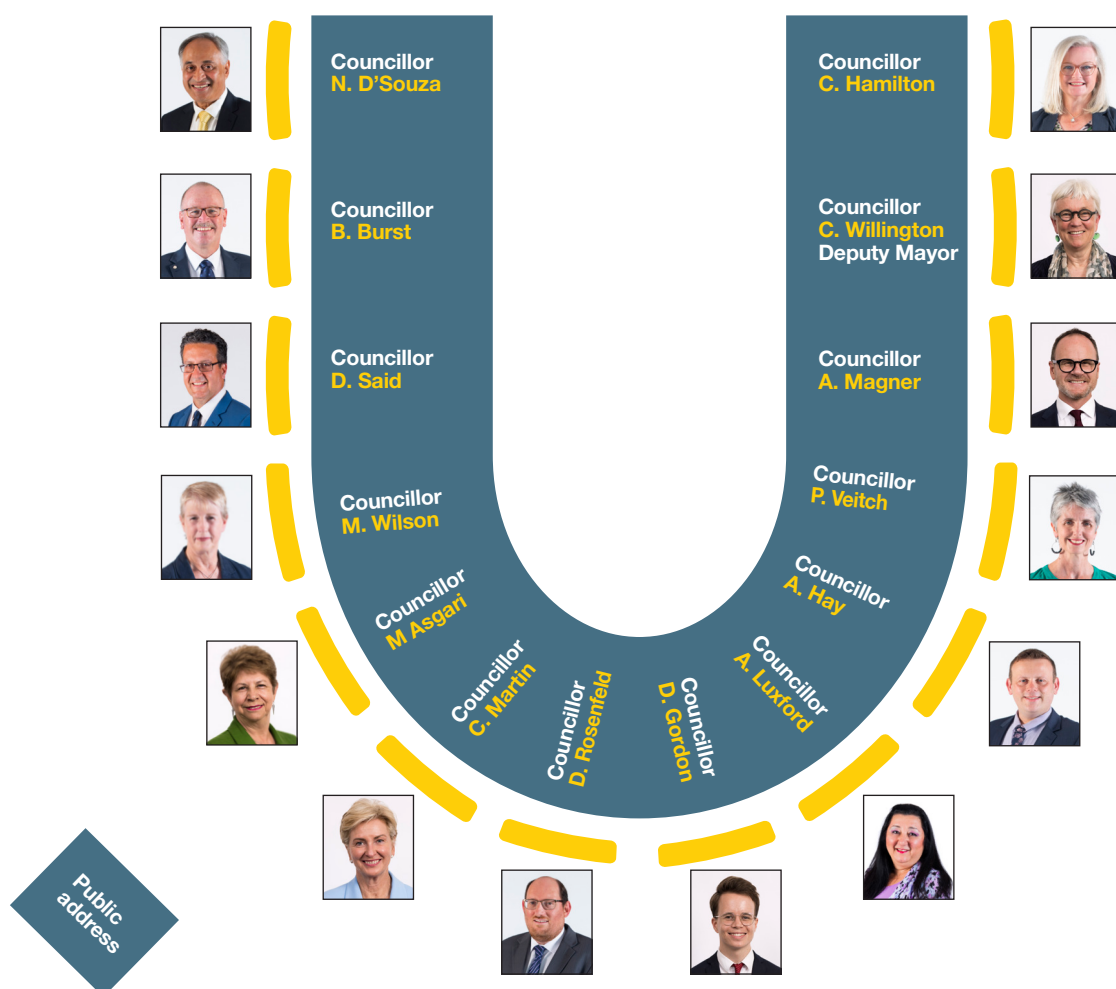


Ordinary Council Meeting

Tuesday 9 December 2025

Seating plan for Council meetings



Statement of ethical obligations

Obligations	
Oath [Affirmation] of Office by Councillors	I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of councillor in the best interests of the people of Randwick City and the Randwick City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.
Code of Conduct conflict of interests	
Pecuniary interests	<p>A Councillor who has a pecuniary interest in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ul style="list-style-type: none">a) at any time during which the matter is being considered or discussed, orb) at any time during which the council is voting on any question in relation to the matter.
Non-pecuniary conflict of interests	A Councillor who has a non-pecuniary conflict of interest in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.
Significant non-pecuniary interests	A Councillor who has a significant non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.
Non-significant non-pecuniary interests	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.



Notice is hereby given that an Ordinary Council meeting of Randwick City Council will be held in the Council Chamber, 1st floor Town Hall building, 90 Avoca Street, Randwick on Tuesday, 9 December 2025 at 6pm

Acknowledgement of Country

"I would like to acknowledge that we are meeting on the land of the Bidjigal and the Gadigal peoples who occupied the Sydney Coast, being the traditional owners. On behalf of Randwick City Council, I acknowledge and pay my respects to the Elders past and present, and to Aboriginal people in attendance today."

Prayer

"Almighty God,

We humbly beseech you to bestow your blessings upon this Council and to direct and prosper our deliberations to the advancement of your glory and the true welfare of the people of Randwick and Australia. Amen"

Apologies/Granting of Leave of Absences

Requests to attend meeting by audio-visual link

Confirmation of the Minutes

Ordinary Council - 18 November 2025

Declarations of Pecuniary and Non-Pecuniary Interests

Address of Council by Members of the Public

Privacy warning;

In respect to Privacy & Personal Information Protection Act, members of the public are advised that the proceedings of this meeting will be recorded for the purposes of clause 5.20-5.23 of Council's Code of Meeting Practice.

Audio/video recording of meetings prohibited without permission;

A person may be expelled from a meeting for using, or having used, an audio/video recorder without the express authority of the Council.

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Nil

Closed Session

Confidential Director Community & Culture Report

CC43/25	Community Service Awards 2026 <i>This matter is considered to be confidential under Section 10A(2) (a) Of the Local Government Act, as it deals with personnel matters concerning particular individuals (other than Councillors). (Personal details of Community Service Award nominees and award recipients)</i>
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Confidential Director City Services Report (record of voting required)

CS72/25	Coogee Surf Life Saving Club Lead Design Consultant - Tender No. T2026-08 <i>This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.</i>
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Confidential Director City Services Report (record of voting required)

CS73/25	Rainbow Street, Expression of Interest (EOI) Evaluation Report - Project Partner <i>This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.</i>
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Mayoral Minute No. MM40/25

Subject: Ensuring Design Excellence on Council-Owned Land

Motion:

That Council:

1. reaffirms its commitment to achieving design excellence, including in all Council-owned developments and public infrastructure projects.
2. acknowledges:
 - a. the role of competitive design processes in improving design quality and community benefit, particularly for publicly owned sites.
 - b. the Government Architect NSW's *Design Competition Guidelines* (2023) as best-practice advice for planning and delivering competitions under relevant planning instruments.
 - c. Council's *Architectural Competition Policy* (2019), which applies to strategic node sites in the Kensington–Kingsford town centres.
 - d. clause 6.21 of the *Randwick Local Environmental Plan* (2012), which specifies when design competitions are currently required.
3. requests a report be returned to Council that:
 - a. proposes a policy framework and criteria for identifying Council projects that should be subject to a competitive design process considering factors including, but not limited to, evidence of the public benefit of a competition, impacts on project cost and delivery timeframes.
 - b. outlines a Council Policy to implement this framework effectively.

Background:

Design competitions are widely recognised as best practice for achieving architectural and urban design excellence. They attract a broader pool of talent, foster innovation, and can help ensure transparent, merit-based outcomes. For major developments on public land—funded by ratepayers and intended to serve the community for decades—competitions help deliver projects that maximise public benefit, improve sustainability and accessibility, and set a benchmark for quality.

As custodians of public land and funds, Council has a responsibility to ensure our projects deliver exceptional design outcomes and long-term value for the community. Randwick City Council has consistently championed design excellence through planning controls, the Randwick Architecture and Urban Design Awards, and landmark projects such as the Heffron Centre, shortlisted by the Australian Institute of Architects for excellence in public architecture in 2024.

Currently, certain sites in the Kensington and Kingsford town centres are required under the Randwick Local Environmental Plan 2012 to run architectural competitions.

Extending this requirement to hold design competitions for significant Council-owned developments—such as future community hubs, cultural precincts, sporting facilities, or affordable housing projects—would ensure consistency in our approach and reinforce Council's leadership in delivering design excellence for the public good.

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

MM40/25

Mayoral Minute No. MM41/25

Subject: Improving Facilities at Yarra Oval

Motion:

That Council:

1. note NM50/25 "that Council investigate Yarra Oval Rugby League Club Canteen leaks" and work arranged by Council staff to address immediate leaks and other plumbing concerns.
2. note ongoing discussions with the La Perouse Local Aboriginal Land Council concerning the location of the Southern Suburbs Youth Facility.
3. note the deteriorating condition of the amenities and canteen buildings and requests from La Perouse United Junior Rugby League Football Club (LPJRLFC) for:
 - a. replacement of the Yarra Oval infrastructure to support greater participation in the sport, particularly by women and girls
 - b. consideration of improvements such as benches, fencing and additional lighting to improve player experience and allow for training on the fields in the lead up to the season.
4. prepare a resourcing strategy commencing 2026-27 financial year to enable the replacement of the buildings and the improvements to surrounding fields either in combination to or separate from the Southern Suburbs Youth Facility.

Background:

Yarra Oval is a key venue for community rugby league in the southern suburbs and the home ground of La Perouse United Junior Rugby League Football Club (the Club). The facilities have deteriorated significantly. Recent plumbing works addressed urgent issues, but full renewal is required to support the Club's operations and its goal to increase participation, particularly among women and girls.

Council is also continuing to work with the La Perouse Local Aboriginal Land Council on a proposed Southern Suburbs Youth Facility to provide inclusive spaces for young people, particularly young people from the Aboriginal community.

The Club has requested upgrades to the amenities block and surrounding fields to improve player experience and access, including enhanced lighting for evening training, additional seating, and fencing. While Council has reserved funding for the youth facility, a separate resourcing strategy commencing in the 2026–27 financial year will enable timely replacement of Yarra Oval's buildings and field improvements, either integrated with or separate from the proposed youth facility.

Source of funding:

2026-27 Budget

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

Mayoral Minute No. MM42/25

Subject: Congratulating Marie Tesoriero

Motion:

That Council congratulate Marie Tesoriero on being named the 2025 Fred Hollows Humanitarian of the Year.

Background:

Coogee local Marie Tesoriero has been named the 2025 Fred Hollows Humanitarian of the Year—a fitting national honour for a valued member of our community and recipient of a Randwick City Council Community Service Award in 2023.

Marie is a passionate disability advocate and tireless fundraiser who has made an extraordinary impact on people living with disability and the broader community. Born with multiple disabilities, she underwent major surgeries as a child at Sydney Children's Hospital, Randwick. These experiences inspired her lifelong commitment to giving back with generosity and determination.

Through her social enterprise Made by Cool Marie, she has raised significant funds for the Sydney Children's Hospitals Foundation and other charities, while promoting inclusion and empowerment. She is an inspirational role model, volunteering with local organisations and advocating for accessibility and equality.

Marie's recognition as the 2025 Fred Hollows Humanitarian of the Year reflects her hard work and unwavering dedication to improving people's lives.

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

MM42/25

Director City Planning Report No. CP42/25

**Subject: Variations to Development Standards under Clause 4.6 - 28
October to 18 November 2025**

Executive Summary

- On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023, in which it is no longer necessary to report determined variations to Council on a quarterly basis.
- Notwithstanding, the above, a monthly report providing details of applications subject to a variation of a development standard under clause 4.6 of Randwick Local Environmental Plan 2012 has been submitted to the Ordinary Council meeting since February 2009.
- This report provides Council with details of Development Applications (DA) that were determined within the period from 28 October through to 18 November 2025 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved, in accordance with Council's internal reporting requirements.

Recommendation

That Council receive and note the report – Variations to Development Standards under Clause 4.6 of Randwick Local Environmental Plan 2012.

Attachment/s:

1.  Clause 4.6 Register - November 2025

Purpose

This report provides Council with details of Development Applications (DA) that were determined within the period from 28 October through to 18 November 2025 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved.

Discussion

Changes to Legislation

On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023.

Under Department's Planning Circular PS 20-002, Councils were required to provide quarterly reports to the Department for all variations to development standards that were approved. Furthermore, the Circular required a report of all variations approved under delegation from a Council to be provided to a meeting of the Council meeting at least once each quarter. As part of the Clause 4.6 reform, Planning Circular PS 20-002 has been repealed as of 1 November 2023 and the amendments have introduced a new provision under Section 90A of the *Environmental Planning & Assessment Regulation 2021* (EP&A Regulation) which requires the following:

"As soon as practicable after the development application is determined, the Council of the area in which the development is proposed to be carried out must notify the Planning Secretary of the Council's or panel's reasons for approving or refusing the contravention of the development standard."

The notice must be given to the Planning Secretary through the NSW planning portal."

As of 1 November 2023, any variations approved by Council/Planning Panel will be made publicly available via a variation register published on the NSW Planning Portal. As such, in accordance with Section 90A of the EP&A Regulation, Councils are no longer required to submit quarterly reports to the Department of Planning, Housing and Infrastructure, as this information will be extracted from the NSW Planning Portal. Furthermore, as Planning Circular PS 20-002 has been repealed and the variation register shall be publicly available, it is no longer necessary to report determined variations to Council on a quarterly basis.

Notwithstanding the above, a monthly report provides Council with details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's internal reporting requirements.

Clause 4.6 – Exceptions to Development Standards

Clause 4.6 is required to be addressed if a development application seeks to vary a development standard in the Local Environmental Plan. The consent authority (i.e. Council, Randwick Local Planning Panel, Sydney Eastern Planning Panel or NSW Land and Environment Court) must not grant consent for development that contravenes a development standard unless, a written request has been provided by the applicant addressing Clause 4.6 of the LEP. If Council (or the relevant consent authority) is satisfied that the Clause 4.6 request is adequately justified, it may grant consent to the development even though the proposal does not comply with the relevant standard.

Details of Variations

A table is attached to the report detailing all Clause 4.6 exceptions approved in the period between 28 October through to 18 November 2025. Further analysis of the largest numerical variation for the period is detailed below. It should be noted that a detailed assessment report is prepared for each DA with a Clause 4.6 exception and is publicly available through Council's website.

November 2025

One (1) Clause 4.6 variation was approved in the November period (being 28 October through to 18 November 2025), with the application determined by Randwick Local Planning Panel (RLPP) due to a variation greater than 10%.

The variation approved related to a development application for DA/794/2025 at 65 Darley Road, Randwick, in which a variation of 10.95% to the height of buildings development standard and a variation of 0.289% to the Floor Space Ratio (FSR) standard were approved. The RLPP supported the variations to the building height and FSR for the following reasons:

- The application sought consent for alterations and additions to the existing dwelling house including rear addition, new attic level within the existing roof space, and detached double garage with studio above to the rear lane.
- The site is subject to a maximum building height of 9.5m. However, the existing building currently exceeds the maximum building height permitted, with an existing building height of 11.28m. The proposed works are contained within the existing roof form and have a maximum height of 10.54m. The proposed development seeks to utilise the existing attic space to provide additional floor area. The use of the existing roof form minimises amenity impacts upon adjoining properties and maintains the streetscape presentation.
- The FSR variation is minor, being less than 2m² (1.16m²) and can be attributed to the conversion of the attic space into bedrooms. By locating the additional floor area within the attic, the proposed development reduces the bulk and scale of the development and minimises impacts upon the Heritage Conservation Area and adjoining properties.
- The detailed assessment demonstrated that the resultant development would not result in any unreasonable impacts upon the amenity of adjoining and surrounding properties with regards to visual bulk, privacy, view loss and overshadowing.
- In view of the above, the proposal was found to be consistent with the objectives of the building height and FSR standards and the R2 Low Density Residential zone, and it was considered that the site-specific circumstances warranted the variation in this instance.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Housing
Outcome	A city with sustainable housing growth
Objective	Provide 4,300 new dwellings in 2021–2026, with 40% located in and around town centres.
Delivery program commitment	Ensure high level and continuous improvement of development assessment services to our community.

Resourcing Strategy implications

There is no direct financial impact for this matter.

Conclusion

This report provides details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's reporting requirements.

Responsible officer: Angela Manahan, Executive Planner

File Reference: F2008/00122

CP42/25

CLAUSE 4.6 REGISTER – NOVEMBER 2025														
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of development	Zoning of land	Development standard to be varied	Justification of variation	Extent of variation	Concurring authority	Date DA determined dd/mm/yyyy	Approved by	Submissions	
													Objection	Support
DA/794/2025	65	Darley Road	Randwick	2031	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.3 Building Height = 9.5m Clause 4.4A FSR = 0.6:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy, and views.	Height = 10.54m or 10.95% (Existing Building Height = 11.28m) FSR = 0.6017:1 or 0.289%	DPHI	13/11/2025	RLPP	1	0

Director City Planning Report No. CP43/25

Subject: Public Notification of Voluntary Planning Agreement - 390-396 Anzac Parade, Kingsford (DA/479/2021)

Executive Summary



- A draft Voluntary Planning Agreement (VPA) has been prepared by Marsdens Law Group on behalf of Council to provide for, and secure, public benefits connected to the Development Consent for DA/479/2021 for land at No. 390-396 Anzac Parade, Kingsford.
- The draft VPA has been proposed by the Developer as per the provisions under Randwick Local Environment Plan 2012 and contains a CIC contribution of in-kind improvement of local infrastructure valued at \$416,250 comprising laneway upgrades to Harbourne and Middle Lanes, together with footpath and public realm improvements along Anzac Parade and an affordable housing contribution of \$2,867,319.
- Relevant issues relating to the timing and adequacy of the VPA have been assessed and addressed in the preparation and review of the VPA.
- A letter of offer from the Developer was reported to Council at its meeting on 22 August 2023 where Council resolved to accept the terms contained in the letter of offer subject to the Randwick Local Planning Panel granting approval to the development and the subsequent endorsement of a VPA.
- DA/479/2021 was approved by the Randwick Local Planning Panel on 14 September 2023.
- Relevant issues relating to the timing and adequacy of the VPA were considered by the General Manager's Team on 27 August 2025 and were addressed in the preparation and review of the VPA.
- In accordance with Section 7.5(1) of the Environmental Planning and Assessment Act 1979, the draft VPA was placed on public exhibition for 28 days from 16 October to 13 November 2025.
- One submission was received in response to the public exhibition.
- This report advises Council of the outcome of the public exhibition prior to Council entering into the VPA and recommends that Council enter into the deed with the Developer.

Recommendation

That Council:

- a) agree to enter into the Voluntary Planning Agreement in Attachments 1, 2 and 3 pursuant to Section 7.5 of the Environmental Planning and Assessment Act 1979; and
- b) authorise the General Manager to make minor drafting changes to the draft Voluntary Planning Agreement as required, prior to its execution.

Attachment/s:

1. [LINK TO VIEW](#) Draft Voluntary Planning Agreement - 390-396 Anzac Pde Kingsford DA-479-2021
2.  Location Plan for Draft VPA 390-396 Anzac Pde Kingsford DA/479/2021
3.  Explanatory Note Draft VPA 390-396 Anzac Pde Kingsford

Purpose

This report provides the outcome of the public exhibition of the draft Voluntary Planning Agreement (VPA) for the construction of a 9-storey mixed-use development comprising ground floor commercial premises and boarding house above comprising 152 rooms, Manager's room, communal areas, basement parking, landscaping and associated works at Nos. 390-396 Anzac Parade, Kingsford (see **Figure 1**).



Figure 1 – photomontage of the approved development (Rothelowman)

Discussion

Background

A letter of offer provided by the Developer was reported to the Ordinary Council meeting on 22 August 2023, at which Council made the following resolution:

RESOLUTION: (Burst/Rosenfeld) that Council agrees to the terms contained in the attached letter of offer subject to the:

- a) *Randwick Local Planning Panel granting approval to the development; and*
- b) *subsequent endorsement of a Voluntary Planning Agreement.*
- c) *noting that planned capacity for over 2000 additional dwellings in the Kingsford and Kensington Town Centres has been taken up almost exclusively by commercial student accommodation and boarding house developments.*
- d) *noting that these micro studios of 12-25m² will not be affordable to students and people on low or very low incomes, are not accessible to people with disability, are not suitable for families, and are not meeting the stated objective of providing a housing option for households excluded from standard rental tenancies.*

- e) *noting that these developments are not classified as private dwellings and are therefore excluded from state government housing targets.*
- f) *noting further that these developments are in effect locking out capacity for diverse private dwellings in accessible locations in the Randwick LGA; and*
- g) *writing to the NSW Planning Minister the Hon Paul Scully MP calling for a moratorium on this and other commercial student and boarding house accommodation in the Kingsford and Kensington Town Centres, and request that urgent measures are taken to build more public housing and ensure that private developments and student accommodation are affordable, accessible, and meet the needs of our diverse and growing community.*

On 14 September 2023, the Randwick Local Planning Panel granted development consent for the development. In particular, the approved development incorporates the following components that would result in positive contribution to the public benefits of the community and the long-term vitality of Kingsford town centre:

- Community infrastructure contributions (works in kind) to the value of \$416,250.
- Affordable housing contributions to the value of \$2,867,319.
- Section 7.12 contribution to the value of \$517,250.

Community Infrastructure Contributions Plan

Council's *Kensington and Kingsford Town Centres Community Infrastructure Contributions Plan* (CIC Plan) provides for infrastructure, public domain and physical facilities that support the growth and function of the town centres and benefit the existing and new population as well as the wider Randwick population. The total value of the infrastructure that would be provided for in the two town centres is approximately \$37 million.

It is important to note that the CIC contribution is only applicable to that part of the development over 24m as that was the maximum height under the previous standard. The proposed development is up to 9 storeys in height with a 3/4 storey street wall fronting Anzac Parade and Harbourne Lane.

The K2K strategy and associated LEP amendments were designed to enable additional height and density within the town centres, capturing the uplift in value through the CIC Plan. The additional height and density were distributed across the town centres with the predominant height being 9 storeys and up to 17/18 storeys on the three key intersections. The CIC plan was a fundamental component of the overall strategy in that it allowed significant public benefits from the additional density.

The mechanism for delivery of the Community Infrastructure items listed in this Plan is through a VPA.

The contributions are sought to be made by in-kind works (identified in the location plan attached to this report) comprising:

1. Construction of laneway improvements along Harbourne Lane and Middle Lane comprising the delivery of a footpath and public domain works and upgrades as generally shown on the Location Plan.
2. Construction of Anzac Parade footpath and other public realm works and upgrade as generally shown on the Location Plan.

The CIC monetary contribution will be paid by providing \$416,250 worth of CIC works as identified in the VPA in lieu of the monetary contribution.

Affordable Housing

Council's *Kensington and Kingsford Town Centres Affordable Housing Plan* (AHP) aims to ensure that lower income households continue to live and work locally within Randwick LGA, to facilitate a socially diverse and inclusive community; and to support the economic functions of the Randwick Education and Health Strategic Centre.

The VPA identifies a to date indexed contribution of \$2,867,319 to be paid prior to the issue of a Construction Certificate.

Section 7.12 Development Contributions Plan: Kensington and Kingsford Town Centres

This Plan applies to development on land that is subject to a development consent or a complying development certificate within the Kensington and Kingsford town centres. This Plan authorises Council to grant consent to development to which this Plan applies, subject to a condition requiring the applicant to pay a levy based on the proposed cost of carrying out the development (i.e. 2.5% levy for cost of development greater than \$250,000).

The total cost of development (as submitted) is \$20,690,000 and the applicable Section 7.12 contribution levy to be paid to Council prior to the issue of a construction certificate would be \$517,250.

The total value of the monetary contributions including the Section 7.12 contributions and affordable housing is approximately \$3.38 million and CIC works in kind to the value of approximately \$400,000.

Public Exhibition

Section 7.5(1) of the EP&A Act requires that a planning agreement cannot be entered into, and a planning agreement cannot be amended or revoked, unless public notice has been given of the proposed agreement, amendment or revocation, and a copy of the proposed agreement, amendment or revocation has been available for inspection by the public for a period of not less than 28 days. Any public submission received must be considered before finalisation of the planning agreement.

The draft Voluntary Planning Agreement and the Explanatory Note for the Voluntary Planning Agreement was publicly notified in the Sydney Morning Herald and on Council's Your Say Randwick webpage and Randwick eNews for 28 days, from 16 October to 13 November 2025.

- 316 views of the page
- 232 visitors to the page
- 892 total downloads of the documents on the page (VPAs and accompanying Explanatory Notes for each exhibited DA)

As a result of the public exhibition, 1 submission was received in relation to the draft VPA. A summary of the submission is provided below:

Issue	Comment
<p>The VPAs are insufficient given the scale of the developments; Council should pursue greater contributions to support community benefits.</p> <p>VPAs can be amended, so Council should also consider pursuing binding agreements.</p>	<p>Council acknowledges the concerns raised about the scale of the development and the adequacy of contributions to community infrastructure and public benefits. The VPA proposed is consistent with the framework established under the Environmental Planning and Assessment Act 1979 and Council's policies on developer contributions.</p> <p>The K2K strategy and its amending LEP was designed to allow additional height and density in the town centres and to capture that additional value through the Community Infrastructure Contributions, Section 7.12 and Affordable Housing Plans.</p> <p>The development was approved by the Randwick Local Planning Panel on the basis that it met Council's strategic planning objectives and</p>

Issue	Comment
	<p>development standards in relation the K2K corridor and the needs of the local community.</p> <p>The approved development also incorporates high quality landscaping and upgrade works that would contribute towards the creation of an urban landscaped boulevard along Anzac Parade.</p> <p>The agreement has been negotiated to address specific community infrastructure and public amenity needs relevant to the development, ensuring that contributions are proportionate to the development's cost of works.</p> <p>Regarding the concern about amendment of VPAs, Council notes that while VPAs are voluntary and can be amended with mutual agreement, all agreements are registered on title and enforceable. Council carefully considers the balance between securing public benefit and ensuring the agreements remain fair and equitable for both the developer and the broader community.</p> <p>Council will continue to monitor and assess all contributions to ensure that VPAs deliver meaningful outcomes for the community, in line with legislative requirements and best practice in planning and development contributions.</p>

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Development Assessment
Function	Assessment of Development Applications
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979

Resourcing Strategy implications

N/A

Policy and legislative requirements

The draft Voluntary Planning Agreement has been prepared and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning Agreement Policy.

Conclusion

The draft VPA was publicly notified in accordance with Section 7.5(1) of the EP&A Act. As a result of the public exhibition, 1 submission was received in relation to the draft VPA.

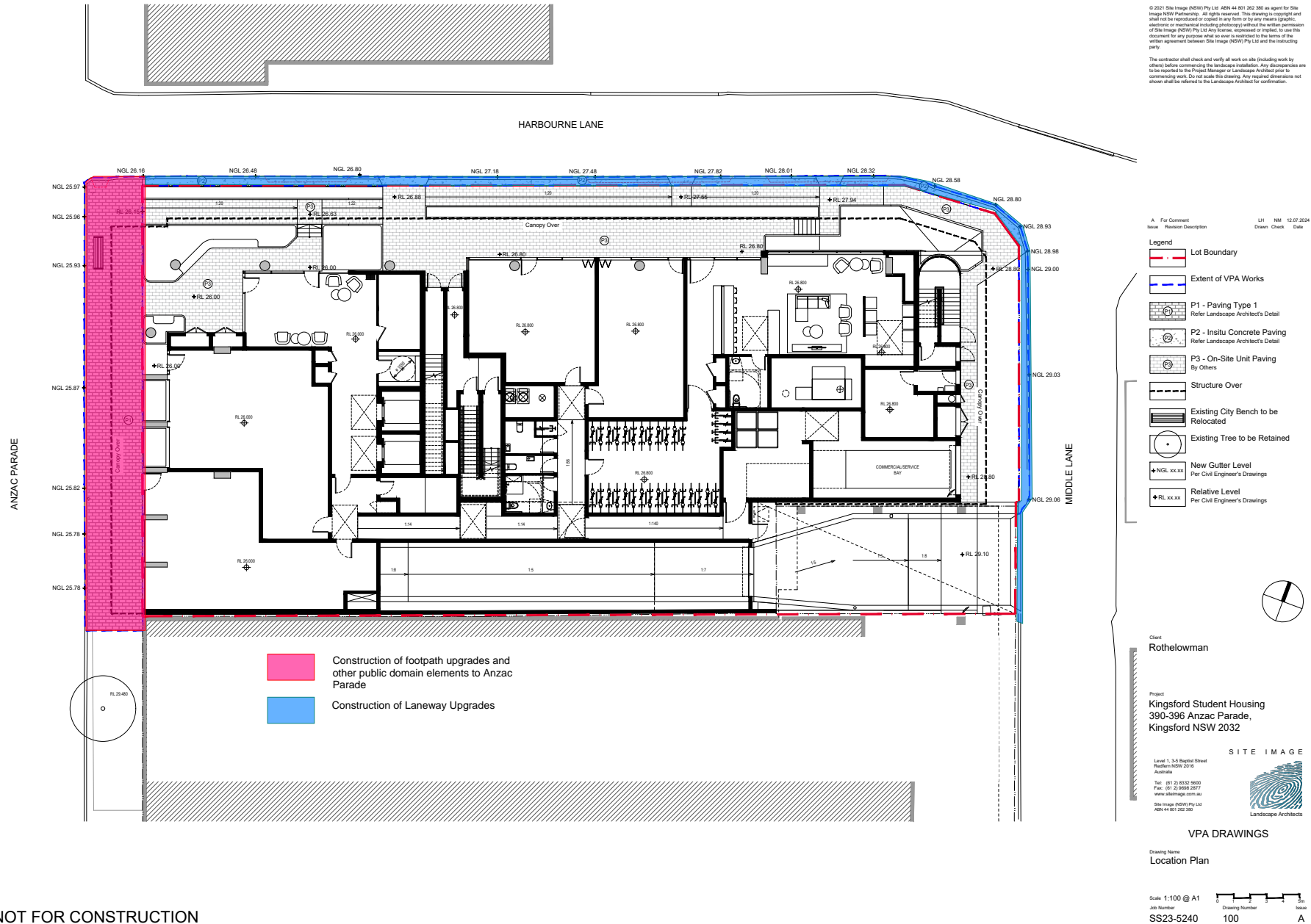
The draft VPA has been prepared, duly processed and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning

Agreement Policy. On this basis, it is recommended that Council enter into the deed with the Developer.

Responsible officer: Louis Coorey, Senior Environmental Planning Officer

File Reference: DA/479/2021

CP43/25



Explanatory Note

Planning Agreement

390-396 Anzac Parade, Kingsford

1 Introduction

- (1) The purpose of this Explanatory Note is to provide a plain English summary to support the notification of a proposed Voluntary Planning Agreement (**Planning Agreement**) under s7.4 of the *Environmental Planning and Assessment Act 1979* (NSW) (**Act**).
- (2) This Explanatory Note has been prepared jointly between the parties as required by clause 205 of the *Environmental Planning and Assessment Regulation 2021* (NSW) (**Regulations**).
- (3) This Explanatory Note must not be used to assist in interpreting the Planning Agreement.

2 Parties to the Planning Agreement

The parties to the Planning Agreement are:

- (1) Randwick City Council (ABN 77 362 844 121) (**Council**);
- (2) Pioneer Consultants Pty Ltd (ABN 51 069 291 461); and
- (3) STW Management Group Pty Ltd (ACN 639 721 225) as trustee for STW Property Group (ABN 28 704 552 239) (**Developer**).

3 Description of the Land to which the Planning Agreement applies

The Planning Agreement applies to (**Land**):

- (1) the land known as 390-396 Anzac Parade Kingsford and comprising of:
 - (a) Lot A in DP 408951;
 - (b) Lot 2 in DP 172178;
 - (c) Lot A in DP 418774; and
- (2) associated parts of Anzac Parade, Harbourne Lane and Middle Lane as referred to in Development Consent DA479/2021 (**Development Consent**).

4 Description of the Development to which the Planning Agreement applies

The Planning Agreement applies to the proposed development of the Land as permitted under the Development Consent and includes (**Development**):

- (1) demolition of existing structures; and
- (2) construction of a nine (9) storey a mixed-use development comprising ground floor commercial premises, boarding house comprising 152 rooms, manager's room, communal areas, basement parking and landscaping.

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5 Summary of objects, nature and effect of the Planning Agreement

The **objective** of the Planning Agreement is to provide community infrastructure, amenities and resources to the Randwick LGA community by facilitating the provision of the contributions as set out in **Schedule 1** of this Explanatory Note in a timely and efficient manner (**Contributions**).

The **intent** of the Planning Agreement is to facilitate the provision of the Contributions by the Developer.

The Planning Agreement will be registered on the title of the Land.

Council will be able to withhold Construction Certificates and Occupation Certificates until such time as the Contributions are made.

The Developer will provide Council with separate bank guarantees (or other forms of security to the satisfaction of Council) to secure the provision of the Contributions:

- (1) prior to the issue of a Construction Certificate in respect of the Development, for an amount equivalent to one hundred and ten per cent (110%) of the Contribution Value for the CIC Works; and
- (2) prior to the completion of an item of CIC Works, for an amount equivalent to ten per cent (10%) of the Contribution Value for that item of CIC Works.

The **nature** of the Planning Agreement is a contractual relationship between Council and the Developer for providing the Contributions.

The **effect** of the Planning Agreement is that the Developer will provide the Contributions in the manner provided for by the Planning Agreement (as applicable) and as set out in **Schedule 1** of this Explanatory Note.

6 Assessment of the merits of the Planning Agreement

6.1 The planning purposes served by the Planning Agreement

In accordance with section 7.4(2) of the Act, the Planning Agreement promotes the public purpose of:

- (1) the provision of public amenities or public services; and
- (2) the provision of affordable housing.

6.2 How the Planning Agreement promotes the public interest

In accordance with the objects of the Act, the Planning Agreement promotes the public interest in the following manner:

- (1) By ensuring appropriate arrangements are in place to ensure the timely provision of the infrastructure required to meet the demand generated by the Development.
- (2) By providing certainty for the Developer and Council as to the provision of the Contributions directed towards community infrastructure within the Randwick LGA community.
- (3) The promotion and co-ordination of the orderly and economic use and development of the Land to which the Planning Agreement applies.

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- (4) By providing transparency regarding the scope of works and the monetary contributions to be provided for the Development.

6.3 How the Planning Agreement promotes Council's guiding principles

The Planning Agreement promotes a number of Council's guiding principles under section 8A of the *Local Government Act 1993* (NSW), as follows:

- (1) The exhibition of the Planning Agreement facilitates the involvement of members of the public in the consultation process for the Planning Agreement.
- (2) To plan strategically for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.
- (3) To act fairly, ethically and without bias to the interests of the local community.
- (4) To recognise diverse local community needs and interests.
- (5) To have regard to the long term and cumulative effects of its decisions on future generations.
- (6) Transparent decision-making and active engagement with local communities, through the use of the integrated planning and reporting framework and other measures.
- (7) To engage in long-term strategic planning on behalf of the local community.
- (8) The Planning Agreement makes it clear that Council has a statutory role as consent authority in relation to the development proposal and that the Planning Agreement is not intended to unlawfully influence the exercise of Council's regulatory functions.

7 Identification of whether the Planning Agreement conforms with Council's capital works program

The Planning Agreement conforms with Council's capital works program.

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Schedule 1 – Contributions

Part 1 – Monetary Contributions

Contributions	Public Purpose	Timing	Contribution Value
Affordable Housing Levy Monetary Contribution	Provision of affordable housing	Prior to the issue of a Construction Certificate in respect of the Development.	<p>The amount of the contribution is payable in accordance with condition 105 of the Development Consent and must be calculated at the time that it is required to be paid in accordance with clause 6.26 of the <i>Randwick Local Environmental Plan 2012 (RLEP)</i> and the <i>Kensington and Kingsford Town Centres - Affordable Housing Plan</i> adopted by Council on 10 December 2019 and will be calculated using:</p> <ol style="list-style-type: none"> (1) the relevant indexed Affordable Housing Levy Monetary Contribution Rate pursuant to part 2.8 of the <i>Kensington and Kingsford Town Centres - Affordable Housing Plan</i>; and (2) the area of residential floor space determined on the basis of the final design of the Development. <p>The Affordable Housing Contribution Rate payable is to be indexed twice a year, on the first day of January and July, with reference to the most recently published median strata dwelling price in Randwick City LGA, as detailed in the NSW Government Rent and Sales Report, Table: Sales Price – Greater Metropolitan Region – Strata.</p> <p>Where a condition requiring an Affordable Housing (Monetary Contribution) has been imposed, the contribution amount must be adjusted over time. By way of an example, if a consent is issued in July 2019 and the applicant does not wish to pay the contribution and develop the site until February 2021, the contribution amount will need to be adjusted to the period in which it is paid.</p> <p>The Affordable Housing (Monetary Contribution) is to be adjusted by Council and confirmed with the Developer prior to payment being made.</p> <p>The formula for adjusting the Affordable Housing (Monetary Contribution) amount in a condition of consent is:</p>

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			<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> $\text{Monetary Contribution} = \text{Base Contribution Amount} \times (\text{MDP2} / \text{MDP1})$ </div> <p>Where:</p> <p>Base Contribution Amount is the amount obtained from the Notice of Determination and based on the monetary contribution amounts at the time of determination of the development application.</p> <p>MDP1 is the median strata dwelling price that applied at the time of consent.</p> <p>MDP2 is the median strata dwelling price that applies at the time of payment.</p> <p>The Contribution Value is estimated to be \$2,867,319 (being 6,535.2 square metres of residential floor space payable at a rate of \$438.75/sqm).</p>
CIC Monetary Contribution	Improvement of local infrastructure	Prior to the issue of a Construction Certificate in respect of the Development.	<p>The amount of the contribution (other than in-kind contribution) will be calculated at the time that it is required to be paid in accordance with clause 6.17 of the <i>Randwick Local Environmental Plan 2012 (RLEP)</i>, the <i>Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan (CIC Plan)</i> adopted by Council on 10 December 2019 and will be calculated (which includes for the sake of clarity any indexation required in accordance with section 7 of the CIC Plan) using:</p> <ol style="list-style-type: none"> (1) the relevant Community Infrastructure Contribution Rate (being an amount of \$475.00 per square metre as at the date of the Planning Agreement); and (2) the area of additional residential floor space within the Development above the maximum building height plane allowable under clause 4.3 of the RLEP determined on the basis of the final design of the Development. <p>The CIC Monetary Contribution will be reduced by the value of any CIC Works which are carried out. If the CIC Works Value is the same as the Contribution Value for the CIC Monetary Contribution, then the Developer will not be required to make any CIC Monetary Contribution. Additionally, if the CIC Works Value exceeds the CIC Monetary Contribution, the Developer is not entitled to claim a credit or reimbursement, as the case may be, for the difference.</p>

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			The total Contribution Value for the Community Infrastructure Contribution is estimated to be \$409,165.00 (being 861.4 square metres of floor space payable at a rate of \$475/sqm).
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Part 2 – CIC Works

CIC Works	Specification	Timing
Construction of laneway improvements along Harbourne Lane and Middle Lane comprising the delivery of a footpath and public domain works and upgrades as generally shown on the Location Plan.	Pursuant to item 5 and 12 of 'Appendix – Schedule of Community Infrastructure (Kingsford)' in the <i>Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan</i> adopted by Council on 10 December 2019 and determined in accordance with clause 5.6 of the Planning Agreement. The CIC Works Value for this item of CIC Works is \$179,430.00.00.	Prior to the issue of any Occupation Certificate in respect of the Development.
Construction of Anzac Parade footpath and other public realm works and upgrade as generally shown on the Location Plan.	Pursuant to items 3 and 5 of 'Appendix – Schedule of Community Infrastructure (Kingsford)' in the <i>Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan</i> adopted by Council on 10 December 2019 and determined in accordance with clause 5.6 of the Planning Agreement. The CIC Works Value for this item of CIC Works is \$236,820.00.	Prior to the issue of any Occupation Certificate in respect of the Development.

Director City Planning Report No. CP44/25

Subject: Public Notification of Voluntary Planning Agreement - 407-411 Anzac Pde and 6 Sturt Street (DA/407/2021)

Executive Summary

- A draft Voluntary Planning Agreement (VPA) has been prepared by Marsdens Law Group on behalf of Council to provide for, and secure, public benefits connected to the Development Consent for DA/407/2021 for land at Nos. 407-411 Anzac Parade, and 6 Sturt Street, Kingsford.
- The draft VPA has been proposed by the Developer as per the provisions under Randwick Local Environment Plan 2012 and contains a CIC monetary contribution of \$200,925.00, comprising of a part monetary contribution and works in-kind landscape upgrades, including water sensitive urban design (WSUD) valued at \$122,538.00 along Anzac Parade and an affordable housing contribution of \$2,206,035.00.
- Relevant issues relating to the timing and adequacy of the VPA have been assessed and addressed in the preparation and review of the VPA.
- A letter of offer from the Developer was reported to Council at its meeting on 22 August 2023 where Council resolved to accept the terms contained in the letter of offer subject to the Randwick Local Planning Panel granting approval to the development and the subsequent endorsement of a VPA.
- DA/407/2021 was approved by the Randwick Local Planning Panel on 9 November 2023.
- Relevant issues relating to the timing and adequacy of the VPA were considered by the General Manager's Team on 27 August 2025 and were addressed in the preparation and review of the VPA.
- In accordance with Section 7.5(1) of the Environmental Planning and Assessment Act 1979, the draft VPA was placed on public exhibition for 28 days from 16 October to 13 November 2025.
- One submission was received in response to the public exhibition.
- This report advises Council of the outcome of the public exhibition prior to Council entering into the VPA and recommends that Council enter into the deed with the Developer.

Recommendation

That Council:

- a) agree to enter into the Voluntary Planning Agreement in Attachments 1 and 2 pursuant to Section 7.5 of the Environmental Planning and Assessment Act 1979; and
- b) authorise the General Manager to make minor drafting changes to the draft Voluntary Planning Agreement as required, prior to its execution.

Attachment/s:

1. [LINK TO VIEW](#) Voluntary Planning Agreement Draft 407-411 Anzac Pde 6 Sturt St Kingsford DA 407 2021

2. [Explanatory Note Draft 407-411 Anzac Pde 6 Sturt St Kingsford](#)



Purpose

This report provides the outcome of the public exhibition of the draft Voluntary Planning Agreement (VPA) for the construction of a 9 storey mixed-use development comprising ground floor commercial premises & boarding house above comprising 96 rooms, Manager's room, 2 level basement parking with access from Stuart St, landscaping, site through-link and associated works, at Nos. 407-411 Anzac Parade, and 6 Sturt Street, Kingsford (see **Figure 1**).



Figure 1 – photomontage of the approved development (Turner)

Discussion

Background

A letter of offer provided by the Developer was reported to the Ordinary Council meeting on 22 August 2023, at which Council made the following resolution:

RESOLUTION: (Rosenfeld/Burst) that Council agrees to the terms contained in the attached letter of offer subject to the:

- a) Randwick Local Planning Panel granting approval to the development; and*
- b) subsequent endorsement of a Voluntary Planning Agreement.*

- c) *noting that planned capacity for over 2000 additional dwellings in the Kingsford and Kensington Town Centres has been taken up almost exclusively by commercial student accommodation and boarding house developments;*
- d) *noting that these micro studios of 12-25m² will not be affordable to students and people on low or very low incomes, are not accessible to people with disability, are not suitable for families, and are not meeting the stated objective of providing a housing option for households excluded from standard rental tenancies;*
- e) *noting that these developments are not classified as private dwellings and are therefore excluded from state government housing targets;*
- f) *noting further that these developments are in effect locking out capacity for diverse private dwellings in accessible locations in the Randwick LGA; and*
- g) *writing to the NSW Planning Minister the Hon Paul Scully MP calling for a moratorium on this and other commercial student and boarding house accommodation in the Kingsford and Kensington Town Centres, and request that urgent measures are taken to build more public housing and ensure that private developments and student accommodation are affordable, accessible, and meet the needs of our diverse and growing community.*

This report relates to items a and b of this resolution.

On 9 November 2023, the Randwick Local Planning Panel granted development consent for the development. In particular, the approved development incorporates the following components that would result in positive contribution to the public benefits of the community and the long-term vitality of Kingsford town centre:

- Community infrastructure contributions to the value of \$200,925.
- Affordable housing contributions to the value of \$2,206,035.
- Section 7.12 contribution to the value of \$400,875.

Community Infrastructure Contributions Plan

Council's *Kensington and Kingsford Town Centres Community Infrastructure Contributions Plan* (CIC Plan) provides for infrastructure, public domain and physical facilities that support the growth and function of the town centres and benefit the existing and new population as well as the wider Randwick population. The total value of the infrastructure that would be provided for in the two town centres is approximately \$37 million.

It is important to note that the CIC contribution is only applicable to that part of the development over 24m as that was the maximum height under the previous standard. The proposed development is up to 9 storeys in height with a 4 storey street wall fronting Anzac Parade and 1.5m setback from Sturt Street.

The K2K strategy and its amending LEP was designed to allow additional height and density in the town centres and to capture that additional value through the CIC plan. The additional height and density were distributed across the town centres with the predominant height being 9 storeys along Anzac Parade and progressively reduced density along Sturt Street. The CIC plan was a fundamental component of the overall strategy in that it allowed significant public benefits associated with the provision of this additional density.

The mechanism for the delivery of the Community Infrastructure items listed in this Plan is through a VPA.

The contributions would be made towards a combination of monetary contributions and provision of landscape upgrades, including Water Sensitive Urban Design (WSUD) works abutting the Anzac Parade frontage. The total Contribution Value for the CIC Monetary Contribution is estimated to be \$200,925. This contribution is proposed to be provided in part as works in kind for landscape upgrades including water sensitive urban design as generally shown in Annexure 1 of the attached

VPA with a works value of \$122,538 (excluding GST) and the remaining balance provided as a monetary contribution to be paid prior to the issue of a construction certificate.

Affordable Housing

Council's *Kensington and Kingsford Town Centres Affordable Housing Plan* (AHP) aims to ensure that lower income households continue to live and work locally within Randwick LGA, to facilitate a socially diverse and inclusive community; and to support the economic functions of the Randwick Education and Health Strategic Centre.

The VPA identifies an indexed contribution of \$2,206,035 to be paid prior to the issue of a Construction Certificate.

Section 7.12 Development Contributions Plan: Kensington and Kingsford Town Centres

This Plan applies to development on land that is subject to a development consent or a complying development certificate within the Kensington and Kingsford town centres. This Plan authorises Council to grant consent to development to which this Plan applies, subject to a condition requiring the applicant to pay a levy based on the proposed cost of carrying out the development (i.e. 2.5% levy for cost of development greater than \$250,000).

The total cost of development (as submitted) is \$16,035,000 and the applicable Section 7.12 contribution levy to be paid to Council prior to the issue of a construction certificate would be \$400,875.

Council is to note that the total value of the monetary contributions including CIC, the Section 7.12 contributions and affordable housing contribution for the approved development is approximately \$2.8 million.

Public Exhibition

Section 7.5(1) of the EP&A Act requires that a planning agreement cannot be entered into, and a planning agreement cannot be amended or revoked, unless public notice has been given of the proposed agreement, amendment or revocation, and a copy of the proposed agreement, amendment or revocation has been available for inspection by the public for a period of not less than 28 days. Any public submission received must be considered before finalisation of the planning agreement.

The draft Voluntary Planning Agreement and the Explanatory Note for the Voluntary Planning Agreement was publicly notified in the Sydney Morning Herald and on Council's Your Say Randwick webpage and Randwick eNews for 28 days, from 16 October to 13 November 2025.

- 316 views of the page
- 232 visitors to the page
- 892 total downloads of the documents on the page (VPAs and accompanying Explanatory Notes for each exhibited DA)

As a result of the public exhibition, 1 submission was received in relation to the draft VPA. A summary of the submission is provided below:

Issue	Comment
<p>The VPAs are insufficient given the scale of the developments; Council should pursue greater contributions to support community benefits.</p> <p>VPAs can be amended, so Council should also consider pursuing binding agreements.</p>	<p>Council acknowledges the concerns raised about the scale of the development and the adequacy of contributions to community infrastructure and public benefits. The proposed VPA is consistent with the framework established under the Environmental Planning and Assessment Act 1979 and Council's policies on developer contributions.</p> <p>The K2K strategy and its amending LEP was designed to allow additional height and density in the town centres and to capture that additional</p>

Issue	Comment
	<p>uplift through the Community Infrastructure Contributions, Section 7.12 and Affordable Housing Plans.</p> <p>The development was approved by the Randwick Local Planning Panel on the basis that it met Council's strategic planning objectives and development standards in relation the K2K corridor along with the needs of the local community.</p> <p>The approved development also incorporates high quality landscaping that would contribute towards the creation of a green boulevard along Anzac Parade and a new through site link connection from Anzac Parade to Sturt Street.</p> <p>The agreement has been negotiated to address specific community infrastructure and public amenity needs relevant to the development, ensuring that contributions are proportionate to the development's cost of works.</p> <p>Regarding the concern about amendment of VPAs, Council notes that while VPAs are voluntary and can be amended with mutual agreement, all agreements are registered on title and enforceable. Council carefully considers the balance between securing public benefit and ensuring the agreement remains fair and equitable for both the developer and the broader community.</p> <p>Council will continue to monitor and assess all contributions to ensure that VPAs deliver meaningful outcomes for the community, in line with legislative requirements and best practice in planning and development contributions.</p>

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Development Assessment
Function	Assessment of Development Applications
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979

Resourcing Strategy implications

N/A

Policy and legislative requirements

The draft Voluntary Planning Agreement has been prepared and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning Agreement Policy.

Conclusion

The draft VPA was publicly notified in accordance with Section 7.5(1) of the EP&A Act. As a result of the public exhibition, 1 submission was received in relation to the draft VPA.

The draft VPA has been prepared, duly processed and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning Agreement Policy. On this basis, it is recommended that Council enter into the deed with the Developer.

Responsible officer: Louis Coorey, Senior Environmental Planning Officer

File Reference: DA/407/2021

Explanatory Note

Planning Agreement

407-411 Anzac Parade, Kingsford and 6 Sturt Street, Kingsford

1 Introduction

- (1) The purpose of this Explanatory Note is to provide a plain English summary to support the notification of a proposed Voluntary Planning Agreement (**Planning Agreement**) under s7.4 of the *Environmental Planning and Assessment Act 1979* (NSW) (**Act**).
- (2) This Explanatory Note has been prepared jointly between the parties as required by clause 205 of the *Environmental Planning and Assessment Regulation 2021* (NSW) (**Regulations**).
- (3) This Explanatory Note must not be used to assist in interpreting the Planning Agreement.

2 Parties to the Planning Agreement

The parties to the Planning Agreement are:

- (1) Randwick City Council (ABN 77 362 844 121) (**Council**); and
- (2) Apex Development Pty Ltd (ACN 078 677 013) (**Developer**).

3 Description of the Land to which the Planning Agreement applies

The Planning Agreement applies to the land known as 407-411 Anzac Parade and 6 Sturt Street Kingsford and comprising of (**Land**):

- (1) Lot 1 in DP 506748;
- (2) Lot 2 in DP 506748; and
- (3) Lot 1 in DP 129533.

4 Description of the Planning Proposal and Development

The Planning Agreement applies to the proposed development of the Land as permitted under Development Consent DA407/2021 (**Development Consent**) which includes a mixed-use development including commercial premises and board house accommodation (**Development**).

5 Summary of objects, nature and effect of the Planning Agreement

The **objective** of the Planning Agreement is to provide community infrastructure, amenities and resources to the Randwick LGA community by facilitating the provision of the contributions as set out in **Schedule 1** of this Explanatory Note in a timely and efficient manner (**Contributions**).

The **intent** of the Planning Agreement is to facilitate the provision of the Contributions by the Developer.

The Planning Agreement will be registered on the title of the Land.

Council will be able to withhold Construction Certificates and Occupation Certificates until such time as the Contributions are made.

The Developer will provide Council with separate bank guarantees (or other forms of security to the satisfaction of Council) to secure the provision of the Contributions:

- (1) prior to the issue of a Construction Certificate in respect of the Development, for an amount equivalent to the Contribution Value for the CIC Works; and
- (2) prior to the completion of an item of CIC Works, for an amount equivalent to five per cent (5%) of the Contribution Value for that item of CIC Works.

The **nature** of the Planning Agreement is a contractual relationship between Council and the Developer for the provision of the Contributions.

The **effect** of the Planning Agreement is that the Developer will provide the Contributions in the manner provided for by the Planning Agreement (as applicable) and as set out in **Schedule 1** of this Explanatory Note.

6 Assessment of the merits of the Planning Agreement

6.1 The planning purposes served by the Planning Agreement

In accordance with section 7.4(2) of the Act, the Planning Agreement promotes the public purpose of the provision of contributions to accommodate and meet the demands of future developments and to mitigate the potential impacts of the Development on existing infrastructure.

6.2 How the Planning Agreement promotes the public interest

In accordance with the objects of the Act, the Planning Agreement promotes the public interest in the following manner:

- (1) By ensuring appropriate arrangements are in place to ensure the timely provision of the infrastructure required to meet the demand generated by the Development.
- (2) By providing certainty for the Developer and Council as to the provision of the Contributions directed towards community infrastructure within the Randwick LGA community.
- (3) The promotion and co-ordination of the orderly and economic use and development of the Land to which the Planning Agreement applies.
- (4) By providing transparency regarding the scope of works and the monetary contributions to be provided for the Development.

6.3 How the Planning Agreement promotes Council's guiding principles

The Planning Agreement promotes a number of Council's guiding principles under section 8A of the *Local Government Act 1993* (NSW), as follows:

- (1) The exhibition of the Planning Agreement facilitates the involvement of members of the public in the consultation process for the Planning Agreement.
- (2) To plan strategically for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.

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- (3) To act fairly, ethically and without bias to the interests of the local community.
- (4) To recognise diverse local community needs and interests.
- (5) To have regard to the long term and cumulative effects of its decisions on future generations.
- (6) Transparent decision-making and active engagement with local communities, through the use of the integrated planning and reporting framework and other measures.
- (7) To engage in long-term strategic planning on behalf of the local community.
- (8) The Planning Agreement makes it clear that Council has a statutory role as consent authority in relation to the development proposal and that the Planning Agreement is not intended to unlawfully influence the exercise of Council's regulatory functions.

7 Identification of whether the Planning Agreement conforms with Council's capital works program

The Planning Agreement conforms with Council's capital works program.

Schedule 1 – Contributions

Part 1 – Monetary Contributions

Contributions	Timing	Contribution Value
Affordable Housing (Monetary Contribution)	Prior to the issue of a Construction Certificate in respect of the Development.	<p>The amount of the Affordable Housing (Monetary Contribution) must be calculated at the time that it is required to be paid in accordance with clause 6.26 of the RLEP and the Kensington and Kingsford Town Centres - Affordable Housing Plan adopted by Council on 10 December 2019 and will be calculated using:</p> <ol style="list-style-type: none"> (1) the relevant indexed Affordable Housing Levy Monetary Contribution Rate pursuant to part 2.8 of the Kensington and Kingsford Town Centres - Affordable Housing Plan; and (2) the area of residential floor space determined on the basis of the final design of the Development. <p>The Affordable Housing Contribution Rate payable is to be indexed twice a year, on the first day of January and July, with reference to the most recently published median strata dwelling price in Randwick City LGA, as detailed in the NSW Government Rent and Sales Report, Table: Sales Price – Greater Metropolitan Region – Strata.</p> <p>Where a condition requiring an Affordable Housing (Monetary Contribution) has been imposed, the contribution amount must be adjusted over time. By way of an example, if a consent is issued in July 2019 and the applicant does not wish to pay the contribution and develop the site until February 2021, the contribution amount will need to be adjusted to the period in which it is paid.</p> <p>The Affordable Housing (Monetary Contribution) is to be adjusted by Council and confirmed with the Developer prior to payment being made.</p> <p>The formula for adjusting the Affordable Housing (Monetary Contribution) amount in a condition of consent is:</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> $\text{Monetary Contribution} = \text{Base Contribution Amount} \times (\text{MDP2} / \text{MDP1})$ </div> <p>Where:</p>

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		<p>(1) Base Contribution Amount is the amount obtained from the Notice of Determination and based on the monetary contribution amounts at the time of determination of the development application.</p> <p>(2) MDP1 is the median strata dwelling price that applied at the time of consent.</p> <p>(3) MDP2 is the median strata dwelling price that applies at the time of payment.</p> <p>The Contribution Value is estimated to be \$2,206,035 (being 5,028 square metres of residential floor space payable at a rate of \$438.75/sqm).</p>
CIC Monetary Contribution	Prior to the issue of a Construction Certificate	<p>The amount of the CIC Monetary Contribution will be calculated at the time that it is required to be paid in accordance with clause 6.17 of the RLEP and the Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan adopted by Council on 10 December 2019 and will be calculated (which includes for the sake of clarity any indexation required under clause 5.4 of the Planning Agreement) using:</p> <p>(1) the relevant Community Infrastructure Contribution Rate (being an amount of \$475.00 per square metre as at the date of the Planning Agreement); and</p> <p>(2) the area of additional residential floor space within the Development above the maximum building height plane allowable under clause 4.3 of the RLEP determined on the basis of the final design of the Development.</p> <p>The CIC Monetary Contribution will be reduced by the value of any CIC Works which are carried out. If the CIC Works Value is the same as the Contribution Value for the CIC Monetary Contribution, then the Developer will not be required to make any CIC Monetary Contribution. Additionally, if the CIC Works Value exceeds the CIC Monetary Contribution, the Developer is not entitled to claim a credit or reimbursement, as the case may be, for the difference.</p> <p>For the avoidance of doubt, only the CIC Monetary Contribution (as calculated above and reduced in accordance with clause 5.3(4) of the Planning Agreement) is required to be paid prior to the issue of a Construction Certificate. The CIC Works are required to be provided prior to the issue of an Occupation Certificate.</p> <p>The total Contribution Value for the CIC Monetary Contribution is estimated to be \$200,925.00 (being 423sqm of floor space payable at a rate of \$475/sqm).</p>

Part 2 – CIC Works

CIC Works	Specification	Timing
Landscape upgrades including water sensitive urban design as generally shown on the Location Plan.	Pursuant to item 10 of 'Appendix – Schedule of Community Infrastructure (Kingsford)' in the <i>Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan</i> adopted by Council on 10 December 2019 and determined in accordance with clause 5.6 of the Planning Agreement. The CIC Works Value for this item of CIC Works is \$122,538.00 (excluding GST).	Prior to the issue of an Occupation Certificate in respect of the Development.

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Director City Planning Report No. CP45/25

Subject: Public Notification of Voluntary Planning Agreement - 229 Anzac Parade, Kensington (DA/415/2022)

Executive Summary

- A draft Voluntary Planning Agreement (VPA) has been prepared by Marsdens Law Group on behalf of Council to provide for, and secure, public benefits connected to the Development Consent for DA/415/2022 for land at No. 229 Anzac Parade, Kensington.
- The draft VPA has been proposed by the Developer as per the provisions under Randwick Local Environment Plan 2012 and contains a monetary contribution of \$60,325.00 (being 127sqm floor space payable at a rate of \$475/sqm) and the intended dedication of 5% of affordable housing units of the total residential floor area (128.81sqm of 2576.17sqm) based on the final design of the development, whereby residual total floor area that is less than 50sqm (currently at 28.8sqm) shall be paid as a monetary contribution.
- A letter of offer from the Developer was reported to Council at its meeting on 27 June 2023 where Council resolved to accept the terms contained in the letter of offer subject to the Land and Environment Court proceedings under S34 of the LEC Act and the subsequent endorsement of a VPA.
- DA/415/2022 was approved under Section 34 agreement of the Land and Environment Court on 26 July 2023, with the orders and decision filed by a Commissioner of the Land and Environment Court on 11 August 2023.
- Relevant issues relating to the timing and adequacy of the VPA were considered by the General Manager's Team on 27 August 2025 and were addressed in the preparation and review of the VPA.
- In accordance with Section 7.5(1) of the Environmental Planning and Assessment Act 1979, the draft VPA was placed on public exhibition for 28 days from 16 October to 13 November 2025.
- One submission was received in response to the public exhibition.
- This report advises Council of the outcome of the public exhibition prior to Council entering into the VPA and recommends that Council enter into the deed with the Developer.

Recommendation

That Council:

- a) agree to enter into the Voluntary Planning Agreement in Attachments 1 and 2 pursuant to Section 7.5 of the Environmental Planning and Assessment Act 1979; and
- b) authorise the General Manager to make minor drafting changes to the draft Voluntary Planning Agreement as required, prior to its execution.

Attachment/s:

1. [LINK TO VIEW](#) Draft Voluntary Planning Agreement - 229 Anzac Parade Kensington DA-415-2022

2. [Download](#) Explanatory Note to Draft VPA 229 Anzac Pde Kensington DA-



Purpose

This report provides the outcome of the public exhibition of the draft Voluntary Planning Agreement (VPA) for the approved development of a part eight (8) part six (6) storey mixed use development comprising 1 retail premises, 16 residential apartments, and 16 car parking spaces, at No. 229 Anzac Parade, Kensington (see **Figure 1**)



Figure 1: Front and rear elevations of the approved development (WMK Architecture)

Discussion

Background

A letter of offer provided by the Developer was reported to the Ordinary Council meeting on 27 June 2023, at which Council made the following resolution:

Rosenfeld/Burst) that Council agrees to the terms contained in the attached letter of offer subject to:

- a) *the Court granting approval to the development; and*
- b) *the subsequent endorsement of a Voluntary Planning Agreement*

On 11 August 2023, the Land and Environment Court granted development consent for the development at No. 229 Anzac Parade, Kensington. Broadly, the amendments made to the proposal the subject of agreement are consistent with the relevant planning provisions and the anticipated outcome for the subject site under Council's DCP for Kensington and Kingsford town centres.

Community Infrastructure Contributions Plan

Council's *Kensington and Kingsford Town Centres Community Infrastructure Contributions Plan* (CIC Plan) provides for infrastructure, public domain and physical facilities that support the growth and function of the town centres and benefit the existing and new population as well as the wider Randwick population. The total value of the infrastructure that would be provided for in the two town centres is approximately \$37 million.

It is important to note that the CIC contribution is only applicable to that part of the development over 24m as that was the maximum height under the previous standard. The proposed development is up to 8-storeys in height with a 4 storey street wall fronting Anzac Parade and a recessed 4-6 storey form to Houston Lane.

The K2K strategy and associated LEP amendments were designed to enable additional height and density within the town centres, capturing the uplift in value through the CIC plan. The additional

height and density were distributed across the town centres with the predominant height being 9 storeys and up to 17-18 storeys on the three key intersections. The CIC plan was a fundamental component of the overall strategy in that it allowed significant public benefits from the additional density.

The mechanism for delivery of the Community Infrastructure items listed in this Plan is through a VPA. The approved development incorporates a green wall, public art and infrastructure contributions that would result in a positive contribution to the long-term vitality of Kensington town centre. The contribution will be put towards the following Community Infrastructure items as per the CIC Plan:

1. Anzac Parade footpath upgrades;
2. Public realm works and upgrades; and
3. Laneway improvements to Houston Lane.

The CIC monetary contribution amount of \$60,325 (being 127sqm of floor space payable at a rate of \$475/sqm) is identified in the VPA and is to be paid prior to the issue of a construction certificate.

Affordable Housing

Council's *Kensington and Kingsford Town Centres Affordable Housing Plan* (AHP) aims to ensure that lower income households continue to live and work locally within Randwick LGA, to facilitate a socially diverse and inclusive community; and to support the economic functions of the Randwick Education and Health Strategic Centre.

The VPA identifies an intention to dedicate 5% of affordable housing units of the total residential floor area (being 128.81sqm of 2576.17sqm) based on the final design of the development, whereby any residual floor area that is less than 50sqm (currently at 28.8sqm) shall be paid as a monetary contribution according to the formula in Councils AHC fact sheet.

Section 7.12 Development Contributions Plan: Kensington and Kingsford Town Centres

This Plan applies to development on land that is subject to a development consent or a complying development certificate within the Kensington and Kingsford town centres. This Plan authorises Council to grant consent to development to which this Plan applies, subject to a condition requiring the applicant to pay a levy based on the proposed cost of carrying out the development (i.e. 2.5% levy for cost of development greater than \$250,000).

The approved development is subject to a total monetary contribution levy of \$380,169.23 and is to be paid prior to the issue of construction certificate as per the condition of consent.

Public Exhibition

Section 7.5(1) of the EP&A Act requires that a planning agreement cannot be entered into, and a planning agreement cannot be amended or revoked, unless public notice has been given of the proposed agreement, amendment or revocation, and a copy of the proposed agreement, amendment or revocation has been available for inspection by the public for a period of not less than 28 days. Any public submission received must be considered before finalisation of the planning agreement.

The draft Voluntary Planning Agreement and the Explanatory Note for the Voluntary Planning Agreement was publicly notified in the Sydney Morning Herald and on Council's Your Say Randwick webpage and Randwick eNews for 28 days, from 16 October to 13 November 2025.

- 316 views of the page
- 232 visitors to the page
- 892 total downloads of the documents on the page (VPAs and accompanying Explanatory Notes for each exhibited DA)

As a result of the public exhibition, 1 submission was received in relation to the draft VPA. A summary of the submission is provided below:

Issue	Comment
<p>The VPAs are insufficient given the scale of the developments; Council should pursue greater contributions to support community benefits.</p> <p>VPAs can be amended, so Council should also consider pursuing binding agreements.</p>	<p>Council acknowledges the concerns raised about the scale of the development and the adequacy of contributions to community infrastructure and public benefits. The VPA is consistent with the framework established under the Environmental Planning and Assessment Act 1979 and Council's policies on developer contributions.</p> <p>The K2K strategy and its amending LEP was designed to allow additional height and density in the town centres and capture that additional uplift value through the Community Infrastructure Contributions, Section 7.12 and Affordable Housing Plans.</p> <p>The development was approved by the Court under S34 agreement on the basis that it met Council's strategic planning objectives in relation to the K2K corridor and the housing needs of the local community.</p> <p>The agreement has been negotiated to address specific community infrastructure and public amenity needs relevant to the development, ensuring that contributions are proportionate to the development's cost of works.</p> <p>Regarding the concern about amendment of VPAs, Council notes that while VPAs are voluntary and can be amended with mutual agreement, all agreements are registered on title and enforceable. Council carefully considers the balance between securing public benefit and ensuring the agreements remain fair and equitable for both the developer and the broader community.</p> <p>Council will continue to monitor and assess all contributions to ensure that VPAs deliver meaningful outcomes for the community, in line with legislative requirements and best practice in planning and development contributions.</p>

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Development Assessment
Function	Assessment of Development Applications
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979

Resourcing Strategy implications

N/A

Policy and legislative requirements

The draft Voluntary Planning Agreement has been prepared and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning Agreement Policy.

Conclusion

The draft VPA was publicly notified in accordance with Section 7.5(1) of the EP&A Act. As a result of the public exhibition, 1 submission was received in relation to the draft VPA.

The draft VPA has been prepared, duly processed and publicly notified in accordance with the EP&A Act and meets the principles and procedures of the Local Government Act and Council's Planning Agreement Policy. On this basis, it is recommended that Council enter into the deed with the Developer.

Responsible officer: Louis Coorey, Senior Environmental Planning Officer

File Reference: DA/415/2022

Explanatory Note

Planning Agreement

229 Anzac Parade, Kingsford

1 Introduction

- (1) The purpose of this Explanatory Note is to provide a plain English summary to support the notification of a proposed Voluntary Planning Agreement (**Planning Agreement**) under s7.4 of the *Environmental Planning and Assessment Act 1979* (NSW) (**Act**).
- (2) This Explanatory Note has been prepared jointly between the parties as required by clause 205 of the *Environmental Planning and Assessment Regulation 2021* (NSW) (**Regulations**).
- (3) This Explanatory Note must not be used to assist in interpreting the Planning Agreement.

2 Parties to the Planning Agreement

The parties to the Planning Agreement are:

- (1) Randwick City Council (ABN 77 362 844 121) (**Council**); and
- (2) Mountains8 Pty Ltd (ACN 630 716 175) (**Developer**).

3 Description of the Land to which the Planning Agreement applies

The Planning Agreement applies to the land known as 229 Anzac Parade, Kingsford and comprising of (**Land**):

- (1) Lot 2 in SP 9637;
- (2) Lot 3 in SP 9637;
- (3) Lot 4 in SP 9637;
- (4) Lot 5 in SP 9637;
- (5) Lot 7 in SP 93847; and
- (6) Lot 8 in SP 93847.

4 Description of the Development to which the Planning Agreement applies

The Planning Agreement applies to the proposed development of the Land as permitted under Development Consent DA415/2022 (**Development Consent**) which includes (**Development**):

- (1) the demolition of existing buildings and associated structures; and
- (2) the construction of a part eight (8) storey, part six (6) storey mixed use development comprising of:
 - (a) one (1) retail premises;

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- (b) sixteen (16) residential apartments; and
- (c) sixteen (16) carparking spaces.

Additionally, the Planning Agreement relates to a planning proposal to amend the *Randwick Local Environment Plan 2012 (RLEP)* as it relates to the Land (**Instrument Change**). The Instrument Change involves:

- (1) increasing the floor space above the maximum building height plane allowable under clause 4.3 of the RLEP; and
- (2) an increase in the total floor area allowable under clause 4.4 of the RLEP.

5 Summary of objects, nature and effect of the Planning Agreement

The **objective** of the Planning Agreement is to provide community infrastructure, amenities and resources to the Randwick LGA community by facilitating the provision of the contributions as set out in **Schedule 1** of this Explanatory Note in a timely and efficient manner (**Contributions**).

The **intent** of the Planning Agreement is to facilitate the provision of the Contributions by the Developer.

The Planning Agreement will be registered on the title of the Land.

Council will be able to withhold Construction Certificates and Occupation Certificates until such time as the Contributions are made.

The Developer will provide Council with one (1) or more bank guarantees prior to the completion of the affordable housing units to be dedicated to Council (**Designated Units**), for an amount equivalent to ten percent (10%) of the contribution value of the Designated Units as described in **Schedule 1**.

Council may compulsorily acquire the Designated Units if the Developer has committed a breach in respect to the dedication of the Designated Units under the Planning Agreement. The Developer agrees that the compensation payable by Council on account of the acquisition of the Designated Units is in the amount of \$1.00.

The **nature** of the Planning Agreement is a contractual relationship between Council and the Developer for providing the Contributions.

The **effect** of the Planning Agreement is that the Developer will provide the Contributions in the manner provided for by the Planning Agreement (as applicable) and as set out in **Schedule 1** of this Explanatory Note.

6 Assessment of the merits of the Planning Agreement

6.1 The planning purposes served by the Planning Agreement

In accordance with section 7.4(2) of the Act, the Planning Agreement promotes the public purpose of the provision of affordable housing and community infrastructure.

6.2 How the Planning Agreement promotes the public interest

In accordance with the objects of the Act, the Planning Agreement promotes the public interest in the following manner:

- (1) By ensuring appropriate arrangements are in place to ensure the timely provision of the infrastructure required to meet the demand generated by the Proposed Development.

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- (2) By providing certainty for the Developer and Council as to the provision of the Contributions directed towards community infrastructure within the Randwick LGA community.
- (3) The promotion and co-ordination of the orderly and economic use and development of the Land to which the Planning Agreement applies.
- (4) By providing transparency regarding the scope of works and the monetary contributions to be provided for the Proposed Development.

6.3 How the Planning Agreement promotes Council's guiding principles

The Planning Agreement promotes a number of Council's guiding principles under section 8A of the *Local Government Act 1993* (NSW), as follows:

- (1) The exhibition of the Planning Agreement facilitates the involvement of members of the public in the consultation process for the Planning Agreement.
- (2) To plan strategically for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.
- (3) To act fairly, ethically and without bias to the interests of the local community.
- (4) To recognise diverse local community needs and interests.
- (5) To have regard to the long term and cumulative effects of its decisions on future generations.
- (6) Transparent decision-making and active engagement with local communities, through the use of the integrated planning and reporting framework and other measures.
- (7) To engage in long-term strategic planning on behalf of the local community.
- (8) The Planning Agreement makes it clear that Council has a statutory role as consent authority in relation to the development proposal and that the Planning Agreement is not intended to unlawfully influence the exercise of Council's regulatory functions.

7 Identification of whether the Planning Agreement conforms with Council's capital works program

The Planning Agreement conforms with Council's capital works program.

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Schedule 1 – Contributions

Part 1 – Monetary Contributions

Contributions	Timing	Contribution Value
CIC Monetary Contribution	Prior to the issue of a Construction Certificate in respect of the Development.	<p>The amount of the CIC Monetary Contribution will be calculated at the time that it is required to be paid in accordance with Clause 6.17 of the RLEP and the <i>Kensington and Kingsford Town Centres – Community Infrastructure Contributions Plan</i> adopted by Council on 10 December 2019 and will be calculated (which includes for the sake of clarity any indexation required under clause 5.3 of the Planning Agreement) using:</p> <ol style="list-style-type: none"> (1) the relevant Community Infrastructure Contribution Rate (being an amount of \$475.00 per square metre); and (2) the area of additional residential floor space within the Development above the maximum building height plane allowable under clause 4.3 of the RLEP determined on the basis of the final design of the Development. <p>The Contribution Value is estimated to be \$60,325.00 (being 127sqm of floor space payable at a rate of \$475/sqm).</p>
Affordable Housing (Monetary Contribution)	Prior to the issue of a Construction Certificate in respect of the Development.	<p>The Monetary Contribution is to be calculated as follows:</p> <ol style="list-style-type: none"> (1) The amount of the Affordable Housing (Monetary Contribution) must be determined at the time it is required to be paid, in accordance with clause 6.26 of the Randwick Local Environmental Plan and Council's Affordable Housing Policy. (2) The contribution will be calculated using: <ol style="list-style-type: none"> (a) the relevant indexed Affordable Housing Contribution Rate pursuant to Part 2.8 of the Affordable Housing Policy; and (b) the residential floor space area determined on the basis of the final design of the development.

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		<p>The Affordable Housing Contribution Rate is indexed twice annually (1 January and 1 July), with reference to the most recently published median strata dwelling price in Randwick City Local Government Area, as detailed in the NSW Government Rent and Sales Report (Table: Sales Price – Greater Metropolitan Region – Strata).</p> <p>The Affordable Housing (Monetary Contribution) is to be adjusted by Council and confirmed with the developer prior to payment.</p> <p>The amount of the Affordable Housing (Monetary Contribution) will be calculated in accordance with Council's Affordable Housing Contributions Fact Sheet using the following formula:</p> <p><i>MC = Residual TFA x Affordable Housing Contribution Rate / 5%</i></p> <p>Where:</p> <p>Residual TFA = 5% multiplied by the total residential floor area of the development, minus the total floor area of the Designated Units (if any).</p> <p>Affordable Housing Contribution Rate is determined as set out above.</p>
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Part 2 – Designated Units

Affordable Housing Contribution	Timing
<p>The dedication of one (1) bedroom, two (2) bedroom or three (3) bedroom unit/s, each comprising an internal gross floor area of no less than 50sqm within the Development with an aggregate floor area of five percent (5%) of the total floor area of the Development (as defined in part 2.5 of the Affordable Housing Policy) with the nature and extent of the Designated Units to be determined by the Developer and approved by Council generally.</p> <p>As at the date of the Planning Agreement the anticipated maximum area required to be dedicated is 128.81sqm, being five per cent (5%) of the anticipated floor area of 2,576.17sqm.</p> <p>For the avoidance of doubt, the affordable housing floor area (which is a percentage of the total floor area for the Development) is not calculated by reference to net saleable area of the Designated Units and is instead a proportion of the total floor area of the Development.</p>	<p>Prior to the issue of an Occupation Certificate in respect of the Development.</p>

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Director City Services Report No. CS71/25

Subject: Temporary Alcohol Prohibited Areas 2025-26

Executive Summary


- An Alcohol Prohibited Area is able to be established by a Council pursuant to s. 632A of the *Local Government Act 1993*, for the purpose of prescribing the consumption of alcohol in certain public places. Enforcement of the Alcohol Prohibited Area may be undertaken by the NSW Police Force.
- For a number of years, council has introduced temporary alcohol prohibited areas at a number of beachside parks and reserves during the Christmas, New Year and Australia Day periods, to reduce the potential for alcohol related anti-social behaviour in Council's parks and reserves.
- Council has received support from the Eastern Beaches Police Area Command for the re-establishment of Temporary Alcohol Prohibited Areas for the up-coming 2025-26 Christmas, New Year and Australia Day periods.
- Council officers recommend the establishment of the proposed Temporary Alcohol Prohibited Areas (TAPAs) at the City's beachside locations.

Recommendation

That:

- a) pursuant to s. 632A(4) of the *Local Government Act 1993*, the Randwick City Council hereby **declares** that each of the parks and reserves contained in the Schedule of Parks and Reserves attached to this Report is to be an **alcohol prohibited area** that is to operate from:
 - i) 8.00pm on Friday 19 December 2025, ceasing at 6.00am on Monday 5 January 2026, and
 - ii) from 8.00pm on Friday 23 January 2025, ceasing at 6.00am on Tuesday 27 January 2026.
- b) pursuant to s. 632A(7) of the *Local Government Act 1993*, the General Manager shall install temporary notices (signs) at each of the parks and reserves, contained in the Schedule of Parks and Reserves attached to this Report, sufficient to give effect to the declaration of the Council.
- c) Council carryout a public awareness campaign that informs the public that the consumption of alcohol at all of the City's beaches, beachside parks and reserves is prohibited as provided for by the declaration contained at "a)."
- d) the Eastern Beaches (Police Area Command) Commander be advised of the Council's decision accordingly.
- e) Installation of these signs is undertaken annually unless Council resolves to discontinue or amend the program. In such cases, further reporting will be triggered only if required by Council resolution.

Attachment/s:

1.  Schedule of Parks and Reserves - Temporary Alcohol Prohibited Areas 2025-26

Purpose

The purpose of this report is to recommend that Council establish, as it has done in past years, Temporary Alcohol Prohibited Areas (TAPAs) at the City's beachside Parks and Reserves which will operate over the 2025-26 Christmas, New Year and Australia Day periods.

In making this recommendation, Council officers have corresponded with the Eastern Beaches Police Area Command who support the TAPAs, including that the TAPAs serve as an important part of the broader police strategy in providing safe public spaces on, in and around the City's popular beaches and beachside areas.

Discussion

For many years, with the support of Eastern Beaches Police, Randwick City Council has established Temporary Alcohol Prohibited Areas that operate at the City's beachside Parks and Reserves which ordinarily only prescribe the consumption of alcohol from dusk to dawn.

The TAPAs will operate in conjunction with and as an extension to the permanent alcohol prohibitions at all of the City's beaches and certain other beachside Parks and Reserves (e.g. Dunningham, Goldstein, Grant and Trenerry Reserves). The establishment of the TAPAs will provide a uniform alcohol ban at all of our popular beachside public spaces during the busy summer festive and holiday period.

Establishing the TAPAs provides the NSW Police with the necessary 'tools' to keep our public spaces safe and reduce incidents of alcohol related anti-social behaviour at our popular beachside areas. As such, it is the recommendation of Police and Council officers that the Council re-establish the TAPAs for the 2025-26 Christmas, New Year and Australia Day periods.

Police support for Temporary Alcohol Prohibited Areas

Council officers have been in communication with the Eastern Beaches Police Area Command in respect to the implementation of TAPAs at our beachside parks and reserves. Council officers have been advised that police fully support council re-establishing Temporary Alcohol Prohibited Areas for the upcoming 2025-26 Christmas, New Year, and Australia Day periods.

How do Temporary Alcohol Prohibited Areas Operate?

The source of the legislative power that provides that a Council may establish an *alcohol prohibited area* at a *public place*, including how such area operates is found in s. 632A (4), (6) and (7) of the *Local Government Act 1993* (LG Act), which relevantly state:

(4) A council may declare any public place (or any part of a public place) in the council's area to be an alcohol prohibited area for the purposes of this section. However, an alcohol prohibited area cannot be established in relation to a public place that is a public road (or part of a public road) or car park.

(6) An alcohol prohibited area operates, in accordance with the terms of the declaration establishing the area, during such times or events as are specified in the declaration.

(7) An alcohol prohibited area operates only so long as there are erected at the outer limits of the area, and at suitable intervals within the area, conspicuous signs—

- o stating that the drinking of alcohol is prohibited in the area, and*
- o specifying the times or events, as specified in the declaration by which the area was established, during which it is to operate.*

After Council 'declares' an area to be a Temporary Alcohol Prohibited Area in accordance with s. 632A (6) of the LG Act, signs must be erected at those areas in accordance with the Council's 'declaration'. The establishment of the TAPAs occurs on the erection of the signs.

How are temporary Alcohol Prohibited Areas Enforced?

NSW Police are responsible for the enforcement of the City's TAPAs pursuant to s. 632A (1), (2) and (3) of the LGA Act. Whilst these provisions do not create an offence for 'drinking' in an *alcohol*

prohibited area, they do provide Police with a discretionary power to 'seize' and 'tip out' any alcohol in the possession of a person in an *alcohol prohibited area*, who the police officer has a reasonable belief that the person is drinking, or is about to drink, or has recently been drinking alcohol.

Council officers have been advised by Police that the establishment of TAPAs within the Randwick City Council LGA provides a preventative ability for police to take control of the area and engage with members of the public before incidents occur.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A city dedicated to the individual and collective health, wellbeing and safety of the community
Objective	An overall stabilisation and improvement in safety, health and wellbeing indicators.
Delivery program commitment	Implement measures to maintain the physical safety and wellbeing of the community, including ranger services.
Delivery program commitment	Respond to referrals from NSW Liquor & Gaming, work with the liquor accord to address anti-social behaviour and crime prevention.
Delivery program commitment	Implement measures to maintain the physical safety and wellbeing of the community, including lifeguard services.

Risks

There are potential operational, safety and reputational risks if the establishment of the TAPAs does not proceed. Without properly established TAPAs, the NSW Police cannot effectively enforce alcohol consumption at our beachside parks and reserves which could lead to alcohol related anti-social behaviour.

Resourcing Strategy implications

The resources required to establish the Temporary Alcohol Prohibited Areas are contained within Council's existing budget.

Policy and legislative requirements

Part 2, Chapter 16 of the *Local Government Act 1993*.

Conclusion

The establishment of TAPAs at Council's beachside Parks and Reserves is an important preventative measure that supports the NSW Police's overall strategy to provide safe public spaces on, in and around the City's popular beaches and beachside areas.

It is Council officers' view that implementing the TAPAs for the up-coming 2025-26 Christmas, New Year and Australia Day periods is a necessary measure that provides our Police with requisite regulatory ability to address any problematic public drinking that could potentially compromise community safety and convenience.

It is the recommendation of Council officers that the TAPAs be re-established for the 2025-26 Christmas, New Year and Australia Day periods.

Responsible officer: Ross Mills, Manager Technical Services (Acting)
File Reference: F2005/00834

Schedule of Parks & Reserves**Declared as Temporary Alcohol Prohibited Areas****(Pursuant to s. 632A of the *Local Government Act 1993*)**

Each of the parks and reserves that is situated in the City of Randwick that is listed below is declared to be an **alcohol prohibited area** at which the consumption of alcohol is not permitted. The prohibition on the consumption of alcohol within the parks and reserves contained in this Schedule operates from:

- i) 8.00pm on Friday 19 December 2025, ceasing at 6.00am on Monday 5 January 2026, and
- ii) From 8.00pm on Friday 23 January 2025, ceasing at 6.00am on the 27 January 2025.

Bundock Park - Clovelly**Jack Vanny Reserve - Maroubra****Arthur Byrne Reserve - Maroubra****Cromwell Park - Malabar****Yarra Bay Bicentennial Park - Phillip Bay****Gwea Reserve -Yarra Bay****Note:**

All beaches in the City of Randwick and adjacent beachside reserves not listed above are subject to a permanent total alcohol prohibition.

Director Community & Culture Report No. CC41/25

Subject: Reflect Reconciliation Action Plan - Community Consultation Outcomes

Executive Summary


- In 2022, Randwick City Council adopted the Inclusive Randwick Strategy. As part of this strategy, the Council committed to develop a series of community plans aimed at addressing the needs of its diverse population, including First Nations communities.
- At its Ordinary Meeting on 22 October 2024, Council resolved (Hay/Said) to endorse the development of Council's first Reconciliation Action Plan. At its Ordinary Meeting on 25 March 2025, Council resolved (Veitch/D'Souza) to publicly exhibit the draft Reflect Reconciliation Action Plan.
- The draft Reflect Reconciliation Action Plan was placed on public exhibition from 2 April 2025 to 27 May 2025 and achieved approximately 200 engagements. Following this period, the draft document was presented to Reconciliation Australia for feedback and provisional endorsement.
- This report presents outcomes of the public exhibition period and feedback from Reconciliation Australia. The revised Reflect Reconciliation Action Plan (December 2026 - June 2027) is presented for Council's endorsement.
- A key outcome of public exhibition is the recommendation to amend the structure and purpose of Council's Aboriginal and Torres Strait Islander Community Advisory Committee. The revised Terms of Reference are provided for Council endorsement.

Recommendation

That Council endorses:

- a) the Reflect Reconciliation Action Plan;
- b) the amended Terms of Reference for the Aboriginal and Torres Strait Islander Community Advisory Committee.

Attachment/s:

1. [LINK TO VIEW](#) Reflect Reconciliation Action Plan - Public Exhibition Summary Report - June 2025
2. [LINK TO VIEW](#) Reflect Reconciliation Action Plan - December 2025 - June 2027
3.  Council Advisory Committee - Terms of Reference - Aboriginal and Torres Strait Islander Advisory Committee - updated 9 December 2025

Purpose

Randwick City Council adopted the Inclusive Randwick Strategy in 2022. Commitment 1.1 of this informing Strategy outlined Council's commitment to prepare a series of community plans to address the needs of our diverse population, including First Nations communities.

At the Ordinary Council Meeting on 22 October 2024, Council resolved (**Hay/Said**) that:

- a) the Council endorse the development of a Reflect Reconciliation Action Plan (RAP);
- b) the draft Reflect RAP be reported to Council in 2025 for consideration prior to public exhibition; and
- c) the Council defer the preparation of an Aboriginal Cultural Heritage Study as identified in the 2024-25FY Operational Plan until a RAP has been adopted by Council.

Items a) and b) of the resolution were addressed with the preparation of a draft Reflect Reconciliation Action Plan presented to Council in March 2025.

At the Ordinary Council Meeting on 25 March 2025, Council resolved (**Veitch/D'Souza**) that Council:

- a) endorses the Draft Reflect Reconciliation Action Plan to go on public exhibition;
- b) notes the final draft of the Reflect Reconciliation Action Plan will come back to Council following public exhibition, incorporating feedback received during the public exhibition period and from Reconciliation Australia; and
- c) notes that the draft document is presented in a template format and will be professionally designed by local Aboriginal artist Shane Youngberry following outcomes of community consultation and endorsement by Reconciliation Australia.

This report presents outcomes of the public exhibition period and conditions of provisional endorsement from Reconciliation Australia.

This report presents the draft Reflect Reconciliation Action Plan (RAP), revised in accordance with feedback received during the public exhibition period, and requests Council's endorsement for publication.

This report also presents the redrafted Terms of Reference for the Aboriginal and Torres Strait Islander Community Advisory Committee, informed by community feedback received during the public exhibition period.

Discussion

Background

Reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander peoples and the wider community, for the benefit of all Australians.

Reconciliation Australia is the lead body for reconciliation in Australia and the governing body for RAPs. A RAP is a strategic document that enables organisations to take meaningful action to advance reconciliation. The four RAP types are Reflect, Innovate, Stretch and Elevate, each tailored to suit an organisation at various stages in their reconciliation journey.

Randwick City Council lodged intent to develop a Reflect RAP with Reconciliation Australia in 2024. The Reflect RAP follows the Reconciliation Australia template and adopts the key pillars of Relationships, Respect, Opportunities and Governance.

The Actions set out by the draft Reflect RAP were informed by a series of staff, community and stakeholder engagements that occurred 1 November 2024 to 23 December 2024, which achieved approximately 170 engagements.

Council endorsed the draft Reflect RAP for public exhibition on 25 March 2025.

Public Exhibition Consultation Framework

The public exhibition period for the draft Reflect RAP was 2 April 2025 to 27 May 2025. During this time, Council conducted a series of community engagement activities designed to confirm the draft plan is comprehensive, inclusive and aligned to the community's vision for reconciliation.

The following local stakeholder groups were targeted during the public exhibition period:

- Elders
- Traditional Custodians
- Aboriginal and Torres Strait Islander community members
- Representatives of local Aboriginal and Torres Strait Islander community-controlled organisations
- Local community services staff who occupy identified positions
- Members of the wider community
- Randwick City Council staff

An estimated 200 individuals participated in community consultations activities during the public exhibition period. The consultation activities are presented in Table 1: Consultations to Confirm the Reflect RAP.

Date	Consultation Format	Group
2 April	In-person meeting	La Perouse Aboriginal Community Alliance
14 April	Lunch and Yarn	Guriwal Elders
1 May	Yarning Circle 1	Local Aboriginal community members
3 May	Pop-Up market consultation	Broader community
6 May	RAP Yarn	Local Aboriginal Services, identified workers
7 May	Yarning Circle 2	Local Aboriginal community members
3 June	Teams meeting	Gujaga Foundation
7 April - 6 May	Your Say Randwick	Broader community
7 April - 6 May	Email submissions	Broader community
13 May - 27 May	Staff feedback digital survey	Council staff

Table 1: Consultations to Confirm the Reflect RAP

The engagement report is supplied as Attachment 1: Reflect Reconciliation Action Plan – Public Exhibition Summary Report.

Public Exhibition Consultation Framework

Feedback received during the public exhibition period was interpreted against the four pillars of the Reflect RAP, being Relationships, Respect, Opportunities and Governance. Consultation outcomes are summarised below, with key themes presented under each pillar of the Reflect RAP.

1. Relationships

Strengthening relationships

Council's relationships with Elders, community organisations, youth and artists were generally noted as strong.

Community regarded the role and advice of local Aboriginal Elders as invaluable and want to see Council honour the lived experience of local Elders and support the priorities they identify. It was suggested that Council celebrate individuals as they reach their older years.

Demonstrated accountability by local government was of high importance for all stakeholder groups. Consultations indicated that trust needs to be maintained over time, and the community welcomed more engagement by Council, particularly on matters that affect community. Suggested strategies include formal agreements on significant projects, regular in-person community visits, and small-group discussions about emerging issues. Council staff in office-based roles were encouraged to attend community events to learn about local history, culture and the stories of the Elders as a part of their professional development.

Community and service providers requested more opportunity to collaborate with Council, and suggested Council empower community members to lead reconciliation actions. Community want Council to play a more significant role linking-in other government services and resources to address community issues.

Some respondents acknowledged that the Aboriginal and Torres Strait Islander community extends beyond La Perouse, especially noting the importance of maintaining a connection to Country for older community members who reside elsewhere, and requested Council facilitate more inter-generational social activities in La Perouse.

Keep community engaged in reconciliation

Aboriginal and non-Aboriginal community members consulted typically shared the belief that everybody has a role to play in reconciliation. Broad communication and engagement strategies were suggested to keep community engaged in Council's reconciliation journey, including Council's print and social media, and in schools.

Council Officers in identified roles were strongly regarded as important and effective in communicating Council business to the Aboriginal and Torres Strait Islander community. However, it was generally felt that Council needs to increase its accessibility by operating in community spaces, seeking community input and feedback, and creating platforms that give community members a voice, such as Yarning Circles and a Community Advisory Group. As a strategy to keep Aboriginal services and identified staff engaged in Council's reconciliation journey, it was recommended that Council reinstate an Aboriginal Services Interagency.

2. Respect

Valuing community

Identified roles at Council were regarded as a significant way Council can see, hear and value community. Officers who occupy identified positions were acknowledged as essential in brokering relationships between non-Aboriginal staff and community, advocating on community matters, and leading initiatives that profile Aboriginal culture and history in the wider community.

Community and service providers strongly advocated for Council to raise the visibility and practice of Aboriginal culture across the Randwick LGA. Community identified opportunity to embed cultural custodianship of the land in the land management practice of Council and identified job opportunities where this can occur. Members of the Aboriginal and non-Aboriginal community also want Council to support activities that showcase Aboriginal culture to a wider community audience.

While in recent years, it was expressed that Council has showcased community talent and culture through music and art well, a recommendation was made for Council to develop a protocol to guide the engagement of cultural advisors, practitioners and artists in Council events and programs.

Some consultations indicated that members of the Aboriginal and Torres Strait Islander community felt there were gaps in understanding how Council business is conducted. Council was encouraged to more frequently invite Aboriginal and Torres Strait Islander community members to attend a Council meeting to learn how local government works. The establishment of an Aboriginal Community Advisory Group was thought to aid these efforts and amplify the voice of community to Council.

Honour local history and culture

Consultations indicated significant opportunity for Council to better honour local history, culture and notable figures through monuments, public art and statues.

Dual-naming practice, embedding Designing With Country principles, Aboriginal placename signage, flags and the better recognition of sacred and culturally significant sites were strongly recommended as ways to honour the unbroken connection community have to Country that pre-dates colonisation.

Community and service providers want Council to ensure Aboriginal people are included in local stories and expressed keen interest in sharing stories of local cultural sites and figures. It is important to the Aboriginal and Torres Strait Islander community that ancestors are not forgotten, and that stories are passed between generations and shared with the wider community. Cultural awareness training, local truth telling, Yarning Circles on history and heritage, Elders teaching in local schools were strategies seen as essential to this process.

Dates of significance

Community and stakeholders want Council to work collaboratively to recognise the following dates of significance:

- NAIDOC Week as non-Aboriginal people have great interest in Aboriginal culture, and this is an opportunity to grow an allyship of non-Aboriginal Australians
- Culture on Country at La Perouse to acknowledge the site of first contact
- Anzac Day with a tribute that recognises the contribution of Aboriginal Soldiers
- Koojay Corroboree, to honour Reconciliation Week

3. Opportunities*Job opportunities at Council*

Council's employment of Aboriginal and Torres Strait Islander community members was consistently regarded as one of the most impactful ways Council can build meaningful relationships with community. However, consultations reflected a sentiment that members of the local Aboriginal and Torres Strait Islander community don't necessarily see employment by Council as attainable, or aligned to their professional interests or knowledge.

Council was encouraged to adopt more culturally inclusive recruitment practices and better value the cultural knowledge and lived experience of Aboriginal candidates during the application process. Community recommended that Council advertise jobs in ways that resonate with community, promote vacancies in community networks, and offer workshops on the competitive recruitment process. Training and employment opportunities, including programs for young people to work at Council, were also identified.

Cultural safety

Cultural awareness training was viewed as essential for staff and elected officials who make decisions on behalf of community and who engage with community as well as Aboriginal and Torres Strait Islander staff. Mandatory cultural awareness training for Council Officers was also recommended every 6-months to ensure staff are continuously exposed to cultural concepts and develop a comprehensive understanding of Traditional Custodians, cultural protocols, the importance of Country, and better recognise the significance of the Mission and other local sites.

Feedback affirmed the importance of strategies to ensure Aboriginal and Torres Strait Islander staff don't work in isolation but have access to good mentors (both Aboriginal and non-Aboriginal) as well as a network of colleagues who also identify as Aboriginal and Torres Strait Islander. It was recommended that Council provide training on cultural safety for staff who supervise Aboriginal and Torres Strait Islander team members.

Feedback on cultural safety suggested Council could go strengthen recognition of the importance of Country at citizenship ceremony and proactively seek Aboriginal perspectives on new building proposals and significant developments.

Aboriginal and Torres Strait Islander businesses

Feedback indicated there is un-met opportunity for Council to contract or raise the profile of local Aboriginal businesses. Consultations recommended Council support Aboriginal business

development opportunities, especially on the La Perouse headland and coast, as well as facilitate business management and targeted grant writing workshops for Aboriginal small business owners and entrepreneurs.

4. Governance

Aboriginal Community Advisory Committee

The establishment of an Aboriginal and Torres Strait Islander Community Advisory Committee was seen as critical to the implementation of the RAP, and more broadly to Council's reconciliation journey.

The community recommended that Committee advice should have no determination or decision-making authority. No strong recommendation was made about the remuneration of Committee members, as different views were held on this. Governance training was suggested for those appointed to the Committee, and it was recommended that members be invited to attend Council meetings so that they can share information back with community. To ensure cultural safety, it was recommended that the Committee be Chaired by an Aboriginal and Torres Strait Islander Council Officer.

The recommended composition of the Community Advisory Committee included a representative of the La Perouse Local Aboriginal Land Council, the La Perouse Aboriginal Alliance and 3-6 community representatives, in addition to Council elected officials and Officers.

Council was advised to ensure that Committee membership reflected the diversity of community, including Elders and young people, and to be cautious to not over-burden community representatives selected for other Council Committees. It was recommended that membership not solely rely on a self-expression, but be sought through both skill-based EOIs and a community nomination process that is aligned to community values.

Progress reports

Consultation with the Aboriginal and Torres Strait Islander community reaffirmed the importance of Council demonstrating accountability for commitments. Reporting on the progress of the RAP and Council being transparent in both the achievements and challenges were seen as instrumental to this. Quarterly progress reports containing visual representations and data graphs were suggested for targeted community and stakeholder meetings.

The Aboriginal and Torres Strait Islander community suggested periodic community Yarning Circles and smaller-group yarns in community space as effective ways to report progress back to community. Community members also requested that questions are shared in advance of meetings so that community members have time to consider a response.

Feedback from Reconciliation Australia

At the end of the public exhibition period, the draft Reflect Reconciliation Action Plan was presented to Reconciliation Australia for review. One round of feedback was negotiated with the governing body. The resulting changes included:

RAP Implementation Period

The launch and delivery dates were flagged for amendment to take into consideration the remaining review and endorsement process.

Council's Vision for Reconciliation

Reconciliation Australia encouraged a stronger vision statement that reflects the goal Randwick City Council has for reconciliation as a vision realised.

Terminology

Reconciliation Australia provided a guide, Demonstrating Inclusive and Respectful Language, for application throughout the document. The key amendments flagged were:

- Adopt pluralised terms, including 'peoples', 'cultures', 'histories'
- Use respectful and accurate language that is self-determining, rather than referring to a person who 'occupies an identified role', refer to the incumbent as being 'an Aboriginal or Torres Strait Islander person'

Our Business

Feedback suggested this could be expanded to include more detail about Council's core business, vision and values. It was also suggested this section be repositioned to the start of the document.

Case studies

Reconciliation Australia noted the strong relationships Randwick City Council already holds in community and with key stakeholders, including the La Perouse Local Aboriginal Land Council, and suggested expanded case studies that demonstrate the strength and tenure of these relationships.

Amendments to the draft Reflect RAP Actions

Informed by feedback received during the public exhibition period and from Reconciliation Australia, amendments are recommended to the Reflect RAP. The amendments are presented below in Table 2: Post-Exhibition Amendments to the Reflect RAP.

Section	Revision (changes noted in red)	Rationale
Commencement date	October 2025-December 2025	Subject to Council approval, amended to reflect endorsement by Reconciliation Australia.
Statement by CEO Reconciliation Australia	<i>(provided statement added)</i>	A requirement of Reconciliation Australia.
Our Vision for Reconciliation	<i>(redrafted)</i>	Edited to reflect the ultimate goal as a statement realised. Section moved to the front of the document.
Our Business	<i>(redrafted)</i>	Expanded to include information on Council's core business, vision and values.
Our RAP	{Insert journey map of the reconciliation journey e.g. Reflect, Innovate, Elevate, Stretch}	Remove infographic as this is not always a linear journey.
Case Studies	<i>(redrafted)</i>	Expanded to better demonstrate the existing partnerships with community and the La Perouse Local Aboriginal Land Council.
Throughout	Aboriginal and Torres Strait Islander cultures and history histories .	Terminology reflects Reconciliation Australia's language guidelines.
Throughout	Staff identified as being an Aboriginal or Torres Strait Islander person .	Terminology reflects Reconciliation Australia's language guidelines.

Section	Revision (changes noted in red)	Rationale
Action 1.3	1.3 Host two Yearning Circle discussions with Aboriginal and Torres Strait Islander Elders, Traditional Custodians and community members to identify social and cultural needs.	Terminology reflects Reconciliation Australia's language guidelines.
Action 3.4	3.4 Create a series of Aboriginal art designs for Council uniforms that includes a connection to Country story.	Terminology better reflects the narrative of community.
Action 3.5	3.5 Investigate a series of Aboriginal art designs and decals for our Depot vehicles and public art that include a connection to Country story.	Terminology better reflects the narrative of community.
Action 3.6	3.6 Develop and implement a plan to communicate our reconciliation efforts to internal and external stakeholders. Investigate opportunity to share local history and stories through public art, signage, monuments and dual naming practice.	Action will foster a deeper understanding of history and raise cultural visibility.
Action 8.6	8.6 Facilitate an annual staff yarn led by with the General Manager, bringing together all Aboriginal and Torres Strait Islander staff to celebrate achievements, discuss challenges, and collaboratively address concerns, fostering a supportive and inclusive workplace environment.	Amendment to the role of role of the General Manager to participate in the yarn, rather than led, better observes cultural protocols.
Action 10.1	Form a Review the RAP Governance Team and RAP Working Group to govern RAP implementation.	Recognises these governance structures exist.
Action 10.2	Draft a Review the Terms of Reference for the RAP Governance Team and RAP Working Group.	Recognises this document exists.
Action 10.4	Form a Maintain the RAP Governance Team and RAP Working Group to govern RAP implementation.	Recognises these governance structures exist.
Action 11.5	11.5 Establish an Aboriginal and Torres Strait Islander Advisory Committee with external Aboriginal and Torres Strait Islander representatives to provide strategic guidance and oversight for RAP implementation.	Amend the existing Terms of Reference for Council's Aboriginal Community Advisory Committee.
Action 12	12.4 Prepare bi-annual progress reports for community and stakeholders.	New Action proposed to demonstrate accountability for commitments.

Section	Revision (changes noted in red)	Rationale
Action 12	12.5 Submit bi-annual progress reports to Council's General Manager's Team.	New Action proposed to demonstrate accountability for commitments.
Action 12	12.6 Submit the annual RAP Impact Measurement Questionnaire to Councillors.	New Action proposed to demonstrate accountability for commitments.

Table 2: Post-Exhibition Amendments to the Reflect RAP

Reflect RAP – final draft

Aligned to feedback received during the public exhibition period, the revised Reflect RAP is supplied as Attachment 2: Reflect Reconciliation Action Plan, December 2025 - June 2027.

Conditional approval is granted from Reconciliation Australia, subject to a final proof of the document after graphic design. This final-stage review will confirm the correct application of Reconciliation Australia logo and icons, and confirm the layout of the statement supplied by Reconciliation Australia CEO.

Amendments to Council's Aboriginal Community Advisory Committee

During the public exhibition period, strong feedback was received on the structure and purpose of a community advisory body to guide the implementation of the RAP.

Informed by community and stakeholder feedback (see item 4. Governance above), the Terms of Reference guiding Council's Aboriginal Community Advisory Committee have been revised, supplied as Attachment 3: Randwick City Council Community Advisory Committee - Terms of Reference - Aboriginal and Torres Strait Islander, December 2025.

Table 3: Key Amendments to the Committee Terms of Reference presented below highlights proposed changes to the Committee Terms of Reference and rationale.

Section	Revision (changes noted in red)	Rationale
Name of Committee	Aboriginal and Torres Strait Islander Community Advisory Committee	Terminology reflects Reconciliation Australia's language guidelines.
Delegates	<ul style="list-style-type: none"> Mayor 2x Councillors General Manager or representative 3 – 6 12 community members 1 La Perouse Aboriginal Community Alliance representative 1 La Perouse Local Aboriginal Land Council representative Relevant Council Officers 	As recommended by community and stakeholders.
Objectives	<ul style="list-style-type: none"> To provide leadership on local Aboriginal and Torres Strait Islander issues. Develop and maintain strong relationships between Council and the Aboriginal and Torres Strait Islander community of Randwick To inform policies which will stimulate 	<p>To better reflect the sentiment of community.</p> <p>To better address the mandatory requirements of Reconciliation Australia.</p>

Section	Revision (changes noted in red)	Rationale
	<p>local government commitment to the reconciliation process.</p> <ul style="list-style-type: none"> Develop advice and recommendations to Council on how services and information could be made more relevant and accessible by local Aboriginal and Torres Strait Islander community members. Receive periodic updates on the implementation of the Reconciliation Action Plan. Assist Council to identify and remove barriers to appropriate and equitable access of Council services, facilities and programs for the Aboriginal and Torres Strait Islander community of Randwick. Provide feedback and advice to Council on its policies, plans, projects, events and service provision. Monitor Council's progress and provide feedback on the implementation of the Reconciliation Action Plan, providing advice during evaluation and planning phases. 	
Items tabled by Council	<p>Planning proposals, consultations, infrastructure, naming of buildings/parks, questions on language, public art.</p> <p>All activities as outlined in the RAP in line within the framework of Relationships, Respect, Opportunities and Governance.</p>	
Types tabled by Committee	<p>Concerns around public space issues, governance issues, request for information on services or Council processes, request for infrastructure, request for further engagement on priority topics.</p> <p>Advice and knowledge as they related to the activities as outlined in the RAP.</p>	
Appointment	Through EOI and nomination.	

Table 3: Key Amendments to the Committee Terms of Reference

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A resilient city where people are engaged, informed, connected and feel a sense of community and belonging
Objective	The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031.

Delivery program commitment	Develop and implement a series of community and social plans to address the needs of our diverse community.
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Risks

Risk	Mitigation measure
Community expectation exceeds the scope of a Reflect RAP	Community engagement identified items outside of the scope of the RAP. Where possible, these have been flagged with the responsible Council teams. Actions contained in the RAP will formalise and increase community and stakeholder consultation, providing an ongoing platform to ensure these priorities will remain in focus.
Failure to deliver	The RAP Governance Team, Working Group and Council teams assigned an Action in the RAP will participate in training on RAP implementation, monitoring and reporting. Reporting modules and dashboards are being developed by the Corporate Planning and Performance team.
Financial	The introduction of new activity to Council's operations are factored into the 2025-26 budget and will be proposed for 2026-27 budget.

Resourcing Strategy implications

An implementation budget of \$27,000 is allocated in 2025-2026 financial year. Actions requiring additional budget for the 2026-2027 financial year will be proposed in a future budget planning cycle.

Policy and legislative requirements

It is not legislated that local government organisations have a RAP, however it is understood as best practice.

Conclusion

The Reflect RAP is an internal policy document that will strengthen Randwick City Council's commitment to reconciliation and foster positive relationships with Aboriginal and Torres Strait Islander communities. In March 2025, the draft Reflect RAP was endorsed by the Council for public exhibition. During the public exhibition period, 2 April 2025 to 27 May 2025, community feedback on the draft Reflect RAP was sought through a variety of targeted methods that achieved approximately 200 engagements, noting this is in addition to the 170 engagements that informed the drafting of the RAP.

The public exhibition period reflected positive sentiment about Council's commitment to reconciliation. As a result of public exhibition, some amendments have been made to the Actions cited in the draft Reflect RAP. These changes are made to ensure the RAP reflects the vision for reconciliation held by staff and community and the key themes identified through community engagement.

Responding to community feedback during the public exhibition period, amendments to the Terms of Reference for the Aboriginal and Torres Strait Islander Community Advisory Committee are drafted.

This report seeks Council's endorsement for the publication and implementation of the Reflect Reconciliation Action Plan, and endorsement for the proposed amendments to the Terms and Conditions governing Council's Aboriginal and Torres Strait Islander Community Advisory Committee.

Responsible officer: Trina Soulos, Manager Community Development

File Reference: F2024/00552

CC41/25



TERMS OF REFERENCE ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITY ADVISORY COMMITTEE

1. Name

The Committee shall be known as the Aboriginal and Torres Strait Islander Community Advisory Committee and will from here on in this document be referred to as the "Committee."

2. Background

Randwick City Council acknowledges and pays our respects to the Gadigal and Bidjigal people who traditionally occupied the Sydney coast. Randwick City Council is committed to work in partnership with community to meet the identified needs and aspirations of the local Aboriginal and Torres Strait Islander community. Council supports reconciliation and works to systematically improve opportunity for Aboriginal and Torres Strait Islander people in all spheres of life. Through a variety of consultative structures, including the Committee, Council encourages the participation of Aboriginal and Torres Strait Islander community members in Council's decision-making processes.

3. Objectives

The Committee's purpose is to:

- To provide leadership on local Aboriginal and Torres Strait Islander issues.
- Develop and maintain strong relationships between Council and the Aboriginal and Torres Strait Islander community of Randwick
- To inform policies which will stimulate local government commitment to the reconciliation process.
- Develop advice and recommendations to Council on how services and information could be made more relevant and accessible by local Aboriginal and Torres Strait Islander community members.
- Receive periodic updates on the implementation of the Reconciliation Action Plan.
- Assist Council to identify and remove barriers to appropriate and equitable access of Council services, facilities and programs for the Aboriginal and Torres Strait Islander community of Randwick.
- Provide feedback and advice to Council on its policies, plans, projects, events and service provision.

- Monitor Council's progress and provide feedback on the implementation of the Reconciliation Action Plan, providing advice during evaluation and planning phases.

4. Principles

The Committee will operate under the following guiding principles:

- All Committee members are invited to share their opinion respectfully without prejudice or consequence.
- Perspectives or recommendations offered by Committee members will be summarised, made anonymous and shared with the Council's elected body through the form of agendas and minutes. This information will be periodically tabled at Council meetings and available for review by Councillors and Council Officers upon request.
- Should a Council Officer have a matter to bring before the Committee, this will be presented in the agenda in advance of a scheduled meeting.
- The Committee will adopt a reflective practice and continuously identify opportunity for the improvement of the operation of the Committee and its outcomes for community and Council.

5. Determinations

The Committee shall be an advisory body, and has no delegated decision-making authority for Council.

6. Council's Code of Conduct

Committee members agree to abide by Council's adopted Code of Conduct, a copy of which will be provided to all Committee members on an annual basis.

7. Council's Values

Committee members agree to abide by Council's adopted 'ICARE' values, which are:

- **Integrity** is ensuring transparency and honesty in all our activities.
- **Customer Focus** is delivering prompt, courteous and helpful service and being responsive to people's changing needs.
- **Accountability** is accepting our responsibility for the provision of quality services and information that meet agreed standards.
- **Respect** is treating everyone with courtesy, dignity and fairness regardless of our own feelings about the person or the issue.
- **Excellence** is being recognised for providing services, programs and information which consistently meet and exceed expectations, through the use of best known practices and innovation.

8. Responsibilities of members

Committee members are asked to contribute their time and views on matters listed on the agenda of committee meetings, free of bias. Committee members are required to comply with the adopted Terms of Reference and to abide by Council's

adopted Code of Conduct for Council Committee members, delegates of Council and Council advisors and ICARE Values. The Committee is an advisory committee and therefore it is anticipated that some tasks may need to be undertaken by members outside of meetings.

9. Responsibilities of Council

Council will provide secretariat support, including minute taking and professional officer support as appropriate.

10. Delegated Authority

The Committee does not have any delegated authority to make decisions or carry out any function on behalf of Council. The Committee will not be required to make decisions, reach consensus, or vote on any matter. The Committee is established solely for the purpose of providing advice to Council on matters related to the local Aboriginal and Torres Strait Islander community.

11. Membership

At its meeting on 6 December 2025, Council endorsed the membership of the Aboriginal and Torres Strait Islander Community Advisory Committee to consist of"

- The Mayor
- 2 Councillors
- The General Manager or representative
- 1 representative of the La Perouse Aboriginal Community Alliance
- 1 representative of the La Perouse Local Aboriginal Land Council
- 3-6 community representatives
- Relevant Council Officers.

Community representatives are members of the local Aboriginal and Torres Strait Islander community with a demonstrated connection to community, culture and Country. Membership is sought through an Expression of Interest process and referral nomination processes, determined on merit by a panel of Council Officers.

The Committee will be Chaired by the Mayor.

The Committee will be Administered by the Manager Community Development.

Council Officers in identified roles for people who are Aboriginal or Torres Strait Islander will have standing invitation to the Committee meetings to enhance and provide advice on cultural safety.

Other Council Officers, guest speakers and/or trainers will be periodically invited to present information to the Committee or facilitate capacity building activities.

12. Eligibility for Appointment

The Committee will aim to meet at least two times per year. Nominees are expected to be able to attend the majority of these meetings in order to nominate or retain their committee membership.

Appointments to the Committee will be sought through an Expression of Interest (EOI) process, or a nomination process, to be coordinated by Council staff.

Membership is for the term of Council (2024 – 2028)

13. Tenure of Membership

Membership is for the term of Council (2024 – 2028). Members may re-nominate for a further term.

14. Quorum

A quorum of the Committee shall be six members.

15. Notice of Ordinary Meetings

Committee members shall receive at least ten working days written notice of ordinary meetings and such notice shall include an agenda of that meeting.

16. Minutes of Meetings

Minutes of meetings shall be made available to all committee members within ten working days of ordinary meetings. Minutes will be published on Council's website.

17. Notice of Special Meetings

Should the need arise for a special meeting to consider an urgent matter, a special meeting to considering only that particular urgent matter may be called by the Manager Community Development.

18. Attendance at Meetings

Committee members are not permitted to nominate a delegate or representative if they be unable to attend a meeting.

19. Amendments to the Terms of Reference

These Terms of Reference shall only be amended by resolution of Randwick City Council.

Director Community & Culture Report No. CC42/25

Subject: Randwick Council Bid to Host the 2028 Australian Local Government Women's Association State Conference & AGM

Executive Summary

- At its meeting held on 26 March 2024 Council resolved (Hamilton/Chapple) for a Committee and report to be prepared outlining details for Council to bid to host the 2028 Australian Local Government Women's Association (ALGWA) NSW State Conference & AGM.
- Council resolved (Magner/Veitch) at its meeting on 23 September 2025 that the Councillor representatives on the Committee would be the Mayor Cr Parker, Cr Hamilton, Cr Asgari and Cr Luxford. Relevant staff will also form part of the committee.
- The bid to host the 2028 Conference will take place at the ALGWA NSW Conference on 26-28 March 2026, to be held in Blacktown.
- The host council will manage the financial aspects of the conference, with the aim of achieving a registration level that enables the event to be delivered on a cost-neutral basis.

Recommendation

That:

- a) Council endorses the Committee and relevant staff to develop a presentation to host the 2028 ALGWA NSW Conference to be delivered at the 2026 Conference;
- b) Council notes the financial impact as outlined in this report;
- c) Council notes that should Randwick be the successful host Council, a report will be developed outlining a conference proposal and associated budget for 2027/28;
- d) Council endorses the committee of Councillors and staff be supported to attend the 2026 Australian Local Government Women's Association conference; and
- e) any additional Councillors interested in attending the 2026 Australian Local Government Women's Association conference advise the General Manager as soon as possible.

Attachment/s:

Nil

CC42/25

Purpose

At the Ordinary Council meeting held 26 March 2024, Council resolved;

RESOLUTION: (Hamilton/Chapple) that a report be provided to Council on bidding to host the Local Australian Local Government Women's Association (ALGWA) New South Wales Conference and AGM in 2028 and for the report to include;

- a) forming a committee of four councillors, to include the Mayor, one Labor, one Liberal and one Greens female councillors and relevant staff to work together on this initiative;
- b) liaising with the executive of ALGWA to learn the criteria and requirements to bid for hosting honours;
- c) determining costs involved in hosting a welcome, two day conference and gala farewell dinner and report back to Council;
- d) setting a theme that depicts the objective of the conference and include in the report;
- e) ensuring that the entire pitch for hosting rights is prepared for the 2026 ALGWA conference and AGM; and,
- f) if after being selected to host the event, adding costs to the Annual FY budget 2027/2028 to be voted on by Council.

At the Ordinary Council meeting held 23 September 2025, Council resolved;

RESOLUTION: (Magner/Veitch) that Council determine the membership of its advisory committees and appoint delegates to its various advisory, statutory and external committees and to external bodies for the period 23 September 2025 to September 2026 as per the updated list circulated by the Mayor at the meeting, to also incorporate the inclusions of:

- ALGWA conference bid delegates (Mayor, Cr Parker plus Crs Asgari, Hamilton and Luxford);
- Cr Asgari to replace Cr Veitch as SSROC delegate;
- the composition of the La Perouse Trust, including the addition of Cr D'Souza as the Mayor's representative; and
- the inclusion of Crs Burst, Hay and Veitch on the Bird Gully and Bunnerong Road floodplain management committee.

This report provides an update to Councillors on the above resolutions and seeks Council's endorsement to proceed with bidding to host the 2028 ALGWA NSW Conference & AGM, at the Blacktown Conference in March 2026.

Discussion

Australian Local Government Women's Association (ALGWA)

ALGWA was created in Canberra on October 15, 1951. There are state branches of ALGWA, with Council being a member of the NSW branch.

The objectives of Local Government Women's Association (ALGWA) are as follows:

1. Promote women in Local Government by furthering women's knowledge and understanding of the function of Local Government.
2. To foster the interests and rights of women in Local Government
3. To take action in relation to any subject or activity affecting Local Government and Local Government legislation
4. To act in an advisory capacity to intending women candidates for Local Government election

The ALGWA Annual Conference

As part of meeting ALGWA's objectives and in compliance with their constitution an Annual Conference is conducted each year.

Councils are invited by the ALGWA President to submit an Expression of Interest to host the Conference two years prior. If a council is successful in bidding for the Conference there will be a ballot of the eligible voting members at the Annual Conference, two years in advance. Voting for the 2028 conference venue will be at the 2026 Conference. The announcement of the successful bidding council is announced by the President at the formal dinner on the Saturday evening.

The Annual Conference is conducted on a rotational basis between a city council and alternate year a rural/regional council.

This report seeks Council's endorsement to attend and bid to be the host Council for the 2028 ALGWA NSW Conference, at the upcoming conference in March at Blacktown.

Committee

In relation to forming a committee of Councillors and staff, the Committee membership includes;

- The Mayor, Councillor Dylan Parker and Councillor Asgari, Councillor Hamilton and Councillor Luxford.
- The relevant staff represent each directorate and include Director City Planning, Director Community & Culture, Manager Economic Development & Placemaking, Manager Engineering Services and Human Resources Business Partner.

The committee will meet to discuss the outline of the bid presentation. If endorsed by Council, the committee will continue to work together on this.

Supporting Council's position to bid for this event, Cr Hamilton was elected to the ALGWA NSW Executive Committee at the recent AGM in September.

ALGWA Criteria and Guidelines

There are some criteria requested of the host Council in being the host Council that includes criteria relating to accommodation, conference venue, a Mayor's Welcome reception and provision of childcare facilities.

The outline of the conference is:

Thursday – Mayor's Welcome Civic Reception

Friday – Conference

Saturday – Conference, AGM and Conference dinner

The host Council is responsible for a range of things including coordination of the conference including registrations, reporting to the ALGWA Executive Committee. The host Council is also required to host a Mayor's Welcome Civic Reception and be responsible for management of all income and expenditure. Seeking sponsorship for the conference is also part of the arrangement, in conjunction with ALGWA.

Costs & budget allocation

There is a financial requirement, should Council be successful in winning the bid to host the 2028 Conference, with a cost neutral outcome for the conference delivery plus a budget allocation for a Civic Reception. An estimated budget is outlined below for Council's consideration, which will need to be endorsed if Council becomes the host.

2027/28 budget

Resource	Amount/detail
Expenditure – Staff resource	Staff resource allocated to manage the conference program, registration, budget liaison with ALGWA. This will be allocated within existing roles at Council. IN-KIND (6 months)
Expenditure	A budget allocation of \$130 000.00 based on benchmarking against recent ALGWA conferences A Mayor's Welcome Civic Reception - \$ 35 000.00
Sponsorship	All Sponsorship income will be retained by ALGWA to cover ongoing operational costs.
TOTAL EXPENDITURE	\$130 000.00 budget allocation \$35 000 Mayor's Welcome Civic Reception
INCOME	\$130 000.00 It is expected that registrations will bring in income of \$130 000.00 based on benchmarking with recent ALGWA conferences.
TOTAL COST	\$35 000.00 A cost neutral budget will be developed to cover the cost of the conference Council's contribution will be \$35 000.00 for the Mayor's Welcome Civic Reception as well as the in-kind cost of resourcing the management of the conference.

Theme

The theme will be developed together with ALGWA following confirmation of the successful host Council. The theme will align with the objectives of ALGWA.

The Bid Presentation

The Committee will work to determine the presentation which will be a 15 minute presentation on the 28 March 2026 at the 2026 Australian Local Government Women's Association conference in Blacktown.

Members will vote on their preferred host Council for the 2028 Conference.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Economic Development
Outcome	A city that attracts people from around Australia and the world to do business, work and visit
Objective	Increase Randwick City's visitor spend to 2.5% of NSW total visitor spend by 2032.
Delivery program commitment	Support a visitor economy and destination campaign for Randwick by promoting our businesses, showcasing our unique geographical and cultural offerings, and creating a strong visual brand by 2032.

Risks

Risk	Mitigation
Financial – the target of registrations does not meet the expected number to be cost neutral	ALGWA and Council will promote the conference across networks, and promote the conference experience to ensure the target number of registrations is met.
Reputational - Delivering a successful bid	The Committee will work towards a pitch that showcases the diverse offering of Randwick City and the experiences that the delegates can take part in. The uniqueness of Randwick will be celebrated in the presentation/
Financial - Resourcing	Resource allocation will be provided to ensure the conference can be delivered.

Resourcing Strategy implications

A budget allocation for 2025/26 will be required as follows;

Cost	Funding
Attendance at 2026 Conference	\$1100.00 for each delegate A small travel expense for accommodation and travel may be required
Presentation resourcing e.g. video/footage	\$5000.00
Trade stand/printing	\$2500.00
TOTAL	\$7500.00 + conference expenses

This funding can be found in an existing allocation in the Community & Culture budget, via budget savings. Should Council endorse this, the funding will be allocated in a quarterly budget review.

Conference costs will be found from the Corporate Services budget.

Policy and legislative requirements

N/A

Conclusion

Hosting the 2028 Australian Local Government Women's Association conference will have a social and economic benefit to Council and also support Council's reputation in empowering women in local government. The event will bring together women from across NSW to connect, share and unpack aspirations and challenges relating to their experiences and communities and provide a great opportunity to showcase our unique LGA.

Responsible officer: Katie Anderson, Director Community & Culture

File Reference: F2011/00223

Director Corporate Services Report No. CO73/25

Subject: Code of Meeting Practice

Executive Summary

- Councils must adopt a Code of Meeting Practice that incorporates the mandatory provisions of the Office of Local Government (OLG) 2025 Model Meeting Code no later than 31 December 2025.
- The draft Code of Meeting Practice (as adopted at the 23 September Council meeting) was on public exhibition from 15 October to 12 November 2025 and was open for public comment for 42 days (from 15 October to 26 November 2025). One (1) submission was received during the public exhibition period.
- Council's amended Code of Meeting Practice will apply from the first Council meeting held in 2026.
- In order to resolve the challenge of Councillors being appropriately informed in the absence of Councillor briefings, it is recommended that Council establish a Governance Advisory Committee.

Recommendation

That:

- a) the amended Code of Meeting Practice (1 January 2026) be adopted.
- b) the person presiding at Council and Committee meetings be authorised to exercise a power of expulsion (in accordance with section 15.15 of the Code of Meeting Practice).
- c) a Governance Advisory Committee be established, comprising all Councillors.
- d) the functions of the Governance Advisory Committee are;
 - to appropriately inform Councillors on matters relevant to their role
 - to consider background information in relation to matters relevant to the Council
 - to consider periodic updates in relation to matters relevant to the Council.

Attachment/s:

1. [LINK TO VIEW](#) Code of Meeting Practice - 1 January 2026

CO73/25

Purpose

To adopt a Code of Meeting Practice that complies with the OLG 2025 Model Meeting Code by 31 December 2025.

Discussion

Key changes in the 2025 Model Meeting Code include:

- 1. The Mayor may now call an extraordinary meeting without the need to obtain the signature of two Councillors.
- 2. Pre-meeting briefing sessions will be prohibited.
- 3. The option for Councillors to attend meetings by audio-visual link is restricted to where Councillors are prevented from attending in person due to ill-health or other medical reasons or because of unforeseen caring responsibilities.
- 4. As of 1 January 2026, Councils are required to livestream their meetings using an audio-visual recording.
- 5. A Mayoral Minute may be put to a meeting without notice on any matter or topic that the Mayor determines should be considered at the meeting.
- 6. Councils will no longer have the option of reducing the duration of speeches to less than 5 minutes.
- 7. On the adoption of the new code and at the commencement of each Council term, Councils are required to determine whether to authorise the person presiding at Council meetings to exercise a power of expulsion.
- 8. The provisions dealing with disorder have been amended as follows:
 - a. The definition of acts of disorder now includes using offensive language and making gestures or behaving in a way that is sexist, racist, homophobic or otherwise discriminatory
 - b. Where a Councillor fails to remedy an act of disorder, they can be required to do so at each subsequent meeting until they remedy the act of disorder and can be expelled from the meeting and each subsequent meeting until they comply
 - c. Members of the public can be expelled from meetings for bringing flags, signs or protest symbols to meetings.
- 9. Public forums must be held prior to Council meetings (i.e. cannot form part of Council meetings). The OLG has indicated that it will be issuing model best practice public forum rules that councils can use if they choose to. It is planned to start the public forums at 7pm and the Council meetings at 7.30pm.

The following points are required to be either included in the amended Code of Meeting Practice or included in the Council resolution when adopting the new Code of Meeting Practice:

- frequency of meetings (see clause 3.1 of the amended Code)
- how Councillors submit motions (see clauses 3.10-3.11(a) of the amended Code)
- confer expulsion powers on Mayor (see clause 15.15 of the amended Code) also requires a Council resolution (see recommendation (b))
- order of business must be resolved (see clauses 8.1(a) of the amended Code)
- meeting closing time (see clause 18.1-18.2 of the amended Code).

Outcome of Public exhibition

One (1) submission was received as a result of the public exhibition of the amended Code of Meeting Practice, as follows:

Submission	Response
<i>"I would strongly advise to keep the statement of ethical obligations in (3.23) in order to remind public servants of their duties and that they are there to serve the public and not the other way round.</i>	It is intended to retain the Statement of Ethical Obligations in Council business papers.

Submission	Response
<i>I would also strongly advise to keep the motion for the expenditure of funds (10.9) to be kept in to further improve transparency within the council and it's operations."</i>	Section 10.9 has been removed from the new Model Meeting Code, however, Council's Code has a supplementary clause (3.11(a)) which allows the General Manager to prepare a report in relation to motions that have legal, strategic, financial or policy implications.

Matters to be determined

Public forum speakers

The following text has been added to clause 4.2 of the Code (rules of public forum) and also clause 14.12 (representations by members of the public) to make it clear that the public must attend in person and are not able to address Council via Teams (or audio-visual link):

- *speakers must attend public forums in person and are not able to address via audio-visual link.*

Power of expulsion

Clause 5.35 of the amended code, provides:

5.35 On the adoption of this code and at the commencement of each Council term, the Council must determine whether to authorise the person presiding at a meeting to exercise a power of expulsion.

Note: Councils **may** use either clause 15.15 or clause 15.16.

15.15 All chairpersons of meetings of the council and committees of the council are authorised under this code to expel any person, including any councillor, from a council or committee meeting, for the purposes of section 10(2)(b) of the Act.

OR

15.16 All chairpersons of meetings of the council and committees of the council are authorised under this code to expel any person other than a councillor, from a council or committee meeting, for the purposes of section 10(2)(b) of the Act. Councillors may only be expelled by resolution of the council or the committee of the council.

Council's current Code of Meeting Practice (clause 15.14) authorises the chairperson of meetings to expel any person, including a Councillor, from a Council or committee meeting.

It should be noted that clause 15.17 of the amended Code provides:

15.17 Clause 15.15, does not limit the ability of the council or a committee of the council to resolve to expel a person, including a councillor, from a council or committee meeting, under section 10(2)(a) of the Act.

Governance Advisory Committee

In order to resolve the challenge of Councillors being appropriately informed in the absence of Councillor briefings, it is recommended that Council establish a committee of the Council to be known as the Governance Advisory Committee.

The Governance Advisory Committee will be made up of all Councillors and the Code of Meeting Practice will apply to meetings of the Governance Advisory Committee.

In accordance with the Code of Meeting Practice:

- Governance Advisory Committee meetings will be advertised and open to the public
- Governance Advisory Committee meetings will be live streamed
- Business papers and minutes for meetings will be produced and available on Council's website

- Relevant staff will attend Advisory Committee meetings to present on matters that are listed on agendas
- If necessary Committee meetings may be closed to the public in accordance with section 10A of the Local Government Act.

It is recommended that the following provisions apply to the Governance Advisory Committee and be added to Council's Code of Meeting Practice as Council specific provisions:

Governance Advisory Committee - Committee of Council

20.31 The Governance Advisory Committee will be made up of all Councillors.

20.32 The functions of the Governance Advisory Committee are:

- To appropriately inform Councillors on matters relevant to their role
- To consider background information in relation to matters relevant to the Council
- To consider periodic updates in relation to matters relevant to the Council.

20.33 The following framework and operational guidelines apply to the Governance Advisory Committee:

- The Chairperson of the Governance Advisory Committee will be the Mayor and the Deputy Chairperson will be the Deputy Mayor
- Advisory Committee meetings be held on the 2nd Tuesday of each month (except for January and December)
- Meetings will commence at 6.45pm and will be held in the Council Chamber
- Business to be considered at Advisory Committee meetings will be determined by the General Manager
- the Governance Advisory Committee will have no delegation of authority from the Council
- Relevant staff will attend Advisory Committee meetings to present on matters that are listed on agendas.

20.34 Given the Governance Advisory has no decision-making powers;

- There is no public forum for Governance Advisory Committee meetings
- Despite clause 20.17, Mayoral Minutes are not able to be considered at Governance Advisory Committee meetings
- Urgent Business, Motions Pursuant to Notice, Questions with Notice, Petitions, Rescission Motions or amendments to staff reports are not able to be considered at Governance Advisory Committee meetings.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management Service
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

Risk	Mitigation
Legislative compliance	Council's current Code of Meeting Practice is required to be amended to incorporate the provisions of the new OLG Model Meeting Code. The current Code, if not amended, will become invalid after 31 December 2025.
Councillors not being appropriately informed given the restrictions on Councillor briefings	Establishment of Governance Advisory Committee.
Live audio-visual streaming of Council meetings – appropriate and reliable means of live streaming	Investigation has commenced into options for livestreaming of meetings from the beginning of 2026.

C073/25

Resourcing Strategy implications

The cost of livestreaming Council meetings from 2026 will be absorbed in the 2025-26 Budget.

Policy and legislative requirements

Local Government Act 1993

Local Government (General) Regulation 2021

2025 Model Code of Meeting Practice for Local Councils in NSW (Model Meeting Code).

Conclusion

A draft Council Code of Meeting Practice, based on the 2025 Model Meeting Code, was endorsed for public exhibition at the 23 September 2025 Council meeting. The draft Code was publicly exhibited from 15 October to 26 November 2025 and one (1) submission was received.

Subject to the matters detailed in this report, it is recommended that the amended Code of Meeting Practice (which is based on the OLG 2025 Model Meeting Code) be adopted.

The new Code of Meeting Practice will apply from the first Council meeting held in 2026.

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06570

Director Corporate Services Report No. CO74/25

Subject: Local Government Remuneration Tribunal - Draft Submission



Executive Summary

- A draft Council submission has been prepared for the Local Government Remuneration Tribunal (LGRT) 2026 review.
- The 2026 review will review categories and the allocation of councils into each of these categories. The Tribunal is only required to determine categories at least once every three years.
- The draft submission seeks re-categorisation of Randwick City Council from Metropolitan Medium to Metropolitan Large category.
- Submissions must be endorsed by Council and are due no later than 18 December 2025.

Recommendation

That 'Draft Submission – Local Government Remuneration Tribunal – 2026 Review' be endorsed.

Attachment/s:

1.  LGRT 2026 - Invitation Letter to Councils - seeking submissions
2.  Local Government Remuneration Tribunal Draft Submission - 2026 review

CO74/25

Purpose

To consider the draft submission to the LGRT in relation to the categorisation of Councils and seek re-categorisation of Randwick City Council from Metropolitan Medium to the Metropolitan Large category.

Discussion

Determination, considering the categories and the allocation of councils into each of these categories, was last undertaken in 2023. The Tribunal is only required to determine categories and the allocation of councils at least once every three years. The Tribunal, therefore, will undertake a review of the categorisation of Councils as part of the 2026 review.

Each of the 138 NSW councils are allocated into one of 14 categories. For metropolitan councils those categories are as follows:

- Metropolitan Principal CBD
- Major CBD
- Metropolitan Large
- Metropolitan Medium
- Metropolitan Small.

This draft submission includes:

- Council’s support for re-categorisation from Metropolitan Medium to Metropolitan Large
- Council’s position, which is based on satisfying or exceeding the criteria for Metropolitan Large Council in relation to the following:
 - Population;
 - Operating revenue;
 - Provision of significant regional services;
 - Being home to significant industrial, commercial and residential centres; and
 - Sphere of economic influence and regional services considered to be greater than those of other metropolitan councils.

Strategic alignment

The relationship with our 2025-29 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management Service
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

Inappropriate categorisation could create the following risks:

- Inability to attract an appropriate pool of elected representatives
- Inability to pay elected representatives adequately.

Resourcing Strategy implications

Councillor and Mayoral Allowances are provided for as part of the annual budgeting process.

Policy and legislative requirements

Local Government Act 1993.

Conclusion

A draft submission (see attached) has been prepared for Council's consideration ahead of submission to the LGRT.

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06576

CO74/25

C074/25

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Local Government Remuneration Tribunal

Ref: A8247184

To Mayors/General Managers

via email to Councils

Dear Mayors/General Managers,

I write to advise that the Local Government Remuneration Tribunal (the Tribunal) has commenced its review for the 2026 Annual Determination.

Fees

As outlined in section 241 of the *Local Government Act 1993* (LG Act), the Tribunal is required to make an annual determination on the fees payable to Councillors and Mayors. The 2026 Annual Determination is to take effect from 1 July 2026.

The maximum and minimum fee levels for each category will be assessed by the Tribunal as part of the 2026 review process.

Categorisation

Section 239 of the LG Act requires the Tribunal to determine the category of councils and mayoral offices at least once every three years.

The Tribunal last undertook a review of the categories and the allocation of councils into each of these categories in 2023. Therefore, the Tribunal will undertake a review of the categories, as part of the 2026 review.

Each of the 138 councils are allocated into one of the following 14 categories:

Metropolitan	Non-metropolitan	County Councils
Principal CBD	Major Regional City	Water
Major CBD	Major Strategic Area	Other
Metropolitan Large	Regional Strategic Area	
Metropolitan Medium	Regional Centre	
Metropolitan Small	Regional Rural	
	Rural Large	
	Rural	

The criteria for each of the categories is outlined in Appendix 1 of the 2025 Annual Determination. A copy of Appendix 1 of the 2025 Annual Determination is attached to this letter.

Submissions

The Tribunal invites submissions from individual councils in respect to categorisation, fees and any general matters as part of this review. **It is expected that submissions are endorsed by their respective council.**

Level 8, 52 Martin Place, Sydney NSW 2000
 ■ GPO Box 5341, Sydney NSW 2001 ■ www.remtribunals.nsw.gov.au

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Any submission that Council may wish to make should be received no later than **18 December 2025** and should be emailed to remunerationtribunals@premiersdepartment.nsw.gov.au, attention Joanne Nava.

2025 Annual Determination

In 2025, the Tribunal determined a 3% increase to the maximum and minimum fees, effective 1 July 2025.

In September 2025, the Tribunal also made a special determination relating to the appointed councillors and chairperson for Central Darling Shire Council, in accordance with clause 12(2)(b), Schedule 11 of the LG Act.

A copy of the Tribunal's 2025 Annual Determination can be found at the following link:
<https://www.remtribunals.nsw.gov.au/local-government/current-lgrt-determinations>.

Please note that any material provided to the Tribunal may be made available under the *Government Information (Public Access) Act 2009*.

As part of the annual review the Tribunal will seek to meet with Local Government NSW, as it does each year, to receive a sector wide view for the local government sector in NSW.

If you require any further information, please email
remunerationtribunals@premiersdepartment.nsw.gov.au.

Yours sincerely



Joanne Nava
Remuneration Tribunal Secretariat
16 October 2025

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C074/25

RANDWICK CITY COUNCIL

Submission LGRT 2026 review

09 December 2025



1300 722 542
randwick.nsw.gov.au

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CO74/25

Introduction

Randwick City Council is providing this submission to address the matters outlined in the Local Government Remuneration Tribunal's letter dated 16 October 2025.

Randwick's submission will address the need and justification for re-categorisation to the **Metropolitan Large** category.

Randwick is applying for re-categorisation to Category **Metropolitan Large** on the basis that it satisfies the minimum criteria for **Metropolitan Large** category with regards to:

- Population
- operating revenue
- provision of regional services, including;
 - major education facilities (UNSW)
 - major health facilities (Randwick Health & Innovation Hub including POW Hospital, POW Private Hospital, Sydney Childrens' Hospital and Royal Womens' Hospital)
 - major sports facilities (Royal Randwick Racecourse, Coastal Walkway and Heffron Park Maroubra)
 - other recreation and cultural facilities (Centennial Park Port Botany National Park and La Perouse Museum)
- significant industrial, commercial and residential centres and development corridors;
 - Port Botany
 - Kensington to Kingsford (K2K) urban renewal corridor
 - Significant role in expansion of mass public transport (Sydney light rail)

Randwick's submission acknowledges that each council within a category has unique challenges and issues and that all councils face a broad and diverse range of issues. However, in Randwick's case, its uniqueness to, and difference from, all other major and large metropolitan councils is primarily related to the regional, state and national significance of our economy and facilities.

While Randwick continues to support the current categorisation system it will strongly argue that the evaluation for a **Metropolitan Large** council, that currently includes the major centres of Blacktown and Penrith, should be adequately flexible to extend to a council with a smaller population whose regional and national focus may be more extensive.

It is critical that the categorisation appropriately reflects the unique challenges being a councillor for Randwick City Council presents, as the councillors are expected to deal with the complexities arising from Randwick's location and its regional and State role while striving to achieve a balance of local and broader issues recognising the importance of Randwick to the State economy and social wellbeing.

This submission was endorsed by Randwick City Council at its 9 December 2025 Council meeting.

1. Executive summary

1.1. Metropolitan Large criteria and Randwick's position/response

	Criteria for Metropolitan Large	Randwick's response/position	Satisfied criteria
1	Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000. Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.	Population estimate as at 1 July 2026 is 156,000 + estimated non-resident working population is 45,000 = 201,000 This number must be analysed in conjunction with population growth and population density and the ongoing impacts of both these metrics.	YES
2	Total operating revenue exceeding \$200M per annum	For the 2025-26 financial year our total revenue from continuing operations is \$221M.	YES
3	The provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities	Major education – UNSW Major health – Randwick Health & Innovation Precinct (including Prince of Wales Hospital, Prince of Wales Private Hospital, Sydney Children's Hospital & Royal Hospital for Women) Major sports and recreation – Royal Randwick Racecourse, Coastal Walkway and Heffron Park Maroubra. Other recreation and cultural facilities – eight beaches, six ocean pools, extensive foreshore areas, Port Botany National Park (located partly with Randwick City), and Randwick City is bordered on the North by Centennial Park.	YES
4	Significant industrial, commercial and residential centres and development corridors	<ul style="list-style-type: none"> Port Botany Kensington to Kingsford (K2K) urban renewal corridor Significant role in expansion of mass public transport (Sydney light rail) 	YES
5	High population growth	Population growth is regularly above the Sydney average and has been driven by new housing and infrastructure projects in Kensington, Kingsford, Little Bay and Randwick.	YES
6	Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils	Randwick City is home to key Transportation Networks (including Anzac Parade), regional transport (Sydney Light Rail), regional infrastructure (Randwick Health & Innovation Precinct, UNSW) and regional recreation sporting and recreation facilities (Coastal Walkway, 8 beaches, 6 ocean pools, Royal Randwick Racecourse, Port Botany National Park, Heffron Park Maroubra). Randwick City Council's Gross Regional Product for the year ending June 2024 was \$10.55 billion.	YES

2. Background

2.1. Snapshot of Randwick City

Randwick City covers an area of 37.42 square kilometres (3,742 hectares) and includes the 13 suburbs of Kensington, Randwick, Clovelly, Kingsford, Coogee, South Coogee, Maroubra, Matraville, Malabar, Chifley, Little Bay, Phillip Bay and La Perouse. The City is located in the eastern suburbs of Sydney, bounded to the north by Centennial Park, to the east by the Pacific Ocean and to the south by Botany Bay. Its natural coastline stretches for 29 kilometres from Clovelly in the north to Botany Bay in the south, encompassing eight beaches, six ocean pools, extensive foreshore areas and a number of rocky headlands. Running along this coastline is a major part of the Eastern Beaches Coastal walkway. Botany Bay National Park lies partially within the City of Randwick and is notable for preserving some of the last remaining stands of pre-European coastal heath vegetation in the Sydney area, known as Endangered Eastern Suburbs Banksia Scrub.

Randwick's major regional facilities include the Randwick Health & Innovation Precinct, the University of New South Wales, NIDA, Randwick TAFE, many public and private schools, State significant recreational facilities such as Randwick Racecourse and five major golf courses including the Australian Golf Club and the NSW Golf Club, Long Bay Gaol and Botany Cemetery. Part of the Port Botany area is within Randwick City. The Australian Army has a major presence in Randwick, with the headquarters of the 2nd Division being located in Randwick Barracks.

These facilities and the location close to the Sydney Central Business District (CBD) and Sydney Airport contribute to Randwick's relationship with the broader economy of Sydney.

3. Our population

3.1. Resident population

Estimated population for Randwick City as at 1 July 2026 is 156,000.

The most recent official estimate for Randwick City's population was 145,000 as at 30 June 2024, according to the Australian Bureau of Statistics (ABS) estimated resident population data.

To project the population for 1 July 2026, we can use the recent growth trend:

- Growth from 2023 to 2024 was +1.95%.
- If we assume a similar annual growth rate (around 1.9–2%), the population in 2026 would likely be 151,000.
- Our housing targets require an additional 4,000 dwellings to be constructed in Randwick City by 2029, if this is factored into the population growth, there is likely to be a further 9,500 persons living in the Randwick City area (4,000 x 2.36 person per dwelling). Assuming 50% of these dwellings are constructed by 2026 the likely impact on resident population is 4,750 persons.

*Source: Australian Bureau of Statistics (ABS) via Randwick City Community Profile. [\[profile.id.com.au\]](https://profile.id.com.au). These numbers are also supported by our [Economic Development Strategy](#).

3.2. Non-resident working population

The estimated non-resident working population for Randwick City Council as at 1 July 2026 is 45,000.

This number is based on the June 2025 estimate of 43,000* increased by population growth of 2% + an allowance of an additional 1,000 workers associated with the UNSW Health Translation Hub coming online during 2025. This is believed to be a conservative estimate.


Randwick's employment capacity is projected to grow significantly due to:

- Prince of Wales Hospital precinct expansion.
- UNSW-related research and education hubs.
- Increased health and professional services employment.
- Employment growth generally tracks population and economic activity. Randwick has major employment hubs (UNSW, hospitals, retail, Port Botany), so job numbers likely grow at a similar rate.

These projects aim to position Randwick as a regional employment hub, attracting workers from outside the LGA. Our 2025–29 Delivery Program and 2025–26 Operational Plan highlight major infrastructure and health precinct developments that will increase job availability and regional employment. This supports a scenario where employment capacity could exceed 50,000 jobs, especially when including regional health and education precinct expansions, such as the recently completed UNSW Health Translation Hub (HTH), located at 55 Botany Street, Randwick. This Hub is a key component of the broader Randwick Health & Innovation Precinct, a \$1.5 billion initiative that integrates UNSW Sydney with four major hospitals: Prince of Wales Hospital, Sydney Children's Hospital, Royal Hospital for Women, and the Prince of Wales Private Hospital.

*Source: Australian Bureau of Statistics (ABS) via Randwick City Community Profile. [profile.id.com.au]. These numbers are also supported by our [Economic Development Strategy](#).

Council strategic approach to attracting people from around Australia and the world to do business, work and visit Randwick City is outlined in our [Economic Development Strategy](#) as follows:



OUTCOME 4

4 Randwick City attracts people from around Australia and the world to do business, work and visit.

Objective

- Support the creation of an additional 9,200 jobs in the Randwick Collaboration Area by 2036
- Increase Randwick City's visitor spend to 2.5% of NSW total visitor spend by 2032

STRATEGIC APPROACH

- 4.1 Forge a partnership with Randwick Health and Innovation Precinct by 2022 to support the implementation of its strategic plan to attract healthcare businesses, talented workers and students to Randwick City.
- 4.2 Explore partnerships with UNSW, Randwick Health and Innovation Precinct and local businesses to support entrepreneurial programs and incubation spaces, which foster new innovative businesses in Randwick City by 2025.
- 4.3 Develop an investment attraction marketing campaign, in partnership with other stakeholders, which promotes Randwick City as a desirable place to do business, work and visit by 2026.
- 4.4 Research opportunities to facilitate development and attraction of locally owned social enterprises, particularly Indigenous business, which employ, buy and invest locally by 2025.
- 4.5 Continue to work with State and Federal Government and neighbouring councils to identify, encourage and advocate for investment in Randwick City.
- 4.6 Explore partnerships with event venues or organisers to connect people attending major events; for example, at Randwick Racecourse, Centennial Park, Mardi Gras, with local businesses by 2024.
- 4.7 Develop and implement a destination management plan to promote Randwick City's diverse experiences and Indigenous cultural strengths by 2032.
- 4.8 Explore partnerships with UNSW to connect international students with the community through work or volunteer opportunities, be informed about the variety of experiences living and studying in our area and feel welcomed by Randwick City by 2025.

3.3. Population growth and density

Randwick has a high population growth, often significantly above the NSW average. Population growth is largely driven by several key factors:

Housing Development and Urban Renewal

- Increased housing supply through infill development and apartment projects in suburbs like Kensington, Kingsford, and Maroubra.
- Strong demand for rental properties due to proximity to beaches and major employment hubs.

Education and Student Population

- Presence of University of New South Wales (UNSW) attracts thousands of domestic and international students, many of whom reside in Randwick or nearby suburbs.
- Growth in student accommodation and related services supports population increases.

Health Precinct Expansion

- The Prince of Wales Hospital and Randwick Health & Innovation Precinct is a major employment and research hub, drawing workers and their families to the area.
- Recent opening of the new UNSW research hub on Botany Street Randwick will continue to attract health professionals and support staff.

Lifestyle and Location

- Randwick's coastal suburbs (Coogee, Clovelly, Maroubra) and green spaces make it highly desirable for professionals and families.
- Easy access to Sydney CBD and transport links enhances its appeal.

Overseas Migration

- High proportion of overseas-born residents (over 40%) contributes to cultural diversity and population growth.

The following is a comparison of **population density** for major NSW councils based on the 2021 ABS Census data:

Council	Area (km ²)	Population	Density (people/km ²)
City of Sydney	25	211,632	8,465.28
Inner West	35	182,818	5,223.37
Canterbury-Bankstown	72	346,302	4,809.75
Randwick City	36	134,252	3,729.22
Blacktown City	247	336,962	1,364.22
Penrith City	404	217,664	538.79

Randwick's population density is higher than Blacktown Council and almost equivalent to Canterbury-Bankstown Council (both Metropolitan Major category Councils).

Randwick, however, has approximately 284 hectares (2.84 km²) of council-owned and managed open space. If Randwick's extensive open space is removed from the density calculations, then the effective population density is 5,617 persons per kilometre.

The density is not equally spread across the City and it is most dense in the area between Randwick and Coogee Beach with pockets of dense residential settlements around the centres of Kensington, Kingsford and Maroubra Junction.

3.4. Social and economic disadvantage

In the La Perouse – Phillip Bay area 13.9% of the population is indigenous. This is a highly significant group and Council and the Councillors work closely with local Aboriginal organisations, the Land Council and other key groups to address the needs of this group.

Disadvantage is caused by a range of social and economic factors and there are a number of key social indicators that point to a higher than expected level of social disadvantage within the Randwick community. These include:

- La Perouse-Phillip Bay households had the highest proportion of financially disadvantaged single parent families of all Sydney suburbs
- 66% of Randwick's low and moderate income households are deemed to be in "housing stress". There are only three LGAs in NSW with higher percentages of similar groups in "housing stress", Sydney City, Canterbury-Bankstown and Newcastle
- Public housing in Randwick represents 6.5% of all housing which is higher than Penrith (4.5%) and the Sydney Statistical Division (SD) average (4.5%)
- Majority (60%) of Randwick's public housing tenants are aged over 55 years compared with average of 51.2% across all tenancies. Further, 63.4% are single person households compared with 51% of all public tenancies
- 35.8% of Randwick's population was born overseas compared to 31.8% for Sydney SD; 34% for Blacktown and 20.5% for Penrith

However service providers in Randwick suggest that due to the perception that Randwick is a well-off area they tend to be overlooked when seeking government grants. There is considerable variation in the Socio-economic Indexes for Areas (SEIFA) produced by the ABS and they show that there are three concentrated pockets of disadvantage within the Randwick LGA.

The above data outlines the complexity of issues around the Randwick LGA population.

4. Our operating revenue

For the 2025-26 financial year our total revenue from continuing operations is \$221M.

Where does income come from?

Revenue type	Amount (\$)
Rates and Annual Charges	155,572,554
User Fees and Charges	24,913,366
Grants and Contributions	17,082,968
Other Revenues	8,180,462
Other Income	5,462,943
Interest & Investment Revenue	5,220,000
Reserves	5,009,760
Total Income	221,442,053

5. Our regional services

5.1. Randwick Health & Innovation Precinct (RHIP)

The new UNSW Health building on Botany Street in Randwick is part of the Randwick Health & Innovation Precinct (RHIP), which supports a workforce of approximately 22,000 people across the entire precinct.

The new UNSW Health building, officially known as the UNSW Health Translation Hub (HTH), is located at 55 Botany Street, Randwick. It is a key component of the broader Randwick Health & Innovation Precinct, a \$1.5 billion initiative that integrates UNSW Sydney with four major hospitals: Prince of Wales Hospital, Sydney Children's Hospital, Royal Hospital for Women, and the Prince of Wales Private Hospital.

While the exact number of employees working specifically within the UNSW Health Translation Hub is not publicly disclosed, the entire precinct employs around 22,000 people, including researchers, clinicians, educators, and support staff. The HTH itself houses purpose-built spaces for research, education, and clinical collaboration, and is home to groups such as the School of Population Health and the Centre for Big Data Research in Health.

The Centre is a major employer in the City, providing nearly 40 per cent of the City's jobs, and 50,000 people visit each day for work, to study or for health services. Strong economic and employment growth is predicated to continue in this Centre presenting planning challenges around transport, housing, sustainability and future growth.

5.2. University of New South Wales (UNSW) – a global university

UNSW (University of New South Wales) which is located in the Randwick City Council area is considered a global university because of several key factors that position it as a leader in **international** education and research:

Global Rankings and Reputation

UNSW consistently ranks among the top universities worldwide, currently in the global top 20 for certain metrics and 83rd overall in the Times Higher Education World University *Source: Rankings.timeshighereducation

It is also ranked equal 19th globally in QS World University Rankings and is recognized for sustainability, placing 11th globally in the QS Sustainability *Source: Rankings.universitiesaustralia

Summary - Randwick has Australia's leading integrated university & health precinct at the core of its knowledge economy, which is globally connected through research, students and partnerships.

WHAT MAKES UNSW A GLOBAL UNIVERSITY?



INTERNATIONAL STUDENTS
21,000+ international students from 134 countries

GLOBAL ALUMNI NETWORK
400,000+ alumni worldwide





INTERNATIONAL COLLABORATION
Partnerships with over 400 institutions

ACADEMIC REPUTATION
Ranked among the top 20 universities globally





RESEARCH EXCELLENCE
Top 50 worldwide for citations per faculty

5.3. Royal Randwick Racecourse

Royal Randwick Racecourse is a major regional attraction. Royal Randwick is the most important of the three public racecourses in Sydney for both the racing industry and the other major activities that take place on the site. The site has been used as a racecourse since 1833 and is the historic home of the Australian Jockey Club (AJC) and the Australian Turf Club. It covers an area of approximately 80 hectares located between the UNSW campus and Centennial Park.

While it is primarily used for horse racing and training, in recent years it has hosted a range of non-sporting events. The AJC Convention Centre at Randwick is one of Sydney's premier large-scale events centres with 14 different venues that can hold up to 10,000 guests at any one time.

Randwick Racecourse (Royal Randwick) attracts visitors from across Australia and internationally. It is considered Australia's most iconic racing venue, hosting major events like:

- The Everest – the world's richest turf race, drawing global attention and international participants. 50,167 attended Royal Randwick on the 2025 Everest race day
- The Championships – a two-day event offering over \$20 million in prize money, attracting top horses, trainers, and fans nationwide and overseas.
- Other prestigious Group 1 races such as the Australian Derby, Doncaster Handicap, and Queen Elizabeth Stakes.

Its location in Sydney's eastern suburbs, close to the CBD and airport, makes it highly accessible for domestic and international travellers. The venue offers world-class hospitality, modern facilities, and cultural experiences, which further appeal to tourists from abroad.

Economic Impact of Royal Randwick racecourse:

- Total tourism sales: \$1.67 billion
- Value added: \$786 million
- Employment: 6,500 jobs (direct + indirect).

5.4. Other recreation and cultural facilities

Randwick City is home to ten (10) beaches, six (6) ocean pools, extensive foreshore areas.

We are expecting more than five million visits to our beaches this summer. This refers to the peak season (December–February). If we assume summer accounts for ~40% of annual visits, that suggests **~12–13 million beach visits per year** across Randwick's 10 beaches.

Randwick's Eastern Beaches Coastal Walkway is described as:

"One of Australia's most popular attractions, with millions of people experiencing the spectacular views each year."

While exact numbers aren't published, estimates from similar walks (Bondi to Coogee attracts ~8,000 walkers daily) which suggest 2.5–3 million annual users for Randwick's sections per year.

In addition, Port Botany National Park (located partly with Randwick City), and Randwick City is bordered on the North by Centennial Park.

6. Our industrial, commercial and residential centres and development corridors

6.1. Economic snapshot

Randwick City's economy is part of a complex and diverse network of activities that extends well beyond the boundaries of Randwick LGA. The LGA occupies the south-eastern portion of the East Sydney subregion and is located between major metropolitan urban elements: Sydney CBD, Kingsford Smith Airport and Port Botany. The LGA is host to two 'specialised centres' identified in the Metropolitan Strategy: the Health and Education Specialised Centre in the north, and the Port Botany and Environs Specialised Centre to the south. Within Randwick LGA, Anzac Parade is a critical artery for activity, linking the key employment lands of the north and south, and providing residents around the LGA with a path for relatively efficient access to Sydney CBD. The area is serviced by bus networks.

The Health and Education Specialised Centre is a major hub in the north of the City. The industrial areas in the south of Randwick LGA are part of a second specialised centre that includes Port Botany and the adjoining industrial lands in both Randwick and Botany LGAs. This centre is also export-oriented and plays an important role in the broader regional and national economy. Employment in this area is less dense than the Health and Education Specialised Centre and is also more removed from residential settlements. There is a good network of State roads linking the industrial lands to other parts of Sydney (including the Sydney CBD), which facilitates quite efficient transport of goods to and from the port. These industrial lands also provide a location for local light industry.

Randwick City Council's [Economic Development Strategy](#) provides a snapshot of our economy:



6.2. Port Botany NSW Ports

Randwick Council includes part of Port Botany within its area of responsibility with freight, logistics and heavy manufacturing both there and in the surrounding Matraville industrial zone. This is a major asset and is a key driver of the state and national economy.

NSW Ports is undertaking major expansions at Port Botany to improve container and rail capacity, including quayline extensions and a \$400 million rail terminal upgrade. The purpose of the upgrade is to ensure all three container terminals at Port Botany can berth three longer container vessels simultaneously, improving operational efficiency.

Rail Capacity Expansion project includes the construction of five new rail sidings to accommodate 600-metre-long regional trains. The benefits of the project include:

- Boosts rail throughput and reduces truck congestion.
- Supports industries like agriculture, manufacturing, retail, and e-commerce.
- Enhances sustainability and economic growth.

These expansions position Port Botany as a more efficient and sustainable trade gateway for New South Wales, aligning with global trends in port logistics and infrastructure. NSW Ports' upgrades at Port Botany are expected to deliver significant economic benefits for the State, including:

- Supports direct and indirect employment across NSW.
- Enhances rail efficiency, reducing truck congestion and boosting sustainability.
- Facilitates larger vessels and faster container turnaround, improving competitiveness.

Port Botany is the gateway for containerized trade in NSW, especially for retail, manufacturing, and agriculture.

6.3. Kingsford to Kensington (K2K) urban renewal corridor

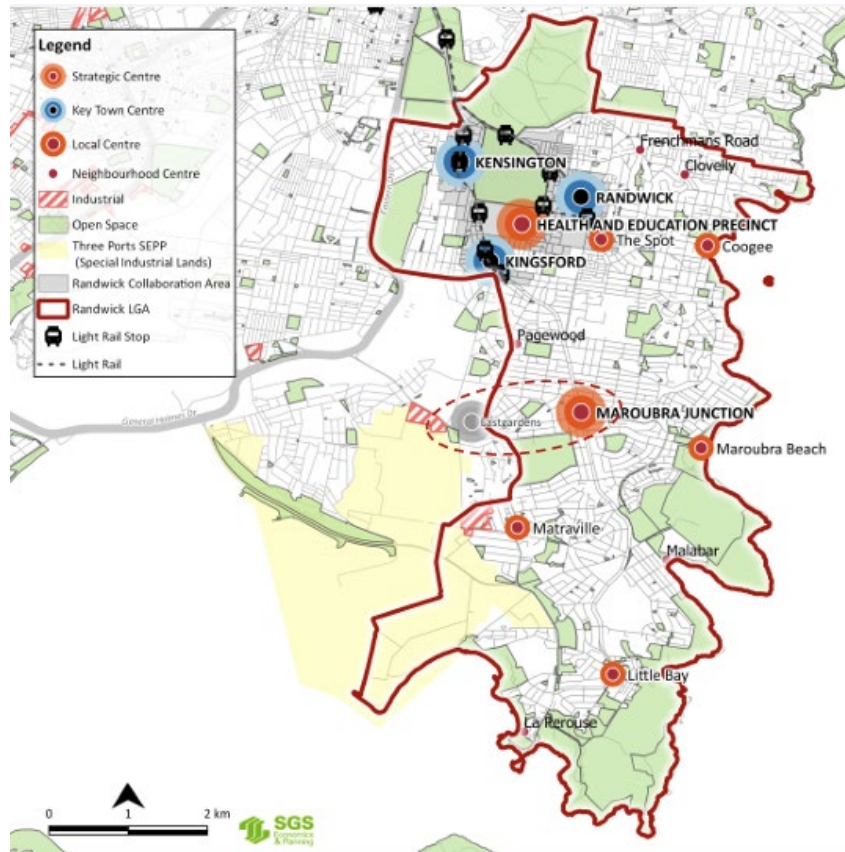
The Kensington and Kingsford town centres located along Anzac Parade, comprise an important urban renewal corridor in the Randwick City local government area.

The town centres have been subject to a comprehensive planning review undertaken over 2016-2019 to address projected population growth and expected demographic changes, improve the quality of building design and the public realm, and accommodate the Sydney City to South East Light Rail infrastructure along Anzac Parade.

The culminating Planning Strategy: Kensington and Kingsford Town Centres ("The Strategy") contains a suite of key directions, objectives, strategies and actions to guide the future sustainable growth and development of the town centres. The objectives and controls in this section of the DCP are based on the extensive site and built form analysis and modelling informing the Strategy for these centres.



7. Our sphere of influence and regional services



Centres Structure 2036*

By 2036, the city wide strategic directions aim to create the following centres structure for Randwick LGA:

- Randwick Collaboration area with the Strategic Centre being the Randwick Health & Education Precinct and related functions.
- Key town centres, linked with the Health & Education Precinct, are located at Kensington, Kingsford and Randwick Junction.
- Maroubra Junction functions as the Strategic Centre for the south of the LGA and Port Botany providing population servicing, retail and some commercial needs of a wide catchment.
- Local centres Coogee, Maroubra Beach, Little Bay, and Matraville provide retail and population serving needs to local residents, workers and students. Coogee and Maroubra Beach, as seaside villages, will also service the needs of the visitor economy. Randwick will also operate

as a local village for residents. • Neighbourhood centres that provide the population serving needs of the local community. Places such as Clovelly, Malabar, The Spot (Randwick) and La Perouse will provide restaurant precincts, places of cultural significance and opportunities for night-time activity.

*Source Randwick City Council's Economic Development Strategy

7.1. Significant partnerships

Heffron Centre and Rabbitohs High Performance Centre

This project was funded by State and Federal governments, Randwick City Council and South Sydney Rabbitohs, to invest in local participation in sport.

The Heffron Centre features an indoor community multi-purpose facility with sports halls to accommodate community sports, including netball, basketball, badminton, volleyball and futsal, alongside a dedicated gymnastics facility. A café and plaza area is also included.

Also home to the South Sydney Rabbitohs, the Community and High-Performance Centre houses the team's headquarters, training facilities, a new showcase NRL training field, merchandise store, and a new base for Souths Cares to double their health, education and employment programs for communities across South Sydney and broader NSW.

The project was a shared vision between Council, its key Project partner the South Sydney District Rugby League Football Club (Rabbitohs) and the NSW State Government (through the Office of Sport).

Rainbow Street Kingsford Development

Future potential public-private partnership site. The location and size of this Council owned site provides and its potential as a hub for civic services and affordable housing and other opportunities is currently being explored. The development of this site will involve strategic alliances.

Sydney Light Rail

A partnership group has been established to support light rail to Randwick with the following partnership members:

- Randwick City Council
- University of New South Wales (UNSW)
- Australian Turf Club
- Centennial Park and Moore Park Trust
- Sydney Cricket and Sports Ground Trust

In addition, Randwick Council, UNSW and the Australian Turf Club commissioned a pre-feasibility study that found that the light rail would deliver improved trip times, reliability and capacity and that no potential 'show stoppers' existed.

Randwick Council worked closely with the City of Sydney to support the extension to Sydney's light rail system into the CBD and the eastern suburbs improving public transport in Australia's only global city. This cooperation has been formalised through the official Memorandum of Understanding and it is essential that the two councils work together to get transport right in Sydney.

Randwick City Council was a member of the State Government's roundtable working group preparing a light rail strategic plan for Sydney.

7.2. Regional and state significance

The concept of a regional centre implies that a regional organisation will provide services for a wider number of residents who live near to but outside the particular local government area. Randwick contends that as a result of its unique features people who come here for entertainment, recreation, relaxation, tourism, educational or health related reasons in fact may come from right across the State and even other states and overseas rather than merely the neighbouring regions. In many cases the services and/or infrastructure are highly unique and the numbers who access them are very high. As such Randwick Council meets the Remuneration Tribunal definition of a regional organisation.

It also demonstrates its 'regional role' in terms of the long term planning focused on highly strategic regional outcomes that it engages in with a number of significant other organisations.

The following table summarises the issues that demonstrates the regional and national significance of Randwick Council in comparison to other councils in the **Metropolitan Medium** category:

LGA	Visitors >30m p.a.	Regional Education (Major Campus)	Regional Health (500+ beds)	Beaches & Coastal Facilities	National & State Infrastructure	Open Space >25%
Randwick	✓ (Coogee, Maroubra, major events)	✓ UNSW Sydney	✓ Prince of Wales Hospital	✓ Yes	✓ Light Rail, major health precinct	✓ ~30%
Campbelltown	✗ (Visitors below 30m)	✓ Western Sydney University	✓ Campbelltown Hospital	✗ No	✓ Major road upgrades	✓ Yes
Camden	✗ (Visitors below 30m)	✗ No major campus	✗ No 500+ bed hospital	✗ No	✗ No	✓ Yes
Georges River	✗ (Visitors below 30m)	✗ No major campus	✓ St George Hospital	✗ No	✗ No	✓ Yes
Hornsby	✗ (Bushland tourism only)	✗ No major campus	✓ Hornsby Ku-ring-gai Hospital	✗ No	✗ No	✗ No
Ku-ring-gai	✗ (Bushland tourism only)	✗ No major campus	✗ No major hospital	✗ No	✗ No	✓ Yes
North Sydney	✓ (Harbour attractions & Luna Park)	✗ No major campus	✗ No major hospital	✓ Harbour foreshore	✓ major city centre and harbour attractions	✗ Limited
Willoughby	✗ (Visitors below 30m)	✗ No major campus	✓ Royal North Shore Hospital	✗ No	✗ No	✓ Yes

7.3. Regional open space and recreational facilities

More than 50 per cent of the City's dwellings are multi-unit and attached housing but despite the high level of urbanisation, a significant proportion of Randwick's area (30 per cent) is designated as open space. The City has more than 70 parks and reserves, providing a habitat for more than 500 species of indigenous plants and 250 species of native animals—as well as providing opportunities for relaxation, recreation and community activities.

This open space (1,352 hectares) in Randwick accounts for 72% of the total open space in City of Sydney, Randwick, Waverley and Woollahra LGAs. This imbalance suggests that Randwick City is catering for the open space needs of a catchment population well beyond its own residents.

The open space provision in Randwick City is approximately 9.15 hectare per 1000 people¹ which is well above the provision in most neighbouring and similar LGAs and the recognised standard of 2.83ha per 1,000 people (see **Chart F**). This combined with the visitor rates to Randwick open space areas shows that Randwick City Council is providing essential facilities to a much broader regional population.

Randwick City is facing increasing pressures in catering for the open space and recreation demands of local residents and visitors due to the population growth across the Sydney metropolitan region, the increasing interest in recreation, the quality and attractiveness of the open space areas and the increasing number of recreational visitors from across the subregion, Sydney, NSW and overseas.

The beaches, ocean pools and foreshore reserves, including the Coastal Walkway, are very popular and freely accessible to all residents and visitors. The maintenance and upgrade of facilities at these locations is important and considerable. This factor places both a significant budget impost on Randwick Council and the councillors with the high cost of maintaining the parks to an appropriate standard to meet this additional demand as well as challenges that arise out of managing the social and community issues that result from such high usage.

We are expecting more than five million visits to our beaches this summer. This refers to the peak season (December–February). If we assume summer accounts for ~40% of annual visits, that suggests ~**12–13 million beach visits per year** across Randwick's 10 beaches.

Randwick's Eastern Beaches Coastal Walkway is described as:

“One of Australia's most popular attractions, with millions of people experiencing the spectacular views each year.”

While exact numbers aren't published, estimates from similar walks (Bondi to Coogee attracts ~8,000 walkers daily) which suggest 2.5–3 million annual users for Randwick's sections per year.

As the LGA also includes the Bronte-Coogee Aquatic Reserve, Cape Banks Aquatic reserve and Long Bay Intertidal Protected area, Randwick Council is required to work closely with the State Government and related groups to manage the impact of tourism on the natural marine environment.

8. Impact on the roles of Randwick's Mayor and Councillors

This submission has outlined the different challenges faced by Randwick City Council and its regional, state and national responsibilities. This, in turn, increases the complexity of both the mayoral and councillors' roles.

¹ (1,118/1222,173)* 1000+9.15 ha/1000 people> Source Randwick LEP and ABS 2006 census

C074/25

As expected local residents do not always appreciate Randwick's broader regional responsibilities and the subsequent budgetary implications and it is the councillors who must deal with local demands while striving to achieve a balance of local and broader issues recognizing the importance of Randwick to the State economy and social well being. There are a number of state significant sites within Randwick City Council and the resulting issues and activities relating to these sites also impact on the responsibilities of councillors.

Over the past three years Randwick's councillors and in particular the Mayor have engaged in substantial advocacy and planning on issues such as the extension of light rail into Randwick City. This, seeming successful advocacy, has involved forming partnerships with the University of New South Wales, Australian Turf Club, Centennial Park and Moore Park Trust and the Sydney Cricket and Sports Ground Trust; being a party to commissioning a pre-feasibility study and working closely with the City of Sydney through a formal Memorandum of Understanding.

This type of work and involvement will continue in the future as Randwick takes responsibility for initiatives that will contribute to the development of Sydney as a global city and the broader region. Randwick is part of the global city by the very nature of its location, size and considerable natural and built assets and its elected representatives must continue to move beyond dealing only with local matters.

While it is acknowledged that the Tribunal, in determining the minimum and maximum fee levels for each category, is now required to give effect to declared government policy on remuneration for public sector staff, this should surely still allow consideration of whether or not there has been major changes in roles and responsibilities and, as such, whether the changed roles should be evaluated.

However Randwick City Council submits that the increased demands, both in complexity and quantity, placed on Randwick's elected representatives have resulted from its role in supporting increased regional and broader responsibilities and that re-categorisation to **Metropolitan Major** would be some acknowledgement and recompense for these responsibilities.

Comparisons with similar positions on the boards of major companies also show how little our mayor and councillors are being paid for their time and effort.

9. Conclusion

Randwick City Council's application for re-categorisation is based on the combination of the location very close to Sydney's CBD and its role in supporting the development of the global city; its centres of regional, state and national significance and the size and particular nature of its population that all combine to create challenges and additional responsibilities not experienced in their totality by the other Metropolitan or major City councils. In particular:

- Its location only 6 kilometres from Sydney's CBD
- Its preparedness to focus on and contribute significantly to regional and state significant issues such as the expansion of mass public transport
- Active involvement in significant partnerships promoting economic and community development
- Centres of regional, state and national significance and significant role in the global economic corridor that runs across Sydney including:
 - Randwick Education and Health specialised centre
 - Sydney Ports

The area is an economic generator for the State.

- Randwick's population including high population density, the significant non-resident working and visitor population and level of social disadvantage

- Randwick's provision of regional open space, recreational areas and outstanding recreational/tourism/entertainment infrastructure such as the Coastal Walkway for residents and visitors from both the immediate region and visitors from the greater region and state, interstate and overseas

In today's world a highly urbanised region such as Randwick City is required to manage changing expectations from our community and from the state and national governments as well as plan for the provision of services for a greater population than its own residents. The complexity of the issues faced and their requirements to differently manage our assets, infrastructure and social community and adopt a more responsible and effective regional role should be the key consideration in determining the category of a council.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

CO74/25

C074/25



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Motion Pursuant to Notice No. NM101/25

Subject: Notice of Motion from Cr Gordon - Access to Electric Vehicle Chargers

Motion:

That Council review time-of-day and day-of-week restrictions on public parking spaces associated with electric vehicle chargers across the LGA, with a view towards having electric vehicle chargers usable 7 days per week.

Background:

Randwick's rollout of public electric vehicle (EV) chargers has been hugely successful and represents a transformative investment into sustainable forms of transport for our community. Many of these EV chargers are located near commercial centres and community assets such as surf clubs, which enjoy significant patronage on weekends. Unfortunately, it has been identified that some of the parking spaces for these chargers are only limited to EVs while charging during certain times of day, and/or certain days of the week (e.g. Monday to Friday). In the worst case, these spaces could legally be occupied by a combustion-engine vehicle from Friday evening through to Monday morning, severely limiting the benefits to the community from this significant investment.

Waverley Council is currently conducting a community consultation, in partnership with Woollahra and Randwick Councils, to set parking restrictions at on-street parking spaces next to existing pole chargers. The proposed new settings for these parking spaces are a mix of 24/7 and 8am-8pm 7 days per week, EVs only while charging. As this consultation concludes, it would be timely to review our existing EV charging spaces to make them accessible to electric vehicles 7 days per week, consistent with the proposed new spaces.

Attachment/s:

Nil

Submitted by: Councillor Gordon, Central Ward

File Reference: F2012/00398

NM101/25

Motion Pursuant to Notice No. NM102/25

Subject: Notice of Motion from Cr Veitch - Request for Additional Traffic Calming near the Wombat Crossing on Sturt Street, near Paton Street Randwick

Motion:

That Council:

- a) notes that a pedestrian crossing was installed on Sturt St (adjacent to Paton St, Randwick) in 2021, following ongoing concerns from residents who called for a safe crossing for students attending Rainbow Street Public, Randwick Girls, and Randwick Boys High (now Randwick High);
- b) notes that this crossing is now highly utilised by students attending Rainbow Street Public School and Randwick High;
- c) notes that despite the installation of the crossing, the Kingsford East Precinct and members of the local P&Cs continue to raise safety concerns, as drivers are regularly observed driving through the crossing without stopping, posing a serious risk to pedestrians;
- d) notes that the Kingsford East Precinct has been advocating for improvements to this intersection for almost two years and have gathered around 150 signatures from residents, particularly those with young children who use the crossing.
- e) notes the representations from the Kingsford East Precinct to the former Traffic Committee in August 2024, and consider suggestions for a small median strip on either side of the crossing to further narrow the road and induce a behavioural change to slow down as well as the introduction of 'zig zag' lines leading up to the crossing, or other measures;
- f) arranges for Council Officers to meet with members of the Rainbow Street Public School, Randwick High School P&Cs, Kingsford East Precinct and Safe Streets to School Randwick to discuss further practical steps to address pedestrian safety for this crossing; and
- g) recommend that the proposals be considered by the Local Transport Forum by April 2026;

Background:

Traffic in Sturt Street went up dramatically in June, 2017 after the NSW Government removed the Nine Ways roundabout at Kingsford for the Light Rail. Traffic counts for Sturt Street show it has increased 80% from 5,500 to more than 9,000 daily traffic movements in the last 10 years. The increase in traffic was confirmed by a vehicle count by Randwick Council in August, 2017, and was the subject of an article in the [Southern Courier](#) in August.

The crossing - installed in 2021 - is now highly used by students and parents from Rainbow Street Public and Randwick High.

Drivers regularly drive through as pedestrians are waiting to step into the crossing and also while pedestrians are on the crossing. More traffic calming needs to occur here to change drivers' behaviour, increase their attention that this is a pedestrian area and force them to slow down.

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2004/06183

NM102/25

Motion Pursuant to Notice No. NM103/25

Subject: Notice of Motion from Cr Veitch - E-Bike Safety Courses for Young People

Motion:

That Council:

- a) note the popularity and increasing use of e-bikes, particularly by young people; and
- b) liaise with local public high schools, relevant community groups (eg PCYC) and the Eastern Beaches Area Command, to offer to assist in funding the delivery of e-bike safety courses to high school students and young people in the Randwick LGA, to help reduce safety risks for riders and pedestrians.

Background:

The NSW Government wants walking and bike riding, known as active transport, to be the preferred way to make short trips and a viable, safe and efficient option for longer trips. They estimate that more than 1.5 billion walking and bike riding trips are taken per year across New South Wales and aim to double this number in 20 years.

The use of e-bikes continues to grow in popularity, particularly with young people, who ride them to school and around their neighbourhoods. As e-bikes are more powerful than regular bikes, it's essential that they learn essential skills for managing power, speed, and braking, and how to plan safer routes and understand local regulations, to help reduce the risk of accidents and to promote responsible riding.

Council has an opportunity to assist local public school students and other groups improve safety for e-bike riders and pedestrians, through ensuring that these communities can access e-bike safety courses. These courses can help to:

- **Develop core skills:** teenagers learn how to manage the power, speed, and braking unique to e-bikes, leading to safer and more controlled riding;
- **Promote good habits:** establish safe riding habits from the start
- **Explain local laws:** teenagers learn where they can and cannot legally ride, which is crucial for understanding their responsibilities as riders.
- **Help plan routes:** can assist in planning safer routes for commuting to school, sports, or social activities.

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2025/01370

NM103/25

Motion Pursuant to Notice No. NM104/25

Subject: Notice of Motion from Cr Magner - Investigation of Pedestrian Safety and Public Domain Improvements at Avoca Street/Frenchmans Road and Cowper Street Intersections

Motion:

That Council:

- a) undertake an assessment the Avoca Street/Frenchmans Road intersection and Cowper Street intersections in the vicinity of Randwick Public School (bounded by Avoca Street, Cowper Street, and The Avenue) within Council's existing priority list for pedestrian facility improvements.
- b) undertake an investigation applying Randwick Council's Transport Mode Hierarchy that put pedestrians first and other established assessment criteria, including the NSW Government Pedestrian Crossing Guideline including assessment of suitability for enlarged traffic islands, wombat crossings, raised pedestrian crossings, or other pedestrian safety treatments that meet Council's warrants.
- c) incorporate urban design and public domain improvements into the investigation, drawing upon:
 - NSW Government's Design of Roads and Streets (DORAS) manual and Movement and Place Framework
 - NSW Government Pedestrian Crossing Guideline
 - Better Streets guidance from the Department of Planning
 - Randwick City Council's Development Control Plan design principles
 - Government Architect NSW's Better Placed policy and associated guidelines
 - Landscape design principles including street tree planting and enhanced streetscape amenity
 - Randwick Council's Transport Mode Hierarchy
- d) engage with Transport for NSW regarding:
 - Coordination with current safety improvement works at nearby Alison Road and Avoca Street intersection
 - Opportunities for joint funding through the School Zone Infrastructure Sub Program, Federal Road Safety Program, or Transport for NSW's "Get NSW Active" program
 - Necessary approvals and design standards for implementing improvements on state-controlled roads (Avoca Street and Frenchmans Road)
 - Potential for integrated delivery of pedestrian improvements across both local and state-controlled roads in this precinct
- e) consult with key stakeholders including:
 - Randwick Public School Principal, P&C Association, and school community
 - Local residents, particularly those on streets used for school drop-off and pick-up
 - Businesses in the vicinity
 - Transport for NSW
 - Council's Local Transport Forum
 - Pedestrian and cycling advocacy groups
- f) prepare a report for Council outlining:
 - Results of the assessment process for each nominated intersection, including how these sites rank against other locations in the LGA
 - Pedestrian crossing demand analysis, particularly during school times
 - Concept designs for potential improvements including enlarged pedestrian refuges, wombat crossings, raised crossings, or other appropriate treatments

- Cost estimates for recommended improvements
- Funding opportunities including grant submissions under Transport for NSW programs
- Implementation priorities, and proposed timeline for delivery

Background:

Randwick Public School, located between Avoca Street, Cowper Street, and The Avenue, has over 1,000 students enrolled, generating substantial pedestrian traffic during school drop-off and pick-up times, as well as throughout the school day.

Avoca Street between Anzac Parade and Frenchmans Road is classified as a state road, as is Frenchmans Road, while the footpath is managed by Randwick Council. As state roads, improvements to these intersections fall under the NSW Government's Pedestrian Crossing Guidelines. However, consistent with Randwick Council's Transport Hierarchy which prioritises pedestrians, Council has an opportunity to advocate for and lead improvements to the pedestrian environment at these critical intersections.

Current conditions at these intersections include small traffic islands that provide limited refuge for pedestrians, particularly concerning given the high volume of children crossing to and from Randwick Public School.

This Notice of Motion seeks to ensure that the Avoca Street/Frenchmans Road and Cowper Street intersections near Randwick Public School receive an assessment and investigation given the concentration of vulnerable pedestrians (school children).

Source of funding:

Investigation and assessment work can be undertaken within existing operational budgets.

Attachment/s:

Nil

Submitted by: Councillor Magner, North Ward

File Reference: F2025/01370

Motion Pursuant to Notice No. NM105/25

Subject: Notice of Motion from Cr Hay - Tree Services Apprenticeship Program

Motion:

That Randwick Council investigate and return a report into potential partnership opportunities with TAFE NSW or a private certifier to create an on-the-job training and apprenticeship program in Arboriculture, assisting our tree services team.

Background:

The Tree Services team has long suffered from a structural issue with finding and maintaining a large staff, which we need to maintain the approximately 40,000 trees in Randwick Council.

The common issue is that there are not enough graduates trained in relevant fields. Arboriculture has long been identified as an area with a national skills shortage.

Both Certificate III in Arboriculture courses are a two-year course through TAFE and only available at four locations in NSW: Padstow, Ryde, Richmond and Yallah (near Shellharbour). Getting into the course requires you to have employment in the relevant industry.

If a new school were created locally, there would even be an opportunity to some council staff be teachers as well as students.

Attachment/s:

Nil

Submitted by: Councillor Hay, West Ward

File Reference: F2012/00347

NM105/25

Question with Notice No. QN13/25

Subject: Question with Notice from Cr Rosenfeld - Broadarrow Reserve Overflow Parking

Question:

With regards to Broadarrow Reserve overflow parking what criteria needs to be met for an event to be determined 'major' and would trigger the allowance of this overflow parking.

Response from Director City Services:

To be distributed in a supplementary business paper.

Submitted by: Councillor Rosenfeld, Central Ward

File Reference: F2023/00481

QN13/25