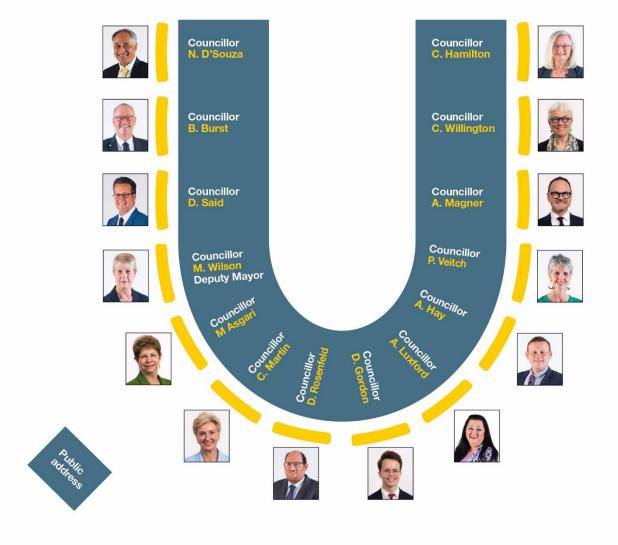
# Ordinary Council Meeting

Tuesday 29 July 2025



# Seating plan for Council meetings





# Statement of ethical obligations

#### **Obligations**

# Oath [Affirmation] of Office by Councillors

I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of councillor in the best interests of the people of Randwick City and the Randwick City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.

#### **Code of Conduct conflict of interests**

#### **Pecuniary interests**

A Councillor who has a **pecuniary interest** in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.

The Councillor must not be present at, or in sight of, the meeting:

- a) at any time during which the matter is being considered or discussed, or
- b) at any time during which the council is voting on any question in relation to the matter.

# Non-pecuniary conflict of interests

A Councillor who has a **non-pecuniary conflict of interest** in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.

#### Significant nonpecuniary interests

A Councillor who has a **significant** non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.

#### Non-significant nonpecuniary interests

A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is **not significant** and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.



#### ORDINARY COUNCIL MEETING

Notice is hereby given that an Ordinary Council meeting of Randwick City Council will be held in the Council Chamber, 1st floor Town Hall building, 90 Avoca Street, Randwick on Tuesday, 29 July 2025 at 7pm

#### **Acknowledgement of Country**

"I would like to acknowledge that we are meeting on the land of the Bidjigal and the Gadigal peoples who occupied the Sydney Coast, being the traditional owners. On behalf of Randwick City Council, I acknowledge and pay my respects to the Elders past and present, and to Aboriginal people in attendance today."

#### **Prayer**

"Almighty God,

We humbly beseech you to bestow your blessings upon this Council and to direct and prosper our deliberations to the advancement of your glory and the true welfare of the people of Randwick and Australia. Amen"

#### **Apologies/Granting of Leave of Absences**

#### Requests to attend meeting by audio-visual link

#### **Confirmation of the Minutes**

Ordinary Council - 17 June 2025

#### **Declarations of Pecuniary and Non-Pecuniary Interests**

# Address of Council by Members of the Public

Privacy warning;

In respect to Privacy & Personal Information Protection Act, members of the public are advised that the proceedings of this meeting will be recorded for the purposes of clause 5.20-5.23 of Council's Code of Meeting Practice.

Audio/video recording of meetings prohibited without permission;

A person may be expelled from a meeting for using, or having used, an audio/video recorder without the express authority of the Council.

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	This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied is (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trasecret. (Tender Evaluation containing confidential pricing information.)	t; or
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	This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied is (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trasecret.	t; or
CS36/25	Council Building Cleaning Services - Tender No.T2024-16  This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied is (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trasecret. (Tender/ Procurement)	t; or
CS37/25	Lift Maintenance and Repair Services Tender No. T2024-11	
	This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied is (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trasecret. (Tender/ Procurement)	t; or
CS38/25	Heffron Park Central Amenities Project Tender No. T2025-03	

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret. (Tender/ Procurement)

CS39/25 Provision of Road Signs and Traffic Control Equipment - Tender No. SSROC T2025-01

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

#### **Confidential Director City Services Report**

CS40/25 Heffron Centre - Public Art Request

This matter is considered to be confidential under Section 10A(2) (a) Of the Local Government Act, as it deals with personnel matters concerning particular individuals (other than Councillors).

#### Confidential Director Community & Culture Report (record of voting required)

CC22/25 Online Engagement Platform - Tender No. T2025-16

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

#### Confidential Director Corporate Services Report (record of voting required)

CO39/25 Operation of Maroubra Beach Learn to Surf School and Equipment Hire - Tender No. T2025-04

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

#### **Confidential Director Corporate Services Reports**

CO40/25 Audit, RIsk & Improvement Committee - Annual Attestation Statement

This matter is considered to be confidential under Section 10A(2) (f) Of the Local
Government Act, as it deals with matters affecting the security of the Council,
Councillors, Council staff or Council property.

CO41/25 Audit, Risk & Improvement Committee - Council Endorsement of Four Year Strategic Work Plan

This matter is considered to be confidential under Section 10A(2) (f) Of the Local Government Act, as it deals with matters affecting the security of the Council, Councillors, Council staff or Council property.

Ray Brownlee, PSM GENERAL MANAGER

# Mayoral Minute No. MM18/25

#### Subject: Financial Assistance and Donations - June - July 2025

#### Motion:

That Council:

 donate an amount of \$1990 to Our Lady of Sacred Heart Primary School, Randwick to install two external flag poles on the school grounds.

- note the donation of \$250 to the Bangladeshi Biggest Morning Tea to be held at Mascot Public School on 27 July 2025
- waive the hire fees of \$1562.50 for the Prince Henry Centre for Matraville High School for their Year 12 Graduation on 19 September 2025
- d) waive the hire fees for the Kensington Park and Kensington Hall and 5 temporary food stall registrations to the value of \$1697 for the 80<sup>th</sup> Indonesian Independence Day celebrations on 17 August 2025.
- e) Waive the fees of \$873 and donate \$1000 to the Lifeline fundraising event between Lifeline Sydney & Sutherland and Randwick Council lifeguards to take place on 21 November 2025 at Clovelly Beach

#### **Background:**

#### a) Our Lady of Sacred Heart Primary School, Randwick

Our Lady of Sacred Heart Primary School currently has small internal flagpoles protruding out of the sidewall of the hall, which are fixed in position. They are unable to adjust these flagpoles or adjust the positioning of the flags.

The school intends to raise them every day and put them to half-mast during times of mourning or during important commemorative days like Anzac Day and Remembrance Day. The responsibility of the flag raising would be shared across the school as an opportunity for learning leadership, respect and responsibility.

The school has received 2 quotes and the total cost for the project is approximately \$5,500.

I propose to donate an amount of \$1990 towards this project.

#### b) Eastern Sydney Bangladeshi Community

The Eastern Sydney Bangladeshi Community hosted Australia's Biggest Morning Tea on 27 July 2025 to raise funds for the Cancer Council.

#### c) Matraville High School

The school has requested to use the Prince Henry Centre Hall for their Year 12 Graduation as their school hall is not in use due to the discovery of "Mr Fluffy" unbonded asbestos.

#### d) 80th Indonesian Independence Day Celebration

The Consulate General of the Republic of Indonesia has requested for the fees to be waived for the Kensington Hall and Kensington Park on 17 August 2025 for the celebration of the 80<sup>th</sup> Indonesian Independence Day.

#### e) Lifeline Sydney and Sutherland

Lifeline has requested for support on an upcoming collaborative fundraising event between Lifeline Sydney & Sutherland and the Randwick Council lifeguards to take place on 21st November 2025 at Clovelly Beach. This initiative has been developed with strong community purpose to raise awareness and vital funds for suicide prevention services, while highlighting the important role local lifeguards play in both public safety and community leadership.

I propose to waive the fees of \$873 for the beach hire and donate an amount of \$1000 to this worthy cause.

#### Source of funding:

The financial implications to Council will be funded from the 2025-26 Contingency Fund.

#### Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

# **Mayoral Minute No. MM19/25**

Subject: Reducing mental health stigma through support for the Blue

**Tree Project** 

#### **Motion:**

That Council:

 endorses the Blue Tree Project, a national campaign to break the silence and stigma surrounding mental illness and suicide.

- b) requests Council staff identify a suitable deceased tree located in Heffron Park or another prominent, accessible location that may be painted by local volunteers from the Blue Tree Project at a community painting day.
- c) works with the local chapter of the Blue Tree Project to design, approve and install appropriate signage near the tree directing people to culturally appropriate and accessible mental health support services.
- shares Council's support for the initiative—alongside culturally appropriate mental health awareness and support messaging—on Council's communications channels at an appropriate time.

#### **Background:**

Founded after the tragic loss of Jayden Whyte in 2018, the Blue Tree Project has grown from a grassroots movement in Western Australia to a national campaign, with over 1,400 blue trees registered across Australia and beyond.

Painting a dead tree blue gives it a "blue lease on life", a visual representation of the campaign's message that 'it is ok not to be ok', helping reduce stigma and encouraging honest conversations about mental health. The trees and accompanying signage promote mental health awareness, provide people in need with information about available support and act as reminder to check in on loved ones.

Blue Tree Project supporters from Randwick City, including the Maroubra chapter of The Man Walk—an organisation that combats social isolation and loneliness among men through weekly walks—have requested permission from Council to paint a dead tree on Council land in support of the Blue Tree Project.

The Man Walk group regularly uses Heffron Park for their walks and wants the blue tree located there because of the high number of people who use the park and to reflect the park's importance as a community gathering place.

Randwick City Council's *Community Strategic Plan: A sense of community* and *Inclusive Randwick Strategy 2022-2027* outline our vision of a "connected, resilient Randwick where everyone can belong, participate and thrive."

Outcome 3 of the strategy supports activities that help build a "city dedicated to the individual and collective health, wellbeing and safety of the community."

The Blue Tree Project is an excellent example of a community-led initiative that aligns with this vision and our efforts to empower the community, build capacity, and create meaningful engagement for residents and visitors.

Mental illness affects many in our community, but stigma can prevent people from seeking help. Council's support for the Blue Tree Project will support the community's efforts to reduce this barrier to accessing life-changing support.

Further information is available at https://bluetreeproject.com.au/ and https://themanwalk.com.au/

#### Attachment/s:

Nil

**Submitted by:** The Mayor, Cr Dylan Parker

File Reference: F2025/06574

# Mayoral Minute No. MM20/25

Subject: Improving public access to Automated External Defibrillators

(AEDs) in Randwick City

#### **Motion:**

That:

1) Counci Inotes the life-saving importance of publicly accessible automated external defibrillators (AEDs) in response to cardiac arrest.

- 2) Council requests that staff:
  - a) incorporate a 24/7 publicly accessible AED into the design of the new changerooms and amenities building soon to enter construction at the north end of Heffron Park.
  - b) prepare:
    - an audit of existing publicly accessible AED locations across Council-owned / managed properties and public lands, including their accessibility, visibility, and maintenance status.
    - ii) a policy framework that outlines a proposed:
      - (1) criteria to guide staff decisions about the installation of publicly accessible AEDs on Council-managed buildings and in public spaces, particularly in the identification of high-risk and high foot traffic locations
      - (2) plan for the installation, implementation and maintenance of AEDs in Councilmanaged buildings and public spaces, including appropriate signage and consideration of registration of the devices with relevant emergency services and public databases
      - (3) plan for possible collaboration with local emergency services or suitable community organisations on a campaign to raise awareness, encourage training, and promote community readiness to respond to cardiac emergencies.
- 3) report be brought back to Council prior to the 2026-27 financial year with audit findings, policy recommendations, and potential budget and grant opportunities.

#### **Background:**

Sudden cardiac arrest is one of the leading causes of death in Australia. Each year in NSW more than 8,500 people experience an out-of-hospital cardiac arrest, but only twelve per cent survive<sup>i</sup>.

When promptly used, automated external defibrillators (AEDs) significantly increase survival rates. According to the Australasian College for Emergency Medicine, the median survival rate increases to 53 per cent when a bystander administers defibrillation<sup>ii</sup>.

Council has been increasing public access to these lifesaving devices across its buildings, sports fields and beaches over time, most recently installing new devices at Little Bay Beach (following a Mayoral Minute in December 2024) and Nagle Park, Maroubra, after a Notice of Motion from Cr Rosenfeld in August 2024. Defibrillators are also available at surf club buildings at Coogee, Clovelly, Maroubra and South Maroubra, and new devices have also been installed at Coral Sea Park and Snape Park in Maroubra, Paine Reserve in Randwick, Chifley Sports Reserve and at the south end of Heffron Park.

Another unit will soon be installed in Heffron Park East, close to Des Renford Leisure Centre, but without an additional device at the north end of the park, the nearest publicly accessible unit is a considerable distance away, potentially costing a critical 5-10 minutes in an emergency.

NSW health authorities recommend the placement of AEDs in high-traffic public spaces such as beaches, parks, sports fields, community centres, and other facilities where large groups of people gather. Clear signage, regular maintenance, and community education are also

recommended to ensure these devices are functional and that bystanders access them in an emergency.

Beyond these recommendations, there is currently no regulation at any level of government stipulating criteria for the availability and placement of publicly accessible AEDs in NSW. Given the absence of guiding regulation and the high number of people who regularly visit Randwick City Council managed public spaces and facilities for sport, recreation and leisure activities, it is prudent that Council develop a policy to ensure bystanders have adequate and timely access to well-maintained AEDs.

Enhancing public AED coverage and visibility across our city's public and open spaces will support people's safer use of public space for sport and recreation, increasing the community's overall health and wellbeing, a key outcome of Council's Open Space and Recreation strategy.

#### Attachment/s:

Nil

**Submitted by:** The Mayor, Cr Dylan Parker

File Reference: F2025/06574

# **Director City Planning Report No. CP22/25**

Subject: Variations to Development Standards under Clause 4.6 - 1

**June to 30 June 2025** 

#### **Executive Summary**

 On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023, in which it is no longer necessary to report determined variations to Council on a quarterly basis.

- Notwithstanding, the above, a monthly report providing details of applications subject to a variation of a development standard under clause 4.6 of Randwick Local Environmental Plan 2012 has been submitted to the Ordinary Council meeting since February 2009.
- This report provides Council with details of Development Applications (DA) that were
  determined within the period from 1 June through to 30 June 2025 in which a variation to a
  development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was
  approved, in accordance with Council's internal reporting requirements.

#### Recommendation

That Council receive and note the report – Variations to Development Standards under Clause 4.6 of Randwick Local Environmental Plan 2012.

#### Attachment/s:

1.1

Clause 4.6 Register - June 2025

#### **Purpose**

This report provides Council with details of Development Applications (DA) that were determined within the period from 1 June through to 30 June 2025 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved.

#### **Discussion**

#### **Changes to Legislation**

On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023.

Under Department's Planning Circular PS 20-002, Councils were required to provide quarterly reports to the DPE for all variations to development standards that were approved. Furthermore, the Circular required a report of all variations approved under delegation from a Council to be provided to a meeting of the Council meeting at least once each quarter. As part of the Clause 4.6 reform, Planning Circular PS 20-002 has been repealed as of 1 November 2023 and the amendments have introduced a new provision under Section 90A of the *Environmental Planning & Assessment Regulation 2021* (EP&A Regulation) which requires the following:

"As soon as practicable after the development application is determined, the Council of the area in which the development is proposed to be carried out must notify the Planning Secretary of the Council's or panel's reasons for approving or refusing the contravention of the development standard.

The notice must be given to the Planning Secretary through the NSW planning portal."

As of 1 November 2023, any variations approved by Council/Planning Panel will be made publicly available via a variation register published on the NSW Planning Portal. As such, in accordance with Section 90A of the EP&A Regulation, Councils are no longer required to submit quarterly reports to the Department of Planning, Housing and Infrastructure, as this information will be extracted from the NSW Planning Portal. Furthermore, as Planning Circular PS 20-002 has been repealed and the variation register shall be publicly available, it is no longer necessary to report determined variations to Council on a quarterly basis.

Notwithstanding the above, a monthly report provides Council with details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's internal reporting requirements.

#### Clause 4.6 – Exceptions to Development Standards

Clause 4.6 is required to be addressed if a development application seeks to vary a development standard in the Local Environmental Plan. The consent authority (i.e. Council, Randwick Local Planning Panel, Sydney Eastern Planning Panel or NSW Land and Environment Court) must not grant consent for development that contravenes a development standard unless, a written request has been provided by the applicant addressing Clause 4.6 of the LEP. If Council (or the relevant consent authority) is satisfied that the Clause 4.6 request is adequately justified, it may grant consent to the development even though the proposal does not comply with the relevant standard.

#### **Details of Variations**

A table is attached to the report detailing all Clause 4.6 exceptions approved in the period between 1 June through to 30 June 2025. Further analysis of the largest numerical variation for the period is detailed below. It should be noted that a detailed assessment report is prepared for each DA with a Clause 4.6 exception and is publicly available through Council's website.

#### June 2025

Five (5) Clause 4.6 variations were approved in the June period (being 1 June through to 30 June 2025), with three (3) applications determined by the Randwick Local Planning Panel (RLPP) due to variations greater than 10% and two (2) application determined under delegated authority (less than 10% variation).

Of the variations approved, the greatest extent of variation related to DA/138/2025 at 37 Beach Street, Clovelly, in which a 64.2% variation to the Floor Space Ratio development standard was approved. The RLPP supported the variation to the FSR standard for the following reasons:

- The application sought consent for the demolition of an existing residential flat building (RFB) and the construction of a new RFB. The existing RFB was located within a R2 low density residential zone and the proposed development is subject to existing use rights, noting that RFBs are not permitted within the R2 zone pursuant to the Land Use Table in RLEP 2012. As such, the site is subject to a maximum FSR of 0.5:1, consistent with the R2 zoning.
- The redevelopment of the site and the proposed development has been designed to uplift
  the architectural quality of the built form, increase amenity for future residents, and improve
  the site's contribution to the streetscape. The proposal directly improves internal amenity,
  including access to daylight and natural ventilation, maintenance of acoustic and visual
  privacy, and landscaping on site.
- The proposal provides for a three (3) storey development which is compatible with the surrounding RFBs and demonstrates a high level of compliance with the medium density built form controls.
- The detailed assessment demonstrated that the resultant development would not result in any unreasonable impacts upon the amenity of adjoining and surrounding properties with regards to visual bulk, privacy, view loss and overshadowing.
- In view of the above, the proposal was found to be consistent with the objectives of the FSR standard and the R2 zone, and it was considered that the site-specific circumstances (with particular regards to the existing use rights) warranted the variation in this instance.

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:							
Service area	Development Assessment						
Function	Assessment of Development Applications						
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979						

#### **Resourcing Strategy implications**

There is no direct financial impact for this matter.

#### Conclusion

This report provides details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's reporting requirements.

Responsible officer: Angela Manahan, Executive Planner

File Reference: F2008/00122

	CLAUSE 4.6 REGISTER – JUNE 2025													
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of	Zoning of land	Development standard to be	Justification of variation	Extent of variation	Concurring	Date DA determined dd/mm/yyyy	Approved by	Submissions	
					development		varied		variation	authority			Objection	Support
DA/33/2025	54	Gubbuteh Road	Little Bay	2036	2: Residential - Single new dwelling	R1 – General Residential	Clause 4.4 FSR = 0.5:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	FSR = 0.549:1 or 9.88%	DPHI	04/06/2025	DEL	2	0
DA/108/2025	53	Cuzco Street	South Coogee	2034	2: Residential - Single new dwelling	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 10.44m or 9.89%	DPHI	12/06/2025	DEL	3	0
DA/26/2025	482	Bunnerong Road	Matraville	2036	10: Mixed	E1 Local Centre	Cl 19(2)(a) of Housing SEPP - Site Area = 450m <sup>2</sup> Cl 19(2)(b) of Housing SEPP - Landscaped Area = 30%	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Site Area = 443.5m² or 1.4%  Landscaped Area = 110.69m² or 16.8%	DPHI	12/06/2025	RLPP	32 (7 in response to amended plans)	0
DA/1219/2024	2	Anzac Parade	Kensington	2033	1: Residential - Alterations & additions	R3 – Medium Density Residential	CI 69(1)(b) of Housing SEPP – Lot Size = 800m²  CI 68(2)(e) of Housing SEPP – Car Parking = 0.5 per room  CI 68(2)(f) of Housing SEPP Landscaping = 50%	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Lot Size = 790m² or 1.25% Car Parking = 27.27% or 3 space shortfall Landscaping = 236m² or 29.6%	DPHI	12/06/2025	RLPP	2	0
DA/138/2025	37	Beach Street	Clovelly	2031	4: Residential - New multi unit < 20 dwellings	R2 – Low Density Residential	Clause 4.4 FSR = 0.5:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	FSR = 0.82:1 or 64.2%	DPHI	12/06/2025	RLPP	3	0

# **Director City Services Report No. CS33/25**

#### Subject: Southern Suburbs Youth Facility

#### **Executive Summary**

- On the 18 October 2022, Council resolved (Cr Neilson/Cr Said) to seek further information from Council Officers in relation to the proposed project brief for the Southern Suburbs Youth Facility.
- This report recommends a brief to Council for further consideration so a lead design consultant may be engaged to commence planning and design works.
- In early discussions regarding the development of the Chifley Sports Reserve (2012) the La
  Perouse Local Aboriginal Land Council (LPLALC) board resolved to provide consent for
  works on the basis of an in-principal agreement to work collaboratively on a Youth Facility in
  the South Ward of the LGA.
- Yarra Oval has been ear-marked as a suitable location due to consideration given the adjoining Council and LPLALC land.
- The Inclusive Randwick Strategy identifies a need for more targeted youth services and makes a commitment to do this through strategic partnerships and a dedicated council facility. The concepts presented for the Southern Suburbs Youth Facility and the in-principal partnership with the LPLALC meet these outcomes of the strategy.
- A comprehensive community engagement plan in line with Council's Reconciliation Action Plan will be developed which includes further key stakeholder and wider community consultation to commence after the engagement of the lead design consultant for the concept design and masterplan.

#### Recommendation

#### That:

- a) Council endorse that the Southern Suburbs Youth Facility is considered Council's dedicated Youth Facility in the Inclusive Randwick Strategy;
- b) Council endorse the Southern Suburbs Youth Facility Project commencement and the preparation of a Concept Design and Masterplan on Yarra Oval in partnership with the La Perouse Local Aboriginal Land Council; and
- c) a comprehensive community engagement plan in line with Council's *Reconciliation Action Plan* will be developed which includes further key stakeholder and wider community consultation to commence after the engagement of the lead design consultant for the concept design and masterplan; and
- d) Council note a partnership terms agreement and governance structure will be reported back to Council for to endorse at a future Council meeting relating to the partnership with the La Perouse Local Aboriginal Land Council.

#### Attachment/s:

Nil

#### **Purpose**

At its ordinary meeting on the 27 April 2021, Council resolved:

#### RESOLUTION: (Andrews/Luxford) that Council:

a) note the 2021-22 Operational Plan and Budget Capital Works allocation for "Planning – Southern Suburbs Youth Facility" to the value of \$300,000.

- b) note the allocation will consider the planning phase only including the development of the project brief and concept through to detailed design for the new community building and La Perouse Local Aboriginal Facility; and
- note the project brief and concept following community consultation will be brought back to Council for consideration prior to moving to detailed design.

In 2022, after consulting with the community and key stakeholders, Council officers reported a project brief to Council and at its ordinary meeting on the 18 October 2022, Council then resolved:

**RESOLUTION:** (Neilson/Said) that this matter be deferred for a councillor briefing to provide more information for consideration by Councillors, including proposed designs and budgetary constraints.

This report recommends a brief to Council for further consideration so a lead design consultant may be engaged to commence planning and design works.

#### **Discussion**

#### **Background**

In early discussions regarding the development of the Chifley Sports Reserve (2012) the LPLALC board resolved to provide consent for works on the basis of an in-principal agreement to work collaboratively on a Youth Facility in the South Ward of the LGA.

Yarra Oval has been ear-marked as a suitable location due to consideration given of adjoining Council and LPLALC land.

An early concept was provided by the LPLALC which included:

Council land

- change rooms
- club rooms
- amenities
- grandstand (with adult drinking tents at the top)
- sports hall
- office/reception.

#### LPLALC land

- gym
- amenities
- youth haven
- carparking.

As such Council resolved in 2021 to allocate funding in the Capital Works Program to conduct a 'from scratch' approach for the design concept with stakeholder and community consultation.

#### Consultation

In February 2022 consultation was held with the La Perouse Local Aboriginal Land Council and Inner Sydney Empowered Communities. Empowered Communities conducted a community consultation in October 2020 on behalf of the LPLALC to understand what young people would want in a youth facility at Yarra Bay.

Given the time that has passed it is recommended that further consultation to confirm the brief is held with a broad spectrum of community including traditional custodians, young people, current

user groups, sporting stakeholders and the Youth Advisory Committee. The outcomes of the consultation will confirm details in the concept design and masterplan.

#### **Proposed Brief**

#### Design approach

- A modern and versatile space designed for Youth to partake in for skill development programs.
- Spaces designed for increased learning, social and emotional wellbeing outcomes
- Capacity to cater for the growing number of prospective young leaders engaged in programs.

#### Usage

- A youth facility open to all youth and the public, not just Aboriginal youth.
- A facility able to be accessed and used by multiple service providers, not just LPLALC
- A facility used by sporting clubs, elders, service providers and locals offering affordable fitness, targeted youth services, wellbeing and educational programs.

#### Spaces

#### Recreational

Overwhelmingly, young people want a recreational sports centre that will encompass:

- Gym with equipment a good gym facility which could even have special memberships for young people, revenue opportunities and other activities.
- Multipurpose indoor court for physical activity and sports competitions.

#### Amenities

• Good amenities (including club and change rooms) with showers and gender specific spaces.

#### <u>Youth space</u>

- Kitchen a good kitchen space for learning hygienic practices and preparation of healthy meals, as well as hospitality training.
- Breakout spaces with comfortable furniture for social programs
- Education spaces
- a designated space for education, innovation, and development. i.e., a large room with dividing walls so they can have an open space but section it off when needed for smaller group work.
- Classrooms and study/homework centre with computers, strong internet, reliable telephone reception and updated technology to enhance learning opportunities and produce exceptional work.
- Activity spaces Including an activity and media room for community building and cultural programming

#### Cultural heritage and public art

• A space that celebrates and shares the history of the signifiance of sport to the local community. In accordance with the RAP this will raise the local Aboriginal and Torres Strait Islander history of the region.

The original consultation advised that the building is designed in two parts separated at the boundary, with the youth and gym space being on their land and the upgraded public amenities, changerooms and grandstands, plus a new multi-purpose sports centre being on Council land. Updated consultation will confirm the brief and will consult with a broader section of community.

Council and LPLALC acknowledge that the ideas presented through the consultation are extensive. The design will need to consider overall cost and feasibility of the site, and it is noted that not all the identified components will be included in the 'from scratch' design, however, the consultation provides a good basis to start from.

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:							
Strategy	Inclusive Randwick						
Outcome	A resilient city where people are engaged, informed, connected and feel a sense of community and belonging						
Objective	Increase the percentage of residents who are satisfied with the information they receive and community consultation conducted by Council by 2031 from the 2021 baseline						
Delivery program commitment	Communicate with our local communities about Council's projects, strategies, goals, events and facilities, and value and make use of their knowledge and experience to make better decisions.						
Outcome	A city where people can access social support and amenities whatever their ability and wherever they live						
Objective	Increase by 10% the number of people who feel their social needs are being met by 2031 from the 2021 baseline.						
Delivery program commitment	Provide activities and services that support community wellbeing, consistently enable care and promote community connections.						
Objective	Increase participation in social programs/services provided in partnership with Council for our marginalised communities by 2026 from the 2021 baseline						
Delivery program commitment	Dedicate a Council owned facility to youth services by 2029.						
Objective	The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031.						
Delivery program commitment	Activate spaces to create an experience where people feel connected and/or inspired.						

The concepts outlined in the community consultation facilitated by Empowered Communities for the Southern Suburbs Youth Facility supports Councils overarching strategic direction for increasing youth services. The design scope and programs they have described for fitness, recreation, well-being, social and education are all beneficial for youth in developing greater connection and skills and are supported in-principle. LPLALC expressed that they see this youth facility open to all youth and the public, not just Aboriginal youth. They also see the space being used by sporting clubs, elders and locals offering affordable fitness, wellbeing, social and educational programs.

The Inclusive Randwick Strategy identifies a need for more targeted youth services and makes a commitment to do this through strategic partnerships and a dedicated council facility. The concepts presented for the Southern Suburbs Youth Facility and the in-principal partnership with the LPLALC meet these outcomes of the strategy. It is proposed that the Southern Suburbs Youth facility fulfils Outcome 2, Strategic Approach 2.10 'Dedicate a Council owned facility to youth services by 2023' of the Inclusive Randwick Strategy.

#### **Risks**

Risk	Description
Financial Risk	Ensuring the appropriate design and planning process is undertaken to understand the required funding strategy and liability for a project of the scale
Legal Risk	Ensuring the correct governance process is put in place to manage to partnership in the project with the LPLALC

Risk	Description
Legal Risk	Noting the Chifley Sports field Reserve land ownership matter, Council must continue to deliver on the agreed strategic intent of delivering a youth facility.
Environmental Risk	Yarra Oval is an old land fill site and the environmental site conditions must be understood when planning for a project on the site.
Reputational Risk	Ensuring the brief for a "youth" facility meets the needs of the community and the intent in the Inclusive Randwick Strategy

#### **Resourcing Strategy implications**

Council currently has an allocation of \$300,000 in the 2025-26 Operational Plan and Budget for the design concept in the capital works budget and \$2.7 million earmarked in future planning as considered in the 'Building for our Community' program as a contribution to the construction of the project.

It is acknowledged by both Council and the LPLALC that the full construction costs are not allocated, and additional funding would be required. This could be achieved through additional funding contributions from both partners and part of a federal grant.

The 2025-26 Operational Plan and Budget has \$300,000 already endorsed to commence with master planning and further consultation activities for the project.

Council should also be aware of the current condition of the existing Yarra Oval Sporting Facilities. The age of the original building is approaching the expected end of life, and the amenity/clubhouse is due for renewal.

#### Policy and legislative requirements

Local Government Act 1993 Native Title Act 1993 Crown Lands Management Act 2016 Environmental Planning and Assessment Act 1979.

#### Conclusion

Council has had a long standing in principle agreement with the LPLALC to design a Southern Suburbs Youth Facility and is committed to developing a design based on stakeholder and community consultation.

Council is committed to partnering with the LPLALC to provide a facility which delivers targeted youth services for disadvantaged communities.

**Responsible officer:** Todd Clarke, Director City Services

File Reference: F2006/00216

29 July 2025

# **Director Community & Culture Report No. CC19/25**

## **Subject: Options for Cheaper Access to Des Renford Leisure Centre**

#### **Executive Summary**

- This report responds to the resolution of Council (Chapple/Said) at the 27 February 2024
   Ordinary Council meeting that requested a report on "providing additional options for cheaper
   access to Des Renford Leisure Centre for community members who would not otherwise be
   able to access the facility."
- Following a review, it was found that the Des Renford Leisure Centres concession fees are very competitive across all activities and in most categories, amongst the lowest concession entry fees compared to other leisure centres operated by Sydney Councils.
- Des Renford Leisure Centre is competitively priced compared to local gym facilities and one of the few to offer concession entry options.
- Introducing a financial hardship option similar to another Sydney Council offering a \$2 Swim and \$5.50 Gym access, would result in an approximate potential annual cost to Council of \$504,000.00.
- Other Concession fee reductions were considered within this report which would result in a potential cost to Council between approximately \$23,954.00 to \$100,826.00.
- NSW Government competitive neutrality principles are considered, ensuring that government businesses do not enjoy competitive advantages over their private sector competitors by virtue of their public sector ownership.
- Raising general entry fees to subsidise concession rates and recoup lost revenue could result
  in a decrease in overall attendance, as this would make Learn to Swim programs and gym
  membership fees much higher.
- There is an existing avenue open to community groups who support local residents to apply for waived or discounted access fees.
- After conducting a financial analysis on the options no changes to the existing fee structure are recommended.

#### Recommendation

That Council maintain the current Des Renford Leisure Centre 2025-26 fees and charges and continues to support local community support groups via reduced/waived hire fees upon application.

#### Attachment/s:

- **1.** Options for cheaper access to DRLC Data used for assumptions and budget implications
- **2.** Options for cheaper access to DRLC Budget implication rationale for all options.
- Options for cheaper access to DRLC Increase entry fees to subsidise concession entry fees

#### **Purpose**

At its meeting held on 27 February 2024, Council resolved:

**RESOLUTION:** (Cr Chapple/Cr Said) that Council Officers prepare a report on providing additional options for cheaper access to Des Renford Leisure Centre for community members who would not otherwise be able to access the facility.

This report responds to the above resolution.

#### **Discussion**

#### **Background**

Des Renford Leisure Centre (DRLC) is a well utilised community facility that attracted over 945,371 individual visits in the 2024/25 financial year, a 6.8% increase on the previous financial year.

The facility offers varying entry price points based on activity and eligibility for concession entry fees. Current concession criteria include Government Pensioner Concession cards, Gold Returning Veteran cards, Health Care cards, Centrelink concession cards, and Seniors cards, all verified upon entry.

The facility also supports numerous community groups by providing free access, cheaper hire fees (which are passed onto their clientele, for example AIMS fitness program) or cheaper entry fees direct to their attendees (for example Special Olympics group).

Des Renford Leisure Centre currently offers the following groups cheaper access to the facilities as detailed in the table below:

Group	Fees	Hours per week
Pensioner / Veteran / Centrelink / Government Senior Card Holders	\$5.20 Swim \$20.20 Gym \$10.00 Aquarobics	All opening hours
Special Olympics	No charge for lane hire or entry fees for participants	2 hours per week – multiple lanes
Rainbow Club	No charge for lane hire or entry fees for participants	6 hours per week -multiple lanes
AIMS (Elderly fitness program)	\$38 for fitness room hire (50% reduction) – free for participants	4 hours per week
Waves Pool (South East Health Program)	Free lane hire \$5.20 per participant	9.5hrs per week
Surf Clubs x 3	Free lane hire	4-6 hrs each – Annual proficiency testing
Department of Education	Free lane hire	20 hours per week for 8 weeks per annum
RSL Clubs x 4	Free lane hire	8 hours per week
Local first nations community group	20 free memberships including gym access	5 weeks per annum - unlimited entries.
Maroubra Swim Club	Free participant entry	2 hours per week
Randwick Swim Club	Free participant entry	2 hours per week
Westpac Helicopter Training	No charge for lane hire or entry fees for participants	4 hours per month

Group	Fees	Hours per week
SDN Children services	10 free Learn to Swim programs (10 weeks) per child.	All hours when learn to swim is operating.
Women's Refuge Centres	Free passes upon request	All opening hours
Other Community support Groups	All requests reviewed upon application e.g. sports groups via fee waiver request from Mayor's office or fee reductions requests directly to DRLC.	All opening hours

The application process for discounted or free access is initiated by organisations contacting the facility in writing. Each request is assessed on a case-by-case basis, with consideration given to the level of community benefit involved.

A comparison of the fees Des Renford Leisure Centre charges for concession entry fees across pool entry fees, Aqua aerobics, monthly gym memberships, casual gym and casual aerobics entries was conducted against other Council facilities within the Sydney basin as detailed below.

Table 1: Concession Entry Fees comparison vs Sydney Councils 2024-25

Venue	Operated	Facilities	Hours	Concession Entry Fee - Pools	Concessi on Entry Fee – Aqua aerobics	All Access Concessi on Month Direct Debit	All Access Conces sion Direct Debit	Casual Gym concessi on
DES RENFORD LEISURE CENTRE	COUNCIL	GYM/ CLASSES/ SPIN ROOM / CRECHE/ POOLS	0530- 22.00	\$5.20	\$10.00	\$87.50	Weekly - \$20.20	\$20.20
Inner West	Council	Various – Pool, gym, group fitness	6am – 9pm	\$5.70 Pensioner \$1.50	\$13.40	\$56.98	Weekly - \$13.15	\$13.40
Northern Beaches	Council	Various – Pool, gym, group fitness, sauna and steam room	5:30am – 9pm	\$7.80	\$21.40	\$118.73	Weekly- \$27.40	\$21.40
Botany – Bayside Council	Council	Pool, Aqua aerobics	6am – 7pm	\$5.90	\$11.10	N/A	N/A	N/A
Sutherland	Council	Various – Pool, gym, group fitness, water park, spa and steam room	5am – 9pm	\$7.40	\$7.40	\$88.00	Weekly- \$20.31	\$16.00
Liverpool	Council	Pool and gym	5am – 9:30pm	\$6.35	\$10.45	\$74.10	Weekly - \$17.10	\$12.20
Campbelltown	Council	ARC – Pool and gym	6am – 9pm	\$8.00	\$21.00	\$68.25	Weekly - \$15.75	\$21.00

Venue	Operated	Facilities	Hours	Concession Entry Fee - Pools	Concessi on Entry Fee – Aqua aerobics	All Access Concessi on Month Direct Debit	All Access Conces sion Direct Debit	Casual Gym concessi on
Waves Aquatic Hills Council	Council	Pools, gym, group fitness, spa, sauna, steam room, splash park	6am – 9pm	\$6.80	\$21.00	\$106.17	Weekly - \$24.50	\$21.00
City of Sydney	Council	Various inc. Pools and gym access	Various	\$6.60 Financial Hardship \$2.00	\$18.60 Financial Hardship \$5.50	\$90.56	Weekly- \$20.90	\$18.60  Financial Hardship \$5.50

The table above shows that Des Renford Leisure Centres concession fees are very competitive across all areas, and in most categories are amongst the lower entry fees.

City of Sydney offer an Aquatic and Fitness Centre access card, listed as "Financial Hardship" in the above table, which allows residents on low incomes to access the City's swimming centres for a reduced entry fee. To be eligible for the access card you must meet the low-income thresholds as follows:

- 1. Earning less than \$30,925 for one individual.
- 2. Earning less than \$51,748 for two individuals.
- 3. Earning less than \$87,630 for families.

This card allows entry for a \$2.00 swim and \$5.50 for access to the gym only and is valid for 1 year, after which they need to reapply. It should be noted that City of Sydney has significantly reduced the income level eligibility criteria for the 2024/25 financial year demonstrating that the Council is reducing the low income thresholds under which community members can apply for discounted access.

Table 2: Concession Entry Fees comparison vs Local Gym facilities 2024/25

(fees are publicly available)

(	no publicly a									
Venue	Operated	Facilities	Hours	Lowest Entry Fee Gym - Facility	Joining Fee	Weekly Direct Debit - Full Rate	Conces sion Direct Debit	Casua I Gym conce ssion	Casual Aerobic s concess ion	Other
DES RENFORD LEISURE CENTRE	COUNCIL	GYM/ CLASSE S/ SPIN ROOM / CRECHE / POOLS	0530- 22.00	\$20.20	-	\$28.20	\$20.20 week	\$20.20	\$20.20	GYM ENTRY INCLUDES SWIM No limits on concessio n entry times.
F45 Matraville	Private	Classes Only	6am – 9pm	\$35.00	-	\$66.00	No Concess ion rates.	N/A	\$35	No concession rate

Venue	Operated	Facilities	Hours	Lowest Entry Fee Gym - Facility	Joining Fee	Weekly Direct Debit - Full Rate	Conces sion Direct Debit	Casua I Gym conce ssion	Casual Aerobic s concess ion	Other
My Gym Eastgardens	Private	Gym & group fitness	5am – 9pm	\$29.00	-	\$29.00	No Concess ion rates.	\$29	\$29	No Concession rates Student rates 20% discount.
Fitness First Maroubra	Private	Gym & group fitness	5am – 9pm	\$27.99	\$59.00	\$29.99	No Concess ion rates.	Not availa ble	Not available	No Concession rates
Maroubra Seals	Registered Club	Gym & Pool	5am – 9pm	\$6.00	\$5.50 Per annum	No direct debit	No Direct Debit	\$6.00	No Classes	Pilates extra \$35 \$650 Yearly pass
CrossFit Maroubra	Private	Gym & Classes	5am – 9:00pm	Not available	-	\$79.55	No Concess ion rates	Not Availa ble	Not Available	No Concession rates.
Anytime Fitness Maroubra	Private	Gym & Classes	24 hours	\$20.95	-	\$20.95	No Concess ion Rates	Not Availa ble	Not Available	No Concession rates 12- month commitmen t
Souths Juniors	Registered Club	Pool, Gym, Classes & Steam room.	5.30am – 9pm	\$10.00	\$11.00 per annum	\$19.95	\$16.95 week	\$10.00	\$10.00	Senior Card holders can enter between 5.30am- 3pm Monday - Friday and All-day Saturday & Sunday
Snap Fitness	Private	Gym & Classes	24 hours	\$21.95	\$69.00	\$21.95	No Concess ion Rates	Not Availa ble	Not Available	No Concession rates 12- month commitmen t

The above table indicates that Des Renford Leisure Centre is one of very few local gym venues that offer a concession entry fee rate for all activities. No private gym operators offer concession memberships for seniors, with only the registered clubs providing this option. DRLC prices are mid-range and offer better & greater facilities for the price compared to other venues.

#### Options for cheaper access to Des Renford Leisure Centre

#### 1. Aquatic and Fitness access card for financial hardship

Council could introduce an Aquatic and Fitness access card similar to City of Sydney, allowing \$2.00 swim entry and \$5.50 gym access for individuals facing financial hardship. Implementing this could incur a **minimum cost of \$504,128** for the Council as detailed in attachment 2.

This estimate is based on City of Sydney's financial hardship criteria for the 2024/25 financial year and the household income profile from the Randwick Local Government Area census in 2021,

where approximately 28% of the population might qualify. Additional funding would be necessary to cover the administration and evaluation of applications by council staff, which is not included in the initial cost.

#### 2. Reduce Pensioner entry fee for Swim Entry from \$5.20 to \$1.50.

Council could consider lowering the swim entry fee for Government Pensioner Concession card and Gold Returning Veteran card holders to \$1.50, similar to the policy of Inner West Council. This would apply to approximately 15,000 annual concession visits resulting in a reduction in concession entry income of approximately \$58,620 as detailed in attachment 2.

#### 3. Introduce an off-peak rate for financial hardship.

Council could consider implementing a discounted entry for Centrelink concession cardholders (including students, low-income individuals, single parents, and pensioners) between the least busy time for the facility being 12.00 pm and 3.00 pm utilising the City of Sydney financial hardship entry fees of \$2.00 for swimming and \$5.50 for gym access. No additional administration costs would be incurred, as the Centrelink card requires annual renewal and verification of eligibility, allowing cardholders to present this document upon arrival. Each person listed on the card would be required to pay the entry fee. Implementing this would incur a minimum cost of \$100.826 for the Council as detailed in attachment 2.

#### 4. Council access pass for charities and community groups.

Des Renford Leisure Centre currently provide 10 free memberships cards for charity and community groups who provide assistance to disadvantaged segments of the community upon application, which is included in the DRLC annual budget allocation. Membership cards are provided which can be shared amongst their clientele. Council could be more proactive and reach out to all local groups which will enable access to the facility at no cost for community groups which meet criteria. Implementing this for 5 groups per annum would incur a minimum cost of \$72,800 for the council as detailed in attachment 2.

#### 5. Reduce costs of concession entry for Gym and Swim.

Council could reduce the current concession entry fees for all activities by between 20% - 50%. Concession eligibility would be as per the current structure including Government Pensioner Concession card, Gold Returning Veteran card holders, health care card and senior's cards. If Council was to reduce prices by 20-50%, they would be close to the cheapest prices offered by Sydney Councils outside of the financial hardship access card. The cost to Council to reduce the concession entry fees are listed below.

A 20% reduction in Concession entry fees would incur a minimum cost of \$23,954 for the council. A 30% reduction in Concession entry fees would incur a minimum cost of \$37,053 for the council. A 40% reduction in Concession entry fees would incur a minimum cost of \$47,909 for the council. A 50% reduction in Concession entry fees would incur a minimum cost of \$59,886 for the council.

Note: Rationale and workings are provided in attachment 2 for all options.

#### 6. <u>Increase entry fees to recover costs</u>

To reduce concession entry and remain cost neutral, Council could consider increasing the overall entry fees for various activities to subsidise the reduced concession entry fees as detailed above. It is important to note that these proposed increases would be in addition to the annual CPI adjustments.

Financial Hardship Access Card: A 12% increase in fees for gym memberships, learn-to-swim lessons, squad programs, birthday parties, and general entry would be required to recover the associated costs. This increase accounts for a 5% decrease in attendance, as higher prices would make DRLC one of the more expensive options in the area for learn-to-swim programs and gym memberships. There is a significant risk that a 12% price increase could cause strong negative reactions from participants, potentially leading to a greater drop in attendance and sales. This could increase the number of people unable to access the facility.

Reducing Pensioner Swim Entry Fee: Lowering the pensioner swim entry fee from \$5.20 to \$1.50 would require a 1% increase in other fees (gym memberships, learn-to-swim lessons, squad programs, birthday parties, and general entry) to recoup the cost. This option is a more modest

approach and is likely to be more acceptable to participants, with minimal reductions in attendance.

Off-Peak Rate for Financial Hardship: Introducing an off-peak rate for financial hardship would involve a 2% increase in fees for gym memberships, learn-to-swim lessons, squad programs, birthday parties, and general entry to maintain a cost neutrality for Council. This moderate increase is likely to be acceptable to most participants, with only a small reduction in attendance.

Council Access Pass for Charities and Community Groups: To fund the cost of offering free access to more charities and community groups, Council would need to implement a 1.5% increase in fees for gym memberships, learn-to-swim lessons, squad programs, birthday parties, and general entry. This modest increase would likely be accepted by participants, with minimal reductions in attendance.

Reducing Concession Entry Fees: Reducing concession entry fees by 20% to 50% would require a 1% increase in fees across gym memberships, learn-to-swim lessons, squad programs, birthday parties, and general entry to recover lost income.

Attachment 3 provides the rationale behind the percentage increases required to recoup income and outlines the potential new fees for key areas of DRLC under each option.

The options above offer various approaches to providing cheaper access to Des Renford Leisure Centre for community members who would not otherwise be able to access the facility. The options reflect different costs to the council and the potential impacts on the financial performance of DRLC. They also highlight the current initiatives DRLC offers to support local community groups and organisations to access the facility.

Considering the existing support provided and the costs of implementing any new measures, it is not recommended to introduce further changes beyond what is currently offered.

## Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:				
Service area	Financial Management			
Function	Financial Management and Control			
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.			

#### **Risks**

Risk	Mitigation
Revenue loss without guaranteed increase in attendances.	Target marketing to eligible residents to encourage uptake. Note: Higher usage also increases operating costs.
Competitive Neutrality principles	Maintain current fee structures.
Unintended inequalities for residence just above thresholds	Maintain current fee structures.

Risk	Mitigation
Fee increases could make DRLC less competitive and reduce overall attendance.	Maintain current fee structures.
Increase in Administration costs for some options.	DRLC will aim to absorb additional administration within existing budgets.

## **Resourcing Strategy implications**

The ongoing impact and cost to Council to implement these options would be a yearly operational cost of between \$23,954 to \$504,128 plus CPI per annum, dependent on the option. Any financial impact would be reflected in the Des Renford Leisure Centre bottom line.

#### Conclusion

Des Renford Leisure Centre offers a competitive range of concession entry options for the community making it one of the most affordable facilities in the area. The proposed options, such as a financial hardship access card, reductions in pensioner swim fees, or increased free access for community groups, would incur significant costs for the Council. Maintaining the current pricing structure, which already includes affordable concessions and targeted support for disadvantaged groups, ensures that the facility remains financially sustainable while continuing to provide equitable access.

Given the existing support mechanisms in place, it is recommended that no further changes to the current pricing structure be made at this time.

Responsible officer: Reece Heddle, Manager Recreation Business Services

File Reference: F2006/00406

# Attachment 1: Options for cheaper access to Des Renford Leisure Centre <u>Data used for assumptions and budget implications</u>.

This report assumes that 28% of the population in the Randwick Local Government Area (LGA) would qualify for financial hardship discounted entry based on the criteria outlined by Sydney City Council. These criteria are as follows:

- 1. Earning less than \$30,925 for an individual.
- 2. Earning less than \$51,748 for a couple.
- 3. Earning less than \$87,630 for families.

The 28% figure is derived from data provided by the Australian Bureau of Statistics (ABS) for the Randwick LGA, as detailed below. Note that the data is based on the 2021 Census, which is the most current and accurate available source.

#### Statistics for Randwick LGA:

• Singles (Earning \$30,800 per year or less, approximately \$592 weekly)

25.3% of residents have an individual income of less than \$500 per week (approximately \$26,000 annually).

30.8% of residents have an income of less than \$649 per week (approximately \$33,759 annually).

Approximately 11.5% of households in Randwick have a total income of \$592 per week or less.

Source: Australian Bureau of Statistics, 2021 Census – Individual Income and Household Income Data for Randwick LGA.

Couples (No dependents, Earning \$51,748 per year or less, approximately \$995 weekly)

 $2,\!036$  couples in Randwick earn  $51,\!748$  or less, representing 3.8% of all households in Randwick.

Source: Australian Bureau of Statistics, 2021 Census – Household Data for Randwick I GA

Families (Couples or singles with dependent children, Earning \$87,630 per year or less, approximately \$1,685 weekly)

7,246 families earn \$87,630 or less, which is about 13% of all households in Randwick.

Source: Australian Bureau of Statistics, 2021 Census – Family Income Data for Randwick LGA

# Attachment 2: Options for cheaper access to Des Renford Leisure Centre <u>Budget implication rationale for all options.</u>

1. Aquatic and Fitness access card for financial hardship rationale

Income Category	Budget Income	Budget Implication via implementing- \$2 swim, \$5.50 gym for financial hardship	Rationale
Adult Entry Fees	\$310,854	-\$87,039	Assume 28% of entries reduced to \$2 entry.
Child Entry Fees	\$168,678	-\$47,230	Assume 28% of entries reduced to \$2.00
Multi visit pass	\$174,831	-\$48,952	Assume 28% of passes will not be purchased as \$2 rate cheaper.
Concession entry	\$37,382	\$95,088	Reduced to \$2.00 entry. Increase due to adult, child & Multi pass entry holders now eligible for \$2.00 entry.
Gym casual	\$32,045	\$426,207	Assume 28% reduced to \$5.50 entry. Increase due to 28% of Direct Debit Membership now paying Gym Casual entry fee as cheaper entry price than weekly Direct Debit. Hence Increase 576 members x 3 visits week x 52 weeks
Gym Concession	\$4,423	-\$1,260	Reduced to \$5.50 entry.
Direct Debit Membership	\$2,955,940	-\$827,663	Assume 28% of Direct debit memberships now pay Gym Casual entry due to financial hardship at \$5.50 as cheaper than weekly fee.

Direct debit Concession	\$47,424	-\$13,279	Assume 28% of Direct debit memberships now pay Gym Casual entry due to financial hardship at \$5.50.
Total effect on Budget	\$3,731,577	-\$504,128	

#### 2. Reduce Pensioner entry fee for Swim Entry from \$5.20 to \$1.50 rationale

Income Category	Budget Income	Reduce Pensioner entry to \$1.50	Rationale
Multi visit pass	\$174,831	-\$34,996	Concession passes not sold =291 passes
Concession entry	\$37,382	-\$23,624	Reduced to \$1.50 from \$5.20 (plus 2914 extra visits due to pass holders utilising cheaper option= +\$3900)
Total effect on Budget	\$212,213	-\$58,620	

#### 3. Introduce an off-peak rate for financial hardship rationale

Income Category	Budget Income	Introduce off peak rate	Rationale
Adult Entry Fees	\$310,854	-\$17,408	Assume 20% of financial hardship option as 20% of hours open.
Child Entry Fees	\$168,678	-\$9,446	Assume 20% of financial hardship option as 20% of hours open.
Multi visit pass	\$174,831	-\$9,790	Assume 20% of financial hardship option as 20% of hours open.
Concession entry	\$37,382	\$19,018	Assume 20% of financial hardship option as 20% of hours open.
Gym casual	\$32,045	\$6,409	Assume 20% of financial hardship option as 20% of hours open.
Gym Concession	\$4,423	-\$252	Assume 20% of financial hardship option as 20% of hours open.

Direct Debit Membership	\$2,955,940	-\$165,533	Assume 20% of financial hardship option as 20% of hours open.
Direct debit Concession	\$47,424	-\$2,656	Assume 20% of financial hardship option as 20% of hours open.
Total effect on Budget	\$3,731,577	-\$100,826	

#### 4. Council access pass for charities and community groups rationale

Income Category	Budget Income	Council Community Groups	Rationale
Direct Debit Membership	\$2,955,940	-\$72,800	Access card to community groups -10 cards x \$28 week x 52 weeks = 14,560 x 5 groups = 72,800
Total effect on Budget	\$2,955,940	-\$72,800	

#### 5. Reduce costs of concession entry for Gym and Swim rationale

Income Category	Budget Income	Reduction of entry fees - concession -20%	Reduction of entry fees - concession -30%	Reduction of entry fees - concession -40%	Reduction of entry fees - concession -50%	Rationale
Multi visit pass	\$174,831	-\$6,993	-\$10,490	-\$13,986	-\$17,483	20% of passes Concession - reduced by 20-50%
Concession entry	\$37,382	-\$7,476	-\$12,336	-\$14,953	-\$18,691	Priced reduced by 20-50%
Direct debit Concession	\$47,424	-\$9,485	-\$14,227	-\$18,970	-\$23,712	Priced reduced by 20-50%
Total effect on Budget	\$259,637	-\$23,954	-\$37,053	-\$47,909	-\$59,886	

# Attachment 3: Options for cheaper access to Des Renford Leisure Centre Increase entry fees to subsidise concession entry fees.

Option	Income required	Fee percentage increase required to maintain parity	Rationale	
Option 1 Aquatic and Fitness access card for financial hardship	\$504,128	12%	Increase gym membership, learn to swim classes, adult entry, child entry, family entry, term passes, squad classes, casual gym visits, creche visits and birthday parties by 12%.	
			Note: This percentage considers a reduction in attendance of 5% due to the increase in fees. This increase in fees would make DRLC one of the more expensive options in the area for learn to swim and gymmemberships.	
Option 2 Reduce Pensioner entry fee for Swim Entry from \$5.20 to \$1.50	\$58,620	1%	Increase all fees by 1% except concession entry fee.	
Option 3 Introduce an off-peak rate for financial hardship	\$100,826	2%	Increase gym membership, learn to swim classes, adult entry, child entry, family entry, term passes, squad classes, casual gym visits, creche visits and birthday parties by 2%.	
Option 4 Council access pass for charities and community groups	\$72,800	1.5%	Increase all fees by 1.5%.	
Option 5 Reduce costs of concession entry for Gym and Swim by 20%-50%	\$23,000 - \$59,000	1%	Increase all fees by 1% except Concession entry fees.	

## New fees for key areas for each option

- ·						
Based on DRLC fees 2024/2025	DRLC current	Option 1	Option 2	Option 3	Option 4	Option 5
		Aquatic and Fitness access card for financial hardship	Reduce Pensioner entry fee for Swim Entry from \$5.20 to \$1.50	Introduce an off-peak rate for financial hardship	Council access pass for charities and community groups	Reduce costs of concession entry for Gym and Swim by 20%-50%
Fee percentage increase	Current fee	12%	1%	2%	1.5%	1%
Adult swim entry	\$8.30	\$9.30	\$8.40	\$8.50	\$8.40	\$8.40
Child swim entry	\$6.00	\$6.70	\$6.10	\$6.20	\$6.10	\$6.10
Concession swim entry	\$5.20	\$2.00	\$1.50	\$5.30	\$5.30	Various
Family swim entry	\$24.30	\$27.20	\$24.70	\$25.00	\$24.70	\$24.70
Swim only 3-month membership	\$365.00	\$408.80	\$369.00	\$372.20	\$370.50	\$369.00
Swim only 6-month membership	\$568.00	\$636.20	\$574.00	\$579.40	\$576.50	\$574.00
Swim only 12-month membership	\$915.00	\$1024.80	\$924.00	\$933.40	\$929.00	\$924.00
Learn to swim lesson 10 weeks	\$238.00	\$266.60	\$240.40	\$242.80	\$241.60	\$240.40
Gym membership monthly	\$122.20	\$136.90	\$123.50	\$124.60	\$124.00	\$123.50
Casual gym visit	\$28.20	\$31.60	\$28.50	\$28.80	\$28.60	\$28.50
Casual gym concession	\$20.20	\$5.50	\$20.40	\$20.60	\$20.50	Various
Creche visit	\$4.80	\$5.40	\$4.90	\$4.90	\$4.90	\$4.90

29 July 2025

# **Director Community & Culture Report No. CC20/25**

# **Subject:** Community Investment Program July 2025

#### **Executive Summary**

- At its Ordinary Meeting on 23 June 2020, Council resolved (Parker/Shurey) to adopt the Community Investment Program as the strategic framework for community grant funding and donations. At its Ordinary Meeting on 25 July 2023 (Cr Luxford/Cr Hamilton), Council resolved to adopt updated Community Investment Program Guidelines. Changes included a revised 'Fee Support' pathway to enable more flexible access to fee waivers for the use of Council venues, facilities or services.
- In the 2025-26 financial year, \$693,450 is allocated to the Community Investment Program budget across three grant streams, including \$192,075 to Community Connect (distributed across three rounds), \$192,075 to Community Creative (distributed across three rounds) and \$309,300 to Community Partnerships (one round).
- The July 2025 round was open for submissions from 14 May 2025 to 11 June 2025. A total of 68 applications were received, requesting a total of \$800,730.
- This report presents the recommended funding allocations for the July 2025 round of the Community Investment Program, totaling \$233,699, including:
  - Nine (9) Community Connect applications to the value of \$46,059
  - Six (6) Community Creative applications to the value of \$41,000
  - Eight (8) Community Partnership applications to the value of \$146,640 in 2025-26, and \$99,140 in 2026-27, and \$99,140 in 2027-28 as multi-year initiatives
  - And notes that six (6) multi-year Community Partnership allocations from 2024 and 2023 to the value of \$102,690 are committed for funding this financial year.
- If endorsed as recommended, there will be \$345,761 remaining in the 2025-26 financial year Community Investment Program budget.

#### Recommendation

#### That Council:

- a) approve the Community Connect funding allocation of \$46,059 to the recommended projects;
- b) approve the Community Creative funding allocation of \$41,000 to the recommended projects;
- c) approve the Community Partnerships funding allocation of \$146,640 to the recommended projects for 2025-26, and \$99,140 in 2026-27, and \$99,140 in 2027-28;
- d) approve the allocation of Partnerships funding to Lifeline Direct Bondi;
- e) note the final status of the 2024-25 fee support allocations approved between rounds;
- f) note the final status of the Mayor's Contingency Fund for 2024-25.

#### Attachment/s:

1.1 Mayors Contingency Fund 2024-25 Allocations

#### **Purpose**

At the Ordinary Council meeting held on 23 June 2020, it was resolved:

#### (Parker/Shurey) that:

- a) the 'Community Investment Program' be adopted as the new strategic framework for community funding and donations;
- the proposed program guidelines for 'Community Connect' and 'Community Creative' be adopted as the interim guidelines to allow for public exhibition and the first funding round in July 2020 to be implemented;
- the assessment of financial assistance under the 'Community Connect' and 'Community Creative' streams be undertaken by the Mayor and an assessment panel through delegation from the General Manager;
- d) urgent applications or fee waivers may be dealt with under delegated authority by the assessment panel with all other recommendations being referred back to Council for approval;
- e) the Community Investment Program is reviewed by Council after 12 months; and
- f) the enabling changes to guidelines below be adopted so long as they're not inconsistent with the above resolution.

Additionally, at the Ordinary Council meeting on 25 July 2023, it was resolved:

#### (Luxford/Hamilton) that Council:

- 1. endorse the updated Community Creative, Community Connect and Community Partnership Guidelines:
- 2. ensure that the Community Connect and Community Creative guidelines are reviewed after 24 months (6 funding rounds) and are reported to Council for reconsideration;
- increase the annual Community Partnerships allocation from 24/25 onwards to \$300,000. That the Community Partnerships guidelines are reviewed prior to this increase and shall consider any consequential amendments required to the guidelines such as increasing the maximum annual grantable amount to \$30,000 / \$90,000 over 3 years.
- 4. amend Attachment 1, under 'Community Connect' Guidelines:
  - a. under 'Purpose and Objectives' add an additional point "to encourage healthy and active lifestyles."
  - b. insert final sentence under '2.3 Assessment Criteria' heading "The assessment panel may also decline to recommend expending all available funds and instead recommend that Council roll over funds to a subsequent round if the remaining applications are considered as lacking sufficient merit to warrant funding under the assessment criteria despite being otherwise eligible."
- 5. amend Attachment 3, under 'Community Creative' Guidelines:
  - a. under 'Purpose and Objectives' amend the final sentence in the second paragraph to read: "This investment stream funds a range of activities, projects and events that provide opportunities for creative practitioners, groups, or organisations to connect communities and showcase the City's creative arts and culture to a broad local audience."
  - b. under 'eligibility criteria' amend first paragraph to read "Applicants **must** be located within the boundaries of the Randwick LGA or seek to exhibit within the Randwick LGA to a predominately local audience."
  - c. insert final sentence under '2.3 Assessment Criteria' heading "The assessment panel may also decline to recommend expending all available funds and instead recommend that Council roll over of funds to a subsequent round if the remaining applications are considered as lacking sufficient merit to warrant funding under the assessment criteria despite being otherwise eligible."
  - d. amend fourth bullet to read "Evidence of community benefit, audience size, and capacity to evaluate community impact and outcomes."

This report provides recommendations for the July 2025 allocation of the Community Investment Program across the Connect, Creative and Partnership grant streams. This report reports on fee support allocations made between open grant rounds, for the period 22 February 2025 to 13 May 2025, and also notifies Councillors of the final status of the Mayor's Contingency Fund 2024-25.

#### **Background**

Randwick City Council is committed to empowering local individuals, community groups, and organisations by providing targeted financial assistance for ideas, initiatives, and services that are needs-based, inclusive, impactful, and create a 'sense of community'. The primary mechanism for allocation of grant funding at Randwick City Council is the Community Investment Program.

#### **Community Connect**

This grant stream supports projects up to the value of \$10,000 through the allocation of cash and/or fee support. Three open rounds are held per year. The objectives of Community Connect are to:

- Increase community participation and capacity
- Increase social cohesion, belonging, and connection
- Increase trust and understanding across diverse communities
- Increase volunteering opportunities
- Encourage healthy and active lifestyles

#### **Community Creative**

This grant stream supports projects up to the value of \$20,000 (or \$10,000 for sole traders) through cash allocation and/or fee support. Three open rounds are held per year. The objectives of Community Creative are to:

- Increase Randwick's reputation as a creative and cultural hub
- Increase activation of Council's creative and cultural spaces
- Encourage excellence and innovation in the delivery of arts and culture
- Increase access to and participation in the arts, including recognition of the contributions of First Nations people

#### **Community Partnerships**

This grant stream provides funding for one, two, or three year projects to a maximum value of \$20,000 per year. One open round is held per year, and fee support is not available. Community Partnerships funding supports not-for-profit organisations to deliver professional services that improve the health and wellbeing of residents experiencing disadvantage in Randwick City. Applications are assessed against the Local Area Priorities identified by the Randwick Social Study (2021), which are:

- Domestic and family violence
- Housing affordability and homelessness
- The needs of Aboriginal and Torres Strait Islander communities
- Targeted education, employment and engagement opportunities for young people
- In-home services for people with support needs
- Mental health and social-emotional wellbeing

#### **Fee Support**

In addition to the open rounds, Council offers a limited number of rapid-response in-kind grants for the use of a Council venue, facility, or service. Applications are assessed on a rolling basis and approved by delegation of the General Manager. Applicants must meet the criteria for either the Community Connect or Community Creative stream, and in-kind service fees are drawn from the respective grant budget and reported to Council at the end of each grant round.

# **Mayor's Contingency Fund**

The contingency fund provides the Mayor an opportunity to support local charities, emergency responses and fundraising campaigns at the discretion of the Mayor. The allocations are endorsed at the Ordinary Meetings of Council.

#### **Assessment Panels**

A unique assessment panel is convened for each Community Investment Program stream. The panel is comprised of representatives of the Community and Culture Directorate and external subject matter experts with knowledge of local priority populations, community need and emerging issues, arts and culture, and/or the process of grants management. The panel is administered by the Social Planning function of the Community Development team. Conflicts of interests are

declared at the start of each panel meeting. This is recorded in the panel reports included under separate cover.

#### **Funding**

The total Community Investment Program budget for the 2025-26 financial year is \$693,450 allocated across three grant streams, including:

- \$192,075 to Community Connect
- \$192,075 to Community Creative
- \$309,300 to Community Partnerships

The July 2025 round of grant funding will be distributed from 1 August 2025 and drawn from the 2025-26 budget.

#### **Discussion**

#### **Applications Received**

During the period 14 May 2025 to 11 June 2025, 68 applications were submitted for consideration of the Community Investment Program. A total of \$800,730 was requested across the grant streams, including:

- Twenty-nine (29) Community Connect grant applications to the value of \$217,719 (\$201,100 cash, \$16,619 fee support)
- Sixteen (16) Community Creative grant applications to the value of \$ 224,866 (\$223,569 cash, \$1,297 fee support)
- Twenty-three (23) Community Partnership grant applications to the value of \$388,145 (cash allocation)

#### **Reallocated Applications**

Occasionally, the assessment panel may recommend that an application be reallocated to an alternative grant stream that presents a better alignment of objectives. During the July 2025 assessment process, this occurred for the following applications:

- Weave Youth and Community Services, Kool Kids Music and Art Program was reallocated from Creative to Partnerships
- Milk Crate Theatre, Reclaiming Narrative was reallocated from Creative to Partnerships
- St Lawrence House, Elevate Program was reallocated from Partnerships to Connect

#### **Recommended & Non-Recommended Funding Allocations**

The assessment panel's review of applications is provided to Councillors under separate cover.

#### Community Connect

In accordance with the Community Connect Application and Funding Guidelines, each application was assessed against the following criteria:

- 1. Capacity to enhance social connection and cohesion
- 2. The applicant's ability to deliver the project
- 3. Capacity to foster inclusion for diverse communities
- 4. Capacity to measure impact and evaluate the project's outcomes
- 5. Evidence of a realistic budget and value for money

Nine (9) applications are recommended for funding, to a total of \$46,059. This includes \$32,082 in cash and \$15,097 in fee support. The projects recommended for funding are listed below in *Table 1: Community Connect Recommended Applications*.

Community Connect		
Applicant and Project Description	Cash	Fee Support
1. CASS Care Ltd.	\$1,800	\$1,870
Golden Threads among CALD in Randwick: Kensington Park		
Community Centre		
A project aiming to integrate community resources, connect local residents, and develop respectful relationships by creating a community knowledge hub,		

Community Connect		
promoting and celebrating diversity to alleviate loneliness among residents from culturally and linguistically diverse (CALD) communities in Randwick LGA and strengthen their social cohesion and connection. Regular social support activities, educational workshops and information sessions, and multicultural sharing activities or celebrations will be organised.		
2. Ecclesia Mission Inc.	\$3,000	\$0
Indonesian Food and Cultural Bazaar: Randwick Town Hall This project aims to share the diversity and richness of not only Indonesian cuisine but also Indonesian culture and music. It is open to the public and all are welcome. There will be food stalls selling various types of Indonesian food, and free cultural performances. It is hoped that this event will increase social cohesion, connection, and a sense of belonging. It will help to make our world and community into a village where there is an opportunity to experience and taste firsthand Australia's closest neighbor, Indonesia, in a practical and pleasant manner.		
3. Gujaga Foundation Limited	\$4,000	\$0
Nurturing Dharawal Culture: La Perouse In celebration of Dharawal culture, Gujaga Foundation will host a series of cultural workshops for families at La Perouse. Led by senior Dharawal practitioners passing on cultural knowledge and practice to the next generation, workshops will include native plants education, language, art and artefacts/cooking (dependent on community preferences).		
4. Irish Support Agency	\$1,250	\$1,120
Shoulder to Shoulder: Prince Henry Centre  A men's mental health event that creates a safe, inclusive space for open discussion, connection, and support. Led by trained male professionals - social workers, counsellors, and psychologists - it offers insights into self-care, masculinity, and early intervention. The event is open to all men, regardless of background. Recognising the unique challenges faced by expats, such as isolation and homesickness, the project aims to foster connection and resilience.		
5. NSW Kei Shin Kan Karate Association Inc.	\$680	\$194
Women's Self Defence Workshop: Kensington Park Community Centre A free two-day workshop teaching self defence skills specifically aimed at women. The instructors are all highly qualified and experienced karate instructors. The techniques taught can be implemented immediately without the need for many years of training.		
6. Shrimad Rajchandra Mission Dharampur (SRMD) Australia Ltd.	\$0	\$6,720
Harmony Within Community Sound Healing: Randwick Town Hall A monthly wellness initiative offering immersive sound bath sessions. Facilitated by experienced yoga instructors, each session uses therapeutic instruments like crystal bowls, gongs, and chimes to guide participants into deep relaxation and healing. Open to people of all ages and backgrounds, the sessions foster inclusivity, connection, and inner peace. This project aims to create a safe, nurturing space for the community to prioritise self-care and experience the proven benefits of sound therapy.		
7. St George Coptic Orthodox Church	\$2,300	\$5,193
Kensington Community Fete 2025: Bowral Street, Kensington This annual event features entertainment and stalls for every age group. It includes multiple food offerings from a diverse array of cuisines, ensuring there is something for every palate. Children will be entertained with shows for an educational and interactive experience.		
O Cturat la divetale a la c	\$10,000	\$0
8. Street Industries Inc.	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·

Community Connect		
A free, community-led initiative that engages at-risk young people, including Aboriginal children, through supervised boxing, peer mentoring, and shared meals. Delivered twice weekly at Coral Sea Park, the program provides a consistent, culturally safe environment where young people aged 5–16 can build confidence, establish a routine, and foster connections. The project will be led by local mentors with lived experience and supported by Street Industries for safeguarding and governance.		
9. St Laurence Elevate Program: Kingsford	\$7,932	\$0
Elevate supports young people experiencing homelessness through group activities that build social skills, boost confidence, and encourage community involvement, giving them the same opportunities as other young people in a safe, inclusive space. The program prioritises supporting parents and families to ensure the best outcomes for young people.		
TOTAL: RECOMMENDED FUNDING	\$30,962	\$15,097
TOTAL. RECOMMENDED FUNDING	\$46,059	

Table 1: Community Connect Recommended Applications

\*NB: The Gujaga Foundation were successful in a Community Investment Program grant for the project, 'School Readiness Pack', in October 2024, which was under-spent \$1,200. The applicant has requested that un-spent funds be rolled into the proposed 'Nurturing Dharawal Culture' project. This un-spent allocation is not represented in the recommended cash allocation presented in Table 1 above.

#### Community Creative

In accordance with the Community Creative Application and Funding Guidelines, each application was assessed against the following criteria:

- 1. Excellence and innovation in creative practice and delivery
- 2. The applicant's ability to deliver the project
- 3. Capacity to enhance access to the arts and foster inclusion for diverse communities
- 4. Community benefit, audience size, and capacity to evaluate outcomes
- 5. Evidence of a realistic budget and value for money

Six (6) applications are recommended for funding, to a cash total of \$41,000. There is no recommended fee support for this round. The projects recommended for funding are listed below in *Table 2: Community Creative Recommended Applications*.

Community Creative		
Applicant and Project Description	Cash	Fee Support
1. Bernice Jiang (sole trader)  Blue Currents, White Sand: Little Bay  A contemplative coming of age short narrative film exploring the unspoken longing between two Asian Australian girls on the beach, who are each healing their separate relationships to the ocean. It is a visual and poetic identity seeking film about unlikely connection, looking inwards and the gentle yet fierce nature of women and the ocean. We hope to share this story in hopes of bringing more representation of culturally diverse backgrounds to underrepresented concepts of the Australian beach and the coast.	\$6,500	\$0
Castellorizian Association of NSW Ltd     Castellorizian Voices Digital Heritage Kiosk: The Castellorizian,     Kingsford	\$6,000	\$0

Community Creative		
The project is for Installation of a freestanding touchscreen in the foyer of the Castellorizian Association of NSW clubrooms. The kiosk will hold more than 7,000 newly digitised photographs, film clips and oral-history videos that capture a century of Castellorizian life in Randwick. Visitors will navigate a bilingual menu covering migration journeys, faith, family celebrations, traditional cuisine and contemporary arts. The kiosk will remain on display creating a lasting cultural asset for Randwick's residents and schools. Funding from Council is for the oral history component of this project.		
3. Emma Whitehead (sole trader)	\$6,000	\$0
The Juliet Cycle: Esme Timbery Creative Lab, UNSW Campus  A new experimental, interactive performance work about the contraceptive pill and its side effects, patriarchy-shaped medicine, and the cycle of trauma proliferated by women on each other through generations. Originally conceived as a durational work for a large gallery space, reconceptualised into a format more fitting for a 45-minute slot in a small black box space, whilst keeping it low tech and audience-interaction focused. To be delivered at the inaugural Experimental Theatre Festival at the Esme Timbery Creative Lab, UNSW in September.		
4. Joanna Bradley (sole trader)	\$3,500	\$0
Gia Ophelia: NIDA Kensington, UNSW Randwick  A new play, Gia Ophelia, for Sydney Fringe. The play will be rehearsed at NIDA campus with a team of students and alumni. Mentorship opportunities will be offered to NIDA and UNSW students, and a free directing workshop at UNSW's Theatre Society NUTS, to provide guidance to young artists who are eager to get into directing but unsure of the pathways.		
5. Kiera Brew Kurec (sole trader)	\$6,500	\$0
Keep the Chains Tight: Randwick Literary Institute  A new performance exploring the modalities of preservation and communication of ritual and ceremony. Inspired by the artist's experiences within the Ukrainian diaspora, the performance will be taught to 11 performers through 4 different streams representing modalities of ritual preservations; witnessing, oral histories, repetition, and 'master and apprentice' relationship. Each stream will learn the performance from the respective processes and be choreographed together into a live performance.		
6. Randwick and Coogee Ladies Swimming Association  A Place of Her Own: McIver's Baths Coogee  Marking the 150th anniversary of the Coogee Women's Baths, the Association will commission a heritage consultant and a journalist to research and publish a comprehensive herstory of the Baths. The project will explore the site's significance from pre-colonial Bidjigal use to its formal establishment in 1876, to its critical role today. Drawing on oral histories and archives, this project will highlight key moments including early colonial use, Olympic training by Durack and Wylie, and the diversity of today's patrons. Outcomes include a publication, mural, event celebrations and talks during history week honouring the Baths' unique place in Australian ocean pool culture.	\$12,500	\$0
	\$41,000	\$0
TOTAL: RECOMMENDED FUNDING	\$41	,000

Table 2: Community Creative Recommended Applications

# Community Partnerships

In accordance with the Community Partnerships Application and Funding Guidelines, each application was assessed against the following criteria:

- 1. Demonstrated history in delivering programs and services
- 2. Capacity to address one or more Local Area Priorities
- 3. Evidence of a realistic budget that is cost-effective and achievable

- 4. Clearly defined outcomes and goals
- 5. Evidence of a degree of financial sustainability

Eight (8) applications are recommended for funding, to a cash total of \$146,640 to be drawn from the 2025-26 budget. As some are multi-year projects, further allocations are recommended for future Partnerships budgets in the amounts of \$99,140 in 2026-27, and \$99,140 in 2027-28.

Of the Partnership applications recommended for funding, seven (7) projects meet the eligibility requirements and are listed below in *Table 3: Community Partnerships Recommended Applications*. Please note that an additional project is recommended for eligibility exemption, and is overviewed below, presented also in *Table 4: Community Partnerships - Recommended for Eligibility Exemption*.

Community Partnerships			
Applicant and Project Description	2025-25	2026-27	2027-28
Counterpoint Community Service     Creating Safer Communities: Lexington Hub	\$20,000	\$20,000	\$20,000
Counterpoint Community Services' "Creating Safer Communities Together" initiative at the Lexo Hub addresses antisocial behaviour in Randwick LGA, aiming to improve safety, well-being, and living conditions while empowering vulnerable individuals, children, families, and groups in Maroubra and surrounding areas with tools for advocacy and community resilience.			
2. La Perouse Local Aboriginal Land Council La Perouse Homework Centre: Yarra Bay House, La Perouse	\$19,140	\$19,140	\$19,140
The La Perouse Youth Haven Homework Centre supports primary students from the La Perouse Aboriginal community through culturally safe, one-on-one tutoring and academic activities. The program builds student confidence, strengthens literacy and numeracy and empowers families to support their children's educational outcomes in a supportive and engaging environment.			
3. South Eastern Community Connect Family and Domestic Violence Worker: Outreach to Randwick	\$20,000	\$20,000	\$20,000
To provide client-centred, practical and emotional support to community members experiencing and/or impacted by family and domestic violence and facing barriers accessing services by improving access to 1:1 case management support, facilitating community events, workshops, and programs for FDV awareness and prevention.			
4. Sydney Multicultural Community Services Domestic and Family Violence Support Worker: Daceyville	\$20,000	\$20,000	\$20,000
The Culturally Safe Pathways Project proposes targeted, holistic support for CALD (culturally and linguistically diverse) communities in Randwick who are experiencing or at risk of domestic and family violence. Through casework, community education, and cross-sector collaboration, the project aims to reduce barriers to inclusion, safety, housing, wellbeing, and economic independence. While the service is located in Daceyville, this project will service Randwick City residents.			
5. The Junction Neighbourhood Centre Randwick Housing Assistance Project: LGA housing estates	\$20,000	\$20,000	\$20,000
The project will support community members navigate housing/homelessness issues including application forms, transfer forms, support around maintenance and neighbourhood issues and will provide information, referral and advocacy support. The project will aim to strengthen relationships with Homes NSW, community			

Community Partnerships			
housing providers and legal and tenancy services to build agreed pathways.			
6. Weave Youth and Community Services Kool Kids Music and Art Program: Malabar	\$10,000	\$0	\$0
There are two main components to the program; 1. A music program for young Aboriginal people aged 7-12 years old to write and produce music inspired by their experiences and local communities, hosted in Kobie Dee's music studio. 2. Art Program with Karlie Stewart for young Aboriginal people aged between 7-12 to create Aboriginal artworks that will form a mural on the Healing Garden at the Weave Kool Kids office.			
7. Milk Crate Theatre Reclaiming Narrative: Maroubra	\$20,000	\$20,000	\$20,000
Reclaiming Narrative will deliver creative and social outcomes for people living in social housing, Maroubra. The first workshop series will build creative skills, confidence, and connection among participants with lived experience of social disadvantage. The second workshop series will produce video content that captures and reclaims local stories. Participants will be supported to share their perspectives with agency and dignity, challenge stigma and build pride in place.			
TOTAL: RECOMMENDED FUNDING	\$129,140	\$99,140	\$99,140

Table 3: Community Partnerships Recommended Applications

Community Partnerships - Recommendation for Eligibility Exemption

A recommendation for exemption from the eligibility requirements is made by the Partnerships assessment panel. The project presented below in *Table 4: Community Partnerships - Recommended for Eligibility Exemption.* 

Lifeline is a national organisation with office locations across Australia. Locally, Lifeline Eastern Suburbs is the crisis support centre based in Bondi Junction. Lifeline Eastern Suburbs applied for Partnerships grant funding to train five (5) new volunteers to meet increasing local demand for crisis support response. Lifeline Eastern Suburbs supplied evidentiary data demonstrating 6,450 calls per year are placed by Randwick City residents. Lifeline is also a key partner in community safety and Council installs signage along the coastline with the crisis line contact details.

As Lifeline Eastern Suburbs is not based in the Randwick LGA or predominantly service local residents, it does not technically meet the eligibility requirements of the Community Partnerships grant program. However, given the significant impact this service has for the Randwick community and in community safety, the Partnerships assessment panel requested an exemption to deviate from the eligibility requirements be granted for this application. On a merit base, the panel recommends 1- year funding is granted through the Partnerships stream.

Community Partnerships – Recommended for Eligibility Exemption			
Applicant and Project Description	2025-25	2026-27	2027-28
Lifeline Direct Limited     Volunteer Crisis Supporter Training: Eastern Suburbs	\$17,500	\$0	\$0
Lifeline Eastern Suburbs has experienced a surge in demand for crisis support from the community. This grant will train 5 new volunteers to answer calls to 13 11 14 from Lifeline's Eastern Suburbs call centre.			

Community Partnerships – Recommended for Eligibility Exemption			
TOTAL: RECOMMENDED FUNDING	\$17,500	\$0	\$0

Table 4: Community Partnerships Recommended for Eligibility Exemption

In addition to the applications recommended for funding, the 2025-26 Partnerships budget will allocate \$102,690 for multi-year projects approved in the 2023 and 2024 Partnerships grant rounds. The projects committed for funding are listed below in *Table 5: Community Partnerships Multi-Year Commitments*.

Community Partnerships Multi-Year Commitments		
Round	Applicant and Project	Amount
July 2024	Story Factory	\$20,000
	Creative Writing and Wellbeing Program	
July 2024	Kooloora Community Centre	\$18,000
	Community Support Projects	
July 2024	Serving Hands Inc.	\$20,000
	Weekly Meals for the Vulnerable and Disadvantaged Program	
July 2023	Bondi Beach Cottage	\$20,000
	Domestic and Family Violence Counselling	
July 2023	St Francis Social Services (Centre 360)	\$20,000
	Youth Outreach Program	
July 2023	WAYS Youth and Family Support	\$4,490
	Safe Summer Project	
TOTAL		\$102,690

Table 5: Community Partnerships Multi-Year Commitments

#### Fee Support Allocations Approved Between Open Rounds

Fee support allocations approved between open grant rounds, for the period 22 February 2025 to 13 May 2025, are listed below in *Table 6: Fee Support Allocations Approved Between Open Rounds*. Please note these allocations were drawn from the 2024-25 financial year budget.

Fee Support Allocations		
Date	Applicant and Venue / Service Description	Fee Support
Community	Connect	
21/02/2025	Australian Conservation Foundation Eastern Sydney: Annual Meeting	\$72
	Randwick Community Centre	
21/02/2025	Randwick Junior Cricket Club: End of Season Presentation	\$246
	Kensington Park Community Centre	
18/03/2025	Karitane: My Toddler and Me Parenting Group	\$1,199
	Kensington Park Community Centre	
23/03/2025	Life's Little Treasures Foundation: The Mighty Trek	\$1,610
	Kensington Park and Community Centre	

Fee Support	Allocations	
24/03/2025	Rotary Club of Botany Randwick Inc.: Dog Fun Day	\$500
	Arthur Byrne Reserve	
24/03/2025	Gamay Rangers (La Perouse Local Aboriginal Land Council): Sea Country Plan Launch	\$567
	Prince Henry Centre	
	TOTAL	\$4,194
Community	Creative	
14/04/2025	Walsh's Village Pharmacy: Easter Bonnet Parade 2025	\$544
	South Maroubra Village Green	
	TOTAL	\$544

Table 6: Fee Support Allocations Approved Between Open Rounds

# **Mayor's Contingency Fund**

The 2024-25 Contingency Fund budget was \$109,710. Allocations through endorsement at Ordinary Meetings of Council totaled \$118,079 and supplied as *Attachment 1: Mayors Contingency Fund 2024-25 Allocations*. The 2024-25 balance is presented below in *Table 7: Mayor's Contingency Fund 2024-25 Balance*.

Mayor's Contingency Fund, 2024-25	Amount
Budget	\$109,079
Funds distributed	\$118,079
BALANCE	-\$8,369

Table 7: Mayor's Contingency Fund 2024-25 Balance

The additional \$8369.00 is funded via budget savings in the 2024/25 quarterly budget review.

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:		
Strategy	Inclusive Randwick	
Outcome	A resilient city where people are engaged, informed, connected and feel a sense of community and belonging	
Objective	The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031	
Delivery program commitment	Increase the promotion of annual grant funding which invests in community ideas, initiatives and events.	
Outcome	A city where people can access social support and amenities whatever their ability and wherever they live	
Objective	Increase by 10% the number of people who feel their social needs are being met by 2031 from the 2021 baseline	
Delivery program commitment	Increase the promotion of Council's grant program for funding service providers.	

#### **Risks**

Identified risk	Mitigation strategy
Non-delivery or unsatisfactory delivery of funded projects	This risk is mitigated through issue of Funding Agreements to grant recipients prior to accepting offers of funding, through to ongoing communication and support provided by the Community Development team, and the implementation and monitoring of acquittal requirements.
Misalignment between community expectations and the resources and governance requirements of Council	This risk is mitigated through consistent application of the program Application and Funding Guidelines, a transparent assessment process, and opportunities for applicants to the Community Investment Program to engage with Council officers before, during and after submission.
Conflicts of Interest	All panel members are asked to declare any conflicts of interest at the start of each assessment meeting and remove themselves from the discussion at the time the project is discussed.

# **Resourcing Strategy implications**

Funding recommendations are in accordance with the annual adopted budget for the Community Investment Program.

The overspend of \$8369.00 from the Mayor's contingency was funded via budget savings in the 2024/25 budget.

For the 2025-26 financial year, \$693,450 is allocated to the Community Investment Program budget. Upon endorsement of the allocations recommended by this report, \$345,761 will remain in the annual budget, as presented in *Table 8: Community Investment Program, 2025-26 Balance* below.

Community Investment Program, 2025-26 Balance					
Grant stream	Annual Budget	Jul 2026 Allocations	Oct 2026 Allocations	Feb 2026 Allocations	Remaining Funds
TOTAL BUDGET, 2025-26	\$693,460				
Connect	\$192,075	\$46,059			\$146,016
Creative	\$192,075	\$52,300			\$139,775
Partnerships, 2025	\$309,300	\$146,640			
(Partnerships, 2024 and 2023)		\$102,690			\$59,970
				BALANCE	\$345,761

Table 8: Community Investment Program, 2025-26 Balance

# Policy and legislative requirements

Local Government Act 1993 - Section 356 Local Government Act 1993 - Section 377

Community Connect - Application and Funding Guidelines
Community Creative - Application and Funding Guidelines.
Community Partnership Application and Funding Guidelines

#### Conclusion

The Community Investment Program enables the Randwick community to implement their ideas and innovations while providing residents with access to inclusive programs, events, and services. In the July 2025 round, a total of 68 applications were received. This report seeks Council's approval to fund nine (9) Community Connect applications, six (6) Community Creative applications, and eight (8) Community Partnerships applications as recommended, which would leave \$345,761 remaining in the 2025-26 Community Investment Fund budget. This report also informs Council of the fee support allocations approved between grant rounds and of the final status of the Mayor's Contingency Fund 2024-25.

Responsible officer: Rachel Low, Coordinator Social Planning

File Reference: F2025/06600

Attachment 1: Mayor's Contingency Fund 2024-25 Allocations

		_
Annual contributions		Amount
Ord Council - 10 December 2019 MM79/19	Annual waiving of fees (5 years, from 2021-2025) for the Rainbow Club Australia's 'Murray Rose Malabar Magic Ocean Swim'	\$17,000
Ord Council - 8 Dec 2020	Annual contribution of \$1,000 for the Mayor's Award for Randwick Boys' High School. The award will continue under the approved 5-year agreement (2020-21 to 2024-25)	\$1,000
Ord Council - 23 November 2021	Annual contribution (5 years from 2021-22 to 2025-26) of \$5,000 for Sydney Sick Kids Appeal – Sydney Children's Hospital Foundation	\$5,000
	Annual contribution (5 years from 2021-22 to 2025-26) of \$2,000 for the Lights for Kids Campaign - Sydney Children's Hospital Foundation	\$2,000
Ord Council - 22 Feb 2022	Annual contribution of \$1,000 for the Mayor's Award for Randwick Girls' School. The award will continue for a further 5 years (2022-23 to 2026-27)	\$1,000
Ord Council – 25 July 2023	Annual contribution (2 years from 2023-2024): For Maroubra Charity Car Show to be held on 17 September 2023 at Broadarrow Reserve	\$10,506
	\$4,306.27 in-kind waiving of fees; \$6,200 cash contribution	
	Council commits to supporting the event in 2024 additionally by way of in-kind and donation contribution to the same value as that of 2023	
Ord Council – 10 December 2024	Annual discounting of fees (2 years, from January 2025 to January 2027) for the Coogee Probus Club, by the application of an \$83.00/month waiver for their bookings at Randwick Library	\$996.00
	TOTAL 2024-25	\$37,502
One-off allocations		
Ord Council - 23 July 2024	Contribution to Randwick City Football Club for the Purple Hearts program	\$1,000
	Donation of a worm farm to Rehab2Kids (Sydney Children's Hospital)	\$220
	Cost of security services – July Council meeting	\$1,080
	Waiving of licence fee (July-Dec) for Surfing NSW	\$10,000
	Waiving of fees for Sydney Marathon towards the 2024 Marathon event	\$2,337
	SUB-TOTAL JULY 2024	\$14,637
Ord Council – 27 August 2024	Donation of plants to the Coast Centre for Seniors for the Artisan Markets event	\$500
	Waiving of fees for the Maroubra Diggers Swimming Carnival at DRLC	\$1,275
	Contribution to Kensington Public School for their 125 <sup>th</sup> Anniversary event	\$1,000
	Waiving of fees for the Matraville Tigers Junior Rugby League Football Club for their presentation evening at DRLC	\$500
	Contribution to the cost of catering for EastFest to be held at Our Lady of the Sacred Heart Catholic Church	\$500
	Contribution to the La Perouse Panthers to participate in the 2024 Koori	\$1,000

Mayor's Continge	ncy Fund 2024-25 Allocations	
	Waiving of fees for Cricket NSW for the hire of Maroubra Beach to conduct the season launch of Junior Club Cricket	\$737
	Donation of plants to St Spyridon College for their science garden sustainability project	\$500
	Waving of fees and contribution to IndigiGrow for their stall at Eco Living Festival	\$1,000
	SUB-TOTAL AUGUST 2024	\$7,012
Extraordinary – 8 October 2024	Waiving of fees for Coogee Surf Life Saving Club for street banners and beach hire to conduct the RunSwim event	\$9,465
	Waiving of fees for Coogee Surf Life Saving Club for beach hire to conduct the Coogee Island Challenge event	\$6,488
Ord Council – 22 October 2024	Waiving of fees for waste management and plant donation for South Coogee Public School P&C for their 'Fiesta' event	\$1,993
	Donation of plants to Coogee Public School for their Trivia Night event	\$500
	Contribution to the La Perouse United Men's Fishing Group towards their cultural camp event	\$4,000
	SUB-TOTAL OCTOBER 2024	\$22,446
Ord Council – 26 November 2024	Nil	
	SUB-TOTAL NOVEMBER 2024	\$0.00
Ord Council – 10 December 2024	Contribution to St Andrew's Catholic Church towards the annual Pere Receveur Mass on 16 February 2025	\$6,570
	Waiving of hire fees for Coogee United Football Club to host a one-day all-gender charity competition, 'Coogee Unites For a Cause', at Heffron Park, in support of Crohn's and Colitis Australia	\$965
	Waiving of hire fees for When No One's Watching (WNOW) in March 2025 to host a touch football competition at Maroubra Beach on 2 March 2025, in support of men's health and wellbeing	\$960
	Contribution to Lokahi Foundation for the inaugural Red Flag Day event to be held at North Bondi Park on 6 December 2024, to stand up to domestic abuse and support victim-survivors	\$960
	Donation of plants to South Coogee Public School	\$300
	SUB-TOTAL DECEMBER 2024	\$9,755
Ord Council – 25 February 2025 MM1/25	Purchase of 10 tickets for at the Windgap Gala Ball on 24 May 2025, for interested Councillors to attend this fundraising event to support the organisation's work in providing services for people with disability	\$2,400
MIM1/25	Waiving of hire fees for Coogee Synagogue to support the Chanukah Event at Grant Reserve on 29 December 2024	\$160
	Donation to Michael Renford's Derwent River Big Swim to be held in January 2025, in support of Rainbow Club Australia	\$990
	Donation of seedlings to Clovelly Childcare Centre for their 40th Anniversary Green Fair on 4 May 2025	\$500
	Purchase of 8 tickets to the Randwick Rugby's 2025 Annual Lunch on 21 March 2025, for interested Councillors to attend the fundraising lunch in support of the Club	\$1,600

Mayor's Continge	ncy Fund 2024-25 Allocations	
	Contribution to the LaPa Legends (auspiced by First Hand Solutions Aboriginal Corporation) La Perouse Mardi Gras float	\$3,000
Ord Council – 25 February 2025 MM6/25	Donation of plants to South Coogee Public School for the purpose of revitalising their Remembrance Garden in preparation for ANZAC Day	\$300
	SUB-TOTAL FEBRUARY 2025	\$8,950
Ord Council – 25 March 2025	Donation of plants to St Andrew's Catholic Primary School, Malabar for their Trivia Night on 28 March 2025	\$300
MM9/25	Donation of a 3-month membership from the Des Renford Centre to Randwick Ladies Gold Club for their Charity Day on 5 May 2025 to be used for their raffle prize	\$366
	Waiving of fees for celebration of local resident Ms Nawarat (Muy) Lert- Amnuaylap being granted permanent residency and in-kind supply from Council's Stores Department.	\$219
	Waiving of hire fees for the use of Prince Henry Centre to the Bangadeshi Community for Iftar Community feast	\$1,770
	Waiving of fees to Marie Tesoriero, (Cool Marie) to hold a fete stall at the 2025 Spot Festival with handmade craft gifts and original artworks sold with all profits going to the Sydney Children's Hospital	\$455
	Waiving of fees to Running for Premature Babies to hold an information stall and dunk tank activation at the 2025 Spot Festival with all profits going to Running for Premature Babies	\$300
	Waiving of fees to Autism Mates Inc. to hold an information stall at the 2025 Spot Festival with all profits going to Autism Mates	\$415
	Donation of plants from Council's Nursery to Chifley Public School for their Mother's Day Stall on 8 May 2025	\$500
	SUB-TOTAL MARCH 2025	\$4,325
Ord Council – 29 April 2025	Donation of plants to St Aiden's Primary School for their Mother's Day stall to be held on 9 May 2025	\$350
MM11/25	Donation of plants to St John's Church on the Hill to upgrade and beautify the church grounds for environmental health and for the community	\$300
	Waiving of hire fees for the use of Arthur Byrne Reserve for Dog fun Day to the Botany Randwick Rotary Club	\$1,970
	Waiving of fees for the hire of DRLC Training pool for DRLC Maroubra Swimming Club for a development meet on 4 May 2025 and on a Sunday in October	\$2,020
	Contribution to Randwick High School for their production "Best in Show"	\$1,500
Ord Council – 29 April 2025	The purchase of an 4 additional tickets for the Windgap Gala Ball being held on Saturday, 24 May 2025, at a total cost of \$960 for interested	\$960
MM13/25	Councillors to attend in support of the cause.	
	SUB-TOTAL APRIL 2025	\$7,100
Ord Council – 27 May 2025 MM14/25	Contribution to IndigiGrow Australia's Biggest Morning Tea. \$250.00 has been donated for the Morning Tea and \$250.00 donated directly to Cancer Council	\$500
WIWI 1-4/20	Waiving of the hire fees for the use of Maroubra Beach on 10 May 2025 for a fundraiser for Kids Cancer Project	\$544

Mayor's Contingen	cy Fund 2024-25 Allocations	
	Waiving of fees for the hire of DRLC Training pool for Surf Life Saving Sydney for Surf Sports Pool Rescue Clinic and Branch Championships on 1 June and 15 June 2025	\$2,379
	Contribution to the Salvation Army's Red Shield Appeal to help people in need	\$990
	Waiving of fees for the hire of Coral Sea Park to the Vintage Sports Car Club to celebrate the Centenary of the opening of Maroubra speedway on 5 December 2025	\$737
	Contribution to the Randwick City football Club in support for the Purple Hearts program	\$1,000
	SUB-TOTAL MAY 2025	\$6,150
Ord Council – 17 June 2025 MM17/25	Donate an established indoor plant as a prize to Our Lady of Rosary Primary School, Kensington to the value of \$200 for a fundraising raffle for the school.	\$200
	SUB-TOTAL JUNE 2025	\$200
	BUDGET	\$109,710
	TOTAL ALLOCATED	\$118,079
	BALANCE	-\$8,369

# **Director Community & Culture Report No. CC21/25**

Subject: Social Media Policy 2025

#### **Executive Summary**

- Council's Social Media Policy was last adopted by Council (Parker/Veitch) on 25 June 2019 and is in need of review.
- An updated policy, based on a model social media policy released by the Office of Local Government was presented to Councillors at their meeting on 18 October 2022.
- At this meeting Council resolved (Neilson/Chapple) to defer consideration of a new policy for a workshop/briefing to consider the implications for Councillors and how it relates to the Code of Conduct.
- A briefing and workshop was provided to Councillors on 8 July 2025.
- A new draft Social Media Policy has been developed providing greater governance with specific principles, house rules, training requirements for content creators and increased transparency.

#### Recommendation

That Council endorse the attached draft Social Media Policy for public exhibition for 28 days and the results be reported back to Council.

#### Attachment/s:



Draft Social Media Policy Review Version 2025



Social Media Policy - current

#### **Purpose**

Ordinary Council meeting

The purpose of this report is to report back to Councillors about a proposed new Social Media Policy and to seek approval to proceed to public exhibition.

#### **Discussion**

At the Ordinary Council Meeting on 25 June 2019 it was resolved:

**RESOLUTION:** (Parker/Veitch) That Council adopts the revised Social Media Policy, subject to the words "Damage the reputation of Council" being removed from section 5.3 of the draft policy.

At the Ordinary Council Meeting on 18 October 2022 it was resolved:

**RESOLUTION:** (Neilson/Chapple) that the proposed social media policy be referred to a Councillor workshop/briefing to specifically consider the implications of including councillors in this policy and how it relates to the Randwick code of conduct which provides guidelines on social media use for councillors.

Consequently a briefing and workshop was held with Councillors on 8 July 2025.

Social media is an important part of Council's communication strategy.

It remains fundamental to not just how people interact with one another, but also to how we work, play and consume information and ideas.

Randwick Council has been using social media for 15 years. It has now become an integral part of Council's communication and engagement activities as well as being a social, community-building medium to celebrate and promote our City. It's also a critical tool for communication during a crisis, as was experienced during COVID lockdowns.

Randwick Council currently has almost 70,000 followers across all of our social media accounts including Facebook, Instagram, Youtube and Linked In. Council also has dedicated subpages for Randwick Libraries, DRLC, Prince Henry Centre and La Perouse Museum.

Council holds X (formerly Twitter) accounts for the Randwick Council and Randwick Mayor, but these accounts are not actively used.

As social media has increased in both usage and importance, it is becoming increasingly important to ensure Council's management of our social media accounts is best practice.

The Office of Local Government (OLG) released a model social media policy in 2022. The model policy was developed following two rounds of consultation with the local government sector and represent a 'best practice' approach.

The model policy is also informed by advice provided by key NSW Government agencies, including: the Independent Commission Against Corruption, the Information and Privacy Commission, the State Archives and Records Authority, and Resilience NSW.

The model policy is not mandatory, and councils are free to choose whether to use them or to adapt them for their own purposes. If adopted, the policy will operate to supplement the provisions of the Code of Conduct.

Randwick Council's updated draft Social Media Policy has been developed using the model social media policy and adapted to suit Randwick's needs.

Key changes to the policy provide a more thorough framework for the creation, deletion, and ongoing management of social media pages including interactions and management of public comment.

#### Key features of proposed new policy:

- Principles governing Council's social media use.
- Appointment of a 'Social Media Coordinator' to have overall responsibility. Council's
  delegations register has been updated to assign this responsibility to the Manager
  Communications.
- Specific guidelines about the creation and deletion of social media platforms.
- Requirements for social media training for both Council staff and Councillors managing social media platforms.
- Specific guidelines for the actions and behaviour of 'authorised users' ie Council staffincluding a requirement for administrative oversight to increase security of Council information and systems.
- Requirements for 'House Rules' for each channel and clear processes for deleting comments that breach these rules.
- New requirements for Councillors including: compulsory training, clear identification as a Councillor while using social media including a portrait photo, house rules, disclaimer and disclosure of other social media platforms administered.
- Rules around moderating content and banning users for repeated breaches.
- · Records management responsibilities.
- Guidelines to differentiate private and work use of social media.
- A complaints resolution process.

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:		
Service area	Communications	
Function	Community engagement	
Delivery program commitment	Communicate with our local communities about Council's projects, strategies, goals, events and facilities, and value and make use of their knowledge and experience to make better decisions.	

#### **Risks**

Risk	Mitigation
Council and Councillors potentially liable for third party content	Policy requires Council and Councillors to actively administer and moderate their channels to reduce this risk.
Reputation damage from comments	Social Media Policy provides a robust framework for reviewing and moderating comments
Content creators not properly trained	New requirements for registers, training and disclosures

Ordinary Council meeting 29 July 2025

Risk	Mitigation
Community not aware of Council's activities,	Social media policy dedicates Council to using social media and to be open, relevant, accurate and respectful.
programs or events	

# **Resourcing Strategy implications**

Randwick City Council employes a dedicated communications specialist in the Communications Department who focuses on social media management.

Council currently allocates approximately \$20,000 a year through its advertising budget for social media advertising.

#### Policy and legislative requirements

Local Government Act 1993
State Records Act 1998
Work Health and Safety Act 2011
Government Information (Public Access) Act 2009
Privacy and Personal Information Protection Act 1998
Health Records and Information Privacy Act 2002

#### Conclusion

The draft Social Media Policy provides a robust framework for managing Council and Councillor social media activities. It provides certainty to the community about our commitment to using social media as a genuine engagement medium as well as agreed rules around management of user supplied content.

Responsible officer: Joshua Hay, Manager Communications

File Reference: F2011/00415

**COMMUNICATIONS** 

# DRAFT Social Media Policy

Adoption Date: Click or tap to enter a date.

Review Date: Click or tap to enter a date.

Version: **DRAFT** 

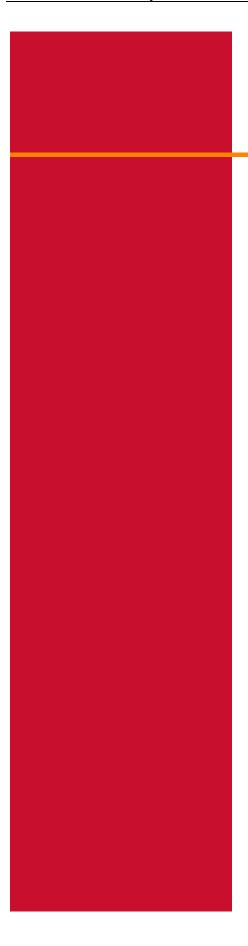
Responsible Department: **Communications** 

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# 1. Principles

1.1 We, the Councillors and staff of Randwick City Council are committed to upholding and promoting the following principles of social media engagement:

#### a. Openness

Our social media platforms are places where anyone can share and discuss issues that are relevant to our Council and the community we represent and serve.

#### b. Relevance

We will ensure our social media platforms are kept up to date with informative content about our Council and community.

#### c. Accuracy

The content we upload onto our social media platforms and any other social media platform will be a source of truth for our Council and community and we will prioritise the need to correct inaccuracies when they occur.

#### d. Respect

Our social media platforms are safe spaces. We will uphold and promote the behavioural standards contained in this policy and our Council's Code of Conduct when using our social media platforms and any other social media platform.

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# 2. Council social media platforms

#### 2.1. Platforms

- 2.1.1 Council will maintain a presence on social media platforms that are most relevant to our community which may include:
  - a. Facebook
  - b. Instagram
  - c. Youtube
  - d. Linkedin
  - e. X

#### 2.2. Establishment of Council social media platforms

- 2.2.1 Council's social media platforms must specify or provide a clearly accessible link to the 'House Rules' for engaging on the platform.
- 2.2.2 A new council social media profile, or a social media platform can only be established or deleted with the approval of the General Manager or their delegate or by Council resolution.

**NOTE:** Where new channels are created or deleted in accordance with 2.2.2, the above list (2.1.1) may be amended without the need for the policy to be endorsed by Council.

#### 2.3. Appointment and role of the social media coordinator

- 2.3.1 Council's Manager Communications will act as the social media coordinator (SMC) and is responsible for overseeing the implementation of this policy and Council's social media presence.
- 2.3.2 The General Manager may change or appoint more than one SMC.
- 2.3.3 The SMC's role is to:
  - a) approve and revoke a staff member's status as an authorised user
  - b) develop and/or approve the training and/or induction to be provided to authorised users
  - c) maintain a register of authorised users
  - d) maintain effective oversight of authorised users
  - e) moderate the Council's social media platforms in accordance with Part 5 of this policy
  - f) ensure the Council complies with its record keeping obligations under the State Records Act 1998 in relation to social media (see clauses 7.1 to 7.2 of this policy)

- g) ensure the Council adheres to the rules of the social media platform(s)
- h) ensure the Council's social media platforms are set up and maintained in a way that maximises user friendliness and any technical problems are resolved promptly
- 2.3.4 The SMC may delegate their functions under paragraph (e) of clause 2.4.5 to authorised users.
- 2.3.5 The SMC is an authorised user for the purposes of this policy.

#### 2.4. Authorised users

- 2.4.1 Authorised users are members of council staff who are authorised by the SMC to upload content and engage on social media on the Council's behalf.
- 2.4.2 Authorised users should be members of council staff that are responsible for managing, or have expertise in, the events, initiatives, programs or policies that are the subject of the social media content.
- 2.4.3 The SMC will appoint authorised users when required.
- 2.4.4 An authorised user must receive a copy of this policy and induction training on social media use and Council's obligations before uploading content on Council's behalf.
- 2.4.5 The role of an authorised user is to:
  - ensure, to the best of their ability, that the content they upload onto social media platforms is accurate
  - b) correct inaccuracies in Council generated content
  - engage in discussions and answer questions on Council's behalf on social media platforms
  - d) keep the Council's social media platforms up to date
  - e) moderate the Council's social media platforms in accordance with Part 5 of this policy
  - f) ensure the Council complies with its record keeping obligations under the State Records Act 1998 in relation to social media.
- 2.4.6 When an authorised user engages on Council's social media platforms, it must be clear that they are representing the Council. This can be achieved by using a Council approved profile when posting or engaging.
- 2.4.7 Authorised users must not use Council's social media platforms for personal reasons.

#### 2.5. Administrative tone

- 2.5.1 Authorised users upload content and engage on social media on the Council's behalf. Authorised users must use language consistent with that function and avoid expressing or appearing to express their personal views when undertaking their role.
- 2.5.2 Authorised users may use more personal, informal language when engaging on Council's social media platforms, for example when replying to comments.

DRAFT Social Media Policy

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#### 2.6. Register of authorised users

2.6.1 The SMC will maintain a register of authorised users. This register is to be reviewed periodically to ensure it is fit-for-purpose.

#### 2.7. Ceasing to be an authorised user

- 2.7.1 The SMC may revoke a staff member's status as an authorised user, if:
  - a) the staff member makes such a request and it is supported by their manager
  - b) the staff member has not uploaded content onto any of the Council's social media platforms in the previous 12 month period
  - c) the staff member has failed to comply with this policy
  - d) the SMC is of the reasonable opinion that the staff member is no longer suitable to be an authorised user.

# 3. Councillor social media platforms

- 3.1 For the purposes of this policy, Councillor social media platforms are not Council social media platforms. Part 2 of this policy does not apply to Councillors' social media platforms.
- 3.2 Councillors are responsible for the administration and moderation of their own social media platforms (in accordance with Parts 3, 4 and 5 of this policy), and ensuring they comply with the record keeping obligations under the State Records Act 1998 (see clauses 7.1 to 7.2 of this policy) and Council's Records Management Policy in relation to social media.
- 3.3 Clause 3.2 also applies to Councillors in circumstances where another person administers, moderates, or uploads content onto the Councillor's social media platform.
- 3.4 Councillors must comply with the rules of the platform when engaging on social media.

#### 3.1. Induction and training

3.1.1 Councillors who engage, or intend to engage, on social media must receive induction training on social media use. Induction training can be undertaken either as part of the Councillor's induction program or as part of their ongoing professional development program.

#### 3.2. Identifying as a Councillor

3.2.1 Councillors must identify themselves clearly on their public social media platforms as a Councillor. It is suggested the following format be used: Councillor "First Name and Last Name". Councillors may also refer to their Ward, any relevant council positions and political party.

- 3.2.2 A Councillor's social media platform must include a profile photo which is a clearly identifiable image of the Councillor.
- 3.2.3 If a Councillor becomes or ceases to be the Mayor, Deputy Mayor, or the holder of another position (for example, chairperson of a committee), this must be clearly stated on the Councillor's social media platforms and updated as soon as practical when there is a change in circumstances.

#### 3.3. Other requirements for Councillor social media platforms

- 3.3.1 Councillor social media platforms should specify or provide a clearly accessible link to the 'House Rules' for engaging on the platform. Councillors may choose to use Council's house rules and link to the relevant page on Council's website.
- 3.3.2 A Councillor's social media platform must include a disclaimer to the following effect: "The views expressed and comments made on this social media platform are my own and not that of the Council".
- 3.3.3 Despite clause 3.3.2, Mayoral or Councillor media releases and other content that has been authorised according to the Council's media and communications protocols may be uploaded onto a Councillor's social media platform.
- 3.3.4 Councillors may upload publicly available Council information onto their social media platforms.
- 3.3.5 Councillors may use more personal, informal language when engaging on their social media platforms.
- 3.3.6 Councillors must uphold and accurately represent the policies and decisions of the Council's governing body but may explain why they voted on a matter in the way that they did. (see section 232(1)(f) of the *Local Government Act 1993*).

#### 3.4. Councillor queries relating to social media platforms

3.4.1 Questions from Councillors relating to their obligations under this policy, technical queries relating to the operation of their social media platforms, or managing records on social media may be directed to the SMC in the first instance.

#### 3.5. Other social media platforms administered by Councillors

- 3.5.1 A Councillor must advise the General Manager/SMC of any social media platforms they administer on which content relating to the Council or Council officials is, or is expected to be, uploaded. The Councillor must do so within:
  - a) One month of becoming a Councillor, or
  - b) One month of becoming the administrator of the social media account, or
  - c) One month of this policy coming into effect.

# 4. Standards of conduct on social media

- 4.1 Section 4 of this policy applies to Council officials' use of social media in an official capacity or in connection with their role as a Council official. The policy does not apply to personal use of social media that is not connected with a person's role as a Council official.
- 4.2 Council officials must comply with the Council's Code of Conduct when using social media in an official capacity or in connection with their role as a Council official.
- 4.3 Council officials must not use social media to post or share comments, photos, videos, electronic recordings or other information that:
  - a) is potentially defamatory, offensive, humiliating, threatening or intimidating to other Council officials or members of the public
  - b) is an attack on Council officials or third parties
  - c) contains profane language or is sexual in nature
  - d) constitutes harassment and/or bullying within the meaning of the *Model Code of Conduct for Local Councils in NSW*, or is unlawfully discriminatory
  - e) is contrary to their duties under the Work Health and Safety Act 2011 and their responsibilities under any policies or procedures adopted by the Council to ensure workplace health and safety
  - f) contains content about the Council, council officials or members of the public that is misleading or deceptive
  - g) divulges confidential Council information
  - h) breaches the privacy of other Council officials or members of the public
  - i) contains allegations of suspected breaches of the Council's Code of Conduct or information about the consideration of a matter under the *Procedures for the* Administration of the Model Code of Conduct for Local Councils in NSW
  - j) could be perceived to be an official comment on behalf of the Council where they have not been authorised to make such comment
  - k) commits the Council to any action contrary to within the authorised user's delegation or responsibilities
  - I) violates an order made by a court
  - m) breaches copyright
  - n) advertises, endorses or solicits commercial products or business
  - o) constitutes spam
  - p) is in breach of the rules of the social media platform.
- 4.4 Council officials must:

- a) attribute work to the original author, creator or source when uploading or linking to content produced by a third party where possible
- b) ensure, as far as practicable, any images of people published on our social media channels have implied, written or verbal consent from the individual and/or parent/guardian
- c) remove any images from our social media and corporate records should there be a request from an individual/parent/guardian
- 4.5 Council officials must exercise caution when sharing, liking, retweeting content as this can be regarded as an endorsement and/or publication of the content and profile.
- 4.6 Council officials must not incite or encourage other persons to act in a way that is contrary to the requirements of this Part.

# 5. Moderation of social media platforms

Note: Councils and Council officials should be aware that they may be considered a 'publisher' of <u>any</u> content uploaded onto a social media platform they administer, including content that:

- a) is uploaded/contributed/commented on by a third party; and/or
- b) appears on their social media platform because they have 'liked', 'shared', or 'retweeted' the content, or similar.

Council officials who are responsible for the moderation of the Council or Councillors social media platforms may remove content and ban a third party from those platforms. Such actions must be undertaken in accordance with Part 5.

For the purposes of Part 5, 'social media platform' and 'platform' means social media platforms of both Council and Councillors.

#### 5.1. House rules

- 5.1.1 Social media platforms must state or provide an accessible link to the 'House Rules' for engaging on the platform.
- 5.1.2 At a minimum, the house rules should specify:
  - a) the principles of social media engagement referred to in clause 1.1 of this policy
  - b) the type of behaviour or content that will result in that content being removed or 'hidden', or a third party being banned from the platform
  - the process by which a third party can be banned from the platform and rights of review
  - d) when the platform will be monitored (for example weekdays 9am 5pm, during the Council's business hours)

- that the social media platform is not to be used for making complaints (as defined by Council's Complaints Management Policy and Procedure) about the Council or Council officials and provide information or a link to Council's complaints handling policy.
- 5.1.3 For the purposes of clause 5.1.2(b), third parties engaging on social media platforms must not post or share comments, photos, videos, electronic recordings or other information that:
  - a) is potentially defamatory, offensive, humiliating, threatening or intimidating to Council officials or members of the public
  - b) is an attack on Council officials or third parties
  - c) contains profane language or is sexual in nature
  - aims to incite hatred based upon religion, culture, gender, sexuality, ability or ethnicity
  - e) causes division within our community
  - f) constitutes harassment and/or bullying within the meaning of the *Model Code of Conduct for Local Councils in NSW*, or is unlawfully discriminatory
  - contains content about the Council, Council officials or members of the public that is misleading or deceptive
  - h) breaches the privacy of Council officials or members of the public
  - i) contains allegations of suspected breaches of the Council's Code of Conduct or information about the consideration of a matter under the *Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW*,
  - j) violates an order made by a court
  - k) breaches copyright
  - constitutes spam (including unauthorised promotion of commercial products or businesses)
  - m) seeks to deliberately monopolise or influence the social media channel for their own personal purposes
  - n) is in breach of the rules of the social media platform.

#### 5.2. Removal or 'hiding' of content

5.2.1 Where a third party uploads content onto a Council social media platform that, in the reasonable opinion of the authorised user, is of a kind specified under clause 5.1.3, the authorised user may remove or 'hide' that content.

- 5.2.2 Whether to hide or remove content will be a decision by the authorised user giving consideration to each individual circumstance. Generally content uploaded that breaches clause 5.1.3 should be removed unless such content is relatively minor or removal of such content in the opinion of the authorised user may unnecessarily inflame a situation or invite further negative comments. If in doubt, check with the SMC.
- 5.2.3 Prior to removing or 'hiding' the content, the authorised user must make a record of it (for example, a screenshot and then save that screenshot on Council's corporate record keeping system).

#### 5.3. Banning users

- 5.3.1 If a third party uploads content that is removed or 'hidden' under clause 5.2.1 of this policy, that third party may be blocked or banned from the social media platform/all platforms.
- 5.3.2 A third party may only banned from a Council social media platform with the approval of the SMC. This clause does not apply to banning a third party from a Councillor's social media platform.
- 5.3.3 Prior to banning a third party from a social media platform, the party must, where practicable, be advised of the intention to ban them from the platform/all platforms and be given a chance to respond. Any submission made by the third party must be considered prior to a determination being made to ban them.
- 5.3.4 Despite clauses 5.3.1 to 5.3.3, where a person uploads content of a kind referred to under clause 5.2.1, and the authorised user and SMC is reasonably satisfied that the breach is of a severity and that the third party is likely to further engage on the social media platform, that third party may be banned with no notification. In such situations, screenshots of the offending content should be taken and kept on Council's corporate record keeping system along with a comment from the authorised user as to the reasons for the ban and approval from the SMC.
- 5.3.5 A third party may request a review of a decision to ban them from a social media platform. The request must be made in writing to the General Manager or SMC and state the grounds on which the request is being made.
- 5.3.6 Where a review request is made under clause 5.3.5, the review is to be undertaken by the General Manager or a member of staff nominated by the General Manager who is suitably qualified and who was not involved in the decision to ban the third party.
- 5.3.7 Where a third party that is the subject of ban continues to engage on a social media platform(s) using an alternative social media account, profile, avatar, etc., an authorised user may ban the third party from the platform(s) immediately.

#### 5.4. Turning off commenting

5.4.1 At the discretion of the SMC, content may be posted without permitting public comments or comments may be turned off existing posts if it is considered that commentary is causing severe and negative community impacts and not achieving the objectives of this policy.

# 6. Use of social media during emergencies

- 6.1 During emergencies, such as natural disasters or public health incidents, the Communications Department will be primarily responsible for the management of content on the Council's social media platforms.
- 6.2 To ensure consistent messaging both during and after an emergency, authorised users and Council officials must not upload content onto the Council's or their own social media platforms which contradicts advice issued by the agency coordinating the emergency response, or agencies supporting recovery efforts.
- 6.3 Training on social media use during emergencies should be included in training and/or induction provided to authorised users and Councillors

# 7. Records and privacy requirements

#### 7.1. Records management

- 7.1.1 Social media content created, sent and received by Council officials (including Councillors) acting in their official capacity is a Council record and may constitute open access information or be subject to an information access application made under the *Government Information (Public Access) Act 2009*. These records must be managed in accordance with the requirements of the *State Records Act 1998* and the Council's approved records management policies and practices.
- 7.1.2 When/if a Councillor's term of office concludes, the Councillor must contact the General Manager or SMC to manage/transfer records of social media content created during their term of office and comply with the requirements of the State Records Act 1998.
- 7.1.3 In fulfilling their obligations under clauses 7.1.1 to 7.1.2, Council officials should refer to any guidance issued by the State Archives and Records Authority of NSW relating to retention requirements for councils' and councillors' social media content<sup>1</sup>.

#### 7.2. Privacy considerations and requirements

- 7.2.1 Social media communications are in the public domain. Council officials should exercise caution about what personal information, if any, they upload onto social media.
- 7.2.2 The *Privacy and Personal Information Protection Act 1998* applies to the use of social media platforms by the Council and Councillors. To mitigate potential privacy risks, Council officials will:
  - a) advise people to avoid providing personal information on public social media platforms

<sup>&</sup>lt;sup>1</sup> See State Archives and Records Authority of NSW 'Government Recordkeeping / Advice and Resources / Local Government' and 'Social media recordkeeping for councillors'

- b) inform people if any personal information they may provide on social media platforms is to be used for official purposes
- moderate comments to ensure they do not contain any personal information such as addresses or phone numbers
- advise people to contact the Council or Councillors through alternative channels if they
  have personal information they do not want to disclose in a public forum.
- 7.2.3 Council officials must ensure they comply with the Health Records and Information Privacy Act 2002 when engaging on and/or moderating social media platforms. In fulfilling their obligations, council officials should refer to any guidance issued by the Information and Privacy Commission of NSW, such as, but not limited to, the Health Privacy Principles.

#### 8. Private use of social media

Note: Activities on social media websites are public activities. Even though privacy settings are available, content can still be shared and accessed beyond the intended recipients.

#### 8.1. What constitutes 'private' use?

- 8.1.1 For the purposes of this policy, a Council official's social media engagement will be considered 'private use' when the content they upload:
  - a) is not associated with, or refers to, the Council, any other Council officials, contractors, related entities or any other person or organisation providing services to or on behalf of the Council, and
  - is not related to or does not contain information acquired by virtue of their employment or role as a Council official.
- 8.1.2 If a Council official chooses to identify themselves as a Council official, either directly or indirectly (such as in their user profile), then they will not be deemed to be acting in their private capacity for the purposes of this policy.
- 8.1.3 Staff should be aware that even content posted in a private capacity without direct reference to Council can, in some instances become work-related, if for example, other Council officials see the content by virtue of being 'friends' on the social media platform or through some other connection.

#### 8.2. Use of social media during work hours

- 8.2.1 Council staff and officials may access and engage on social media in their private capacity during work hours provided that use is brief, intermittent and does not impact on them performing their duties.
- 8.2.2 Council staff and officials much as also comply with Council's Code of Conduct which outlines guidelines for the use of Council resources.

#### 9. Concerns or complaints

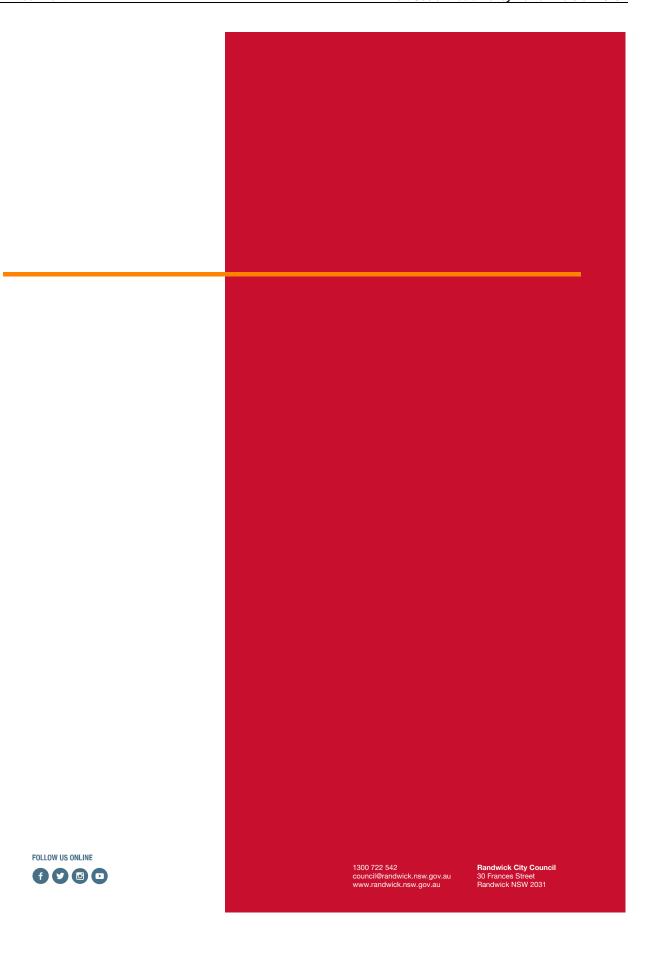
- 9.1 Concerns or complaints about the administration of a council's social media platforms should be made to the Council's SMC in the first instance.
- 9.2 Complaints about the conduct of council officials (including Councillors) on social media platforms may be directed to the General Manager.
- 9.3 Complaints about a General Manager's conduct on social media platforms may be directed to the Mayor.

#### 10. Definitions

In this Social Media Policy, the following terms have the following meanings:

authorised user	members of Council staff who are authorised by the General Manager or SMC to upload content and engage on the Council's social media platforms on the Council's behalf
council official	Councillors, members of staff and delegates of the Council (including members of committees that are delegates of the Council)
personal information	information or an opinion (including information or an opinion forming part of a database and whether or not recorded in a material form) about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion
SMC	is a Council's social media coordinator appointed under clause 2.3 of this policy
social media	online platforms and applications - such as but not limited to social networking sites, wikis, blogs, microblogs, video and audio sharing sites, and message boards - that allow people to easily publish, share and discuss content.  Examples of social media platforms include, but are not limited to Facebook, Twitter, Snapchat, LinkedIn, Yammer, YouTube, Instagram, Flicker and Wikipedia

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OFFICE OF THE GENERAL MANAGER

# Social Media Policy

Adoption Date: **25 June 2019** 

Review Date: 25 June 2024

Version:

2

Responsible Department: **Communications** 

TRIM Document Number: **D03533739** 



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#### 1. Overview

Randwick City Council is committed to engaging with our local community. We recognise that social media is part of modern life and it's appropriate that Council uses social media to communicate and engage with local residents, employees (current, past and future) visitors and business owners.

#### 2. Definitions

Staff: A Randwick Council employee, contractor, intern.

Councillors: The current elected Mayor and Councillors of Randwick City Council.

Social media: Social media is defined in this policy as all online and digital media which allow user participation and interaction. Examples include, but are not limited to: Facebook, Twitter, YouTube, Instagram and Yammer. Social media also includes forums and commenting on websites such as news websites.

#### 3. Purpose

The purpose of this policy is to:

- Outline how Council will use social media;
- Provide guidelines for staff and Councillors about the personal and professional use of social media;
   and
- Protect and promote the interests of Council through social media.

#### 4. Scope

This policy applies to:

- Staff and contractors using personal social media accounts.
- Councillors
- Staff and contractors authorised to administer, or contribute to Council's official social media sites;

#### 5. Policy content

#### 5.1. Council use of social media

Social media is used by Randwick City Council in a strategic capacity as part of communication, community engagement and customer service with the broader community.

Council uses social media as part of its communication strategy to inform the community about Council services, projects and events.

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Council also uses social media to help achieve our vision of a Sense of Community by interacting with the community and celebrating Randwick City through dynamic social content.

We respect the community's right to interact with Council using the communication channels (including social) they prefer at their preferred time and we will be flexible and accommodating in how we deliver customer service and respond to requests.

In the event of an emergency, social media will become the main communication channel to inform and communicate with the community.

Authorisation to use social media on behalf of Council is by way of delegation by the General Manager.

The creation of any new Randwick Council social media accounts must be approved by the General Manager.

The following applies to authorised users of Council social media sites:

- Council staff and contractors must not express personal or political opinions when using social media for official purposes that may damage Council's reputation;
- Posts on Council's official social media channels are to be non-political in nature unless stating a resolved position of Council;
- Posts should be fair, objective and courteous, reflecting our values of integrity and respect;
- When referencing Council, posts must not contain any statement or comment that will bring Council
  or any of its Council officials into disrepute;
- Posts must not commit Council to any action or initiative without appropriate authority/Council resolution; and
- Content posted must have the relevant approvals where appropriate.

#### 5.2. Staff use of social media in a personal capacity

Randwick Council staff who use social media are personally responsible for content they publish on any channel. Staff should be aware that even content posted in a personal capacity without reference to Randwick Council, can, in some instances become work-related.

Council staff are encouraged and welcome to follow Council social media channels and share our posts as a way of staying in touch with Council activities. In addition, Council's Communications Team welcomes content ideas to help keep the community informed of what we're doing at Council.

Staff using social media in a personal capacity must:

- Not publish content that may have the potential to damage the reputation of Council;
- Not make negative references to Randwick Council, other Council officials, services or any business-related individual or associated organisation;
- Take measures to ensure their personal comments cannot be mistaken for the official view of Council;
- Take measures to ensure personal comments cannot impact on the staff member performing their role within Council;
- Be aware that any social media activity between two or more staff may become a matter for Council
  and Council's responsibility to investigate and address;
- Not post material that is obscene, pornographic, defamatory, threatening, harassing or discriminatory to any individual, group or organisation;
- Not disclose any sensitive or confidential information obtained through employment with council;
- Ensure that any use of social media is conducted in a professional, polite and respectful manner at all times; and
- Not speak on Council's behalf (unless with express authority) when posting on other sites, making clear that any views are their own personal opinions and not those of Council.

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#### 5.3. Councillor use of social media

Randwick Council recognises that social media for Councillors is an important communication, engagement and customer service channel.

Social media provides a platform to encourage dialogue between Councillors and the community, and enable Councillors to gain insight into the community and its needs via public feedback.

Councillors should be aware that any social media activity or interaction, either official or personal, is public, often permanently available, traceable and able to be reproduced elsewhere.

Councillors should also be aware that whether they intend it or not, what they post online in a private capacity may reflect on Randwick Council and their role as a Councillor, and they should therefore behave in a way at all times that upholds the values and reputation of Council, consistent with the Code of Conduct and other policies.

Councillors are reminded that 'shares', 'likes' or 'retweets' may be viewed as an endorsement of the original post.

Councillors are responsible for the preparation, posting and management of their own content on their own social media sites.

Councillors can make personal comments on their social media platforms, but must make clear that any views are their own opinions as an individual and not those of Council. However Councillors should bear in mind that a disclaimer does not necessarily provide legal protection for comments posted on social media.

When commenting on an issue, Councillors are required to provide an accurate account of the relevant Council resolution or decision. This is ideally achieved by publishing the full Council resolution.

Councillors should be aware that they may be legally liable for their comments and the comments of others published on a Councillor's social media site and as such Councillors are encouraged to ensure prompt removal of inappropriate content from third parties.

In using social media, Councillors must not:

- Breach the privacy of other Council officials or those that deal with Council;
- Post content that is offensive, humiliating, misleading or deceptive, threatening or intimidating to other Council officials or those that deal with Council;
- Divulge confidential Council information; or
- Post content that contains allegations of suspected breaches of the Code of Conduct or information about the consideration of a matter under the Procedures.

Councillor use of social media is also governed by the Code of Conduct.

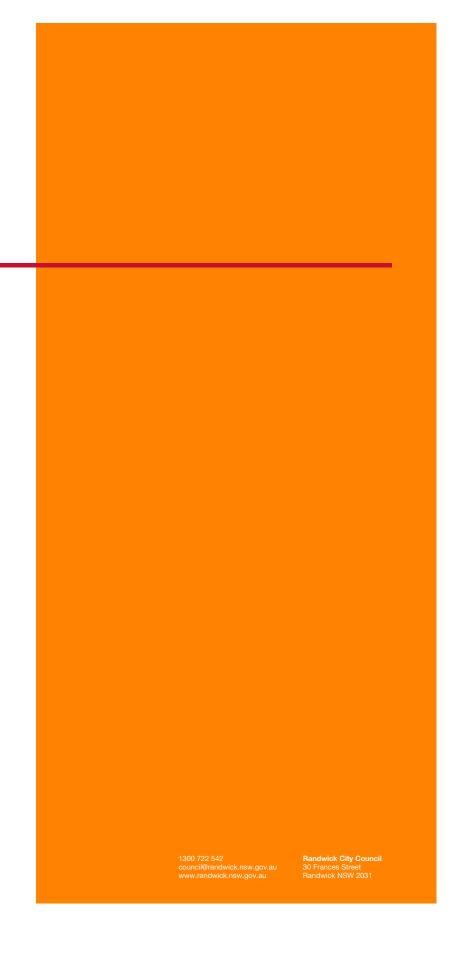
#### 6. Breaches

Breaches of this policy may be subject to disciplinary action, in line with our Code of Conduct and disciplinary policy and procedure.

#### 7. References

Tips on social media good practice: Code of Conduct, Workplace Bullying and Harassment Policy, Privacy Act and Randwick Council educational video – Social Media MIND your step.

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**f C G D** 

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#### **Director Corporate Services Report No. CO36/25**

**Subject:** Monthly Investment Report - June 2025

#### **Executive Summary**

- This report provides an overview of Council's investment portfolio and performance as of 30 June 2025.
- All investments have been managed in accordance with relevant legislative and regulatory requirements, as well as Council's Investment Policy.
- As of 30 June 2025, Council's total investment and cash portfolio stood at \$188.5M. The portfolio generated \$0.7M in interest for the month.
- The investment portfolio provided a solid return of +0.39% (actual) or +4.85% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.32% (actual) or +3.94% p.a. (annualised).
- The investment return remains sound. Investment income for the year-to-date (YTD) as of 30 June 2025 is \$8.5M, exceeding the current annual budget by \$1.2M.
- Due to the extended cut-off period for end-of-financial-year reporting, the breakdown of restricted and unrestricted funds in this report is based on estimates. Final balances will be reported to Council as part of the Draft 2024/25 Annual Financial Statements report. The CFO is satisfied that reserve movements remain materially consistent with forecasts.
- Cash flow will continue to be closely monitored to meet sufficient liquidity for operational needs.

#### Recommendation

That the Council receives and notes the Investment Report for June 2025.

#### Attachment/s:

Nil

#### **Purpose**

The Local Government (General) Regulation requires a written report to be provided to the Ordinary meeting of the Council giving details of all monies invested and a certificate as to whether the investments have been made in accordance with the Act, the regulations, and the Council's Investment Policy.

#### **Background**

In line with sound financial management principles, surplus cash not required for Council's immediate operational needs is strategically invested within defined risk parameters. The primary objective is to maximise interest income while ensuring the security and liquidity of these funds.

All surplus cash is invested in authorised investments that comply with relevant legislative requirements and Council's Investment Policy.

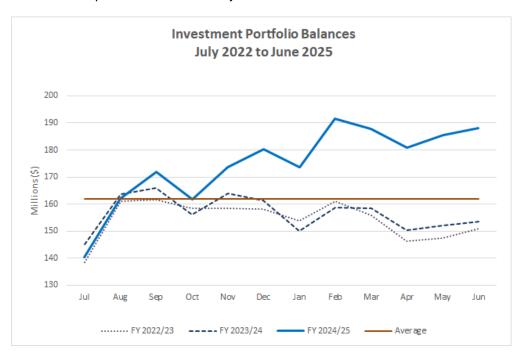
Cash flow is continuously monitored to ensure sufficient liquidity for day-to-day operations including the delivery of Council's capital projects by:

- Managing debtor balances effectively;
- · Meeting payment obligations on time; and
- Maintaining a positive cash flow

#### **Portfolio Overview**

As of 30 June 2025, the Council's investment portfolio had a market value of \$188.2M. The portfolio increased by \$2.7M during the month. The value of the investment portfolio can fluctuate significantly from month to month, primarily due to cyclical cash inflows and outflows. Major inflows are primarily driven by the timing of rates instalment due dates and the receipt of various grants, including Financial Assistance Grants.

The variances in the portfolio value from July 2022 to June 2025 are shown in the chart below.



The majority of Council's investment portfolio is allocated to term deposits, comprising 65.09% of the total portfolio. The remainder of the portfolio is held in the overnight cash accounts with CBA (1.48%), senior floating rate notes (FRNs) (28.22%) and senior and covered fixed bonds (5.20%).

The FRNs provide added liquidity, with most being accessible within 2-3 business days. These FRNs are predominantly issued by higher-rated Australian Deposit-taking Institutions, enabling Council to maintain a focus on secure and high-quality investments.

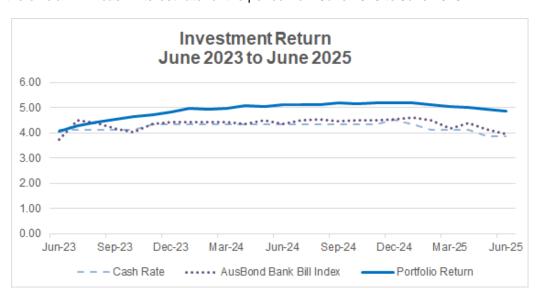
#### **Investment Performance**

For the month of June, the total portfolio (T/Ds, FRNs and Bonds) provided a solid return of +0.39% (actual) or +4.85% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.32% (actual) or +3.94% p.a. (annualised).

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year**	2 years	3 years
Official Cash Rate	0.31%	0.97%	1.99%	4.21%	4.21%	4.24%	3.81%
AusBond Bank Bill Index	0.32%	1.02%	2.10%	4.39%	4.39%	4.38%	3.88%
Council's T/D Portfolio	0.40%	1.22%	2.46%	5.07%	5.07%	4.90%	4.19%
Council's FRN Portfolio	0.38%	1.21%	2.52%	5.31%	5.31%	5.30%	4.80%
Council's Bond Portfolio	0.33%	0.98%	1.82%	2.39%	2.39%	1.74%	1.53%
Council's Portfolio*	0.39%	1.21%	2.46%	5.09%	5.09%	4.95%	4.27%
Outperformance	0.07%	0.19%	0.36%	0.70%	0.70%	0.57%	0.39%

<sup>\*</sup>Total portfolio performance excludes Council's cash account holdings.

The following graph compares the portfolio's investment returns with the AusBond Bank Bill Index and the official RBA cash interest rate for the period from June 2023 to June 2025.



YTD investment income as of 30 June 2025 is \$8.5M, exceeding current annual budget by \$1.2M.

#### **Market Condition and Economic Overview**

Australia's monthly inflation eased more than expected in May, with consumer prices rising 2.1% over the year (compared to 2.3% forecast), close to the bottom of the RBA's target range. Core inflation also fell, dropping from 2.8% in April to 2.4% in May — the lowest rate since November 2021.

GDP for March quarter rose just 0.2% quarter-to-quarter and 1.3% year-to-year, below consensus and the RBA's forecast of 0.4% quarter-to-quarter.

The next RBA Board meeting and Official Cash Rate announcement will be on the 8th July 2025.

<sup>\*\*1</sup> year represents the actual return over the previous 12 months.

#### **Investment Breakdown by Asset Type**

#### **On-Call Funds**

 On-call funds are maintained to meet Council's immediate cash flow requirements. As of the end of June 2025, the on-call balance stands at \$2.8M, representing 1.48% of the total investment portfolio.

Counterparty	Rating	Balance 31 May 2025	Movement	Balance 30 June 2025	Interest Rate
СВА	AA-	9,108,917	(6,319,629)	2,789,288	3.85%

#### **Term Deposits**

- At month's end, the portfolio included \$122.5M in term deposits making up 65.09% of the total investment portfolio.
- Five term deposits, total valued at \$9.0M matured in June 2025.
- Eight new term deposits were placed in June 2025 for \$15.5M.
- As at the end of June 2025, the term deposit portfolio yielded 4.73% p.a. (down 8bp from the previous month).
- Investments denoted with an asterisk (\*) are those that do not have any exposure to fossilfuel lending.

Counter -party	Rating	Balance 31 May 2025	Movement	Balance 30 June 2025	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	1,000,000	-	1,000,000	10/11/21	3/12/25	1.70%
Westpac	AA-	1,000,000	-	1,000,000	10/11/21	9/12/26	1.88%
ING	Α	2,000,000	-	2,000,000	3/11/23	5/11/25	5.52%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	8/02/24	17/09/25	5.00%
Westpac	AA-	2,000,000	-	2,000,000	29/02/24	2/07/25	4.99%
NAB	AA-	2,000,000	-	2,000,000	20/05/24	9/07/25	5.15%
ING	Α	2,000,000	-	2,000,000	4/06/24	16/07/25	5.31%
ING	Α	2,000,000	-	2,000,000	4/06/24	23/07/25	5.31%
ING	Α	2,000,000	-	2,000,000	13/06/24	17/12/25	5.15%
NAB	AA-	2,000,000	-	2,000,000	25/07/24	30/07/25	5.35%
ING	Α	2,000,000	-	2,000,000	30/07/24	24/09/25	5.26%
NAB	AA-	2,000,000	-	2,000,000	7/08/24	1/10/25	4.98%
NAB	AA-	2,000,000	-	2,000,000	15/08/24	8/10/25	5.01%
NAB	AA-	2,000,000	-	2,000,000	19/08/24	15/10/25	4.93%
NAB	AA-	2,000,000	-	2,000,000	26/08/24	22/10/25	4.92%
NAB	AA-	2,000,000	-	2,000,000	27/08/24	29/10/25	4.95%
NAB	AA-	2,000,000	-	2,000,000	27/08/24	28/01/26	4.75%
NAB	AA-	2,000,000	-	2,000,000	29/08/24	24/12/25	4.84%
NAB	AA-	2,000,000	-	2,000,000	29/08/24	25/03/26	4.71%
Westpac	AA-	2,000,000	-	2,000,000	29/08/24	15/07/26	4.55%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	7/01/26	4.85%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	15/04/26	4.75%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	24/06/26	4.70%

Counter -party	Rating	Balance 31 May 2025	Movement	Balance 30 June 2025	Date Invested	Date Maturity	Interest Rate
NAB	AA-	2,000,000	-	2,000,000	9/09/24	21/01/26	4.77%
NAB	AA-	2,000,000		2,000,000	10/09/24	14/01/26	4.78%
NAB	AA-	1,500,000	-	1,500,000	16/09/24	15/10/25	4.85%
ING	Α	1,500,000	-	1,500,000	16/09/24	1/10/25	4.89%
NAB	AA-	2,000,000	-	2,000,000	18/09/24	9/07/25	4.90%
Westpac	AA-	1,000,000	-	1,000,000	4/10/24	7/10/26	4.55%
ING	Α	2,000,000	-	2,000,000	19/11/24	8/11/27	5.07%
ING	Α	2,000,000	-	2,000,000	19/11/24	7/05/29	5.19%
ING	Α	2,000,000	-	2,000,000	20/11/24	15/12/27	5.07%
BOQ*	A-	2,000,000	-	2,000,000	2/12/24	13/12/28	4.95%
NAB	AA-	2,000,000	-	2,000,000	3/12/24	17/12/25	5.05%
BOQ*	A-	2,000,000	-	2,000,000	4/12/24	11/03/26	4.90%
BOQ*	A-	2,000,000	-	2,000,000	5/12/24	10/01/29	4.75%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	11/12/24	10/12/25	4.94%
Westpac	AA-	1,000,000	-	1,000,000	12/12/24	18/03/26	4.76%
ING	Α	1,000,000	-	1,000,000	12/12/24	16/12/26	4.72%
ING	Α	2,000,000	-	2,000,000	19/12/24	12/12/29	4.89%
ING	Α	2,000,000	-	2,000,000	19/12/24	20/12/28	4.81%
Suncorp (ANZ)	AA-	1,000,000	-	1,000,000	20/12/24	17/12/25	4.94%
BOQ*	A-	1,000,000	-	1,000,000	20/12/24	10/09/25	5.05%
NAB	AA-	2,000,000	-	2,000,000	11/02/25	8/10/25	4.80%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	22/04/26	4.68%
Westpac	AA-	2,000,000	•	2,000,000	11/02/25	1/07/26	4.66%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	23/09/26	4.63%
ING	Α	2,000,000	-	2,000,000	18/02/25	11/03/26	4.81%
ING	Α	2,000,000	-	2,000,000	27/02/25	6/05/26	4.74%
NAB	AA-	2,000,000	•	2,000,000	3/03/25	16/07/25	4.70%
ING	Α	1,000,000	-	1,000,000	5/03/25	15/03/28	4.62%
NAB	AA-	1,000,000	-	1,000,000	5/03/25	30/07/25	4.72%
NAB	AA-	1,000,000	-	1,000,000	6/03/25	8/07/25	4.70%
BOQ*	A-	1,000,000	-	1,000,000	28/03/25	31/12/25	4.69%
ING	Α	1,000,000	-	1,000,000	3/04/25	8/04/26	4.64%
Suncorp (ANZ)	AA-	1,000,000	-	1,000,000	17/04/25	22/07/25	4.55%
СВА	AA-	1,000,000	-	1,000,000	29/04/25	2/07/25	4.32%
BOQ*	A-	1,500,000	-	1,500,000	2/05/25	10/09/25	4.45%
NAB	AA-	2,000,000	-	2,000,000	13/05/25	11/02/26	4.30%
NAB	AA-	1,000,000	-	1,000,000	21/05/25	31/12/25	4.27%

Counter -party	Rating	Balance 31 May 2025	Movement	Balance 30 June 2025	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	2,000,000	-	2,000,000	29/05/25	22/04/26	4.17%
Westpac	AA-	1,500,000	-	1,500,000	29/05/25	8/04/26	4.16%
BOQ*	A-	-	2,000,000	2,000,000	3/06/25	28/01/26	4.30%
BOQ*	A-	-	1,500,000	1,500,000	3/06/25	14/01/26	4.30%
BOQ*	A-	-	2,000,000	2,000,000	3/06/25	30/12/25	4.30%
NAB	AA-	-	2,000,000	2,000,000	10/06/25	25/03/26	4.20%
NAB	AA-	-	2,000,000	2,000,000	10/06/25	5/11/25	4.30%
BOQ*	A-	-	2,000,000	2,000,000	25/06/25	4/02/26	4.32%
Suncorp (ANZ)	AA-	-	2,000,000	2,000,000	30/06/25	1/04/26	4.29%
NAB	AA-	-	2,000,000	2,000,000	30/06/25	24/09/25	4.19%
Westpac	AA-	2,000,000	(2,000,000)	-	28/02/23	18/06/25	4.94%
Westpac	AA-	2,000,000	(2,000,000)	-	28/02/23	25/06/25	4.94%
Westpac	AA-	1,000,000	(1,000,000)	-	29/04/24	18/06/25	5.35%
NAB	AA-	2,000,000	(2,000,000)	-	2/09/24	25/06/25	4.98%
NAB	AA-	2,000,000	(2,000,000)	-	16/09/24	11/06/25	4.97%
TOTAL		116,000,000	6,500,000	122,500,000			

#### **Floating Rate Notes**

- The portfolio includes \$53.1M in FRNs (indicative value), making up 28.22% of the total portfolio.
- FRNs are classified as "held for trading" and are required to be reported at the latest indicative market valuations at month end.
- The indicative market value of the FRNs as at 30 June 2025 increased by ~\$21K compared to the previous month.
- Council will continue to look at opportunities and new issuances as they become available and switch if viable.
- Investments denoted with an asterisk (\*) are those that do not have any exposure to fossilfuel lending.

Investment	Rating	Purchase Price	Indicative Value 30 June 2025	Date Invested	Maturity Date	Interest Rate
UBS AG	A+	3,000,000	3,000,345	26/02/2021	26/02/2026	3m BBSW + 50 bps
ICBC Sydney Branch	Α	1,700,000	1,700,694	18/06/2021	18/06/2026	3m BBSW + 58 bps
NAB	AA-	3,100,000	3,100,310	24/08/2021	24/08/2026	3m BBSW + 41bps
Suncorp (ANZ)	AA-	1,750,000	1,750,112	15/09/2021	15/09/2026	3m BBSW + 48 bps
Suncorp (ANZ)	AA-	1,800,000	1,805,407	25/01/2022	25/01/2027	3m BBSW + 78 bps
СВА	AA-	1,750,000	1,763,827	17/08/2023	17/08/2028	3m BBSW + 95 bps
ANZ Bank	AA-	2,800,000	2,820,404	11/09/2023	11/09/2028	3m BBSW + 93 bps
NAB	AA-	3,200,000	3,232,736	16/11/2023	16/11/2028	3m BBSW + 103 bps
Rabobank Australia Branch	A+	2,250,000	2,274,786	21/11/2023	21/11/2028	3m BBSW + 115 bps

Investment	Rating	Purchase Price	Indicative Value 30 June 2025	Date Invested	Maturity Date	Interest Rate
ANZ Bank	AA-	750,000	755,582	5/02/2024	5/02/2029	3m BBSW + 96 bps
Rabobank Australia Branch	A+	2,000,000	2,014,006	26/02/2024	26/02/2029	3m BBSW + 103 bps
Suncorp (ANZ)	AA-	2,500,000	2,514,033	19/03/2024	19/03/2029	3m BBSW + 98 bps
ING	Α	500,000	502,822	22/03/2024	22/03/2027	3m BBSW + 95 bps
NAB	AA-	1,800,000	1,810,327	22/03/2024	22/03/2029	3m BBSW + 90 bps
BOQ*	A-	2,500,000	2,524,425	30/04/2024	30/04/2029	3m BBSW + 128 bps
Bendigo and Adelaide*	A-	800,000	804,384	14/05/2024	14/05/2027	3m BBSW + 105 bps
ANZ Bank	AA-	1,500,000	1,506,425	18/06/2024	18/06/2029	3m BBSW + 86 bps
Rabobank Australia Branch	A+	1,900,000	1,904,516	17/07/2024	17/07/2029	3m BBSW + 87.6 bps
ING	Α	2,700,000	2,714,159	20/08/2024	20/08/2029	3m BBSW + 91 bps
Suncorp (ANZ)	AA-	3,300,000	3,309,547	27/09/2024	27/09/2029	3m BBSW + 92 bps
NAB	AA-	2,000,000	2,003,772	14/11/2024	14/11/2029	3m BBSW + 82 bps
ING	AAA	1,400,000	1,398,079	20/11/2024	20/11/2029	3m BBSW + 80 bps
Bendigo and Adelaide*	AAA	3,500,000	3,493,336	28/11/2024	28/11/2029	3m BBSW + 83 bps
СВА	AA-	1,500,000	1,503,350	9/01/2025	9/01/2030	3m BBSW + 84 bps
Rabobank Australia Branch	A+	1,000,000	1,002,476	27/01/2022	27/01/2027	3m BBSW + 73 bps
NAB	AA-	1,200,000	1,202,280	18/03/2025	18/03/2030	3m BBSW + 83 bps
Suncorp (ANZ)	AA-	700,000	701,945	21/05/2025	21/05/2030	3m BBSW + 93 bps
TOTAL		52,900,000	53,114,082			

<sup>\*</sup> Indicates investments that do not have any exposure to fossil-fuel lending.

#### **Fixed Bonds**

- The portfolio includes \$9.8M in Bonds (indicative value), making up 5.20% of the total portfolio.
- The indicative value reflects the amount Council would receive on 30 June 2025 if it were to sell the bonds before their maturity date. However, selling prior to maturity would only be considered if it results in a capital gain. Holding the bonds to maturity guarantees the return of the full principal, along with semi-annual interest payments over the life of the investment.

Investment	Rating	Purchase Price	Indicative Value 30 June 2025	Date Invested	Maturity Date	Interest Rate
ING	AAA	1,794,762	1,745,863	19/08/2021	19/08/2026	1.10%
Westpac	AA-	2,495,875	2,510,028	19/06/2025	19/06/2030	4.30%
Suncorp (ANZ)	AA-	598,386	608,788	21/05/2025	21/05/2030	4.60%
NAB	AA-	1,199,268	1,221,750	18/03/2025	18/03/2030	4.60%
СВА	AA-	1,497,090	1,537,638	9/01/2025	9/01/2030	4.75%
Westpac	AA-	2,098,446	2,168,229	21/01/2025	21/01/2030	4.95%
Total		9,683,827	9,792,295			

#### **Investment Compliance**

#### **Term to Maturity**

The portfolio remains well-diversified in terms of maturity, with investments spread across maturities of up to 5 years, in alignment with Council's strategic objectives. Short-term holdings ensure liquidity, while longer-term investments capture favourable returns. The maturity profile is structured to maximise returns while maintaining an appropriate balance of liquidity and risk.

Compliant	Horizon	Invested (\$)	Invested (%)	Min Limit	Max Limit
✓	0-90 days	29,289,288	15.56%	15%	100%
✓	91-365 days	76,701,039	40.76%	15%	100%
✓	1-2 years	19,711,374	10.47%	0%	70%
<b>✓</b>	2-5 years	62,493,965	33.21%	0%	50%
✓	5-10 years	-	-	0%	25%

#### **Credit Quality**

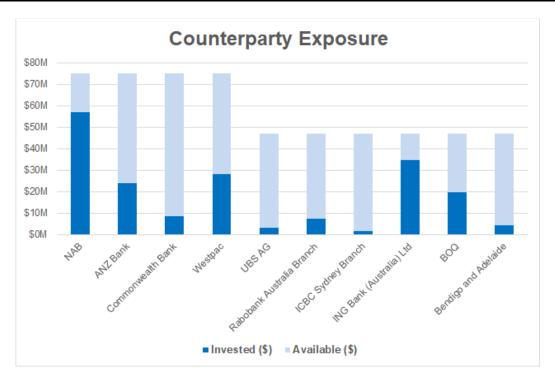
As of the end of June 2025, and based on long-term S&P ratings, Council remains compliant with its policy across all individual counterparties. The investment portfolio is entirely allocated to assets rated "A" or higher, in line with Council's adopted policy framework.

Compliant	Rating	Invested (\$)	Invested (%)	Max. Limit	Available
<b>✓</b>	AAA Category	6,637,278	3.53%	100%	181,558,387
✓	AA Category	117,615,774	62.49%	100%	70,579,891
✓	A Category	63,942,613	33.98%	80%	86,613,920
✓	Unrated ADIs	-	-	0%	-

#### Counterparty

The table below outlines the individual counterparty exposures in relation to Council's current investment policy, based on long-term S&P ratings.

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max. Limit	Available
✓	NAB	AA-	57,071,175	30.32%	40%	18,207,092
✓	ANZ Bank	AA-	23,772,241	12.63%	40%	51,506,025
✓	СВА	AA-	8,594,102	4.57%	40%	66,684,164
✓	Westpac	AA-	28,178,257	14.97%	40%	47,100,010
✓	UBS AG	A+	3,000,345	1.59%	25%	44,048,571
✓	Rabobank Australia Branch	A+	7,195,784	3.82%	25%	39,853,132
✓	ICBC Sydney Branch	Α	1,700,694	0.91%	25%	45,348,223
✓	ING	Α	34,860,923	18.52%	25%	12,187,993
<b>✓</b>	Bank of Queensland	A-	19,524,425	10.39%	25%	27,524,491
✓	Bendigo and Adelaide	A-	4,297,720	2.28%	25%	42,751,196



#### Environmental, Social, and Governance (ESG) focused Investment

Council's exposure to fossil fuel funds is shown below:

Counterparty	Funding fossil fuel	Position
ANZ Bank	Yes	Loaned to fossil fuels since 2016.
Commonwealth Bank	Yes	Loaned to fossil fuels since 2016.
NAB	Yes	Loaned to fossil fuels since 2016.
Westpac	Yes	Loaned to fossil fuels since 2016.
Rabobank Australia Branch	Yes	Loaned to fossil fuels since 2016.

Counterparty	Funding fossil fuel	Position
ING	Yes	Loaned to fossil fuels since 2016.
UBS AG	Not yet determined	No position provided.
ICBC Sydney Branch	Not yet determined	No position provided.
Bank of Queensland	No	Do not loan to fossil fuels.
Bendigo and Adelaide	No	Do not loan to fossil fuels.

As of 30 June 2025, Council's investments with banks that have no exposure to fossil fuels increased to \$23.8M, up from \$16.3M in May and \$14.8M in April. This reflects Council's ongoing efforts to grow its ESG-aligned portfolio, in line with the objectives of its Investment Policy. While suitable opportunities remain limited, Council continues to actively pursue options that support its commitment to responsible and sustainable investment.

Institutions	Invested \$	Invested %
No exposure to fossil fuels	23,822,145	12.66%
Exposure to fossil fuels	159,672,482	84.84%
Not yet determined	4,701,039	2.50%

Council staff have been actively engaging with Council's Investment Advisor to explore options to enhance ESG reporting. The availability of granular ESG data for individual investment products remains limited. Despite these challenges, Council staff remain committed to continuous improvement in ESG transparency and reporting. With the introduction of mandatory sustainability disclosures under the Corporations Act 2001, the anticipated release of sustainability reports from various banking entities will provide additional insights. Once available, this data will be incorporated into future Council Investment Reports to strengthen reporting quality.

As part of Council's ongoing commitment to ESG-aligned investments, staff continue to work with the Investment Advisor to identify new banking partners that have no exposure to fossil fuel lending or that are recognised as ESG-compliant institutions. However, this may present challenges, as some smaller institutions that meet ESG criteria often carry lower credit ratings, rendering them ineligible under Council's current investment policy.

#### Restricted Funds (Local Government Act 1993 s409)

The Council has significant restricted cash set aside for future purposes. Restricted cash are funds set aside by Council for a purpose to meet future expenses and falls into two categories based on their use.

- External cash restrictions These are funds received by Council where there is a legal
  obligation to use the funds for the purpose for which they were paid to Council such as a
  special rate variation, developer contribution or tied grants.
- Internal cash restrictions These are funds set aside by resolution of Council for a
  particular purpose and these funds may be reapplied for a different purpose only by
  resolution of Council.

Unrestricted cash is funds that support daily operational requirements and can be used to cover unbudgeted expenses that cannot be funded from one of the reserves.

Council's restricted and unrestricted funds as of 30 June 2025\* are shown below.

	Balance as at 30 June 2025*
Restricted Cash & Investments	
External restricted	69,719,346
Internal restricted	96,733,865

	Balance as at 30 June 2025*
Total Restricted	166,453,211
Unrestricted Cash & Investments	22,051,691
Total Cash & Investments	188,504,902

(\*) Due to the extended cut-off period for end-of-financial-year reporting, the breakdown of restricted and unrestricted funds presented in this report is an estimate only. The final balances will be reported to Council as part of the Draft 2024/25 Annual Financial Statements report.

The CFO has closely monitored the reserve transactions and movements for the period and is satisfied they remain materially consistent with the adopted forecasts and financial plans. These movements are considered financially sound and consistent with expectations, and Council's liquidity position continues to be actively monitored and responsibly managed.

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:		
Service area	Financial Management	
Function	Accounting	
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.	
Function	Financial Management and Control	
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.	

#### **Risk Analysis**

Risk	Mitigation
Capital preservation risk	Council has implemented a diversification strategy by avoiding investment concentration in any single issuer. Council only engages with banking institutions that possess a credit rating of A-or higher.
Interest rate fluctuations	Council diversifies its investment portfolio across various asset types, including term deposits, fixed-rate bonds, and floating rate notes, balancing the impact of changing interest rates.
Investment underperformance	Council frequently monitors its cash management forecasting requirements and actively seeks increasing returns and investments.
	Additionally, Council regularly evaluates portfolio performance against the relevant benchmark, the AusBond Bank Bill Index, and conducts periodic reviews of its investment strategies to ensure alignment with its objectives.
ESG and Fossil Fuel Exposure	Gradual increase in investment with fossil-fuel-free institutions, subject to credit rating and policy compliance. Ongoing review with Investment Advisor to identify suitable ESG-aligned options.

Risk	Mitigation	
Policy Non-Compliance	Monthly compliance checks against credit rating, term, and counterparty limits. Oversight by CFO and external investment advisor.	

#### **Resourcing Strategy implications**

As at 30 June 2025, the investment portfolio continues to perform strongly, with interest income totalling \$8.5 million—exceeding the current annual budget by \$1.2 million. This outperformance strengthens Council's financial sustainability and provides greater flexibility to respond to emerging priorities without drawing on contingency reserves.

#### Policy and legislative requirements

- Section 625 of the Local Government Act 1993.
- Local Government (General) Regulation 2005.
- Investment Ministerial Order 12 January 2011.

#### Conclusion

Council's investment strategy for the 2024–25 financial year prioritises capital preservation while seeking to optimise returns in accordance with the adopted Investment Policy.

All investments held as at 30 June 2025 have been made in full compliance with the Local Government Act 1993, relevant regulations, and Council's Investment Policy.

Responsible officer: Jasmine Hoang, Financial Accountant

File Reference: F2016/06527

### **Director Corporate Services Report No. CO37/25**

**Subject: 2024-25 Budget Carry Overs** 

#### **Executive Summary**

- This report details the carry-over of budgets and related fundings from the 2024-25 budget into the 2025-26 financial year totaling \$73.5m of which:
  - \$33.3 is future funding allocation for multiyear projects
  - \$2.1m in delayed projects and
  - \$38.1m of works that are in progress or under construction as of 30 June 2025.

#### Recommendation

That Council resolves the 2024-25 Budget of \$73.5m being carried over to the 2025-26 financial year as per the attachment.

#### Attachment/s:

1.1 Carry Overs Schedule 2024-25

#### **Purpose**

The purpose of this report is to carry over unspent budget from the 2024-25 financial year to the 2025-26 financial year.

#### **Discussion**

Council undertakes a programmed and disciplined approach to financial planning and management. There are projects that have not been completed as of 30 June 2025 and these budgets with related funding need to be carried forward into 2025-26 financial year due to the following reasons:

- Projects have already commenced, and expenditure is committed.
- Grants funding have been approved or received for projects spanning a timeframe beyond 30 June 2025.
- The funds were voted as part of the 2024-25 financial year, but projects are delayed due to factors such as weather patterns, community consultation programs still underway, concept designs awaiting Council and / or stakeholder sign off.
- Funding for a project is to be raised over more than one financial year.

Attachment 1 contains the details of Council's carryover projects.

The total budget proposed for carrying forward into the 2025-26 financial year is \$73.5m including \$1.5m in operational projects. This amount might change slightly pending processing of final invoices for the 2024-25 financial year. Note that all 2024-25 budgets being brought forward were fully budgeted and funded in the 2024-25 budget. Funding sources include unexpended grants, developer contributions, environmental levy, general revenue, other externally and internally restricted reserve funds.

The carry over budgets and related funding total \$73.5m of which:

- \$33.3 is future funding allocation for multiyear projects
- \$2.1m in delayed projects and
- \$38.1m of works that are in progress or under construction as of 30 June 2025

The 2024-25 carry over budget will be added to the 2025-26 budget.

#### **Major Carry Over Projects**

Project Category	Total Budget
Building Works	\$26.7m
Projects with Grant Funding (Capital & Operational)	\$18.8m
Open Space Works	\$10.8m
Roads and Footpaths Works	\$8.8m
Drainage Works	\$1.4m
Information and Technology Projects	\$0.3m
Plant and Fleet Replacement Program	\$5.7m
Operational Projects	\$1.0m
TOTAL	\$73.5m*

<sup>\*</sup>Amount might change slightly pending processing of final invoices for the 2024-25 financial year.

Funding Source	Total Funding
General Fund	\$30.0m
Grants (Income and Unexpended Grant Reserve)	\$10.5m
Developer Contributions	\$7.2m
Environmental Levy	\$0.7m
Stormwater Levy	\$1.3m
Domestic Waste Levy	\$3.1m
Our Community Our Future	\$8.0m
Infrastructure Loan Reserve	\$4.5m
Plant & Fleet Reserve	\$4.4m
Infrastructure Reserve	\$3.1m
Other Internal Reserves	\$0.7m
TOTAL	\$73.5m

#### Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:		
Service area	Financial Management	
Function	Accounting	
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.	
Function	Financial Management and Control	
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.	

#### **Resourcing Strategy implications**

Nil.

#### Policy and legislative requirements

Local Government Act 1993; Part 3, Financial Management. Local Government (General) Regulation 2005; Part 9, Division 3, Budgeting by councils. Office of Local Government Code of Accounting Practice and Financial Reporting.

#### Conclusion

That Council endorses the 2024-25 budgets listed carry over into the 2025-26 financial year. This will ensure the continuation of budgets and funding allocated to facilitate the delivery of the listed projects in the 2025-26 financial year.

Responsible officer: Stephen Wong, Chief Financial Officer

File Reference: F2021/00364



End of Financial Year 2024-25

Carry Over Schedule 2024-25

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# PROJECTS ALLOCATED FUNDING IN 2024-25 BUDGET CARRIED OVER TO **2025-26** BUDGET SUMMARY

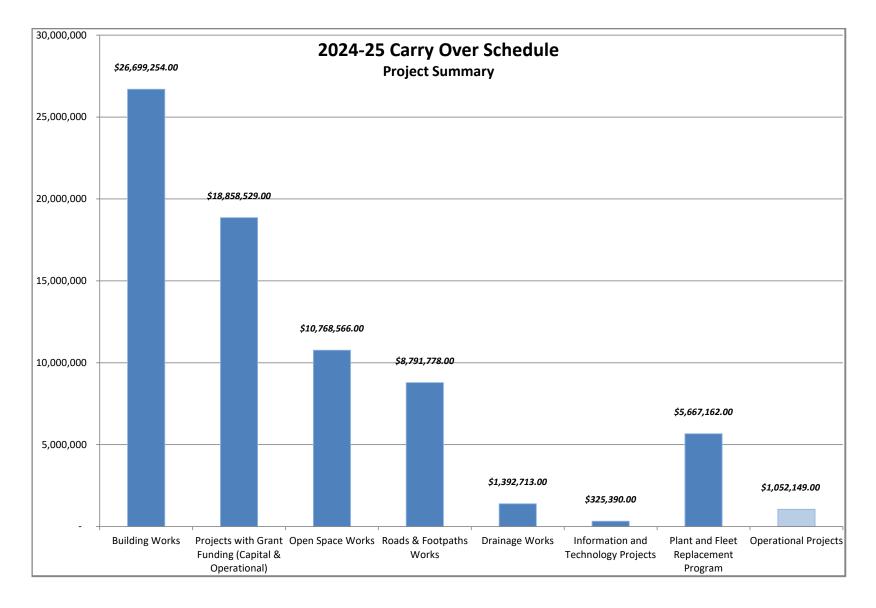
	Carry Over Amount to 2025-26 Budget									
Principal Activity	General Funds	Restricted Funding (Reserves, Grants, Contributions)	Total Expenditure							
	(\$)	(\$)	(\$)							
Projects (excluding projects with grants funding)	24,205,018	30,491,994	54,697,012							
Grant Funded Projects	5,852,746	13,005,783	18,858,529							
TOTAL	30,057,764	43,497,777	73,555,541							

# 2024-25 Carry Over Schedule

#### Summary

	Total
Project	Budget
Building Works	26,699,254
Projects with Grant Funding (Capital & Operational)	18,858,529
Open Space Works	10,768,566
Roads & Footpaths Works	8,791,778
Drainage Works	1,392,713
Information and Technology Projects	325,390
Plant and Fleet Replacement Program	5,667,162
Operational Projects	1,052,149
Total	73,555,541

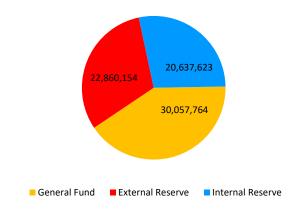
	Total
Funding Source	Funding
General Fund	30,057,764
Grants (Income and Unexpended Grant Reserve)	10,472,202
Developer Contributions	7,233,054
Environment Levy	707,205
Stormwater Levy	1,332,713
Domestic Waste Levy	3,114,980
Our Community Our Future	9,034,949
Infrastructure Loan Reserve	3,451,306
Plant and Fleet Reserve	4,409,015
Infrastructure Reserve	3,083,293
Other Internal Reserves	659,060
Total	73,555,541

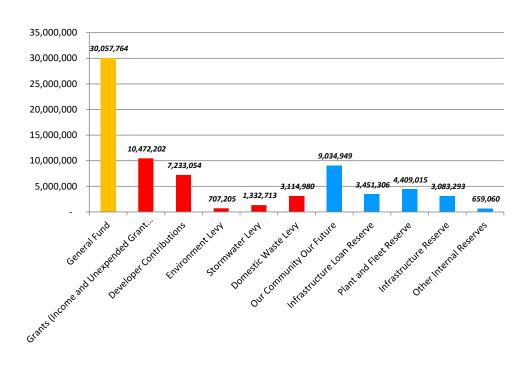


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## 2024-25 Carry Over Schedule

#### **Funding Sources**





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				PROJE		TED FUNDING OVER TO 2025 DETAILED		SUDGET							
				GENERAL FUND			EXTERI	NAL RESERVES					INTERNAL RESERVES		
Project / Area	Comment	TOTAL	Status	General Fund	K2K Kensington	Development Contribution (various)	Environment Levy	Grants/ (unexpended / liability / income)	Stormwater Levy	Domestic Waste Levy	Building Levy	Infrastructure Reserve	Plant and Fleet Reserve	Our Future	Loan Reserve
		73,555,541		30,057,764	562,522	6,670,532	707,205	10,472,202	1,332,713	3,114,980	659,060	3,083,293	4,409,015	9,034,949	3,451,306
WORKS IN PRO	GRESS														
BUILDINGS CONSTR	UCTION														
10047. Lionel Bowen Library	At Planning and Design Phase. Contract award made in May 25. -Lift replacement, contract awarded, installation in December 2025 -Library floyer/ café, in design stage -Level 3 outdoor area, in design stage	581,116	In Progress	75,000		200,000						306,116			
10199. Coogee Beach Amenities & Kiosk	Preliminary concept design and results of community consultation were reported to Council in December 2024. Detailed concept design completed. DA package to be submitted by August / September 2025. This is a multiyear project with an estimated total budget of \$6 millions.	2,276,052	Future Funding Allocation											2,276,052	
10328. Burrows Park Building	Results of masterplan community consultation were reported to Council in July 2025. Detailed concept design (stage 1) for the amenities facility is underway. At planning phase.	955,898	Future Funding Allocation			278,669								495,563	181,666
10526. South Maroubra SLSC	A governance framework for this project was approved by GMT in July 2025. A multiyear project.	2,500,000	Future Funding Allocation	2,000,000								500,000			
10552. Pioneer Park Bottom Field Clubhouse	Concept design was reported to Council in April 2025. A new lead design team has recently been appointed to start up concept design development and community consultation.	1,667,362	Future Funding Allocation	1,667,362											
10574. Des Renford Leisure Centre (DRLC)	Pilates Studio is at request for tender stage (design and construction). Expected construction to commence in February 2026.	981,250	In Progress	981,250											
10611. Randwick City Council Administration Building	Stage 1 internal workspace completed in June 25. HVAC is in progress and planned for completion in November 2025.	4,648,310	Construction	4,648,310											
10732. Malabar Memorial Hall	Planning stages are completed. The project was handed over to the Assets team in May 2025. A multiyear project. Ready to commence pending allocation of remaining funding required.	1,652,293	Future Funding Allocation	331,986							659,060	302,593		358,654	
10742. Randwick Literary Institute	A consultant team has been engaged to undertake feasibility and future use studies for the site. A multiyear project.	1,386,693	Future Funding Allocation											1,386,693	
10750. La Perouse Museum	La Perouse First Nations Cultural Precinct pre- feasibility proposal was completed for the museum and headinal in early 2025. A multipear project (\$180k), transfer to project 11131 La Perouse Museum Gallery Lighting Upgrade (\$300k). Gallery Lighting Upgrade (\$480k)- expected completion mid August 2025.	480,000	Future Funding Allocation	180,000											300,000
10752. La Perouse Toilets	Project on hold pending future location for the facility. At planning and design Phase. A multiyear project.	1,204,008	Delayed	292,177		483,461								428,370	
10754. Southern Suburbs Youth Facility	Work in progress, a multiyear project.	300,000	Future Funding Allocation												300,000
10860. Blenheim House - Cultural Centre	At construction phase, a multiyear project.	2,306,142	Construction											193,287	2,112,855

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				GENERAL FUND			EXTER	NAL RESERVES					INTERNAL RESERVES		
Busines / Augo	G	TOTAL	Chatana	General Fund	K2K	Development Contribution	Environment	Grants/ (unexpended /	Stormwater	Domestic Waste	Building Levy	Infrastructure	Plant and Fleet	Our Community	Infrastructure
Project / Area	Comment		Status	General Fund	Kensington	(various)	Levy	liability /	Levy	Levy	Building Levy	Reserve	Reserve	Our Future	Loan Reserve
10959. Snape Park Amenities Upgrade	Preliminary concept designs were reported to Council in November 2024. Community consultation was completed in early 2025. Concept planning and results of consultation will be reported to Council in late 2025. At planning and design phase. A multiyear project.	1,151,743	Future Funding Allocation											829,393	322,350
11059. Snape Park Amenities Upgrade	Preliminary concept designs were reported to Council in November 2024. Community consultation was completed in early 2025. Concept planning and results of consultation will be reported to Council in late 2025. A multiyear project.	1,000,000	Future Funding Allocation											1,000,000	
10961. Malabar Pool Amenities	Planning stages are complete. The project was handed over to the Assets team in May 2025. A multi year project. Ready to commence pending remaining funding availability.	1,411,609	Future Funding Allocation	1,000,000		22,910						388,699			
11017. Randwick Stables	A consultant team has been engaged to undertake feasibility and future use studies for the site.	747,777	Future Funding Allocation			747,777									
11019. Latham Park Amenities Upgrade	High level feasibility study currently being undertaken. At concept design phase.	146,100	Future Funding Allocation	146,100											
11075. Little Bay Amenities	To be constructed in 2025/26 financial year.	594,200	Future Funding Allocation	594,200											
11076. Alison Park Amenities	To be constructed in 2025/26 financial year.	600,000	Future Funding Allocation	600,000											
11087. 3-7 Lexington Place, Maroubra	Work in progress. Stage 1 unit upgrades complete (unit 2,4,5)	93,701	In Progress			93,701									-
11128. 32 Belmore Road, Randwick	Work in progress. New Project Unit 4 minor upgrade	15,000	In Progress	15,000											-
OPEN SPACE CONST	RUCTION														
10166. Parks Upgrades	Work in progress, Coogee Beach Hot Water Shower conversion.	100,000	In Progress	100,000											
10171. Coastal Walkway	Work in progress, Cuzco street to commence in 2026.	137,525	In Progress			137,525									
10189. Playground Upgrades	At planning and construction Phase (Woomera Reserve Playground Renewal, Dr Walters Reserve Playground, Willis Reserve Playground Upgrade, Ocean View Reserve Playground, Hurley Reserve Playground, Bieler Park Playground and Finucane Reserve Playground).	1,785,889	Construction		99,294	305,054								1,381,541	
10255. Tree Planting	Work in progress. Expected to be completed by October 2025.	1,011,470	In Progress	248,685		330,070	432,715								
10568. Maroubra Skate Park	At pre-planning phase (tender documentation).	187,600	In Progress			187,600									
10955. Heffron Criterium Track Upgrade	Planning stages are completed. The project was handed over to the Assets team in April 2025. Ready to commence pending remaining funding availability.	2,020,035	Future Funding Allocation	1,679,847		340,188									
10956. Pump Park (BMX Park)	Construction to commence in 2025/26 financial year, public consultation completed.	1,350,000	Future Funding Allocation	1,350,000											

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				GENERAL FUND			EXTER	NAL RESERVES					INTERNAL RESERVES		
Project / Area	Comment	TOTAL	Status	General Fund	K2K Kensington	Development Contribution (various)	Environment Levy	Grants/ (unexpended / liability / income)	Stormwater Levy	Domestic Waste Levy	Building Levy	Infrastructure Reserve	Plant and Fleet Reserve	Our Community Our Future	Infrastructure Loan Reserve
10992. Open Space Night Activation plan	Festive lighting to be done in 2025/26.	100,000	In Progress	100,000											
11029. Coogee Oval Plan of Management Review	Work in progress.	120,000	Delayed	120,000											
11031. Public Arts Plan	Work in progress.	283,693	In Progress	200,000		83,693									
11033. Beach Safety Signage	Work in progress. Clovelly Lifeguard Tower replacement due to commence in September 2025, New smart beach signage being installed on tower.	290,000	In Progress	290,000											
11034. Fishermans Road - Site remediation Design and documentation	Design stage underway.	2,959,730	Future Funding Allocation							2,959,730					
11037. Chifley Baseball	Project delayed.	100,000	Delayed	100,000											
11045. Clovelly Pool - Access Improvements	Completion expected in September 2025.	112,624	In Progress	112,624											
11088. Clovelly Bay Plan of Management (POM) Review	Project delayed.	120,000	Delayed	120,000											
11124. Fixed and retractable bollards - GM1/25	Work in progress. New project grant funded.	90,000	In Progress	90,000											
ROADS CONSTRUCT	ION														
10618. Bicycle Route Construction	Work in progress. Finalising design for Kingsford to Coogee Cycleway.	212,615	In Progress			44,305	168,310								
10858. Undergrounding Powerlines	Work in progress, a multiyear project. This funding is for the undergrounding of powerlines and streetscape upgrades at The Spot, Randwick.	1,675,663	Future Funding Allocation	1,236,264		439,399									
10994. Maroubra Corridor Study Implement	Work in progress, a multiyear project.	1,250,000	Future Funding Allocation	1,050,000		200,000									
11049. Commercial Centre Parking Review	Work in progress. Stage 1 complete (10 town centres), Stage 2 in progress. Report to Traffic Committee in September.	10,777	In Progress	10,777											
11061. Town Centre Upgrade Program - Clovelly & Burnie Street Plaza	Work in progress, second consultation completed. Report to Council in August 2025.	1,169,819	In Progress	450,000		333,934						385,885			
11063.Maroubra Junction - Streetscape Improvement	Planning and community consultation completed. Construction to commence in late July. Expected completion in November 2025.	2,448,464	In Progress	1,000,000		248,464						1,200,000			
11064. Matraville Town Centre - Streetscape	Planning and community consultation completed. Construction to commence late July. Expected completion in October 2025.	1,635,396	In Progress	950,000										685,396	
11065. Doncaster Ave & Ascot St Roundabout	Work in progress. Design for pedestrian lighting underway, roundabout completed.	89,044	In Progress			89,044									

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				GENERAL FUND			EXTER	NAL RESERVES					INTERNAL RESERVES		
Project / Area	Comment	TOTAL	Status	General Fund	K2K Kensington	Development Contribution (various)	Environment Levy	Grants/ (unexpended / liability / income)	Stormwater Levy	Domestic Waste Levy	Building Levy	Infrastructure Reserve	Plant and Fleet Reserve	Our Community Our Future	Infrastructure Loan Reserve
11071. Bunnerong/ Franklin/ Perry signals adjustment	Project delayed.	300,000	Delayed			300,000									
DRAINAGE CONSTR	UCTION														
10901. South LGA Flood Study	Delayed (pending completion of Clovelly Flood Study currently in progress).	261,218	Delayed	60,000					201,218						
11038. Stormwater Relining Program	Work in progress. Milne Ave Project - contractor engaged.	158,777	In Progress						158,777						
11039. Drainage Infrastructure Condition Assessment Program	Work in progress.	122,718	In Progress						122,718						
11058. Flood Mitigation Plan	Work in progress.	850,000	In Progress						850,000						
INFORMATION TECH	HNOLOGY STRATEGY														
10871. IMT End User Equipment	Request for quotation has been finalised. Printers to be replaced early 2025/26 financial year.	325,390	In Progress	325,390											
PLANT REPLACEMEN	NT PROGRAM			ı	ı		ı		ı			ı			
10911. Exp-Fleet- Dom Waste	Vehicles due late 2025.	155,250	In Progress							155,250					
10979. Exp-Fleet- Heavy Plant	Delivery expected September 2025.	1,621,382	In Progress	252,810									1,368,572		
10980. Exp-Fleet- Trucks	Remaining vehicles due late 2025.	1,172,701	In Progress										1,172,701		
10981. Exp-Fleet- Small Plant	50% completion, remaining items due for completion in the first quarter of 2025-26 financial year.	74,471	In Progress	13,620									60,851		
10982. Exp-Fleet - LCV	Orders delayed due to fleet review.	1,519,898	In Progress	830,204									689,694		
10983. Exp-Fleet- Passenger	Orders delayed due to vehicle availability.	1,123,460	In Progress	6,263									1,117,197		
SUSTAINING OUR C	ITY PROGRAM	1		1				,				,			
10368.Conserving Water and Energy	Food Waste Avoidance (to fund installation of stickers on bins to support contamination reduction).	75,000	In Progress				75,000								
OPERATING PROJEC	стѕ									-			-	-	
10939. Economic Development Strategy	Program delivery for Al Fresco Dining now extending into 2055/26 financial year per Council Resolution 27 August 2024. Continue to deliver the Al Fresco dining program trial and expand number of businesses aligned with the new footway dining program.	120,000	In Progress	120,000											
20053. Arts and Culture	\$165,000 for Night Time First Nations Public Art Event endorsed by Council for delivery in 2025/2026 financial year, due to an extended request for quotation and late date change for the event. \$50,000 for Laneway Activation Plan was completed in June 2025, requiring activation project to be delivered by end of 2025.	215,000	In Progress	215,000											

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				GENERAL FUND			FXTFR	NAL RESERVES					INTERNAL RESERVES		
Project / Area	Comment	TOTAL	Status	General Fund	K2K Kensington	Development Contribution (various)	Environment Levy	Grants/ (unexpended / liability / income)	Stormwater Levy	Domestic Waste Levy	Building Levy	Infrastructure Reserve	Plant and Fleet Reserve	Our Community Our Future	Infrastructure Loan Reserve
10436. Strategic Planning Projects- Operating	Projects are underway and briefs issued such as the Heritage Review, Anzac Pde Heritage Interpretation Strategy, Infrastructure Study and Maroubra Junction feasibility model. Delays to these projects due to resources being diverted to other projects such as the city wide DCP and Department of Planning gateway requirements for Randwick Junction Town Centre.	362,914	In Progress	362,914				nicone?							
10989. Customer Relationship Management System	Booking project is in progress and other customer solutions will commence in the 2025/26 financial year.	239,235	In Progress	239,235											
10436.Reconciliaton Action Plan	The delayed delivery of some activities is due to the extended public exhibition and community engagement process required of the Reconciliation Action Plan.	40,000	In Progress	40,000											
TOTAL PROJECTS (EXCI	LUDING PROJECTS WITH GRANT FUNDING)	54,697,012		24,205,018	99,294	4,865,794	676,025	0	1,332,713	3,114,980	659,060	3,083,293	4,409,015	9,034,949	3,216,871
GRANT FUNDED		,,.		, , , , ,											
10944. Route 1 cycleway – Doncaster / Houston etc	Work in progress, redesign underway for final stage 3	160,622	In Progress					160,622							
11008. TfNSW Randwick to Coogee - Bike Path	Work in progress, grant funded.	755,720	In Progress					755,720							
11009. TfNSW Anzac Parade Bike Path	Work in progress, design underway, grant funded.	662,143	In Progress			266,143		396,000							
11010. TfNSW Bundock & Sturt St - Bike Path	Work in progress, design underway, grant funded.	505,760	In Progress				31,180	474,580							
11024. Heffron Park Central Amenities	Design & construction contract to go to July Council meeting. Design works to commence in September 2025, and construction expected to commence in October 2025.	2,822,643	In Progress	838,909		851,000		898,299							234,435
10482. Maroubra Surf Club	Work in progress, a multiyear project.	6,468,837	Future Funding Allocation	4,763,837				1,705,000							
10905. Maroubra Beach Master Plan	Work in progress, a multiyear project.	750,895	Future Funding Allocation	250,000		228,895		272,000							
11056. Australian Government Black Spot Program	Work in progress. Perouse Rd and St Pauls Road being merged into the Spot Project. Reported to Council in June 2025.	367,183	In Progress					367,183							
11066. Kensington/ West Kingsford - Traffic Management	Work in progress, commence in August 2025.	1,921,928	In Progress		463,228	458,700		1,000,000							
11095. Create NSW Grant	Work in progress, exhibition project.	5,924	In Progress					5,924							
11096. Get NSW Active	Work in progress. Todman and Lenthall Street contractor engaged. This allocation includes Kingsford to Coogee Grant allocation.	2,781,810	In Progress					2,781,810							
11099.Artificial Intelligence in NSW- Early Adopter Grant Program	The Department of Planning, Health and Infrastructure has extended the project deadline to 31 January 2026 to allow additional time for platform supplier to resolve an outstanding issue and allow Council to implement the project.	124,400	In Progress					124,400							

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				GENERAL FUND			EXTER	NAL RESERVES					INTERNAL RESERVES		
Project / Area	Comment	TOTAL	Status	General Fund	K2K Kensington	Development Contribution (various)	Environment Levy	Grants/ (unexpended / liability / income)	Stormwater Levy	Domestic Waste Levy	Building Levy	Infrastructure Reserve	Plant and Fleet Reserve	Our Community Our Future	Infrastructure Loan Reserve
11100. Permit Plug Play	TfNSW Grant for project due for completion in December 2025.	333,498	In Progress					333,498							
11102. Community Heritage Grant	Grant funding received from the Arts & Cultural Funding Program (ACFP), project to continue in 2025/26 financial year.	2,769	In Progress					2,769							
11106. Active Travel to School - TfNSW	Work in progress.	494,397	In Progress					494,397							
11125. Federal Road Safety Program - TfNSW grant	Work in progress, Gildethrope and Market Street.	700,000	In Progress					700,000							
TOTAL GRANT FUNDED	PROJECTS	18,858,529		5,852,746	463,228	1,804,738	31,180	10,472,202	-		-	-		-	234,435
TOTAL RANDWICK	CITY COUNCIL CARRY OVERS	73,555,541		30,057,764	562,522	6,670,532	707,205	10,472,202	1,332,713	3,114,980	659,060	3,083,293	4,409,015	9,034,949	3,451,306

#### Note for Capital programs status

In Progress & Construction - Approximately \$38.1m of works are in progress or construction as at 30.6.25.

Delayed - Approximately \$2.1m of works still in planning that have taken longer than expected due to factors such as weather patterns, community consultation programs for projects still underway, concept designs awaiting Council and / or stakeholder sign off.

Future Funding Allocation - Approximately \$33.3 million are funding allocated for multiyear projects, i.e.,. Heffron Criterium Track, Maroubra Surf Club, South Maroubra Surf Club, Coogee Amenities etc.

# **Director Corporate Services Report No. CO38/25**

Subject: 2025 LGNSW Annual Conference

#### **Executive Summary**

- The 2025 LGNSW Conference will be held at Panthers Penrith and the Western Sydney Conference Centre from Sunday 23 to Tuesday 25 November 2025.
- Council is required to advise LGNSW of voting delegates for the 2025 Conference by 5pm on 7 November 2025. Our voting entitlement this year is seven (7) delegates.
- Proposed motions for the conference should be submitted to the August or September 2025 Council meeting and should comply with the "2025 Conference Motions Submission Guide". The closing date for motions is 26 October 2025.

#### Recommendation

#### That:

- a) Councillors interested in attending the 2025 Annual Conference of Local Government NSW (LGNSW) advise the General Manager as soon as possible.
- b) Council determines its seven (7) voting delegates for the 2025 Annual LGNSW Conference.
- c) Proposed motions for the 2025 Annual Conference be submitted to the August or September 2025 Council meeting for endorsement.

# Attachment/s:

1. LGNSW 2025 Conference Motions Submission Guide

# **Purpose**

To advise of arrangements and deadline dates for the 2025 LGNSW Annual Conference which will be held in at Panthers Penrith and the Western Sydney Conference Centre from Sunday 23 to Tuesday 25 November 2025.

#### **Discussion**

The Annual Conference is the primary policy-making body of LGNSW and an opportunity for Councillors to come together to share ideas and debate issues that shape the way LGNSW is governed and advocates on behalf of the local government sector.

Conference timeframes and deadlines are as follows:

Event	Deadline
Registrations open + Motions open (via online portal)	1 July 2025
Early Bird registrations close + opening date to nominate as a candidate in the board election	30 September 2025
Closing date/time to nominate as a candidate in the board election	21 October 2025 at 12noon
Closing date for motions	26 October 2025
Registrations close + voting delegates (board and motions) due	7 November 2025
Advise LGNSW of Council's voting delegates	Wednesday 6 November 2024

#### **Registration & Voting**

It is important that Councillors advise the General Manager as soon as possible of their interest in attending this conference as registration close at 5pm on 7 November 2025.

In addition to registering to attend the Conference, member Councils must advise LGNSW of the names of their nominated voting delegates (for motions) by 5pm on 7 November 2025.

Randwick City Council is entitled to seven (7) voting delegates (for the Conference).

LGNSW have advised that voting entitlements are affected by changes in ABS population data and changes in the membership of LGNSW.

Councillors who are not nominated as voting delegates are still able to attend the conference as observers.

#### **Conference motions**

The closing date for motions for the 2025 conference is 26 October 2025.

To meet this deadline proposed motions should be submitted to either the August or September 2025 Council meeting for endorsement.

Motions for the conference must comply with the following criteria in order to be included in the conference business paper:

- 1. "Be consistent with the objects of the LGNSW Rules
- 2. Demonstrate that the issue concerns or is likely to concern a substantial number of local governments in NSW
- Seek to establish or change a policy position of LGNSW and/or improve governance of the association (noting that the LGNSW Board is responsible for any decisions around resourcing and campaigns or operational activities, and any necessary resource allocations will be subject to the LGNSW budgetary process)
- 4. Be strategic
- 5. Be concise, clearly worded and unambiguous

- 6. Not be focussed on just a small specific part of NSW
- 7. Not encourage violation of prevailing laws
- 8. Not seek to advantage one or several members at the expense of other members."

How to write a motion and examples of motions are included in the attached Motions Submission Guide.

# Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:			
Service area	Customer Service & Governance Management Service		
Function	Governance Management		
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.		

#### Risks

- awareness of current issues affecting the local government sector
- awareness of peak body (LGNSW) functions and role within the sector
- awareness of issues being faced by other Councils within the NSW
- education around potential solutions to current issues affecting the local government sector.

# **Resourcing Strategy implications**

The costs associated with Councillors' attendance at the 2025 LGNSW Annual Conference have been allowed for in the 2025-26 Budget.

# Policy and legislative requirements

Councillors' Expenses and Facilities Policy.

# Conclusion

Councillors interested in attending the conference (as delegates or observers) should advise the General Manager as soon as possible.

Proposed motions for the conference should be submitted to the September 2025 Council meeting for endorsement.

**Responsible officer:** Julie Hartshorn, Coordinator Administration

File Reference: F2004/06645



# LGNSW 2025 Annual Conference Motion Submission Guide

ONE VOICE FOR COUNCILS

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# **MOTION SUBMISSION GUIDE**

#### 1. Introduction

Each year, Local Government NSW (LGNSW) members submit a range of motions to the LGNSW Annual Conference. These motions relate to strategic local government issues which affect members state-wide and introduce new or emerging policy issues. They are debated and resolved by Conference delegates, with successful resolutions establishing LGNSW's policy positions and guiding LGNSW's advocacy priorities for the year ahead.

All LGNSW member councils are invited to submit motions to the Annual Conference, with the following guide outlining the motion development and submission process.

#### 2. Deadlines

- Motion submission will open on Tuesday 1 July 2025
- Members are encouraged to submit motions <u>online</u> as early as possible before
   Tuesday 30 September 2025, to allow assessment of the motions and distribution
   of the Business Paper before the Conference.
- Under the LGNSW Rules, the latest date motions can be accepted for inclusion in the Business Paper is 12 midnight (AEDT) on Sunday 26 October 2025 (28 days prior to Conference).

#### 3. Criteria for motion submission 2025

Members are encouraged to be mindful that each Annual Conference can only reasonably consider and debate around 100 motions in the available time. With the number of LGNSW members including councils and related entities (such as ROCs and JOs), LGNSW requests that members only submit motions that relate to their highest priorities.

The LGNSW Board has resolved that motions will be included in the Business Paper for the Conference only where they fit in with the following criteria.

#### Criteria for motions

To be included in the Business Paper, motions must:

- 1. Be consistent with the objects of the LGNSW Rules (Rule 4)
- Demonstrate that the issue concerns or is likely to concern a substantial number of local governments in NSW
- Seek to establish or change a policy position of LGNSW and/or improve governance of the association (noting that the LGNSW Board is responsible for any decisions around resourcing and campaigns or operational activities, and any necessary resource allocations will be subject to the LGNSW budgetary process)
- 4. Be strategic
- 5. Be concise, clearly worded and unambiguous
- 6. Not be focussed on just a small specific part of NSW
- 7. Not encourage violation of prevailing laws
- 8. Not seek to advantage one or several members at the expense of other members.

#### Motions of a similar objective:

9. May be consolidated by LGNSW as a single item.

Motions reflecting existing LGNSW policy:

Remain part of LGNSW's Policy Platform but will not be included for debate as they
have already been considered by Conference.

Before submitting motions for this year's Annual Conference, members are encouraged to the <u>LGNSW Policy Platform</u> to ensure the proposed motion wording does not reflect existing policy positions.

#### 4. How to write a motion

Motions adopted at Conferences establish LGNSW policy positions and inform LGNSW's advocacy actions on behalf of the local government sector. LGNSW includes the exact wording of motions when writing to ministers, departments and agencies post-conference, so it is important that the wording of motions clearly outlines your council's policy intent or objective.

The format of motions, as much as possible, should call on a specific body (e.g. LGNSW, state government, federal government, a specific department or minister) and have a specific outcome that the motion is aiming to achieve. The wording should be unambiguous.

Examples of clearly-worded Annual Conference motions:

#### Local government representation on National Cabinet

That Local Government NSW lobbies the Australian Government for permanent local government representation on the National Cabinet.

#### Natural disaster funding, day labour

That LGNSW requests the Australian and NSW governments reinstate the claimable expense for the use of council staff during their normal working hours to attend to natural disaster relief and recovery funded works and reverse the present policy that effectively requires the mandatory use of contractors for recovery works.

#### Remuneration for assessment of State Significant Development

That Local Government NSW calls on the Department of Planning to remunerate councils for the time staff provide to review State Significant Development applications.

# Short term rental accommodation

That Local Government NSW calls on the NSW Government to complete its review of the options in regard to short-term rental accommodation and provide a range of

'model' options for councils to consider ensuring flexible and improved opportunities to improve the management and regulation of this land use in their local areas.

#### Skills shortages

That Local Government NSW:

- calls on the NSW and Federal Governments to provide incentives to address
  critical sector skills shortages effecting private and public investment, primarily
  in the fields of planning, engineering and building certification with these
  incentives to be in the form of scholarships, co-funding cadetships and reduced
  university course costs.
- 2. encourages all NSW to provide cadetship programs to build sector capacity in areas of critical sector skill shortages.

For more examples see Business Papers from past Conferences on the  $\underline{\mathsf{LGNSW}}$  website.

#### 5. Demonstrating evidence of council support for motion

The member submitting the motion must provide accompanying evidence of support for the motion. Such evidence takes the form of an attachment note or extract from the minutes of the council meeting, at which the member council resolved to submit the motion for consideration by the Conference. In the absence of a council meeting, the evidence should be a letter signed by both the Mayor and General Manager.

#### 6. How to submit a motion

LGNSW members are invited to submit motions through an <u>online portal</u> from **Tuesday 1 July 2025**.

Attachment A provides detailed instructions on how to submit motions via the online portal.

# 7. How LGNSW manages incoming motions

The LGNSW Board delegates the function of managing incoming motions for the Conference to a motions committee. The Chief Executive will refer motions to the committee and the committee will assess whether each motion meets or does not meet the Board-endorsed criteria. This assessment forms the final decision on which motions are included in the Conference Business Paper.

Prior to the committee making a final decision, LGNSW may contact the council that submitted the motion to seek clarity on its intent or wording.

Incoming motions which seek to change any long-held <u>Fundamental Principles</u> (Part A of the Policy Platform), will be highlighted in the Business Paper for members' information at time of voting.

Motions which are consistent with existing LGNSW positions or current LGNSW actions, or that are operational and can be actioned without a Conference resolution, may still be printed in the Business Paper but will not be debated at the Conference.

#### 8. Late motions

Late items are only to be included in the Business paper addendum if, in addition to the above criteria, the late items relate to highly urgent matters that have arisen after the deadline for the motion submission has passed.

In considering whether a late item relates to a highly urgent matter, the Board Motions Committee is to have regard to:

- (a) whether the late item has arisen after the deadline for motions has passed, and
- (b) whether the urgency of the matter justifies it being presented to voting delegates with short notice and limited opportunity to review and consider before they are required to vote on the motion.

#### 9. What happens to motions at the LGNSW Annual Conference

Standing orders are outlined at the front of the Business Paper and adopted at the commencement of each Conference. They outline the manner in which the Conference deals with motions. The standing orders adopted at past conferences can be found in the business papers from previous conferences on the LGNSW <u>website</u>.

During debate on motions at Conference, the standing orders generally permit voting delegates to speak in support of or against each motion. Following a vote on a motion, the motion is either carried and becomes a resolution of the Conference, or it is defeated.

#### 10. Post-conference: Updates to the LGNSW Policy Platform

LGNSW's <u>Policy Platform</u> consolidates the voices of councils across NSW, reflecting the collective positions of local government on issues of importance to the sector. Importantly, the Policy Platform guides LGNSW in its advocacy on behalf of the local government sector.

The Policy Platform consists of two parts: LGNSW's Fundamental Principles, and the more targeted Position Statements.

- Fundamental Principles are the enduring and overarching principles that direct LGNSW's response to broad matters of importance to the local government sector. These Fundamental Principles are endorsed (or amended) by LGNSW members at Annual Conferences.
- Position Statements contain LGNSW's more detailed positions on specific issues
  and guide LGNSW's work on, and response to, policy issues of the day. Position
  Statements are subordinate to LGNSW's Fundamental Principles but are more agile
  and are targeted at specific policy issues as they arise.

#### Changing Fundamental Principles

Where a motion conflicts or may conflict with a Fundamental Principle, this will be clearly highlighted for delegates in the Conference Business Paper. If the motion is adopted as a resolution at Conference, then the relevant Fundamental Principle will be changed.

It is expected that changes to the Fundamental Principles will be uncommon, given their broad focus and general acceptance among the local government sector.

#### Changing Position Statements

Following each Conference, LGNSW will review resolutions of that Conference to determine whether the intent of each resolution is adequately covered by existing Position Statements. Where the Position Statements do not adequately include the intent of a resolution, LGNSW will update an existing Position Statement or draft a new Position Statement for inclusion in the LGNSW Policy Platform.

LGNSW members will be informed of updates to the LGNSW Policy Platform.

#### 11. Post-conference: Determining LGNSW Advocacy Priorities

Following the LGNSW Annual Conference, LGNSW will review the resolutions and identify key areas of focus to guide LGNSW's advocacy. These areas of focus are also informed by member feedback, the LGNSW strategic plan, position statements, emerging issues, and Board input.

LGNSW's Advocacy Priorities for the following year are then submitted for endorsement by the LGNSW Board.

As LGNSW undertakes advocacy actions on each of the Conference resolutions throughout the year, these actions and their outcomes will be reported to members.

#### 12. Further information

For further information on the motion submission process, please contact LGNSW at policy@lgnsw.org.au.

#### 13. Frequently Asked Questions

How do I know if my proposed motion is consistent with existing LGNSW policy positions?

The subject matter expert within your council may be best placed to identify this (for example, if the motion relates to a planning matter, this question could be answered by the Planning Manager). Subject matter experts are encouraged to review LGNSW's Policy Platform to gain an understanding of LGNSW's position on a particular matter to help identify whether your proposed motion is consistent.

#### What is the deadline for submitting motions?

Members are encouraged to submit motions as soon as possible to allow assessment of the motions and distribution of the Business Paper before the Conference. However, in

line with the LGNSW Rules, the latest date motions can be accepted for inclusion in the Conference Business Paper is **12 midnight AEST on Sunday 26 October 2025** (28 days prior to Conference).

LGNSW can receive more than 300 motions for an Annual Conference. Submitting motions as early as possible helps LGNSW to manage the large volume of motions received within a short period of time and allows LGNSW to seek clarification on any motions if required.

However, the LGNSW Rules allow councils to submit motions with less than 28 days' notice and the LGNSW Board may, in some circumstances, allow these to be considered at Conference as a **late item** (but not included in the Business Paper).

#### I'm unsure which motion category or sub-category I should select in the online portal

If you are unsure, just select the category you think best fits. LGNSW can re-categorise the motion if necessary.

#### Who should be the council contact for motions?

We recommend the council contact is someone who is available during the months that motions are open, and able to respond promptly to communications between your council and LGNSW. Some councils have identified the General Manager and others have identified a Governance Manager – it is a decision for each council.

#### How can I amend my council's motion that I've already submitted?

Once a motion has been submitted it cannot be edited without contacting LGNSW so please review the content carefully before submission. If you need to edit a submitted motion, please contact LGNSW at <a href="mailto:policy@lgnsw.org.au">policy@lgnsw.org.au</a>. You may need to provide evidence of support for the change (see section 5).

# Motion Pursuant to Notice No. NM63/25

Subject: Notice of Motion from Cr Veitch - Climate Action Week 2026

#### **Motion:**

That Council:

- a) acknowledges its role as a leader in environmental sustainability, and the importance of the environment to the broader Randwick community;
- notes the significance and success of its environmental and sustainability events, particularly the Eco Living Festival and the Saturday Circle; and
- investigate opportunities to participate in Climate Action Week 2026 (9-15 March 2026), including expanding the scope of the March 2026 Saturday Circle to host council or community initiated events.

# **Background:**

The Saturday Circle is a vibrant monthly community event hosted by Randwick City Council focused on repairing, reusing, sharing, regeneration, and building resilience. bringing together passionate facilitators, volunteers and community members to share practical skills, that support a circular economy, sustainable living, and community resilience.

Climate Action Week Sydney is a platform that encourages individuals from any part of the community to host their own events independently while leveraging the mission, platform and audience of Climate Action Week Sydney to enhance their impact. Its goal is to accelerate the transition to zero emissions and a nature-positive world through inclusive and collaborative action.

Participating in Climate Action Week 2026 will provide an important opportunity for Randwick to become part of a city wide effort to engage our community in the critical issue of climate change.

https://www.caw.sydney

#### Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2025/00271

# Motion Pursuant to Notice No. NM64/25

Subject: Notice of Motion from Cr Willington - Increase the utilisation

of Burnie Park Community Centre

#### **Motion:**

That Council:

- a) notes the importance of Council's community centres as gathering spaces for community and cultural activity; when a community hall is well utilised the community benefits and thrives in many ways (ref Pg 32, Service Review Community Halls Management, 10 June 2025);
- b) notes the decline in utilisation of Burnie Park Community Centre over the past two years;
- c) notes the enquiries from Clovelly residents about the possible activation of Burnie Park Community Centre as a small local arts hub; and
- requests that Council officers investigate the options for activating Burnie Park Community Centre to increase its utilisation and prepare a report to be brought to Council before the end of 2025.

# **Background:**

Burnie Park, Clovelly has a small community hall, known as Burnie Park Community Centre. The Hall is currently managed by Council's Hall Hire Team.

The hall at Burnie Park is a small venue that can seat approximately 30 people. It has a kitchen with small microwave, fridge/freezer, 3 tables, 18 chairs, 4 kiddie chairs and toilets. In the past it has been used by playgroups, dance groups, children's birthday parties and discussion groups.

The average utilisation rate of the hall in 2024 was 28%. Halls with <30% utilisation rate are described in Council's recent Service Review of Community Halls Management as underused, needing review of community needs, marketing, or pricing.

In 2023 Burnie Park the hall was booked for 1,102 hours and in 2024 for 786 hours.

While the Community Hall in Burnie Park may be scheduled for renovation at a future date, it remains an underutilised public facility that could be activated in the short term by a variety of community groups and interests. Local parents are keen to see the hall used as a venue for children's art and craft classes. The hall has a small stage so the space would also lend itself to music and drama activities for children. There is an exciting potential for the small hall in Burnie Park to be a mini cultural centre in Clovelly with a focus on children's cultural events and opportunities.

This motion seeks a review of the current usage of Burnie Park Community Centre and requests a report to be brought to Council about the options for increasing the utilisation and activation of Burnie Park Community Centre.

#### Attachment/s:

Nil

Submitted by: Councillor Willington, North Ward

File Reference: F2024/00633

# Motion Pursuant to Notice No. NM65/25

Subject: Notice of Motion from Cr Martin - Nature strip planting -

**Beach Street & Arcadia Street, Coogee** 

#### **Motion:**

That Council:

a) investigates the planting of under-canopy vegetation on the south-western corner of Beach Street and Arcadia Street, Coogee; and

b) consider matching the vegetation to that of existing areas along Beach Street.

#### **Background:**

Many requests have been made from residents and local shop owners to improve this area.

It is constantly used as a dumping area and is always unkept.

Installing a garden bed with plants will help discourage people from using this area as a dumping spot and will enhance the appearance of this corner.



# Source of funding:

2025-26 City Services budget.

#### Attachment/s:

Nil

Submitted by: Councillor Martin, East Ward

File Reference: F2008/00347

# Motion Pursuant to Notice No. NM66/25

**Subject:** Notice of Motion from Cr Martin- Ronald McDonald House

**Family Room - Council support** 

#### **Motion:**

That Council sponsors the Family Room at Sydney Children's Hospital for three years at \$3,500 plus GST per year.

#### **Background:**

The Ronald McDonald House Family Room in Sydney Children's Hospital is a special way to support families when they need it most. Sponsorship helps give families a cosy, homely space right inside the hospital.

Away from the ward, the Family Room is where families will find everything they need to rest and recharge—full kitchen, bathroom, and laundry facilities, a lounge and dining area, and two quiet bedrooms for catching up on sleep.

The Family Room is more than just a place to rest; it's a home-away-from-home within the hospital, designed to support all families during one of the most challenging times in their lives.

If supported, a special acknowledgement to Randwick Council will be placed on the Family Room door.

# Source of funding:

Funding to be allocated in 2025-26 via budget savings and then via an allocation in Community Donations for the following 2 years.

#### Attachment/s:

Nil

Submitted by: Councillor Martin, East Ward

File Reference: F2017/07396

# Motion Pursuant to Notice No. NM67/25

Subject: Notice of Motion from Cr Luxford - Noise and Anti Social

**Behaviour at Inglis Park** 

#### **Motion:**

That Council investigate a lighting curfew and the implementation of noise abatement surrounding Inglis Park.

# **Background:**

Due to many complaints from residents in the Newmarket residential buildings surrounding the park regarding anti social behaviour which goes well into the late hours of the night perhaps lights could be turned off or dimmed to deter people gathering at the park at night. There have also been complaints about noise during the day that noise abatement could be looked into.

# Source of funding:

Not required at this stage. Motion calls for an investigation.

#### Attachment/s:

Nil

Submitted by: Councillor Luxford, West Ward

File Reference: F2009/00040

# Motion Pursuant to Notice No. NM68/25

Subject: Notice of Motion from Cr Said - Amendment to the Randwick

LEP 2012 to permit torrens or strata subdivision of built dual

occupancies

#### **Motion:**

That a report is presented to Council that explores an amendment to the Randwick LEP 2012 to permit torrens or strata subdivision of built dual occupancies that are located on land that is between 450sqm and 550sqm, with consideration being given to the following matters:

- The intent of the current control in RLEP 2012 of not permitting the subdivision of existing dual occupancies.
- The number of properties that are impacted by the current control in RLEP 2012.
- Information relating to the Court matters, where this RLEP provision has been challenged.
- The impact of amending the provision in the RLEP 2012 to remove the restriction on torrens or strata subdivision of approved/built dual occupancies that are located on land that is between 450sqm and 550sqm.

#### **Background:**

Amendment No. 9 to Randwick LEP commenced on 1 September 2023. Among other changes, this amendment made the following relevant changes to RLEP:

- Amend clause 4.1 to reduce the minimum lot size for subdivision from 400m2 to 275m2 (for R2 zoned land, with the exception of land within a Heritage Conservation Area).
- Amend clause 4.1C to increase the minimum lot size for a dual occupancy (attached) from 450m2 to 550m2.

Several submissions were received during the exhibition of the planning proposal calling for a savings provision for approved dual occupancies on lot sizes between 450m² and 550m². However, this was not included in the final amendment to avoid undermining the new controls.

Consequently, a policy gap has arisen, disadvantaging landowners with dual occupancies approved before 1 September 2023 on lots between 450m<sup>2</sup> and 550m<sup>2</sup>, which cannot be subdivided without a variation to the minimum lot size development standard. To date, it is understood that Council staff have been reluctant to vary this LEP provision.

This notice of motion requests a review of this LEP provision.

#### Attachment/s:

Nil

Submitted by: Councillor Said, South Ward

File Reference: F2005/00776

# Question with Notice No. QN8/25

Subject: Question with Notice from Cr Gordon - Status of pedestrian

refuge proposal, Robey St near Wade St, Maroubra

#### Question:

Noting the approval in principle of a pedestrian refuge at Robey Street near Wade Street, Maroubra as part of Traffic Committee item TC21/25:

- 1. Have nearby residents been notified of the proposal?
- 2. Given that this project was not successful for funding under TfNSW Safety Program 2024-25, what is the current funding position of this project?
- 3. Is the detailed design of this facility underway?
- 4. What is the approximate wait time for this project in the prioritisation list, in the scenario that external funding is not available?

# **Response from Director City Services**

To be distributed in a supplementary business paper.

Submitted by: Councillor Gordon, Central Ward

File Reference: F2005/00825

<sup>i</sup> Cardiac arrest and defibrillators: A guide for consumers, NSW Health

ii Australasian College for Emergency Medicine, <u>"Early access to defibrillation for cardiac arrest"</u>, Policy P40