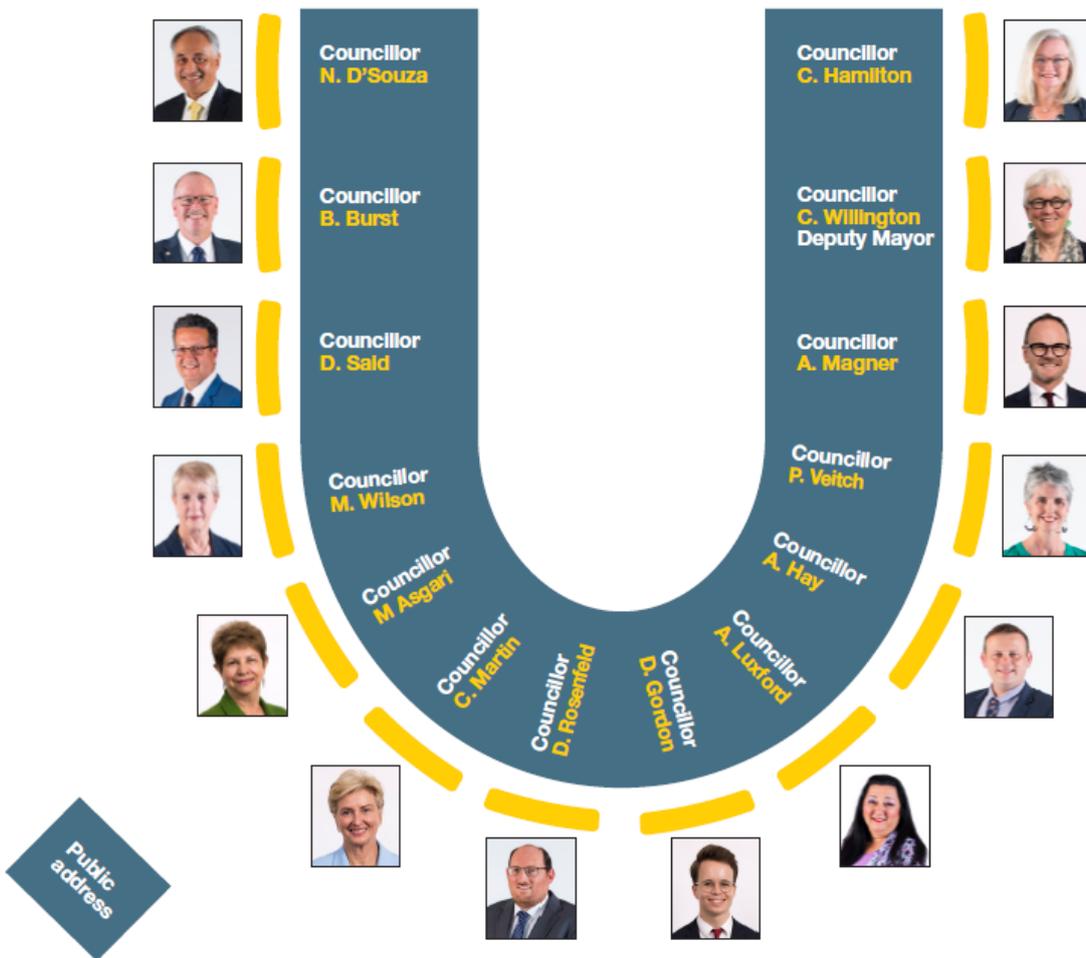


Ordinary Council Meeting

Tuesday 24 March 2026

Seating plan for Council meetings



Statement of ethical obligations

Obligations	
Oath [Affirmation] of Office by Councillors	I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of councillor in the best interests of the people of Randwick City and the Randwick City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.
Code of Conduct conflict of interests	
Pecuniary interests	<p>A Councillor who has a pecuniary interest in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ol style="list-style-type: none">at any time during which the matter is being considered or discussed, orat any time during which the council is voting on any question in relation to the matter.
Non-pecuniary conflict of interests	A Councillor who has a non-pecuniary conflict of interest in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.
Significant non-pecuniary interests	A Councillor who has a significant non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.
Non-significant non-pecuniary interests	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.

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- A recording of the livestream will be published on the council's website for at least 12 months after the meeting or for the balance of the council's term, whichever, is the longer period
- Attendance at the meeting is to be taken as consent by a person to their image and/or voice being livestreamed
- All speakers should refrain from making any defamatory comments or releasing any person information about another individual without their consent
- Council accepts no liability for any damage that may result from defamatory comments made by person attending meetings – all liability will rest with the individual who made the comments
- The meeting must not be livestreamed or recorded by others without the prior written consent of the council in accordance with the council's code of meeting practice. Any person who contravenes or attempts to contravene this requirement may be expelled from the meeting.



Notice is hereby given that an Ordinary Council meeting of Randwick City Council will be held in the Council Chamber, 1st floor Town Hall building, 90 Avoca Street, Randwick on Tuesday, 24 March 2026 at 7pm

Acknowledgement of Country

“I would like to acknowledge that we are meeting on the land of the Bidjigal and the Gadigal peoples who occupied the Sydney Coast, being the traditional owners. On behalf of Randwick City Council, I acknowledge and pay my respects to the Elders past and present, and to Aboriginal people in attendance today.”

Prayer

*“Almighty God,
We humbly beseech you to bestow your blessings upon this Council and to direct and prosper our deliberations to the advancement of your glory and the true welfare of the people of Randwick and Australia.
Amen”*

Chairperson’s Announcement

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Nil

Closed Session

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CS14/26	Des Renford Leisure Centre (DRLC) Pilates Studio - Tender No: T2026-05 <i>This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.</i>
CS15/26	Coogee Surf Life Saving Club Ground Floor Refurbishment - Tender No. T2026-11 <i>This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.</i>

Mayoral Minute No. MM8/26

Subject: Financial Assistance and Donations - Feb - Mar 2026

Motion:

That Council:

- a) donate plants from Council's nursery to the value of \$200 to the Randwick Presbyterian Church garden to beautify the landscape.
- b) donate a 3-month membership from the Des Renford Centre to the value of \$378.30 to Randwick Ladies Gold Club for their Charity Day on 4 May 2026 to be used for their raffle prize.
- c) note the waiving of fees to Marie Tesoriero, (Cool Marie) to hold a fete stall at the 2026 Spot Festival with handmade craft gifts and original artworks sold with all profits going to the Sydney Children's Hospital totaling \$455.
- d) note the waiving of fees to Autism Mates Inc to hold an information stall at the 2026 Spot Festival with all profits going to Autism Mates totalling \$415.
- e) note the waiving of fees to OzHarvest to hold a stall at the 2026 Spot Festival with all profits going to deliver nourishing meals for people in need totalling \$500.
- f) note an amount of \$945.05 for the purchase of tickets for councillors to support the Pancreatic Cancer fundraising dinner on 14 March 2026.
- g) Note an amount of \$4649.95 to St Luke's Anglican Church Clovelly for their Carols by candlelight held on 7 December 2025.
- h) donate plants to the value of \$500 from Council's Nursery to Chifley Public School for their Mother's Day Stall in May.
- i) waive the fees amounting to a total of \$3369 for the Surf Life Saving Club Pool Rescue Clinics and Championship event to be held on 12 and 19 April 2026.
- j) purchase a table for Councillors to attend the Windgap Gala Ball on 23 May 2026, at a total of \$2400.
- k) provide support of a sound system for the Randwick Netball Association 2026 Seasons Opening on 2 May 2026 to the value of \$2300.

Background:

a) Randwick Presbyterian Church

Randwick Presbyterian Church has requested plants from Council's Nursery to beautify the church grounds.

b) Randwick Ladies Golf Club

Randwick Ladies Golf Club is holding a Charity Day on Monday May 4, 2026. Many local businesses and residents will be there that day. The club has requested a donation from council which can be used as a raffle prize. The Club has requested a Des Redford membership. I would like to approve a 3-month membership to be used as a raffle prize.

c) Spot Festival Stall hire – Marie Tesoriero (Cool Marie)

Marie Tesoriero requested the waiving of fees associated with holding a fete stall at the Spot Festival held on 22 March 2026. Each craft gift and original artwork is handmade by

Cool Marie. All funds raised from the fete stall will go to the Sydney Children's Hospital, Randwick.

d) **Spot Festival Stall Hire – Autism Mates**

Autism MATES, a local charity, is committed to fostering inclusion and empowerment for individuals on the autism spectrum through engaging programs, social opportunities, and a supportive community for families. Our stall aims to spread awareness of the valuable services we provide while fundraising.

e) **Spot Festival Stall Hire – OzHarvest Ventures**

OzHarvest Ventures is the social enterprise arm of OzHarvest. They transform surplus produce that would otherwise go to landfill into a range of consumable goods, supporting local farmers while generating funds that help OzHarvest deliver nourishing meals to people in need.

As a not-for-profit, every dollar saved on operational costs is a dollar that can be redirected into creating greater community impact.

f) **Pancreatic Cancer fundraising Dinner**

The Pancreatic Cancer fundraising dinner supports the Dr Phoebe Phillips pancreatic research at UNSW. The fundraising dinner is held to raise much needed funds to fight the dreadful disease which has the highest mortality rate of all major cancers and is usually diagnosed when already very advanced.

g) **St Luke's Anglican Church – Carols by Candlelight**

St Luke's Anglican Church held a Carols by Candlelight Event on 7 December 2025 at Varna Street, Clovelly which had a petting zoo, BBQ, Food stalls, Jumping castle etc. As it is a community event the church has requested for the fees to be waived.

h) **Chifley Public School**

The school is planning a Mother's Day stall in May to raise funds for the school for updated educational resources but importantly, build the sense of community that is so important and allow students to take something home to their mothers or maternal figures.

i) **Surf Life Saving club – Pool Rescue clinics**

Surf Life Saving Sydney branch, would like to use the Des Renford Centre for their Surf Sports Pool Rescue Clinic and Branch Championships being offered to youth and senior members of their 15 Surf Clubs (U11's upwards).

To be able to conduct this clinic and championships for their members, the club seeks Council's assistance with the waiver hire fees.

j) **Windgap Gala Ball – 23 May 2026**

The Windgap Foundation has requested Council's support for its biggest fundraising event of the year, the Windgap Gala Ball, being held on Saturday, 23 May 2026 at The Sheraton Grand, Sydney Hyde Park, Grand Ballroom, 161 Elizabeth Street, Hyde Park.

Supporting over 250 young and older adults, Windgap is a well-respected and trusted charity in Sydney's eastern suburbs, dedicated to improving the lives of people living with a disability.

The Annual Gala Ball, not only celebrates our vibrant community but also plays a crucial role in raising funds for the services and programs that help participants to live an active and inclusive life.

Council has purchased tickets in support of this worthy cause for a number of years.

k) **Randwick Netball Association 2026 Seasons Opening**

Randwick Netball Association has requested Council's support in providing a sound system for the 2026 seasons opening on 2 May 2026.

Randwick Netball is the 4th largest netball association in New South Wales, with over 4,500 registered members and more than 10,000 weekly participants at Heffron Park.

Source of funding:

The financial implications to Council will be funded from the 2025-26 Contingency Fund.

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2026/06574

Director City Planning Report No. CP8/26

**Subject: Variations to Development Standards under Clause 4.6 - 01
February to 28 February 2026**

Executive Summary

- On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 *Exceptions to Development Standards* of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023, in which it is no longer necessary to report determined variations to Council on a quarterly basis.
- Notwithstanding the above, a monthly report providing details of applications subject to a variation of a development standard under clause 4.6 of Randwick Local Environmental Plan 2012 has been submitted to the Ordinary Council meeting since February 2009.
- This report provides Council with details of Development Applications (DA) that were determined within the period from 01 February through to 28 February 2026 in which a variation to a development standard under Clause 4.6 *Exceptions to Development Standards* of the Randwick Local Environmental Plan 2012 was approved, in accordance with Council's internal reporting requirements.

Recommendation

That Council receive and note the report – Variations to Development Standards under Clause 4.6 *Exceptions to Development Standards* of Randwick Local Environmental Plan 2012.

Attachment/s:

1.   Clause 4.6 Register - February 2026

Purpose

This report provides Council with details of Development Applications (DA) that were determined within the period from 01 February through to 28 February 2026 in which a variation to a development standard under Clause 4.6 *Exceptions to Development Standards* of the Randwick Local Environmental Plan 2012 was approved.

Discussion

Changes to Legislation

On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 *Exceptions to Development Standards* of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023.

Under Department's Planning Circular PS 20-002, Councils were required to provide quarterly reports to the Department for all variations to development standards that were approved. Furthermore, the Circular required a report of all variations approved under delegation from a Council to be provided to a meeting of the Council meeting at least once each quarter. As part of the Clause 4.6 reform, Planning Circular PS 20-002 has been repealed as of 1 November 2023 and the amendments have introduced a new provision under Section 90A of the *Environmental Planning & Assessment Regulation 2021* (EP&A Regulation) which requires the following:

“As soon as practicable after the development application is determined, the Council of the area in which the development is proposed to be carried out must notify the Planning Secretary of the Council's or panel's reasons for approving or refusing the contravention of the development standard.

The notice must be given to the Planning Secretary through the NSW planning portal.”

As of 1 November 2023, any variations approved by Council/Planning Panel will be made publicly available via a variation register published on the NSW Planning Portal. As such, in accordance with Section 90A of the EP&A Regulation, Councils are no longer required to submit quarterly reports to the Department of Planning, Housing and Infrastructure, as this information will be extracted from the NSW Planning Portal. Furthermore, as Planning Circular PS 20-002 has been repealed and the variation register shall be publicly available, it is no longer necessary to report determined variations to Council on a quarterly basis.

Notwithstanding the above, a monthly report provides Council with details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's internal reporting requirements.

Clause 4.6 – Exceptions to Development Standards

Clause 4.6 is required to be addressed if a development application seeks to vary a development standard in the Local Environmental Plan. The consent authority (i.e. Council, Randwick Local Planning Panel, Sydney Eastern Planning Panel or NSW Land and Environment Court) must not grant consent for development that contravenes a development standard unless, a written request has been provided by the applicant addressing Clause 4.6 of the LEP. If Council (or the relevant consent authority) is satisfied that the Clause 4.6 request is adequately justified, it may grant consent to the development even though the proposal does not comply with the relevant standard.

Details of Variations

A table is attached to the report detailing all Clause 4.6 exceptions approved in the period between 01 February through to 28 February 2026. Further analysis of the largest numerical variation for the period is detailed below. It should be noted that a detailed assessment report is prepared for each DA with a Clause 4.6 exception and is publicly available through Council's website.

February 2026

Eight (8) Clause 4.6 variations were approved in the February period (1 February through to 28 February 2026), with three (3) applications determined by Randwick Local Planning Panel (RLPP)

due to a variation greater than 10%, and five (5) applications determined under delegation (less than 10%).

Of the variations approved, the greatest extent of variation related to a development application for DA/1187/2025 at 122-124 Marine Parade, Maroubra, in which a variation of 35.56% to the Floor Space Ratio (FSR) standard and a variation of 14.58% to the height of buildings development standard were approved. The RLPP supported the variations to the FSR and building height for the following reasons:

- The application sought consent for alterations and additions to an existing residential flat building involving remediation works and the reconstruction of the enclosed balconies. The application primarily seeks to upgrade the existing building on site.
- The site is subject to a maximum building height of 12m and a FSR of 0.9:1, and the existing building currently exceeds both these standards. It should be noted that as a result of the proposed alterations and additions there shall be no change to the existing building envelope, including to the existing height and FSR, and no additional bulk and scale. The proposal seeks to undertake remedial works to the existing building including re-rendering, structural support, replacement of windows, and replacement of existing roof, as well as the replacement of the existing balconies in order to improve the amenity of the building and the visual appearance.
- The detailed assessment demonstrated that the resultant development would not result in any unreasonable impacts upon the amenity of adjoining and surrounding properties with regards to visual bulk, privacy, view loss and overshadowing.
- In view of the above, the proposal was found to be consistent with the objectives of the building height and FSR standards and the R3 Medium Density Residential zone, and it was considered that the site-specific circumstances (with particular regards to the existing building envelope and non-compliances) warranted the variation in this instance.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Housing
Outcome	A city with sustainable housing growth
Objective	Provide 4,300 new dwellings in 2021–2026, with 40% located in and around town centres.
Delivery program commitment	Ensure high level and continuous improvement of development assessment services to our community.

Resourcing Strategy implications

There is no direct financial impact for this matter.

Conclusion

This report provides details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 *Exceptions to Development Standards* of RLEP 2012 for the period specified in accordance with Council's reporting requirements.

Responsible officer: Angela Manahan, Executive Planner
File Reference: F2008/00122

CLAUSE 4.6 REGISTER – FEBRUARY 2026														
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of development	Zoning of land	Development standard to be varied	Justification of variation	Extent of variation	Concurring authority	Date DA determined dd/mm/yyyy	Approved by	Submissions	
													Objection	Support
DA/75/2026	20-20A	Dampier Street	CHIFLEY	2036	14: Other	R2 – Low Density Residential	Clause 4.1 Min Lot Size = 275m ²	Minimise likely adverse impact of subdivision and development on the amenity of neighbouring properties and to ensure the lot sizes are able to accommodate development that is suitable for its purpose.	Lot 1 = 270.637m ² or 1.6% Lot 2 = 265.985m ² or 3.3%	DPHI	03/02/2026	DEL	0	0
DA/1252/2025	11	Moria Crescent	COOGEE	2034	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 10.35m or 8.9%	DPHI	09/02/2026	DEL	2	1
DA/156/2026	37	Woomera Road	LITTLE BAY	2036	14: Other	R2 – Low Density Residential	Clause 4.1 Min Lot Size = 275m ²	Minimise likely adverse impact of subdivision and development on the amenity of neighbouring properties and to ensure the lot sizes are able to accommodate development that is suitable for its purpose.	Lot 1 = 265.7m ² or 3.3% Lot 2 = 265.7m ² or 3.3%	DPHI	20/02/2026	DEL	0	0
DA/47/2026	27	Varna Street	CLOVELLY	2031	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 9.83m or 4%	DPHI	20/02/2026	DEL	2	0
DA/1094/2025	9	Cairo Street	COOGEE	2034	2: Residential - Single new dwelling	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 10.44m or 9.89%	DPHI	27/02/2026	DEL	8	2
DA/1192/2025	4-4A	Burke Street	CHIFLEY	2036	14: Other	R2 – Low Density Residential	Clause 4.1 Min Lot Size = 275m ²	Minimise likely adverse impact of subdivision and development on the amenity of neighbouring properties and to ensure the lot sizes are able to accommodate development that is suitable for its purpose.	Lot 1 = 250.7m ² or 8.84% Lot 2 = 215.8m ² or 21.5%	DPHI	12/02/2026	RLPP	0	0

DA/1187/2025	122-124	Marine Parade	MAROUBRA	2035	1: Residential - Alterations & additions	R3 – Medium Density Residential	Clause 4.3 Building Height = 12m Clause 4.4 FSR = 0.9:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 13.75m or 14.58% (existing 13.75m, no change) FSR = 1.22:1 or 35.56% (Existing 1.22:1, no change)	DPHI	12/02/2026	RLPP	0	0
DA/482/2025/REV	4	Chester Avenue	MAROUBRA	2035	4: Residential - New multi unit < 20 dwellings	R3 – Medium Density Residential	<u>Section 172 of Housing SEPP</u> Min Lot Size = 500m ² Min Frontage Width = 18m Max FSR = 0.7:1 Min Lot Width Subdivision = 6m Min Lot Area Subdivision = 165m ²	Minimise likely adverse impact of subdivision and development on the amenity of neighbouring properties and to ensure the lot sizes are able to accommodate development that is suitable for its purpose. Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Min Lot Size = 496.2m ² or 0.76% Min Frontage Width = 14.535m or 19.25% Max FSR = 0.75:1 or 7.14% Min Lot Width Subdivision = 4.2-5.165m or 13.92%-29.92% Min Lot Area Subdivision = Lot 2 143.54m ² or 13.01% <i>Note: No variations to RLEP standards, however SEPP prevails.</i>	DPHI	12/02/2026	RLPP	1	0

CP8/26

CLAUSE 4.6 REGISTER – JANUARY 2026														
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of development	Zoning of land	Development standard to be varied	Justification of variation	Extent of variation	Concurring authority	Date DA determined dd/mm/yyyy	Approved by	Submissions	
													Objection	Support
DA/1155/2025	20	Dangar Street	Randwick	2031	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 9.89m or 4.1%	DPHI	08/01/2026	DEL	1	0
DA/1069/2025	21	Goorawahl Avenue	La Perouse	2036	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.4 FSR = 0.65:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	FSR = 0.66:1 or 2.1%	DPHI	13/01/2026	DEL	2	0
DA/1213/2025	90	Wentworth Street	Randwick	2031	1: Residential - Alterations & additions	R3 – Medium Density Residential	Clause 4.3 Building Height = 12m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 12.273m or 2.3%	DPHI	16/01/2026	DEL	0	0

Director City Services Report No. CS9/26

Subject: Greening Randwick

Executive Summary

- This report proposes the Greening Randwick Framework, which consolidates multiple recent Council resolutions and initiatives into a single, coordinated program for urban greening across Randwick City.
- The Greening Randwick Framework will be delivered as a single, integrated program under a single cover, over the period 2025–2031, bringing together immediate on-ground planting with long-term canopy targets, governance and resourcing. This coordinated approach aligns delivery with strategic planning to maximise canopy cover, biodiversity, climate resilience and water-sensitive urban design across the public domain.
- The greening framework directly addresses and implements key Council policies, including the Urban Design Elements Manual, Urban Forest Policy and Draft Strategy (being developed), Open Space and Recreation Strategy, and relevant NSW Government frameworks such as the Sydney Green Grid and Greener Places.
- All mandated actions from recent Council resolutions (NM8/24, MM4/25, MM10/25, NM43/25, NM52/25, CS26/25, CS27/25 and NM65/25) are integrated and mapped across the framework's delivery, governance and resourcing streams to ensure a coordinated, transparent and outcomes-focused approach.
- A detailed resourcing strategy, including staffing, funding, and external support, will be developed as part of the implementation process, informed by ongoing assessment, stakeholder consultation, and annual review to ensure effective delivery and alignment with Council's strategic objectives.

Recommendation

That Council endorse the consolidation of actions addressing existing urban greening resolutions into the integrated Greening Randwick Framework as outlined in this report:

1. In street planting and priority sites
 - a. Continue to plant immediate streetscape garden sites
 - b. Work with South Sydney Rabbitohs for a Pilot Street "Champion" tree planting program.
2. Canopy Targets and Climate Resilience
 - a. Identify remaining 600 tree planting locations for the 2025-26 Operational Plan Year
 - b. Plant 1000 trees per year (*ongoing*)
 - c. Finalise Canopy Target Feasibility Study.
3. Governance
 - a. Finalise Urban Street Garden Strategy
 - b. Finalise Urban Forest Strategy (*2026*) which includes but not limited to:
 - i. Street Tree Masterplan update
 - ii. Tree Management Technical Manual
 - iii. Technical Guidelines for Urban planning
 - iv. Tree Vandalism and Root Claim Investigation Procedure
 - v. Significant Tree Register
 - vi. Green Grid Framework in 2026-27
 - c. Complete Service Review of In Street Tree Planting in the next available round of service reviews.
4. Resourcing

- a. Complete 5-year Urban Street Garden Resourcing Strategy in 2026
- b. Continue to apply for Federal and State Government Grants
- c. Following the successful trial of corporate urban forest management software, proceed with the procurement of a permanent software to effectively manage Council's tree population in 2027
- d. Finalise annual proactive maintenance and pruning tree management program in 2026.

5. Asset Management

- a. Investigations underway to be completed after the Urban Forest Strategy which includes canopy feasibility study and implementation of new software.

Attachment/s:

Nil

CS9/26

Purpose

Recent Council resolutions, including NM8/24, MM4/25, MM10/25, CS27/25 and NM65/25, demonstrate a strong and growing commitment to urban greening across Randwick City. While each resolution advances important elements of this agenda, there is significant overlap in intent and outcomes; accordingly, it is proposed that these initiatives be unified and coordinated through a single, integrated delivery framework.

By bringing these resolutions and actions together into one cohesive program under single cover, Council can align on-ground delivery with strategic planning, governance and resourcing. This integrated approach will strengthen canopy cover, biodiversity, climate resilience and water-sensitive urban design across the public domain, while maximising impact through efficient use of internal resources and targeted grant acquisition.

Discussion

The Greening Randwick framework objective and proposed delivery outputs are outlined below.

Objective: Deliver visible greening outcomes while building a foundation for strategic expansion.

Lead Teams:

- *Infrastructure Services Team* – on-ground delivery of planting, including street garden installation and street tree planting (funding currently available); and undertaking the service level review.
- *Sustainability and Resilience Team* – feasibility study of canopy coverage targets, species-specific oversight, and identification of future planting areas (project underway, funding available); and strategic coordination.
- *Open Space Assets Team* – strategic coordination, design and grant delivery.

The Greening Randwick Framework:

1. In street planting and priority sites

- a. Continue to plant immediate streetscape garden sites (approx. 12 per year) – *Note – 9 locations are already complete*
- b. Work with South Sydney Rabbitohs for a Pilot Street “Champion” program
- c. Plant 100 tree (April 2026) – *Note 300 planted this year to date*
- d. Plant remaining 600 trees following item 2a below (*to be completed EOFY*)

2. Canopy Targets and Climate Resilience

- a. Identify remaining 600 tree planting locations (*Due March 2026*)
- b. Plant 1000 trees per year (*ongoing*)
- c. Finalise Canopy Target Feasibility Study (*part of 3b below*)

3. Governance

- a. Finalise Urban Street Garden Strategy
- b. Finalise Urban Forest Strategy (*2026*) which includes but not limited to:
 - i. Street Tree Masterplan update (*Underway*)
 - ii. Tree Management Technical Manual
 - iii. Technical Guidelines for Urban planning (*Update*)
 - iv. Tree Vandalism and Root Claim Investigation Procedure (*underway*)
 - v. Significant Tree Register (*underway*)
 - vi. Green Grid Framework (*2026-27 Comprehensive framework for future greening and WSUD locations – in-street planting trial included as part of these works*)
- c. Complete Service Review of In Street Tree Planting (*2027*)

4. Resourcing

- a. Finalise on-boarding for new town centre streetscape team. Team Leader to commence in Feb 26. Completes new team of 3
- b. Complete 5-year Urban Street Garden Resourcing Strategy (*2026*)
- c. Continue to apply for Federal and State Government Grants (*Ongoing*)

- d. Following the successful trial of corporate urban forest management software, proceed with the procurement of a permanent software to effectively manage Council’s tree population (*service review*) (2027)
- e. Finalise annual proactive maintenance and pruning tree management program (*Service Review*) (2026)

CS9/26

5. Asset Management

- a. Investigations underway to be completed after strategy which includes canopy feasibility study and implementation of new software

Implementation of resolutions

The table below outlines each of the recent resolutions of Council and identifies the element of the Greening Randwick Framework that addresses the actions of the resolution.

Resolution	Resolution Detail	Greening Randwick Framework
NM8/24	<ul style="list-style-type: none"> a) Council prepare a rolling 5-year citywide urban street garden strategy commencing FY 2025-26 to 2030-31 working outwards from major town centres and higher density areas, neighbourhood centres, main streets, suburb and LGA boundaries, residential street corners, and traffic devices then working to other parts of the LGA; b) these urban street gardens contain but are not limited to additional native tree plantings, flowers, ferns, succulents, and under tree planting noting best practice in water-sensitive design; c) the urban street garden strategy consider aesthetic consistency with the Randwick Urban Elements Design Guide being updated currently; d) this strategy consider the initial and ongoing resourcing requirements for rollout and upkeep; and e) Council receive a report annually on progress. 	Governance, Resourcing
MM4/25	<ul style="list-style-type: none"> a) officers develop and report to Council prior to the 2026-27 financial year, either as an appendix to the technical guidelines for urban planting or as a standalone document, a manual for in-street tree planting to provide additional canopy cover in areas where on verge, median strip or footpath tree planting is impractical or obstructed by power lines, shop awnings or a general lack of space. That suitable species be identified which provide reasonable canopy cover and height with a preference for mature planting where possible; b) staff, as part of this work, identify a list of priority locations for implementation; and c) staff prepare a 5-year resourcing strategy, commencing in the 2026-27 financial year, to implement priority locations 	Governance, Resourcing
MM10/25	<ul style="list-style-type: none"> a) notes the successful FY2023-24 Greening our City Grant of \$1.2million and the significant number of street trees planted as a result; 	In Street Planting and Priority Sites, Governance, Resourcing

Resolution	Resolution Detail	Greening Randwick Framework
	<p>b) notes the ongoing high survival rate of the street trees planted to date under the program;</p> <p>a) considers a 5-year resourcing strategy beginning in the FY2026-27 allowing for a significantly expanded annual budget allocation to fund the annual planting and maintenance of new street trees at comparable numbers to those delivered under to the previous Greening our City Grant;</p> <p>b) have the resourcing strategy consider the ongoing recurrent costs associated with the upkeep, pruning, and associated maintenance of these additional trees;</p> <p>c) concurrently consider prior to commencement of FY2026-27 a service level review expanding Council's in-house tree planting and maintenance capability;</p> <p>d) continue to apply for state and federal government grants where available and eligible;</p> <p>e) have the program be informed by relevant Council manuals, plans and strategy documents adopted or in progress;</p> <p>f) ensure planting locations are prioritised on the basis of identified areas lacking existing canopy cover;</p> <p>g) provide that residents, where practicable, be given the choice over the species of tree subject to pre-approved suitability and availability;</p> <p>h) incorporate underplanting;</p> <p>i) give preference to mature planting where practicable; and receive an annual report for noting on the progress of the program if endorsed and resourced. That this report also be considered by relevant committees.</p>	
NM43/25	<p>a) progress development of the Urban Forest Policy in accordance with the proposed work plan, including:</p> <ul style="list-style-type: none"> • finalising the draft policy for Resilience Committee consideration; • scheduling a Councillor briefing for Q3 2025. <p>ensuring public exhibition occurs by Q3 2025;</p>	Governance
NM52/25	<p>a) acknowledges the importance of the Native Havens Program in promoting local biodiversity especially the opportunity provided by native verge gardens.</p> <p>b) seeks to increase community awareness of the Native Havens Program, through all the usual communications channels and where a new garden has been installed, by installing a discrete sign with a QR code linking to information about the program; and</p>	In Street Planting and Priority Sites

Resolution	Resolution Detail	Greening Randwick Framework
	c) promotes the Native Havens Program at venues such as, but not limited to: The Saturday Circle, community markets, The Randwick Community Nursery, Indigigrow, Libraries and Councillor Let's Chat sessions	
CS26/25	<p>a) progress development of the Urban Forest Policy in accordance with the proposed work plan, including:</p> <ul style="list-style-type: none"> finalising the draft policy for Resilience Committee consideration. scheduling a Councillor briefing for Q3 2025; ensuring public exhibition occurs by Q3 2025; <p>b) accelerate development of the two supporting procedures (Tree Vandalism Investigations and Root Claim Assessments) by:</p> <ul style="list-style-type: none"> commencing the RFQ process by May 2025; <p>reporting draft procedures to Council concurrently with the Urban Forest Policy;</p>	Governance
CS27/25	<p>a) Council note this Service Level Review will be reported to ARIC in July 2025; and</p> <p>b) Following the meeting of ARIC, should any substantive adjustments to the review be required, a subsequent Briefing will be facilitated to council regarding the changes.</p>	Asset Management

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Environment
Outcome	A city with diverse ecosystems that are restored and protected
Objective	Increase by at least 60% the number of native and indigenous plantings across Randwick City by 2030 from a 2018 baseline.
Delivery program commitment	Improve the connectivity of key bushland areas by planting and maintaining native and indigenous ground covers, shrubs and trees to support the Green Grid framework.
Delivery program commitment	Programs to engage and support our community to promote and improve biodiversity on private land.
Outcome	A community more knowledgeable, proactive, and responsive to climate change impacts
Objective	Achieve a 60% reduction in greenhouse gas emissions (CO2-equivalent) across Randwick City by 2030 from a 2018 baseline, while acknowledging the significance and importance of aspiring to a 100% greenhouse gas emissions reduction target for the same timeframe.

Delivery program commitment	Create and implement a Green Grid framework that prioritises projects that connect areas, provide shade and cooling, and improve amenity.
Delivery program commitment	Monitor and increase support for trees planted, retained, and maintained in order to increase canopy cover to support the Green Grid to meet the State target of 40% tree canopy cover by 2040.

Risks

Risk	Description	Mitigation
Operational	Multiple greening initiatives currently exist as separate motions with distinct scopes, timelines, and responsible teams.	The development of the unified framework to ensure a coordinated, standardised approach to avoid duplication and missed opportunities for synergy.
Operational	Inefficient delivery of greening initiatives due to lack of spatial strategy.	Current planting efforts are focused on immediate rollouts, supported by the newly released Council technical guidelines for urban planting. While these guidelines provide a solid foundation for near-term delivery, long-term success depends on the development of a comprehensive spatial strategy.
Reputational	A coordinated mapping exercise is needed to identify future opportunities for tree planting, garden beds, and water-sensitive urban design (WSUD) across the LGA—particularly within constrained or underutilised urban areas.	By aligning immediate action with a forward-looking framework, Council can ensure continuity, scalability, and measurable impact in its urban greening agenda.

Resourcing Strategy implications

There are no direct financial implications as a result of the recommendations this report.

A detailed resourcing strategy, including staffing, funding, equipment, and external support will be developed as part of the implementation process. This strategy will be informed by a comprehensive assessment of current capacity, stakeholder consultation, and the specific requirements of each stage of the Greening Randwick framework. The resourcing plan will be reviewed and refined annually to ensure alignment with project milestones, available funding, and evolving community needs.

A working group spanning Engineering services, Infrastructure services and Sustainability will be created to ensure seamless teamwork on this project.

Policy and legislative requirements

- Technical Guideline for Urban Planting (2025)
- Urban Design Elements Manual (UDEM) 2025
- Sydney Green Grid (NSW Government Architect)
- Randwick City Council Open Space and Recreation Strategy
- Draft Urban Forest Policy
- Greener Places Framework (NSW Government).

Conclusion

The proposed Greening Randwick framework offers a clear, coordinated pathway to transform Council's urban greening ambitions into a scalable, long-term reality. By consolidating Council direction and aligning immediate operational delivery with strategic planning and external funding, this approach ensures both short-term visibility and enduring environmental impact. It leverages existing Council resolutions, technical guidelines, and emerging policy directions, while positioning Randwick to lead in biodiversity, canopy expansion, resilience and water-sensitive urban design. With cross-team collaboration and community engagement at its core, this plan lays the foundation for a greener, more resilient city for generations to come.

Responsible officer: Ross Mills, Manager Technical Services (Acting)

File Reference: F2005/00834

Director City Services Report No. CS10/26

Subject: Randwick Cycleway Projects - Status Update

Executive Summary

- This report is in response to Council Resolutions NM95/24 (Luxford/Hay) made at the 19 September 2023 Council meeting, MM65/23 (Luxford/Rosenfeld) made at the 26 November 2024 Council meeting and NM92/25 (Veitch/Willington) made at the 28 October 2025 Council meeting requesting a report summarising Randwick's bike plan, current and planned cycleway projects and community feedback, future bicycle routes through town centres and roundabout reinstatement options.
- Council adopted the Bicycle Route Construction Priority 2015, Integrated Transport Strategy, Transport Mode Hierarchy and Active Transport Plan which all support the need for active transport upgrades within the Randwick LGA.
- Progress is well underway regarding the top five priority routes identified within the Bicycle Route Construction Priority 2015.
- Community consultation for each cycleway project undertaken to date has shown a high level of engagement. Feedback received indicates strong support for active transport projects, but post-construction feedback highlighted some design concerns e.g. driveway, parking, traffic and road safety matters which have been identified as lessons learned.
- Concept design plans have been prepared and are now ready for public exhibition, subject to Council endorsement, for the Kingsford to Centennial Park Walking and Cycling Improvements Project - Section 3, Anzac Parade Paths Project and Todman Avenue Walking and Cycling Improvements Project.
- Lenthall Street Walking and Cycling Improvements Project will not proceed giving the site constraints and flooding issues

Recommendation

That Council:

- a) notes:
 - a. the progress and status of each of the top five cycleway projects currently underway;
 - b. the detailed summary of all community consultation processes and results to date;
 - c. the lessons learned from completed cycleway projects for future cycleway projects; and
 - d. the Bicycle Route Construction Priority 2015 list will be updated to guide future planned cycleway projects.
- b) endorses progression to community consultation for the following projects:
 - i. Kingsford to Centennial Park Walking and Cycling Improvements Project - Section 3.
 - ii. Anzac Parade Paths Project and
 - iii. Todman Avenue Walking and Cycling Improvements Project.
- c) Notes the Lenthall Street Walking and Cycling Improvements Project will not proceed to community consultation at this stage given the site constraints, flooding issues and feedback from external authorities in relation to the "one way proposal".
- d) notes that for the three walking and cycling projects, the results of the community consultation and the final concept designs, addressing any feedback, will be reported back to Council for endorsement to proceed to detailed design.

- e) notes that the investigations for the Doncaster Avenue / Day Avenue intersection and Houston Road / Barker Street intersections are complete and the proposed concept designs for the roundabouts will be referred to Transport for NSW for consideration.
- f) endorses the change to the Terms of Reference for the Cycleways and Bicycle Facilities Advisory Committee to replace the requirement to report minutes to Council with a requirement to make the minutes public on the Council website.

Attachment/s:

1.  Community Consultation undertaken for cycleway related projects
2.  [LINK TO VIEW](#) Kensington to Centennial Park Section 3 Walking and Cycling Improvements Project – Concept Design
3. [LINK TO VIEW](#) Anzac Parade Paths Project - Concept Design
4. [LINK TO VIEW](#) Todman Avenue Walking and Cycling Improvements Project -Concept Design

Purpose

This report is in response to the following Council resolutions related to cycleway projects.

At the ordinary meeting on 19 of September 2023, Council resolved:

NM65/23 - RESOLUTION (Luxford/Hay) that:

- a) Council notes Section 3 of the Kingsford to Centennial Park bike track will not be proceeding and calls upon Transport for New South Wales to reinstate the roundabout at Houston Road and Barker Streets Kingsford and Day Avenue and Doncaster Avenue Kensington and that the pedestrian crossing on Houston Road north of Barker Street be moved to a better location; and
- b) a report come back to Council with options for the reinstatement of the roundabouts after discussion with TfNSW.

At the ordinary meeting on 26 of November 2024, Council resolved:

NM95/24 - RESOLUTION (Luxford/Rosenfeld) that:

- a) Council prepares, for the benefit of all Councillors, a report summarising Randwick’s bike plan containing the following items:
 - o a list of all current and planned cycleway construction projects including the results of any community consultation sessions;
 - o whether any potential concerns raised over traffic parking access to businesses etc. have materialised;
- b) once the report is complete, that it be brought back to Councillors at a briefing; and
- c) Council, in future concept and detailed design of cycleways, consider the lessons and feedback from the door knock of Doncaster Avenue.

At the ordinary meeting on 28 of October 2025, Council resolved:

NM91/25 - RESOLUTION (Veitch/Willington) that Council:

- a) notes that Randwick’s Integrated Transport Strategy and Active Transport Plan contain a range of principles, outcomes and strategic approaches designed to prioritise safety for vulnerable road users, and to enable people to easily choose active transport options more often;
- b) notes that delays in obtaining approval from TfNSW for lowering speed limits, and challenges in securing State Government funding for separated bike paths continues to put residents cycling on our road networks at risk;
- c) acknowledges that cycling on the roads through our town centres poses significant additional safety risks, leading to a high incidence of footpath riding; and
- d) in consultation with the Randwick Traffic Forum and Cycling and Bicycle Facilities Committee, receive a report on options to create safe cycling routes though our town centres, including Maroubra Junction, Randwick Junction (incl Avoca St and Belmore Rd between Cuthill St and Alison Rd), Kingsford (at the intersections of Anzac Pde, Rainbow St, Bunnerong Rd, Gardeners Rd, Houston Rd), and the Frenchman’s Rd Town Centre.

Table 1 provides brief response and references in this report related to each of the Council resolutions outlined above. This report also provides an update and recommendations for all current cycleway projects.

Table 1: Summary of Council resolutions related to cycleways

Resolution	Reference in this report	Response
NM65/23	Project Specific Updates: <ul style="list-style-type: none"> • Route 1: Kingsford to Centennial Park Walking and Cycling Improvements Project – Doncaster Avenue / Day Avenue and Houston Road / Barker Street Intersections 	A summary of the investigation into the feasibility of reinstating the roundabouts at Houston Road and Barker Streets Kingsford and Day Avenue and Doncaster Avenue Kensington, and proposed concept design and associated costs to be submitted Transport for NSW for discussion.

Resolution	Reference in this report	Response
NM95/24	Community Consultation and Lessons Learned Status of Current Cycleway Projects	A summary of community feedback from all community consultation related to cycleways and bicycle network undertaken to date. A list of the details of community consultation in Attachment 1 A summary and the details and status of all current and planned cycleway projects in Table 3.
NM91/25	Next Steps: <ul style="list-style-type: none"> Update of the Randwick Bicycle Route Construction Priority 2015 	Next Steps section in this report recommends that Council update the BRCP 2015 list as the Randwick Bicycle Network Priority 2026 and as part of this update, options to create safe cycling routes though our town centres will be considered in consultation with stakeholders

Discussion

Randwick City Council is committed to providing a transport network where sustainable transport options are the preferred choice with commitment through the following Council’s strategies and plans:

- [Randwick Transport Mode Hierarchy](#) – Prioritises road space allocation in the following order 1. People walking, 2. People using public transport, 3. People riding bicycles, 4. People using shared mobility or delivering freight and 5. People using private vehicles.
- [Randwick Integrated Transport Strategy](#)
 - Outcome 1 - A transport network where sustainable transport options are the preferred choice.
 - Outcome 1 Objectives
 - Increase the active transport mode share to 35% by 2031, from a 26% baseline.
 - Reduce the proportion of private vehicle trips from the 2018- 19 baseline of 58% to 45% by 2031.
 - Strategic Approach - 1.1 Update the 2015 Bicycle Route Construction Priority List and develop an Active Transport Plan for the LGA by 2023.
 - Strategic Approach 1.2 - Provide an additional 30km of safe cycling routes by 2031, prioritising fully separated bicycle lanes where possible, in locations informed by our Bicycle Route Construction Priority plan and the Transport for NSW (TfNSW) Principal Bicycle Network plan.
- [Randwick Active Transport Plan](#) – Suite of outcomes, objectives and strategic approaches that sets a clear pathway for delivering the right infrastructure for people of all ages and abilities to walk and ride around our City, safely and easily.

Bicycle Route Construction Priority 2015

Council’s earliest Bicycle Plan was developed in 1998. This plan has been updated a number of times, including in 2008 to take into account changes within the LGA and road design standards.

In February 2015, it was identified that the Randwick Bicycle Plan 2008 required a re-assessment due to the implementation of the CBD and South East Light Rail (Light Rail). As such, a revised Bicycle Construction Priority List was developed with 11 routes identified across Randwick LGA to be released for community consultation. Following [community consultation](#) from 1 September 2015 to 16 October 2015, the Council resolved at the [10 November 2015 Works Committee Meeting \(W39/15\)](#) to generally use the Bicycle Route Construction Priority 2015 (BRCP 2015) shown in Figure 1 to guide for the implementation of bike routes in Randwick LGA.

Although BRCP 2015 outlines the priority bicycle network, the goal is to improve active transport facilities for community safety, focusing on both walking and cycling improvements and including new and upgraded footpaths or shared paths, separated cycleways, crossings and traffic calming measures. The projects will also enhance our streetscapes with new street trees and landscaped areas, and more places to sit, dwell and enjoy the surrounds.

To create the safe walking and cycling network identified in BRCP 2015 and fulfil the Council's strategies and plans, Council officers have been working towards delivering the top five of the 11 routes identified on the BRCP 2015.

The community feedback, lessons learned from delivering the cycleway projects and the project details and status of current projects are included in the sections below.



Figure 1: Bicycle Route Construction Priority 2015

Community Consultation and Lessons Learned

Community Consultation

Council officers have completed nine community consultations on all cycleway related plans and projects, with nearly 8,500 community members reviewing the information and 4,000 feedback received. Attachment 1 details the consultation undertaken to date.

Community feedback received during the planning and design stages consistently shows strong support from the community for improving active transport, especially safer and more connected cycling and walking infrastructure. People value separated cycleways and better integration with public transport, but concerns persisted around parking loss, tree removal, and vehicular congestion. There were also suggestions for improving connectivity, continuity of cycle routes, and integration with public transport.

Post-construction responses to the completed Route 1 cycleway were mixed. Many appreciate the safety improvements, especially providing safe infrastructure for families and children, whilst concerns remained around narrow vehicular and on-street parking lanes and driveway access sight visibility issues. Overall, road speed reduction and accessibility for all users remain key priorities, alongside balancing active transport benefits with impacts on private vehicle use and urban amenity.

Lessons Learned for Future Cycleways

Throughout the delivery of recent cycleway projects, various “lessons learned” have been identified during the design, consultation and construction phases. Table 2 lists these lessons and how they are considered in all current and future cycleway projects.

Table 2: Cycleway Projects “Lessons Learned” and proposed considerations

Lessons Learned	Issues	Considerations of Lessons Learned
Cycleway design standards	Space constraints sometimes require minimum-standard designs, which can lead to narrow roads.	Narrowing of roads and sharper turns induce slowing down movements. Slower movements results in safer roads. Ensure standards are met but seek opportunities for enhancements where possible.
Driveway access	Driveway access and on-street parking conflicts.	Complete vehicle turn path and sight visibility assessment to confirm safe driveway access and provide wider parking lanes where possible.
Parking	Difficulties finding parking.	Assess parking demand and investigate offsets (if needed) prioritising safety while balancing parking availability.
Raised cycleway typology	Raised cycleways require new stormwater infrastructure, causing utility conflicts, higher costs, longer construction, and community fatigue.	Implement at-grade cycleways to reduce kerb and drainage alterations, shorten construction time, lower costs, and minimise community impact where best suited. Where raised areas are proposed, plan for utility coordination early to minimise delays and disruption.

Status of Current Cycleway Projects

To deliver safe walking and cycling infrastructure identified in BRCP 2015 and fulfil the Council’s strategies and plans, external fundings were sought for the design and delivery of top priority routes.

Of the 11 routes identified on the BRCP 2015, Council officers were successful in securing Federal and State fundings for the top five routes and, currently, continue to work on the designs of top five routes based on the Council adopted BRCP 2015 (see project updates below). Routes 6 to 11 are on hold whilst the top five priority projects are being completed.

Table 3 below provides a summary of the status of all projects currently being developed.

Table 3: Current Walking and Cycling Improvement Projects

(TBC = To Be Confirmed)

Priority Route	Project Name and Location	Length / Type of Facility	Funding	Status	Completion Dates		
					Consultation	Design	Construction
1 Anzac Bikeway – North	Kingsford to Centennial Park Walking and Cycling Improvements Project (K2CP) Section 1 & 2: Doncaster Ave / Day Ave / Houston Rd	1.8km of footpath upgrades, intersection improvements and separated cycleway	State funded and delivered	Construction completed	Design – 2018 (Completed)	2022 (Completed)	Dec 2023 (Completed)
	K2CP Section 3: Houston Rd / General Bridges Crescent / Sturt St	1.0km of footpath upgrades, intersection improvements and separated cycleway	Design – State: \$358,000	Design review and Concept Design underway	Design Improvements – proposed in Q2 2026	Q4 2026	TBC
2 Anzac Bikeway – Mid 'A'	Anzac Parade Paths Project (APPP) (Centre median of Anzac Parade from Fitzgerald Ave to Sturt St at light rail terminus)	2.5km of footpath upgrades, intersection improvements and separated cycleway	Design – State: \$360,000 Council: \$360,000	Concept Design underway	Activate Anzac Parade – 2023 (Completed) Concept Design – proposed in Q2 2026	Q2 2027	TBC
3 Todman Avenue & Lenthall Street	Route 3a - Todman Avenue Walking and Cycling Improvements Project	1.4km of footpath upgrades, intersection improvements and separated cycleway	Design – State: \$580,000	Concept Design underway	Concept Design – proposed in Q2 2026	Q4 2026	TBC
	Route 3b - Lenthall Street Walking and Cycling Improvements Project	0.6km of footpath upgrades, intersection improvements and separated cycleway		Concept Design underway	TBC	Q2 2027	TBC
4 South Coogee to Kingsford	South Coogee to Kingsford Walking and Cycling Improvements Project (SC2K)	2.0km of footpath upgrades, intersection improvements and separated cycleway	Design – State: \$474,580 Council: \$181,400	Detailed Design - Sydney Water and TfNSW approval process underway	Concept Design - 2019 (Completed) Design Improvements – proposed in Q2 2026	Q2 2026	TBC
	Avoca / Sturt / Bundock Streets intersection - Construction	Signalisation of intersection Avoca / Sturt / Bundock Streets including traffic signal, share path / footpath installation	Construction / Installation - State: \$1,657,000	Subject to design completion and approval process underway	To be completed as part of the design	N/A	2027
5 Coogee to Randwick and UNSW	Coogee to Randwick Walking and Cycling Improvements Project	3km of separated cycleway/shared paths	Design – State: \$710,000	Strategic Framework and Route Option Assessment completed	Concept Design – Q4 2026	Q2 2027	TBC

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Next Steps

Delivery of Current Projects

Council officers will continue to deliver the detailed designs for the top five bicycle construction priority routes under the existing funding agreements. For each project, the following actions will be taken:

- The “lessons learned” will be applied to all the current projects where applicable.
- The Council will be informed at:
 - the draft concept design stage for endorsement prior to community consultation,
 - the completion of community consultation with consultation results and final concept design for endorsement to proceed to detailed design.
- Council Officers will then proceed with the detailed design.

Update of the Randwick Bicycle Route Construction Priority 2015

Under the Integrated Transport Strategy’s strategic approach 1.1 Council is required to update the 2015 Bicycle Route Construction Priority List.

It is recommended that Council update the BRCP 2015 list as the Randwick Bicycle Network Priority 2026. This is to acknowledge the changes within the Randwick LGA over the last 10 years, align with the Cycling Network Map in Randwick’s [Active Transport Plan](#), gauge current community needs, and to better align with the State Government’s Strategic Cycleway Corridors. The Randwick Bicycle Network Priority 2026 will then guide Council in prioritising future cycleways to deliver a safe, connected bicycle network for the community.

To achieve this, it is proposed to develop a draft Randwick Bicycle Network Priority 2026 by:

- committing to the delivery of the current projects of the top five routes of the BRCP 2015 currently funded by Council and Transport for NSW;
- assessing existing infrastructure assets, including bicycle routes identified by bicycle stencils, bike lanes, shared paths and separated cycleways;
- using professional judgement and consultation with stakeholders to determine missing links in the existing and emerging bicycle network; and
- ensuring alignment with Randwick’s Integrated Transport Strategy and Active Transport Plan (including the Cycling Network Map), State Government strategies, our neighbouring Councils networks and technical standards and guidelines.
- consider options to create safe cycling routes through our town centres, including Maroubra Junction, Randwick Junction, Kingsford and Frenchman’s Road.

Once the draft Randwick Bicycle Network Priority 2026 is developed, Council endorsement to engage the community through consultation will be sought to help inform and confirm the priority routes before a final plan is developed for adoption.

Project Specific Updates

Route 1: Kingsford to Centennial Park Walking and Cycling Improvements Project

Background

BRCP 2015 Route 1, *Anzac Bikeway – North*, is known as [Kingsford to Centennial Park Walking and Cycling Improvements Project](#) (K2CP). See Figure 2.

This route forms part of the key north-south spine and will provide a link from near the Kingsford Light Rail terminus to the Centennial Park shared path at Alison Road, Randwick and onward towards the CBD. At its southern end it will link with Route 2 - the Anzac Bikeway Mid ‘A’ route and with Route 4 - the Bundock Street & Sturt Street route. It will also link via High Street with Route 5 - the east / west link from Coogee Beach to Randwick.

This project will ultimately deliver a total of 2.8km of bi-directional separated cycleway, new footpaths, safe crossings and streetscape improvements along Doncaster Avenue and Day Avenue in Kensington and Houston Road, General Bridges Crescent and Sturt Street in Kingsford / Daceyville.

The project area for K2CP was divided into 3 sections for delivery purposes:

- Section 1 & 2:
 - Doncaster Avenue from Alison Road to Day Avenue.
 - Day Avenue from Doncaster Avenue to Houston Road.
 - Houston Road from Day Avenue to south of Barker Street.
- Section 3
 - Houston Road from south of Barker Street to General Bridges Crescent.
 - General Bridges Crescent from Gardeners Road to Sturt Street.
 - Sturt Street from Bunnerong Road to western side of Anzac Parade.



Figure 2: Route 1 Kingsford to Centennial Park

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General Bridges Crescent section of this route is within the Bayside Council LGA. Bayside Council Officers are also actively working with Randwick City Council Officers through the entire project on design details and layout along their part of the route.

The original concept design of the entire project was completed by Council, along with community consultation in 2018. Subsequently the design was endorsed for construction at the [August 2018 Ordinary Council Meeting \(CS35/18\)](#).

Sections 1 and 2

Sections 1 and 2 was delivered by Transport for NSW on behalf of Council as part of the Federal and State Governments’ investment to help economic recovery from the COVID-19 pandemic. Construction commenced in late February 2022 and both sections were open to the public by 13 December 2023.

Following the opening of the cycleway, Council resolved to listen to the community to understand the impact of the street changes. Council held two community consultations:

- April 2024 – a community forum held at the Kensington Community Centre.
- June 2024 – Doncaster Avenue resident door knocking survey along Doncaster Avenue.

The community sentiment and feedback are detailed in Attachment 1. The feedback received have been considered as lessons learned and are to be incorporated into current and future walking and cycling improvements projects.

In order to better understand how well the community members are utilising this new cycleway, bicycle count surveys were commissioned along the cycleway by the Council just after the opening in December 2023 and again in 2024. Figure 3 illustrates that the number of people riding their bikes on the cycleway each day has increased significantly along the route, with up to 190% increase observed at Todman Avenue. The increase varies depending on the specific location.

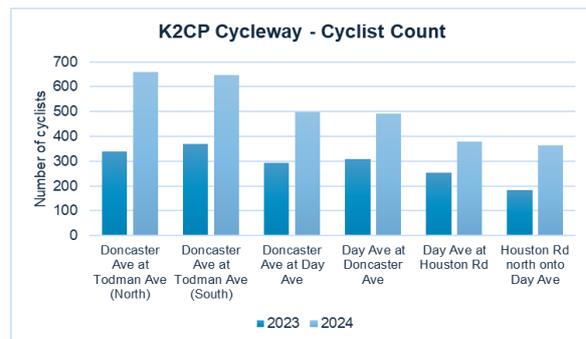


Figure 3: K2CP Bicycle Rider Counts

Section 3

Following completion of Sections 1 and 2, Council applied and received NSW Government funding under the 2024/25 Get NSW Active program to review and improve the design by applying the lessons learned to the remaining southern 1.0km section of the project.

The project retains the project alignment, bi-directional cycleway, area of improvements as the original approved plans.

The concept design for the project has been prepared (see Attachment 2). A summary of the specific areas under consideration in the design review includes:

- changing to an at-grade cycleway in Randwick LGA (similarly to Doncaster Avenue, between Alison Road and Anzac Parade) to minimise flooding, construction impacts and to reduce costs;
- retaining the raised cycleway along General Bridges Crescent to retain heritage and support local businesses (Bayside Council);
- reviewing pedestrian / bike rider crossing locations and minor street crossing treatments for best pedestrian desire lines and minimal flooding impacts;
- reviewing feasibility of roundabout treatments at the following intersections:
 - Strachan Street / Houston Road intersection and
 - Borrodale Road / Houston Road intersection;
- improving driveway accesses; and
- improving bus and service vehicle accessibility at intersections.

The revised draft concept design is anticipated to result in the impacts on trees and car parking in K2CP - Section 3 as set out in Table 4 below.

Table 4: Potential impacts of revised concept design

Impacts	Original Design			Updated Design		
	Loss	Gain	Balance	Loss	Gain	Balance
Trees	13	39	+26	8	39	+31
Parking	13	5	-8	17	13	-4

Further reduction of the potential impacts noted above will be sought during the detailed design process.

Extensive community consultation was carried out on the original design for the entire project in 2018, however, community consultation for K2CP Section 3 will commence following Council endorsement on the revised concept design.

Doncaster Avenue / Day Avenue and Houston Road / Barker Street Intersections

As part of the K2CP Section 1 and 2 project, the intersections of Houston Road / Barker Street, Kingsford, and Day Avenue / Doncaster Avenue, Kensington, were changed from roundabouts to priority intersections. The changes also included raised pedestrian crossings on the southern and western legs of the Houston Road / Barker Street intersection, and on the northern leg of Day Avenue and Doncaster Avenue intersection.

Since the changes were made to these intersections, Council resolved in September 2023 (NM65/23) that “a report come back to Council with options for the reinstatement of the roundabouts after discussion with TfNSW.” To address the resolution, the safety issues were reviewed and the feasibility of reinstating the roundabouts while retaining the separate bi-directional cycleway and pedestrian crossings were assessed.

For both priority intersections, the operational and safety issues were:

- driver’s difficulty in making a turning on to road with priority due to vehicular approach speeds, traffic volumes and minimal gaps the major road during the peak hour. This has resulted in extended delays on the minor road approaching the intersection.
- Vehicular delays caused by the current pedestrian crossing require vehicles to stop abruptly to give way to the pedestrians.

- Drivers stop abruptly when approaching the pedestrian / cyclist crossings, turning out of the road with priority at higher speed.

Given that the issues raised are priority and vehicular speed issue, the feasibility of reinstating the roundabouts with the separated cycleway and pedestrian crossings retained was assessed to reinstate movement priority and reduce vehicular speed. Council should be aware that TfNSW have since time of the original design updated their technical specifications / guidelines for Cycleways that now consider “roundabouts” in designs. This amendment has been used to consider the request of Council for the reinstatement of the devices.

Figures 4 and 5 below presents the concept designs for roundabout intersections that retain the newly installed bi-directional separated cycleway and pedestrian crossings. The designs are based on guidance from the Transport’s Cycleway Toolbox, as well as vehicle turning movement assessments.



Figure 4 – Concept Design of a roundabout intersection at Day Avenue and Doncaster Avenue, Kensington

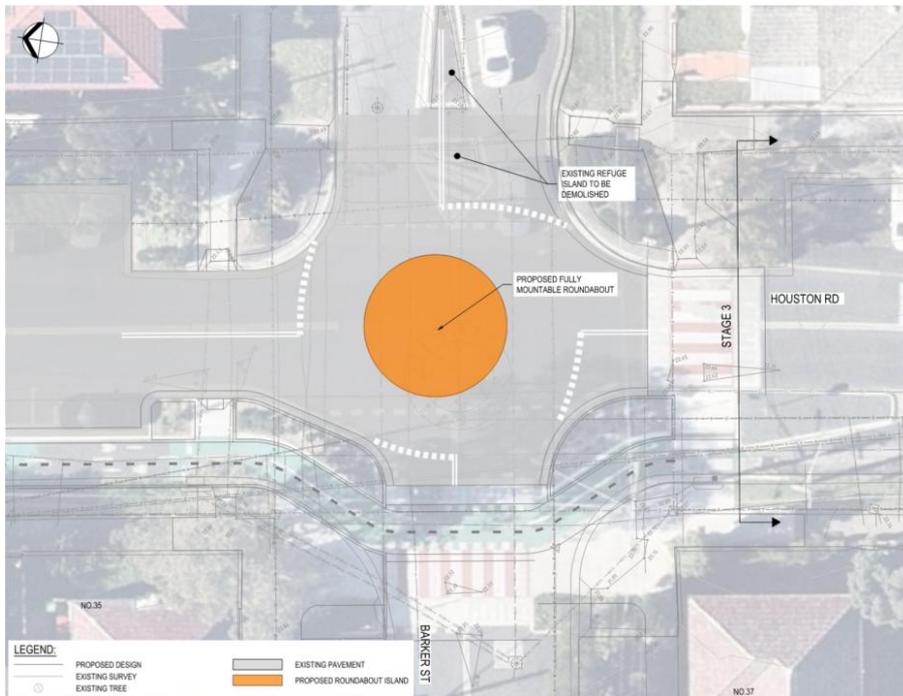


Figure 5: Concept Design of a roundabout intersection at Houston Road and Barker Street, Kingsford
The main design elements for both intersections include:

- Introduction of small roundabouts to induce slower speeds,
- Minimal adjustments to existing kerbs, and
- mountable centre islands and removal of pedestrian refuge on the eastern leg of Barker Street / Houston Road intersection to allow emergency or service vehicle turning movements.

Both proposed roundabouts lack adequate setbacks from the existing pedestrian / bicycle crossings and the outer radius of the roundabout, that would allow storage area for vehicles to stop when exiting or entering the roundabout. To mitigate this, the roundabout will be designed to be at the standard minimum radius to induce slower speeds. In addition, the proposed reduction in road speed to 40km/h as part of the Kensington West Kingsford Local Area Traffic Management Plan (KWK LATM) will further reduce risk. As such the installation of the proposed roundabouts (should they be endorsed by TfNSW) will need to be considered in the KWK LATM program for the speed limit to be reduced.

A high-level cost estimate for the construction of both roundabouts based on the concept designs is \$257,500 (including contingencies). It should be noted these costs are indicative only and do not include design fees or any additional investigations should they be required. The high-level costs estimate for construction are set out in Table 5 below.

Table 5: Cost estimates for the reinstatement of roundabouts

Item	Estimated Construction Costs
Houston Road and Barker Street, Kingsford	\$132,000
Day Avenue and Doncaster Avenue, Kensington	\$125,000
Total	\$257,000

The proposed concept design and construction costs will be forwarded to Transport for NSW for discussion.

Route 2: Anzac Parade Paths Project

Background

The BRCP 2015 Route 2, *Anzac Bikeway Mid 'A'*, is known as the Anzac Parade Paths Project (see Figure 6).

This project extends the integral key north / south spine of the safe walking and cycling network along Anzac Parade from the Kingsford Light Rail terminus to Fitzgerald Avenue, Maroubra. It will also enable the future activation of the Anzac Parade median by providing safe access points to the median.

This route will directly link to both the Kingsford to Centennial Park Walking and Cycling Improvements Project (Route 1) and the South Coogee to Kingsford Walking and Cycling Improvements Project (route 4). The Irvine Street, Royal Street and Paine Street route (Route 8) would also connect to this route in the future.

Council officers secured funding under the 2022/23 Get NSW Active program to develop the concept design and detailed design for this route.

Prior to the development of the draft concept design, the “Activate Anzac Parade” community consultation was conducted, together with Open Space and Recreation, from 5 April to 17 May 2023 to understand how the community move along and use this section of Anzac Parade and how it might be activated in the future.



Figure 6: Route 2 Anzac Parade Paths Project

Concept Design

The concept design for the project has been prepared (see Attachment 3) and includes the following:

- 2.5 km of footpaths and a bi-directional separated cycleway within the central median
- Additional pedestrian and/or cyclist crossings at 8 existing signalised intersections (including a proposed new crossing over Sturt Street providing a direct link from the median to the light rail station at South Juniors)
- 3 new shared pedestrian/cycle crossings
- Facilitation of future recreation opportunities within the median.

Community consultation on the concept design will be carried out following Council endorsement.

Route 3: Todman Avenue and Lenthall Street Walking and Cycling Improvements Project

Background

BRCP 2015 Route 3, *Todman Avenue and Lenthall Street*, is known as the Todman Avenue and Lenthall Street Walking and Cycling Improvements Project (see Figure 7).

This route will connect to the existing City of Sydney bicycle network on O’Dea Avenue and Epsom Road and the existing completed section of K2CP (Route 1) cycleway on Doncaster Avenue. This critical link will provide safe connection between Green Square / the CBD and destinations such as UNSW, the Prince of Wales Hospital and Centennial Park. It will also provide future links to the south of the LGA as the proposed bicycle network is delivered.

The route has been divided into two projects:

- **TODMAN** - 1.4km of bi-directional separated cycleway and walking improvements on Todman Avenue between South Dowling Street and Doncaster Avenue and on Lenthall Street between Todman Avenue and Lenthall Street.
- **LENTHALL** - 0.6km of separated cycleway and walking improvements on Lenthall Street, between Todman Avenue and Epsom Road in City of Sydney.



Figure 7: Route 3 Todman Ave and Lenthall St

Councillors should be made aware that the two sections are being developed as separate packages, but the design has been coordinated to ensure integration between the two routes. At this stage it is recommended that Council proceed with Todman Avenue only. Lenthall Street currently experiences flooding issues which require further investigation.

Furthermore, At the Ordinary meeting held on 23 September 2025, Council resolved:

RESOLUTION: (Luxford/Hay) that Council:

- a) write to both Transport for NSW and the City of Sydney requesting their support for the proposed “one-way” movement on Lenthall Avenue, Kensington; and
- b) should support for the proposal be provided then Council endorse the commencement of a traffic modelling investigation for the proposal.

Given the significant impacts on key intersections within the City of Sydney area, public transport operations, the substantial cost required to undertake a detailed traffic assessment, and the opposition for Lenthall to move to “one-way” from both the City of Sydney and Transport for NSW, Council officers recommend not proceeding with the Lenthall Street Cycleway to community consultation at this stage.

Council officers secured funding under the 2023/24 Get NSW Active program to develop the concept design and detailed design for this route.

Concept Design

The concept design for the project has been prepared (see Attachment 4) and includes the following:

- Bi-directional cycle path on the northern side of Todman Ave, connecting to existing cycle paths on O’Dea Avenue (City of Sydney) and Doncaster Avenue.
- New cycle signalised crossing across the Supa Centa entry/exit, ANZAC Parade, and Doncaster Avenue (subject to TfNSW approval).
- New signalised intersection at Kensington Road (subject to TfNSW approval).

Route 4: South Coogee to Kingsford Walking and Cycling Improvements Project

Background

BRCP 2015 Route 4, *Bundock and Sturt*, is known as the South Coogee to Kingsford Street Walking and Cycling Improvements Project (see Figure 8).

The revised concept design was presented to the community in 2019 and the design was approved by Council at its [June 2019 Ordinary Council Meeting \(CS22/19\)](#).

Council officers secured funding under the 2022/23 Get NSW Active program to develop the detailed design for this route.

Council officers also secured funding under the 2022/23 Get NSW Active program to construct the proposed new traffic signals and pedestrian/cyclist crossings at the intersection of Avoca St and Sturt Street/Bundock Street.

The detailed design for the project is nearing completion and has addressed some of the concerns residents were experiencing with the cycleway on Doncaster Avenue. This included improving sight lines and vehicle access for driveways and changing the

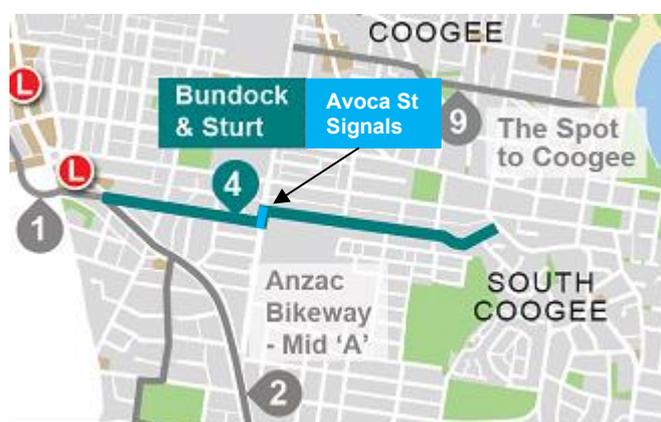


Figure 8: Route 4 South Coogee to Kingsford

cycleway design to an at-grade cycleway with concrete separators. A Major Works Approval process is also underway with Sydney Water in relation to a water main on Avoca Street. Approval is anticipated by Q2 2026. Construction of the signals may commence following completion of the detailed design and all required approvals.

Route 5: Coogee to Randwick Walking and Cycling Improvements Project

Background

BRCP 2015 Route 5, *South Coogee to Randwick and UNSW*, is known as the Coogee to Randwick Walking and Cycling Improvements Project (see Figure 9).



Figure 9: Route 5 Coogee to Randwick (2015 alignment)

This project aims to deliver 3km of bi-directional separated cycleway and shared paths to provide a safe connection between Coogee Beach, Randwick Town Centre and UNSW. This route will also connect with the existing cycle infrastructure on High Street and Wansey Road, with onward connections to Centennial Park and the CBD.

In 2019 the L2 light rail line and two stops were introduced on High Street between Wansey Road to Belmore Road. This imposed significant constraints in implementing a separated cycleway on this section of High Street (due to available road width and conflict with light rail operations and passengers). As a result, route alignment options for the project were reassessed.

Council officers secured funding under the 2023/24 Get NSW Active program to develop the concept design and detailed design for this route. The Strategic Framework and Route Options Assessment report has been completed and will be reported to Council to seek endorsement for community consultation.

Cycleways and Bicycle Facilities Advisory Committee

The Terms of Reference for Cycleways and Bicycle Facilities Advisory Committee currently require the minutes of the meeting be reported back to Council. Given the Lag time in meeting reporting cycles and the custom and practice in Council “receiving and noting” the minutes of the committee only, in line with the Local Traffic Forum, it is recommended that the minutes be made public on the Council website.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Integrated Transport
Outcome	A city with a transport network where sustainable transport options are the preferred choice for people
Objective	Increase the active transport mode share to 35% by 2031, from a 2018-19 baseline of 26%.
Delivery program commitment	Implement the Active Transport Plan actions.
Delivery program commitment	Implement measures to increase safety for people riding bikes or walking in 5 locations each year until 2035, with priority given to identified crash sites.

Delivery program commitment	Provide additional safe cycling routes, prioritising fully separate bicycle lanes where possible, in locations informed by our Bicycle Route Construction Priority plan and the TfNSW Principal Bicycle Network plan as soon as possible following allocation of funding from TfNSW (or other agencies).
Outcome	A safe, efficient and sustainable road network that responds to the NSW Government's Movement and Place framework
Objective	Achieve a 50% reduction in casualties on the road network from a 2018 baseline of 269 incidents by 2031.
Delivery program commitment	Manage the operation, provision, projects and issues of facilities and services for all modes of transport to achieve safe, efficient, comfortable, convenient, economical and enviro-friendly movement of people and goods and to attain behavioural change.

Risks

Risk	Description	Mitigation
Operational	Failure to deliver and achieve Council Strategies and Plans	Continue to complete the designs of the five higher priority routes, it is recommended that each of these five routes be continued through to implementation.
Reputation	Reputational damage to Council if projects are not completed	Continue to complete the designs of the five higher priority routes, it is recommended that each of these five routes be continued through to implementation.
Financial	Future grant funding compromised if projects not completed	Given the significant level of funding committed by TfNSW (over \$4M) to complete the designs of these five routes, it is recommended that the progress of each of these five projects be noted and continued through to implementation.
Community concerns	Community sentiment may be diverse and potentially opposed.	Community and stakeholders will be consulted and engaged throughout the projects. Their feedback will be reviewed, considered and incorporated where possible. Design will incorporate lessons learned from previous projects.
Consultation fatigue	Repeated and consecutive community consultation on cycleway projects may lead to disengagement	Community consultation to be carried out simultaneously for each project with a structured overarching approach demonstrating the benefits of the overall network and wider connections.

Resourcing Strategy implications

Each of the projects listed will be the subject of separate reports to the Council. Funding arrangements for each facility will be identified and explained within each report. Should externally funding sources be identified projects listed in the priority last may be able to be expedited.

Construction of all the cycleway projects are subject to funding. The resourcing required for the delivery of the projects will be reported back to Council. All funding by way of Grant applications can be found in Table 3 of this report.

There are no specific Resourcing Strategy implications arising from this report.

Policy and legislative requirements

- Randwick City Council's Integrated Transport Strategy

- Randwick City Council's Transport Mode Hierarchy
- Randwick City Council's Active Transport Plan
- Section 115(2) of the Roads Act 1993.

Conclusion

Council Officers are progressing well through the designs of the five highest priorities identified within the Council endorsed Bicycle Route Construction Priority 2015 with successful State Government and partial Council funding.

Council Officers will continue to complete these designs and subsequently submit applications for funding to implement these endorsed cycleways.

Responsible officer: Jay Lee-Pieterse, Senior Sustainable Transport Officer; Lachlan Wood, Senior Sustainable Transport Officer

File Reference: F2017/00366

Attachment 1: Community Consultation undertaken for cycleway related projects

Table A1 details the consultation processes undertaken regarding cycleway related projects to date.

Table A1: A summary of completed community consultation for cycleway related projects

Project	Community Consultation	Consultation Period	Engagement	Overall Sentiment	Main Topics
2015 Bicycle Construction Priority	Cycleway Construction Review 2015	September / October 2015	<ul style="list-style-type: none"> more than 350 online survey participants 193 pin drops on the map 	70% agreed with the proposed routes	Bicycle Route Priority ranking
Active Transport Plan	Stage 1 – Current active transport conditions and experiences	June - July 2023	<ul style="list-style-type: none"> 825 visitors to Your Say Randwick website 355 survey responses 574 pin drops on the map 	Strong community interest in improvements to enable more walking and cycling	<p>Riding problems:</p> <ul style="list-style-type: none"> Intersection safety and access issues A lack of dedicated cycling infrastructure in key locations Poor connectivity and inconvenience detours away from more direct routes. <p>Riding ideas:</p> <ul style="list-style-type: none"> Delivering new separated cycleways Improving connectivity and continuity of cycle routes Improving safety for riders to encourage more people to ride bikes.
Active Transport Plan	Stage 2 - Draft Plan	March - April 2024	<ul style="list-style-type: none"> 2,155 visitors to Your Say Randwick website, 846 people viewed the documents 218 people participated in the survey 	<ul style="list-style-type: none"> 61% 'happy or 'very happy' 16% 'neutral' 23% 'unhappy or 'very unhappy' 	<ul style="list-style-type: none"> Strong support for improving road safety through infrastructure. Implementation is critical. Integration with public transport is important to enhance overall mobility. Greater emphasis for those with mobility issues is needed. Concerns with de-prioritising private motor vehicles, loss of parking and congestion. Community feedback on Walking Improvement Areas and Cycling Network Plan priority.

Project	Community Consultation	Consultation Period	Engagement	Overall Sentiment	Main Topics
Route 1 Anzac Bikeway – North Kingsford to Centennial Park Walking and Cycling Improvements Project	Concept Design	2018	<ul style="list-style-type: none"> 3310 visitors to Your Say Randwick website 2077 pages downloaded 9 questions asked 396 Have Your Say submissions 38 email submissions 	70% supportive, 30% neutral / opposed	<ul style="list-style-type: none"> traffic and parking loss of trees impacts on driveways
	Tree Replacement Program	August 2022	<ul style="list-style-type: none"> 1,376 visitors to Your Say Randwick website 596 viewed pages 39 planting location suggestions 55 survey responses 	N/A	Suggestions of locations and species of street trees
	Section 1 & 2 - Post Construction Community Forum	April 2024	<ul style="list-style-type: none"> 58 submissions <ul style="list-style-type: none"> 18 speakers 5 questions from speakers 29 written submissions at the community forum / registrations 5 email submissions 37 respondents 	23 generally positive 14 generally negative and	<ul style="list-style-type: none"> Cycling and cycleways are in general supported / a positive change. The K2CP cycleway is great for families and children Driveways access. Poor sight visibility The road is too narrow and unsafe
	Section 1 & 2 - Post Construction Doncaster Avenue Resident Door Knocking Survey	June 2024	<ul style="list-style-type: none"> 725 residential addresses were door knocked 110 responses were received 	An average score of 4.4 (0 - negative 10 - positive impact)	<ul style="list-style-type: none"> On-street parking and driveway access issues Narrow lanes feel unsafe and cause congestion Bike riders still riding on the street Pedestrian safety improved / still has issues Bike rider safety improved Bike riders are riding too fast
Route 2 Anzac Bikeway – Mid 'A' Anzac Parade Paths	Activate Anzac Parade	June 2023	<ul style="list-style-type: none"> 475 survey responses 148 pin drops highlighting specific issues or opportunities 	N/A	<ul style="list-style-type: none"> Anzac Parade currently feels unsafe to ride a bike Poor access and lack of paths for walking along median Walking and cycling paths, active recreation supported

CS10/26

Project	Community Consultation	Consultation Period	Engagement	Overall Sentiment	Main Topics
			<ul style="list-style-type: none"> 127 shared ideas for activation of the median 		
Route 4 South Coogee to Kingsford Walking and Cycling Improvements Project	Concept Design	Nov 2018	More than 800 submissions received through Your Say Randwick and emails	<p>Your Say Randwick submissions:</p> <ul style="list-style-type: none"> 43% supportive 20% neutral 28% unsupportive 9% no view expressed <p>Email submissions</p> <ul style="list-style-type: none"> 7% supportive 8% neutral 85% unsupportive (348 emails from Saving Sydney's Trees campaign site) 	<ul style="list-style-type: none"> Removal of trees, on-street vehicle parking, safety for bike riders traffic and congestion traffic signals and intersections pedestrian safety driveway access.

Director City Services Report No. CS11/26

**Subject: Cycleways and Bicycle Facilities Advisory Committee -
November 2025**

Executive Summary

- This Council report is in response to a Mayoral Minute raised by the Mayor Cr Shurey in October 2017, to establish a cycleway and bicycle facility advisory committee.
- The Council's Cycleways and Bicycle Facilities Advisory Committee (CABFAC) meets quarterly to examine issues relating to bike riding and cycling facilities.
- The November 2025 meeting of this Committee was attended by Councillors, representatives of BIKEast, members of the community, and Council staff.
- The Terms of Reference for Cycleways and Bicycle Facilities Advisory Committee currently require the minutes of the meeting to be reported back to Council. Given the Lag time in meeting reporting cycles and the custom and practice in Council "receiving and noting" the minutes of the committee only, in line with the Local Traffic Forum, it is recommended that the minutes be made public on the Council website.

Recommendation

That Council:

- a) Receive and note the Minutes of the Cycleways and Bicycle Facilities Advisory Committee Meeting held on 26 November 2025, be received: and
- b) endorses the change to the Terms of Reference for the Cycleways and Bicycle Facilities Advisory Committee to replace the requirement to report minutes to Council with a requirement to make the minutes public on the Council website.

Attachment/s:

1.  Cycleways and Bicycle Facilities Advisory Committee - November 2025 - Minutes

Purpose

At the ordinary meeting on the 10 October 2017, Council resolved:

Mayoral Minute No. MM29/17 (The Mayor, Cr Lindsay Shurey) that a Cycleway and Bike Facilities Advisory Committee be established, consisting of Councillors Matson, Neilson and Veitch and representatives of BikeEast with the following terms of reference:

1. report to the Works Committee;
2. enhance consultation between Council and the bike riding community;
3. advance implementation of the planned and funded cycle ways in the Randwick local government area;
4. review and provide advice on proposed Council bike related capital works projects;
5. participate in the yearly draft budget process by recommending appropriate bike related projects;
6. be consulted by Council on cycle way and bike facility issues involving significant planning proposals and Development applications before Council;
7. Regularly review and propose updating of the Randwick Council bike plan in line with the strategic direction of priority cycleways as detailed within “Sydney’s Cycling Future”;
8. help advance a Regional Cycle Strategy with neighbouring Councils; and
9. the meetings of this Advisory Committee be open to the public with Agendas and Minutes being published on a relevant page of the Council’s website.

The Terms of Reference for Cycleways and Bicycle Facilities Advisory Committee currently require the minutes of the meeting be reported back to Council. In line with the Local Traffic Forum, it is recommended that this term be updated to replace the requirement to report minutes to Council with a requirement to make to the minutes public on the Council website.

This report provides the background information to the Council in relation to the above resolution.

Discussion

The Cycleway and Bike Facilities Advisory Committee (CABFAC), at its 26 November 2025 meeting, considered numerous matters of importance to local bicycle riders. Minutes of the CABFAC Meeting held on 26 November 2025 are attached.

The next meeting of this advisory Committee is scheduled for 4 February 2026, at 7:30am.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Integrated Transport
Outcome	A city with a transport network where sustainable transport options are the preferred choice for people
Objective	Increase the active transport mode share to 35% by 2031, from a 2018-19 baseline of 26%.
Delivery program commitment	Update the Bicycle Route Construction Priority List by 2026.
Delivery program commitment	Provide 200 new bicycle parking spaces across our beaches, local centres and key destinations across the LGA by 2025.
Delivery program commitment	Implement measures to increase safety for people riding bikes or walking in 5 locations each year until 2035, with priority given to identified crash sites.
Delivery program commitment	Improve accessibility through large blocks and/or large developments, so as to enhance and strengthen our walking and bike riding networks.

Delivery program commitment	Provide additional safe cycling routes, prioritising fully separate bicycle lanes where possible, in locations informed by our Bicycle Route Construction Priority plan and the TfNSW Principal Bicycle Network plan as soon as possible following allocation of funding from TfNSW (or other agencies).
Delivery program commitment	Implement the Active Transport Plan actions.

Risks

There are no operational or strategic risks associated with the recommendation of this report.

Resourcing Strategy implications

Any proposals for expenditure arising from the CABFAC recommendations are either covered by existing funding allocations or would be the subject of separate reports to Council for funding.

Policy and legislative requirements

The CABFAC was set up to advise on bicycle infrastructure related matters. It was established from a Council Resolution on 10 October 2017.

Conclusion

The Cycleways and Bicycle Facilities Advisory Committee is a positive forum for the consideration of matters important to bicycle riders. The Committee’s recommendations are supported, and it is considered that they be endorsed by the Council.

Responsible officer: Lachlan Wood, Senior Sustainable Transport Officer

File Reference: F2018/00158



**MINUTES OF CYCLEWAYS AND BICYCLE FACILITIES ADVISORY COMMITTEE
MEETING
HELD ON WEDNESDAY, 26 NOVEMBER 2025 AT 7.30AM**

Attendees:

Councillors		
Cr Philipa Veitch	Councillor	RCC
Cr Aaron Magner	Councillor	RCC
Stakeholders		
Elliot Jones		BIKEast
Yvonne Poon		BIKEast
RCC Officers		
Eva Havenstein	Manager Engineering Services	RCC
Lachlan Wood	Senior Sustainable Transport Officer	RCC
Jay Lee-Pieterse	Senior Sustainable Transport Officer	RCC
Renna Korn	Student Engineer	RCC

1. Terms of Reference

The following information is provided so that you may be aware of the structure and operation of the Cycleways and Bicycle Facilities Advisory Committee.

Randwick Council resolved to establish a Cycleway and Bicycle Facilities Advisory Committee with the following terms of reference:

1. Report to the Council;
2. Enhance consultation between Council and the bike riding community;
3. Advance implementation of the planned and funded cycle ways in the Randwick local government area;
4. Review and provide advice on proposed Council bike related capital works projects;
5. Participate in the yearly draft budget process by recommending appropriate bike related projects;
6. Be consulted by Council on cycle way and bike facility issues involving significant planning proposals and development applications before Council;
7. Regularly review and propose updating of the Randwick Council bike plan in line with the strategic direction of priority cycleways as detailed within "Sydney's Cycling Future"; and
8. Help advance a Regional Cycle Strategy with neighbouring Councils.

(Council resolution references 172/17 & 87/18)

2. Acknowledgement of Country

The Acknowledgement of Country was read by Eva Havenstein.

3. Apologies

Apologies were received from Councillor Gordon, Mr Lee Roberts, Mr David Appleby, Ms Bronwyn Englaro.

This is page 1 of the Minutes of the Cycleways and Bicycle Facilities Advisory Committee meeting held on 26 November 2025

4. Declaration of pecuniary or non-pecuniary interests

Nil

5. Confirmation of the Minutes

Confirmation of the Minutes of the Cycleways and Bicycle Facilities Advisory Committee meeting held on Wednesday 5 November 2025

RECOMMENDATION: that the Minutes of the Cycleways and Bicycle Facilities Advisory Committee meeting held on Wednesday 5 November 2025 (copies of which were circulated to all Councillors) be and are hereby confirmed as a correct record of the proceedings of that meeting.

6. Items for consideration

Cycleways and Bicycle Facilities Advisory Committee Reports

BAC43/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Get NSW Active Program Funding / TfNSW Walking and Cycling Program (F2018/00158)

Discussion

Cr Veitch raised a request for a kerb ramp at the end of the shared path on Fennelly Street to avoid conflicts with pedestrians. Ms Lee-Pieterse confirmed that this request is being considered and is currently under investigation.

Cr Veitch also requested an update on the Rainbow Street crossing. Ms Lee-Pieterse advised that Rainbow Street is a State road and that Transport for NSW (TfNSW) has funding for the project, which is currently in the design stage. Council has requested that TfNSW provide the design for review prior to implementation.

Ms Poon queried what other projects Council will be submitted for the next round of Get NSW Active. Ms Lee-Pieterse noted Woomera Reserve path and advised that Council is also considering applications under the Get Kids Active and Safer Routes to School Programs. The unsuccessful Get NSW Active projects pedestrian crossing projects have been successful in funding through NSW Road Safety Program 2025/26. She further noted that Council is currently delivering three Safer Routes to School Program from last year's funding at Rainbow Street Public School.

Recommendation

That the information be received.

BAC44/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Kingsford to Centennial Park Walking and Cycling Improvements Project (F2018/00158)

Discussion

Cr Veitch queried the timeline and extent of the project. Ms Lee-Pieterse confirmed that it covers the entire section from the south side of Barker Street up to Sturt Street, and that Council is working in partnership with Bayside Council on General Bridges Crescent.

Recommendation

That the information be received.

MINUTES OF CYCLEWAYS AND BICYCLE FACILITIES ADVISORY COMMITTEE MEETING

26 NOVEMBER 2025

BAC45/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Todman Avenue and Lenthall Street Walking and Cycling Improvements Project (F2018/00158)

Discussion

Ms Poon queried how the projects will be prioritised to be taken to Council and community consultation. Mr Wood advised Council will seek to program them out to avoid consultation fatigue in the community, and this will be based on which projects are ready first.

Recommendation

That the information be received.

BAC46/25 Cycleways and Bicycle Facilities Advisory Committee Reports - South Coogee to Kingsford Walking and Cycling Project (F2018/00158)

Discussion

Cr Veitch queried when construction of the traffic lights may commence. Mr Wood advised that the required approvals are expected by the end of the financial year and construction should then be able to commence.

Cr Veitch further queried who would be responsible for managing construction. Mr Wood noted that is expected Council will manage the delivery of the works, however final responsibility is still to be confirmed.

Recommendation

That the information be received.

BAC47/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Anzac Parade (Walking and Cycling) Paths Project (APPP) (F2018/00158)

Discussion

Ms Poon noted the design should seek to improve access points and address factors affecting usage, such as connectivity and signal timing to counter concerns about low uptake.

Cr Magner queried the process for updating the 2015 Council priority list for cycleway projects. Mr Wood advised the update has been deferred to next year, with plans to revise the list, seek Council endorsement, and then proceed to community consultation.

Recommendation

That the information be received.

BAC48/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Coogee to Randwick Walking and Cycling Improvements Project (F2018/00158)

Nil.

Recommendation

That the information be received

This is page 3 of the Minutes of the Cycleways and Bicycle Facilities Advisory Committee meeting held on 26 November 2025

BAC49/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Market Street / Queens Park Crossing (F2018/00158)

Discussion

Ms Poon reiterated a previous request for lowering speed limit along Darley Road and notes the current design primarily supports pedestrians rather than cyclists. Ms Lee-Pieterse noted the design was completed prior to TfNSW release of shared pedestrian/cyclist crossing design guidelines but this will be considered as part of the design.

Recommendation

That the information be received.

BAC50/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Alison Road (between Darley Road and Doncaster Avenue) (F2018/00158)

Nil.

Recommendation

That the information be received.

BAC51/25 Cycleways and Bicycle Facilities Advisory Committee Reports - St Pauls Street (east) - Contra-flow bicycle traffic (F2018/00158)

Ms Poon noted that the intention for this proposal was to implement simple signs and line marking, following the City of Sydney's precedent for treatments on one-way roads. She emphasised that this should remain a low-cost solution and not divert resources from other priorities Ms Lee-Pieterse acknowledged these views and also noted the safety risks associated with perpendicular parking and drivers who may not expect riders to be approaching from the opposite direction on the one-way road.

Recommendation

That the information be received.

BAC52/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Heffron Park/Eastgardens Active Travel Provisions (F2018/00158)

Nil.

Recommendation

That the information be received.

BAC53/25 Cycleways and Bicycle Facilities Advisory Committee Reports - Bicycle Parking (F2018/00158)

Discussion

Ms Poon queried whether shared e-bike parking signs would be installed at eye level. Ms Lee-Pieterse confirmed that Council is discussing this internally, but stencils will be installed in the first instance.

MINUTES OF CYCLEWAYS AND BICYCLE FACILITIES ADVISORY COMMITTEE MEETING

26 NOVEMBER 2025

Recommendation

That the information be received.

BAC54/25 General Business – 2026 CABFAC meeting dates and time

Discussion

Ms Havenstein noted that previously some members had expressed a preference for 7:30am starts for CABFAC meetings, rather than alternating morning and evening meetings. Council will seek confirmation for the proposed time and dates for CABFAC meetings in 2026 to inform any proposed change.

Recommendation

That the information be received.

The minutes of this meeting will be confirmed at the Cycleways and Bicycles Facilities Advisory Committee meeting held on Wednesday 4 February 2026.

The meeting closed at 8:31am.

This is page 5 of the Minutes of the Cycleways and Bicycle Facilities Advisory Committee meeting held on 26 November 2025

Director City Services Report No. CS12/26

Subject: Newmarket Randwick Development - Proposed Road Name

Executive Summary

- There is an unnamed new road that has been created as part of the Newmarket Randwick Development.
- A proposed road naming strategy has been submitted to Council by CBUS, developer of Newmarket Randwick. CBUS is seeking Council's endorsement of the nominated road name to allow property addressing.
- The proposal is supported by a Traditional Owner Led Connecting with Country Report prepared by the Gujaga Foundation.
- The proposed road names comply with the requirements of the NSW Address Policy and User Manual.

Recommendation

That Council:

- a) endorse Bara Lane as the road name for the RL1 Road in the New Market development;
- b) submit the proposed road names to the Geographical Names Board for approval; and
- c) note the administration costs associated with the approval be borne by the developer.

Attachment/s:

Nil

Purpose

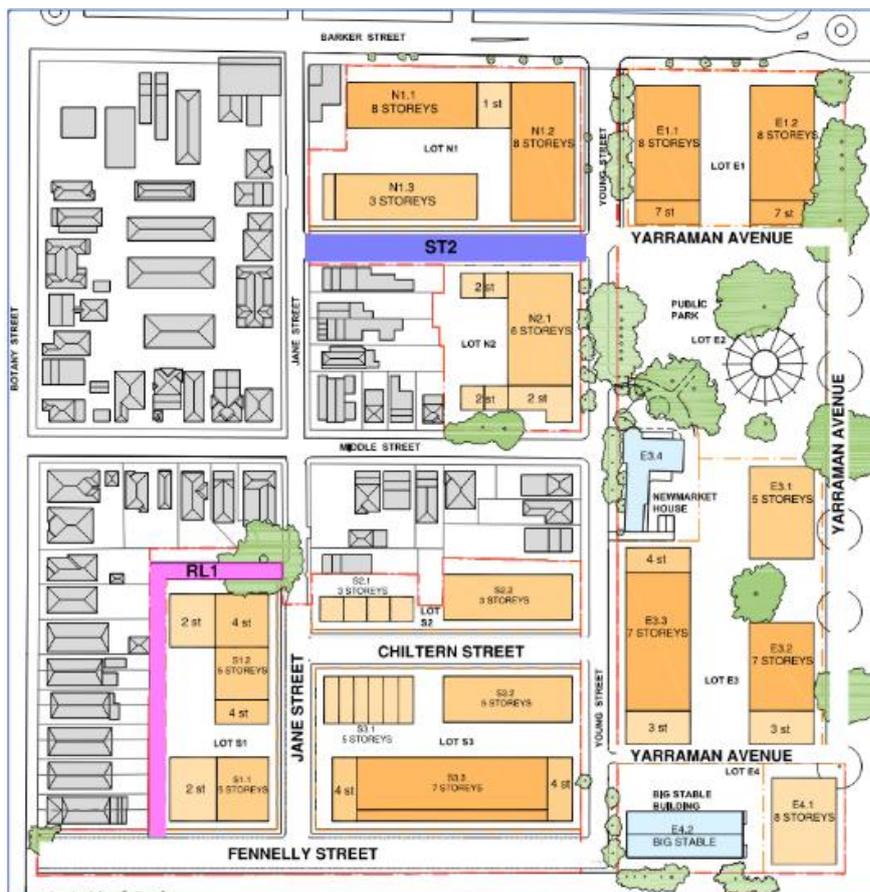
This report nominates a road name for an unnamed road created as part of the Newmarket Randwick Development and seeks Council’s endorsement. Previous name Fennelly Lane was rejected by the Geographical Names Board. The proposed road name once endorsed will be submitted to the Geographical Names Board for approval.

Discussion

Background

The Newmarket Randwick Development is being delivered through three stages of construction. Three roads and a public park were previously named as part of stage 1. A new road, RL1 requires a road name for addressing purposes.

The Masterplan layout for Newmarket Randwick, including the unnamed road RL1, is shown in Figure 1. At its ordinary meeting on the 26 August 2025, Council resolved to name ST2 “Banabi Street”. Only RL1 remained to be named.



Proposal for Naming Strategy

The proposal for a road naming strategy has been submitted by the developer, CBUS. The proposed road naming, detailed below, complies with the principles of s6.7 of the NSW Address Policy and User Manual.

RL1 Road – Bara Lane

RL1 Road is a rear lane that runs parallel to Jane Street and Fennelly Street. The lane will provide rear access to existing property at 155-179 Botany Street and 9 terrace houses constructed as part of the Newmarket development. These terrace houses will have a Jane Street address.

The proposal is to name RL1 as Bara Lane. ‘Bara’ is a Dharawal word for an eel. This is linked to the site as it represents the nearby hearthstones.

The key stone that dated the camp 8,000 years old was found to have eel oils and are thought to be a main food source for the people of the area.

The hearthstones are also acknowledged in the heritage interpretation in the Newmarket lobby of the apartment building in Stage 2.

This proposal is supported by a Traditional Owner Led Connecting with Country Report prepared by the Gujaga Foundation.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management Service
Function	Property and Land Management
Delivery program commitment	Administer the use of Council's property and land assets.

Risks

There are risks that road and place names do not reflect the local area. Council has recommended that the developer seeks a road name nomination in consultation with the local Aboriginal community to reflect the cultural, historical, and environmental connection which encompasses the Newmarket Randwick site. The submitted road nomination addresses this risk.

Resourcing Strategy implications

There are no financial or other resource implications arising from this report.

Policy and legislative requirements

- Reflect – Reconciliation Action Plan
- Roads Act, 1993
- NSW Address Policy and User Manual, 2016
- Geographical Names Board of NSW Policy – Place Naming.

Conclusion

A road name proposal has been submitted by the developer of Newmarket Development in Randwick. RL1 unnamed road proposed is Bara Lane. The proposed road names comply with the principles of the NSW Address Policy and User Manual. RL1 has been nominated with the support of the Gujaga Foundation.

It is recommended that the proposed road name be endorsed for submission to the Geographical Names Board for final approval.

Responsible officer: Shayne Hermansen, Personal Assistant to Manager Engineering Services

File Reference: DA/88/2017

Director City Services Report No. CS13/26

Subject: Snape Park Indoor Sporting Facility - Outcomes of Community Consultation

Executive Summary

- An upgrade of the Snape Park facilities has been a long-held Council project dating back more than 15 years. The plan was included in Council's 2010 Building for our Community program and 2018 Our Community Our Future program.
- A timeline summary of recent Council resolutions is as follows:
 - August 2020: Council resolved to allocate funding towards replacement amenities and incorporate an indoor training facility at Snape Park
 - March 2024: Council endorsed the project being delivered in two stages
 - November 2024: Council endorsed the masterplan, along with its funding strategy and staging, and Stage 1 Indoor Training concept plan to proceed to community consultation.
 - September 2025: Community consultation results were reported to Council, with significant changes to the project direction recommended, including to relocate the location of the proposed indoor training facility and re-prioritise the project to deliver the Amenities and Carpark in Stage One.

The full resolutions for these meetings may be found in the body of this report.

- Following the resolution of Council, Community Consultation on the Amenities and Carpark was held from 5 November to 3 December 2025, with 31 survey responses received, along with eight written submissions via email. Key findings from the survey:
 - Overall, 58% are satisfied with the proposal;
 - 32% of the respondents are dissatisfied with the proposal;
 - There are more diverse comments for the design of the carpark;
 - Respondents are generally satisfied with the design of landscape, amenities, changing rooms, seating and storage.

Recommendation

That Council endorse the Stage One Amenities Building concept design proceed to planning approval and detailed documentation in readiness for tender and construction.

Attachment/s:

1.  Snape Park Amenities - Community Consultation Report
2.  Snape Park - Stage 1 Concept Plan

Purpose

From its Ordinary Council Meeting held **23 September 2025**, Council resolved:

RESOLUTION: (Luxford/Hay) that:

- a) Council endorses the proposed new order of staging for the Snape Park project and allocates current project funding to Stage One Amenities and Carpark;
- b) Council endorses the proposed new location of the future replacement Cricket Nets and Indoor Training Facility and notes this stage will come back before Council prior to commencement in 2029-30 in accordance with the proposed funding strategy;
- c) Council endorses the Stage One Amenities Building and Carpark concept design to be consulted with the community; and
- d) the results of community consultation for the Stage One Amenities Building and Carpark be reported back to Council for consideration.

This report outlines the community consultation activities and outcomes related to the Snape Park Amenities and Carpark in accordance with resolution part d). It provides information on the consultation and engagement results and it responds to the themes arising from community feedback.

Discussion

Project Background

Snape Park site and usage

Snape Park is approximately 52,208m² and is located at 15R and 15B Snape Street in Maroubra. Owned by Randwick City Council and zoned RE1 for public recreation, the park provides sporting opportunities and open park space within a residential context.

Snape is classified as a District Park within Randwick City Council's Open Space Hierarchy, being 1-5 ha in scale. A District Park is described in Randwick City Council's draft Generic Plan of Management for Community Land (May 2025) as:

A large or significant open space that serves more than one suburb. Can cater for a wide cross section of community interests, including both informal recreation and sporting opportunities. Generally, provides a diverse range of facilities including toilets.



Figure 1: Snape Park – existing conditions

Council resolutions

The Snape Park Amenities Redevelopment project was included in the *Our Community Our Future* program adopted by Council in 2018.

From its Ordinary Council Meeting held **25 August 2020**, Council resolved:

“RESOLUTION: (Parker/Luxford)

That Council consider a funding allocation as part of the 2021-22 financial year budget to replace ageing dressing rooms, kiosk, and amenities incorporating an indoor training facility for the local sporting bodies and the community at the park.”

Council allocated funding to commence the planning and feasibility stages for this project in its 2022-23 Operational Plan.

Early site analysis and design feasibility studies showed complex existing site conditions. This is in part due to a significant underground bore water line (servicing the Botany paper manufacturer Opal) located close to the existing buildings in the park.

Having received \$1,000,000 in Federal Grant funding towards the Indoor Training Facility and noting the complexity of relocating underground services assets in the wider site, Council considered a proposal to stage the Snape Park upgrades.

From its Ordinary Council Meeting held **26 March 2024**, Council resolved:

“RESOLUTION: (Parker/Chapple)

That Council:

- a) Endorse the project being delivered in two (2) stages;
- b) Note a subsequent report will be brought back to Council in 2024, seeking adoption of Draft Concept Designs to proceed to community consultation; and
- c) Note a subsequent report will be brought back to Council in 2024, seeking adoption of renaming the Snape Park Indoor Cricket and Training Centre after Mr David Warner.”

Following the March 2024 resolution, a masterplan was developed for the Snape Park upgrades, and concept plans for Stage 1 Indoor Training were developed. These were reported to Council at its Ordinary Council meeting on **26 November 2024**, where Council resolved:

“RESOLUTION: (Luxford/Hay) that:

- a) Council endorses the Snape Park masterplan, along with its associated funding strategy and staging;
- b) Council endorses the Stage 1 Indoor Training Facility concept plan to proceed to community consultation;
- c) the outcomes of the Stage 1 consultation be reported back to Council for consideration; and
- d) Council officers will come back seeking Council’s endorsement for the community consultation for Stage 2, refurbishment of amenities building and car park, in 2026.”

In accordance with the November 2024 resolution, the Indoor Training proposal was consulted with the community which resulted in 323 survey responses and 41 unique submissions via email. There was significant local opposition to the proposal, resulting in a recommendation for a change in project direction. At the Ordinary Council Meeting held **23 September 2025**, Council resolved:

RESOLUTION: (Luxford/Hay) that:

- a) Council endorses the proposed new order of staging for the Snape Park project and allocates current project funding to Stage One Amenities and Carpark;
- b) Council endorses the proposed new location of the future replacement Cricket Nets and Indoor Training Facility and notes this stage will come back before Council prior to commencement in 2029-30 in accordance with the proposed funding strategy;
- c) Council endorses the Stage One Amenities Building and Carpark concept design to be consulted with the community; and
- d) the results of community consultation for the Stage One Amenities Building and Carpark be reported back to Council for consideration.

Community consultation: Amenities and Carpark

Consultation activities

Consultation on the proposed Amenities and Carpark was held from 5 November 2025 to 3 December 2025, a period of four weeks.

Community engagement activities included:

- Dedicated website: Your Say Randwick webpage.
- Letterbox drop: A5 flyer sent to residents surrounding Snape Park
- Signage: A0 Sign on existing amenities and A2 posters around Snape Park
- Drop-in session: Held onsite 19 November 2025
- Email campaigns: Sent to key stakeholders, Your Say subscribers, and Randwick City Precincts.
- Community newsletters: Featured weekly in Randwick News during the consultation period, and listing in Autumn and Summer editions of Scene Magazine
- Social media: Facebook and Instagram posts
- Digital Displays: Information at libraries, the Des Renford Aquatic Centre, and the Customer Service Centre
- Randwick Council Website: Listed on Current Consultations webpage
- Councillor Notification: Local Councillors were informed

Community consultation engagement

During the consultation period, there were:

- Website visitors: 923
- Downloads of the amenities concept plan: 250
- Survey responses: 31
- Submissions: 8

A full record of the submissions is at Attachment 1 *Community Consultation Report: Snape Park Amenities*.

Duplicated submissions via different channels were only considered once in the data, and multiple submissions from the same person were collated into one.

Key insights

The community engagement showed:

- There is overall support for the revised staging with 18 of the 31 survey respondents satisfied or very satisfied. However, a significant minority expressed dissatisfaction, primarily due to concerns about the car park and the potential loss of green space - especially in relation to the proposed future Stages 2 and 3 (Relocated External Cricket Nets and Indoor Training Facility).
- There is clear support for modern, accessible, well-maintained public toilets, supported by 21 of the 31 participants.
- Seating areas, BBQ and landscaping were also well supported, with 20 participants satisfied or very satisfied.
- The carpark showed a split in sentiment, (comments will be addressed in the table below) with 15 participants supporting the proposal, 12 opposing it, and 4 participants remaining neutral. Comments noted concerns about tree removal, loss of open space, stormwater runoff and traffic impacts.

Consultation themes

Comments on Toilet facilities, change room, referee facilities		
Operational support required for maintenance and cleanliness	Supported	The facility will be maintained by RCC in line with current arrangements, and the input from RCC's maintenance and cleaning teams has informed the design.

Comments on Toilet facilities, change room, referee facilities		
Light and air flow	Supported	The building has been designed to maximise ventilation, air flow and natural light to its interior by using carefully placed roof pop-ups. This reduces the need for artificial lighting and ventilation and lowers ongoing running costs for the building.
Referee rooms should be located to the oval side of the building for safety and visibility	Partially supported	The referee change rooms have been retained on the Storey Street side, with clear visibility from the street. In addition, this side of the building has been further activated through incorporating informal play elements in the landscape. Administration areas are within view of the oval, noting the referee rooms contain a toilet and change area only.
Baby change facilities should be included	Supported	Baby change facilities are planned in both the male and female public toilets.
Comments on BBQ, landscaping, seating		
More recreational seating	Partially supported	There are quite a lot of seating around the amenities building in the design. More seating around the park may be further considered in next stage of design.
Drinking fountains with dog bowls should be included.	Supported	A drinking fountain with dog bowl will be included in the vicinity of the development.
Cycling should be encouraged	Supported	Parking for 12 bikes has been included to encourage active transport options.
Needs more bins	Partially supported	There is standard quantity of bins to be provided in a park. More bins can be further considered in next stage of design.
Double path all along the park	Not Supported	It is outside the scope of this project.
A café should be included.	Not Supported	It is crownland with zoning as RE1, i.e. public recreation. Commercial café is not allowed.
The park shouldn't be given to sport / the facility is too large	Not Supported	Th entire Snape Park, landscaping, the undercover areas, car park, and public toilets will be open for everyone to use. The other areas, including change rooms and storage, will be used by the sporting clubs who book the sports field. The indoor training facility will enable all-weather and enhanced training opportunities to support the health, well-being and skill development of the children and adults that train and play at Snape Park. The footprint of the building has been rationalised to its optimal size to fit for purpose.

Comments on Toilet facilities, change room, referee facilities		
Playground need update	Partially supported	Aside from extensive landscaping associated with the proposed building and carpark, other park improvements are not proposed as part of this project. Any community suggestions for additional upgrades or improvements at Snape Park will be referred to the relevant team for consideration in future budgets.
BBQ location should not be closed to kiosk, its proposed location is not for park users	Not Supported	The BBQ location is currently in a proximate location with shade and accessibility. It is in an outdoor area which is open for general public use. It is more convenient to be closer to the kiosk and public toilets. Park users can enjoy using this BBQ facility.
BBQ and seating for public use or the Club, booking needed or public take priority	Partially supported	The BBQ and seating are in an outdoor area which is open for general public use. Generally BBQs in Randwick city are free and not bookable.

Comments on Carpark		
More trees and canopy for carpark shading	Supported	16 new and replacement trees are planned to the car park for shading purpose.
Tree removal is not supported to accommodate carpark	Not Supported	<p>Ten trees are planned for removal for the car park, with 16 new and replacement trees planted (<i>Hymenosporum flavum</i> Native Frangipanis and <i>Corymbia citriodora</i> 'Scentuous' Lemon-scented Gums).</p> <p>An arborist assessed all the trees before the project commenced. Eight of the 10 trees that impacted by the works were found to be in 'poor' or 'fair' health, with a useful life expectancy from under five years through to a maximum of 15 years. The trees to be removed include willow myrtles, broad leafed paperbacks and brush box.</p> <p>An alternative car park layout was considered that would have preserved more existing trees. However, this option proved less efficient and disrupted pedestrian connectivity between green spaces within the park. It also compromised vehicle sight lines and lacked a looped circulation system, making navigation more difficult.</p> <p>After weighing these factors, the original car park configuration, combined with a tree replacement strategy, is considered the best long-term solution. It balances accessibility for pedestrians and car park users while supporting local fauna through connected green spaces.</p>

Comments on Carpark		
Suggest to have right angled parking along the street	Not Supported	Parallel street parking is already provided along the streets. Right angled parking along the street will use up a lot of space on street that will make traffic congestion.
The carpark entry should remain at the intersection of Marjorie Crescent. Remove speed humps to smooth flow of traffic.	Not Supported	Traffic consultant was engaged to explore alternative carpark configuration. The proposed location for carpark entry is more efficient and safe.
Carpark location should be closer to the future indoor sports building, i.e. towards the Percival Street.	Not Supported	The carpark is for public and park users. It is currently at a more centralised spot.

Written submissions regarding Stages 2 and 3 are not included in this report, as the consultation process pertained only to Stage 1.

Stages 2 and 3 form part of a future delivery strategy that is not included in the Stage 1 works.

Strategic alignment

The proposal is in line with the objectives and performance targets for Park, Sportsground and General Community Use open spaces under Randwick City Council’s draft Generic Plan of Management for Community Land (May 2025).

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Open Space and Recreation
Outcome	A community where everyone has the opportunity to participate in sport and recreation
Objective	75% or above satisfaction with new open space and recreation facilities within 2 years of implementation
Delivery program commitment	Provide female amenities, prioritising high-use sporting grounds (Heffron Park, Pioneers Park, Coogee Oval, Latham Park, Nagle Park, Snape Park).
Outcome	A community that is healthy and active
Objective	Maintain a community satisfaction* rating for coastal open spaces, coastal walkway, playgrounds and parks of 97%
Delivery program commitment	Optimise existing sports field layouts to increase number of fields provided and diversity of codes catered for.

Risks

The following high level key callouts for Council at this stage of the project include:

Risk	Mitigation
The proposed funding is not sufficient to	By staging the project, Stage 1, amenities and carpark, is to be constructed as a priority. This will allow Council to allocate sufficient

Risk	Mitigation
proceed with masterplan.	funds for future Stage 2 & 3, the external cricket nets and indoor training facilities respectively.
Loss of external grant funding for failing to deliver on key project milestones.	Council officers to manage tight program including staging the project, community consultations, tender documentation and approval processes to ensure project progression, any potential delays to be discussed with the Federal grant Funding Office for consideration.
Objection from local residents	Community and stakeholders are consulted and engaged throughout the stages of the project. Their feedback will be reviewed, considered and incorporated where possible.

Resourcing Strategy implications

All stages of the project have been costed by a Quantity Surveyor, with project costs anticipated in the order of \$7.74m for Stage 1. Stages 2 and 3 will form part of a future funding strategy.

Snape Park amenities upgrade – Cost plan (ex.GST)

Stage 1: Amenities Building + Carpark

Construction	\$4,791,600
Contingencies	\$1,111,651
Consultants + Authorities	\$986,000
Escalation to June 2027	\$851,511
TOTAL	\$7,740,762

The previously reported and endorsed funding strategy is showed below for information. The \$7.5m total funding is approximately \$240k short of current cost projections. This will be addressed as plans for the Amenities Building and Carpark plans are further developed.

Year	Budget allocation	Budget Allocation	Rolling Total	Budget Status
1	2022-2023	\$500,000	\$500,000	Allocated
2	2023-2024	\$2,000,000	\$2,500,000	Allocated (inc. \$1 million Fed Grant)
3	2024-2025	\$1,000,000	\$3,500,000	Allocated
4	2025-2026	\$2,000,000	\$5,500,000	Allocated
5	2026-2027	\$1,000,000	\$6,500,000	Proposed
6	2027-2028	\$1,000,000	\$7,500,000	Construction commence Proposed additional funding allocation towards Stage One Amenities and Carpark

Policy and legislative requirements

Due regard will be given to the following planning and legislative framework:

- Randwick Local Environmental Plan 2012;
- Randwick Development Control Plan 2013;
- State Environmental Planning Policy (Transport and Infrastructure) 2021;
- State Environmental Planning Policy (Resilient and Hazards) 2021;
- State Environmental Planning Policy (Biodiversity and Conservation) 2021;
- Local Government Act 1993; and
- Relevant DCPs.

Conclusion

Snape Park is a district level park located in Maroubra and is highly valued by the local community and those who come from further afield to participate in sporting fixtures at the site.

The existing amenities and car parking facilities need an upgrade, as well as the proposed Indoor Training Facility that will greatly enhance the opportunities for sports participation, skills and excellence.

With significant improvement of the design of the project as a result of the community consultation in Aug 2025, the feedback from the recent community consultation in December 2025 demonstrated broad support for the re-staging of works, improved amenities facility and met the additional car parking requirements.

It is recommended that proposed stage one Amenities Building concept design proceed to planning approval and detailed documentation in readiness for tender and construction.

Responsible officer: Cindy Lam, Planning Project Manager

File Reference: PROJ/10959/2021/4

COMMUNICATIONS

Community Consultation Report Snape Park Amenities

07 January 2026



1300 722 542
randwick.nsw.gov.au

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CS13/26

1. Summary

Randwick City Council is planning upgrades at Snape Park in Maroubra, including a new amenities building and car park (stage one), with future stages for an indoor training facility.

This report outlines community feedback on the concept design for stage one.

- **31 survey responses** and **8 written submissions** were received during the consultation period.
- **Satisfaction** with the revised staging and concept plan was mixed, with nearby residents expressing concerns, while sports club members generally supportive of upgraded amenities.
- **Key points from community sentiment:**
 - Many respondents, especially those living closest to Snape Park, opposed the loss of green space and the scale of the proposed car park.
 - Concerns were raised about tree removal, increased traffic and parking pressures, and environmental impacts.
 - Supporters highlighted the need for improved amenities and better facilities for sporting clubs but also suggested minimising the footprint of future stages and enhancing landscaping.
 - Suggestions included upgrading the playground and ensuring facilities are well maintained.

Next Steps: The outcome of the community consultation will be reported to the Council in early 2026.

2. Community engagement strategy

2.1. Background

Randwick City Council is planning upgrades to Snape Park to enhance facilities for sport and community use.

Following the first round of consultation in February 2025, Council revised the plan in response to community feedback. The updated approach adopts a three-stage delivery, prioritising the new amenities building and car park. The indoor training centre will be relocated to the site of the existing cricket nets, with this stage planned for future delivery around 2030, subject to funding and further consultation.

This second round of consultation focuses on getting feedback from the community on the revised staging and the proposal to deliver a new amenities building and car park first. These upgrades will replace outdated facilities and deliver modern change rooms, public toilets, a kiosk, and club storage.

2.2. Objectives

The consultation aimed to:

- Inform the local community about the revised stage one plan, including its purpose, benefits, and timeline for delivering the new amenities building and car park.
- Gather community feedback on the updated concept design for stage one facilities to ensure they meet user needs and expectations.
- Assess community satisfaction with the revised staging plan and identify any opportunities for improvement or change.
- Promote transparent decision-making by explaining how previous feedback shaped the staged approach and design changes.

Consultation Level: Higher-level local area impact. IAP2 Consultation level – Involve.

2.3. Consultation period

The consultation was open for 4 weeks from 5 November to 3 December 2025.

2.4. Consultation activities

- Dedicated website: Your Say Randwick webpage.
- Letterbox drop: A5 flyer sent to residents surrounding Snape Park
- Signage: A0 sign on existing amenities and A2 posters around Snape Park
- Drop-in session: Held onsite 19 November 2025
- Email campaigns: Sent to key stakeholders, Your Say subscribers, and Randwick City Precincts.
- Community newsletters: Featured weekly in Randwick News during the consultation period, and listing in Autumn and Summer editions of Scene Magazine
- Social media: Facebook and Instagram posts
- Digital Displays: Information at libraries, the Des Renford Aquatic Centre, and the Customer Service Centre
- Randwick Council Website: Listed on Current Consultations webpage
- Councillor Notification: Local councillors were informed

3. Consultation outcomes



923 website visitors



250 concept plan downloads



31 survey responses



8 submissions

Limitations of the data

This report summarises feedback from 31 survey respondents and eight written submissions received during the consultation period. While a range of engagement activities were undertaken to reach residents and park users, the sample size is relatively small compared to the overall community. As a result, the findings may not fully reflect the views of the broader community and should be interpreted with this in mind.

Data weighting

Given the small sample size, statistical weighting of responses based on proximity to Snape Park has not been applied. Instead, the report shows results by group and notes key differences in views. This avoids over-representing any single group, while still highlighting the views of those most directly affected by the proposed changes.

3.1. Survey results

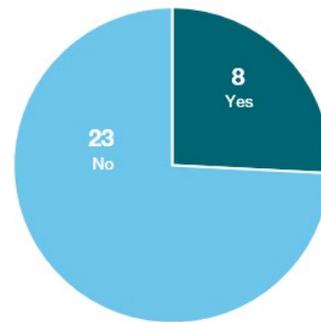
3.1.1. Relationship to Snape Park

Where do you live?



Graph 1: Distribution of survey respondents by their proximity to Snape Park (n=31)

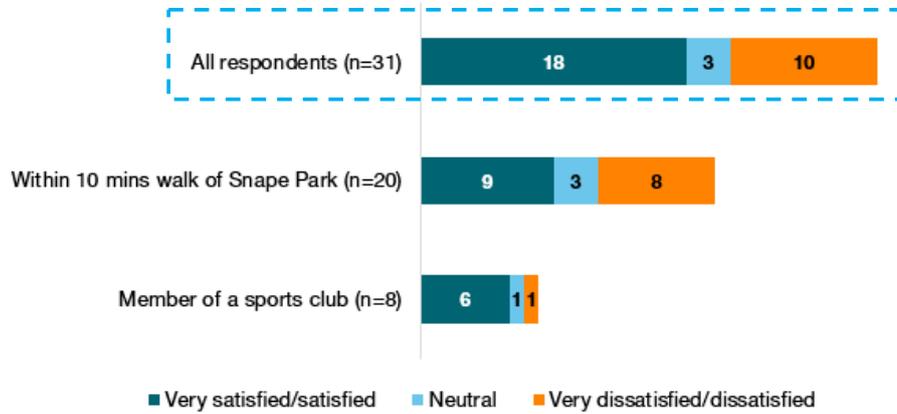
Are you a member of a sports club that uses Snape Park?



Graph 2: Sports club membership (n=31)

3.1.2. Overall satisfaction with the revised staging

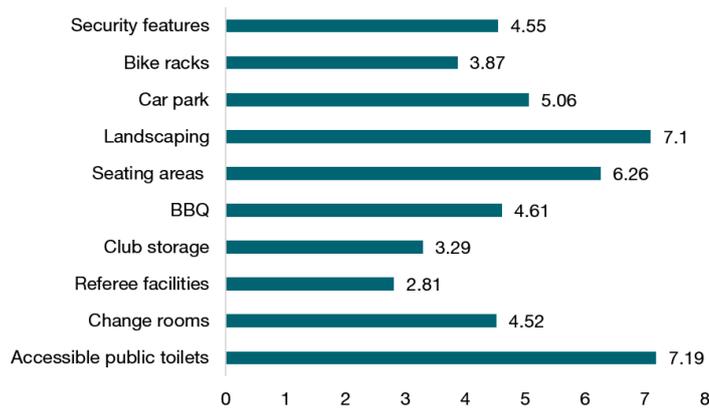
How satisfied are you with the revised staging for Snape Park?



Graph 3: Stage One satisfaction - All respondents vs Within 10 minutes vs Member of a sports club

3.1.3. Ranking of key amenities and car park features

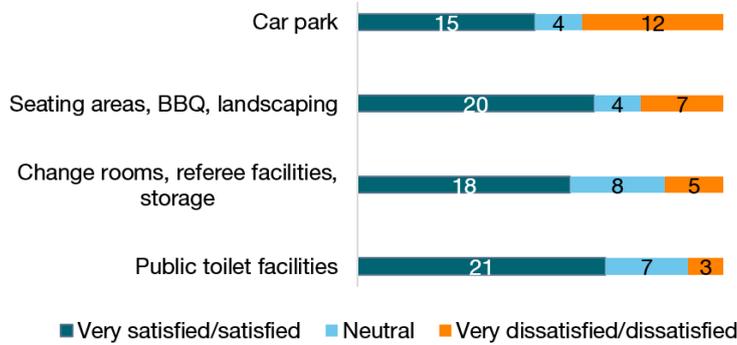
Rank the features in order of importance to you



Graph 4: Ranking scores for each key element of the amenities and car park concept plan.

3.1.4. Satisfaction with key elements of stage one

How satisfied are you with the following elements for stage one (amenities and car park)?



Graph 5: Satisfaction with stage one elements

	Overall sentiment towards stage one based on comments
Public toilet facilities	Generally positive. Clear support for accessible, well-maintained public toilets, parents room and bubblers/dog bowls.
Change rooms, referee facilities, storage	Support for upgrade of changerooms and storage. Referee room access raised as a concern (request for front entry with teams).
Seating areas, BBQ, landscaping	Requests for more general recreation space - sheltered seating, BBQs for families, shade trees - rather than only spectator seating.
Car park	Predominantly negative comments. Concerns about tree removal, loss of permeable/green open space, stormwater runoff, and traffic flow.

3.1.5. Key insights from comments:

Respondents who live closest to Snappe Park are the most concerned about losing open, green space and about the size and impact of the proposed car park.

Those who live a little further away, or are more focused on sports use, tend to comment more on how the facilities will work in practice, including safety, layout and usability.

Sports club members tend to be positive overall, particularly regarding the revised staging and upgraded amenities.

Overall, a number of respondents were concerned about overdevelopment and the loss of green space, which they felt was being replaced by hard surfaces.

Many respondents also stressed the importance of good ongoing cleaning and maintenance.



3.2. All comments

	Comments	Live within a 10-min walk
1	<p>Dear Councillors / Planning Team, Re: Submission on Snappe Park Upgrade – Objection to current car-park proposal; conditional support for facility upgrade subject to green space preservation.</p> <p>I write to register my strong opposition to the current design proposal for additional car-parking at Snappe Park, as part of the proposed upgrade works. While I am not opposed to the principle of upgrading the park’s facilities (indoor training, amenities, paths, etc.), I consider that the proposed car-parking layout represents an unnecessary and harmful surrender of green / permeable open space.</p> <p>I urge Council to revisit the car-park design – adopting an alternative that preserves existing green/open space and retains the park’s environmental, social, and amenity value.</p> <p>Basis of Objection: Legal & Statutory Grounds 1. Planning instrument objectives and public open space protection</p> <p>* The Randwick Local Environmental Plan 2012 (LEP 2012) sets as a key objective the protection and reinforcement of public open space and environmental qualities. Any development on public open space must meet those aims.</p> <p>* Converting green/permeable areas to new parking hard-surface will diminish the open-space qualities that the LEP seeks to preserve, and thus is inconsistent with the core planning objectives for the land.</p> <p>2. Need for proper development consent and public interest assessment</p>	Yes

Comments	Live within a 10-min walk
<p>* Parking is a permissible use under “Parks and Community Places” zoning only if demonstrated to be necessary and will not compromise the land’s public-space function. Without evidence of essential need or lack of alternatives, expanding hard-surface for parking cannot be justified.</p> <p>* A proposal that effectively reduces public open space should trigger a full, transparent assessment (including an environmental/impact assessment), with public notification, rather than be treated as a minor upgrade.</p> <p>3. Principles of public land management and equity of access</p> <p>* The park is a shared community resource. Reducing green/open space in favour of more car bays privileges a subset of users (car-owners) at the expense of broader community — including people who walk, cycle, use public transport, children, elderly, and those without private gardens.</p> <p>* The Council has a responsibility to manage public land in a way that ensures equitable access, environmental sustainability, and long-term amenity for all.</p> <p>Without a compelling, transparently demonstrated necessity for extra parking, the proposed expansion of hard-surface footprint is not justified under the statutory framework.</p> <p>## Environmental & Urban Liveability Grounds</p> <p>1. Value of urban green space for environmental health and community wellbeing</p> <p>* Urban green spaces—such as parks—deliver multiple, well-documented benefits: mitigation of urban heat through shading and cooling; improved air quality; stormwater absorption and groundwater recharge; carbon sequestration; support for urban biodiversity; and provision of recreational, mental-health and social benefits. Numerous peer-reviewed studies and urban-planning reviews endorse these ecosystem services.</p> <p>* Removing or reducing green/permeable surfaces by constructing additional parking hard-surface undermines these benefits, contrary to broader environmental sustainability and liveability goals.</p> <p>2. Stormwater, flood risk, and drainage concerns</p> <p>* Converting permeable land (grass, soil, tree-root zones) to impermeable asphalt or concrete increases stormwater runoff, reduces infiltration, and can exacerbate localised flood risk — particularly in coastal or urban fringe areas subject to heavy rainfall events.</p> <p>* Given Sydney’s climate variability and periodic intense rainfall, preserving permeable surfaces in parks like Snape Park is a prudent environmental management strategy.</p> <p>3. Social equity, health and amenity considerations</p> <p>* Parks are vital public open spaces accessible to all, regardless of car ownership. Reducing green space in favour of more car parking decreases universal amenity and disadvantages non-car-owners.</p> <p>* Encouraging increased car use (through more parking) undermines active transport and public transport goals, contributing to car dependency, traffic, emissions, and associated health/environmental harms.</p> <p>Given these substantial environmental and liveability costs, the proposed car-parking expansion cannot be justified unless it demonstrably preserves or offsets lost green space and maintains ecosystem services.</p> <p>---</p> <p>## Political & Community Interest Grounds</p>	

Comments	Live within a 10-min walk
<p>1. Public interest and inter-generational equity</p> <ul style="list-style-type: none"> * Public green space is a scarce, shared resource. Prioritising motor vehicle convenience now over long-term environmental, social and community wellbeing is contrary to principles of inter-generational equity and communal benefit. * Many current and future residents, park-users, families, and community groups rely on Snape Park as green open space; losing part of that for more parking reduces the long-term value of the public asset. <p>2. Risk of community backlash, reputational harm, and long-term regret</p> <ul style="list-style-type: none"> * Once green space is paved, it is extremely difficult to restore. The decision will likely provoke resistance from local residents and park users, including families, elderly, active-transport advocates, and environmental interest groups. * Council's reputation for sustainable, community-oriented planning could suffer if it approves irreversible loss of green space for non-essential parking. <p>3. Existence of better alternatives to meet access/parking demand</p> <ul style="list-style-type: none"> * Rather than expanding the footprint, Council should consider more sustainable alternatives: reconfiguring existing paved area; optimizing existing parking; prioritizing active-transport infrastructure (bike paths, secure bike racks), improved pedestrian access, public-transport and shuttle links for club/events; time-limited bays; or off-site parking solutions on busy days. * If additional parking is deemed absolutely necessary, any new parking should: (a) be sited on existing hardstand only (no loss of green/permeable space); (b) use permeable surfacing or stormwater-sensitive design; (c) be subject to ecological/stormwater impact assessment; and (d) include binding commitments to no net loss of green-space value. <p>---</p> <p>## Recommendations to Council</p> <p>In the light of the above, I respectfully request that Randwick City Council:</p> <ol style="list-style-type: none"> 1. **Reject or substantially redesign the current car-park proposal** for Snape Park — the current design is not fit for purpose and unduly sacrifices green open space. 2. Commit that **all facility upgrades (indoor training, amenities, paths, landscaping)** be confined strictly within the existing hard-surface or previously disturbed footprint, thereby preserving all green and permeable open space. 3. If any alteration to footprint or surface use is proposed, publish detailed environmental / arboricultural / hydrological / traffic-impact assessments that justify such change. Without those, refuse any expansion of car-parking. 4. Require that any parking need be addressed via **sustainable transport planning** and **reconfiguration of existing paved areas**, not by paving over green space. 5. Undertake public consultation of any redesigned car-parking proposal, ensuring community consent and transparent assessment — consistent with the high public value of Snape Park as open space. <p>---</p> <p>## Conclusion</p> <p>I support improvements to Snape Park's facilities so long as they do not come at the expense of the park's green, open-space character — and so long as any hard-surface changes are limited to the existing disturbed footprint. The current car-park proposal fails this test. I urge Council to reject it in favour of an alternative design that respects the park's role as vital community green space, delivering environmental, social and inter-generational benefits.</p> <p>Thank you for your serious consideration of these concerns.</p>	

	Comments	Live within a 10-min walk
2	Unfortunately, there is very little designated recreational area, unlike Kensington Oval. There should be a large part of the park designated for recreational use, with barbeques and sheltered seating. The only seating is for watching sport. Very poor recreational facilities for the key stakeholder holders, the resident ratepayers. This is the only reasonably sized park within the boundaries of Bunnerong Road; Maroubra Road; Anzac Parade and Gardeners Road, with miniscule recreational space. The ratio of sport to recreational designated areas is very disappointing. The problem with additional parking is the loss of trees, local residents understand how stringent the council takes local residents removing trees. The double standard is disappointing to say the least.	Yes
3	Disappointed that ratepayers have to foot the bill without a contribution from Petersham ratepayers. As a local who uses the park daily I am concerned about the loss of trees and shade.	Yes
4	Massive waste of space for 35 carparks, is that even enough for two teams? Wouldn't right angle parking along the street/park edge be better? BBQ is in weird spot right next to Kiosk, not really for park users. Playground is in desperate need of upgrade!!! tbh the layout seems all wrong in general, wouldn't you want the building between the cricket oval and soccer field so it can open out each side for spectators to be mid field?? ...then the nets etc. can go along Storey Street and not be stuck out in the middle of the open space. I know that means moving the oval, but come on, get it right	Yes
5	I just think Council is taking away too much public open space - with buildings and car parking. Removing too many established trees. If this goes ahead and I imagine it will - please water the new plantings especially the trees. It needs more bins - organised sports teams and spectators leave alot of rubbish. Plus are there plans for bubbler. if not please include. I think this is using rate payer funds to benefit a minor group.	Yes
6	I declare an interest as I am the current Secretary of the Maroubra Lions RLFC. Notwithstanding, I reside a short distance away & use the park almost daily with dog walking & general exercise. Most of the amenities & buildings at Snape date back to when I was a young boy - I am now 65 years of age! This is probably the last RCC sporting area within the city have an amenities upgrade. As a club representative it can be embarrassing whenever we host other teams with our unsealed car parking & outdated facilities not to mention our own boys, girls and their parents.	Yes
7	Yes...no stage 3. Both sports are outdoor sports. Play in the rain ...train in the rain. Waste of ratepayers money	Yes
8	The Stage 1 development is ridiculously large and ugly. There is no need for such a large building. A park is supposed to be a green space, not a collection of ugly buildings.	No
9	The landscape plan shows some replacement trees planted mostly to the north of the the new carpark with no detail information of the species or dimensions at maturity. Considering this is a new carpark and planting, I would suggest considering the following elements: 1) Redesign the carpark to include some trees in planting pits/islands in the middle of the area to provide shade to the cars and to soften the visual impact. 2) Include stormwater control measures as infiltration pits to reduce runoff redirecting water to the new trees and landscape areas. 3) Include a mixture of canopy and medium size trees, natives considering the soil conditions in this area.	No
10	Please add some water bubblers with dog bowls	No

	Comments	Live within a 10-min walk
11	<p>I live on Storey St, and have some suggestions regarding the new plans for car park and upgrades. Here are some suggestions that I believe will work better in the neighborhood.</p> <ul style="list-style-type: none"> - the entry to the car park should remain at the intersection of Marjorie Crescent. A round about can be placed at this intersection to manage the flow of traffic. The speed humps along the street can be removed to ensure smooth flow of traffic and add a few more car spaces. Moving the location of the car park does not make any logical sense and will just hinder traffic flow in the street. - The development of indoor sports field and out door nets will be located towards the Percival St side of the park— it does not make any sense moving the car park closer to Hannan Street- as this is actually further away from where the main sports fields will be. The car park should be located in same position it is now - or closer to Percival Street. 	Yes
12	Rather or in addition to the planned kiosk there should be space for council to lease as a cafe. The park is used by many people and cafe would add to the amenities.	Yes
13	<p>Overall the concept is good. However please also allow for parents room facilities that are accessible to the public to allow parents a space to change or care for their children when using the park.</p> <p>It is disappointing however that council is building these facilities and stage 2 on the presumption that stage 3 will go ahead. Council is yet to address the concerns with stage 3 in a meaningful way despite noting that community concerns involve those relating to the establishment of a private facility on public land. The community does not want the indoor nets at this location and taxpayer money should not be used for private enterprise. Moving the outdoor nets on the presumption stage 3 will go ahead is a big mis-step. The current nets and their location is more than adequate. Moving them north will negatively impact the park, as will construction of stage 3 (which will significantly disrupt public space in the park to the benefit of private enterprise.</p>	Yes
14	Hurry up with Stage 2&3, keen to see them	Yes
15	Too many trees will be removed for the car park. In an area missing trees and natural shade in adjacent footpaths and streets, Randwick City Council should be not be removing mature trees to make space for cars. The sport club users and members should prioritise using public transport instead of cars. This is a public space, not to be prioritised for private car holders.	Yes
16	<p>Pro the reasonable upgrade to amenities block Very anti the need to ruin green space in Snape Park be continuing with stages 2 and 3</p> <p>The significant cost of stages 2 and 3 is unwarranted</p> <p>The adverse affect of Stage 2 and 3 on the park and its community users is significant</p> <p>Support stage 1 but strongly opposed to the latter unjustifiable stages</p>	Yes
17	Stages 2 and 3 should not be allowed. They are for the minority who don't even live close by. Stage 3 is taking more space up that the original cricket nets as such it is not a true statement that the stage 3 structure is replacing the old cricket nets.	Yes
18	Lets get it done. Badly in need of an overhaul.	Yes
19	Would it be possible to encourage cycling instead of cars? More and more soil sealing in Randwick's parks, less and less grass / trees.	
20	<p>This is a huge facility which, combined with the indoor sporting facility and the cricket nets, uses up most of the park, leaving very little for the community who use it for family time, dog walking and green space.</p> <p>In particular, the playground is highly used by families in the neighbourhood, yet will be completely hemmed in and shadowed by the buildings and cricket nets, leaving nowhere for children to play.</p> <p>While some changes are necessary- for example, to upgrade the toilets and kiosk, there is no need for such large facilities, particularly with heffron park just 10 minutes up the road. There is no reason why players and referees can't change at their homes, for example, to reduce the enormous footprint of the facility.</p>	Yes

	Comments	Live within a 10-min walk
21	The upgrades will provide a positive experience for a lot of Randwick customers and this is long over due. I consider that the impact to other park users will be minimal as there is still plenty of room to enjoy walking and recreating on this park land.	Yes
22	As a referee who regularly officiates in the area, I have serious concerns regarding the current design of the referee rooms in the proposed facility. The only access point being located at the rear of the building presents both logistical and safety issues. This layout requires referees to walk around the entire building, often out of sight of ground managers, officials, and other staff. This design does not adequately consider the safety and visibility needs of match officials. Referees should have the same level of access and visibility as players and coaches, including entry through the front of the building alongside team change rooms. Equal access not only supports safety but also reinforces the respect and professionalism that should be afforded to all officiating personnel. I strongly urge the council to reconsider this aspect of the design to ensure referees are properly supported in both function and safety.	No
23	Glad you're using a quality architect – please use one for future amenities in Randwick City. Natural light and air flow	No
24	Ensure Council allocate staffing hours and budget to keeping them well maintained, regularly cleaned, replace broken toilet seats, replenish toilet paper etc.	No

3.3. Submissions

Submissions sent direct to Council reflected a range of views. Some submissions opposed the plans, including the perceived loss of green space, increased traffic and parking pressures, noise impacts, and the scale of proposed facilities.

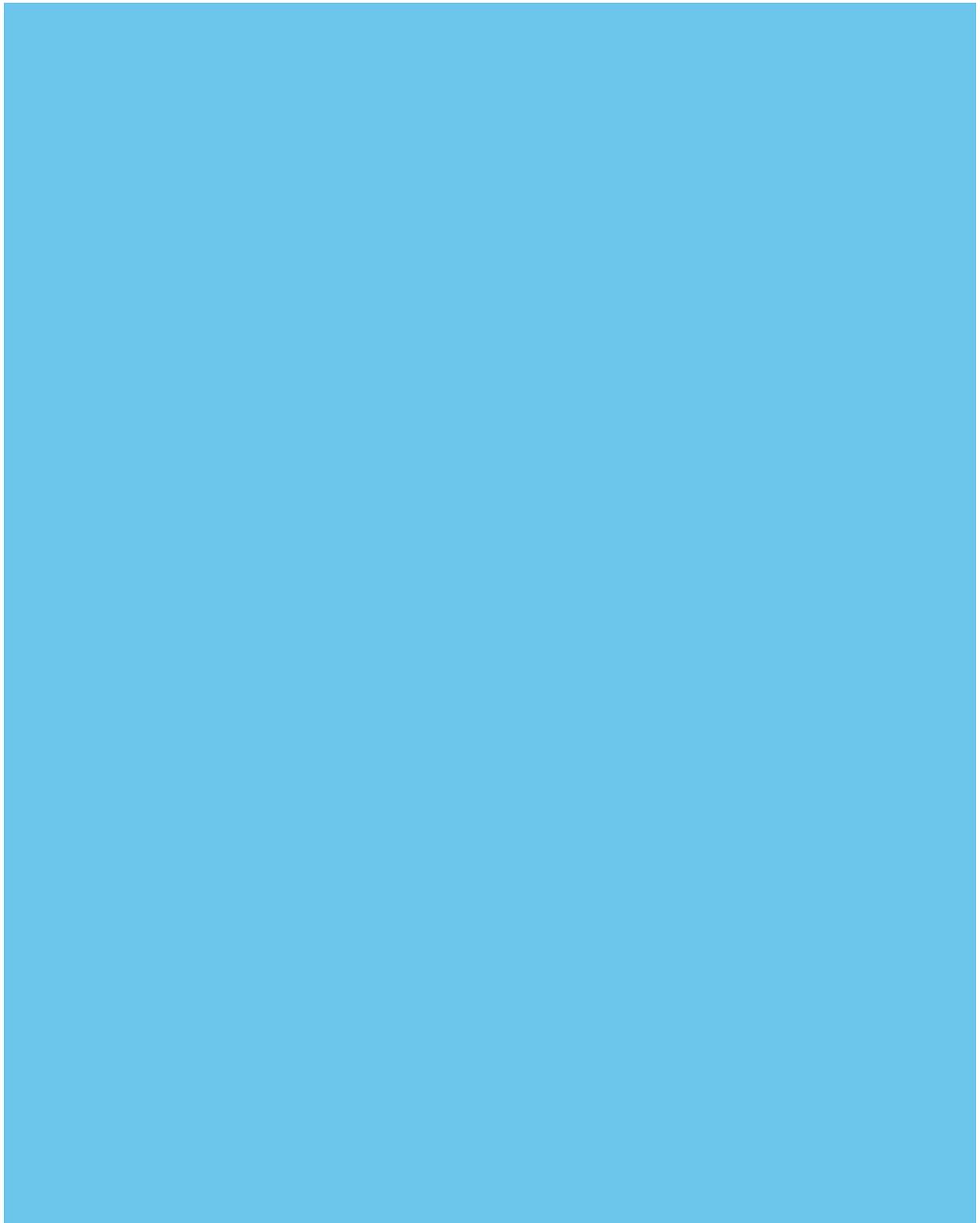
Other submissions supported the improved amenities and staged approach but suggested minimising the footprint of future stages and enhancing landscaping.

Note: Two submissions (items 4 and 5) were received from different individuals and contained identical content. These submissions have been recorded and presented separately in this report.

	Verbatim submissions
1	Hi, I'm comfortable with the revised phasing, as I think this delivers broader value to the community. In terms of timing For Phase 1, when is this scheduled for? There are two other suggestions that I have for Snape Park: 1. Is the playground due for a scheduled upgrade? 2. Could the double path be extended all the way around the park?
2	I strongly oppose the short term and long term plans for this community space. The hidden agenda is to turn it into a sports complex and this is not what the larger community needs. We need more green space for families to enjoy not more car parking (ample parking in area)The park could be turned into an Ian Potter style garden which the public would embrace I support an Inquiry into this project to fully understand how public parklands are literally stolen from the community for professional sporting bodies, especially with sports at Moore Park and many other recent additions.
3	What is being proposed is environmental vandalism

Verbatim submissions	
4	<p>Dear Randwick Council,</p> <p>I am writing to formally object to the proposed upgrades to Snape Park, including the construction of a new amenities building, associated car park, and future stages such as external cricket nets and an indoor training facility.</p> <p>As a resident of Snape Street, I have serious concerns regarding the likely increase in traffic congestion, noise levels, and general disruption that these developments will bring to our local area. Snape Street already experiences significant parking and traffic issues, particularly during weekends and organised sporting events. The introduction of a 35-space car park and additional angled on-street parking will exacerbate these issues, increasing traffic flow and reducing safety for pedestrians and local residents.</p> <p>The proposed future stages — including the indoor training facility and external cricket nets — will inevitably extend activity hours and create additional noise impacts, undermining the residential amenity and character of the surrounding neighbourhood.</p> <p>While I appreciate Council's intent to improve recreational facilities, the scale and intensity of this proposal are not appropriate for a site so closely surrounded by residential housing. I respectfully request that Council reconsider the scope of the project, with particular attention to:</p> <ul style="list-style-type: none"> • Conducting a comprehensive traffic and parking impact assessment, including modelling of peak event periods; • Undertaking a noise impact study, particularly in relation to future indoor and outdoor training facilities; and • Exploring alternative designs or locations that would reduce adverse impacts on nearby residents. <p>I urge the Council to place greater emphasis on protecting local residential amenity and ensuring that any park improvements are consistent with the capacity and character of the surrounding streets. Thank you for the opportunity to provide feedback on this proposal. I look forward to receiving confirmation that this submission has been recorded as part of the community consultation process.</p>
5	<p>Dear Randwick Council,</p> <p>I am writing to formally object to the proposed upgrades to Snape Park, including the construction of a new amenities building, associated car park, and future stages such as external cricket nets and an indoor training facility.</p> <p>As a resident of Snape Street, I have serious concerns regarding the likely increase in traffic congestion, noise levels, and general disruption that these developments will bring to our local area. Snape Street already experiences significant parking and traffic issues, particularly during weekends and organised sporting events. The introduction of a 35-space car park and additional angled on-street parking will exacerbate these issues, increasing traffic flow and reducing safety for pedestrians and local residents.</p> <p>The proposed future stages — including the indoor training facility and external cricket nets — will inevitably extend activity hours and create additional noise impacts, undermining the residential amenity and character of the surrounding neighbourhood.</p> <p>While I appreciate Council's intent to improve recreational facilities, the scale and intensity of this proposal are not appropriate for a site so closely surrounded by residential housing. I respectfully request that Council reconsider the scope of the project, with particular attention to:</p> <ul style="list-style-type: none"> • Conducting a comprehensive traffic and parking impact assessment, including modelling of peak event periods; • Undertaking a noise impact study, particularly in relation to future indoor and outdoor training facilities; and • Exploring alternative designs or locations that would reduce adverse impacts on nearby residents. <p>I urge the Council to place greater emphasis on protecting local residential amenity and ensuring that any park improvements are consistent with the capacity and character of the surrounding streets. Thank you for the opportunity to provide feedback on this proposal. I look forward to receiving confirmation that this submission has been recorded as part of the community consultation process.</p>
6	<p>Great to see Council upgrading sporting facilities for the community. The current facilities are very ordinary. Stage 1 looks good although the loss of parkland for car parking is not a great outcome.</p>

Verbatim submissions	
	Same for for the indoor training facility in stage 3 - why not put one under the ther to minimise the footprint in the park and retain green space?? A bit more thought needs to go into the design.
7	<p>Re: BBQ facilities to be constructed in proposed Snape Park Upgrade. "Covered areas with seating and a BBQ for clubs and park users". How does the public gain access to the Covered areas with seating and BBQ facilities?</p> <p>Who has priority to use these Covered areas with seating and BBQ facilities if being shared with sporting clubs?</p> <p>Will the Covered areas with seating and a BBQ need to be booked for a time/date to be able to be used?</p> <p>If bookings are required will the public have priority over sporting clubs?</p> <p>Follow up submission:</p> <p>Thank you for updating the FAQ's. Further Questions: How often does the current canteen/kitchen/food area get used at Snape Park? How often does the current seating/tables get used at Snape Park? How often are the current toilet facilities used at Snape Park? Has Council carried out a study on these questions raised? If the proposal goes ahead what will be the expected/projected use of these items in the new facilities? Who is paying for the 3 phase electrical distribution boards upgrade/ repositioning, that supply the bore water pumps at six locations at the Snape Park Borefield?</p> <p>Follow up submission:</p> <p>Further questions regarding Proposed Snape park amenities: Will the income from leasing out to the sporting clubs / non public access facilities, provide enough income to pay back the new facility construction cost, upkeep, daily running costs, security, cleaning, maintenance etc...? or will this be subsidised by Randwick Council*....?, if so by what percentage or will it completely be paid for by Randwick Council* *so paid by residence/rate payers.</p> <p>Follow up submission:</p> <p>Why has Randwick council have no further information to the residents on a multi million dollar project? Please explain and answer residents questions</p>
8	<p>I support the improved amenities block. Landscaping is the most important aspect to me I do not support stage 3 but understand that is scheduled for 2030 and will wait until then to voice my opposition. I am not part of sports club. I am a dog walker who lives less than 10 mins from Snape park and use it to walk my dog. Thank you</p>



CS13/26

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Snape Park - Stage 1 Amenities Proposed Concept Design

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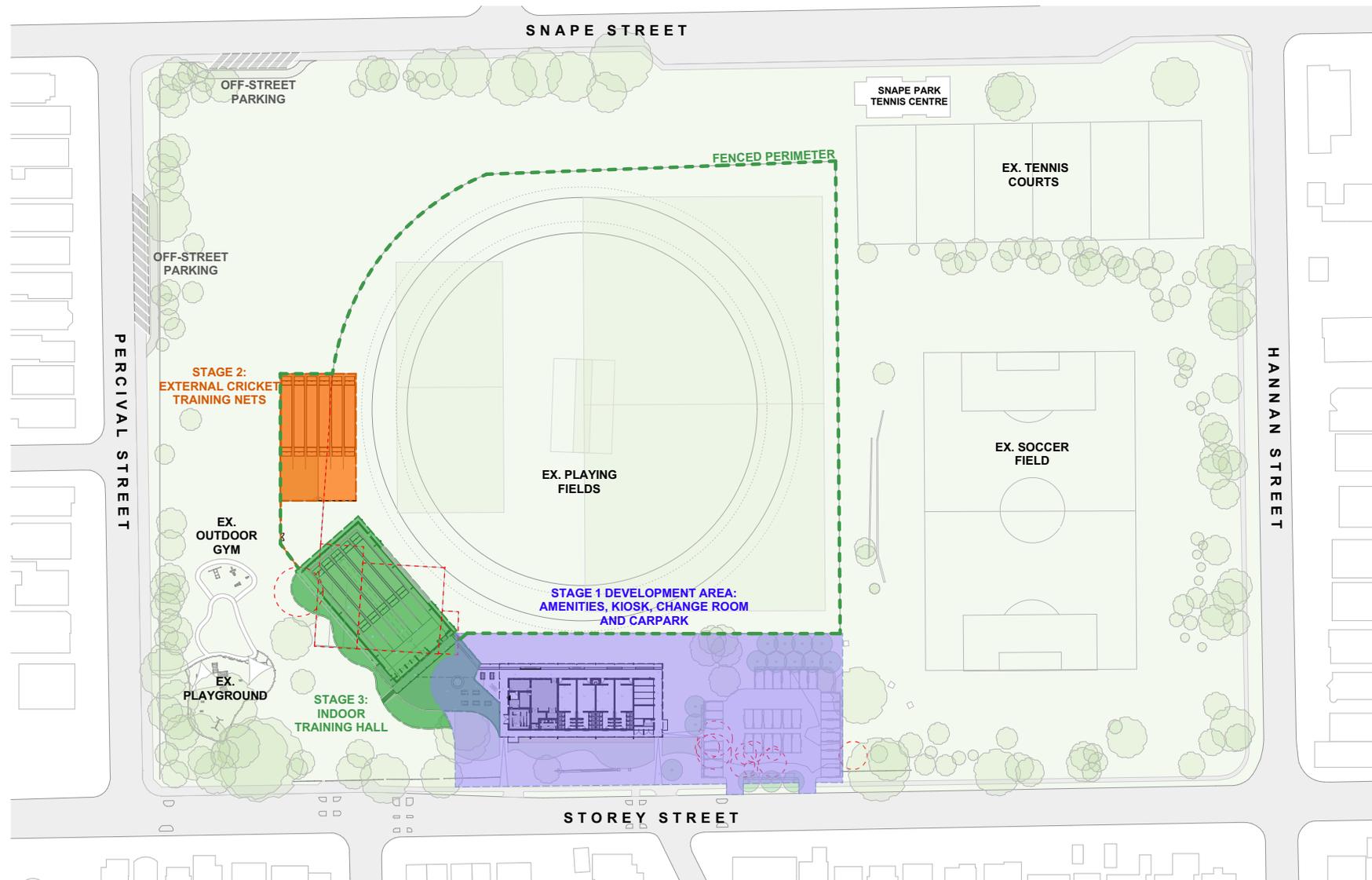
sam
crawford
architects

ACN 165 409 987 Nominated Architect Sam Crawford 6498

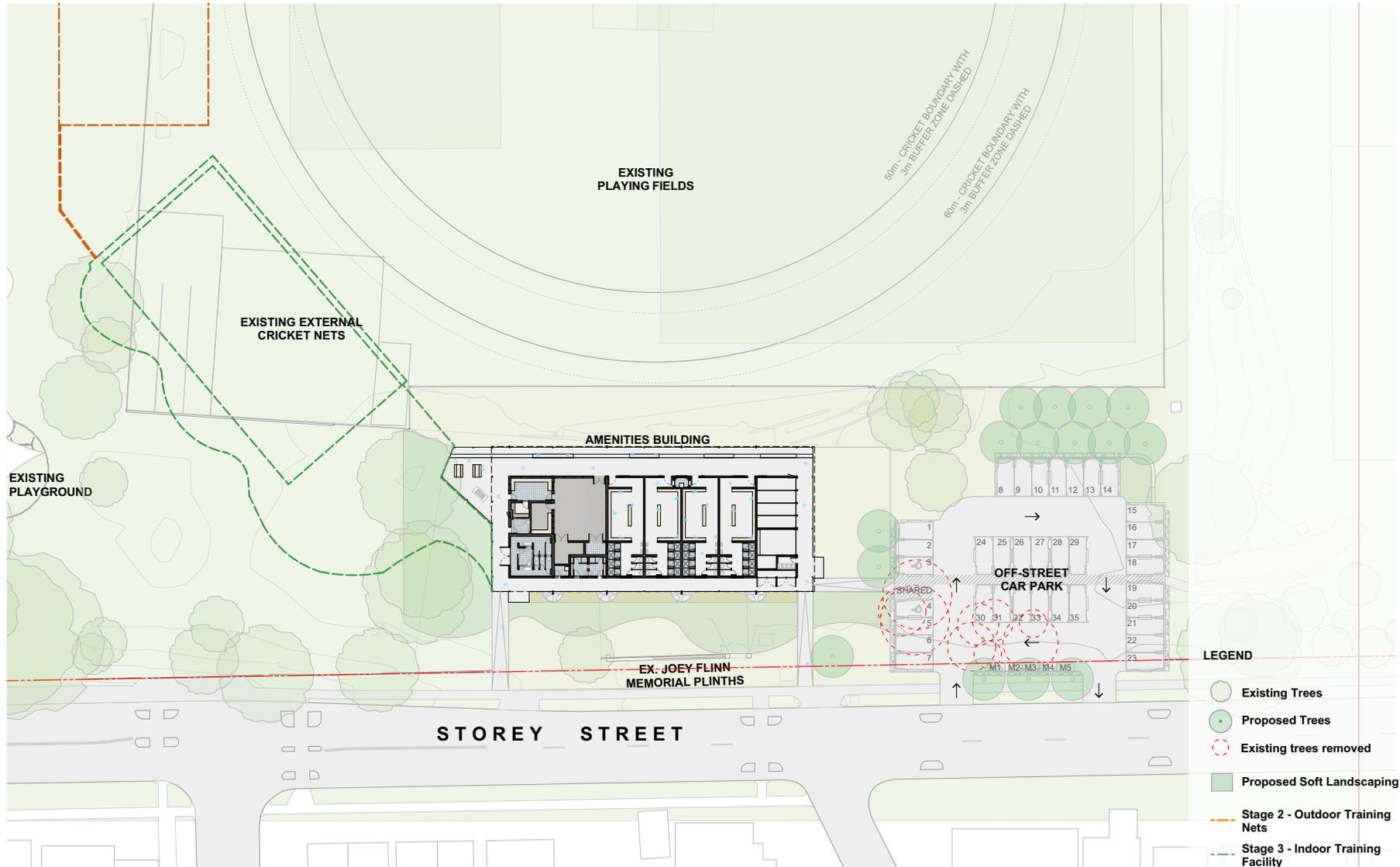
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Snape Park Amenities, Maroubra,
Cover Page & Aerial Plan

01



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crawford
architects

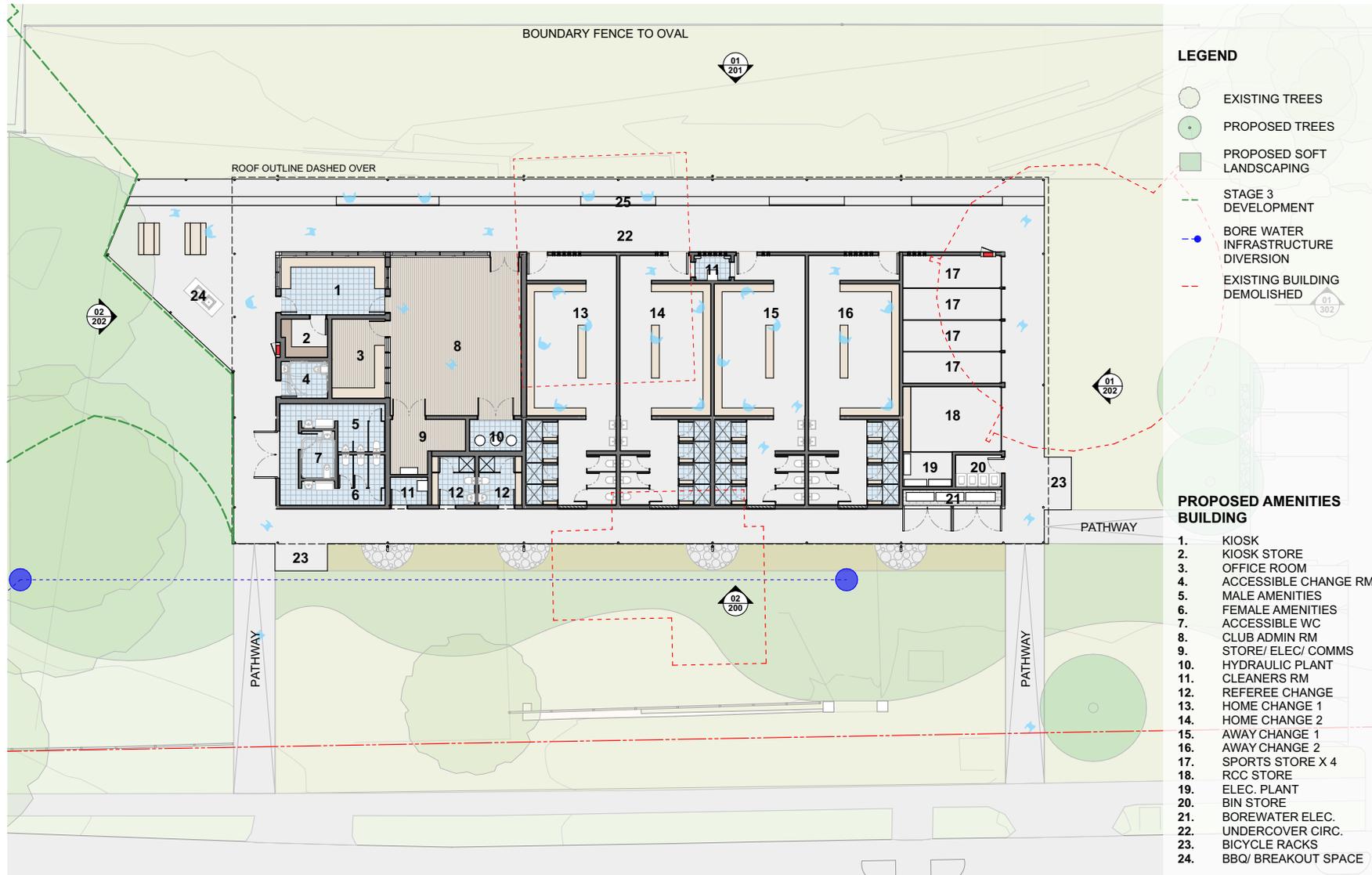
ACN 161 429 987 Notarised Architect Sam Crawford 6498



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SNAPE PARK AMENITIES, MAROUBRA,
PROPOSED SITE PLAN

03



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SNAPE PARK AMENITIES, MAROUBRA,
PROPOSED FLOOR PLAN

04

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View from Storey Street looking North East

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SNAPE PARK AMENITIES, MAROUBRA,
PHOTOMONTAGE VIEW 1

06



Future Stage 3 -
Outline of Indoor
Training Hall

View from Snape Park playing fields looking south west
Future Stage 3 Indoor Training Facility shown dashed

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SNAPE PARK AMENITIES, MAROUBRA,
PHOTOMONTAGE VIEW 2

07

CS13/26



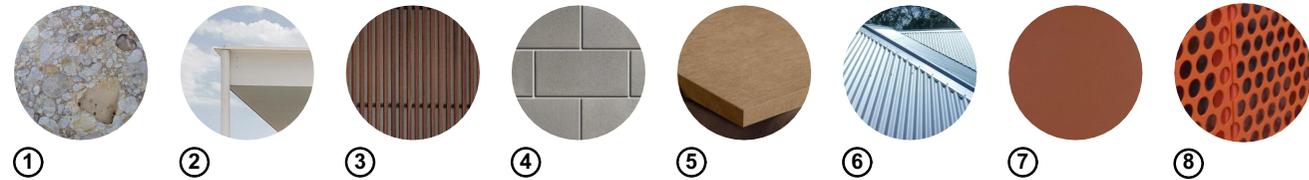
01 NORTH ELEVATION
1:200



02 SOUTH ELEVATION
1:200

MATERIALS - LEGEND

- 1. Concrete pathway & seating - with oyster shell additive.
- 2. FC soffit - fascia painted
- 3. Aluminium Vertical Batten - ventilated walls
- 4. Blockwork - external walls
- 5. Compressed Fibre Cement - wall panel
- 6. Metal Roofing - zincalume, corrugated roofing.
- 7. Metal Hoods - roof pop-ups
- 8. Perforated Metal Screen - roof pop-ups



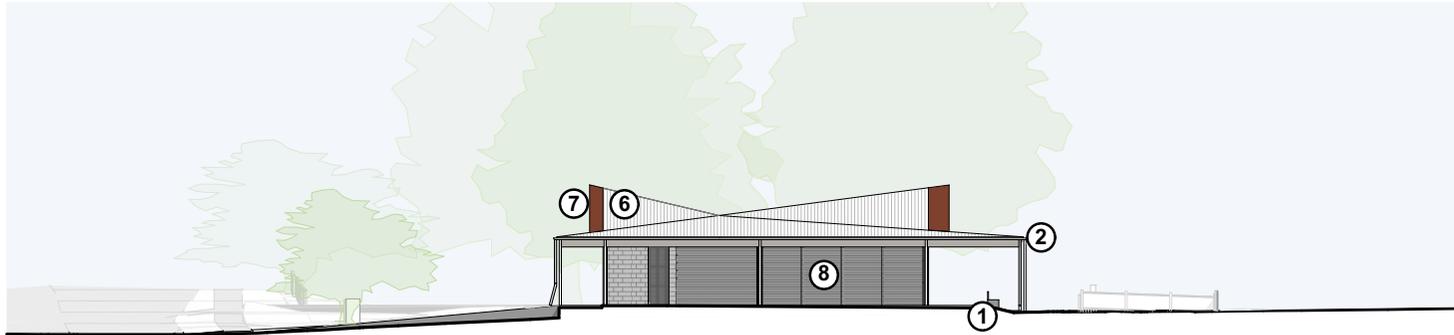
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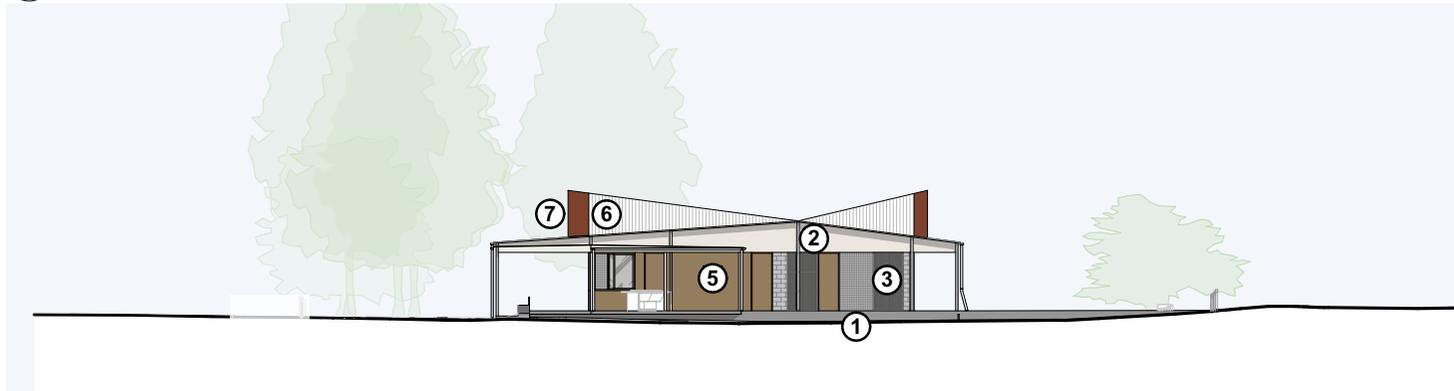
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SNAPE PARK AMENITIES, MAROUBRA,
PROPOSED ELEVATIONS 1

08



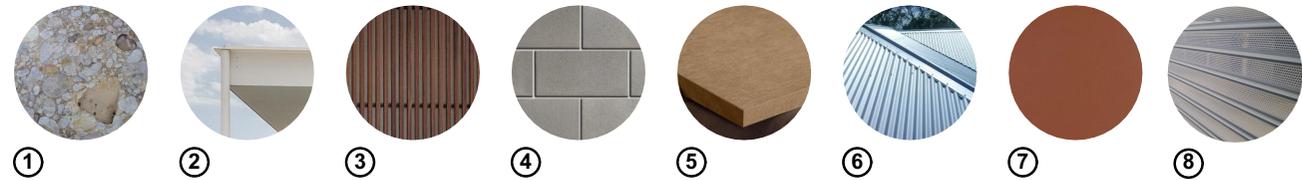
01 EAST ELEVATION
1:200



02 WEST ELEVATION
1:200

MATERIALS - LEGEND

- 1. Concrete pathway - seating with oyster shell additive.
- 2. FC soffit - fascia painted
- 3. Vertical batten cladding
- 4. Blockwork - external walls
- 5. Compressed Fibre Cement - wall panel
- 6. Metal Roofing - Zinalume, corrugated roofing.
- 7. Metal Hoods - Roof pop-ups
- 8. Perforated Metal Screen - Sports and RCC store



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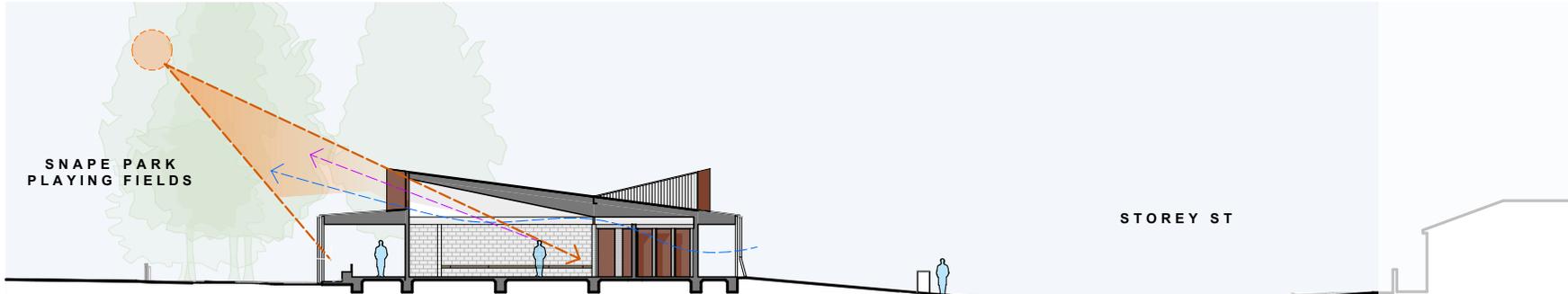
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crawford
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ACN 165 429 987 Notarised Architect Sam Crawford 6498 NOT FOR CONSTRUCTION

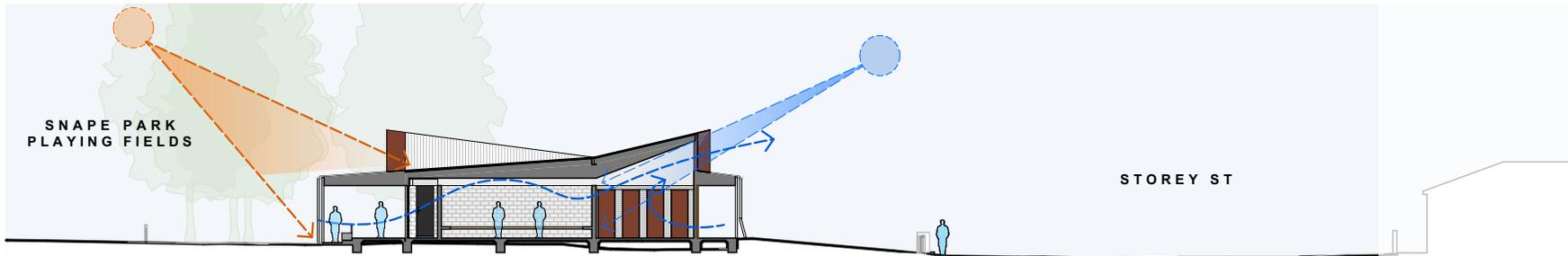
Snape Park Amenities, Maroubra,
Proposed Elevations 2

09

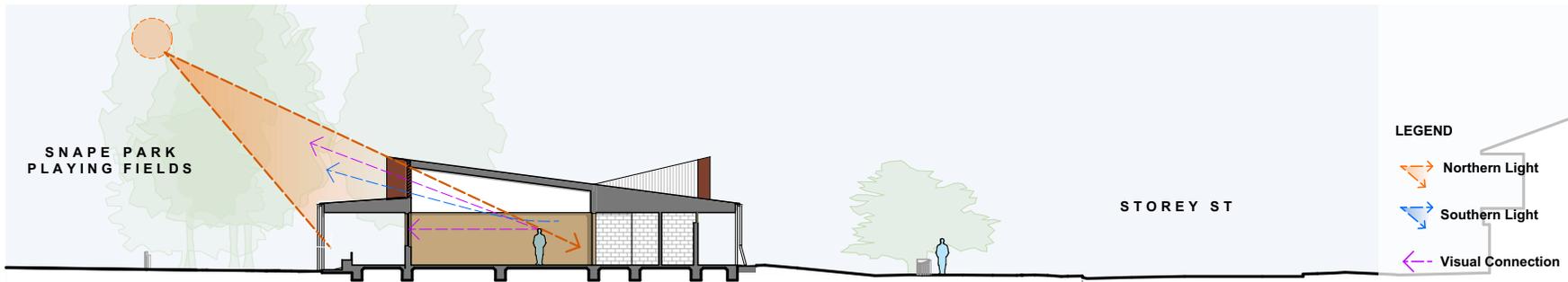
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01 SECTION - THROUGH CHANGE RM
1:200



02 SECTION - THROUGH CHANGE ROOM WET AREAS
1:200



03 SECTION - THROUGH COMMUNITY ROOM
1:200

- LEGEND**
- Northern Light
 - Southern Light
 - Visual Connection
 - Natural Ventilation

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SNAPE PARK AMENITIES, MAROUBRA,
PROPOSED SECTIONS

10

Director Community & Culture Report No. CC4/26

Subject: Community Investment Program February 2026

Executive Summary

- At its Ordinary Meeting on 23 June 2020, Council resolved (Cr Parker/Cr Shurey) to adopt the Community Investment Program as the strategic framework for community grant funding and donations.
- At its Ordinary Meeting on 25 July 2023 (Cr Luxford/Cr Hamilton), Council resolved to adopt updated Community Investment Program Guidelines. Changes included a revised 'Fee Support' pathway to enable more flexible access to fee waivers for the use of Council venues, facilities or services.
- At its Ordinary Council Meeting on 26 August 2025, Council resolved (Magner/Gordon) to investigate options for better measuring the social impact of the Community Investment Program grants and requested a report be prepared on the feasibility of implementing Social Return on Investment (SROI) or a simpler alternative, along with a suitable framework for both Council and small community groups. This work is scheduled to be undertaken and reported back in 2026.
- The February 2026 round of the Community Investment Program was held for the Community Connect and Community Creative streams. Applications were open from 14 January 2026 to 11 February 2026.
- Thirty-one (31) Community Connect grant applications were received, requesting a total of \$236,098 (\$235,306 cash, \$792 fee support).
- Twenty-eight (28) Community Creative grant applications were received, requesting a total of \$373,045 (\$361,207 cash, \$11,838 fee support).
- This report presents the recommended funding allocations for the February 2026 round of the Community Investment Program, totaling \$80,498, including:
 - Eleven (11) Community Connect applications to the value of \$30,670
 - Nine (9) Community Creative applications to the value of \$49,828
- If endorsed as recommended, there will be \$59,778 remaining in the 2025-26 financial year Community Investment Program budget for Fee Support applications.

Recommendation

That Council:

- a) approve the Community Connect funding allocation of \$30,670 to the recommended projects;
- b) approve the Community Creative funding allocation of \$49,828 to the recommended projects;
- c) note the status of the 2025-26 fee support allocations approved between rounds;
- d) note the review of the Community Investment Program has commenced.

Attachment/s:

Nil

Purpose

At the Ordinary Council meeting held on 23 June 2020, it was resolved:

“(Parker/Shurey) that:

- a) the ‘Community Investment Program’ be adopted as the new strategic framework for community funding and donations;
- b) the proposed program guidelines for ‘Community Connect’ and ‘Community Creative’ be adopted as the interim guidelines to allow for public exhibition and the first funding round in July 2020 to be implemented;
- c) the assessment of financial assistance under the ‘Community Connect’ and ‘Community Creative’ streams be undertaken by the Mayor and an assessment panel through delegation from the General Manager;
- d) urgent applications or fee waivers may be dealt with under delegated authority by the assessment panel with all other recommendations being referred back to Council for approval;
- e) the Community Investment Program is reviewed by Council after 12 months; and
- f) the enabling changes to guidelines below be adopted so long as they’re not inconsistent with the above resolution.”

At the Ordinary Council meeting on 25 July 2023, it was resolved:

“(Luxford/Hamilton) that Council:

1. endorse the updated Community Creative, Community Connect and Community Partnership Guidelines;
2. ensure that the Community Connect and Community Creative guidelines are reviewed after 24 months (6 funding rounds) and are reported to Council for reconsideration;
3. increase the annual Community Partnerships allocation from 24/25 onwards to \$300,000. That the Community Partnerships guidelines are reviewed prior to this increase and shall consider any consequential amendments required to the guidelines such as increasing the maximum annual grantable amount to \$30,000 / \$90,000 over 3 years.
4. amend Attachment 1, under ‘Community Connect’ Guidelines:
 - a. under ‘Purpose and Objectives’ add an additional point “to encourage healthy and active lifestyles.”
 - b. insert final sentence under ‘2.3 Assessment Criteria’ heading “The assessment panel may also decline to recommend expending all available funds and instead recommend that Council roll over funds to a subsequent round if the remaining applications are considered as lacking sufficient merit to warrant funding under the assessment criteria despite being otherwise eligible.”
5. amend Attachment 3, under ‘Community Creative’ Guidelines:
 - a. under ‘Purpose and Objectives’ amend the final sentence in the second paragraph to read: “This investment stream funds a range of activities, projects and events that provide opportunities for creative practitioners, groups, or organisations to connect communities and showcase the City’s creative arts and culture to a broad local audience.”
 - b. under ‘eligibility criteria’ amend first paragraph to read “Applicants **must** be located within the boundaries of the Randwick LGA or seek to exhibit within the Randwick LGA to a predominately local audience.”
 - c. insert final sentence under ‘2.3 Assessment Criteria’ heading “The assessment panel may also decline to recommend expending all available funds and instead recommend that Council roll over of funds to a subsequent round if the remaining applications are considered as lacking sufficient merit to warrant funding under the assessment criteria despite being otherwise eligible.”
 - d. amend fourth bullet to read “Evidence of community benefit, audience size, and capacity to evaluate community impact and outcomes.”

At the Ordinary Council meeting on 26 August 2025, it was resolved:

“(Magner/Gordon) that Council:

- a) investigate options for better measuring the social impact of our Community Investment Program grants; and
- b) staff prepare a report on:
 - i. whether we can implement Social Return on Investment (SROI) reporting or a simpler alternative;
 - ii. a framework that works for both Council and small community groups;
 - iii. changes needed to our current grant application and reporting processes;
 - iv. costs and resources required; and
 - v. timeline for implementation.
 - vi. any report measuring social impact must include a quantitative measurement of in-person attendance at the event.”

This report provides recommendations for the February 2026 allocation of the Community Investment Program for the Connect and Creative grant streams. Included in this report are fee support allocations made between open grant rounds, for the period 2 October 2025 to 2 February 2026.

The review of the Community Investment Program and social impact reporting has commenced and will be reported back to Council in 2026.

Background

Randwick City Council is committed to empowering local individuals, community groups, and organisations by providing targeted financial assistance for ideas, initiatives, and services that are needs-based, inclusive, impactful, and create a 'sense of community'. The primary mechanism for allocation of grant funding at Randwick City Council is the Community Investment Program.

Community Connect

This grant stream supports projects up to the value of \$10,000 through the allocation of cash and/or fee support. Three open rounds are held per year. The objectives of Community Connect are to:

- Increase community participation and capacity
- Increase social cohesion, belonging, and connection
- Increase trust and understanding across diverse communities
- Increase volunteering opportunities
- Encourage healthy and active lifestyles

Community Creative

This grant stream supports projects up to the value of \$20,000 (or \$10,000 for sole traders) through cash allocation and/or fee support. Three open rounds are held per year. The objectives of Community Creative are to:

- Increase Randwick’s reputation as a creative and cultural hub
- Increase activation of Council’s creative and cultural spaces
- Encourage excellence and innovation in the delivery of arts and culture
- Increase access to and participation in the arts, including recognition of the contributions of First Nations people

Fee Support

In addition to the open rounds, Council offers fee support grants for the use of a Council venue, facility, or service. Applications are assessed on a rolling basis and approved by delegation of the General Manager. Applicants must meet the criteria for either the Community Connect or Community Creative stream, and fee support allocations are drawn from the respective grant budget and reported to Council at the end of each grant round.

Assessment Panels

A unique assessment panel is convened for each Community Investment Program stream. The panel is comprised of representatives of the Community and Culture Directorate and external

subject matter experts with knowledge of local priority populations, community need and emerging issues, arts and culture, and/or the process of grants management. The panel is administered by the Social Planning function of the Community Development team. Conflicts of interest are declared at the start of each panel meeting. This is recorded in the panel reports included under separate cover for Councillors.

Funding

The total Community Connect budget for the 2025-26 financial year is \$192,075. Leading into the final grant round in February, \$58,607 remained unallocated in the Community Connect budget. Should \$30,670 be allocated for this round of Community Connect as recommended by this report, \$27,937 will remain available for fee support requests until the end of the financial year.

The total Community Creative budget for the 2025-26 financial year is \$192,075. Leading into the final grant round in February, \$81,669 remained unallocated in the Community Creative budget. Should \$49,828 be allocated for this round of Community Creative as recommended by this report, \$31,841 will remain available for fee support requests until the end of the financial year.

The February 2026 round of grant funding will be distributed from 1 April 2026 and drawn from the 2025-26 budget.

Discussion

The values presented in this report are rounded to the nearest dollar, and GST is excluded from venue hire estimates.

Applications Received

During the period 14 January 2025 to 11 February 2026, 59 applications were submitted for consideration of the Community Investment Program. A total of \$609,143 was requested across the Connect and Creative grant streams, including:

- Thirty-one (31) Community Connect grant applications to the value of \$236,098 (\$235,306 cash, \$792 fee support).
- Twenty-eight (28) Community Creative grant applications to the value of \$373,045 (\$361,207 cash, \$11,838 fee support)

Recommended Funding Allocations

The assessment panel’s review of all applications (recommended and non-recommended) is provided to Councillors under separate cover.

Community Connect

In accordance with the Community Connect Application and Funding Guidelines, each application was assessed against the following criteria:

1. Capacity to enhance social connection and cohesion
2. The applicant’s ability to deliver the project
3. Capacity to foster inclusion for diverse communities
4. Capacity to measure impact and evaluate the project’s outcomes
5. Evidence of a realistic budget and value for money

Eleven (11) applications are recommended for funding, totaling \$30,670. This includes \$30,670 in cash and \$0 in fee support. The projects recommended for funding are listed below in *Table 1: Community Connect Recommended Applications*.

Community Connect		
Applicant and Project Description	Cash	Fee Support
1. Abrahams Tent Randwick Hospitals Community Connection & Care Program Abrahams Tent supports patients and families across Randwick hospitals who often face isolating and stressful hospital stays. Through volunteer visits, meals, care packs, pantries and practical support doe carers, the program	\$5,000	\$0

Community Connect

<p>ensures vulnerable patients and their loved ones remain connected and supported during challenging times. Funding will help continue the essential support for hospital patients and their families in Randwick, reducing isolation, strengthening volunteer involvement, and ensuring that no one navigating illness or extended hospitalization in our community feels alone or without care</p>		
<p>2. Autism MATES Incorporated Model MATES Runway Events Model MATES is an 8-week program that empowers young people with disabilities by providing training in modelling, runway presence, and professional development. Designed to promote diversity in the fashion industry, the program helps participants build confidence, develop essential skills, and create a professional portfolio. The experience culminates in a graduation runway event at Westfield Eastgardens, offering real-world industry exposure. With one in five Australians living with a disability and underrepresented in mainstream media, Model MATES breaks employment barriers and fosters inclusivity. We seek to expand our reach within the Randwick LGA to meet growing demand for this transformative program.</p>	<p>\$4,000</p>	<p>\$0</p>
<p>3. Caretakers Cottage SafeShare Mens Support Group This newly developed program will provide a monthly support group available to male survivors of family, domestic, and sexual violence, open to anyone aged 16 and above. Extended to men who also identify as victims of systemic barriers and institutional responses. This will be available to those local to the Eastern Suburbs area and those residing in the Randwick Council area. The group will function as an open, peer-led space that combines elements of psychoeducation and therapeutic support. It will offer participants the opportunity to build a community of support, reduce isolation, and connect with others who have had similar experience.</p>	<p>\$800</p>	<p>\$0</p>
<p>4. Cass Care Limited Randwick Active Harmony Seniors This project is a fortnightly wellbeing program providing a safe and welcoming space for multicultural seniors in Randwick, particularly from the Indonesian community, including Indonesian-Chinese backgrounds. It supports healthy ageing by encouraging seniors to stay active and express themselves through Poco-Poco traditional dance, singing familiar songs, games, and arts activities. These culturally familiar activities promote physical movement, emotional wellbeing, and social connection in an inclusive environment. The program also includes movie screenings and discussions for Elder Abuse Awareness Month, a fun performance competition celebrating Indonesian culture, and culturally appropriate mental health workshops focused on R U OK? awareness.</p>	<p>\$2,400</p>	<p>\$0</p>
<p>5. Kids Giving Back Scones & Stories Scones and Stories is an intergenerational program run by Kids Giving Back that brings together aged-care residents from Summit Care Randwick and students at Kensington Public School. Residents travel by private bus to the school for 16 shared sessions with various year groups. Through fun, engaging activities and shared conversations, students and residents build meaningful relationships. Before meeting, participants exchange letters, helping create connection, confidence, and excitement. The program fosters empathy, belonging, and mutual respect across generations.</p>	<p>\$4,320</p>	<p>\$0</p>
<p>6. Kooloora Community Centre Kooloora Volunteer Week</p>	<p>\$1,550</p>	<p>\$0</p>

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Community Connect		
<p>Kooloora Volunteer Awards is an annual initiative, to recognise the centre's volunteers for their contributions to the community.</p>		
<p>7. La Perouse United Junior Rugby League Football Club La Perouse United JRLFC Community NAIDOC Family Day 2026 The La Perouse United JRLFC would like to host a Community Fun Day to celebrate NAIDOC Week 2026 with cultural and other activities for the local community. The day will include games of rugby league with a free bbq provided, face painting, jumping castles and provision for an Elders tent. The Theme for NAIDOC Week 2026 is: 50 Years of Deadly.</p>	\$2,200	\$0
<p>8. Royal Hospital for Women Foundation Nurture in Nature: wellbeing walks for women affected by cancer Nurture in Nature is a series of small group, guided forest therapy walks supporting the wellbeing and connection of women affected by cancer. The program offers a gentle, evidence based approach that complements medical care by reducing stress, easing isolation, and supporting both physiological and psychological wellbeing. Walks take place in local natural settings and include slow, mindful walking, sensory awareness, guided invitations, and shared reflection. The program is suitable for women at different stages of treatment, recovery, or survivorship, offering a safe, welcoming space for restoration, connection, and quiet moments of renewal.</p>	\$3,000	\$0
<p>9. SHER FOUNDATION LTD Be True, Be You: Exploring Identity and Belonging for Multicultural Men SHER Foundation is Australia's first multicultural men's mental health charity, established to improve wellbeing and social connection among culturally and linguistically diverse men. This project delivers five workshops in Randwick, building on a highly successful 2025 pilot delivered on campus at UNSW Randwick (funded by Randwick City Council). Workshops focus on cultural identity and storytelling, building belonging across difference, and developing practical bystander confidence to respond safely to exclusion or discrimination. In the context of rising racial tension nationally, this project embeds a proven, preventative model that strengthens trust, belonging, and informal local networks.</p>	\$2,000	\$0
<p>10. The Junction Neighbourhood Centre Inc Namatjira's Deadly Day of Culture The project is a free community-led event, welcoming for the whole community. It will be a NAIDOC celebration to celebrate the resilience, culture and leadership of First Nations peoples. The proximity and connection that Namatjira has to the rich history of the Aboriginal community at La Perouse provides an opportunity for local elders to share this culture and stories with the broader community. It will include cultural workshops including art, shellwork, weaving, storytelling and yarnning spaces, creating connection and opportunities for sharing. The event will be family friendly including activities for children, with a shared meal to bring people together.</p>	\$2,400	\$0
<p>11. The Shalom Institute Jewish Roots Festival The Jewish Roots Festival is an annual outdoor cultural celebration presented by Adamama and delivered by Shalom Collective that invites the community to explore and celebrate Jewish identity through music, nature, creativity, sustainability and connection. The festival features live performances, mindful activities, hands-on workshops, market stalls, kosher food and family-friendly programming designed for all ages. Held in a welcoming, inclusive setting, it deepens connection to heritage, fosters meaningful community engagement and sparks intergenerational participation.</p>	\$3,000	\$0

Table 1: Community Connect Recommended Applications

Community Creative

In accordance with the Community Creative Application and Funding Guidelines, each application was assessed against the following criteria:

1. Excellence and innovation in creative practice and delivery
2. The applicant’s ability to deliver the project
3. Capacity to enhance access to the arts and foster inclusion for diverse communities
4. Community benefit, audience size, and capacity to evaluate outcomes
5. Evidence of a realistic budget and value for money

Nine (9) applications are recommended for funding, totalling \$49,828. This includes \$46,783 in cash and \$3,045 in fee support. The projects recommended for funding are listed below in *Table 2: Community Creative Recommended Applications*.

Community Creative		
Applicant and Project Description	Cash	Fee Support
<p>1. Danielle Stewart Crip Love Listening Party A launch event of the Crip Love podcast, a new series documenting love stories from the disability community. The listening party will include a group listening to clips from stories shared in the podcast alongside performances from locals of the disability community. There will be stations available for local artists with disabilities to sell their zines, ceramics, jewellery and other art.</p>	\$2,300	\$0
<p>2. Jeremy Goldstein This Is Who I Am (TIWIA) TIWIA is an ongoing community theatre initiative amplifying underrepresented voices from marginalised communities. Created by a Randwick-based HIV+ disabled theatre-maker, the latest edition centres on storytelling from long-term HIV/AIDS survivors. Through writing, performance, and photographic workshops, participants with diverse and complex identities will co-create 500-word monologues and accompanying images based on their lived experiences. The resulting works will explore everyday access barriers, stigma, and the often unheard personal and social histories connected to HIV.</p>	\$6,000	\$0
<p>3. Jodie Choolburra 50 Years of Legacy: Dancing Past, Present and Future A free two-day NAIDOC Week school holiday program will be held on 16–17 July in La Perouse, run by Brolga Dance Academy. Open to young people aged 8–18, the program offers Aboriginal and Torres Strait Islander traditional and contemporary dance, storytelling, and cultural practices. Participants will use movement to honour cultural legacy, share stories, and strengthen intergenerational connections, celebrating 50 years of NAIDOC through lived and embodied experience.</p>	\$5,000	\$0
<p>4. Joe Rashbrook Expressive Safety: Targeted Youth Street Art Workshops A series of ten free, hands-on street art workshops which engages young people in creatively customising safety gear such as helmets and protective equipment. Building on a successful pilot at The Hub@Lexo, with support from Council’s Youth Engagement Officer, the program uses professional street art techniques to explore identity, creativity and safety. Participants develop artistic skills, confidence and social connection while transforming functional items into wearable artworks. The project concludes with a community-facing showcase celebrating youth voices and creative participation.</p>	\$7,000	\$0

Community Creative		
<p>5. Maselli Films Pty Ltd</p> <p>Local Tides: A Maroubra Beach Film Festival A two-day community short film festival at South Maroubra Surf Club which showcases and celebrates local creativity and ocean-focused storytelling by local residents. The program includes public screenings, filmmaker panels and audience Q&A sessions centred on place-based narratives. Filmmakers can submit works across five categories—Youth, Shot on a Phone, Local Stories, Under 60 Seconds, and Open Short Film—with up to five finalists per category screened at the event. The festival also features curated ocean-themed films by the applicant, with judges participating in panels and discussions.</p>	\$9,000	\$0
<p>6. Souths Cares PBI</p> <p>Souths Cares NAIDOC Festival The 2026 NAIDOC Festival at Heffron Park will celebrate the theme “50 Years of Deadly” marking five decades since NAIDOC was first celebrated. The free community event features a Welcome to Country, smoking ceremony, Aboriginal dance and music performances, cultural and art workshops, Q&As with Rabbitohs players, junior league clinics, face painting, airbrush tattoos, recreational activities, amusement rides and a BBQ lunch.</p>	\$5,775	\$0
<p>7. The Darkroom</p> <p>Roam & Process: The Living Darkroom - Plant-Based Photography with Local Weeds This three-part workshop series explores place, ecology and analogue photography through an experimental, community-focused program. Guided by The Darkroom Social, participants take a photo walk around the La Perouse Headland and Henry Head area, practicing slow observation while shooting black-and-white film. Using seasonal weed waste, participants then process their film with plant-based developers made onsite. Each workshop integrates cultural learning, environmental care and experimental photography, with participants receiving a zine to support continued creative exploration.</p>	\$4,800	\$0
<p>8. The Story Mill</p> <p>Meister: From Auschwitz to Randwick - A Documentary Film Meister is a first-hand narrative documentary honouring Jack Meister OAM, a Holocaust survivor who rebuilt his life in the community for over 70 years. Liberated from Auschwitz as a teenager, Meister settled in Randwick in the 1950s and became a devoted community member. Completed after his passing in 2025, the film preserves his testimony in his own words, recognising his lifelong commitment to educating against antisemitism and his decades of volunteer work sharing his story with local audiences.</p>	\$3,532	\$426
<p>9. Your Noisy Place</p> <p>Randwick Memory Choir A targeted 8-week program for those living with dementia in the Randwick LGA and their carers. Participants will learn songs from the 50s to the 70s, resulting in a final performance with family, friends and the wider community. Each session aims to bring fun and singing, in a judgement-free environment. Participants and carers benefit through building social connections and establishing support networks with those going through similar experiences.</p>	\$3,376	\$2,619

Table 2: Community Creative Recommended Applications

Fee Support Allocations Approved Between Open Rounds

Fee support allocations approved between open grant rounds, for the period 2 October 2025 to 2 February 2026, are listed below in *Table 3: Fee Support Allocations Approved Between Open Rounds*. These allocations are drawn from the 2025-26 financial year budget.

Fee Support Allocations		
Date	Applicant and Venue / Service Description	Fee Support
Community Connect		
22/10/2025	Rotary Club of Botany Randwick: Dog Fun Day 26 Arthur Byrne Reserve	\$2,320
22/10/2025	Sydney Multicultural Community Services: Women’s Support Group Kensington Park Community Centre – Hall 2	\$1,076
10/11/2025	Karitane: My Toddler and Me group Kensington Park Community Centre – Hall 1	\$1,159
8/12/2025	Eastgardens Anglican Parish (Wild Street Church): Christmas Street Party Wild Street (Road Closure)	\$2,049
10/12/2025	Heartfulness Institute Limited: Heartfulness Meditation Bowen Library – Anzac Room	\$661
10/12/2025	Weave Youth & Community Services: Weave Kool Kids Wrap Up Party Yarra Bay Beach	\$1,007
22/12/2025	Randwick Junior Cricket Club: End of season presentation Coogee East Ward Senior Citizens Centre	\$320
2/2/2026	Special Olympics Sydney East 2026 State Swimming Competition Carnival Des Renford Leisure Centre (Competition Pool/Party Room)	\$1,502
TOTAL		\$10,094
Community Creative		
8/12/2025	Eliane Morel: Dangerous When Wet - The Musical Randwick Town Hall	\$1,427
TOTAL		\$1,427

Table 3: Fee Support Allocations Approved Between Open Rounds

Review

At its meeting on 25 July 2023, Council resolved to review the Community Connect and Community Creative guidelines after 24 months of operation. Additionally, Council resolved on 26 August 2025 to investigate a social impact framework for the Community Investment Program.

The review objectives are to:

- Identify an appropriate social impact framework for the Community Investment Program
- Improve the experience of user groups
- Confirm probity measures are aligned to Council’s risk tolerance
- Improve staff and resource efficiency
- Identify continuous improvement measures.

In October 2025, a review of the Randwick Social Study commenced. The Social Study sets the objectives of Community Partnerships and determines the indicators for impact assessment. Upon completion of the Social Study, the grant program review will be finalised. A report will be prepared for Council’s consideration in 2026.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A city where people can access social support and amenities whatever their ability and wherever they live
Objective	Increase participation in social programs/services provided in partnership with Council for our marginalised communities by 2026 from the 2021 baseline
Delivery program commitment	Inform the community about Council’s continuing investment in service providers, targeting diverse audiences.
Delivery program commitment	Explore partnership opportunities to increase youth services and activities in priority targeted areas including participation in the performing arts.

Risks

Identified risk	Mitigation strategy
Non-delivery or unsatisfactory delivery of funded projects	This risk is mitigated through issue of Funding Agreements to grant recipients prior to accepting offers of funding, through to ongoing communication and support provided by the Community Development team, and the implementation and monitoring of acquittal requirements.
Misalignment between community expectations and the resources and governance requirements of Council	This risk is mitigated through consistent application of the program Application and Funding Guidelines, a transparent assessment process, and opportunities for applicants to the Community Investment Program to engage with Council officers before, during and after submission.
Conflicts of Interest	All panel members are asked to declare any conflicts of interest at the start of each assessment meeting and remove themselves from the discussion at the time the project is discussed.

Resourcing Strategy implications

Funding recommendations are in accordance with the annual adopted budget for the Community Investment Program.

For the 2025-26 financial year, \$693,450 is allocated to the Community Investment Program budget. Leading into the February 2026 round, \$140,276 remained unallocated. Upon endorsement of the allocations recommended by this report, \$59,778 will remain in the annual budget, as presented in *Table 4: Community Investment Program, 2025-26 Balance* below.

Community Investment Program, 2025-26 Balance							
Grant stream	Annual Budget	Jul 2025 Allocation	Fee Support 11 Jun - 1 Oct	Oct 2025 Allocation	Fee Support 2 Oct – 2 Feb	Feb 2026 Allocation	Remaining Funds
TOTAL BUDGET 2025-26	\$693,450						

Community Investment Program, 2025-26 Balance							
Connect	\$192,075	\$44,687	\$48,693	\$29,994	\$10,094	\$30,670	\$27,937
Creative	\$192,075	\$35,000	\$23,599	\$50,380	\$1,427	\$49,828	\$31,841
Partnerships, 2025*	\$309,300	\$146,640					
(Partnerships, 2024 and 2023)		\$102,690					\$59,970
BALANCE							\$119,748

Table 4: Community Investment Program, 2025-26 Balance

*NB: One open round is held per year for the Community Partnerships stream.

Policy and legislative requirements

Local Government Act 1993 - Section 356
 Local Government Act 1993 - Section 377
[Community Connect - Application and Funding Guidelines](#)
[Community Creative - Application and Funding Guidelines.](#)

Conclusion

The Community Investment Program enables the Randwick community to implement their ideas and innovations while providing residents with access to inclusive programs, events, and services.

In the February 2026 round, a total of 59 applications were received. This report seeks Council’s approval to fund eleven (11) Community Connect applications and nine (9) Community Creative applications, as recommended, which would leave \$119,748 remaining in the 2025-26 Community Investment Program budget. This report also informs Council of the fee support allocations approved between grant rounds.

Responsible officer: Trina Soulos, Manager Community Development

File Reference: F2025/06600

Director Community & Culture Report No. CC5/26

Subject: Draft Social Cohesion Plan 2026-2031

Executive Summary

- At its Ordinary Council meeting on 22 February 2022, Council resolved (Chapple/Veitch) to adopt the Inclusive Randwick Strategy. Included in the Strategy, Section 1.1 outlines a commitment to develop community plans to address the needs of our diverse population, including culturally and linguistically diverse communities.
- Council's Operational Plan 2024-2025 committed to progressing this work through item *A22.1.6 Conduct research and develop a draft Multicultural Plan*. As this work progressed, benchmarking and policy review indicated that the adoption of social cohesion framework provided stronger alignment to state and commonwealth frameworks and reflected contemporary research and literature. The name and scope of the plan was changed to Social Cohesion Plan in the Operational Plan 2025-2026 to better reflect community language and broader government priority.
- At its Ordinary Council Meeting on 25 March 2025, Council resolved (Mayor Parker) to note that Council is developing a Social Cohesion Plan.
- At its Ordinary Council Meeting on 24 February 2026, Council resolved (Rosenfeld/Hamilton) to affirm civic standards, community safety and the condemnation of hate-based antisemitic intimidation.
- Randwick City Council's draft Social Cohesion Plan intends to guide the ways in which Council works alongside the community, local organisations and partners to create the conditions for people to feel welcome, included and connected in Randwick City.
- The draft plan adopts the framework published by NSW Premier and Cabinet, Building Social Cohesion: A Resource for Local Government (2022).
- A participatory design method was adopted to inform the development of the Social Cohesion Plan. Input was sought from approximately 600 representatives of the broader community, the service network, government agencies, as well as cultural and faith leaders including local Rabbis who represent the local community. The draft Plan has also been workshopped with the Cultural Diversity and Equity Committee, and is subject to a preliminary review by key NSW government stakeholders.
- This report presents the Interim Community Engagement Report and the draft Social Cohesion Plan 2026-2031 for Council's review, seeking endorsement for the plan to go on public exhibition.

Recommendation

That Council:

- a) endorses the draft Social Cohesion Plan to go on public exhibition;
- b) notes the final draft of the Social Cohesion Plan will come back to Council following public exhibition, incorporating feedback received during the public exhibition period; and
- c) notes that the draft document is presented in a template format and will be professionally designed in final form.

Attachment/s:

1.   Social Cohesion Plan - Interim Engagement Report
2.   Randwick City Council Draft Social Cohesion Plan_24 March 2026

CC5/26

Purpose

This report introduces the draft Social Cohesion Plan and seeks Council approval for it to go on public exhibition.

At its Ordinary Meeting on 22 February 2022, Council resolved:

RESOLUTION (Chapple/Veitch) that the amended Inclusive Randwick Strategy be adopted, subject to the following amendments and inclusions:

Principles – remove Empathy

Throughout the strategy, use capital A when referring to Aboriginal communities

P.40 Strategic approach 1.1

Develop a diversity framework by 2024, which will include community plans to address the needs of our diverse population, including First Nations, aged, disabled, youth, families, and culturally and linguistically diverse (CALD) communities.

P7 Strategic approach 1.5

Investigate and implement an interactive ‘what’s on’ website listing events and activities across the city by 2023/24.

New 1.13 Make a plan for dual naming and signage that appropriately reflects the First Nations and colonial heritage of this area.

New 2.14 Advocate for welfare and support payments that keep people out of poverty and do not place unfair administrative burdens on those seeking assistance

P.41 New 1.8a

Investigate the availability of non-Council halls, facilities and open space (e.g. schools, churches, golf courses, etc.) that can be used for community activities and incorporate them into a database to complement 1.8.

P.42 Strategic approach 3.1

Undertake a study and update the ‘Safer Randwick’ plan by 2023 to incorporate measures to improve safety across community demographics, including Aboriginal, aged, disability, youth, women, families, LGBTQI and culturally and linguistically diverse (CALD) communities.

This report responds to Section 1.1 of the Inclusive Randwick Strategy that outlines a commitment to develop community plans to address the needs of our diverse population, including culturally and linguistically diverse (CALD) communities.

Council’s Operational Plan 2024-2025 committed to progressing this work through item A22.1.6 ‘Conduct research and develop a draft Multicultural Plan’. As this work progressed, benchmarking and policy review indicated that the adoption of social cohesion framework provided stronger alignment to state and commonwealth frameworks and reflected contemporary research and literature. The title and scope of the plan was changed to Social Cohesion Plan to better reflect community language and broader government priority.

At its Ordinary Meeting on 25 March 2025, Council resolved:

RESOLUTION (Mayor Parker) to:

- a) actively participate in a Social Cohesion Forum in partnership with neighbouring Councils and allocate up to \$5,000 in financial support for its implementation;
- b) note that Council is developing a Social Cohesion Plan; and
- c) foreground reconciliation and overcoming racism and bigotry against First Nations peoples.

This report responds to item b) of the resolution.

Council's Operational Plan 2025-2026 committed to progressing this work through item A22.1.2 'Commence preparation of a Social Cohesion Plan'.

At its Ordinary Meeting on 24 February 2024, Council resolved:

RESOLUTION (Rosenfeld/Hamilton) that Council:

- a) affirms its commitment to the guiding principles of Section 8A of the Local Government Act 1993 (NSW) which includes the need to act fairly, ethically and without bias in the interests of the local community.
- b) unequivocally condemns all acts of violence, terrorism, threats, harassment, or intimidation directed at civilians regardless of political, religious, or ideological justification.
- c) rejects the justification, celebration, or endorsement of such acts in Australian civic spaces.
- d) recognises antisemitism as a distinct and historically persistent form of hatred directed at Jewish people as Jews.
- e) affirms that antisemitism can manifest across the political spectrum and may be expressed through conspiracy theories, collective blame, dehumanisation, or denial of Jewish people's right to safety and equal participation.
- f) rejects antisemitic conduct or expression, including where Jewish people are targeted, intimidated, or vilified because of their identity, religion, ancestry, or communal affiliation.
- g) affirms the right to lawful protest and political expression within the Randwick Local Government Area.
- h) notes, however, that expressions which reasonably foreseeably incite hostility, violence, or intimidation against identifiable communities undermine community harmony and public safety.
- i) rejects slogans, chants, symbols, or conduct that have the effect of threatening, glorifying violence against, or denying the legitimacy or safety of local communities.
- j) acknowledges that antisemitic narratives have historically preceded or accompanied violence, exclusion, and persecution of Jewish communities in multiple jurisdictions.
- k) notes that language portraying Jews collectively as oppressors, colonisers, or uniquely malevolent has historically been associated with societal harm.
- l) rejects the attribution of collective guilt to Jewish people for the actions of any state, government, or military.
- m) notes that the use of extreme or absolutist characterisations—where employed to harass or intimidate local communities—undermines social cohesion and public safety.
- n) affirms that Councillors and Council-endorsed forums are expected to act consistently with the principles of ethical leadership, mutual respect, and community cohesion.
- o) reaffirms that Council is not a forum for adjudicating international conflicts, however is responsible for setting standards of conduct within its Local Government Area.
- p) writes to relevant State and Federal Ministers affirming Council's commitment to opposing hate-based intimidation and protecting community cohesion; and

- q) directs that this resolution be published as a statement of Council's commitment to safety, inclusion, and non-violence.

This report acknowledges items a) through to o) of this resolution.

Discussion

Social Cohesion

Social cohesion is about how well people in a society connect, interact, trust one another, and feel they belong. Social cohesion is about having strong bonds between individuals (such as residents and workers), groups (such as neighbourhood groups or local services), and institutions (including Council and other government agencies). These bonds are built on principles of equity, justice, respect, and care for one another. Socially cohesive communities work towards the wellbeing of all people and creating a sense of belonging. Socially cohesive communities promote trust in government and provide opportunities for civic participation and upward mobility.

The core concepts that underpin definitions presented by research, policy and frameworks are:

- Connection – which refers to the everyday relationships and interactions people have in their neighbourhoods
- Inclusion – is about whether people feel respected, safe and able to take part in community life
- Belonging – the deeper sense of feeling 'at home' in your community
- Participation – about having real opportunities to get involved through services, programs, events or decision making

Higher levels of social cohesion are associated with improved wellbeing, increased trust, greater resilience and better social and economic outcomes.

Purpose of the plan

The Social Cohesion Plan is drafted to guide the ways in which Council works alongside the community, local organisations and partners to create the conditions for people to feel welcome, included and connected in Randwick City.

The Plan will:

- Provide strategic direction for Council's resources, partnerships and community engagement to promote inclusion and belonging
- Strengthen Council's commitment to multiculturalism and social cohesion
- Ensure that diverse communities are actively engaged, and that Council is responsive to their needs

The Social Cohesion Plan Framework

The Randwick City Council draft Social Cohesion Plan 2026-2031 adopts the framework presented in the NSW Premier and Cabinet 2022 publication, Building Social Cohesion: A Resource for Local Government.

The framework has six pillars related to the role of local governments in creating the conditions for people to feel welcome, included and connected in their local community. The pillars are:

1. Civic engagement and participation: Creating opportunities for everyone to participate in decision-making and provide feedback to Council, helping to build trust and belonging.
2. Social and cultural inclusion: Celebrating our diversity and making sure everyone feels safe, respected and included in community life.
3. Partnerships, collaboration and networks: Working with our partners and community to deliver outcomes that foster social cohesion.
4. Public spaces: Making sure our public spaces are welcoming and inclusive, providing safe spaces for social cohesion to grow.

5. Leadership, strategy and planning: Embedding social cohesion in our plans, policies, and systems so we can drive inclusive and cohesive outcomes.
6. Tracking and monitoring: Tracking our progress against our social cohesion goals, ensuring continuous improvement.

Activities Undertaken to Inform the draft Social Cohesion Plan

To develop this Plan, approximately 600 people have been engaged through a participatory design method. The following activities have been undertaken to inform the development of the draft plan:

- Policy review
- Data and population trend analysis
- Review of contemporary research, frameworks and publications
- Benchmarking of equivalent / related social plans published by other local government organisations
- A community survey
- A Social Cohesion Forum held in partnership with Waverley and Woollahra Councils
- Service provider and interagency workshops
- Focus groups
- 1:1 in-depth stakeholder interviews
- Workshop with the Cultural Diversity and Equity Community Advisory Committee
- Review by representatives of Eastern Beaches Police, Multicultural NSW, NSW Department of Premier and Cabinet
- Internal workshop with Council Officers assigned draft Actions by the plan

Attachment 1: Interim Community Engagement Report presents the summary of findings resulting from these activities.

Key Themes

The consultation process identified key themes that are explored by the plan, including:

- Everyday connection through shared spaces is central to social cohesion, with Randwick's beaches, parks, libraries and community hubs playing a central role in fostering belonging, wellbeing and social connection across the city.
- Belonging and inclusion are not experienced equally across Randwick, in particular our residents from diverse cultural and linguistic, and spiritual backgrounds and intersecting identities face greater barriers.
- Discrimination, racism and antisemitism is a significant concern, it undermines social cohesion impacting people's sense of safety, trust and connection, and requiring visible leadership, education and collective community action.
- Language and communication barriers exist, this limits access to information, services and participation, particularly for non-English speakers. There is strong support for clearer multilingual communication.
- Housing stress, cost-of-living pressures and access to health and mental health services significantly affect social cohesion and contribute to isolation, insecurity and reduced wellbeing.
- Place-based disadvantage exists, with some suburbs experiencing poorer access to services, facilities, transport and connection opportunities highlighting a need for more localised responses.
- There is strong appetite for inclusive multicultural, place-based events that celebrate diversity, supporting intercultural understanding, shared experiences and community pride to strengthen social cohesion.

- Communities want a stronger voice in decision-making, with more inclusive engagement and greater representation in leadership and governance.
- Strong partnerships and a whole-of-Council approach are seen as critical to strengthening social cohesion, supported by sustained investment, coordination and collaboration with community organisations and service providers.

Feedback on the name of the plan

The current draft title, Social Cohesion Plan, reflects how other governments have addressed their role in creating conditions for community connection, inclusion, belonging and participation; and aligns with wider sector priorities. However, feedback received from members of the Cultural Diversity and Equity Committee demonstrates that the term ‘social cohesion’ has wide interpretation and is may not resonate in community.

Alternative names were workshopped among the Cultural Diversity and Equity Committee, however members noted that alternatives also risk similar criticism. As unresolved, the Committee suggested this be considered during the public exhibition period.

The draft Social Cohesion Plan

The draft plan is presented as Attachment 2: Draft Social Cohesion Plan 2026-2031. The structure of the draft plan is outlined in the table below.

Pillar	Outcomes
1. Civic engagement and participation	1.1. Residents from diverse cultural, linguistic and spiritual backgrounds are represented in Council decision-making and advisory processes.
	1.2. Council’s engagement and communication methods are inclusive and accessible.
	1.3. Residents experience a sense of belonging, and trust in Council, demonstrated through increased participation in civic life.
2. Social and cultural inclusion	2.1. Council hosts festivals and events that reflect and celebrate Randwick City’s diversity and foster intercultural exchange and mutual understanding.
	2.2. Council’s programs and services are relevant, inclusive and accessible for residents of diverse cultural, linguistic and spiritual identities.
	2.3. Local programs connect people and leaders across culture, language and faith.
	2.4. Residents feel culturally safe, respected and included in local community life.
	2.5. Community capacity building and partnerships strengthen community-led social cohesion initiatives.
3. Leadership, strategy and planning	3.1. Social cohesion and resilience are embedded into Council strategic plans and policies.
	3.2. Council demonstrates visible and proactive leadership in addressing discrimination, racism and antisemitism.
	3.3. Staff are equipped with ongoing training and tools to promote inclusion and equity in their work.

	1.1. Residents from diverse cultural, linguistic and spiritual backgrounds are represented in Council decision-making and advisory processes.
1. Civic engagement and participation	1.2. Council's engagement and communication methods are inclusive and accessible.
	1.3. Residents experience a sense of belonging, and trust in Council, demonstrated through increased participation in civic life.
	4. Public spaces
	4.1. Public spaces, facilities and amenity are culturally safe, accessible, and welcoming for all residents.
	4.2. Public spaces are activated to strengthen connection and sense of belonging among neighbours.
5. Partnership, collaboration and networks	5.1. Strong partnerships exist between Council and community organisations, service providers, and neighbouring Councils to deliver coordinated local social cohesion outcomes.
	5.2. Rapport exists between local community leaders, Elders and grassroots community groups and associations.
6. Tracking and monitoring	6.1. A clear monitoring and evaluation framework is in place, with indicators and baseline, to measure progress on social cohesion outcomes.
	6.2. Regular, accessible reporting is shared with the community to build transparency and accountability.
	6.3. Data collection includes diverse voices and experiences so that the insights of underrepresented groups are captured.

Next Steps

The next steps in this project are:

- March - April 2026: Public exhibition period
- May 2026: Review of feedback received during the public exhibition period and preparation of the Engagement Report
- May 2026: Amendments made to the plan, informed by feedback received during the public exhibition period
- May 2026: Graphic design layout of plan
- June 2026: Final draft presented to Council for endorsement

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A resilient city where people are engaged, informed, connected and feel a sense of community and belonging
Objective	The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031.
Delivery program commitment	Develop and implement a series of community and social plans to address the needs of our diverse community.

Risks

A range of potential risks may occur during the public exhibition, launch and implementation phase of the Plan, including:

Risk	Mitigation
Recent antisemitic events are likely to influence community expectations of the plan	<p>Actions are informed by community and stakeholder consultations to ensure the community’s vision and priorities are embedded in the plan.</p> <p>A comprehensive review of local government and state government responses to recent events has informed the development of the plan. In addition to social cohesion Actions, the plan also presents anti-racism, antisemitism, and social / cultural inclusion Actions.</p> <p>Actions are informed by Council’s participation in the Community Wellbeing and Cohesion Sub-Committee stood-up as part of the Bondi recovery framework.</p>
Limited or varied public interpretation of social cohesion concepts	<p>The plan presents theory, concepts and definitions to establish shared understanding among readers.</p> <p>Feedback on the title will be sought during the public exhibition period.</p>

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Resourcing Strategy implications

An implementation budget of \$20,000 for the Social Cohesion Plan is allocated in the 2026-27 financial year. Additionally, the Community Development team has \$15,000 dedicated to Multicultural Programs in the 2026-2027 financial year, which will be allocated according to the priorities identified by this plan.

Actions requiring further budget will be proposed as part of future budget planning cycles occurring within the life of the plan.

Conclusion

Informed by the Inclusive Randwick Strategy (2022), Randwick City Council is developing a Social Cohesion Plan to guide how Council works alongside community, local organisations, partners and governments to create the conditions for people to feel welcome, included and connected in Randwick City. The plan adopts the framework published by Department Premier and Cabinet for local government organisations to strengthen civic participation, social wellbeing and lead through challenging times. A variety of community engagement and consultation methods were adopted in the development of the draft plan to ensure input from community and spiritual leaders, leaders including Rabbis, as well local services. The Actions presented in this draft plan have been reviewed by state government representatives and workshopped among members of the Randwick Cultural Diversity and Equity Community Advisory Committee. This report seeks Council’s endorsement to place the draft Social Cohesion Plan on public exhibition. After incorporating feedback from the public exhibition period, the final draft will be presented to Council for approval.

Responsible officer: Trina Soulos, Manager Community Development

File Reference: F2019/07690

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SOCIAL PLANNING

Community Engagement Report Social Cohesion Plan

24 March 2026



1300 722 542
randwick.nsw.gov.au

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Acknowledgement of Country

Randwick City Council pays respect to the Traditional Owners of the land, the Bidjigal and Gadigal people, and acknowledges the living and continuing culture of the Traditional Custodians of this land. We recognise that Traditional Custodians have occupied and cared for this Country over countless generations, and we celebrate their ongoing contributions to the life of this area.

Alternative formats and translated versions

We are committed to making sure you can access the information you need in a format that is right for you. If you would like information supplied in another language or format, please contact us on 9093 6000

Other helpful contacts include:

- 131 450 to speak with the Translating and Interpreting Service (TIS)
- 133 677 TTY/voice calls
- 1300 555 727 Speak & Listen
- 0423 677 767 SMS relay

Executive Summary

Randwick City Council is developing a Social Cohesion Plan 2026–2031 to strengthen community resilience, belonging and connection across the Local Government Area (LGA). Social cohesion is the foundation of an inclusive and liveable city where people feel safe, valued, and able to participate fully in community life.

To inform the Plan, Council undertook community and stakeholder engagement from mid-2025 to February 2026. Approximately 600 people participated through an online survey, targeted pop-ups, a youth forum, a social cohesion forum, stakeholder interviews and workshops with community organisations, Council teams and the Cultural Diversity and Equity Community Advisory Committee.

Feedback highlighted:

- Randwick City is widely seen as diverse, welcoming, and community-minded, with beaches, parks, libraries and community facilities playing a central role in everyday connection.
- People value the area's natural assets, public spaces, cultural diversity and strong network of local services and community organisations.
- While overall cohesion is strong, some residents experience barriers to belonging and equitable access, particularly people from diverse cultural, linguistic and spiritual backgrounds and those with intersecting identities.
- Some community members experience racism, discrimination or antisemitism, which can affect feelings of safety and trust.
- Language and communication barriers limit access to information, services and engagement for some residents.
- Housing stress, cost of living pressures and limited access to health and mental health services impact wellbeing for parts of the community.
- Some suburbs experience place-based disadvantage, with fewer services, facilities and transport options.
- Young people highlighted the need for more inclusive spaces, opportunities to connect and better access to mental health support.
- Residents strongly support more multicultural and intercultural place-based events.
- There is a strong desire for greater participation in decision-making and more diverse representation in leadership.
- Stakeholders emphasised the importance of clear, accessible communication and visible leadership that promotes safety, trust and inclusion.

This report summarises the engagement approach and insights gathered, which will directly inform the development of the Social Cohesion Plan 2026–2031.

1. Introduction

1.1. Background

As Randwick City's population continues to grow and becomes more culturally diverse, it is integral that communities and places are socially cohesive, connected and resilient. Research shows that socially cohesive communities have better health and wellbeing outcomes, stronger economies, lower levels of crime and discrimination and are more resilient in the face of emergencies and social change. For example, the *Mapping Social Cohesion Report* by the Scanlon Foundation Research Institute shows that higher levels of social cohesion are associated with improved wellbeing, increased trust, greater resilience and better social and economic outcomes¹.

Randwick City Council (Council) is developing a *Social Cohesion Plan 2026-2031* (Plan) to strengthen inclusion, belonging, and multiculturalism in the city. The Plan will:

- Provide strategic direction for Council's resources, partnerships and community engagement to promote inclusion and belonging.
- Strengthen Council's commitment to multiculturalism and social cohesion.
- Ensure that diverse communities are actively engaged, and that Council is responsive to their needs.

Council engaged Cred Consulting to design and deliver a program of community and stakeholder consultation to inform the Plan.

1.2. Purpose of engagement

The purpose of the engagement was to:

- Inform the community and stakeholders about the Social Cohesion Plan.
- Inform the community and stakeholders about the concept of social cohesion and why it is important for Randwick City.
- Understand the current state of social cohesion in Randwick City and the sense of community connectedness, inclusion and belonging.
- Explore challenges and opportunities to strengthen social cohesion in Randwick City.

1.3. Engagement program

Approximately 600 people participated across all engagement activities.

The engagement program consisted of a mix of online and in-person opportunities for community and stakeholders to participate in. It included:

- an online survey
- four targeted pop-ups
- a youth forum
- a social cohesion forum with civic and spiritual leaders including Rabbis, community service providers, and local organisations
- three workshops with the Inner East Sydney Multicultural Interagency (IESMI), Randwick Cultural Diversity and Equity Community Advisory Committee and Council teams assigned actions
- Seventeen external stakeholder interviews.

¹ Scanlon Foundation Research Institute (2024), *Mapping Social Cohesion*

The below table summarises the community and stakeholder engagement program, including number of participants reached by activity.

Consultation Method	Participant Profile	Participant Number
Online community survey	<ul style="list-style-type: none"> Broader community members 	319
Pop-Up consultations	<ul style="list-style-type: none"> Broader community members Targeted cohorts (CALD) 	48
Workshops	<ul style="list-style-type: none"> Inner Eastern Sydney Multicultural Interagency Randwick Cultural Diversity and Equity Community Advisory Committee Council teams assigned Actions 	36
Forums	<ul style="list-style-type: none"> Social Cohesion Forum Youth Forum 	179
Stakeholder interviews	<ul style="list-style-type: none"> Eastern Beaches Police Area Command Multicultural NSW NSW Department of Premier and Cabinet Sydney Multicultural Community Services Community and Faith Leaders Service providers and Community Organisations Academic 	19
TOTAL		601

2. What we heard

Engagement across all activities shows that Randwick City is a diverse, welcoming and community-minded place. People value the area's natural assets, public spaces, cultural diversity and strong network of local services. At the same time, not all residents experience belonging or equitable access, and several systemic and emerging challenges shape how people connect, participate and feel safe.

Randwick City is diverse, welcoming and connected

Across all engagement activities, people described Randwick City as culturally diverse, inclusive and generally welcoming. Everyday interactions in beaches, parks, libraries and community hubs play a significant role in fostering connection and belonging. Local services and grassroots organisations were consistently recognised for their commitment to community wellbeing and their strong partnerships with Council.

Stakeholders also highlighted Council's responsiveness during crises, noting examples where Council acted quickly to support affected communities. Some community leaders emphasised the importance of promoting positive stories about migrant communities, local contributions and acts of kindness to strengthen cohesion.

"My family and I... love most about living in the Randwick area is its diversity, respectful, inclusive and welcoming to all people."

Not everyone experiences belonging or equitable access

Despite these strengths, some community members face barriers to participation, connection and support. Older people, people with disability, young people, LGBTQIA+ residents, CALD communities, people experiencing family violence and those accessing drug and alcohol services were identified as more likely to experience isolation or limited access to services. Place-based disadvantage in parts of Maroubra, Malabar and La Perouse contribute to inequitable outcomes.

Stakeholders also noted that some cultural groups experience discrimination when using community facilities but may not report it due to language barriers or lack of confidence.

Communities expressed a need for programs that are informed by stronger planning and cultural insight, ensuring activities are well-designed, relevant and responsive to the needs of specific cultural groups.

"There are big social disparities... Randwick has the highest difference between suburbs."

Discrimination and racism affect safety and cohesion

Experiences of racism, antisemitism and discrimination were raised across multiple engagement activities. These experiences impact people's sense of safety and belonging and contribute to social tension. Participants called for stronger leadership, public messaging and community education to address racism and promote respect.

Stakeholders emphasised the need for initiatives that counter hate speech and promote compassion, unity and shared values. Some communities expressed a need for greater understanding of the pressures they face and for Council to help challenge stereotypes and misconceptions.

"Living near the beach... I and my children have had direct experiences of racism because of our skin colour."

Language and communication barriers limit access and participation

Language barriers remain a significant challenge for many residents. Participants highlighted the need for clearer, simpler communication, more translated materials and multilingual signage, particularly for safety information and essential services.

Stakeholders emphasised that traditional engagement methods, such as surveys, are not always accessible to CALD communities. Some stakeholders also noted that frontline staff play an important role in connecting with CALD communities who may not engage through traditional methods.

“When we hear about something happening it’s always in a single language... would be good to include more languages.”

Housing stress, cost of living and access to services are major pressures

Housing affordability, cost-of-living pressures and limited access to health and mental health services were consistently identified as major challenges. These pressures contribute to social isolation, financial stress and reduced wellbeing, particularly for renters, low-income households and older people. Concerns were also raised about crime, antisocial behaviour and the affordability and availability of community facilities.

“It is undeniable that people are in a cost-of-living crisis and there is a lot of external pressure on families and individuals.”

Young people want more spaces, events and opportunities to connect

Young people described feeling disconnected due to social cliques, limited inter-school activities and the impacts of social media. They want more inclusive spaces, regular youth-focused events, leadership and employment pathways, and easier access to mental health support.

“There’s no interactions between friendship groups at school; we’re only socially connected in our bubbles.”

People want to be involved in shaping a more connected and inclusive city

There is strong appetite for greater participation in decision-making. Many residents want more opportunities to provide feedback, more diverse representation in leadership and better engagement with marginalised or underrepresented groups.

“There are voices missing in the room. We need to think about whose perspective we are missing.”

People want more inclusive, multicultural and place-based events

Residents want more opportunities to celebrate cultural diversity and connect with neighbours. Large multicultural festivals and smaller local events were both strongly supported. People emphasised the importance of events that are family-friendly, affordable and reflective of Randwick’s diverse communities.

“Create cultural events so that people feel included and make people from all communities come together and collaborate.”

Some participants also suggested opportunities for collaboration with neighbouring councils on multicultural events and initiatives.

3. What this means for Randwick

The consultation shows that people experience social cohesion in different ways, shaped by culture, language, identity, life stage and access to services. While experiences vary, the themes raised across the engagement are consistent and point to clear priorities for strengthening inclusion, belonging and connection in Randwick City. These themes also align with state and national trends, indicating that Randwick is experiencing local expressions of broader social, economic and cultural shifts.

Across the engagement, communities expressed a need for stronger connection, clearer communication, and visible leadership that actively promotes unity, challenges discrimination and demonstrates care for communities during times of tension or shock. People want to feel safe, respected and valued, and they want Council to play an active role in supporting understanding, trust and shared community pride.

Service providers emphasised the need for coordinated responses, culturally informed programs and stronger pathways between Council, services and community groups. Community leaders highlighted the importance of promoting positive stories, celebrating contributions and strengthening the values of kindness, compassion and mutual respect.

CALD communities expressed a need for more accessible communication channels, including multilingual information and culturally appropriate platforms such as WeChat, Rednote and Douyin. Stakeholders also highlighted that frontline staff play an important role in connecting with communities who may not engage through traditional methods, helping to bridge language, cultural and trust barriers. Young people emphasised the importance of safe spaces, opportunities to connect and support for mental health and wellbeing, while residents experiencing financial stress or limited access to services identified the need for more localised support and accessible facilities.

Across all groups, people expressed a need for Council to take a clear public stance against racism, antisemitism and discrimination, and to visibly support affected communities following harmful or traumatic events.

Overall, the engagement indicates that social cohesion in Randwick is strong, supported by diverse communities, valued public spaces and active local services. At the same time, some residents experience barriers to belonging, safety and access, highlighting the importance of clear communication, culturally informed approaches and localised support to ensure all community members feel connected and included.

4. Conclusion

The insights gathered through this engagement, viewed alongside Randwick's diverse community profile and broader social and cultural trends, highlight several factors that shape how people experience connection, belonging and safety in Randwick City. Participants included community members, service providers and cultural and faith representatives, offering a range of perspectives on the conditions that support social cohesion locally and the areas where some residents experience barriers.

Everyday Connection and Community Belonging

Feedback highlighted the importance of everyday interactions at beaches, parks, libraries and community facilities, which play a central role in fostering belonging and wellbeing.

Implications for the Social Cohesion Plan:

- Support opportunities for informal connection through programs, events and activation of shared spaces.
- Promote positive local stories that reflect Randwick's diversity and strengthen shared community identity.
- Continue facilitating networks and partnerships that help build neighbour to neighbour connection.

Equity, Access and Inclusion

While cohesion is strong overall, some residents experience barriers to belonging, safety and access, particularly people from culturally, linguistically and spiritually diverse backgrounds and intersecting identities.

Implications for the Social Cohesion Plan:

- Strengthen culturally informed and accessible communication, including multilingual information.
- Improve visibility of services, supports and community facilities through clear, accessible information channels.
- Consider localised approaches in areas where residents experience reduced access to services or amenities.

Addressing Racism, Antisemitism and Discrimination

Experiences of racism, antisemitism and discrimination were raised across multiple engagement activities and can undermine feelings of safety, trust and connection.

Implications for the Social Cohesion Plan:

- Promote messages and initiatives that reinforce respect, safety and shared community values.
- Support community-led efforts that build understanding and respond to harmful incidents.

- Strengthen partnerships with services and community groups to support affect communities.
- Demonstrate visible Council leadership in addressing racism, antisemitism and discrimination.

Communication and Information Access

Language and communication barriers limit access to information, services and engagement for some residents, particularly CALD communities.

Implications for the Social Cohesion Plan:

- Improve clarity, accessibility and consistency of Council communication across channels.
- Expand multilingual communication and use culturally relevant platforms where appropriate.
- Provide more face-to-face or community-based information opportunities.
- Tap into and leverage existing communication channels within the community.

Localised Support and Service Navigation

Residents experiencing limited access to services or place-based disadvantage need more localised support and clearer pathways between services.

Implications for the Social Cohesion Plan:

- Strengthen coordination and referral pathways through partnerships with local services and organisations.
- Improve visibility of local supports through accessible communication channels.
- Consider localised engagement and connection opportunities in suburbs with fewer facilities or transport options.

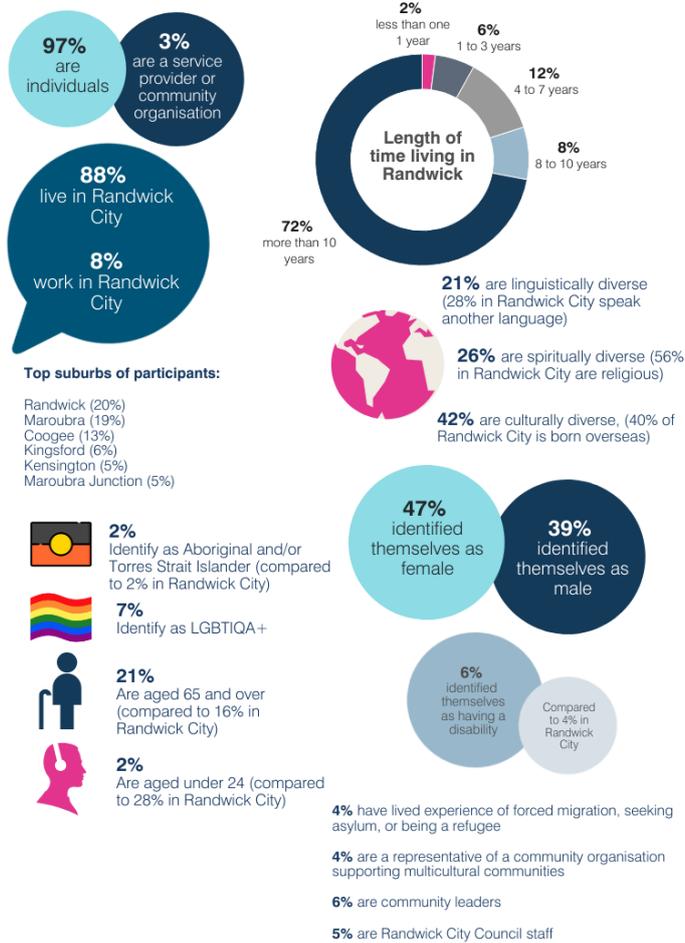
These insights reinforce the importance of connection, inclusion and participation as core foundations of social cohesion in Randwick City. They also highlight where some residents experience barriers to belonging, safety and access. Together, these findings provide a clear evidence base for the Social Cohesion Plan 2026–2031, ensuring it reflects community experience and aligns with Council's role in creating welcoming, equitable and connected communities.

A. Appendix

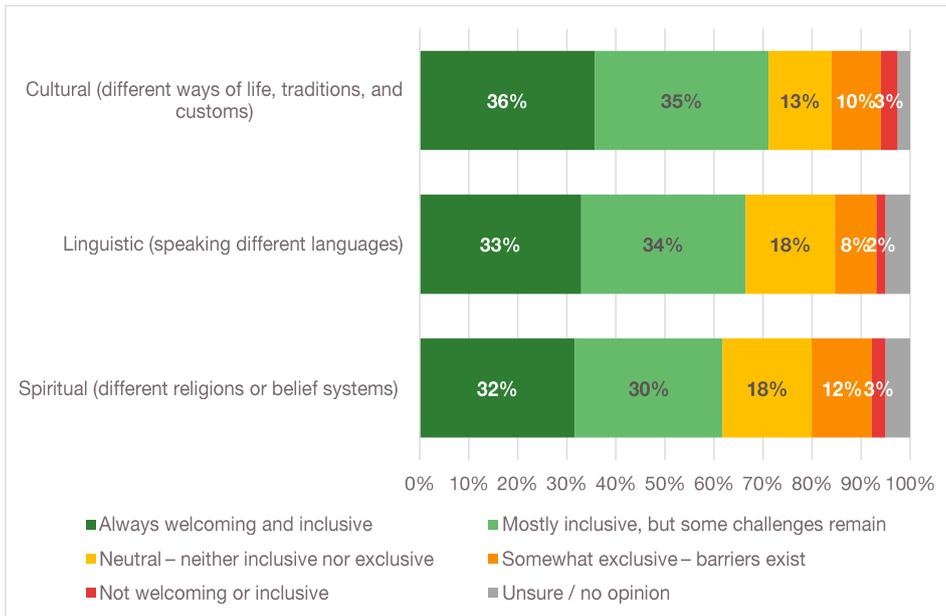
A.1. Survey

An online survey was available via Council’s Have Your Say platform from 20 March to 4 May 2025. The survey was originally developed to inform a Multicultural Plan and therefore had a strong focus on cultural diversity, inclusion and multiculturalism. As Council’s focus expanded to include a broader social cohesion focus, the survey results provide valuable insights into the experiences, perceptions and priorities of CALD communities in Randwick City. It also helps understand the current state of social cohesion in Randwick City and explore challenges and opportunities to strengthen social cohesion.

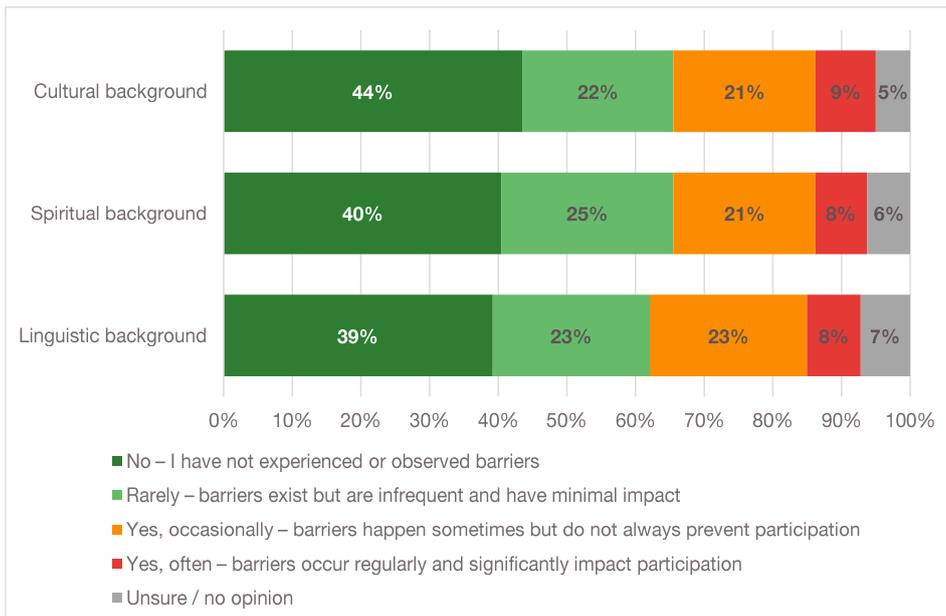
A total of 319 surveys were completed.



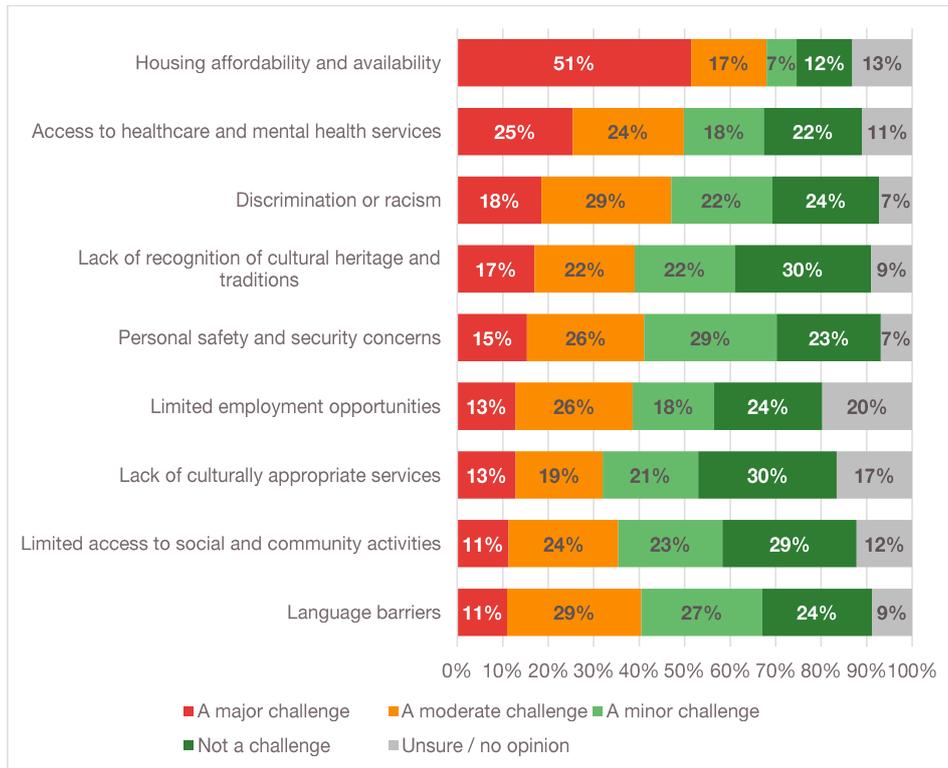
Question: How inclusive do you think Randwick City is for people from diverse cultural, spiritual and linguistic backgrounds?



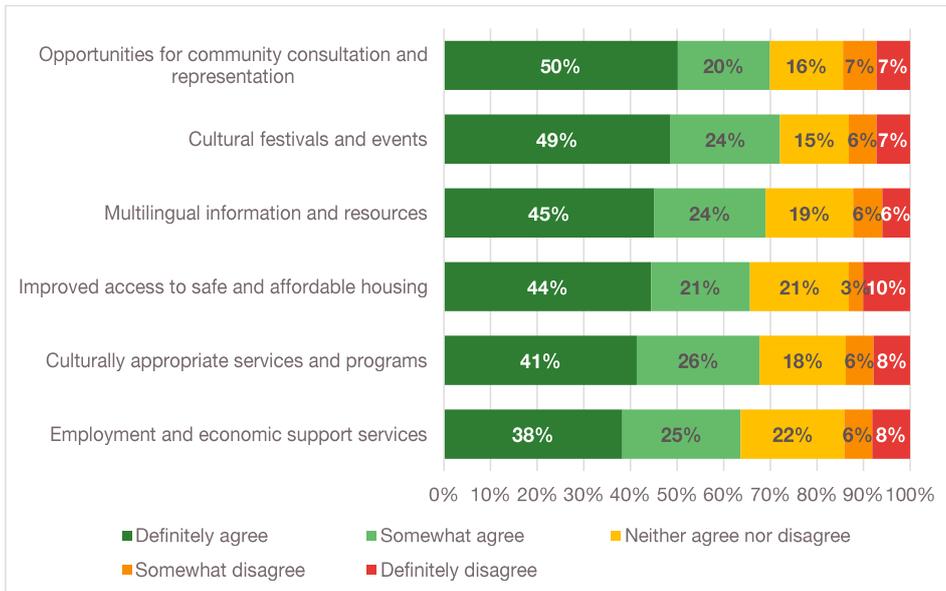
Question: Have you or someone you know experienced barriers in accessing services, opportunities, or participation in the community due to your cultural, spiritual or linguistic background?



Question: How significant are the challenges for diverse communities in Randwick City?

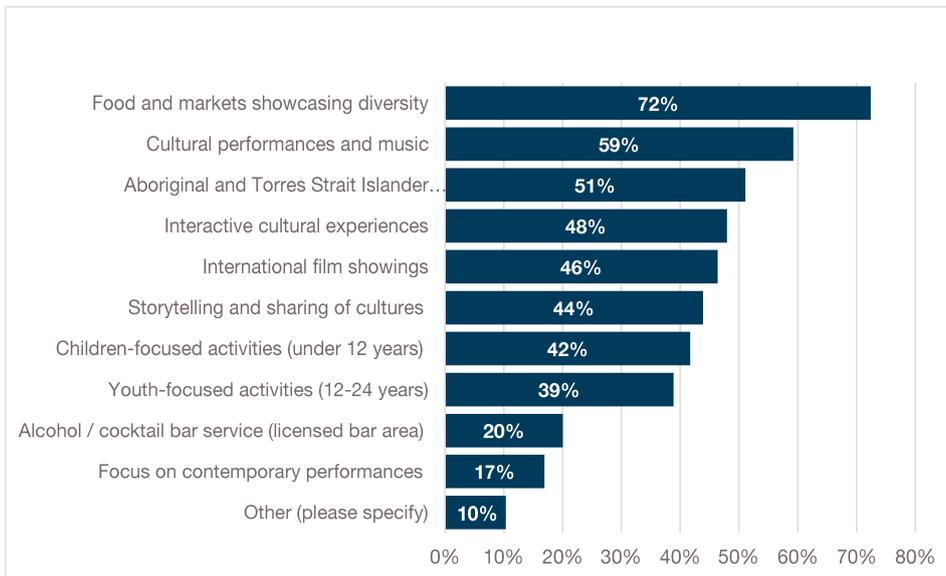


Question: How much do you agree or disagree that different types of support or services would contribute to multicultural communities feeling more included and supported in Randwick City?



Question: Would you be interested in attending a major multicultural festival in Randwick City?

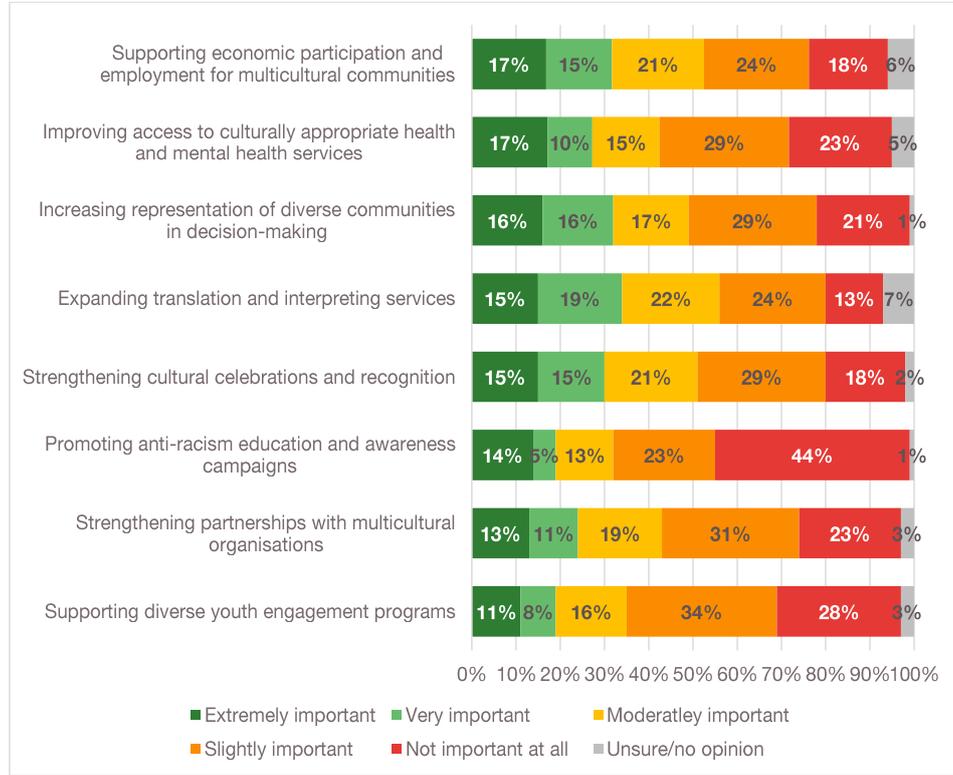
Survey participants were asked if they would attend a major multicultural festival in Randwick City. The majority of participants (68%) indicated they would. 16% indicated they would not, and 15% were unsure.



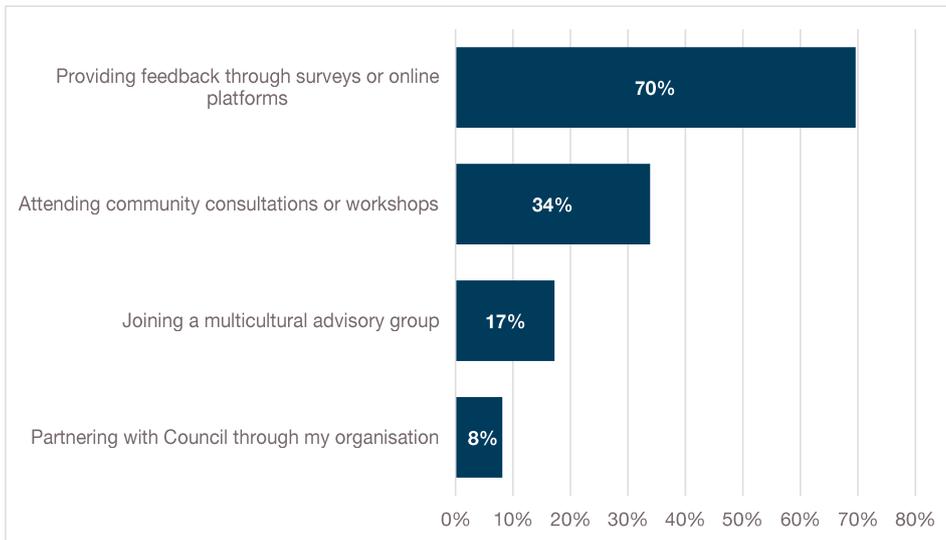
Question: Would you be interested in working with Council to help shape a multicultural event?

Survey participants were asked if they would be interested in working with Council to shape a multicultural event. 22% indicated they would be.

Question: How important is it for Council to prioritise the following in its 2026-2031 Social Cohesion Plan?



Question: Going forward, how you like to be involved in shaping Council's Social Cohesion Plan?



Question: Is there anything else you would like to share about your experiences or recommendations?

Survey participants were asked, via open-ended question, if there was anything else they would like to share. 121 participants answered this question. The feedback included:

- More opportunities for local communities to celebrate cultural diversity through festivals and events.
- Provide more support to vulnerable cohorts such as women experiencing domestic violence or older people.
- Concerns over diversity efforts being overly politicised or imbalanced.
- A preference for Council to focus on providing basic services and maintenance instead.

A.2. Targeted pop-ups

Three targeted pop-ups were held where over 48 community members participated. The purpose of the targeted pop-ups was to understand the key strengths, challenges and opportunities for social cohesion in Randwick City across key cohorts.

Date and time	Location	Targeted cohort	Number of participants
Wednesday 11 June 2025	Lexo Community Hub, Maroubra	Stakeholders including residents in housing estate, those with lived experience of domestic violence, financial hardship and digital literacy	25
Tuesday 17 June 2025	Lionel Bowen Library and Community Centre, Maroubra	Chinese community members	15
Wednesday 9 July 2025	Lionel Bowen Library and Community Centre, Maroubra	CALD communities	8

Key insights

Randwick City's natural assets, open spaces, cultural diversity and Council services contribute to a strong sense of connection and belonging. Participants at Lexington Hub noted the Hub is an important community space and provides important programs, particularly the food programs.

Common challenges to social cohesion include transport, housing stress, safety and access to essential services. Specific groups, such as CALD community members, carers and young people reported challenges around language barriers, social isolation and limited access to health and mental health support.

Suggestions to strengthen social cohesion included more mental health services, inclusive community events, youth employment initiatives, English language programs and improved transport and safety infrastructure.

Ideas

The top ideas across the pop-ups to improve social cohesion include:

- More access to mental health and wellbeing services, in particular drug and alcohol support services, education around trauma and mental health and peer workers at the Lexington Hub who can liaise with police and Council without breaching of confidentiality.
- Better public transport networks across Randwick City, including more buses towards the CBD and airport.
- Better safety measures in public spaces including more police patrols, pedestrian crossings and more speed humps.
- More opportunities to learn English through libraries and community centres.
- More outdoor gym equipment and free exercise programs for older people.
- More events in parks and open spaces, including cultural events, sporting events, live music and events for older people.
- Careers fairs for young people to support them to find jobs, local internships and volunteering opportunities.
- Skills-building programs for primary school students (e.g. painting) to build individuality and skills for the future.

- Better waste management including more garbage bins along Malabar Road and frequent pick-up of red bins.

A.3. Interviews

Seventeen interviews with stakeholders were conducted from June 2025 to February 2026. Interviews were held via Microsoft Teams.

Stakeholders interviewed included:

- South Eastern Sydney Local Health District (SESLHD) – the local health district that covers the Randwick City area.
- Junction Neighbourhood Centre – a not-for-profit organisation working to provide a diverse range of community services, including aged care services, domestic and family violence support and community development.
- Autism Mates – a not-for-profit focusing on empowerment, friendship and inclusion for people with autism.
- Twenty10 – is an LGBTIQ+ organisation that provides young people with housing, counselling and social support.
- NSW Police – a state government agency protecting the community and property through preventing and investigating crime, maintaining road safety and social order and performing emergency and rescue operations. (two interviews)
- Koolooro Community Centre – a community organisation providing support for families living in Malabar, Chifley and Little Bay.
- Multicultural NSW - the NSW Government agency responsible for promoting community harmony, supporting multicultural communities and strengthening social cohesion across the state.
- Key community and faith leaders - representing culturally, linguistically and spiritually diverse communities across Randwick.
- NSW Department of Premier and Cabinet (two interviews) - the central NSW Government agency providing strategic policy advice, coordination and whole-of-government leadership on issues including social cohesion, disability inclusion and community engagement.
- An academic with expertise in social cohesion.

Key insights

Council is a trusted and committed partner in building social cohesion in Randwick City. They have developed strong partnerships with community organisations and services, and the grants program helps support social outcomes.

Beaches, parks, libraries and Lexington Hub are welcoming, accessible spaces that foster everyday connection, inclusion and belonging.

Older people, people with disability, CALD communities, young people (especially LGBTIQ+) and people experiencing family violence or substance misuse are more likely to face isolation, stigma and limited access to services or safe spaces.

Rising cost of living, lack of affordable housing and place-based disadvantage, particularly in areas like Malabar and La Perouse, are contributing to food insecurity, mental health challenges and social isolation.

Local organisations face funding gaps and high venue hire costs.

Ideas and opportunities

Interview participants suggested the following opportunities for the Plan:

Improve internal Council processes

- Take a place-based approach to social cohesion and understand what micro communities need to connect.
- Develop more partnerships targeted towards improving social cohesion including with NSW Health.
- Review the community grants program to include a social cohesion lens and provide funding to organisations and services delivering social outcomes.
- Ensure a whole of Council approach is taken to social cohesion and get buy-in from all teams.
- Provide more training and awareness of the Sunflower Lanyard program, including posters at local libraries and community centres.

More inclusive events and programs

- Host more regular, affordable place-based events and support not-for-profits running these types of events.
- Continue to partner with agencies such as NSW Police to deliver joint events to build trust and educate the community.
- Provide agencies and services with Randwick City's event calendar each year to allow opportunities for joint events, collaboration and shared programming.
- Run large multicultural events or festivals in open spaces across Randwick City with food stalls and entertainment.
- Explore opportunities to run peer education programs at community facilities (e.g. Lexington Hub) to upskill and build capacity within the community. There is an example of this happening within social housing in Waterloo.

Improve access to community facilities and spaces

- Review the current community venue hire policy and address concerns around affordability.
- Align with the Disability Inclusion Action Plan (DIAP) around access and inclusion in public spaces, particularly around inclusive parks and playgrounds and disability parking spots.

Improve community education and awareness

- Develop a central database for services, programs and events in the social cohesion space to increase awareness.
- Host a 'Welcome to Randwick City' stall at O-Week at UNSW to engage students, including international students and educate them about services available.
- Develop more campaigns and messaging around social cohesion and inclusion.

Improve collaboration

- Host a quarterly social cohesion forum with government agencies and service providers to provide insights into key social cohesion challenges in Randwick City, share information and collaborate on solutions and ideas.

A.4. Youth forum

The youth forum *Randwick Forum: Youth Ideas in Action 2025* was held on Tuesday 13 May 2025 from 9am to 1pm at Matraville Youth and Cultural Hall. The forum was a half-day interactive event designed to engage young people aged 12–24 years from diverse backgrounds across the Randwick Local Government Area (LGA). A total of 60 young people participated in the forum.

The Forum featured a Social Cohesion station, where participants were given the opportunity to share their thoughts and ideas in response to the following questions:

- What does social cohesion mean for you and your friends and family?
- Do you think young people feel socially connected in Randwick? Why or why not?
- How can we make young people feel welcome and part of our community?

Key insights

- Young people value connection, diversity and belonging, and define social cohesion through shared experiences, mutual support, and celebrating differences. They highlighted sport, storytelling, and trusted relationships as powerful tools for building bridges across cultures and backgrounds.
- Opportunities to connect beyond their usual circles are limited, with participants pointing to social cliques in schools and a lack of inter-school or community-wide activities. The youth forum itself was appreciated as a rare chance to meet peers from different schools and backgrounds.
- Events, activities, and safe spaces are key enablers of social connection, especially when designed with young people's interests in mind. Participants called for regular, inclusive programming (not just during Youth Week) in public spaces and community facilities that feel welcoming to young people.
- Young people are eager for more leadership, skill-building and civic opportunities, including youth-oriented volunteering, employment pathways, and cultural education initiatives that promote acceptance and empower them to shape their community.

A.5. Social cohesion forum

A Social Cohesion Forum was held on Friday 13 June 2025 from 9am to 1pm at Clovelly Bowling Club. It brought together civic and spiritual leaders, community service providers and local organisations to explore ways to strengthen belonging, safety, and inclusion across the Eastern Suburbs communities.

The Forum was hosted collaboratively by Randwick City Council Mayor Dylan Parker, Woollahra Municipal Council Mayor Sarah Swan, and Waverley Council Mayor Will Nemesh, to demonstrate local government support in building community wellbeing and connections.

The Forum included interactive roundtable discussions. 119 people attended the Forum representing a range of local services and organisations, including:

- **Local government:** Randwick City Council, Waverley Council, Woollahra Municipal Council, Camden Council and City of Sydney.
- **State and federal government agencies:** Australian Federal Police, NSW Police, NSW Premier's Department, Multicultural NSW and South Eastern Sydney Local Health District.
- **Legal and advocacy services:** Kingsford Legal Centre, Inner City Legal Centre, Inner Sydney Voice, Inner Sydney Regional Council for Social Development Incorporated and Ethnic Communities Council NSW.
- **Health and social services:** The Junction Neighbourhood Centre, Lifeline Eastern Suburbs Bondi, Open Support, Holdsworth, Kooloora Community Centre, The Soul Centre, Royal

Hospital for Women, Nurture Next, Mum for Mum, Street Industries, The Equanimity Project, Lokahi Foundation, Disability Gateway, Autism Mates, Weave Youth and Community Services, Moving Forward Together, Soroptimist International Randwick and Eastern Suburbs and Twenty10.

- **Education:** TAFE NSW and Sydney East Community College.
- **Businesses:** Cultural Perspectives, Polaron Connect and Flourish HR.
- **Other organisations and groups:** Indonesian Presbyterian Church Randwick, Never Again Is Now, Waverley Community Men's Shed, Swim for Ukraine and Bondi Beach playgrounds.
- In addition, the Federal Member for Wentworth, Allegra Spender and the State Member for Coogee, Dr. Marjorie O'Neill attended the Forum.

Key insights

Randwick, Waverley and Woollahra have many strengths for social cohesion

Randwick, Waverley and Woollahra have strong foundations for social cohesion. The community is engaged, active and diverse, with well-established grassroots initiatives and volunteer networks. Public spaces such as beaches, parks, libraries, community hubs and halls are widely valued as safe, welcoming and accessible environments for connection and belonging. Local services and councils are trusted and seen as committed to collaboration, equity and social cohesion. These strengths contribute to a civically engaged and connected region, and support strong partnerships across councils, services, government agencies and local businesses.

However, not all community members are able to participate equitably

At the same time, several challenges impact social cohesion across the area. Barriers such as language, digital exclusion, financial pressures, mental health challenges, discrimination and a lack of awareness of available services and events make it harder for some residents to participate fully in community life. Key cohorts who are more likely to experience these barriers include people with caring responsibilities, those from CALD backgrounds, people with disability and newly arrived migrants. Organisations and services working to address these issues are often constrained by short-term funding, silos within organisations and services, staffing limitations and fragmented service delivery, which makes it hard to collaborate and deliver long-term change. Participants also noted there are gaps in representation in leadership, especially for young people and First Nations communities, highlighting the need for more diverse voices in decision-making.

There are clear opportunities for leadership, investment and partnerships to build social cohesion

Looking ahead, there is a clear opportunity to strengthen social cohesion through more inclusive leadership, long-term investment and collaboration. Participants identified the value of shared forums, cross-sector partnerships and coordinated regional planning to align efforts and strengthen impacts. There is also a need for continued investment in public spaces and community facilities, especially in high-density areas, to ensure they remain affordable, inclusive and fit-for-purpose. Councils are well placed to lead this work, through funding, facilitation, advocacy and strategic leadership. They can build trust, enable participation and strengthen social cohesion.

A.6. Workshop – Randwick Cultural Diversity and Equity Advisory Committee

A workshop with the Cultural Diversity and Equity Community Advisory Committee was held on 16 February 2026 at Randwick Town Hall. The purpose of the workshop was to draw on the Committee's lived experience and cultural expertise to strengthen and refine the draft Social Cohesion Plan. A total of ten Committee members participated.

Key insights**Randwick has strong foundations for social cohesion**

Participants described Randwick City as a diverse, welcoming and community-minded area. They highlighted the value of cultural and religious diversity, accessible public spaces, natural assets, and strong local institutions. Council's proactive approach to community safety and culturally inclusive events was also noted as a strength.

Some residents experience barriers to participation and belonging

Committee members identified a range of challenges that can affect social cohesion, including isolation among older people and some CALD residents, uneven access to services, and experiences of discrimination. Participants also noted that geographic and social divides across the LGA can contribute to feelings of exclusion for some community members.

Clear priorities for the Social Cohesion Plan

Participants emphasised the importance of reducing community anxiety, strengthening safety and trust, and ensuring actions reflect lived experience. They highlighted the need for sustained engagement with migrants, refugees and people who may be less connected to services, as well as stronger inclusion of young people and culturally diverse communities.

Opportunities to strengthen communication and representation

Members noted the importance of clear, accessible communication, including multilingual information and culturally appropriate channels. They also highlighted the need for diverse representation in decision-making processes and for Council to continue building trust through transparent engagement and reporting.

Support for inclusive events and community connection

Participants expressed strong support for multicultural and intercultural events that bring communities together. They emphasised the value of events that are accessible, family-friendly and reflective of Randwick's cultural diversity, and noted opportunities to strengthen local connection through place-based activities.

A.7. Workshop – Inner East Sydney Multicultural Interagency

A meeting was held with the Inner East Sydney Multicultural Interagency (IESMI) on Tuesday 17 June at Randwick Community Centre. The IESMI is a network of 104 members from 73 agencies that meets five times a year to build capacity and share across providers working in the multicultural, migrant, refugee and asylum seeker space.

Key insights**Language and communication barriers limit access and participation**

Participants highlighted the need for clearer, more accessible communication, including translated information, signage and advertising. They noted that language barriers continue to affect residents' ability to access services, understand safety information and participate in community life.

Access to services and facilities is uneven across the region

Service providers observed that many essential services are located outside Randwick City, requiring residents to travel significant distances. They also noted a shortage of affordable community venues for programs, events and group activities, which limits opportunities for connection and support.

Funding and resourcing constraints impact service delivery

Participants reported that limited and short-term funding restricts the reach and continuity of

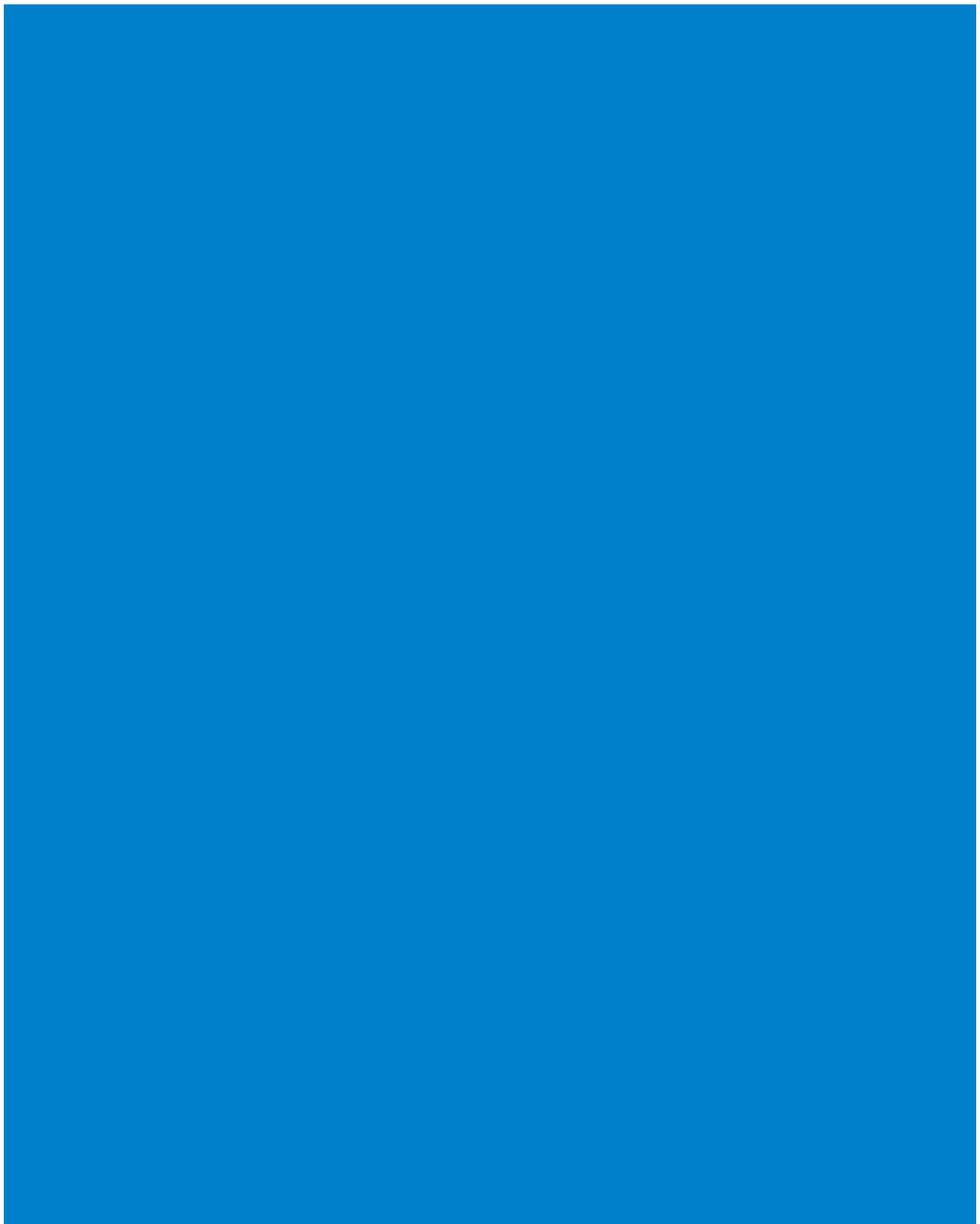
programs supporting multicultural communities. These constraints make it difficult to meet growing demand and to deliver long-term, place-based initiatives.

Opportunities to strengthen awareness and community connection

Members emphasised the importance of increasing community awareness of available services and programs, and identified opportunities to support connection through outdoor activities, culturally relevant programs and accessible community events.

Value of collaboration and regional partnerships

Participants highlighted the benefits of stronger collaboration between councils and service providers across the Eastern Suburbs and neighbouring LGAs. They noted opportunities to share resources, co-deliver programs and build on successful regional initiatives that support migrant and refugee communities.



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RANDWICK CITY COUNCIL

Social Cohesion Plan DRAFT

24 March 2026



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Acknowledgment of Country

Randwick City Council pays respect to the Traditional Owners of the land, the Bidjigal and Gadigal people, and we acknowledge the living and continuing culture of the Traditional Custodians of this country.

We recognise that the Traditional Owners have occupied and cared for this Country over countless generations, and we celebrate their ongoing contributions to the life of the area.

Alternative formats and translated versions

We are committed to making sure you can access the information you need in a format that is right for you. If you would like information supplied in another language or format, please contact us on 9093 6000

Other helpful contacts include:

- 131 450 to speak with the Translating and Interpreting Service (TIS)
- 133 677 TTY/voice calls
- 1300 555 727 Speak & Listen
- 0423 677 767 SMS relay

Message from the Mayor

It gives me great pride to present Randwick City Council's first Social Cohesion Plan. This Plan is a commitment to building a community where everyone feels welcome, respected, and able to thrive. Randwick City is home to a rich diversity of cultures, languages, and traditions. Our strength lies in this diversity, and our responsibility as a Council is to ensure that every resident, regardless of age, background, ability, or circumstance, has the opportunity to participate fully in community life.

We know that social cohesion does not happen by chance. It is built through trust, inclusion, and connection. This Plan sets out clear actions to strengthen belonging, reduce inequity, and create safe and inclusive spaces. It reflects the voices of approximately 600 residents, community organisations, community leaders including Rabbis, and partners who contributed their ideas and experiences during consultation.

The Plan also acknowledges the challenges we face and commits Council to working alongside our community to address them. By embedding social cohesion into our policies, programs, and partnerships, we are investing in a stronger, more resilient future for Randwick City.

I invite all residents to see themselves in this Plan, to take part in the opportunities it creates, and to help us build a city where diversity is celebrated, voices are heard, and everyone belongs. Together, we can ensure Randwick City remains a welcoming, equitable and connected community for generations to come.

**Forward by Randwick's Cultural Diversity and Equity
Advisory Committee**

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Key Concepts

ANTISEMITISM

Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.¹

This definition recognises that identifying as a Jew or Jewish is a cultural characteristic that relates to identity, and not based on race or national identity. Antisemitism is understood as a distinct and historically persistent form of hate that can also manifest toward people perceived to be of, or aligned with, Jewish culture.

COMMUNITY RESILIENCE

Community resilience is the collective ability of the local population to survive, adapt and grow in the face of adverse events, including natural disasters, climate change, social isolation, population growth and pandemics.

INCLUSION

The Diversity Council of Australia defines inclusion as occurring when a diversity of people (e.g. of different ages, cultural backgrounds, genders) feel valued and respected, have access to opportunities and resources, and can contribute their perspectives and talents.

INTERCULTURAL EXCHANGE

Interculturalism focuses on fostering interaction between different cultural groups and the benefits that are produced, especially in terms of deepened trust, through dialogue, exchange and collaboration for positive social outcomes. This transformative process is grounded in the values of mutual respect and recognition, empathy and a willingness to change perspective.²

ISLAMOPHOBIA

Anti-Muslim bias or Islamophobia can be described as the stereotyping of, biases against, or acts of hostility toward Muslims individually or collectively, or Islam as a religion³. Anti-Muslim bias and Islamophobia can also manifest against people perceived to be Muslim⁴.

This definition recognises that Islamophobia is a form of racism, even though race and religion are distinct concepts.

SOCIAL COHESION

Social cohesion is about how well people in a society connect, interact, trust one another, and feel they belong⁵. Social cohesion is about having strong bonds between individuals (such as residents and workers), groups (such as neighbourhood groups or local services), and institutions (including Council and other government agencies). These bonds are built on principles of equity, justice, respect, and care for one another. Socially cohesive communities work towards the wellbeing of all people and creating a sense of belonging. Socially cohesive communities promote trust in government and provide opportunities for civic participation and upward mobility.

SOCIAL CAPITAL

Social capital is the networks, relationships and shared values that help communities function and thrive. These take different forms:

- Bonding capital connects people within a group, such as neighbours, cultural groups or families
- Bridging capital connects people across different groups
- Linking capital connects communities with institutions like government

¹ International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism

² <https://www.unesco.org/en/interculturaldialogue>

³ FIANZ Submission to the Royal Commission of Inquiry into the Attack of Christchurch

⁴ Islamophobia in Australia Report V 2023 – 2024, Monash University

⁵ Scanlon Foundation Research Institute

SOCIAL WELLBEING

Social wellbeing is how we strengthen our community to improve our individual and collective health, wellbeing and resilience. Social wellbeing is about feeling a sense of belonging, connection and support. When people feel included and valued, they are better able to lead fulfilling lives and contribute to the community's strength. Equity and inclusion are fundamental for social wellbeing, so that everyone – regardless of gender, age, background or socio-economic status – has equal access to opportunities and a voice in our community.

SOCIAL ASSETS

Social assets can include our community places and spaces, services and programs, social groups, networks and institutions. They are often intangible but have significant influence on how community members connect, so are the building blocks for growing social capital and linked to wellbeing outcomes for community.

RACISM

Racism is the process by which systems and policies, actions and attitudes create inequitable opportunities and outcomes for people because of their race, colour, descent, national or ethnic origin, or immigrant status⁶. It can be overt or subtle, and can be expressed individually, culturally, or institutionally. Racism is more than just prejudice in thought or action, as it occurs when this prejudice – whether individual or institutional – is accompanied by the power to discriminate against, oppress or limit the rights of others. Racism includes all the laws, policies, ideologies, and barriers that prevent people from experiencing justice, dignity, and equity because of their racial identity. It can come in the form of harassment, abuse or humiliation, violence, or intimidating behaviour. However, racism also exists in systems and institutions that operate in ways that lead to inequity and injustice.

⁶ Australian Human Rights Commission (AHRC)

Why social cohesion matters

As Randwick City's population continues to grow and become more diverse, it's never been more important to plan for social cohesion. Social cohesion is the foundation of a resilient, inclusive and liveable city where people feel safe, valued, and able to participate fully in community life. It's about strong bonds between individuals and institutions, resulting in positive, quality relationships that are rooted in equal and just treatment, respect and care for one another.

Both across Australia and globally, communities are grappling with forces that can challenge trust and belonging, making it even more important to strengthen the connections that hold our community together.

Our city's strength lies in its diversity. Residents bring a wide range of cultural, linguistic, and spiritual perspectives that influence how they connect and participate in community life.

When people feel that their identities are recognised, respected and valued, they are more likely to develop a sense of belonging and contribute to civic life. By embracing multiculturalism, we build a reciprocity founded on mutual understanding, inclusion and shared pride in our diverse community.

Research shows that when communities implement mutual recognition and inclusion, they demonstrate⁷⁸

- Better mental and physical health
- Lower rates of crime, racism and social tension
- Stronger civic participation and volunteer rates
- Higher trust in institutions
- Better resilience in the face of emergencies and social change

“People who perceive strong cohesion in their neighbourhoods and those who participate in social, community and civic groups are much more likely to have a great sense of belonging in Australia, to believe that most people can be trusted, to be happy and to agree that accepting immigrants from many different countries makes Australia stronger.”

Scanlon Foundation Research Institute

Randwick City has many of the building blocks for social cohesion, including a growing and diverse population, strong neighbourhood ties, active community organisations and services, and high levels of volunteering and education. But our community is also experiencing some challenges. Rising housing stress, social isolation and experiences of racism or discrimination, especially among Aboriginal and Torres Strait Islander communities, older residents, young people and people living alone, can all weaken trust, inclusion and cohesion. For people experiencing multiple and intersecting forms of disadvantage or vulnerability, these experiences may have a compounding impact and be acutely felt.

Social cohesion doesn't happen automatically. It is built through long-term investment in inclusion, connection, trust and equity.

The Randwick City Council Social Cohesion Plan has been developed in consultation with community, services, groups and members of staff. The plan outlines the commitments of Randwick City Council to building a welcoming, inclusive and cohesive community and includes the actions Council will undertake over the next five (5) years.

‘When people have good social connections and networks and a strong sense of belonging and cohesion within neighbourhoods, communities and society, they are most likely to say they are happy and satisfied with life.’

Scanlon Foundation Research Institute

⁷ Mapping Social Cohesion (2025, Scanlon Foundation Research Institute, available at: https://scanloninstitute.org.au/wp-content/uploads/SI0001_MappingSocialCohesion_2025_v6.pdf)

⁸ Social cohesion: A practitioners guide to measurement challenges and opportunities (2019), 100 Resilient Cities, available at: <https://resilientcitiesnetwork.org/social-cohesion-a-practitioners-guide/>

“We can never take our social cohesion for granted. This is daily and important work... Every one of us has a role to play in safeguarding and nurturing social cohesion in our multicultural society - an inclusive community doesn't happen by accident.”

Joseph La Posta, CEO Multicultural NSW

Social Cohesion Foundations

Council recognises communities require foundational conditions to allow social cohesion to flourish. These enablers include stable housing, access to education and training and secure employment. National and international social cohesion frameworks recognise that financial wellbeing is the single most important factor associated with social cohesion. These factors shape residents' capacity to participate, connect and feel included. Council advances these enabling conditions through its wider strategic plans, which underpin the outcomes in this Social Cohesion Plan.

Racism and Antisemitism

Racism and antisemitism undermine social cohesion and threatens the safety, wellbeing and sense of belonging of individuals and communities. These discriminatory beliefs erode trust, limits participation in public life and can have lasting impacts on mental health, identity and connection to place.

Across Australia, reported experiences of racism and antisemitism have increased in recent years. Unfortunately, these trends are reflected locally. Community feedback indicates that discrimination and racism remain significant concerns in Randwick City, affecting people's willingness to participate in community life and their sense of safety and inclusion.

Recent events, including those at Bondi Beach in December 2025, have reinforced the reality that racism, antisemitism and hate-motivated violence can have immediate and devastating impacts close to home. At the local government level, we see firsthand the impact that fear and division can have on community wellbeing. Hate and intimidation have no place in Randwick City and when one group is targeted, the whole of community is affected. This Plan highlights antisemitism due to its particular historical context, emerging national trends, and experiences shared by local community members during consultation.

In the aftermath of antisemitic events, strengthening relationships between individuals, communities and institutions is essential to support recovery, rebuild trust and foster collective healing.

Randwick City Council is strongly opposed to any form of hate-based intimidation, harassment or vilification, and supports the legislative and policy frameworks of State and Federal governments that seek to address and prevent racism and antisemitism in all its forms. Council is an advocate for strong protections against hate speech, vilification and intimidation, and supports sustained investment in initiatives that promote inter-cultural education and exchange.

Randwick is home to people of many cultures, faiths, identities and lived experiences. This diversity is a strength, but it also requires ongoing effort, leadership and accountability to ensure that all residents feel respected and protected from harm. Addressing racism and antisemitism is fundamental to achieving social cohesion.

We acknowledge the strong sense of solidarity demonstrated across Australia and the broader community response in support of one another.

In our messaging moving forward, we will emphasise the unity, compassion and mutual support shown across communities during difficult times. While some seek to divide, our focus remains firmly on reinforcing respect, inclusion and community cohesion, and ensuring that positive voices prevail.

This Plan commits Council to visible leadership against hate-based intimidation, harassment and vilification. Guided by principles of ethical leadership, mutual respect and community cohesion, this plan commits Council to continue to create the conditions that help our community heal, remain connected and move forward together, ensuring Randwick remains a place where everyone belongs.

What we need to be socially cohesive

In Randwick City, being socially cohesive means feeling connected to each other, our places and spaces, and the decisions that influence our lives. These are the fundamental components that create social capital.

Connecting to each other

Social cohesion comes from knowing and trusting our neighbours, celebrating culture and respecting our differences. Volunteering, local events, multicultural festivals and everyday interactions help build belonging and trust, and at the same time, addresses racism, discrimination and social isolation. Our diverse community includes Aboriginal and Torres Strait Islander community members, people from culturally and linguistically diverse (CALD) backgrounds, people with a migration experience, and community members who belong to varying faith groups and participate in religious practice.

Feeling included in local community life

Inclusion is about whether people feel respected, safe and able to take part in community life without barriers. Locally, this refers to our more strategic work with stakeholders to address racism and discrimination.

Belonging to our places and spaces

Our coastline, open spaces, libraries, community centres, cultural hubs and services help bring people together. When our community can easily access affordable facilities, safe public spaces and the services needed to live healthy lives, they are more able to participate and connect. Well-designed neighbourhoods and reliable transport links make it easier for people to meet, support each other and thrive.

Participating in decisions that affect us

Trust grows when people feel their voices are heard, valued and reflected in decision-making. In Randwick City, this means creating inclusive pathways for everyone, but particularly for our more vulnerable community cohorts, to contribute. Community engagement, leadership programs and participatory forums will strengthen people's confidence in influencing our City's future.

Infographic

- Connection
- Inclusion
- Belonging
- Participation

Council's role in enabling social cohesion

Council builds social cohesion by working alongside the community, local organisations and partners to create the conditions for people to feel welcome, included and connected.

Council's role focuses on:

Connecting people and groups

Facilitating networks, programs and events that bring people together and strengthen relationships, mutual understanding and belonging.

Facilitating access to places and amenity

Planning and managing public spaces, libraries, community centres and cultural hubs to be safe, welcoming, inclusive and accessible to all.

Enabling access to information and services

Providing accessible and relevant information and referral to the local service network.

Supporting community participation in decisions

Providing pathways for all residents, and especially underrepresented groups, to contribute to planning, programs and civic initiatives.

Advocacy

Adopting an evidence-based approach, Council appeals to other levels of government for policy reform and change on matters that impact local residents.

Collaboration

Partner with schools, community organisations, businesses and government to improve equity and community wellbeing. Through this approach, Council ensures social cohesion is community-led, partnership-driven and Council-supported, empowering the whole of community to help shape a connected, inclusive and resilient Randwick City.

Strategic drivers for social cohesion

In Randwick City, building social cohesion begins by recognising and understanding the local drivers of diversity and inclusion. This includes national and state government priorities, who our community is, our community’s social cohesion needs, and what we are already doing to foster a welcoming and inclusive Randwick City.

To inform this Report, international, national, state and local literature, policies and plans were reviewed to understand emerging strategic drivers for social cohesion in Randwick City.

Level	Documents
Global	<ul style="list-style-type: none"> • United Nations Sustainable Development Goals • United Nations Declaration on the Rights of Indigenous People • United Nations Convention Relating to the Status of Refugees and Protocol • International Convention on the Elimination of Racial Discrimination
National	<ul style="list-style-type: none"> • Measuring What Matters, National Wellbeing Framework • Multicultural Framework Review • National Cultural Policy • National Anti-Racism Framework, Australian Human Rights Commission • Local Government Antisemitism Action Plan 2025, Combat Antisemitism Movement • Mapping Social Cohesion Report, 2025 • Racial Discrimination Act 1975 • Welcoming Cities Standard, Welcoming Cities • Extremism in Local Communities, Welcoming Cities
State	<ul style="list-style-type: none"> • NSW Anti-Racism Co-Design Report, NSW Premier and Cabinet • NSW Settlement Strategy, Multicultural NSW • Mayoral and Councillor Taskforce Supporting People Seeking Asylum • Multicultural Outcomes Reporting Framework, Multicultural NSW • Social Cohesion Framework for Local Governments, NSW Premier and Cabinet • NSW Closing the Gap partnership agreement • NSW Anti-Discrimination Act
Local	<ul style="list-style-type: none"> • Local Government Act 1993 (NSW) • Randwick Community Strategic Plan • Inclusive Randwick Strategy • Randwick Community Engagement Strategy • Randwick Reconciliation Action Plan • Randwick Community Safety Action Plan • Randwick Arts and Culture Strategy

Strategic drivers and alignment

Council abides by the principles of Section 8A of the Local Government Act 1993 (NSW) which includes the need to act fairly, ethically and without bias in the interests of the local community. Council’s planning is guided by the Integrated Planning and Reporting Framework (IP&R). Council’s Community Strategic Plan is the leading plan informing the IP&R and outlines our community’s vision:

‘Our strong sense of community will continue. Our culturally diverse community will be supported with opportunities to connect and engage with each other through quality shared public spaces as well as through well-designed private housing with high quality urban amenity.’

Community Strategic Plan, Randwick City Council

About Randwick City

Our City

Randwick City is located in Sydney's eastern suburbs, covering 37.4 square kilometres. Our City is known for its 29 kilometres of coastline and an extensive open space network of over 1,100 hectares, which brings our community together through informal connections, recreational activities, and events and programs that support social cohesion.

We have high-quality sporting facilities, community centres, libraries and a museum at La Perouse, as well as nationally recognised education and health institutions including the University of NSW and the Randwick Hospitals Campus. These spaces provide opportunities for residents of all ages and backgrounds to connect, learn, access health services, participate in community life, all of which improve health and wellbeing.

Reliable transport links connect Randwick City to the Sydney CBD, Sydney Airport and surrounding LGAs, meaning residents can access work, education, services and cultural experiences.

Our Community⁹

Randwick City is diverse and changing, influenced by major education, health, recreation and visitor precincts.

Population

We are home to 134,247 people, which is expected to grow to 154,745 (+10,147) people by 2041.

Age

Median age: 37 years

- 0–14 years: 15.4%
- 15–24 years: 12.1%
- 25–64 years: 56.8%
- 65 years and over: 15.7%

Randwick City is home to a relatively young population alongside a significant and growing older cohort.

Aboriginal and Torres Strait Islander community members

- 2,354 people
- 1.8% of residents

Many Aboriginal and Torres Strait Islander people maintain strong cultural, family and community connections to Country beyond local government boundaries. Council decisions and services impact both residents and Traditional Custodians connected to place.

Cultural diversity

- 44.3% of residents born overseas
- 55.7% born in Australia

Residents arrive through a range of migration pathways, including skilled, family, humanitarian and temporary migration. The top countries of birth (excluding Australia):

- England – 5.3%
- China – 3.1%
- Ireland – 2.5%
- New Zealand – 1.9%
- Indonesia – 1.5%

Language diversity

Language diversity enriches community life and highlights the importance of accessible, multilingual communication.

⁹ Australian Bureau of Statistics, Census of Population and Housing 2021; NSW Department of Planning population projections

33.8% of households speak a language other than English at home. The most commonly spoken languages (other than English):

- Mandarin – 3.7%
- Greek – 3.0%
- Cantonese – 2.3%
- Spanish – 1.9%
- French – 1.8%

Religion and belief

Randwick City is home to a wide range of faiths and beliefs that shape identity, belonging and community connection. This includes:

- Christianity – 46.0%
 - (Catholic 26.8%)
 - (Anglican 7.8%)
 - (Eastern Orthodox 5.7%)
 - (Presbyterian 1.2%)
- No Religious Affiliation and Secular Beliefs – 36.5%
- Judaism – 4.0%
- Islam – 1.4%
- Hinduism – 1.1%
- Other Religions – 0.4%
- Not stated – 7.9%

Students, workers and visitors

Randwick City's social fabric includes large non-resident populations, including:

- University students attending major campuses
- Hospital staff, patients and visitors within the health precinct
- Domestic and international visitors drawn to beaches and cultural destinations

These groups contribute to vibrancy and diversity while increasing demand on public spaces, transport and services.

Intersectionality

People experience inclusion and exclusion in overlapping ways.

Culture, language, age, disability, gender, sexuality, faith and income can intersect, shaping how people experience belonging, safety and access to opportunities. Our identity and belonging to a group has direct impact on how we access information, services and support.

For people experiencing multiple and intersecting forms of disadvantage or vulnerability, these experiences may have a compounding impact and be acutely felt.

Why this matters for social cohesion

Social cohesion is strengthened when people:

- Feel they belong
- Can participate
- Experience fairness and respect
- Feel safe and heard

Understanding who our community is helps Council plan services, spaces and decisions that support inclusion and connection for everyone.

How this Plan was developed

To develop this Plan, we engaged approximately 600 people through a participatory design method. Input was sought from representatives of the broader community, the service network, government agencies, as well as cultural and faith leaders in the local community. This approach ensured the Plan reflects the lived experiences of Randwick City’s diverse communities, responds to current and emerging challenges, and provides a strong strategic foundation for action.

Consultation Method	Participant Profile	Participant Number
Online community survey	<ul style="list-style-type: none"> Broader community members 	319
Pop-Up consultations	<ul style="list-style-type: none"> Broader community members 	48
Workshops	<ul style="list-style-type: none"> Inner Eastern Sydney Multicultural Interagency Cultural Diversity and Equity Community Advisory Committee Council teams assigned Actions 	36
Forums	<ul style="list-style-type: none"> Social Cohesion Forum Youth Forum 	179
Stakeholder interviews	<ul style="list-style-type: none"> Eastern Beaches Police Area Command Multicultural NSW NSW Department of Premier and Cabinet Sydney Multicultural Community Services Community and Faith Leaders Academic 	19
TOTAL		601

Consultation Insights

The consultation process identified key themes that are reflected in Randwick City Council's Social Cohesion Plan, including:

Everyday connection through shared spaces is central to social cohesion, with Randwick's beaches, parks, libraries and community hubs playing a central role in fostering belonging, wellbeing and social connection across the city.

Belonging and inclusion is not experienced equally across Randwick, in particular our residents from diverse cultural and linguistic, and spiritual backgrounds and intersecting identities face greater barriers.

Discrimination, racism and antisemitism is a significant concern, it undermines social cohesion impacting people's sense of safety, trust and connection, and requiring visible leadership, education and collective community action.

Language and communication barriers exist, this limits access to information, services and participation, particularly for non-English speakers. There is strong support for clearer multilingual communication.

Housing stress, cost-of-living pressures and access to health and mental health services significantly affect social cohesion and contribute to isolation, insecurity and reduced wellbeing.

Place-based disadvantage exists, with some suburbs experiencing poorer access to services, facilities, transport and connection opportunities highlighting a need for more localised responses.

There is strong appetite for inclusive multicultural, place-based events that celebrate diversity, supporting intercultural understanding, shared experiences and community pride to strengthen social cohesion.

Communities want a stronger voice in decision-making, with more inclusive engagement and greater representation in leadership and governance.

Strong partnerships and a whole-of-Council approach are seen as critical to strengthening social cohesion, supported by sustained investment, coordination and collaboration with community organisations and service providers.

Mapping Social Cohesion 2025

Mapping Social Cohesion, produced by the Scanlon Foundation Research Institute, is a yearly research study that explores attitudes, behaviours, perceptions and experiences of social cohesion in Australia. Relevant findings from 2025 include:

- 79% of Australians are either happy or very happy
- People living in cohesive neighbourhoods are 65% more likely to attain a great sense of belonging
- Trust in government has risen from 33% in 2024 to 37% in 2025
- 84% of Australians agree that multiculturalism has been good for Australia
- Financial circumstances are the most important factor associated with social cohesion: Low income and economic insecurity is correlated with poor social cohesion outcomes

Randwick Social Cohesion Plan

Our vision

Our vision for social cohesion expresses what we aspire to achieve as a community. It's an enduring commitment to connection, inclusion, and shared wellbeing.

In Randwick City, everyone belongs, is respected, and has the support and opportunities to participate fully in community life. Together we are building a welcoming, equitable and resilient city where diversity is celebrated, and every voice is heard.

Our guiding principles

Principle 1: Belonging and connection

We commit to fostering a community where people know each other, feel safe, and experience a strong sense of belonging.

Principle 2: Equity and access

We commit to ensuring all residents have fair access to the services, infrastructure, and opportunities they need to live healthy, safe, and fulfilling lives.

Principle 3: Voice and representation

We commit to creating meaningful opportunities for all residents to be heard, represented, and able to shape local decisions.

PILLAR 1: CIVIC ENGAGEMENT AND PARTICIPATION

Creating opportunities for everyone to participate in decision-making and provide feedback to Council, helping to build trust and belonging.

Outcomes	Actions	Action owner	Indicators	Reporting timeframe
Outcome 1.1 Residents from diverse cultural, linguistic and spiritual backgrounds are represented in Council decision-making and advisory processes.	Convene the Cultural Diversity and Equity Advisory Committee, ensuring residents from diverse cultural, linguistic and spiritual backgrounds have a formal role advising Council's planning and engagement.	Community Development	Committee membership reflects the diversity of Randwick City The Committee meets regularly throughout the year Committee advice helps inform Council planning and engagement	Annually
	Present an annual events calendar to the Randwick Cultural Diversity and Equity Committee and invite a representative from the Committee to select event planning meetings to ensure diverse voices and perspectives inform the planning of Council events, commemorations and celebrations.	Economic Development and Placemaking	The annual events calendar is presented to the Committee for input A Committee representative participates in event planning discussions Committee input helps shape Council events and celebrations	Annually
	Review the demographic information collected through Council's consultation tools, including Your Say Randwick, and use this information to ensure consultation techniques being used are enabling a diverse community to engage with Council.	Communications	Consultation tools are reviewed to ensure demographic information remains accurate and relevant Updated demographic questions reflect the diversity of Randwick City Improved demographic insights help Council understand who is being reached	Annually
Outcome 1.2 Council's engagement and communication	Liaise with the Cultural Diversity and Equity Advisory Committee to identify opportunities to strengthen communication with multilingual communities, including the	Communications	Review completed to identify ways to strengthen communication with multilingual communities Updated communication approaches reflect culturally appropriate platforms and methods	2027

Outcomes	Actions	Action owner	Indicators	Reporting timeframe
methods are inclusive and accessible.	use of culturally appropriate platforms, channels and methods.		Improved communication helps Council reach and engage multilingual communities more effectively	
	Review Council's Community Engagement Strategy and practice to ensure representatives of diverse cultural, linguistic and spiritual groups have the opportunity to advise on key strategic and social plans.	Communications	Review completed to identify ways to strengthen engagement with diverse cultural, linguistic and spiritual groups Collaboration with Community Development and advisory groups informs improvements to engagement practice Improved engagement pathways provide more opportunities for diverse communities to advise on key plans	2028
	Investigate community needs for additional digital access and digital literacy support and implement opportunities to strengthen both access to technology and confidence using online services.	Libraries	Review completed to understand community needs for digital access and digital literacy support Opportunities identified to strengthen access to technology and digital skills New/improved supports introduced to help diverse community members use online services with confidence Community feedback indicates improved access to digital tools or support	Annually
	Investigate and embed participatory design principles in Council's social plans and community wellbeing programs.	Community Development	Review completed to identify opportunities to embed participatory design principles Participatory design principles incorporated into planning processes or guidance Evidence that participatory design improved the inclusiveness or relevance of at least one social plan or wellbeing program	2028

Outcomes	Actions	Action owner	Indicators	Reporting timeframe
	Review a selection of Council's key publications, with expert input where appropriate, and integrate culturally inclusive and accessible communication practices into Council's Brand Guidelines.	Communications	A selection of key publications is reviewed to strengthen cultural inclusiveness and accessibility Updated Brand Guidelines include culturally inclusive and accessible communication practices Improved guidelines help make Council communications more inclusive and accessible	2027
	Review and strengthen Council's practice of reporting back to the community on consultation outcomes, ensuring reports clearly demonstrate how input has impacted decision-making, and evaluate reporting methods for their effectiveness in building trust, inclusiveness, and future participation.	Communications	Review completed to strengthen how Council reports back on community consultation Updated reporting practices make it clearer how community input influences Council decision Improved reporting helps build community trust and supports inclusive participation	2028
	Adopt imagery and design that reflects and recognises Randwick City's rich cultural identity.	Communications	Culturally representative imagery and design principles are incorporated into Council's Brand Guidelines Council communications and campaigns increasingly reflect the cultural diversity of Randwick City Updated imagery and design help improve the inclusiveness and cultural visibility of Council communications	2027
Outcome 1.3	Celebrate and share stories that highlight the cultural, linguistic and spiritual diversity of Randwick City through Council	Communications	Stories are regularly shared that reflect the cultural, linguistic and spiritual diversity of Randwick City	Annually

Outcomes	Actions	Action owner	Indicators	Reporting timeframe
Residents experience a sense of belonging, and trust in Council, demonstrated through increased participation in civic life.	communications including SCENE magazine and social media channels.		Shared stories reflect the diversity of Randwick’s community Community engagement shows interest in the stories shared across Council communication channels	
	Celebrate culturally and linguistically diverse communities through cultural programming.	Economic Development and Placemaking	Cultural programming is delivered that celebrates culturally and linguistically diverse communities Cultural programming reflects the diversity of Randwick City’s cultural and linguistic communities Community engagement shows interest in culturally diverse programming	Annually
	Provide clear public statements and visible support and reassurance to community after a shock event related to discrimination, racism and intolerance.	Communications	Timely public statements are issued following relevant shock events Public statements clearly demonstrate Council’s support for affected communities Community or stakeholder feedback indicates the response provided reassurance	As required

PILLAR 2: SOCIAL AND CULTURAL INCLUSION

Celebrating our diversity and making sure everyone feels safe, respected and included in community life.

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
Outcome 2.1 Council hosts festivals and events that reflect and celebrate Randwick City's diversity and foster intercultural exchange and mutual understanding.	Deliver a program of events that support local neighbourhood connections and encourage intercultural exchange.	Economic Development and Placemaking	Council delivers events that support neighbourhood connection and intercultural exchange Community feedback indicates events help people feel more connected to their neighbourhood and to people from diverse backgrounds Council's Diversity and Equity Advisory Committee is consulted on the annual program of events and activations	Annually
	Review Council's events and activations program to align programming where possible with the events, festivals and days of significance community want to celebrate and observe.	Economic Development and Placemaking	Review completed to identify events, festivals and days of significance valued by the community Event planning updated to reflect community priorities and cultural significance Community feedback indicates events feel more relevant and reflective of local diversity	Annually
	Deliver an annual multicultural festival co-designed with community members that showcases diverse cultural expressions through food, the arts and interactive workshops.	Economic Development and Placemaking	Annual multicultural festival delivered in partnership with community members Festival program reflects a diverse range of cultural expressions Community feedback indicates the festival supports cultural connection and participation	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
	Public artwork reflects site specific stories, identities, histories and cultures of where the artwork will stand.	Economic Development and Placemaking	Public art programming reflects the diverse identities, cultures and faiths of Randwick City Community feedback indicates public art feels more inclusive and reflective of local diversity	Annually
Outcome 2.2 Council's programs and services are relevant, inclusive and accessible for residents of diverse cultural, linguistic and spiritual identities.	Deliver community wellbeing programs that are inclusive of diverse cultural, linguistic and spiritual communities.	Community Development	Wellbeing programs are delivered that reflect the cultural, linguistic and spiritual diversity of Randwick City Programs are designed and delivered in ways that support inclusive participation Community feedback indicates programs are relevant and welcoming for diverse communities	Annually
	Deliver programs that help residents overcome social inequities, obstacles to participation and/or experiences of social exclusion.	Community Development	Programs are delivered that support residents facing social inequities or barriers to participation Programs are designed to be accessible and inclusive for people experiencing social exclusion Community feedback indicates programs help residents participate more fully in community life	Annually
	Ensure Council-led community development programs reflect the diverse needs, interests and goals of community.	Community Development	Community development programs reflect the diverse needs, interests and goals of Randwick City residents	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			<p>Programs are designed and delivered in ways that support inclusive participation across diverse communities</p> <p>Community feedback indicates programs are relevant, welcoming and responsive to local needs</p>	
	Strengthen anti-discrimination, antiracism and antisemitism practices across community wellbeing programs to ensure they are inclusive, culturally responsive and accessible for residents of diverse backgrounds.	Community Development	<p>Wellbeing programs incorporate strengthened anti-discrimination, antiracism and antisemitism practices</p> <p>Programs are delivered in ways that are culturally responsive and inclusive for diverse communities</p> <p>Community feedback indicates programs feel safe, respectful and welcoming for people of all backgrounds</p>	Annually
<p>Outcome 2.3</p> <p>Local programs connect people and leaders across culture, language and faith.</p>	Promote opportunity for migrants including refugees, to learn about local Aboriginal and Torres Strait Islander histories and cultures.	Community Development	<p>Opportunities are provided for migrants and refugees to learn about local Aboriginal and Torres Strait Islander histories and cultures</p> <p>Programs and activities are culturally respectful and developed in partnership with Aboriginal and Torres Strait Islander knowledge-holders</p> <p>Participant feedback indicates increased understanding and connection with local Aboriginal and Torres Strait Islander histories and cultures</p>	2028

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
	Investigate a collaboration between a local artist and Western Sydney artist, resulting in a new commission including intercultural connection.	Economic Development and Placemaking	<p>Opportunities identified to develop an artist creative exchange between Randwick and Western Sydney artists</p> <p>Insights from the investigation inform future approaches to intercultural creative collaboration</p>	2030
	Host inter-faith, intercultural forums among community and spiritual leaders to develop a sense of common purpose and foster mutual understanding.	Community Development	<p>Inter-faith and intercultural forums are held with community and spiritual leaders</p> <p>Forums support dialogue and shared understanding across different cultural and faith communities</p> <p>Participant feedback indicates strengthened relationships and a sense of common purpose</p>	2028
	Continue to develop and maintain library collections that reflect the cultural diversity of Randwick's community, ensuring resources remain inclusive, current and well-used.	Library Services	<p>Library collections reflect the cultural diversity of Randwick's community</p> <p>Collections are regularly updated to remain inclusive, current and well-used</p> <p>Community feedback indicates library collections support cultural representation and inclusion</p>	2028
	Work with community and spiritual leaders to encourage residents to participate in grassroots community activity and social programs.	Community Development	<p>Partnerships strengthened with community and spiritual leaders to promote grassroots participation</p> <p>Community members are encouraged and supported to take part in local activities and social programs</p>	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Community feedback indicates increased connection and involvement in grassroots initiatives	
	Deliver accessible and culturally inclusive campaigns that promote respect, challenge stereotypes and celebrate diversity, using multilingual content and diverse representation where appropriate to reach a broad range of audiences.	Communications	<p>Campaigns delivered that promote respect, challenge stereotypes and celebrate cultural diversity</p> <p>Campaigns use multilingual content and diverse representation to reach a broad range of audiences</p> <p>Community feedback indicates campaigns support cultural safety, respect and inclusion</p>	Annually
	Council delivers and/or partners with community to observe key dates of significance that stand against racial discrimination, including International Day for the Elimination of Racial Discrimination, Harmony Week, and Refugee Week.	Community Development	<p>Key anti-racism and inclusion dates of significance are observed through Council-led or community-partnered events</p> <p>Events and activities promote respect, cultural safety and understanding across diverse communities</p> <p>Community feedback indicates these observances support inclusion and strengthen belonging</p>	Annually
Outcome 2.4 Residents feel culturally safe, respected and included in local community life.	Deliver multilingual Challenging Racism training to community members.	Community Development	<p>Challenging Racism training delivered in multiple languages to support broad community participation</p> <p>Training content reflects diverse cultural perspectives and supports safe, respectful learning</p>	2028

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Participant feedback indicates increased confidence to recognise, respond to and challenge racism	
	Measure residents' experiences of cultural safety, respect and inclusion through Council's Community Satisfaction Survey.	Communications	Questions included in the Community Satisfaction Survey that measure cultural safety, respect and inclusion Survey results reported to show how residents experience cultural safety, respect and inclusion in community life Insights from the survey inform future programs and initiatives that support cultural safety and inclusion	2027, 2029, 2031
	Facilitate capacity building sessions for members of the Inner Eastern Sydney Multicultural Interagency to advance social cohesion and combat racism and Antisemitism.	Community Development	Capacity-building sessions delivered for members of the Inner Eastern Sydney Multicultural Interagency Sessions strengthen capability to advance social cohesion and address racism and antisemitism Participant feedback indicates increased confidence and collaboration in supporting inclusive, cohesive communities	2028
	Support diverse community led initiatives that promote respect, anti-racism and inclusion.	Community Development	Community-led initiatives that promote respect, anti-racism and inclusion are supported by Council Initiatives reflect the diversity of Randwick's communities and foster safe, inclusive participation	Annually

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Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Community feedback indicates these initiatives strengthen respect, inclusion and social cohesion	
Outcome 2.5 Community capacity building and partnerships strengthen community-led social cohesion initiatives.	Strengthen Council's Community Investment Program to better support community-led social cohesion initiatives by improving applicant processes, identifying priority needs, and ensuring equitable funding across diverse communities.	Community Development	Improvements made to the Community Investment Program to better support community-led social cohesion initiatives Applicant processes made clearer and more accessible for diverse community groups Priority community needs identified to guide equitable funding and support Funding and support reach a diverse range of communities in fair and equitable ways	2027
	Pilot new capacity building initiatives to help diverse applicants improve their grant applications.	Community Development	Pilot capacity-building initiatives delivered to support diverse community organisations with grant applications Initiatives improve understanding of grant processes and build confidence among community organisations Participants report increased ability to prepare strong, competitive grant applications	2028
	Pilot community "civic labs" where residents can test ideas for Council grant applications, strengthening local participation	Community Development	Civic lab pilots delivered to support residents to test and develop ideas for grant applications	2030

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
	and improving the inclusiveness of submissions.		Civic labs increase understanding of grant processes and build confidence among diverse residents Participants report improved ability to prepare inclusive, community-focused grant submissions	
	Support local cultural organisations that advance local social cohesion to access community facilities and infrastructure through the Community Investment Program.	Community Development	Cultural organisations supported to access community facilities and infrastructure through the Community Investment Program Access to facilities and infrastructure is fair, transparent and responsive to diverse community needs Supported organisations deliver initiatives that strengthen social cohesion and community connection Community feedback indicates improved access and participation for diverse cultural groups	Annually
	Support volunteerism by showcasing local volunteer opportunities and hosting an annual recognition event.	Community Development	Local volunteer opportunities are promoted to encourage community participation An annual event is held to recognise and celebrate local volunteers Community feedback indicates increased awareness of volunteer opportunities and feeling valued for contributions	Annually

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PILLAR 3: LEADERSHIP, STRATEGY AND PLANNING

Embedding social cohesion in our plans, policies, and systems so we can drive inclusive and cohesive outcomes.

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
Outcome 3.1 Social cohesion and resilience are embedded into Council strategic plans and policies.	Work with the Cultural Diversity and Equity Committee to provide practical guidance for embedding social inclusion across all Council strategic plans and policies.	Community Development	Practical guidance developed with the Cultural Diversity and Equity Committee to embed social inclusion across Council plans and policies Social inclusion considerations incorporated into new and updated Council strategic plans and policies Staff report increased clarity and confidence in applying social inclusion principles in their planning work	2027
	Engage peak advisory and policy bodies on the Australian Human Rights Commission’s National Anti-Racism Strategy and National Framework to ensure Council’s initiatives are consistent with the National Strategy.	Community Development	Engagement undertaken with peak advisory and policy bodies on the National Anti-Racism Strategy and National Framework Council initiatives aligned with the Australian Human Rights Commission’s National Anti-Racism Strategy Staff report increased clarity and confidence in applying national anti-racism principles in Council programs and policies	2027
	Use Randwick’s community profile and demographic data to systematically inform and shape Council’s strategic plans and policies.	Community Development	Community profile and demographic data used to inform new and updated Council strategic plans and policies	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			<p>Social inclusion and demographic insights consistently considered in Council decision-making</p> <p>Staff report increased confidence and clarity in applying demographic insights to planning and policy work</p>	
	Audit relevant People and Culture policies and procedures to strengthen anti-racism and anti-discrimination outcomes.	Human Resources	<p>People and Culture policies and procedures reviewed to strengthen anti-racism and anti-discrimination outcomes</p> <p>Updates made to ensure policies support safe, respectful and inclusive workplaces</p> <p>Staff report increased clarity and confidence in applying anti-racism and anti-discrimination principles</p>	2026
<p>Outcome 3.2</p> <p>Council demonstrates visible and proactive leadership in addressing discrimination, racism and antisemitism.</p>	Deliver and support public awareness campaigns to deter racism, discrimination and antisemitism, promoting the positive impacts of cultural understanding, curiosity and acceptance.	Communications	<p>Public awareness campaigns delivered and supported to deter racism, discrimination and antisemitism</p> <p>Campaigns promote cultural understanding, curiosity and acceptance across diverse communities</p> <p>Community feedback indicates increased awareness of the impacts of racism and the value of inclusion</p>	2029
	Share existing resources and information about the impacts of racism, discrimination and antisemitism and where residents can get support if they experience	Communications	Information shared through Council communication channels about the impacts of racism, discrimination and antisemitism	2027

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
	it, using Council’s existing communication channels.		<p>Clear guidance provided on where residents can seek support if they experience racism or discrimination</p> <p>Community feedback indicates increased awareness of available support and understanding of the impacts of racism</p>	
	Investigate and identify effective approaches for Council to visibly demonstrate leadership in addressing racism, discrimination and antisemitism, drawing on best practice from other Councils, government programs, and community expectations.	Community Development	<p>Best-practice approaches identified from other councils, government programs and community expectations</p> <p>Options developed for how Council can visibly demonstrate leadership in addressing racism, discrimination and antisemitism</p> <p>Community and stakeholder insights inform recommended approaches for visible leadership</p>	2027
<p>Outcome 3.3</p> <p>Staff are equipped with ongoing training and tools to promote inclusion and equity in their work.</p>	Provide inclusion and cultural competency training for community-focussed Council staff.	Human Resources	<p>Inclusion and cultural competency training delivered for community-focussed Council staff</p> <p>Training supports staff to engage respectfully and effectively with diverse communities</p> <p>Staff report increased confidence and capability in applying inclusive and culturally responsive practices</p>	2027
	Encourage staff to participate in at least one external community-based cultural learning event or opportunity.	Human Resources	Staff encouraged and supported to participate in external community-based cultural learning opportunities	Annually

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Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Staff participation in cultural learning activities increases understanding of diverse communities Staff report greater confidence and insight in applying inclusive and culturally responsive practices	

PILLAR 4: PUBLIC SPACES

Making sure our public spaces are welcoming and inclusive, providing safe spaces for social cohesion to grow.

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
Outcome 4.1 Public spaces, facilities and amenity are culturally safe, accessible, and welcoming for all residents.	Activate community spaces in ways that support learning, connection and social and cultural participation, ensuring activities are accessible and reflect the needs of diverse residents. where people can learn, connect and take part in social and cultural activities, making sure these spaces are accessible and reflect the needs of the diverse residents.	Economic Development and Placemaking	Community spaces activated with programs that support learning, connection and social and cultural participation Activities are accessible and reflect the needs and interests of diverse residents Community feedback indicates increased participation and a sense of welcome in activated spaces	Annually
	Review and strengthen public space design processes to ensure teams consistently consider and respond to the needs of residents from diverse cultural, linguistic and spiritual backgrounds.	Engineering Services	Internal design processes reviewed and strengthened to support inclusive and culturally safe public space design Updated design processes are adopted by Engineering Services Clear pathways established for project teams to seek advice from Community Development	2028
	Continue to work with Eastern Beaches Police to assess and improve where necessary, safety infrastructure around community events and cultural sites.	Community Development	Safety infrastructure around community events and cultural sites assessed in partnership with Eastern Beaches Police Improvements made where needed to enhance safety, accessibility and community confidence	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Community feedback indicates increased feelings of safety and comfort at events and cultural sites	
	Integrate inclusive, universally understood signage and wayfinding into key public spaces and public activations to support accessibility for residents of diverse cultural and linguistic backgrounds.	Engineering Services	Inclusive, universally understood signage and wayfinding integrated into key public spaces and public activations Signage and wayfinding support accessibility for residents of diverse cultural and linguistic backgrounds Community feedback indicates improved ease of navigation and sense of welcome in public spaces	2028
	Council's Naming Policy includes a priority for recognition of local communities of diverse backgrounds including Aboriginal and Torres Strait Islander peoples.	Engineering Services	Naming Policy updated to prioritise recognition of diverse local communities, including Aboriginal and Torres Strait Islander peoples New naming proposals reflect local cultural, linguistic and historical identities Community feedback indicates increased visibility and recognition of diverse communities in public spaces	2027
	Monitor equitable access to community halls and facilities through annual demographic data capture and identify opportunities to improve access for under-represented groups.	Economic Development and Placemaking	Annual demographic data captured to monitor equitable access to community halls and facilities Insights used to identify under-represented groups and opportunities to improve access	Annually

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Adjustments made to support fair and inclusive access for diverse community groups Community feedback indicates improved access and participation among under-represented groups	
	Deliver public art, and creative installations in the public domain that showcase the diverse stories, cultures and identities of Randwick’s communities, including through hoardings, murals and digital displays.	Economic Development and Placemaking	Public art and creative installations delivered in the public domain that reflect diverse community stories and identities Hoardings, murals and digital displays used to celebrate cultural diversity across Randwick Community feedback indicates increased visibility, pride and recognition of diverse cultures in public spaces	2031
Outcome 4.2 Public spaces are activated to strengthen connection and sense of belonging among neighbours.	Activate parks, plazas and community venues with events that support social connection, ensuring programming reflects the needs of diverse residents and aligns with existing strategic priorities.	Economic Development and Placemaking	Neighbourhood activities and events delivered in parks, plazas and community venues to support social connection Programming reflects the needs and interests of diverse residents and aligns with existing strategic priorities Community feedback indicates increased connection, participation and sense of belonging in neighbourhood spaces	Annually
	Continue to monitor community perception towards safety through Council’s Community Satisfaction Survey	Communications	Community perception of safety monitored annually through Council’s Community Satisfaction Survey	2027, 2029, 2031

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Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Insights used to understand how safe residents feel in public spaces and neighbourhoods Findings inform opportunities to strengthen safety, connection and community confidence	

PILLAR 5: PARTNERSHIP, COLLABORATION AND NETWORKS

Working with our partners and community to deliver outcomes that foster social cohesion.

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
Outcome 5.1 Strong partnerships exist between Council and community organisations, service providers, and neighbouring Councils to deliver coordinated local social cohesion outcomes.	Continue to convene the Inner East Sydney Migrant Interagency a network of community organisations working to support migrants and refugees.	Community Development	Inner East Sydney Migrant Interagency convened regularly to support collaboration among migrant and refugee-focused organisations Network members share information, identify emerging needs and coordinate support for migrant and refugee communities Community organisations report strengthened collaboration and improved coordination of local services	Annually
	Support collaboration between local organisations to deliver place-based programs that build on community strengths and increase connection and participation.	Community Development	Collaboration supported between local organisations to deliver place-based programs Programs build on community strengths and support increased connection and participation Community organisations report improved coordination and stronger relationships	Annually
	Facilitate joint regional initiatives, share knowledge and coordinate efforts among neighbouring Local Councils to advance social cohesion.	Community Development	Joint regional initiatives facilitated with neighbouring Local Councils to strengthen social cohesion Knowledge and insights shared across Councils to support coordinated approaches	2027

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			<p>Regional partners report improved coordination and stronger relationships</p> <p>Community outcomes strengthened through more consistent and aligned regional efforts</p>	
<p>Outcome 5.2</p> <p>Rapport exists between local community leaders, Elders and grassroots community groups and associations.</p>	<p>Facilitate partnerships with community leaders, Elders and grassroots organisations to co-design and deliver initiatives that build resilience, foster connection, and promote shared leadership.</p>	<p>Community Development</p>	<p>Partnerships facilitated with community leaders, Elders and grassroots organisations to co-design local initiatives</p> <p>Co-designed initiatives delivered that build resilience, foster connection and promote shared leadership</p> <p>Community partners report strengthened relationships and increased opportunities for shared leadership</p> <p>Community feedback indicates increased connection, participation and sense of belonging through co-designed initiatives</p>	<p>2027</p>

PILLAR 6: TRACKING AND MONITORING

Tracking our progress against our social cohesion goals, ensuring continuous improvement.

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
Outcome 6.1 A clear monitoring and evaluation framework is in place, with indicators and baseline, to measure progress on social cohesion outcomes.	Develop a monitoring and evaluation framework that aligns with the Community Strategic Plan and NSW Government social cohesion indicators.	Social Planning	Monitoring and evaluation framework developed to track progress on social cohesion outcomes Framework aligns with the Community Strategic Plan and NSW Government social cohesion indicators Clear indicators and baseline measures established to support ongoing monitoring Progress reported regularly to support transparency and continuous improvement	2026
	Establish baseline measures of belonging, trust and participation using existing data.	Social Planning	Baseline measures of belonging, trust and participation established using existing data sources Existing datasets reviewed to identify reliable measures for tracking social cohesion over time Baseline findings inform future monitoring and support clear reporting on progress	2026
	Refresh Council’s Social Study every five years to identify emerging community priorities, strengths and opportunities for collaboration across Randwick City.	Social Planning	Social Study refreshed every five years to identify emerging community priorities and strengths Updated findings highlight opportunities for collaboration across Randwick City	2027

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Insights from the refreshed Study inform planning, programs and social cohesion initiatives	
	Benchmark Council's cultural diversity and inclusion practices against the national "Welcoming Cities" Standard to ensure ongoing best practice and identify where and how further efforts could be directed.	Community Development	Council's cultural diversity and inclusion practices benchmarked against the national Welcoming Cities Standard Strengths and areas for improvement identified through the benchmarking assessment Findings used to guide future actions that strengthen cultural inclusion and community belonging	Annually
	Investigate data collection methods to observe staff perceptions of cultural safety in the workplace.	Human Resources	Data collection methods investigated to understand staff perceptions of cultural safety in the workplace Options assessed for reliability, accessibility and cultural appropriateness Recommended approach identified to support ongoing monitoring of staff cultural safety	2026, 2028, 2030
Outcome 6.2 Regular, accessible reporting is shared with the community to build transparency and accountability.	Publish regular Social Cohesion data in snapshot or dashboard format to communicate progress against indicators to partners and the community.	Social Planning	Regular Social Cohesion data published in an accessible snapshot or dashboard format Progress against key indicators clearly communicated to partners and the community	2027

Outcomes	Actions	Action Owner	Indicators	Reporting timeframe
			Reporting supports community understanding of trends, strengths and areas for improvement Feedback from partners and community indicates the reporting is useful and easy to understand	
Outcome 6.3 Data collection includes diverse voices and experiences so that the insights of underrepresented groups are captured.	Conduct community questionnaires every two years on social cohesion as part of Council’s Community Satisfaction Survey, incorporating questions relating to perceptions of safety, trust, sense of belonging, and inclusion.	Communications	Community questionnaires on social cohesion conducted every two years through Council’s Community Satisfaction Survey Questions included on perceptions of safety, trust, belonging and inclusion Survey responses reflect diverse community voices, including under-represented groups Findings used to track trends and inform actions that strengthen social cohesion	2027, 2029, 2031

Monitoring and Evaluation

Integrated Planning and Reporting

The Plan will be monitored and reported on by Council in accordance with:

1. The Integrated Planning and Reporting Framework for Local Government, as set out by the Office of Local Government NSW: www.olg.nsw.gov.au
2. The Integrated Planning and Reporting principles that apply to councils, as set out in Chapter 3 (s8C) of the *Local Government Act 1993*: Local Government Act 1993 No 30 - NSW Legislation

Accountability for monitoring the Plan

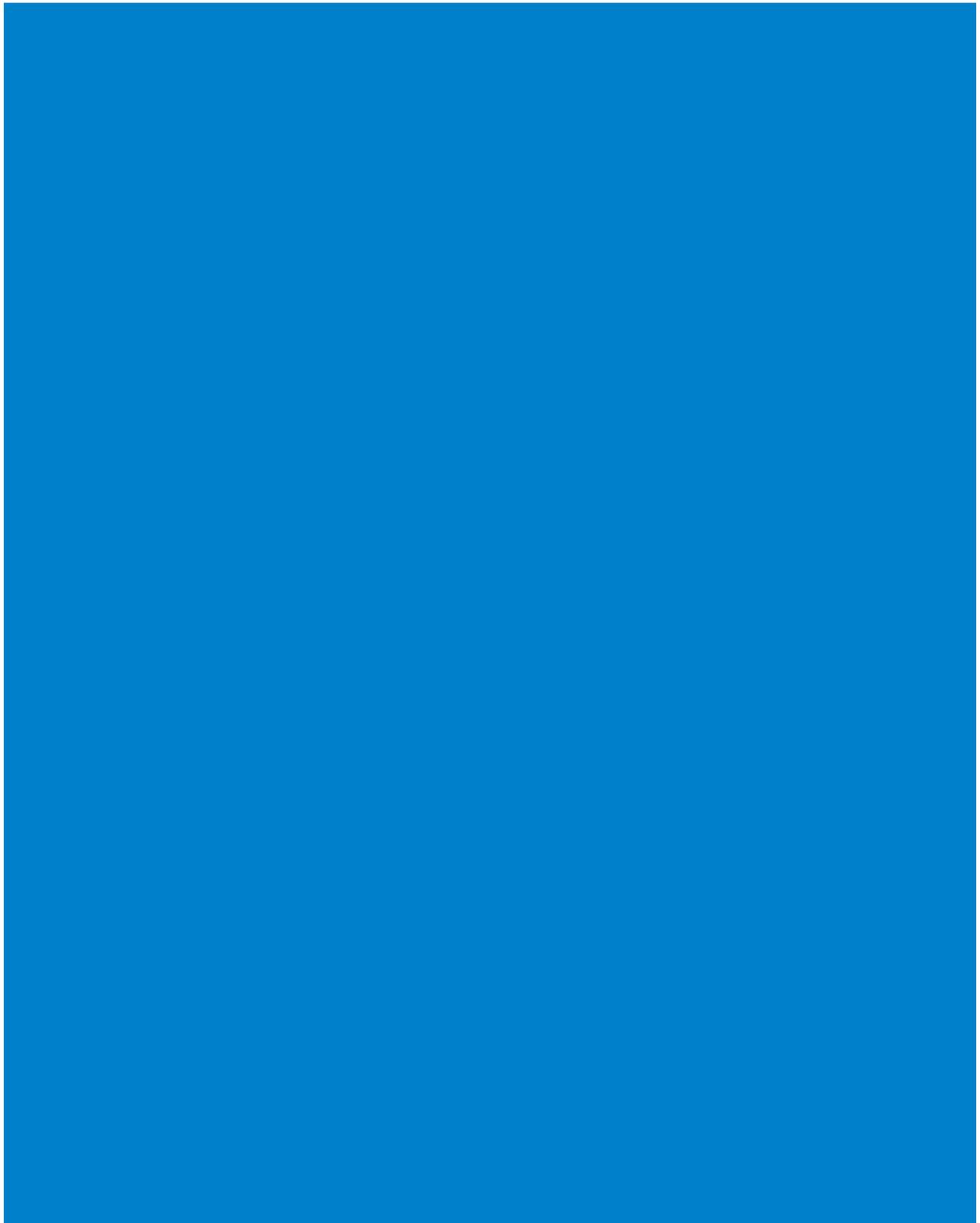
The Social Cohesion Plan will be assigned to Council's Community Development team as the primary department responsible for its implementation, reporting and review.

Contact Details

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Director Corporate Services Report No. CO11/26

Subject: Monthly Investment Report - February 2026

Executive Summary

- All investments have been managed in accordance with legislative requirements and Council's Investment Policy.
- As of 28 February 2026, Council's total investment and cash portfolio stood at \$224.0M. The portfolio generated \$0.7M in interest during February 2026.
- The investment portfolio delivered a sound return of +0.35% (actual) or +4.64% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.28% (actual) or +3.76% p.a. (annualised).
- The portfolio continues to generate returns in line with policy objectives. Investment income for the year-to-date (YTD) as of 28 February 2026 is \$6.1M, representing 93% of the current budget.
- Council's cash and investments portfolio is substantially restricted in both internal (\$108.7M) and external (\$88.1M) reserves to satisfy Council's legislative responsibilities, and to set aside specific funds for major initiatives outlined within the 2025-2029 Delivery Program. The remaining unrestricted fund balance stands at \$27.2M, providing for ongoing operational requirements.
- Cash flow continues to be closely monitored to meet sufficient liquidity for operational needs.

Recommendation

That Council receives and notes the Investment Report for February 2026.

Attachment/s:

1.  Certificate by Responsible Accounting Officer - February 2026

Purpose

The Local Government (General) Regulation requires a written report to be provided to the Ordinary meeting of the Council giving details of all monies invested and a certificate as to whether the investments have been made in accordance with the Act, the regulations, and the Council's Investment Policy.

Discussion

In line with sound financial management principles, surplus cash not required for Council's immediate operational needs is strategically invested within defined risk parameters. The primary objective is to maximise interest income while ensuring the security and liquidity of these funds.

All surplus cash is invested in authorised products in full compliance with legislative requirements and Council's Investment Policy.

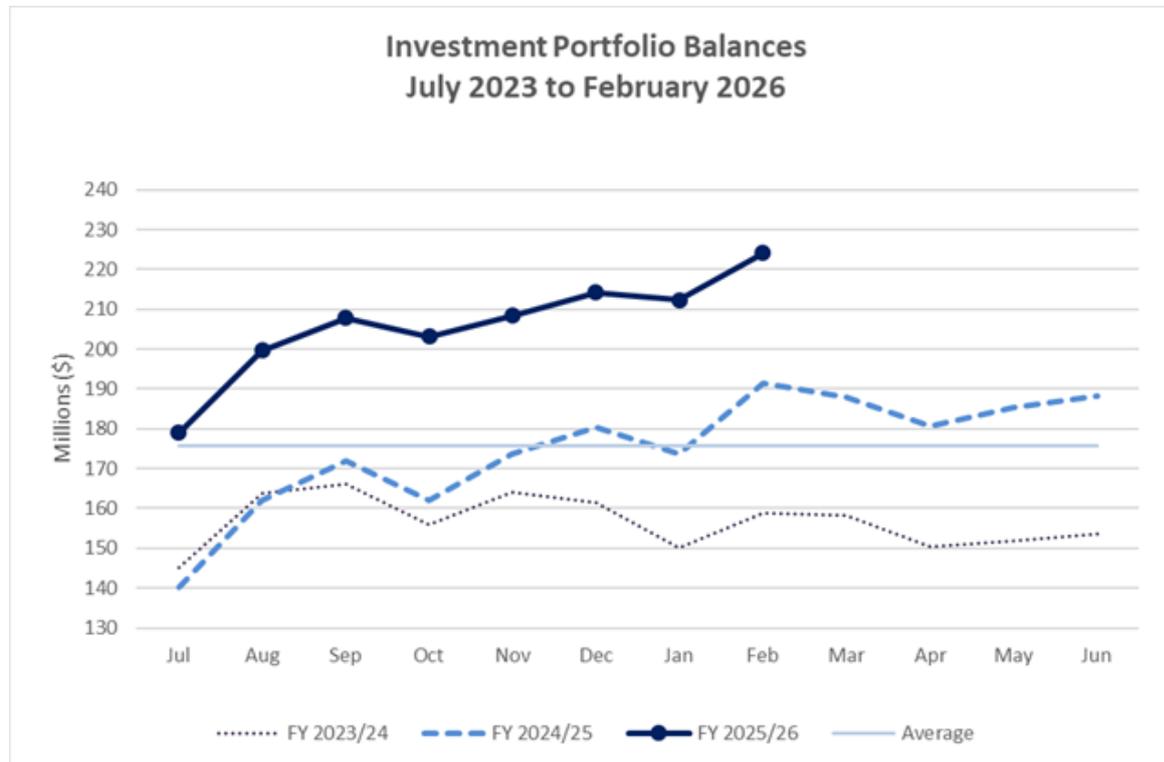
Cash flow is continuously monitored to ensure sufficient liquidity for day-to-day operations including the delivery of Council's capital program through:

- Managing debtor balances effectively;
- Meeting payment obligations on time; and
- Maintaining a positive cash flow.

Portfolio Overview

As of 28 February 2026, Council's total investment and cash portfolio stood at \$224.0M. The portfolio increased by \$11.7M during the month. The value of the investment portfolio can fluctuate significantly from month to month, primarily due to cyclical cash inflows and outflows. Major inflows are primarily driven by the timing of rates instalment due dates and the receipt of various grants, including Financial Assistance Grants.

The movements in the investment portfolio value from July 2023 to February 2026 are shown in the chart below.



The majority of Council's investment portfolio is allocated to term deposits, comprising 64.02% of the total portfolio. The remainder of the portfolio is held in the overnight cash accounts with CBA (2.72%), senior floating rate notes (FRNs) (23.48%) and senior and covered fixed bonds (9.78%).

The FRNs provide added liquidity, with most being accessible within 2-3 business days. These FRNs are predominantly issued by higher-rated Australian Deposit-Taking Institutions, enabling Council to maintain a focus on secure and high-quality investments.

Investment Performance

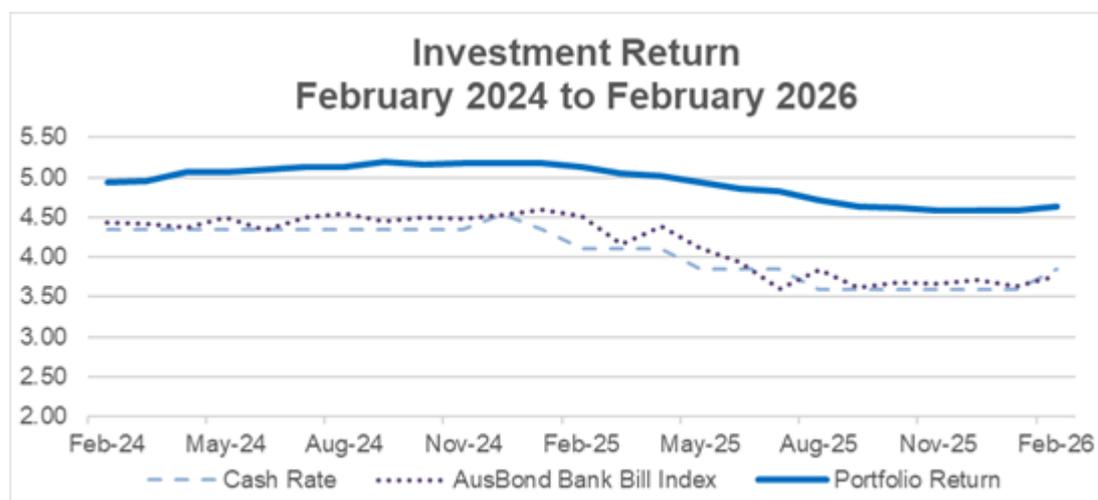
For the period of February, the total portfolio (T/Ds, FRNs and Bonds) provided a sound return of +0.35% (actual) or +4.64% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.28% (actual) or +3.76% p.a. (annualised).

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year**	2 years	3 years
Official Cash Rate	0.29%	0.89%	1.79%	2.42%	3.77%	4.05%	4.06%
AusBond Bank Bill Index	0.28%	0.90%	1.80%	2.43%	3.83%	4.15%	4.14%
Council's T/D Portfolio	0.34%	1.11%	2.26%	3.08%	4.77%	4.92%	4.72%
Council's FRN Portfolio	0.37%	1.16%	2.32%	3.14%	4.84%	5.14%	5.09%
Council's Bond Portfolio	0.33%	1.05%	2.12%	2.85%	4.19%	2.81%	2.23%
Council's Portfolio*	0.35%	1.12%	2.26%	3.07%	4.75%	4.94%	4.76%
Outperformance	0.06%	0.22%	0.46%	0.64%	0.92%	0.78%	0.63%

*Total portfolio performance excludes Council's cash account holdings.

**1 year represents the actual return over the previous 12 months.

The following graph compares the portfolio's investment returns with the AusBond Bank Bill Index and the official RBA cash interest rate for the period from February 2024 to February 2026.



YTD investment income as at 28 February 2026 is \$6.1M, representing 93% of the current budget.

Market Condition and Economic Overview

At its February meeting, the Reserve Bank of Australia increased the official cash rate by 0.25% to 3.85%. The decision reflects ongoing inflation pressures and stronger than expected economic conditions.

Inflation remains above the Reserve Bank's target range, and the labour market continues to be relatively strong. The Reserve Bank has indicated that future interest rate decisions will depend on incoming economic data and there is no fixed path for rates at this stage.

Investment Breakdown by Asset Type

On-Call Funds

- On-call funds are maintained to meet Council's immediate cash flow requirements. As of 28 February 2026, the on-call balance stands at \$6.1M, representing 2.72% of the total investment portfolio.

Counterparty	Rating	Balance 31 Jan 2026	Movement	Balance 28 Feb 2026	Interest Rate
CBA	AA-	6,182,018	(129,736)	6,052,282	3.85%

Term Deposits

- As at 28 February 2026, the portfolio included \$142.5M in term deposits, making up 64.02% of the total investment portfolio.
- Two term deposits, total valued at \$4.0M, matured in February 2026.
- Seven term deposits, total valued at \$14.0M, were placed in February 2026.
- As at 28 February 2026, the term deposit portfolio yielded 4.41% p.a.
- Investments denoted with an asterisk (*) are those that do not have any exposure to fossil-fuel lending.

Counterparty	Rating	Balance 31 Jan 2026	Movement	Balance 28 Feb 2026	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	1,000,000	-	1,000,000	10/11/21	9/12/26	1.88%
NAB	AA-	2,000,000	-	2,000,000	29/08/24	25/03/26	4.71%
Westpac	AA-	2,000,000	-	2,000,000	29/08/24	15/07/26	4.55%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	15/04/26	4.75%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	24/06/26	4.70%
Westpac	AA-	1,000,000	-	1,000,000	4/10/24	7/10/26	4.55%
ING	A	2,000,000	-	2,000,000	19/11/24	8/11/27	5.07%
ING	A	2,000,000	-	2,000,000	19/11/24	7/05/29	5.19%
ING	A	2,000,000	-	2,000,000	20/11/24	15/12/27	5.07%
BOQ*	A-	2,000,000	-	2,000,000	2/12/24	13/12/28	4.95%
BOQ*	A-	2,000,000	-	2,000,000	4/12/24	11/03/26	4.90%
BOQ*	A-	2,000,000	-	2,000,000	5/12/24	10/01/29	4.75%
Westpac	AA-	1,000,000	-	1,000,000	12/12/24	18/03/26	4.76%
ING	A	1,000,000	-	1,000,000	12/12/24	16/12/26	4.72%
ING	A	2,000,000	-	2,000,000	19/12/24	12/12/29	4.89%
ING	A	2,000,000	-	2,000,000	19/12/24	20/12/28	4.81%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	22/04/26	4.68%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	1/07/26	4.66%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	23/09/26	4.63%
ING	A	2,000,000	-	2,000,000	18/02/25	11/03/26	4.81%
ING	A	2,000,000	-	2,000,000	27/02/25	6/05/26	4.74%
ING	A	1,000,000	-	1,000,000	5/03/25	15/03/28	4.62%
ING	A	1,000,000	-	1,000,000	3/04/25	8/04/26	4.64%

Counterparty	Rating	Balance 31 Jan 2026	Movement	Balance 28 Feb 2026	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	2,000,000	-	2,000,000	29/05/25	22/04/26	4.17%
Westpac	AA-	1,500,000	-	1,500,000	29/05/25	8/04/26	4.16%
NAB	AA-	2,000,000	-	2,000,000	10/06/25	25/03/26	4.20%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	30/06/25	1/04/26	4.29%
Westpac*	AA-	2,000,000	-	2,000,000	5/08/25	9/09/26	4.09%
Westpac*	AA-	2,000,000	-	2,000,000	5/08/25	16/09/26	4.09%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	6/08/25	10/06/26	4.16%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	6/08/25	1/04/26	4.16%
Westpac*	AA-	2,000,000	-	2,000,000	7/08/25	30/09/26	4.10%
Westpac*	AA-	2,000,000	-	2,000,000	12/08/25	7/10/26	4.12%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	19/08/25	21/10/26	4.11%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	22/08/25	14/10/26	4.12%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	22/08/25	28/10/26	4.12%
Westpac	AA-	2,000,000	-	2,000,000	28/08/25	23/09/26	4.14%
NAB	AA-	4,000,000	-	4,000,000	1/09/25	17/06/26	4.14%
NAB	AA-	2,000,000	-	2,000,000	1/09/25	29/04/26	4.14%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	2/09/25	8/04/26	4.15%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	2/09/25	1/07/26	4.11%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	2/09/25	21/10/26	4.08%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	4/09/25	8/07/26	4.15%
NAB	AA-	2,000,000	-	2,000,000	9/09/25	15/07/26	4.16%
NAB	AA-	2,000,000	-	2,000,000	11/09/25	29/07/26	4.21%
NAB	AA-	2,000,000	-	2,000,000	11/09/25	22/07/26	4.21%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	19/09/25	22/09/27	4.00%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	7/10/25	29/07/26	4.22%
BOQ*	A-	2,000,000	-	2,000,000	14/10/25	20/10/27	4.14%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	30/10/25	9/09/26	4.28%
Westpac*	AA-	2,000,000	-	2,000,000	3/11/25	30/12/26	4.32%

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Counterparty	Rating	Balance 31 Jan 2026	Movement	Balance 28 Feb 2026	Date Invested	Date Maturity	Interest Rate
Westpac*	AA-	2,000,000	-	2,000,000	3/11/25	9/12/26	4.32%
Westpac*	AA-	2,000,000	-	2,000,000	3/11/25	16/12/26	4.32%
CBA	AA-	2,000,000	-	2,000,000	1/12/25	16/12/26	4.51%
CBA	AA-	4,000,000	-	4,000,000	1/12/25	5/11/26	4.49%
Westpac*	AA-	2,000,000	-	2,000,000	8/12/25	23/12/26	4.50%
Westpac*	AA-	2,000,000	-	2,000,000	8/12/25	30/12/26	4.50%
CBA	AA-	2,000,000	-	2,000,000	11/12/25	13/01/27	4.63%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	17/12/25	6/05/26	4.43%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	17/12/25	20/05/26	4.43%
Rabobank Australia Limited*	A	4,000,000	-	4,000,000	17/12/25	4/11/26	4.57%
ING	A	2,000,000	-	2,000,000	18/12/25	6/01/27	4.61%
Rabobank Australia Limited*	A	2,000,000	-	2,000,000	19/01/26	20/01/27	4.61%
Rabobank Australia Limited*	A	3,000,000	-	3,000,000	19/01/26	27/01/27	4.61%
Westpac	AA-	-	2,000,000	2,000,000	5/02/26	10/06/26	4.50%
BOQ*	A-	-	2,000,000	2,000,000	11/02/26	12/08/26	4.75%
Rabobank Australia Limited*	A	-	2,000,000	2,000,000	16/02/26	13/01/27	4.85%
ING	A	-	2,000,000	2,000,000	19/02/26	10/02/27	4.89%
Rabobank Australia Limited*	A	-	2,000,000	2,000,000	26/02/26	10/03/27	4.91%
Rabobank Australia Limited*	A	-	2,000,000	2,000,000	26/02/26	24/02/27	4.91%
ING	A	-	2,000,000	2,000,000	27/02/26	10/03/27	4.93%
NAB	AA-	2,000,000	(2,000,000)	-	13/05/25	11/02/26	4.30%
BOQ*	A-	2,000,000	(2,000,000)	-	25/06/25	4/02/26	4.32%
TOTAL		132,500,000	10,000,000	142,500,000			

Floating Rate Notes

- The portfolio includes \$52.3M in FRNs (indicative value), making up 23.48% of the total portfolio.
- FRNs are classified as “held for trading” and are required to be reported at the latest indicative market valuations at month end.
- The indicative market value of the FRNs as at 28 February 2026 decreased by ~\$23K compared to the previous month.
- Council will continue to look at opportunities and new issuances as they become available and switch if viable.
- Investments denoted with an asterisk (*) are those that do not have any exposure to fossil-fuel lending.

Counterparty	Rating	Purchase Price (\$)	Indicative Value (\$) 28 Feb 2026	Date Invested	Maturity Date	Interest Rate
ICBC Sydney Branch	A	1,700,000	1,700,457	18/06/21	18/06/26	3m BBSW + 58 bps
Suncorp (ANZ)	AA-	1,750,000	1,750,506	15/09/21	15/09/26	3m BBSW + 48 bps
CBA	AA-	1,750,000	1,766,627	17/08/23	17/08/28	3m BBSW + 95 bps
ANZ Bank	AA-	2,800,000	2,825,379	11/09/23	11/09/28	3m BBSW + 93 bps
NAB	AA-	3,200,000	3,237,712	16/11/23	16/11/28	3m BBSW + 103 bps
Rabobank Australia Branch	A+	2,250,000	2,281,217	21/11/23	21/11/28	3m BBSW + 115 bps
ANZ Bank	AA-	750,000	757,659	5/02/24	5/02/29	3m BBSW + 96 bps
Rabobank Australia Branch	A+	2,000,000	2,022,264	26/02/24	26/02/29	3m BBSW + 103 bps
Suncorp (ANZ)	AA-	2,500,000	2,523,345	19/03/24	19/03/29	3m BBSW + 98 bps
ING	A	500,000	502,423	22/03/24	22/03/27	3m BBSW + 95 bps
NAB	AA-	1,800,000	1,815,428	22/03/24	22/03/29	3m BBSW + 90 bps
BOQ*	A-	2,500,000	2,536,150	30/04/24	30/04/29	3m BBSW + 128 bps
Bendigo and Adelaide*	A-	800,000	804,274	14/05/24	14/05/27	3m BBSW + 105 bps
ANZ Bank	AA-	1,500,000	1,510,872	18/06/24	18/06/29	3m BBSW + 86 bps
Rabobank Australia Branch	A+	1,900,000	1,914,432	17/07/24	17/07/29	3m BBSW + 87.6 bps
ING	A	2,700,000	2,728,069	20/08/24	20/08/29	3m BBSW + 91 bps
Suncorp (ANZ)	AA-	3,300,000	3,324,737	27/09/24	27/09/29	3m BBSW + 92 bps
NAB	AA-	2,000,000	2,011,132	14/11/24	14/11/29	3m BBSW + 82 bps
ING	AAA	1,400,000	1,408,574	20/11/24	20/11/29	3m BBSW + 80 bps
Bendigo and Adelaide*	AAA	3,500,000	3,518,722	28/11/24	28/11/29	3m BBSW + 83 bps
CBA	AA-	1,500,000	1,509,563	9/01/25	9/01/30	3m BBSW + 84 bps
Rabobank Australia Branch	A+	1,000,000	1,002,494	27/01/22	27/01/27	3m BBSW + 73 bps
NAB	AA-	1,200,000	1,206,241	18/03/25	18/03/30	3m BBSW + 83 bps
Suncorp (ANZ)	AA-	700,000	705,465	21/05/25	21/05/30	3m BBSW + 93 bps
BOQ*	A-	2,500,000	2,502,505	20/11/25	20/11/28	3m BBSW + 77 bps
CBA	AA-	2,500,000	2,501,963	15/01/26	15/01/31	3m BBSW + 74 bps
Rabobank Australia Branch	A+	1,000,000	1,000,078	22/01/26	22/01/31	3m BBSW + 75 bps
ING	A	900,000	898,656	13/02/26	13/02/31	3m BBSW + 75 bpts
TOTAL		51,900,000	52,266,944			

* Indicates investments that do not have any exposure to fossil-fuel lending.

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Fixed Bonds

- The portfolio includes \$21.8M in Bonds (indicative value), making up 9.78% of the total portfolio.
- The indicative value reflects the amount Council would receive on 28 February 2026 if it were to sell the bonds before their maturity date. However, selling prior to maturity would only be considered if it results in a capital gain. Holding the bonds to maturity guarantees the return of the full principal, along with semi-annual interest payments over the life of the investment.

Investment	Rating	Purchase Price (\$)	Indicative Value (\$) 28 Feb 2026	Date Invested	Maturity Date	Interest Rate
ING	AAA	1,794,762	1,771,866	19/08/21	19/08/26	1.10%
Westpac	AA-	2,495,875	2,438,268	19/06/25	19/06/30	4.30%
Suncorp (ANZ)	AA-	598,386	590,918	21/05/25	21/05/30	4.60%
NAB	AA-	1,199,268	1,186,703	18/03/25	18/03/30	4.60%
CBA	AA-	1,497,090	1,492,089	9/01/25	9/01/30	4.75%
Westpac	AA-	2,098,446	2,103,446	21/01/25	21/01/30	4.95%
Rabobank Australia Branch	A+	4,500,000	4,383,581	10/07/25	10/07/30	4.30%
Macquarie Bank	A+	8,000,000	7,811,728	17/07/25	17/07/30	4.37%
Total		22,183,827	21,778,598			

Investment Compliance

Term to Maturity

The portfolio remains well-diversified in terms of maturity, with investments spread across maturities of up to 5 years, in alignment with Council's strategic objectives. Short-term holdings ensure liquidity, while longer-term investments capture favourable returns. The maturity profile is structured to maximise returns while maintaining an appropriate balance of liquidity and risk.

Compliant	Horizon	Invested (\$)	Invested (%)	Min Limit	Max Limit
✓	0-90 days	37,552,282	16.87%	15%	100%
✓	91-365 days	94,225,323	42.33%	15%	100%
✓	1-2 years	13,306,696	5.98%	0%	70%
✓	2-5 years	77,513,520	34.82%	0%	50%
✓	5-10 years	-	-	0%	25%

Credit Quality

As at 28 February 2026, and based on long-term S&P ratings, Council remains compliant with policy limits across all counterparties. The investment portfolio is entirely allocated to assets rated "A" or higher, in line with Council's adopted policy framework.

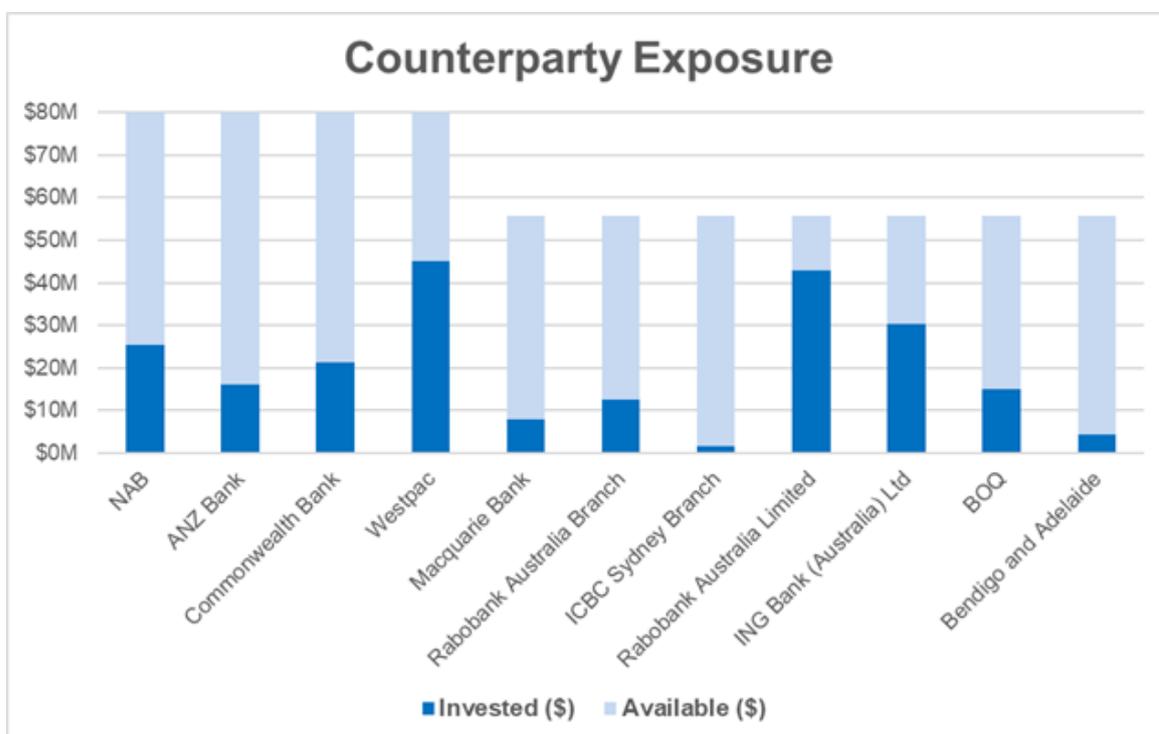
Compliant	Rating	Invested (\$)	Invested (%)	Max. Limit	Available (\$)
✓	AAA Category	6,699,161	3.01%	100%	205,117,711
✓	AA Category	107,810,333	48.43%	100%	103,864,625
✓	A Category	108,088,327	48.56%	80%	72,281,457

✓	Unrated ADIs	-	-	0%	-
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Counterparty

The table below outlines the individual counterparty exposures in relation to Council's current investment policy, based on long-term S&P ratings.

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max. Limit	Available (\$)
✓	NAB	AA-	25,457,216	11.44%	40%	63,581,913
✓	ANZ Bank	AA-	15,988,880	7.18%	40%	73,050,248
✓	Commonwealth Bank	AA-	21,322,523	9.58%	40%	67,716,605
✓	Westpac	AA-	45,041,714	20.23%	40%	43,997,415
✓	Macquarie Bank	A+	7,811,728	3.51%	25%	47,837,727
✓	Rabobank Australia Branch	A+	12,604,065	5.66%	25%	43,045,390
✓	ICBC Sydney Branch	A	1,700,457	0.76%	25%	53,948,998
✓	Rabobank Australia Limited	A	43,000,000	19.32%	25%	12,649,455
✓	ING Bank (Australia) Ltd	A	30,309,588	13.62%	25%	25,339,868
✓	BOQ	A-	15,038,655	6.76%	25%	40,610,800
✓	Bendigo and Adelaide	A-	4,322,995	1.94%	25%	51,326,460



Environmental, Social, and Governance (ESG) focused Investment

Council's exposure to fossil fuel funds is shown below:

Counterparty	Funding fossil fuel	Position
ANZ Bank	Yes	Loaned to fossil fuels since 2016.

Counterparty	Funding fossil fuel	Position
Commonwealth Bank	Yes	Loaned to fossil fuels since 2016.
NAB	Yes	Loaned to fossil fuels since 2016.
Westpac	Yes	Loaned to fossil fuels since 2016.
Macquarie Bank	Yes	Loaned to fossil fuels since 2016.
ING	Yes	Loaned to fossil fuels since 2016.
Rabobank Australia Branch	Yes	Loaned to fossil fuels since 2016.
ICBC Sydney Branch	Not yet determined	No position provided.
Bank of Queensland	No	Do not loan to fossil fuels.
Bendigo and Adelaide	No	Do not loan to fossil fuels.
Rabobank Australia Limited	No	Do not loan to fossil fuels.

As at 28 February 2026, Council's ESG-aligned investments totaled \$80.4 million, compared with \$77.4 million in January. Movements reflect the maturity and reinvestment of term deposits in accordance with Council's Investment Policy.

Institutions	Invested (\$)	Invested (%)
No exposure to fossil fuels	80,361,650	36.10%
Exposure to fossil fuels	140,535,714	63.13%
Not yet determined	1,700,457	0.76%

New climate-related disclosure requirements were introduced nationally during the 2024–25 reporting period. Council staff, together with Council's investment advisor, are reviewing these developments and considering how this information may be incorporated into future investment reports.

As part of Council's ongoing ESG assessment, climate disclosures published by major Australian banks have been reviewed. These disclosures indicate that climate-related risks are being incorporated into the banks' governance and risk management frameworks, with commitments to reduce emissions over time and support the transition to a lower-carbon economy.

While transparency at an institutional level has improved, detailed ESG information at the individual investment product level remains limited. This currently restricts Council's ability to report more specifically on the ESG characteristics of individual investments.

Some products provide clearer sustainability alignment. Council currently holds approximately \$18 million in Westpac Social Term Deposits and \$43 million in Rabobank term deposits, which support sustainable finance and agricultural lending respectively. Opportunities for similar investments remain limited and may involve slightly lower returns compared with other available options. The availability of comparable investment products remains limited at this time.

Restricted Funds (Local Government Act 1993 s409)

The Council has significant restricted cash set aside for future purposes. Restricted cash refers to funds set aside by Council for a purpose to meet future expenses and falls into two categories based on their use.

- External cash restrictions - These are funds received by Council where there is a legal obligation to use the funds for the purpose for which they were paid to Council such as a special rate variation, developer contribution or tied grants.

- Internal cash restrictions - These are funds set aside by resolution of Council for a particular purpose and these funds may be reallocated to a different purpose only by resolution of Council.

Unrestricted cash is funds that support daily operational requirements and can be used to cover unbudgeted expenses that cannot be funded from one of the reserves.

Council’s restricted and unrestricted funds as of 28 February 2026 are shown below.

Balance as at 28 Feb 2026	
Restricted Cash & Investments	\$
External restricted	88,133,825
Internal restricted	108,736,860
Total Restricted	196,870,684
Unrestricted Cash & Investments	27,189,769
Total Cash & Investments	<u>224,060,454</u>

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.

Risks Analysis

Risk	Mitigation
Capital preservation risk	Council has implemented a diversification strategy by avoiding investment concentration in any single issuer. Council only engages banking institutions that possess a credit rating of A- or higher.
Interest rate fluctuations	Council diversifies its investment portfolio across various asset types, including term deposits, fixed-rate bonds, and floating rate notes, balancing the impact of changing interest rates.
Investment underperformance	Council frequently monitors its cash management forecasting requirements and actively seeks increasing returns in alignment with the Council's Investment Policy. Additionally, Council regularly evaluates portfolio performance against the relevant benchmark, the AusBond Bank Bill Index, and conducts periodic reviews of its investment strategies to ensure alignment with its objectives.

Risk	Mitigation
ESG and Fossil Fuel Exposure	Council will continue to gradually increase investments with fossil-fuel-free institutions, subject to credit rating standards and compliance with the Investment Policy. Ongoing review with Investment Advisor to identify suitable ESG-aligned options.
Policy Non-Compliance	Monthly compliance checks against credit rating, term, and counterparty limits. Oversight by CFO and external investment advisor.

Resourcing Strategy implications

As at 28 February 2026, the investment portfolio continues to perform strongly, with interest income totaling \$6.1M, representing 93% of the current budget.

Policy and legislative requirements

- Section 625 of the Local Government Act 1993.
- Local Government (General) Regulation 2021.
- Investment Ministerial Order 12 February 2011.

Conclusion

Council’s investment strategy for the 2025–26 financial year prioritises capital preservation while seeking to optimise returns in accordance with the adopted Investment Policy.

All investments held as at 28 February 2026 have been made in full compliance with the Local Government Act 1993, relevant regulations, and Council’s Investment Policy.

Responsible officer: Jasmine Hoang, Financial Accountant

File Reference: F2016/06527

Randwick City Council

Investments

for the period ending 28 February 2026

Certificate by Responsible Accounting Officer

made pursuant to Clause 212(1)(b) of the Local Government (General) Regulations 2021

I hereby certify that all investments as at 28 February 2026 have been made in accordance with Council's Investment Policy (adopted 25 Feb 2025).

I hereby certify that all investments as at 28 February 2026 meet the requirements of section 625 of the Local Government Act 1993 including the Ministerial Investment Order (2011).

I hereby certify that all investments as at 28 February 2026, and this investment report, meet the requirements of clause 212 of the Local Government (General) Regulation 2021.



Gary Johnston (Acting CFO)

RESPONSIBLE ACCOUNTING OFFICER

3 March 2026

Date

CO11/26

Director Corporate Services Report No. CO12/26

Subject: Monthly Financial Report - February 2026

Executive Summary

- Monthly Financial Reports are prepared to monitor Council's financial performance and to ensure that appropriate financial controls continue to be applied.
- Council's liquidity remains sound for the month of February, with sufficient capacity to meet short-term obligations as they fall due.
- The Chief Financial Officer, as the Responsible Accounting Officer, advises that the projected financial position remains sound.

Recommendation

That the Monthly Financial Reports for February 2026 be received and noted.

Attachment/s:

1.  Monthly Financial Statement - Income Statement - February 2026
2.  Monthly Financial Statement - Balance Sheet Statement - February 2026
3.  Monthly Financial Statement - Cash Flow Statement - February 2026

Purpose

Section 202 of Local Government (General) Regulation 2021 requires that the Responsible Accounting Officer of a council must:

- a) establish and maintain a system of budgetary control that will enable the council's actual income and expenditure to be monitored each month and to be compared with the estimate of the council's income and expenditure, and
- b) if any instance arises where the actual income or expenditure of the council is materially different from its estimated income or expenditure, report the instance to the next meeting of the council.

Discussion

This report provides the financial results of Council for February 2026.

Income Statement (Attachment 1):

The Income Statement presents the financial results for a stated period. The statement quantifies the amount of revenue generated and the expenses incurred by the Council as well as any resulting net surplus or deficit.

The year-to-date Operating Result as of February 2026 is \$27.6m, including an Operating Result before Capital Grants and Contributions of \$7.3m.

- o Interest income received year to date has exceeded budget expectation. This favourable variance is primarily attributable to a higher investment portfolio balance and prevailing interest rates. As a result, it is proposed that the budget be adjusted upward in the March 2026 Quarterly Budget Review to reflect this outcome.

The investment balances reported on the Balance Sheet and the interest revenues reported on the Income Statement may differ between the monthly financial report and the Investment Report. These variances may occur because the monthly financial report is prepared using early cut-off dates to meet reporting deadlines, whereas the Investment Report is finalised after month-end close to meet the Local Government (General) Regulation 2021 – Clause 212.

2025-26 Financial Performance Summary

	Original Budget (\$'000)	Current Budget (\$'000)	February 2026 YTD Actuals (\$'000)
Revenue from continuing operations	\$217,064	\$247,929	\$163,580
Expenses from continuing operations	\$206,480	\$208,786	\$135,958
Net Operating result	\$10,584	\$39,143	\$27,622
Net Operating result before Capital	\$1,089	\$2,053	\$7,372

Balance Sheet Statement (Attachment 2):

The Balance Sheet provides a snapshot of Council's financial position at a specific point in time, detailing its assets, liabilities, and equity. In essence, it reflects the Council's net worth, showing what the Council owns and owes as at the reporting date.

Cash Flow Statement (Attachment 3):

The Cash Flow Statement outlines how cash is generated and used across three key activities: operating, investing, and financing. The net result of these activities is referred to as net cash flow. This statement provides insight into Council’s ability to manage its cash position, demonstrating how effectively it generates sufficient cash to meet its debt obligations and fund day-to-day operations.

The current ratio is a key liquidity measure that assesses Council's ability to meet its short-term financial obligations - those due within one year. As of February 2026, Council’s current ratio stands at 4.08, which exceeds the Office of Local Government’s benchmark of 1.5, indicating that Council’s liquidity position remains sound.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.

Resourcing Strategy implications

The Current Budget for 2025-26 is balanced and sustainable with an operating result before capital contributions of \$7.3m as of February 2026. Council’s current financial position remains sound. Council continues to have a strong balance sheet demonstrated through the robust working capital and adequate liquidity.

Policy and legislative requirements

Section 202 of Local Government (General) Regulation 2021.

Conclusion

The Responsible Accounting Officer confirms that Council’s financial position for February 2026 is sound, with liquidity and operating results continuing to meet statutory and policy requirements.

Responsible officer: Jason Peters, Coordinator Financial Management

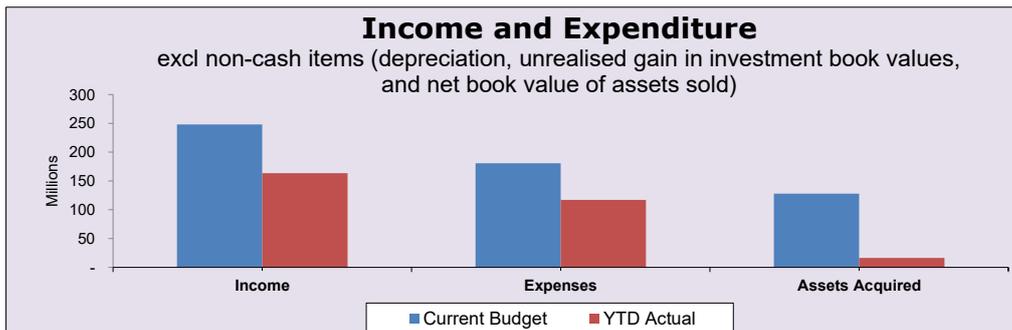
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INCOME STATEMENT

For the period ended 28 February 2026

	Original Budget (\$'000s)	Current Budget (\$'000s)	YTD Actuals (\$'000s)	% Spent or Earned
EXPENSES FROM CONTINUING OPERATIONS				
Employee Costs	91,454	91,624	58,927	64.3%
Borrowing Costs	472	472	286	60.7%
Materials and Contracts	76,306	78,300	52,004	66.4%
Depreciation and Amortisation	28,063	28,063	18,709	66.7%
Other Operating Expenses	5,685	5,828	4,184	71.8%
Loss on Disposal of Infrastructure Assets	4,500	4,500	1,692	37.6%
Total Expenses from Continuing Operations	206,480	208,786	135,802	65.0%
INCOME FROM CONTINUING OPERATIONS				
Rates and Annual Charges	155,573	155,193	103,724	66.8%
User Charges and Fees	24,913	25,157	18,849	74.9%
Interest	5,220	6,835	6,299	92.2%
Other Revenues	8,180	8,266	5,517	66.8%
Other Income	6,095	6,095	3,803	62.4%
Operating Grants and Contributions	7,588	8,190	4,767	58.2%
Capital Grants and Contributions	9,495	37,090	20,250	54.6%
Gain on Disposal of Plant & Fleet Assets	-	1,103	213	19.3%
Total Income from Continuing Operations	217,064	247,929	163,423	65.9%
Net Operating Result - Surplus/(Deficit)	10,584	39,143	27,622	
FUNDING STATEMENT*				
SOURCE OF FUNDS				
Surplus/(Deficit) from Operations - Accrual	10,584	39,143	27,622	
Adjust for Non-Cash Items included in Income & Expenses Items above				
- Depreciation & Pre-paid lease income recognition	27,431	27,431	18,209	
- Written down value of assets sold / renewed	7,055	7,055	2,049	
- Unrealised (Gain)/Loss on Market Value of Investments	-	-	361	
Reserve Movements				
- Transfer from Internal Reserves	14,239	64,462	8,161	
- Transfer from External Reserves	18,043	73,174	38,282	
Net Funds Available	(77,353)	(211,265)	(94,683)	
APPLICATION OF FUNDS				
Assets Acquired	46,799	127,750	16,383	
Loan Principal Payment	3,270	3,270	1,626	
Transfer to Internal Reserves	11,970	12,487	6,372	
Transfer to External Reserves	15,302	66,152	55,803	
Total Funds Applied	77,342	209,660	80,184	
Total Funds Surplus/(Deficit)	11	1,605	14,499	



* Percentage indicators have been omitted from the Funding Statement as the statement reflects movements between reserves and funding sources rather than operating performance, and percentage comparisons do not provide a meaningful representation of these movements



BALANCE SHEET

	Actual as at 28 February 2026 (\$'000s)	Actual as at 30 June 2025 (\$'000s)
CURRENT ASSETS		
Cash, Cash Equivalents & Investments	201,060	164,505
Receivables	5,327	9,787
Inventories & Other	1,598	2,135
TOTAL CURRENT ASSETS	207,985	176,427
NON-CURRENT ASSETS		
Investments	23,000	24,000
Receivables	566	566
Infrastructure, Property, Plant & Equipment	2,065,969	2,070,369
Right of Use Asset	220	220
TOTAL NON-CURRENT ASSETS	2,089,756	2,095,155
TOTAL ASSETS	2,297,741	2,271,582
CURRENT LIABILITIES		
Payables & Prepayments	20,047	20,920
Income received in advance	6,997	3,733
Contract liabilities	6,475	6,772
Lease liabilities	3	3
Borrowings	3,307	3,270
Provisions	22,316	24,248
TOTAL CURRENT LIABILITIES	59,144	58,946
NON-CURRENT LIABILITIES		
Income received in advance	19,006	19,006
Borrowings	17,674	19,336
Lease Liabilities	230	230
Provisions	819	819
TOTAL NON-CURRENT LIABILITIES	37,729	39,391
TOTAL LIABILITIES	96,873	98,337
NET ASSETS	2,200,868	2,173,245
EQUITY		
Retained Earnings	985,344	957,722
Revaluation Reserves	1,215,524	1,215,523
TOTAL EQUITY	2,200,868	2,173,245

CO12/26



STATEMENT OF CASH FLOWS

	For the period ended 28 February 2026 (\$'000)	Actual for the year ended 30 June 2025 (\$'000)
Cash Flows from Operating Activities		
Receipts:		
Rates and annual charges	111,680	149,171
User charges and fees	18,959	29,809
Interest received	6,896	8,319
Grants and contributions	24,699	44,213
Bonds, deposits and retentions received	2,123	2,920
Other	8,638	25,563
Payments:		
Payments to employees	(64,028)	(85,723)
Payments for materials and services	(51,407)	(93,053)
Borrowing Costs	(286)	(545)
Bonds, Deposits & retentions refunded	(1,656)	(2,604)
Other	(2,256)	(9,058)
Net cash flows from (or used in) Operating Activities	53,363	69,012
Cash Flows from Investing Activities		
Receipts:		
Sale of investments	106,522	111,863
Proceeds from sale of IPPE	569	1,437
Payments:		
Purchase of investments	(138,029)	(150,143)
Payments for IPPE	(16,383)	(33,131)
Net cash flows from (or used in) Investing Activities	(47,321)	(69,974)
Cash Flows from Financing Activities		
Payments:		
Repayment of borrowings	(1,626)	(3,199)
Net cash flows from (used in) Financing Activities	(1,626)	(3,199)
Net Increase/(Decrease) in Cash and Cash Equivalents	4,416	(4,161)
plus: Cash and cash Equivalents - beginning of year	6,099	10,260
Cash and cash Equivalents - end of the year	10,515	6,099
Additional Information:		
plus: Investments on hand at end of year	213,546	182,406
Total cash, cash equivalents and investments	224,060	188,505

Motion Pursuant to Notice No. NM13/26

Subject: Notice of Motion from Cr Rosenfeld - Dog Friendly Beach

Motion:

That Council ask for a report recommending a suitable location within the LGA for an off-leash dog beach trial to be conducted. The report is to give consideration to the trial being conducted at certain times of the day at the chosen location.

Background:

A large number of residents have expressed their dissatisfaction that NM71/25, regarding a dog friendly beach trial, was defeated at the August 2025 Council meeting. Randwick LGA having never conducted a trial with regards to an off leash dog beach. A number of other coastal councils have dog friendly beaches.

Recently, Yarra Bay Beach was described as an unsuitable location for this trial by Council officers. As such another location needs to be found to conduct the trial.

This motion differs from NM71/25 is that consideration for the trial to be conducted at certain times of the day at the chosen location is added.

Attachment/s:

Nil

Submitted by: Councillor Rosenfeld, Central Ward

File Reference: F2011/00200

Motion Pursuant to Notice No. NM14/26

**Subject: Notice of Motion from Cr Hamilton - Stormwater Investigation
Rae Street, Randwick**

Motion:

That Council:

- a) notes concerns raised by residents regarding stormwater flows along Rae Street, Randwick, particularly during periods of heavy rainfall, resulting in water overtopping gutters, flowing along footpaths and impacting parked vehicles and nearby properties;
- b) notes that stormwater runoff currently travels down Rae Street toward the intersection with Dutruc Street where existing drainage infrastructure may be insufficient to capture peak flows;
- c) requests that Council officers investigate stormwater management along Rae Street, including the feasibility of installing or extending stormwater pipes from the Rae Street / Dutruc Street intersection westward toward Wood Lane and Wood Street to intercept and capture upstream flows;
- d) requests that the investigation consider opportunities to undertake drainage improvements in conjunction with any planned resurfacing works for Rae Street;
- e) requests that officers consult with relevant authorities, including Sydney Water if required, and provide advice on the feasibility, cost implications and potential inclusion of the project within Council's Drainage Capital Works Program; and
- f) report the findings of the investigation to Council.

Background:

There are no stormwater pipes on the western half of Rae St, neither on surrounding streets. During heavy rainfall, a deluge of water flows down the street to the Dutruc St Intersection, where it is collected into stormwater drains at the Rae / Dutruc intersection

The waterflow is so substantial, that:

- it jumps the gutter and flows down the footpath,
- inundates parked cars (I have experienced my car having flooded footwells on four separate occasions)
- flows onto properties on the southern side of Rae St (I am the second lowest house on the street, and at time experience a wall of water flowing into property – neighbours do also)
- the flow is so substantial that the existing stormwater drains at the Rae / Dutruc intersection are unable to absorb it. The water flow down Dutruc (causing further deluge to parked cars), until it reaches the Dutruc / Alison intersection
- this flow often washes away soil from the Rae st curb, that ends up blocking the stormwater pipes at the Dutruc / Allison intersection

See photos below.

A solution could be to partially extend the existing stormwater pipes from Dutruc St along Rae St, to the Wood Lane, and possibly up to the Wood St intersections

- this would capture a substantial amount of the waterflows accumulating up to those points, and reducing the flooding that occurs east of Wood lane (on both sides of Rae St)
- it would address all of the factors outlined above.
- it would not add any further volume to the stormwater system, as the same waterflow is entering the stormwater system at Dutruc St.

NM14/26

Image 1: Driveway of 28 Rae St

Showing how street waterflow skips the gutter, and huge volume of water flowing down the footpath, including visible soil being washed from the verge. Notice both sides of Rae St are inundated with water flow.



Image 2: Driveway of 28 Rae St looking East

Shows street water skipping the curb as it hits the tyres of parked cars.



Image 3: Southwest Corner Rae St and Dutruc St

Showing storm water that has jumped the kerb onto the footpath flowing around the corner from Rae St onto Dutruc St. Also shows volume of water on the kerb that was not absorbed by the stormwater drain on the corner of Rae and Dutruc.



NM14/26

Image 4: Driveway of 58 Dutruc St

Showing water from Rae st that has come down the footpath, flooding the Dutruc St footpath, and how cars become inundated and flooded with water

**Attachment/s:**

Nil

Submitted by: Councillor Hamilton, North Ward

File Reference: F2004/06092

Motion Pursuant to Notice No. NM15/26

Subject: Notice of Motion from Cr Veitch - Protecting and Expanding Residential and Retail Space in Kingsford and Kensington

Motion:

That Council:

- a) acknowledge representations from the community and local precincts advocating for affordable and diverse residential housing and vibrant town centres in Kingsford and Kensington that include a full range of service providers and speciality stores to meet community expectations for socialising and day to day needs;
- b) take all possible actions within its authority to ensure that new developments in the Kingsford to Kensington corridor on Anzac Pde comply with the intent of the LEP, Local Character Statements and relevant provisions in the DCP, to ensure that:
 - i. the local character of these town centres is recognised, respected and enhanced;
 - ii. ground level and street frontage of large new developments have diverse retail and commercial activities that meet community needs;
 - iii. work is undertaken with the property owners to ensure that retail premises are not left vacant and are occupied and tenanted with suitable businesses;
- c) write to the members for Heffron, Coogee and Maroubra calling for their assistance and advocacy with respect to points 1-2 of this motion.

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2024/00162

NM15/26

Motion Pursuant to Notice No. NM16/26

Subject: Notice of Motion from Cr Veitch - Protecting Civic Participation, Democratic Expression and the right to Peaceful Protest

Motion:

That Council:

- a) affirms its commitment to the principles of fairness, equality before the law, and freedom of political expression;
- b) condemns all historic and ongoing racism, antisemitism, islamophobia, homophobia and misogyny, and calls for action from all levels of government to tackle escalating violence, harassment and abuse;
- c) affirms that the right to peaceful protest, freedom of assembly and freedom of belief are fundamental democratic freedoms and essential pillars of social cohesion in a diverse and multicultural society;
- d) affirms that these rights should be respected and upheld by all levels of government as well as by law enforcement authorities;
- e) clarifies that criticism of governments, states, or political ideologies, including criticism of the policies or actions of any government, does not in itself constitute racism or hate speech, provided it does not involve vilification of people based on identity;
- f) rejects any form of collective blame or vilification of individuals or communities based on religion, ethnicity, nationality, gender or sexuality;
- g) affirms that any assessment of alleged hate speech or intimidation must be based on clear, objective standards and evidence of actual incitement to violence or unlawful conduct, rather than subjective interpretation, perceived offence, or political disagreement;
- h) acknowledges the importance of protecting civic participation, including the rights of elected representatives to engage in lawful political discourse without fear of disproportionate sanction and political reprisal;
- i) calls for all Councillors and public representatives to act with care, responsibility, and respect, while also upholding the principles of democratic debate and free expression;
- j) affirms that restrictions on lawful political expression must be grounded in clear and demonstrable incitement to violence or unlawful conduct, and must not be based on subjective interpretation, perceived offence, or disagreement with the political content of that expression, including criticism of any state, government, or political ideology;
- k) recognises that democratic discourse necessarily includes strong, emotive, and controversial language, particularly in relation to international conflicts, and that such expression, in the absence of direct incitement to violence or hatred toward individuals or groups based on identity, does not constitute intimidation or hate speech;
- l) affirms that any standards relating to hate speech, intimidation, or community safety must be applied consistently, without selective interpretation or disproportionate focus on any one community, viewpoint, or political perspective;

- m) directs that any Council statement or policy addressing hate speech or community cohesion be framed in a manner that is inclusive of all communities and consistent with principles of equality and non-discrimination.
- n) write to the Premier of the NSW State Government the Hon Chris Minns MP, and the Australian Prime Minister the Hon Anthony Albanese, with respect to points (a)-(m).

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2012/00347

NM16/26

Motion Pursuant to Notice No. NM17/26

Subject: Notice of Motion from Cr Hamilton - Interim Heritage Order - 5 Dutruc Street, Randwick

Motion:

That Council:

- a) note community concerns raised regarding the potential heritage significance of the property located at 5 Dutruc Street, Randwick;
- b) request that the General Manager urgently investigate the heritage significance of the property at 5 Dutruc Street, Randwick, including preparation of an appropriate heritage assessment;
- c) if the investigation identifies that the property may have heritage significance and may be at risk of demolition, alteration or development that could compromise its heritage values, consider the making of an Interim Heritage Order under the Heritage Act 1977 to provide temporary protection while a full heritage assessment is undertaken; and
- d) receive a report to Council outlining the findings of the heritage assessment and whether the property should be considered for inclusion as a heritage item in the Randwick Local Environmental Plan.

Attachment/s:

Nil

Submitted by: Councillor Hamilton, North Ward

File Reference: F2016/00475

Motion Pursuant to Notice No. NM18/26

Subject: Notice of Motion from Cr Hay - Indonesian and Greek Festival at Meeks Street Plaza

Motion:

That Council investigate holding two small one day festivals to be held at the Meeks Street Plaza, each celebrating the Greek and Indonesian communities.

The report should also recommend an appropriate time of year or day to hold the festival. Potential dates include Greek Independence Day on 25 March and Indonesian Independence Day on 17 August.

Background:

The Chinese Lunar New Year has been celebrated with a small festival at the Meeks St Plaza on 21 February 2026 and for several years prior and has been a huge success.

The 2021 census results for Kingsford (<https://www.abs.gov.au/census/find-census-data/quickstats/2021/SAL12164#:~:text=Breadcrumb,49.0> and attached images) show that Kingsford does have a large population with Chinese ancestry and Chinese languages spoken at home, and this is both a reason for why the festival has high attendance as well as being a large community group that we should support.

The same results also show that Kingsford has large groups with Greek and Indonesian ancestry, and their respective languages spoken at home. We should broaden our events offering to include celebrating their cultures.

These festivals should be done in a way that enhances the Culture Vibes festival, held previously on 18th October 2025, with plans to make it an annual event. The dates should not interfere.

Country of birth of mother, top stated responses	Kingsford (NSW)	%	New South Wales	%
<i>All people</i>				
Australia	3,856	28.6	4,053,583	50.2
China (excludes SARs and Taiwan)	1,511	11.2	362,744	4.5
Indonesia	720	5.3	54,262	0.7
Greece	688	5.1	67,149	0.8
England	531	3.9	365,398	4.5

Language used at home, top responses (other than English)	Kingsford (NSW)	%	New South Wales	%
<i>All people</i>				
Mandarin	1,321	9.8	270,685	3.4
Greek	811	6.0	78,691	1.0
Indonesian	538	4.0	32,303	0.4
Cantonese	497	3.7	148,943	1.8
Spanish	290	2.1	71,868	0.9
English only used at home	6,907	51.2	5,457,982	67.6

NM18/26

Country of birth of father, top stated responses	Kingsford (NSW)	%	New South Wales	%
<i>All people</i>				
Australia	3,700	27.4	3,909,559	48.4
China (excludes SARs and Taiwan)	1,551	11.5	362,065	4.5
Greece	727	5.4	74,271	0.9
Indonesia	695	5.2	49,229	0.6
England	666	4.9	412,867	5.1

Source of funding: To be determined via a report back.

Attachment/s:

Nil

Submitted by: Councillor Hay, West Ward

File Reference: F2021/00020

Motion Pursuant to Notice No. NM19/26

Subject: Notice of Motion from Cr Martin - Investigation of Replacement Public Seating Associated with Proposed Coogee Surf Club Renovations

Motion:

That Council:

- a) note the proposed renovations to the Coogee Surf Life Saving Club, including the potential closure or loss of access to the portico area, which is currently used by members of the public as an informal seating and gathering space;
- b) recognise that this area is regularly used by residents and visitors, particularly those accessing or using the Ross Jones Memorial Ocean Pool, as a place to sit, rest and shelter;
- c) investigate suitable alternative or replacement public seating arrangements in the vicinity of the Coogee Surf Club and Ocean Pool, should the current portico seating area be reduced, altered or no longer accessible to the general public;
- d) ensure that any proposed replacement seating is considered and planned prior to the commencement of renovation works if possible, so that there is no loss of public amenity during or following construction;

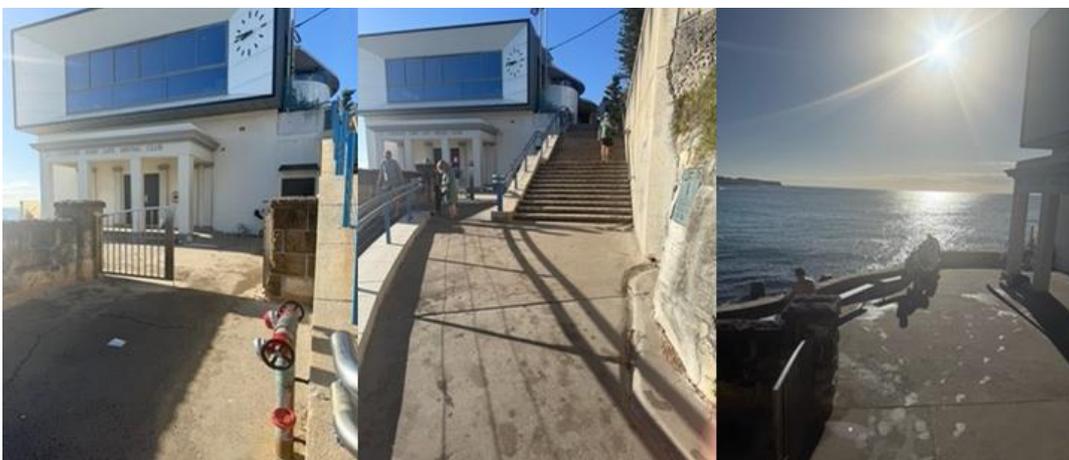
Background:

The portico area at Coogee Surf Life Saving Club has long provided an informal but valuable public seating space for community members and visitors. It is particularly well used by people attending the Ross Jones Memorial Ocean Pool, including older residents, families and others seeking a place to sit, rest or take shelter.

With proposed renovations to the Surf Club likely to affect or close off this area, it is important that Council consider whether an equivalent public seating arrangement can be provided nearby to ensure public amenity is not diminished.

If the current seating area is to be lost or restricted, replacement seating should be identified before any renovation, rather than after the fact, to ensure continuity of access and comfort for the broader community.

This motion seeks an investigation into practical seating options that maintain public amenity in this important and highly used coastal location.



Attachment/s:

Nil

Submitted by: Councillor Martin, East Ward

File Reference: F2016/00499

NM19/26

Motion Pursuant to Notice No. NM20/26

Subject: Notice of Motion from Cr Asgari - Temporary Location for a Men's Shed in Randwick

NM20/26

Motion:

That Council:

- a) notes that the Waverley Community Men's Shed (WCMS), currently located in the grounds of the War Memorial Hospital, will need to vacate that location in 18 months, due to major redevelopments works at that site;
- b) notes the WCMS Board have sought temporary premises in both Waverley and Woollahra LGAs but without any success;
- c) notes an undertaking by Randwick City Council to attempt to incorporate a permanent Men's Shed in the future adjacent to the new SES building in Botany Road;
- d) notes the urgent need for WCMS to find a temporary location to house the Shed until a permanent location is available;
- e) notes that WCMS has changed its constitution to include women members and notes their willingness to change the name of the Shed to reflect its new location;
- f) receives a report reviewing the various possible temporary locations for a Men's Shed in Randwick Local Government Area, that would meet the size, suitability, logistical and timetable requirements of the WCMS, and consults with the relevant Government and statutory bodies and the management of WCMS, and provides a recommendation as to the best project approach. These options would include, but not limited to:
 - i. former Inglis Stables site.
 - ii. Randwick Literary Institute.
 - iii. Randwick Community Centre Car Park area (south Munda St).
 - iv. Popplewell Park (the disused tennis courts).
- g) receives this Report at the May 2026 Ordinary Council Meeting, taking into account the lead time it will take to organize and move the Men's Shed into a new temporary location.

Background:

That Waverley Community Men's Shed (WCMS) is the only fully accredited Men's Shed in the Eastern Suburbs.

The Shed has been successfully serving members and the community for over 12 years, but due to a proposed redevelopment by its current landlord at War Memorial Hospital, it needs to find a temporary location, or it will need to close which will be a tragedy for all those it helps.

More than half the current members live in the Randwick LGA.

The Shed is well equipped, well managed and has an excellent safety record. It looks after the health of its members by organizing; health checks, free injections, talks on health topics and first aid training. As well as encouraging social interaction, friendship and purpose, all activities proven to be positive for a longer life.

The Shed's keeps grandparents off the couch, out of the pub, active and engaged in the community.

The Shed provides training on tools to keep members active, helps open minds, provides the opportunity for creativity, provides meaningful work for members by way of facilitating their involvement in jobs for the community. Work that includes, fixing furniture, toys and household items, making things for kindergartens and pre-schools, Ronald McDonald Homes, and many other community organizations.

The retirement age segment of the population is the fastest growing segment in the LGA and this is forecast to continue. Many live in small units and need somewhere to go, that is out of the home where they can interact with others and be active. They need a Shed.

Change of Constitution to Allow Women Members

The Shed has recently changed its constitution to allow women members and is commencing an "Introduction to Woodworking" course on 6th May, aimed at attracting women. This is expected to raise Shed utilization to five days per week.

In addition, the Shed intends changing its name to reflect its possible new location, for example the Randwick Community Sustainability Hub, or the Randwick Community Shed. Options will be canvassed with Randwick City Council.

Permanent Location for WCMS

Randwick Council is currently considering the construction of new SES building at a location in Botany Road, but this could be a number of years away. Randwick Council has generously given an undertaking to attempt to incorporate a new Shed at this location, shed management and all members and their families are very grateful for this.

Temporary Location for the Shed

Until a new permanent location is found, a temporary location is required, otherwise the Shed will need to close.

There are a number of possible locations within the Randwick LGA, at least two are existing buildings and at least two that will require a demountable building.

Source of funding:

The Waverley Community Men's Shed will find the funding for the relocation to a temporary site and all costs associated with the fit out.

Attachment/s:

Nil

Submitted by: Councillor Asgari, East Ward

File Reference: F2013/00161

Motion Pursuant to Notice No. NM21/26

Subject: Notice of Motion from Cr Hay - Paine Reserve Gym and Playground Upgrade Synergy

Motion:

That Council consider bringing forward the Paine Reserve Outdoor Gym Upgrade to the 2026-27 financial year should savings be identified in the 2026-27 Operational Plan and Budget – Capital Works Program, to allow for efficiencies to be gained by simultaneously planning and constructing the gym with the outdoor playground.

Background:

In response to QN9/25, Paine Reserve's playground upgrade was indicated to be in 2026-27.

In CS12/25, Council voted that the Outdoor Gym for Paine Reserve would be installed in the 2027-28 financial year.

I discussed the potential upgrade with council staff, the following benefits are all possible if we run the projects together:

1. Reduction in preliminary costs by establishing and mobilising the site once instead of twice.
2. Shared labour, equipment and subcontractors can be used across both work areas which will again reduce preliminary costs.
3. Delivering both projects in a single construction methodology minimises disruption to the community.
4. Shorter delivery timeframe, with both projects completed within a single construction period rather than at separate times.
5. A single program of work creates efficiencies by consolidating procurement, approvals, and community consultation into one process.

Source of funding:

To be confirmed.

Attachment/s:

Nil

Submitted by: Councillor Hay, West Ward

File Reference: F2005/00527

Motion Pursuant to Notice No. NM22/26

Subject: Notice of Motion from Cr Luxford - Supporting Residents in the Vicinity of the Development with Infill Affordable Housing - Botany and Wallace Street, Kingsford

Motion:

That Council support and assist residents residing in the vicinity of SSD97050208 - 118-124 Botany Street Kingsford and 58-60 Wallace Street Kingsford - to obtain better outcomes for their amenity regarding this development.

Background:

This is a State significant development of which the residents have several concerns and feel that with Council support and a strong submission will ensure that their voices and concerns are heard.

Attachment/s:

Nil

Submitted by: Councillor Luxford, West Ward

File Reference: F2026/00091

Motion Pursuant to Notice No. NM23/26

Subject: Notice of Motion from Cr Luxford - Proposing Council Register with the RSPCA Desexing Program

Motion:

That Council investigate registering with the RSPCA in their desexing programs which will assist local cat rescues to obtain desexing services at no cost.

Background:

RSPCA has programs for councils to join up to which provide desexing services. Cat rescues provide an invaluable service to the community caring for colonies, strays and cats that owners can no longer look after or in some cases where elderly owners have died and their cats need rehoming. I have been approached by Urban Kittens Rescue to assist regarding rescue and desexing programs in our LGA.

Attachment/s:

Nil

Submitted by: Councillor Luxford, West Ward

File Reference: F2012/00228

NM23/26

Motion Pursuant to Notice No. NM24/26

Subject: Notice of Motion from Cr Martin - Investigation of higher visibility planter systems for street trees on Coogee Bay Road

Motion:

That Council:

- a) note community feedback regarding the low height and limited visibility of some of the planter pot systems installed for street trees along sections of Coogee Bay Road, which have resulted in vehicles inadvertently striking the concrete surrounds and causing damage to both the trees and motor vehicles;
- b) investigate alternative higher-profile planter or tree-protection systems that improve visibility for motorists when parking or maneuvering vehicles, while maintaining pedestrian safety and streetscape amenity;
- c) consider options such as larger or elevated planters, protective tree guards, or other design treatments that make the planting infrastructure more visible and resilient to vehicle contact, and review whether the current tree species selected are best suited to the size and scale of the in-ground planter boxes and surrounding streetscape conditions;
- d) provide advice to Council on the most suitable design solutions, estimated costs, and potential locations for implementation, particularly in high-parking-turnover areas along Coogee Bay Road; and
- e) consult with local businesses and relevant stakeholders when assessing options to ensure the solution supports both street safety and the continued greening of the Coogee town centre.

Background:

Tree plantings along sections of Coogee Bay Road have been well received as part of Council's efforts to enhance the streetscape and increase urban greenery. However, the current planter system used to house some of these trees sit relatively low to the ground and can be difficult for motorists to see when parking or manoeuvring vehicles.

As a result, there have been many instances where vehicles have struck the concrete surrounds, leading to damage to both cars and the trees themselves.

Investigating higher-visibility planter systems or protective infrastructure would help prevent damage, protect the Council's investment in the trees, and support a safer and more functional streetscape for both motorists and pedestrians.

Improving the visibility of the planting infrastructure will also help ensure that the street tree program continues to deliver its intended environmental and aesthetic benefits for the Coogee town centre.

NM24/26



Attachment/s:

Nil

Submitted by: Councillor Martin, East Ward

File Reference: F2025/00678

Question with Notice No. QN2/26

Subject: Question with Notice from Cr Burst - Australia Day Flag Review

Question:

That in relation to Council resolution Notice of Motion NM6/25 from the 25 February 2025 Council meeting, Council Officers prepare a report back on;

- a) Why there was no Australian Flag on RCC banners, are we not proud to be Australians;
- b) Whether they will be in place in January 2027;
- c) Why there were no AUS Flag Green & Yellow design flags in South Ward, nothing this meant that effectively there was no change between Australia Day 2025 and 2026 RCC banners; and
- d) Why there was no Local art competition for school children to assist in Australian Flag designs.

Background:

After Australia Day Jan 2025 I was inundated with email, texts, etc. of Randwick residents that said " it doesn't feel like Australia Day in Randwick, and especially South Ward (Malabar, Little Bay, Matraville, LaPerouse, Phillip Bay, and even Maroubra and beyond) aren't we proud of our National Australian Flag and why is Randwick Council not flying Australian Flags proudly.

As a result of Community concern, disappointment and disgust:

I raised a Notice of Motion NM6/25 in the February 2025 Council Meeting, which was endorsed as Resolution 36/25.

This resolution was to fix, review and investigate Motion. This allows 12 months to have changes implemented before Australia Day Jan 2026.

"NM6/25 Notice of Motion: Australia Day Citizenship Ceremony and Community Service Awards be conducted and observed on 26th January and review of Australia Day Flag designs:

That Council:

- a) fix the date of the Australia Day Citizenship Ceremony and Community Service Awards to the existing date of 26th January from 2026 onwards, indefinitely;
- b) review Randwick LGA Australia Day flag designs, which are hoisted and displayed on poles throughout the LGA for 26th January 2026 and onwards, ensuring they depict imagery that is commonly associated with the Australian Day celebrations, including the Australian National Flag and involve the use of iconic colours and animals that are synonymous and unique to our country; and
- c) investigate conducting a local art competition for school children across Randwick LGA to assist in the design of Australia Day Flags, encouraging depictions of the Australian Flag and Australian Cultural References.

Background:

During January 2025 the Australia Day flag designs were lacking reference to iconic and unique Australian cultural references as commonly known and displayed in previous years. This created a stir amongst residents who were at a loss to understand why the flags did not look like they were in celebration of our National Day. This motion seeks to explore

council to rectify the situation in January 2026 and include children from the local area in a fun and inclusive art competition.

Source of funding:

Included as part of the funding in the proposed 2026-27 Communications budget.

Endorsed Resolution

At the Ordinary Council meeting held on 25 February 2025 it was resolved

“(Burst/Rosenfeld) that Council:

- a) fix the date of the Australia Day Citizenship Ceremony and Community Service Awards to the existing date of 26th January from 2026 onwards, indefinitely;
- b) review Randwick LGA Australia Day flag designs, which are hoisted and displayed on poles throughout the LGA for 26th January 2026 and onwards, ensuring they depict imagery that is commonly associated with the Australian Day celebrations, including the Australian National Flag and involve the use of iconic colours and animals that are synonymous and unique to our country; and
- c) investigate conducting a local art competition for school children across Randwick LGA to assist in the design of Australia Day Flags, encouraging depictions of the Australian Flag and Australian Cultural References.”

Response from Director Community & Culture:

To be distributed in a supplementary business paper.

Submitted by: Councillor Burst, South Ward

File Reference: F2020/06225