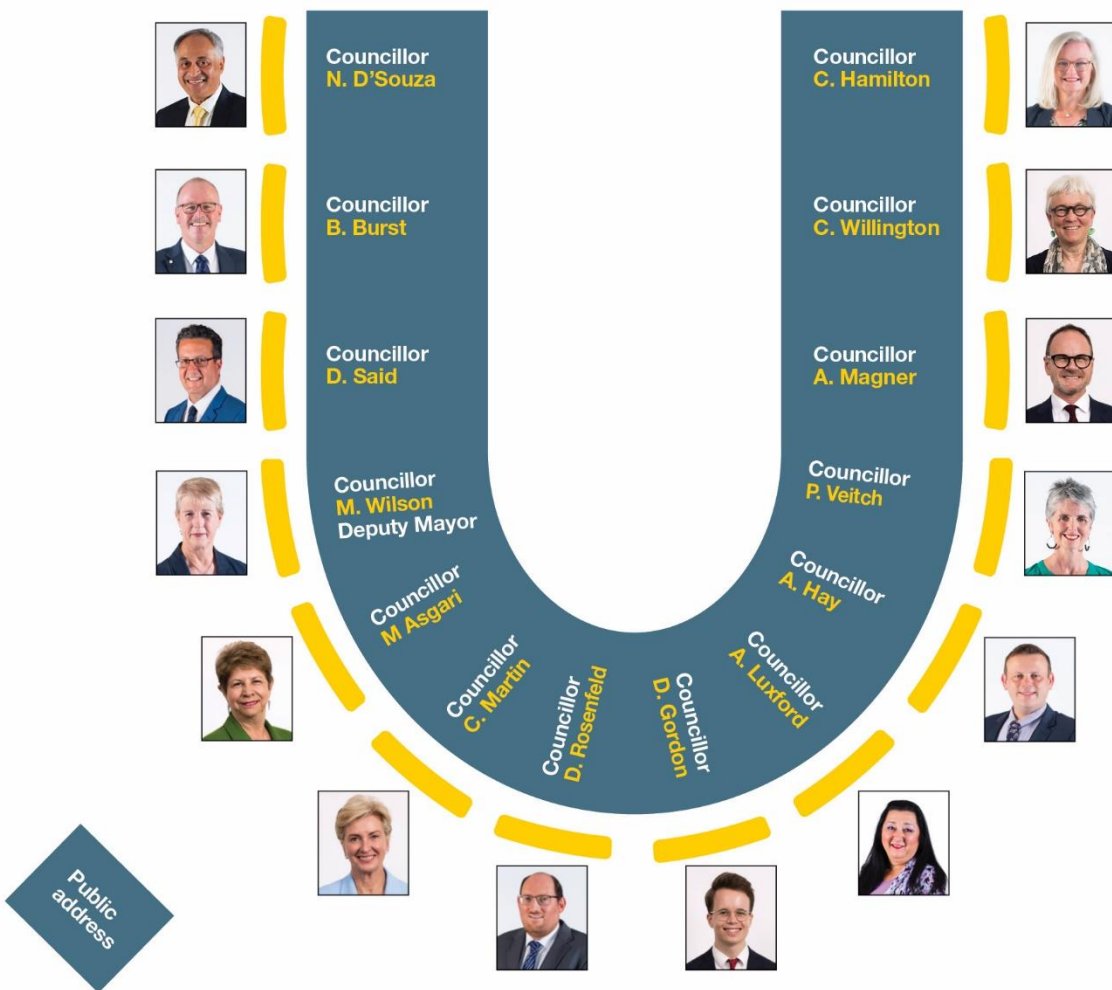


Ordinary Council Meeting

Tuesday 27 May 2025

Seating plan for Council meetings



Statement of ethical obligations

Obligations	
Oath [Affirmation] of Office by Councillors	I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of councillor in the best interests of the people of Randwick City and the Randwick City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.
Code of Conduct conflict of interests	
Pecuniary interests	<p>A Councillor who has a pecuniary interest in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ol style="list-style-type: none">at any time during which the matter is being considered or discussed, orat any time during which the council is voting on any question in relation to the matter.
Non-pecuniary conflict of interests	A Councillor who has a non-pecuniary conflict of interest in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.
Significant non-pecuniary interests	A Councillor who has a significant non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.
Non-significant non-pecuniary interests	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.



Randwick City Council
a sense of community
ORDINARY COUNCIL MEETING

Notice is hereby given that an Ordinary Council meeting of Randwick City Council will be held in the Council Chamber, 1st floor Town Hall building, 90 Avoca Street, Randwick on Tuesday, 27 May 2025 at 7pm

Acknowledgement of Country

"I would like to acknowledge that we are meeting on the land of the Bidjigal and the Gadigal peoples who occupied the Sydney Coast, being the traditional owners. On behalf of Randwick City Council, I acknowledge and pay my respects to the Elders past and present, and to Aboriginal people in attendance today."

Prayer

*"Almighty God,
We humbly beseech you to bestow your blessings upon this Council and to direct and prosper our deliberations to the advancement of your glory and the true welfare of the people of Randwick and Australia.
Amen"*

Apologies/Granting of Leave of Absences

Requests to attend meeting by audio-visual link

Confirmation of the Minutes

Ordinary Council - 29 April 2025

Declarations of Pecuniary and Non-Pecuniary Interests

Address of Council by Members of the Public

Privacy warning:

In respect to Privacy & Personal Information Protection Act, members of the public are advised that the proceedings of this meeting will be recorded for the purposes of clause 5.20-5.23 of Council's Code of Meeting Practice.

Audio/video recording of meetings prohibited without permission;

A person may be expelled from a meeting for using, or having used, an audio/video recorder without the express authority of the Council.

Mayoral Minutes

MM14/25	Financial Assistance and Donations - April - May 2025	1
MM15/25	Honouring the memory of Rodney MacDonald with a plaque at Malabar Pool	3

Urgent Business

General Manager's Reports

Nil

Director City Planning Reports

CP15/25	Variations to Development Standards under Clause 4.6 - 1 April to 30 April 2025	5
CP16/25	Celebrating Randwick's 20th Eco Living Festival	9

Director City Services Reports

CS17/25	Play Streets Proposal.....	15
CS18/25	See Street, Kingsford - Median Reserve and Tree Planting.....	19
CS19/25	Submission to the NSW Government's Review of the Companion Animals Act 1998	27
CS20/25	The Spot Streetscape Upgrades - Concept Design and Community Consultation	43

CS21/25	Cycleways and Bicycle Facilities Advisory Committee - May 2025	51
---------	--	----

Director Community & Culture Reports

CC14/25	A Safer Randwick City: Community Safety Study and Action Plan, 2025-35	61
CC15/25	Childcare in Randwick City	69
CC16/25	Mobile Food Vending Vehicles (Food Trucks) Policy - Community Consultation Outcomes	81

Director Corporate Services Reports

CO23/25	Code of Conduct - Statutory Review	145
CO24/25	Code of Meeting Practice - Statutory Review	149
CO25/25	Review of Councillors Expenses and Facilities Policy	153
CO26/25	Delegations of Authority - Statutory Review	177
CO27/25	2024-25 Quarterly Progress Report	183
CO28/25	Quarterly Budget Review - March 2025	187
CO29/25	Monthly Financial Report for 30 April 2025	211
CO30/25	Monthly Investment Report - April 2025	217

Motions Pursuant to Notice

NM47/25	Notice of Motion from Cr Asgari - Investigation into Reducing Election Material Waste	229
NM48/25	Notice of Motion from Cr Rosenfeld - Addressing motorist and pedestrian safety issues at the corner of Mason and Hannan Streets, Maroubra	231
NM49/25	Notice of Motion from Cr Burst - Council investigate The John Cann collection through a Significance Assessment & Preservation Needs Assessment	233
NM50/25	Notice of Motion from Cr Burst - Yarra Oval - La Perouse Rugby League Club Canteen leaks	235
NM51/25	Notice of Motion from Cr Wilson - Dog off-lead park Henning Avenue, South Coogee	237
NM52/25	Notice of Motion from Cr Willington - Greener verges: promoting biodiversity on the street via the Native Havens Program	239
NM53/25	Notice of Motion from Cr Luxford - Neon building light curfew	241
NM54/25	Notice of Motion from Cr Veitch - Taking action on Gender based violence	243
NM55/25	Notice of Motion from Cr Veitch - Call for a ceasefire in Gaza	245
NM56/25	Notice of Motion from Cr Veitch - Support for Press Freedom	247
NM57/25	Notice of Motion from Cr Hay - Young Entrepreneurs Program	249

Questions with Notice

QN5/25	Question with Notice from Cr Willington - Second Generation Anticoagulant Rodenticides (SGARs)	251
--------	--	-----

Petitions

Notice of Rescission Motions

Nil

Closed Session

Confidential General Manager Reports

GM3/25	Organisation Restructure 2025 <i>This matter is considered to be confidential under Section 10A(2) (a) Of the Local Government Act, as it deals with personnel matters concerning particular individuals (other than Councillors).</i>
GM4/25	Audit, Risk & Improvement Committee - Chairperson's Annual Performance Report <i>This matter is considered to be confidential under Section 10A(2) (f) Of the Local Government Act, as it deals with matters affecting the security of the Council, Councillors, Council staff or Council property.</i>

Confidential Director Corporate Services Report

CO31/25 Audit, Risk & Improvement Committee Minutes - April 2025

This matter is considered to be confidential under Section 10A(2) (f) Of the Local Government Act, as it deals with matters affecting the security of the Council, Councillors, Council staff or Council property.

Confidential Director City Services Reports (record of voting required)

CS22/25 Provision of Hygiene and Washroom Services - SSROC Tender T2024-03

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

CS23/25 Animal Care and Rehoming Services

This matter is considered to be confidential under Section 10A(2) (d) Of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret. (Commercial contract from Sydney Dogs and Cats Home attached to the report.

Ray Brownlee, PSM
GENERAL MANAGER

Mayoral Minute No. MM14/25

Subject: Financial Assistance and Donations - April - May 2025

Motion:

That Council:

- a) note the donation of \$500 for IndigiGrow Australia's Biggest Morning Tea. \$250 has been donated for the Morning Tea and \$250 donated directly to Cancer Council.
- b) note the waiving of the hire fees for the use of Maroubra Beach on 10 May 2025 for a fundraiser for Kids Cancer Project to the value of \$544.
- c) waive the fees for the hire of DRLC Training pool for Surf Life Saving Sydney for Surf Sports Pool Rescue Clinic and Branch Championships on 1 June and 15 June 2025 to the value of \$2379.
- d) donate an amount of \$990 to the Salvation Army's Red Shield Appeal to help people in need.
- e) waive the fees for the hire of Coral Sea Park to the Vintage Sports Car Club to celebrate the Centenary of the opening of Maroubra speedway on 5 December 2025 to the value of \$737.
- f) donate an amount of \$1000 to the Randwick City football Club in support for the Purple Hearts program.

Background:

- a) **IndigiGrow Biggest Morning Tea**
IndigiGrow is organising a Biggest Morning Tea on 22 May 2025 in honour of people impacted by cancer. The funds will go to Cancer Council towards vital cancer research, support services, prevention programs and advocacy.
- b) **Fund raising for Kids Cancer Project**
A fundraising event was organised on 10 May 2025 to support kids with cancer. Friday 400 club at Maroubra took on a rowing challenge on Saturday 10 May 2025 to fund raise for over 1000 kids diagnosed with cancer every year to support cancer research.
- c) **Surf Life Saving Club – Surf Sports Pool Rescue Clinic and Branch Championships**
Surf Life Saving Sydney Branch will be organising Surf Sports Pool Rescue Clinic and Branch Championships being offered to youth and senior members of the 15 Surf Clubs. Surf Life Saving Sydney has requested for the waiving of hire fees for the 1 and 15 June 2025.
- d) **The Salvation Army Red Shield Appeal**
The Salvation Army Red Shield Appeal helps people facing homelessness, hardship and injustice. It helps to bring hope, help and give a new beginning to individuals, families and communities in crisis. As the cost of living deepens it is resulting in financial and personal stress for many.
- e) **Vintage Sports Car Club**
Vintage Sports Car Club is proposing to celebrate the Centenary of the opening of the Maroubra Speedway on 5 December 2025. They propose to have a small gathering of appropriate cars and a picnic over a few hours and have requested for the fees of Coral Sea Park waived for the event.

f) Support for Purple Hearts – Randwick City Football Club

The Purple Hearts was formed in 2010 by the Randwick City Football Club to provide people with a disability the opportunity to play football and develop a love of the game within a club environment.

To ensure the Purple Hearts remains affordable for the players, the football club requires financial help. Every year they need to buy new uniforms, balls, training equipment, pay for hire of a training field, and importantly, cover registration costs.

In addition to providing opportunities for the players to participate in sport, the Purple Hearts enables players to form friendships, build confidence, and feel included.

I propose a donation of \$1000 in support of the Purple Hearts program as a contribution towards uniforms and training equipment. Council's support will be duly recognised through logo placement on jerseys, website and social media.

This grant has been made in previous years.

Source of funding:

The financial implications to Council will be funded from the 2024-25 Contingency Fund.

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

Mayoral Minute No. MM15/25

Subject: Honouring the memory of Rodney MacDonald with a plaque at Malabar Pool

Motion:

That council erect a plaque in memory of Rodney MacDonald at a spot at Malabar Pool.

Background:

Rodney was born and raised in Malabar and was a long-time member of South Maroubra Surf Club, joining as a young teenager in the late 70's.

He excelled in surf lifesaving competition, winning medals at both State and National titles in board paddling and beach sprint, which is a very rare feat.

Rodney also played rugby league for La Perouse and Rugby Union for Randwick.

In his professional life he was a career lifeguard in Cornwall, England for over 20 years.

In the late 90's Rodney was diagnosed with MS, an insidious disease that ultimately took his life in March 2025.

He was a true local, who spent most days keeping himself fit, active and fighting his MS by training at the DRLC and Malabar Pool.

Rodney would have turned 60 next month on June 5. We are planning to unveil a plaque in his memory at Malabar Pool in conjunction with a paddle out and a swim at Malabar on Saturday 7 June.

He was a fighter, who never complained and put simply was a good man.

Source of funding:

The financial implications of \$765 will be funded from the 2024-25 Contingency Fund.

Attachment/s:

Nil

Submitted by: The Mayor, Cr Dylan Parker

File Reference: F2025/06574

Director City Planning Report No. CP15/25

**Subject: Variations to Development Standards under Clause 4.6 - 1
April to 30 April 2025**

Executive Summary

- On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023, in which it is no longer necessary to report determined variations to Council on a quarterly basis.
- Notwithstanding the above, a monthly report providing details of applications subject to a variation of a development standard under clause 4.6 of Randwick Local Environmental Plan 2012 has been submitted to the Ordinary Council meeting since February 2009.
- This report provides Council with details of Development Applications (DA) that were determined within the period from 1 April through to 30 April 2025 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved, in accordance with Council's internal reporting requirements.

Recommendation

That Council receive and note the report - Variations to Development Standards under Clause 4.6 of Randwick Local Environmental Plan 2012.

Attachment/s:

1.   Clause 4.6 Register - April 2025

Purpose

This report provides Council with details of Development Applications (DA) that were determined within the period from 1 April through to 30 April 2025 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved.

Discussion

Changes to Legislation

On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023.

Under Department's Planning Circular PS 20-002, Councils were required to provide quarterly reports to the DPE for all variations to development standards that were approved. Furthermore, the Circular required a report of all variations approved under delegation from a Council to be provided to a meeting of the Council meeting at least once each quarter. As part of the Clause 4.6 reform, Planning Circular PS 20-002 has been repealed as of 1 November 2023 and the amendments have introduced a new provision under Section 90A of the *Environmental Planning & Assessment Regulation 2021* (EP&A Regulation) which requires the following:

“As soon as practicable after the development application is determined, the Council of the area in which the development is proposed to be carried out must notify the Planning Secretary of the Council's or panel's reasons for approving or refusing the contravention of the development standard.

The notice must be given to the Planning Secretary through the NSW planning portal.”

As of 1 November 2023, any variations approved by Council/Planning Panel will be made publicly available via a variation register published on the NSW Planning Portal. As such, in accordance with Section 90A of the EP&A Regulation, Councils are no longer required to submit quarterly reports to the Department of Planning, Housing and Infrastructure, as this information will be extracted from the NSW Planning Portal. Furthermore, as Planning Circular PS 20-002 has been repealed and the variation register shall be publicly available, it is no longer necessary to report determined variations to Council on a quarterly basis.

Notwithstanding the above, a monthly report provides Council with details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Council's internal reporting requirements.

Clause 4.6 – Exceptions to Development Standards

Clause 4.6 is required to be addressed if a development application seeks to vary a development standard in the Local Environmental Plan. The consent authority (i.e. Council, Randwick Local Planning Panel, Sydney Eastern Planning Panel or NSW Land and Environment Court) must not grant consent for development that contravenes a development standard unless, a written request has been provided by the applicant addressing Clause 4.6 of the LEP. If Council (or the relevant consent authority) is satisfied that the Clause 4.6 request is adequately justified, it may grant consent to the development even though the proposal does not comply with the relevant standard.

Details of Variations

A table is attached to the report detailing all Clause 4.6 exceptions approved in the period between 1 April through to 30 April 2025. Further analysis of the largest numerical variation for the period is detailed below. It should be noted that a detailed assessment report is prepared for each DA with a Clause 4.6 exception and is publicly available through Council's website.

April 2025

Two (2) Clause 4.6 variations were approved in the April period (being 1 April through to 30 April 2025), with both applications determined by Randwick Local Planning Panel (RLPP) due to variations greater than 10%. There were no variations to development standards determined under delegated authority (less than 10%) for the April period.

Of the variations approved, the greatest extent of variation related to DA/63/2025 at 70 Johnston Parade, South Coogee, in which a 29.5% variation to the Floor Space Ratio (FSR) development standard was approved. The RLPP supported the variation to the FSR standard for the following reasons:

- The application sought consent for alterations and additions to two (2) x semi-detached dwellings which were approved under a Complying Development Certificate which is yet to be constructed. The proposal included excavation works, reconfiguration of floor plans, new lifts, changes to the front fencing, and additional outdoor recreation space.
- The site is zoned R2 Low Density Residential and is subject to a maximum FSR of 0.6:1. The approved CDC has a FSR of 0.65:1 which already contravenes the FSR standard.
- The proposal shall provide for an additional 89.83m² of Gross Floor Area (GFA) and a resultant FSR of 0.77:1. However, the additional floor space is provided at the Lower Ground Floor level of each dwelling and is largely contained within the approved building envelope. As such, there shall be no change to the overall height, bulk and scale of the development when viewed from the adjoining properties and within the streetscape, and the development shall maintain a two-storey appearance as viewed from the street.
- The detailed assessment demonstrated that the resultant development would not result in any unreasonable impacts upon the amenity of adjoining and surrounding properties with regards to visual bulk, privacy, view loss and overshadowing.
- In view of the above, the proposal was found to be consistent with the objectives of the FSR standards and the R2 zone, and it was considered that the site-specific circumstances warranted the variation in this instance.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Development Assessment
Function	Assessment of Development Applications
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979

Resourcing Strategy implications

There is no direct financial impact for this matter.

Conclusion

This report provides details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Councils reporting requirements.

Responsible officer: Angela Manahan, Executive Planner

File Reference: F2008/00122

CLAUSE 4.6 REGISTER – APRIL 2025														
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of development	Zoning of land	Development standard to be varied	Justification of variation	Extent of variation	Concurring authority	Date DA determined dd/mm/yyyy	Approved by	Submissions	
													Objection	Support
DA/1246/2024	218	Coogee Bay Road	Coogee	2034	10: Mixed	E1 – Local Centre	Clause 4.4 - FSR = 1.5:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy and views.	Proposed FSR = 1.65:1 (198.9m ²) or 9.8%	DPHI	10-April-2025	RLPP	0	0
DA/63/2025	70	Johnston Parade	South Coogee	2034	1: Residential - Alterations & additions	R2 – Low Density Residential	Clause 4.4A - FSR = 0.6:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy and views.	Existing FSR 0.65:1, Proposed FSR = 0.77:1 (575.12m ²) or 29.5%	DPHI	10-April-2025	RLPP	0	0

Director City Planning Report No. CP16/25

Subject: Celebrating Randwick's 20th Eco Living Festival

Executive Summary

- This report is to inform Council that this year marks the delivery of the 20th Eco Living Festival, Randwick's flagship sustainability event, and in celebration we will be extending the festival into a month-long program of events.
- The program will include the traditional main event, the festival, to be held on Sunday 14 September 2025. The festival will again be held at Broadarrow Reserve, Maroubra, following the success of last year's move to this location.
- A month-long program of activities, running from 1-28 September, will support the main event and extend the 20th celebration throughout the wider LGA. Activities will include workshops, community-led initiatives, and events covering climate resilience, biodiversity, and waste reduction.
- The month-long program and Festival activities are scheduled within the existing funded programs. The Festival will be delivered within the allocated 2025-26 Eco Living Festival budget of \$150,000.

Recommendation

That Council:

- a) endorse the main festival, Eco Living celebration activities will be extended throughout the month of September, across the LGA, to expand the impact and accessibility of the program.
- b) note that 2025 will mark its 20th annual Eco Living Festival, which is the longest-running sustainability festival in the Eastern Suburbs area.
- c) note the main festival event will be held on Sunday 14 September 2025 at Broadarrow Reserve, Maroubra and
- d) note the month-long program of events and the festival is funded from the 2025-26 Environment Levy (Festival funding and existing funded program of activities).

Attachment/s:

Nil

Purpose

The purpose of this report is to inform Council of the celebration of the 20th Eco Living Festival and month-long celebrations held between 1-28 September 2025.

Discussion

Randwick’s Eco Living Festival is the Eastern Suburbs longest running, free community and sustainability event promoting innovative green living in an accessible, family-friendly way. This year Council is celebrating the delivery of its 20th annual Eco Living Festival.

The aims of the Eco Living Festival are to engage with individuals, businesses, and communities living and working in Randwick and showcase practical, everyday actions they can adopt that can positively impact the environment and support a net-zero future. It educates attendees on topics such as biodiversity, climate change, resilience and waste reduction, while equipping them with practical skills.

In 2024, the Eco Living Festival was relocated to Broadarrow Reserve and integrated into the popular Maroubra Beach Markets to reach new audiences. This relocation and collaboration increased attendance by 150%, attracting 25,000 participants. Following this success, the festival will be delivered at Broadarrow Reserve.

To mark its 20th year, the traditional festival will expand into a month-long celebration in September. This extended format will showcase Council’s leadership in sustainability and resilience, improve accessibility by reaching new areas across the LGA, and highlight existing sustainability initiatives. A preliminary list of events is shown in the table below.

Eco Living events and programs held throughout September 2025

DATES	EVENT	LOCATION
3, 7, 14, 18, 25, 26	Bushcare and Parkcare Groups <i>Promoting caring and restoring bushland across the LGA</i>	Clovelly, Randwick, Coogee, Maroubra, Malabar, Little Bay Bushcare Location Map - Randwick City Council
ALL	Randwick Community Nursery <i>Promoting local provenance and spring plantings</i>	Barker St, Kingsford
5, 12, 19, 26	PermaBee Gardening Program <i>Gardening working bees - meeting new people, learning new skills, promoting resilience</i>	Randwick Sustainability Hub, Randwick
Saturday 6	Cambridge Markets vintage clothing stalls <i>Promoting circular economy</i>	Broadarrow Reserve or Heffron Park, Maroubra
Sunday 7	Plant with Us - Father’s Day	Arthur Byrne Reserve, Maroubra
Saturday 13	The Saturday Circle <i>Promoting circular economy, sustainability and community connectedness</i>	Randwick Sustainability Hub, Randwick
Sunday 14	Eco Living Festival	Broadarrow Reserve, Maroubra

DATES	EVENT	LOCATION
	<i>Main event</i>	
Saturday 20 TBC	Recycling Centre Tour <i>Promoting Council facilities and recycling efforts</i>	Randwick Recycling Centre, Matraville
Saturday 26	Sea The Weed - Ceremony, Science, Snorkel <i>Promoting Crayweed restoration and caring for Sea Country</i>	Malabar Beach or Wylie’s Baths, Coogee
Various times through September	Community Gardens – open days <i>Promoting community and resilience</i>	Coogee, Randwick, Maroubra
	Randwick’s community volunteer groups activities: E.g. Sustainable community volunteers - Randwick City Council	Across the whole LGA

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Environment
Outcome	A city that protects and conserves our limited natural resources
Objective	Reduce the consumption of energy and water across Randwick City per capita by 30% by 2030, from a 2017 baseline
Delivery program commitment	Implement the principles of a circular economy and the UN Sustainable Development Goals into Council strategies and operational plans by 2025.
Outcome	A community more knowledgeable, proactive and responsive to climate change impacts
Objective	Achieve a 60% reduction in greenhouse gas emissions (CO2-equivalent) across Randwick City by 2030 from a 2018 baseline, while acknowledging the significance and importance of aspiring to a 100% greenhouse gas emissions reduction target for the same timeframe
Delivery program commitment	Monitor and increase the number of trees planted, retained and maintained to provide habitat, shade and heat reduction benefits and increase plantings by 100% (by approx. an additional 180 trees) in 2021 and annually increase after that to achieve meeting the Greater Sydney Commission target of 40% tree canopy cover across council managed land by 2040.
Delivery program commitment	Increase residential and school participation in food waste avoidance and food growing initiatives such as, Love Food Hate Waste and Grow it Local, by 20% by 2025 from a 2020 baseline.
Delivery program commitment	Implement by 2021, residential and business participation in energy saving or similar programs (Australian Energy Foundation, Council rebates or

GreenPower) to achieve direct and indirect greenhouse emission reductions across those participating by 20% by 2025 from a 2020 baseline.

Risks

The following risks and mitigations have been identified for the program.

Risk	Description	Mitigation Solution
Reputation	The event could impact Council's reputation if not managed well or poorly executed.	Engage a reputable event producer for the main event. Ensure clear communication and effective promotion. Engage local media, influencers, and community leaders for publicity. Ensure other activities and celebrations are Council run or delivered by reputable organisations.
WHS – Large Event	The festival is a large event and therefore hazards including congestion, weather, infrastructure damage, noise, security and waste management need to be identified and managed.	A detailed risk assessment will be undertaken for the main festival in consultation with WHS and the Events teams and approved by the insurers prior to the event.
Accessibility	Some community members have limited mobility or other accessibility needs.	Providing a range of different events over the month and throughout the LGA will improve accessibility over the wider program. Each event will consider accessible opportunities including parking, pathways, facilities and other support.

Resourcing Strategy implications

The Eco Living Festival’s budget for 2025/26 is \$150,000. This budget will cover the cost of an external event producer, and all other operational expenses associated with delivering the main festival event on 14 September.

Operational expenses include event infrastructure (e.g. staging, marquees, signage), performer and facilitator fees, equipment hire, permits, waste management, safety and security measures, and promotion and marketing. These inclusions ensure the event is professionally delivered, well-attended, and aligns with Council’s sustainability and resilience goals.

The additional activities are already scheduled within existing funded programs and therefore will not require additional funding.

The Festival and events are funded from the Environment Levy.

Policy and legislative requirements

- [Randwick Environment Strategy](#)
- Sustainable Procurement Policy
- [Sustainable Events Checklist](#)
- [Food Act 2003](#)
- Councils WHS Register for Contractors.

Conclusion

The 20th Eco Living Festival presents an exceptional opportunity to celebrate Randwick’s leadership in sustainability and community engagement. Expanding the festival into a month-long celebration with activities across the LGA, will make the event more impactful and accessible. The

diverse range of events will inspire long-term eco-friendly practices. This extended format aims to deepen the community's connection to sustainability, promote environmental leadership, and increase community participation.

Focusing on safety, accessibility, and effective event coordination, the festival will continue to be the Eastern Suburbs' premier environmental event.

Responsible officer: Julian Lee, Coordinator Sustainability

File Reference: F2025/00182

Director City Services Report No. CS17/25

Subject: Play Streets Proposal

Executive Summary

- This report is in response to a Notice of Motion from Cr Neilson that was resolved by Council in July 2020 (Cr Neilson / Cr Andrews) that “Sense of Community Play Streets” be trialled through the 2020/2021 year at a small number of appropriate locations.
- The Play Streets program proposed to give residents the skills and authority to close their streets on a regular basis, allowing children to play on the road safely.
- Implementation of the trial in the format proposed stalled as public liability challenges were difficult to resolve.
- Alternative solutions to address the challenges have been examined, including analysis of other council’s programs.
- Ultimately, given the challenges associated with implementing play streets, it is considered that alternate opportunities for improving children’s recreational facilities would be a more effective use of Council resources.

Recommendation

That Council, given the challenges associated with implementation, the proposal to trial play streets do not proceed, at this time.

Attachment/s:

Nil

Purpose

At its ordinary meeting on 28 July 2020, Council resolved:

RESOLUTION: (Neilson/Andrews) that:

- a) "Sense of Community Play Streets" be trialled through the 2020/2021 year at a small number of appropriate locations, in line with the details within this report, and
- b) at the conclusion of the trial, an evaluation report be brought back to the Council with recommendations on future actions.

This report provides background information regarding the challenges associated with trialing play streets and recommends that they not proceed.

Discussion

The early work involved in preparing for the *Play Streets* trial was undertaken by council officers in 2021. Three local streets were identified, local street champions/volunteers were found, completion of traffic management plans and development of an application form was undertaken.

However, on the recommendation of our insurers, legal advice was sought. The legal advice advised that the Council should require residents/volunteers coordinating the event have their own Public Liability insurance covering the event. This posed a dilemma as the cost, responsibility and time involved in organising insurance would have to be borne by local residents. Further, the residents who had volunteered to be part of the trial were resistant to this onerous responsibility and potential cost.

The proposed structure, outlined in the Council Report of 28 July 2020, of the *Play Streets* project was to have residents lead, organise and manage the *Play Street* activities, including undertaking the road closure and being trained in traffic management.

The Liability Challenge

Council officers have considered ways of overcoming this liability challenge. The risk analysis for *Play Streets*, identifies potential events and ways to enhance them, however the very nature of play can occasionally result in injury. If the road environment is not managed appropriately then the risk can become even higher.

Research on how other councils have overcome the liability issue, has concluded that no NSW council has successfully overcome the challenge.

At Waverley Council, Public Liability insurance is mandatory for any *Play Street* application. All street play requests are treated as road closures. It was identified that no *Play Street* events have been hosted since the initial one in 2021.

North Sydney Council delivered the *Street Play 2023 Program* (however due to rain, only one event went ahead). The program was also treated as a road closure. All activities and processes were organised and paid for by the Council, including traffic control, temporary street furniture, play equipment, ice cream truck, first aid officer etc. at the event. Unfortunately, the resourcing demands of organising this program were significant (full time staff member equivalent) and has not been continued in 2024.

Our research indicates that no other NSW councils were identified as having delivered such a program in the past five years. The trial of *Play Streets*, as originally proposed, is affected by a seemingly insurmountable insurance challenge, placed upon residents.

What do we do that is similar?

A number of annual Christmas street parties are supported, with Council taking on responsibility for implementing and staffing road closures.

These street parties are approved with the following condition:

Council’s liability for this street closure only covers any negligence of Council relating to the road itself. Any liability associated with equipment as part of the set-up of the Street Party and/or liability caused by activities at the street party are the responsibility of the organiser/ participants/owners of equipment.

The likelihood of risk is less for a one-off street party, than a regular (monthly/quarterly) road closure for *Play Streets*, implemented by residents – as per the original proposal. The greater frequency of events increases the risk as does the street closure set up being undertaken by residents. This increases council’s exposure to liability.

Potential Future Considerations

One possible way to overcome the challenges is to operate a *Play Street* event in a similar way to Street Parties and have council staff be present at each session (similar to other Council’s).

Operationally this would be much easier to manage, but this option would change the general nature of the *Play Street* activities (less local community driven, and more external influences). It will also significantly increase costs and be challenging to resource.

A second option would be not to undertake a formal *Play Street* program and look at alternative ways to integrate play into the street environment. Concepts like footpath and street art, colour patches, bells and games could be easily included in local streets, creating a sense of community, opportunities for street play and fun for young community members. These could be changed or evolve as the age of children in the street shifted.

At this time, it is recommended that the *Play Street* program be removed from the Operational Plan.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A resilient city where people are engaged, informed, connected and feel a sense of community and belonging
Objective	The percentage of residents who feel a part of their community will remain above the metro benchmark through to 2031
Delivery program commitment	Explore and expand opportunities to bring neighbourhoods together through our 'play streets' policy.

Risks

Legal (Safety)	Injury to participants, damage to vehicles and damage to property. Residents to provide their own public liability insurance creates a significant obstacle to any uptake of the <i>Play Street</i> program.
Operational	Significant supervision and management by both residents and Council as well as ensuring that the road environment meets Australian Standards.

Resourcing Strategy implications

There are no resourcing strategy implications associated with this report.

Policy and legislative requirements

Local Government Act 1993.

Conclusion

In conclusion, the Play Streets trial faced significant challenges, primarily due to the requirement for residents to obtain Public Liability insurance. Alternate approaches, such as council-managed events or integrating play into street environments without formal programs, present significant logistical and financial challenges. Ultimately, the Play Streets program, as originally proposed, is not currently feasible.

Responsible officer: Heidi Leadley, Community Road Safety Officer

File Reference: F2020/00636

Director City Services Report No. CS18/25

Subject: See Street, Kingsford - Median Reserve and Tree Planting

Executive Summary


- This report responds to a Notice of Motion from Cr Hay, resolved by Council (Cr Hay / Cr Luxford) in April 2023 to investigate the feasibility of creating a median reserve in See Street, Kingsford, to provide for tree planting and under canopy vegetation.
- Council officers have investigated and developed a concept plan to construct a median island in See Street for additional tree planting and landscaping.
- The proposal does not impact the existing parking and will continue to allow adequate access to properties with turning lanes across the median.
- It will be recommended that a funding allocation of \$350,000 for this project is nominated in the draft 2026-27 capital works budget.
- It is recommended that the concept plan be endorsed.

Recommendation

That Council:

- a) the concept plan to construct a median island for tree planting and landscape planting in See Street, Kingsford, be endorsed.
- b) community consultation and detailed design for the project be undertaken when the funding is adopted in the capital works program.

Attachment/s:

1.  See Street, Kingsford - Concept Plan for Median Island

Purpose

This report responds to a Notice of Motion from Cr Hay. At its ordinary meeting held in April 2023, Council resolved:

RESOLUTION: (Hay/Luxford) that Council brings back a report assessing the feasibility of creating a median reserve in See Street Kingsford to provide for tree planting and under canopy vegetation.

Discussion

Background

See Street, Kingsford, is a local road in a residential area located between Houston Road and Doncaster Avenue.

The width of the road reserve varies along See Street as follows:

- See Street – Houston Road to Day Lane: 24.3m
- See Street – Day Lane to Doncaster Avenue: 20.1m.

As a result, the carriageway between Houston Road and Day Lane is approximately 17.1m compared to a standard carriageway width of 12.8m.

The wider carriageway in See Street presents an opportunity for a median island along the centre of the street for additional tree planting.

Concept Design – Median Island

A concept plan has been developed to create a median island along the centre of See Street to allow Tree Planting and under canopy planting. See attachment 1.

The concept plan proposes a median island 5.7m wide in the section between Houston Road and Day Lane. Due to the narrower carriageway between Day Lane and Doncaster Avenue, the width of the median is 1.6m which is less than ideal for tree planting. This narrower median island and traffic islands will be landscaped with low plantings.

To allow access to properties, there is a turning area at the eastern end near Houston Road and another turning area at Day Lane.

In developing this concept, consideration was given to creating additional parking spaces. However, this was not pursued because:

- It would reduce the width of the median. A wider median provides better tree planting conditions for trees with a larger tree canopy.
- Parking demand is moderate in See Street.
- Safety improvements in reduced lane widths

The proposed concept design proposes linemarking and traffic islands to delineate the parallel parking adjacent to the kerb. The concept design retains the same number of parking spaces.

Matters for consideration in developing the detailed design include:

- Select trees from the Street Tree Masterplan that will grow to a height of 10-12m with a canopy spread of 6-8m.
- Select under canopy plantings in accordance with the Technical Guidelines for Urban Planting.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Infrastructure Services
Function	Asset construction
Delivery program commitment	Construct new public assets and infrastructure.
Function	Tree and Plant Management
Delivery program commitment	Manage public and private trees and plants with the LGA including tree assessments and tree work implementation; as well as management of the Council Nursery

Risks

There is a risk that the community may oppose the median island due to changes in access to their property. To mitigate this risk, community consultation will be undertaken when planning this project (scheduled for 2026-27) to inform the residents of the project’s objectives and the environmental and visual benefits.

There is a risk that the trees in the median will not establish and grow to the maturity. To mitigate this risk, consideration of the suitability of the tree species for the location will be undertaken. Further, planting will be undertaken in accordance with best practice and maintenance will be undertaken including watering and formative pruning.

To avoid visual impacts from dead or dying landscaping (low plantings), regular maintenance will be scheduled to address weeds and maintain plant health.

Resourcing Strategy implications

It will be recommended that a funding allocation of \$350,000 for this project is nominated in the draft 2026-27 capital works budget.

Policy and legislative requirements

- Roads Act, 1993
- Road Rules, 2014
- Urban Forest Policy 2007
- Tree Policy.

Conclusion

Council officers have investigated the option of constructing a median island in See Street for additional tree planting and landscaping.

A concept plan has been developed that allows a median island to be constructed without negatively impacting access and parking. The concept will allow for large canopy trees to be planted and for accompanying low planting to improve the streetscape.

Funding will be nominated in the draft 2026-27 budget for this project.

It is recommended that the concept plan be endorsed.

Responsible officer: Joe Ingegneri, Manager Technical Services

File Reference: F2019/06142

Director City Services Report No. CS19/25

Subject: Submission to the NSW Government's Review of the Companion Animals Act 1998

Executive Summary

- This report is in response to a Notice of Motion from Cr Magner, that was resolved by Council (Cr Magner / Cr Willington) in March 2025 to prepare a submission to the NSW Government's review of the Companion Animals Act 1998.
- In line with this resolution Council Officers provided a formal submission to the NSW Government's review of the Companion Animals Act 1998.
- The submission responded to key themes raised in the Government's discussion paper, including responsible pet ownership, compliance and enforcement powers, and strategies to reduce stray and homeless animals.
- The submission advocated for a greater focus on education, improved enforcement tools for councils, and legislative support for cat containment.

Recommendation

That Council receive and note this report.

Attachment/s:

1.  Submission - OLG - Companion Animals Act 1998 Review - Randwick City Council

Purpose

At its Ordinary Council meeting held 25 March 2025, it was resolved:

RESOLUTION: (Magner/Willington) that:

- a) Council requests that the relevant Council officers prepare a submission to the NSW Government's review of the Companion Animals Act 1998 that:
 - is informed by community feedback
 - incorporates best practice research on responsible pet ownership
 - aligns with Council's environmental and sustainability commitments
 - balances the needs of native wildlife protection with respecting pet owners' rights
 - addresses key issues including pet containment, identification requirements, nuisance management, enforcement options, education initiatives, and protection of sensitive habitats.
- b) a draft submission be circulated to Councillors for review prior to the 4 May deadline; and
- c) following the submission, a report be provided to Council outlining key points made and any recommended changes to Council's approach to pet management.

The purpose of this report is to provide Council with a summary of its submission to the NSW Government's review of the Companion Animals Act 1998 and to identify opportunities to refine Council's approach to companion animal management based on emerging sector trends and legislative reform directions as per the above resolution.

Discussion

Background

In February 2025 the NSW Government announced a review of the Companion Animals Act 1998 in order to ensure the legislation remains fit for purpose in managing companion animals across the state. As part of this review, a discussion paper was released inviting submissions from local councils and other stakeholders. The review provides an opportunity to address gaps in the current framework and strengthen regulatory responses to key issues such as dog attacks, cat containment, and responsible pet ownership.

The published Discussion Paper sought feedback from local councils and other stakeholders to inform future amendments to the CA Act.

The Discussion Paper identified that the NSW Government aims to transition the CA Act from being predominantly focused on rules and processes, to legislation focused on principles and outcomes. By placing rules and processes within subordinate legislation, such as the Companion Animals Regulation, greater flexibility is achieved to amend provisions between formal legislative review cycles and in response to emerging issues or operational needs.

Three focus areas were identified in the discussion paper:

1. Strategic framework for encouraging responsible ownership for companion animals.
2. Compliance and enforcement role of councils.
3. Companion animal population and rehoming.

For the second focus area, the Discussion Paper sought feedback on changes to legislation that could support responsible pet ownership, support local councils to better manage dangerous and restricted dogs, and queries whether the current enforcement provisions in the CA Act are appropriate.

Submissions were able to be made on the Discussion Paper up until 4 May 2025.

Randwick City Council Submission

Council's submission to the NSW Government's review of the Companion Animals Act 1998 has outlined the following key positions:

1. Encouraging Responsible Pet Ownership

- Supported legislative reforms that prioritise education and preventative compliance over punitive measures.
- Recommended public education campaigns targeting dangerous dog behaviour, appropriate handling, and responsible ownership.
- Proposed stronger requirements for leash use, dog waste disposal, and effective control in public areas.
- Endorsed measures to support cat containment and mandatory desexing to mitigate environmental impacts and community nuisance with regard to semi owned and stray cat populations.

2. Enhancing Compliance and Enforcement

- Called for broader powers for councils to issue control orders based on observed behaviour, not just confirmed attacks.
- Recommended earlier intervention capabilities for managing restricted breeds, including mandatory enclosures and behavioural assessments.
- Suggested revised penalty frameworks, including scaled penalties based on offence severity, and enforcement of custodial penalties for serious cases.
- Emphasised the need for increased Ranger resourcing, inter-agency cooperation, and public reporting mechanisms.

3. Reducing Stray and Homeless Companion Animals

- Advocated for mandatory desexing, improved identification compliance, and support for low-income desexing programs.
- Proposed empowering councils to develop containment policies for cats and stricter breeder regulations to reduce abandonment.
- Supported enhanced funding and frameworks for rehoming and stronger partnerships with rescue organisations.

Councils position in the submission was informed by extensive community feedback and consultation gathered over the past several years. This included engagement processes linked to off leash dog park proposals, precinct committee meetings, responses to animal-related customer service requests, and feedback received through community satisfaction surveys, healthy pet days and enforcement programs. This collective input has consistently highlighted community concerns regarding dog control in public spaces, the environmental impacts of roaming cats, and support for more compliance measures. The submission reflects these community sentiments and seeks to ensure that any legislative reforms provide Councils with the tools and flexibility needed to respond effectively at the local level.

The submission was sent to Councillors for their information prior to the submission in line with item b) of the March 2025 resolution.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Waste, Cleansing and Public Safety
Function	Public Safety
Delivery program commitment	Implement measures to maintain the physical safety and wellbeing of the community, including lifeguard and ranger.

Risks

The review of the Companion Animals Act 1998 presents both operational and strategic risks for Council.

Operationally, there is a risk that changes to enforcement powers, compliance expectations or community behaviour may exceed current staffing, training and infrastructure capacity.

Strategically, uncertainty around the final scope of legislative amendments may limit Council's ability to plan effectively in the short term.

Inadequate resourcing and misalignment with community expectations also pose risks to service delivery, public safety and Council's reputation. These risks will need to be monitored and managed as the legislative reform process progresses.

Resourcing Strategy implications

While there are no immediate resourcing implications arising directly from Council's submission to the review of the Companion Animals Act 1998, it is acknowledged that future legislative changes resulting from the review may have operational impacts. Depending on the nature and scope of any reforms adopted—particularly in relation to expanded enforcement powers, education initiatives, or containment provisions—there may be a need to review Council's existing Ranger staffing, training requirements, public education resources, and infrastructure servicing commitments.

Policy and legislative requirements

- Companion Animals Act 1998 (NSW)
- Companion Animals Regulation 2018 (NSW)
- Randwick City Council Compliance and Enforcement Policy.

Conclusion

Randwick City Council's submission to the NSW Government's review of the Companion Animals Act 1998 reflects Council's strong commitment to effective and balanced companion animal management. It aligns with current operational practice while identifying areas for potential improvement. Notably, the emphasis on proactive education, enhanced enforcement tools, and support for rehoming initiatives is consistent with community expectations and current sector best practice. Council should continue to monitor the outcomes of the State Government review and prepare to align with any resulting legislative amendments.

Responsible officer: Duncan Scott, Manager Ranger Services

File Reference: F2015/06453

Director City Services Report No. CS20/25

Subject: The Spot Streetscape Upgrades - Concept Design and Community Consultation

Executive Summary

- A proposal to upgrade the streetscape at The Spot, Randwick has been developed. This proposal includes:
 - Undergrounding of powerlines and installation of Smartpoles.
 - Pedestrian safety improvements.
 - Tree planting and landscaping improvements.
 - Footpath widening to facilitate additional footway dining, area activation, and urban greening. This results in the loss of approximately 20 parking spaces.
- Community consultation has been carried out for the proposal. In the first instance, 86% of respondents were supportive of the proposal, either outright or with suggested changes. A common theme in feedback related to the loss of on-street parking associated with the proposal.
- In response to community and business feedback, Engineering Services sought to create additional parking spaces in surrounding streets to offset the parking loss and further support the proposal. Lee Street, Stewart Street, and Coogee Bay Road were identified as suitable locations for the implementation of additional parking. The assessment revealed that, with this implementation, the locality could gain up to 19 additional spaces within walking distance of The Spot.
- A second round of community consultation was conducted to seek feedback on the proposed additional parking. Community feedback on the proposed parking changes was divided, with many respondents either strongly opposing or strongly supporting the various elements.
- Feedback from the community and businesses has been considered extensively. The implementation of the widened footpath, supported by the recommended implementation of parking changes on Coogee Bay Road, is anticipated to deliver a positive benefit to the long-term prosperity of the town centre. It is considered that the safety of the proposals has been adequately assessed.
- The total estimated construction cost for the project is \$6,287,000 ex GST. There is currently \$1,711,547 allocated for this project, carried over from previous capital works budgets and \$272,944 is available, as funded under the Australian Government Black Spot Program to assist funding for the pedestrian safety improvements. An additional \$1,750,000 has been nominated in the draft 2025-26 budget with \$1,150,000 nominated in the draft 2026-27, 2027-28 and 2028-29 capital works budgets respectively.
- Should the concept plan be endorsed, Council will begin further planning the implementation plan, in line with the following initial works:
 - Construction of the pedestrian safety improvements at the roundabout intersection to be carried out in the 2025-26 financial year. Planning for this item is to commence immediately.
 - Planning is to commence for the undergrounding of powerlines and the installation of smart poles with construction activities to be completed in the 2025-26 financial year.
 - Implementation of the proposed parking changes on Coogee Bay Road is to occur in line with the works to underground the powerlines to retain parking availability as support for businesses during construction.

Recommendation

That Council:

- a) endorses The Spot's proposed town centre upgrade, including:
 - a. widening of the footpath on St Pauls Street (East);
 - b. widening of the footpath on St Pauls Street (West).
- b) proceeds with implementation of the proposed angled parking arrangements in Coogee Bay Road to support the proposed streetscape upgrades.

Attachment/s:

- | | | |
|----|--|-------------------------------|
| 1. | The Spot Streetscape Upgrades - General Arrangement, Landscaping and Parking Proposal Concept Plans - Combined | Included under separate cover |
| 2. | Community Consultation Report - The Spot Upgrades and Parking proposals 2025 | Included under separate cover |

Purpose

This report presents a landscape design concept for The Spot, Randwick town centre upgrade project and outlines the community consultation activities that have been carried. The report seeks endorsement of the concept design and recommends the procedure for implementation of the proposed works.

Discussion

Project Background

Randwick City Council is committed to the ongoing improvement of our community infrastructure and the vibrancy of our city centres. The Spot in Randwick is a busy locality, centred around the intersection of Perouse Road and St Pauls Street. Known for its lively atmosphere, The Spot attracts visitors and locals to the Ritz cinema, various restaurants, retail outlets and other businesses. The Spot attracts both visitors and locals is supported by programmed events such as 'Spot On' and The Spot Festival.

The key project visions and focal points at the time of community consultation were (see attached concept plan):

- Undergrounding of powerlines
"The Underground Powerlines" program was identified as a key project in the 2018 Our Community Our Future Special Rate Variation Program. At a previous Councillor Workshop, the Spot was identified as a key strategic site to enact this OCOF project strategy. Undergrounding all powerlines throughout The Spot to improve visual amenity and reduce clutter. Council has engaged professional consulting services to undertake electrical design work for the undergrounding of powerlines.
- Installation of Smartpoles
As part of the electrical design, existing light poles are proposed to be replaced with Smartpoles which provide versatility to the area for the future installation of banners, or the adaptation of the streetscape for future requirements. Smartpoles are considered modular and allow for the inclusion of multiple "accessories" should future utilisation of the space require it.
- Pedestrian safety upgrades
The proposal includes the construction of two raised pedestrian crossings on the eastern and southern legs of the roundabout, as well as the introductions of traffic calming devices to manage vehicular movement and improve the overall safety for pedestrians travelling through this town centre.
- Streetscape Improvements
Landscape design concepts have been developed for the town centre to refresh the area with particular focus on footpath pavement renewal, planting efforts (trees and gardens), new street furniture and landscape features (tree pits, retaining walls) and areas for activation programs.
- Footpath Widening – St Pauls Street (East)
Considering the ongoing successes of 'Spot On' and The Spot Festival, it is clear from feedback that the provision for additional footway dining and area activation is desired by the wider community. For this reason, it has been proposed for the footpath on the southern side of St Pauls Street (across from the Ritz) to be widened to facilitate additional footway dining for restaurants whilst also retaining safe pedestrian access along the street. The extent of footpath widening has been proposed to be from Randwick Dental Care (54 St Pauls Street) to Seahorse Restaurant (24 St Pauls Street). See page 3 in attached concept plan.
- Footpath Widening – St Paul's Street (West)
Widening of the footpath in front of Thairiffic (46 Perouse Road) and Kurtosh (20B and 20C St Pauls Street), immediately west of the roundabout has been proposed to facilitate footway dining and to also provide much needed opportunity for tree planting and landscape development in this town centre. See page 2 in the attached concept plan.

Community Consultation Stage 1

Council undertook the stage 1 community consultation between 12 December 2024 and 13 February 2025. The consultation asked community members, business owners and other key stakeholders to share their feedback about the proposed design elements for the streetscape upgrades. Please refer to the attached consultation report for details of consultation activities and in-depth details for consultation results.

The Stage 1 consultation attracted the following interaction:

- 3869 Your Say website visits
- 202 Survey responses
- 27 Community submissions
- Approximately 50 attendances at pop-up consultation events.

Community feedback on the Stage 1 consultation was generally positive, with 86% of 202 survey respondents either supporting the proposal outright or with changes. Supporters valued the improved dining and visual appeal, while those wanting changes raised concerns about the impact of parking loss and cyclist safety. The outcomes of the consultation were as follows:

Do you support the proposed streetscape upgrades? (202 responses)		
Yes	Yes, with changes	No
48%	38%	14%

Presentations and meetings were independently held with the businesses of The Spot where they expressed concern surrounding the loss of parking (particularly on St Paul's Street East) and the impact that this may have on their day-to-day operations. This concern was shared with all businesses that partook in the consultation meetings/presentations.

Council Response to Community and Business Feedback

As a result of the feedback received from the businesses and the community, Engineering Services carried out an assessment of surrounding streets to determine whether additional parking could be implemented in these streets to offset the parking loss and support the overall proposal. The assessment was carried out on the following streets:

- Soudan Street
- St Pauls Street
- Daintrey Crescent
- Lee Street
- Stewart Street
- Coogee Bay Road
- Aeolia Street.

Following a detailed assessment against the relevant standards and parking schematics which have been safely implemented throughout Randwick Council LGA, Lee Street, Stewart Street and Coogee Bay Road were determined to be feasible and practical options.

All other locations were deemed not to be feasible due to space constraints, existing traffic conditions, or safety considerations. Subsequently, it was determined that the additional parking spaces would address concerns regarding the loss of parking. Please see attached proposed parking plans for the determined streets. A brief description of each parking schematic is below.

Stewart Street

Stewart Street is a cul-de-sac located immediately southeast of The Spot. The width of the road reserve allows for the implementation of 90-degree angled parking on the northern side whilst also retaining the existing parallel parking on the southern side. The parking schematic proposed has been safely implemented on Frances Street (in front of Council's administration building) and around the light rail corridor to bolster parking in line with demands. Additionally, all properties on Stewart Street benefit from rear access via Nancye Street or Lee Lane, meaning that there are no vehicular crossings to contend with along the street. This enables the unimpeded implementation of altered parking arrangements.

The feature which made Stewart Street favorable is the existing footpath connection between the cul-de-sac and Nancye Street which provides direct pedestrian access to the heart of The Spot and The Ritz. This footpath will require further accessibility and lighting design, however, has been deemed feasible and practical to carry out.

Lee Street

Like Stewart Street, Lee Street has a width which facilitates safe vehicular movements for staggered implementation of angle parking. The selected locations for the angled parking have been chosen due to their relative absence of vehicular crossings. Although the net gain of parking on this street is lower, it is still seen to provide necessary parking availability to support business activity in The Spot.

Coogee Bay Road

Coogee Bay Road is approximately 17m wide, providing ample room to facilitate additional parking arrangements which will benefit the local business centres. To improve accessibility, the proposal includes the construction of a pedestrian path at the base of the retaining wall to allow pedestrians to safely exit their vehicles and travel to the nearest path to the east or west.

Council has plans to implement a cycleway on the northern side of Coogee Bay Road which has been factored into this proposal. Integrated Transport has been consulted throughout this proposal and it has been determined that there will be no major impact to the feasibility of this development. Detailed design will be further carried out as part of the cycleway development to refine the arrangements onsite.

The table below compares the total number of parking spaces lost from St Pauls should the proposed streetscape upgrades be endorsed and compares this with the number of additional parking spaces proposed at each location.

Total Loss of Parking on St Pauls Street = 20			
<i>*Additional parking spaces created per proposed street*</i>			
	Stewart Street	Lee Street	Coogee Bay Rd
Existing parking spaces	33	27	16
Proposed parking spaces	53	30	28
Net	+20	+3	+16

Given the significance of the parking proposals to offset the loss of parking, it was determined that an additional round of consultation was required.

Community Consultation Stage 2

To seek feedback on the proposed parking in Stewart Street, Lee Street and Coogee Bay Road, Council undertook an additional consultation between 26 March 2025 and 23 April 2025. This consultation focused on the parking proposals. Community members, business owners, and other key stakeholders were invited to share their feedback about the proposed changes to parking in the surrounding streets.

The Stage 2 consultation attracted the following interaction:

- 1968 Your Say website visits
- 150 survey responses
- 24 community submissions
- 30 business responses.

Community feedback on the proposed parking changes was polarised, with many respondents either strongly opposing or strongly supporting the various proposals.

The reasons why respondents were supportive of the proposal were:

- Practical solution that adds much-needed parking capacity near The Spot.

- Support for time-limited parking to balance visitor and resident needs.

The reasons why respondents were unsupportive of the proposal were:

- Safety and access issues
- Traffic and congestion concerns
- Increased car parking impacts negatively on liveability
- Street will be too narrow because of changes
- Impact on street character and value of property.

It is noted that, generally, individuals within immediate proximity of the parking changes (i.e. residents who reside in the impacted streets) were most dissatisfied with the changes. While individuals from the wider community were more supportive.

Business Consultation

Council separately consulted with businesses throughout The Spot by carrying out in person door knocks to gather surveys which gauged their opinion on the proposal. The feedback was mixed, however, a common theme which arose was concern relating to the removal of parking which would impact deliveries, customer convenience and longevity of businesses. Of the 33 businesses who successfully engaged with Council, 10 were supportive, 18 expressed concerns (predominantly due to the loss of parking) and 5 were opposed to the changes.

Significant effort was directed towards engaging businesses immediately adjacent to the proposed footpath widening to gauge their level of support for the proposal, however, Council was unable to contact several of them who were poised to experience the most impact/benefit from the changes. For this reason, they have been recorded as unresponsive.

Council Response to Community and Business Feedback

Whilst the concerns of the community are acknowledged and appreciated, it is imperative to understand and appreciate that the proposals for parking changes have been developed in line with established and safely performing parking schematics within Randwick City Council's LGA. Safety in design has been at the forefront of the assessment and design.

The economic benefits expected to be experienced with the widened footpath (area activation, footway dining, pedestrian congestion, nighttime economy, urban greening etc.) align with Council's relevant strategic plans.

Parking demand for the locality is expected to increase with time due to the recent zoning changes in the area. The streets immediately surrounding The Spot, including those where we are proposing additional parking, have recently been captured in NSW Government's low and midrise housing reforms. This allows for larger developments to be permissible in the area and indicates a potential future densification which may solidify the requirement for additional on street parking needing to be considered in the future.

Proposal

Council's Engineering Services Team has been actively monitoring submissions and assessing the concerns, feedback and recommendations from the community. Despite the polarised nature of feedback, there are significant social and economic benefits associated with the proposed town centre concept plan. The loss of parking in St Pauls Street can be nearly completely offset by implementing additional parking in Coogee Bay Road alone. On this basis, it is recommended to proceed with the widening of the footpath on St Pauls Street and to implement the proposed parking changes (subject to further detailed design and road safety auditing) on Coogee Bay Road only.

Should the concept plan be endorsed, Council will progress to finalising construction plans and formulating a methodology for implementing the proposed streetscape upgrades. Currently, the proposed implementation plan is as follows:

1. Construction of the pedestrian safety improvements (raised pedestrian crossing and traffic related devices) to be carried out in the 2025/26 financial year. Planning for this item is to commence as soon as possible and will include:
 - a. The reconstruction of the raised pedestrian crossing on Perouse Road (south of the roundabout)

- b. The relocation and reconstruction of the raised pedestrian crossing on St Paul's Street (east of the roundabout).
 - c. Other associated/required civil works to support the construction and safety of the raised crossings.
2. Planning is to commence for the underground of powerlines and the installation of smart poles with construction activities to be completed in the 2025/26 financial year. These works are being prioritised as they have a major impact on the surrounding infrastructure.
 3. Implementation of the proposed parking changes to occur in line with the works to underground the powerline. This has been proposed to provide necessary parking availability during construction activities and minimise the impact on businesses.

Further planning will prioritise the implementation of the remainder of the works with portions being carried out each year, as the necessary funding becomes available. Specific focus will be placed on balancing the requirement to complete work with impacts on local businesses and the local community.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Integrated Transport
Function	Transport Planning and Facilities
Delivery program commitment	Planning required in the operations, provision, project management and issues management of facilities and services for all modes of transport
Service area	Technical Services
Function	Asset Lifecycle Planning
Delivery program commitment	Manage asset lifecycle planning (including creation, renewal, operation, maintenance and disposal) to ensure sustainable service delivery
Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Economic Development
Outcome	A city with diverse, active places for businesses, including vibrant town and neighbourhood centres
Objective	Ensure 86% or more of our community are satisfied* with the vitality of town centres by 2032
Delivery program commitment	Implement place management plans that reflect the unique character of town centres to guide planning, marketing and activation initiatives that nurture small business by 2030.

Risks

There is a risk that businesses in the town centre will be impacted during construction. This risk will be mitigated through thoughtful construction planning and the appointment of a designated business liaison officer during construction to balance business and construction needs.

There is a risk that businesses oppose the design concept for The Spot town centre upgrade. Based on the stage 1 consultation, there was overwhelming support for the proposal if the parking loss was addressed. The feedback from opposition to loss of parking has been addressed by providing additional parking in Coogee Bay Road.

There is a risk that if we do not undertake upgrades in the town centre that the infrastructure will become dilapidated, pose a public safety risk and will potentially have an adverse impact on the local businesses.

Resourcing Strategy implications

The total estimated construction cost for the project is \$6,287,000 ex GST.

There is currently \$1,711,547 allocated for this project, carried over from previous capital works budgets and \$272,944 is available, as funded under the Australian Government Black Spot Program to assist funding for the pedestrian safety improvements.

An additional \$1,750,000 has been nominated in the draft 2025-26 budget with \$1,150,000 nominated in the draft 2026-27, 2027-28 and 2028-29 capital works budgets respectively.

Should the design be supported, planning will commence on the best implementation strategy. It is currently proposed that construction be carried out in a staged process to compliment the funding strategy and to ensure that benefits are experienced in the town centre progressively.

Policy and legislative requirements

- Roads Act, 1993
- Local Government Act, 1993
- Road Rules, 2014
- Infrastructure Asset Management Policy.

Conclusion

The Spot, Randwick has been identified as a location in need of asset renewal to bolster the aesthetic appeal, safety and functionality of the busy town centre. A project which was initiated through an endeavor to underground powerlines has been developed into a concept design which will provide a completely renewed town centre from an infrastructure perspective. This is expected to support long term business prosperity as well as meeting Council's objectives to support a vibrant community and strong economy.

The concept design includes pedestrian safety improvements, new footpath paving, undergrounding powerlines, new street furniture, additional trees and additional landscaping areas. The concept plan includes the widening of the footpath on the southern side of St Pauls Street (west and east of Prouse Road) to provide opportunity for additional footway dining, area activation and urban greening. Community and resident feedback generally opposed the loss of parking associated with this footpath widening. However, we have developed options to offset the parking loss in the surrounding area.

It is recommended that the landscape design concept plan and parking proposal for Coogee Bay Road be endorsed due to the technical feasibility and the anticipated long term social and economic benefits that it will have on the locality.

Should council endorse the concept plan, it is proposed to complete the detailed design and proceed to planning construction accordingly.

Responsible officer: Jake Irvine, Coordinator Engineering Services

File Reference: F2024/00011

Director City Services Report No. CS21/25

Subject: Cycleways and Bicycle Facilities Advisory Committee - May 2025

Executive Summary

- The Council's Cycleways and Bicycle Facilities Advisory Committee (CABFAC) meets quarterly to examine issues relating to bike riding and cycling facilities.
- The May 2025 meeting of this Committee was attended by Councillors, representatives of BIKEast, members of the community, and Council staff.

Recommendation

That the Minutes of the Cycleways and Bicycle Facilities Advisory Committee Meeting held on 7 May 2025, be received, and noted.

Attachment/s:

1.  CABFAC Minutes - May 2025 (Cycleways and Bicycle Facilities Advisory Committee)

Purpose

At its ordinary meeting on 10 October 2017, Council resolved:

Mayoral Minute No. MM29/17 (The Mayor, Cr Lindsay Shurey) that a Cycleway and Bike Facilities Advisory Committee be established, consisting of Councillors Matson, Neilson and Veitch and representatives of BikeEast with the following terms of reference:

1. report to the Works Committee;
2. enhance consultation between Council and the bike riding community;
3. advance implementation of the planned and funded cycle ways in the Randwick local government area;
4. review and provide advice on proposed Council bike related capital works projects;
5. participate in the yearly draft budget process by recommending appropriate bike related projects;
6. be consulted by Council on cycle way and bike facility issues involving significant planning proposals and Development applications before Council;
7. Regularly review and propose updating of the Randwick Council bike plan in line with the strategic direction of priority cycleways as detailed within “Sydney’s Cycling Future”;
8. help advance a Regional Cycle Strategy with neighbouring Councils, and
9. The meetings of this Advisory Committee be open to the public with Agendas and Minutes being published on a relevant page of the Council’s website.

The CABFAC, at its 7 May 2025 meeting, considered numerous matters of importance to local bicycle riders.

Discussion

Minutes of the CABFAC Meeting held on 7 May 2025 are attached.

The next meeting of this advisory Committee is scheduled for Wednesday 6 August 2025, at 7:30am.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Integrated Transport
Outcome	A city with a transport network where sustainable transport options are the preferred choice for people
Objective	Increase the active transport mode share to 35% by 2031, from a 2018-19 baseline of 26%
Delivery program commitment	Update the 2015 Bicycle Route Construction Priority List and develop an Active Transport Plan for the LGA by 2023.
Delivery program commitment	Provide an additional 30km of safe cycling routes by 2031, prioritising fully separate bicycle lanes where possible, in locations informed by our Bicycle Route Construction Priority plan and the TfNSW Principal Bicycle Network plan.
Delivery program commitment	Implement measures to increase safety for people riding bikes or walking in 5 locations each year until 2031, with priority given to identified crash sites.
Delivery program commitment	Provide 200 new bicycle parking spaces across our beaches, local centres and key destinations across the LGA by 2027.

Risks

There are no operational or strategic risks associated with the recommendation of this report.

Resourcing Strategy implications

Any proposals for expenditure arising from the CABFAC recommendations are either covered by existing funding allocations or would be the subject of separate reports to Council for funding.

Policy and legislative requirements

The CABFAC was set up to advise on bicycle infrastructure related matters. It was established from a Council Resolution on 10 October 2017.

Conclusion

The Cycleways and Bicycle Facilities Advisory Committee is a positive forum for the consideration of matters important to bicycle riders. The Committee's recommendations are supported, and it is considered that they be endorsed by the Council.

Responsible officer: Lachlan Wood, Senior Sustainable Transport Officer

File Reference: F2018/00158

Director Community & Culture Report No. CC14/25

Subject: A Safer Randwick City: Community Safety Study and Action Plan, 2025-35

Executive Summary

- At its Ordinary Meeting on 22 February 2022, Council resolved (Chapple/Veitch) to adopt the Inclusive Randwick Strategy (2022). Section 3.1 of the Strategy outlined a commitment to undertake an internal study for the purpose of updating Council's Community Safety Action Plan, 'A Safer Randwick City' (adopted in 2008).
- Randwick City Council undertook a Community Safety Study throughout 2023-2024. The study adopted a contemporary framework to analyse a broad range of community safety issues. The study drew on resident perceptions of safety, combined with relevant data, and will be published alongside the updated *A Safer Randwick City Plan*.
- The draft *A Safer Randwick City: Community Safety Action Plan (2025-2035)* is informed by the Community Safety Study (2024) and responds to actual and perceived community safety issues through a series of proposed actions to be delivered over 10 years. The draft actions have been developed in consultation with a Technical Advisory Group and relevant Council Officer representatives.
- The purpose of this report is to seek Council endorsement to place the draft *A Safer Randwick City: Community Safety Action Plan (2025-2035)* on public exhibition.

Recommendation

That Council:

- a) endorse A Safer Randwick City: Community Safety Action Plan (2025-2035) to be placed on public exhibition;
- b) note that the Community Safety Study (2024) report will be published on Council's website to accompany public exhibition of A Safer Randwick City: Community Safety Action Plan (2025-2035); and
- c) note that following public exhibition the final plan will come back to Council for endorsement and commencement of A Safer Randwick City: Community Safety Action Plan (2025-2035).

Attachment/s:

- | | |
|---|-------------------------------|
| 1. Community Safety Study - Report (2024) | Included under separate cover |
| 2. A Safer Randwick City Community Safety Action Plan (2025-2035) | Included under separate cover |

Purpose

At the Ordinary Council Meeting held on 22 February 2022, it was resolved:

RESOLUTION: (Chapple/Veitch) that the amended Inclusive Randwick Strategy be adopted, subject to the following amendments and inclusions:

Principles – remove Empathy

Throughout the strategy, use capital A when referring to Aboriginal communities

P.40 - Strategic approach 1.1

Develop a diversity framework by 2024, which will include community plans to address the needs of our diverse population, including First Nations, aged, disabled, youth, families, and culturally and linguistically diverse (CALD) communities.

P7 - Strategic approach 1.5

Investigate and implement an interactive ‘what’s on’ website listing events and activities across the city by 2023/24.

New 1.13 Make a plan for dual naming and signage that appropriately reflects the First Nations and colonial heritage of this area.

New 2.14 Advocate for welfare and support payments that keep people out of poverty and do not place unfair administrative burdens on those seeking assistance

P.41 - New 1.8a

Investigate the availability of non-Council halls, facilities and open space (e.g. schools, churches, golf courses, etc.) that can be used for community activities and incorporate them into a database to complement 1.8.

P.42 - Strategic approach 3.1

Undertake a study and update the ‘Safer Randwick’ plan by 2023 to incorporate measures to improve safety across community demographics, including Aboriginal, aged, disability, youth, women, families, LGBTIQ and culturally and linguistically diverse (CALD) communities.

This report presents a summary of the Community Safety Study (2024) and requests endorsement for the draft *A Safer Randwick City: Community Safety Action Plan (2025-2035)* to be placed on public exhibition.

Background

Local Government NSW states that ‘*Council involvement in community safety and crime prevention initiatives is often in partnership with police and other government and non-government organisations*’ (Source: LGNSW Policy Area - Crime Prevention and Safety, webpage updated 2023). This accurately describes the collaborative and intersectional nature of Local Government’s role in facilitating safer conditions for the local community.

In 2008, Council endorsed ‘A Safer Randwick City’, a 10-year plan focused predominantly on crime prevention. This plan was reviewed quarterly throughout its lifecycle and incorporated into reporting to Council on an annual basis as part of the ‘State of our City’ reporting process.

The ‘State of our City’ report in 2021 (pertaining to the delivery period of A Safer Randwick City 2008) was published in 2021. It indicated that:

- Incidents of anti-social behaviour, a key focus area of A Safer Randwick City (2008), **decreased** within the Randwick Local Government Area by 22% from 2016 through to 2020.
- Satisfaction with community safety **increased** to 79% from a 2016 baseline of 75%, well exceeding Council’s target value (65%).

A further State of Our City report was published by Council in 2024. This report indicated that:

- Satisfaction with community safety further **increased** during the period 2021-2024, to a level of 92%.

These indicators demonstrate significant progress in perceptions of safety among residents of Randwick LGA since A Safer Randwick City (2008) was published.

Discussion

In accordance with the requirements of the Inclusive Randwick Strategy (2022), a Community Safety Study (2024) was undertaken to inform the development of a new Community Safety Action Plan (2025-2035).

Since publication of Council's previous plan in 2008, understanding of community safety has broadened across the Local Government and other sectors, in recognition that crime prevention alone is insufficient to foster enhanced conditions for safety (actual and perceived) within diverse communities.

Social connection, freedom from prejudice and discrimination, access to services, economic inclusion and housing security are examples of additional areas of community life that significantly influence levels of safety and wellbeing. The Community Safety Study (2024) enabled analysis of safety through a comprehensive lens that considered the role of a multitude of factors, including but not limited to crime prevention and response, in fostering a safer Randwick.

Resilience and Safety

Resilience is the capacity of individuals, communities, businesses and systems to survive, adapt and thrive through shocks and stressors, particularly those that are unforeseeable or unexpected. These include natural disasters or extreme weather events, biological threats such as the outbreak of communicable disease, civil unrest, economic shocks or disruption of access to essential resources. Chronic pressures such as housing affordability, mental health challenges, family violence, food insecurity and climate change also fall into this category.

Community safety is an integral part of Randwick's resilience – community members need to feel safe in their homes, their neighbourhoods, and within their social and built infrastructure in order to deal with these constant challenges. Social cohesion, support networks, inclusivity and access to essential services are the foundations of resilience and are largely based on an individual's perception of their own safety. A community cannot be resilient in dealing with shocks and stressors without a general foundation of safety.

The Covid-19 pandemic highlighted the importance of disaster preparedness and the role of community resilience in navigating and recovering from acute shocks. More recently, incidents of cultural and racially-based vilification within Randwick LGA have further underscored the significance of capacity-building and emergency response mechanisms in enhancing community safety. These considerations have been considered in the drafting of the Community Safety Action Plan, and Council is separately working towards a draft Resilience Strategy in 2025.

Social Cohesion and Safety

Social cohesion is a process that involves building shared values within communities, and strong bonds between individuals, groups, services and government agencies. Strong social bonds and community connections contribute to perceptions of safety and well-being, as communities with high social cohesion tend to have lower crime rates and more proactive safety initiatives, leading to greater perceived safety.

Local government holds a crucial role fostering social cohesion in local communities, as how local places and communities are planned and managed has a direct impact on how socially connected residents feel to neighbours, local services, and agencies. There are six areas that local government can strengthen social cohesion, these are (i) civic engagement and participation, (ii) public spaces, (iii) social and cultural inclusion, (iv) partnership, collaboration and networks, (v) leadership, strategy and planning, (vi) tracking and monitoring (NSW Department of Premier and

Cabinet 2023). These elements have been considered in the drafting of the Community Safety Action Plan, and Council is separately working towards a draft Social Cohesion Plan in 2025.

Study Methodology

Council facilitated a range of core engagement and consultation activities to inform the Community Safety Study (2024), designed to gather both quantitative and qualitative data.

Key activities included:

Activity	Dates
1. Statistical data and trend review	January 2023 – October 2024
2. Community survey ('Your Say Randwick')	Conducted March – April 2023
3. Internal staff workshops	Conducted in April 2023
4. Targeted community focus groups	Conducted April – June 2023
5. Data analysis and report writing	July – December 2023
6. Internal consultation with Council leaders	March – June 2024
7. Draft Plan finalised / graphic design complete	October – December 2024
8. Technical Advisory Group consultation	Ongoing for the life of the project

The Quadrants of Safety

The Community Safety Study (2024) adopted a contemporary community safety framework to analyse safety issues from a broad, evidence-based perspective. The Quadrants of Safety are acknowledged as being interconnected, and include:

- *Structural conditions for safety:* Institutional and socio-economic factors outside of individuals' direct control, which affect their everyday lives - including the role of government, the labour market, housing systems, the economy and the welfare state, or the provision of accessible services and information.
- *Environmental conditions for safety:* Factors related to the physical environment, both natural and built - for example, the provision, maintenance and accessibility of community infrastructure, the condition of housing and commercial buildings, or risk management and access to natural features such as beaches and reserves.
- *Interpersonal conditions for safety:* Factors related to human interaction - including safe relationships, inclusion and acceptance of diversity, freedom from discrimination, or the levels of trust and social cohesion within communities.
- *Individual conditions for safety:* Factors specific to the individual which impact on their experience and differentiate it from others - such as disability, age, gender, cultural background, education level, financial circumstances, living situation; as well as subjective factors such as one's personality, sense of achievement, self-esteem, future security or belonging.

These elements of community safety served as a framework for the study, enabling the analysis of an extensive range of safety issues in diverse places and contexts.

Key Findings of the Community Safety Study

In the aggregate, Randwick LGA enjoys a low crime rate and high levels of community safety. As a Local Government entity, Randwick City Council is committed to enhancing the safety and wellbeing of its residents, workers, and visitors to the area.

CC14/25

Issues of concern: Community safety in Randwick

During consultation as part of the Study, the following overarching themes emerged consistently as top issues of concern across population cohorts:

- Public amenity and comfort
- Roads and traffic safety
- Access to services
- Housing stress, affordability and homelessness
- Mental health and social-emotional wellbeing.

Areas of strength: Community safety in Randwick

The highest levels of satisfaction identified by participants related to:

- Beach safety and lifeguard services
- Daytime neighbourhood safety
- Social cohesion and satisfaction with the local area.

In addition to community consultation, extensive desktop research and engagement with a Technical Advisory Group was undertaken throughout the study. These activities ensured a robust evidence base and insights from those working on the frontline of community safety were incorporated into the development of the new Community Safety Action Plan (2025-2035).

Methodology, findings, and outcomes of the study are outlined in detail within *Attachment 1: Community Safety Study Report (2024)*.

Structure of Safer Randwick: Community Safety Action Plan (2025-2035)

The Community Safety Action Plan (2025-2035) responds to the data gathered and findings extrapolated from the Community Safety Study (2024). The structure of A Safer Randwick follows the Quadrants of Safety framework. The focus areas and key outcomes are outlined below:

Focus Area	Outcome
1. Structural conditions for safety	1.1 Randwick City is a safe, inclusive, low-crime area that is welcoming to diverse communities
	1.2 Housing in Randwick City is appropriate and affordable to a socio-economically diverse population
	1.3 Young people in Randwick City are supported and engaged with equitable access to education, employment, and social opportunities
	1.4 Residents of Randwick City have access to services and facilities required to maximise quality of life
	1.5 Randwick LGA is prepared and equipped to manage the effects of climate change, extreme weather events or other acute shocks
2. Environmental conditions for safety	2.1 Public spaces in Randwick are vibrant, welcoming, and designed to maximise safety for a diverse range of users
	2.2 Levels of antisocial behaviour and opportunistic crime are reduced in Randwick LGA
	2.3 Active transport is prioritised in Randwick City, combined with measures to improve the safety of motorists, pedestrians, and cyclists
	2.4 Randwick’s coastline and aquatic centres are safe places to meet, exercise and play
3. Interpersonal conditions for safety	3.1 Residents of Randwick enjoy safe, respectful relationships
	3.2 Safety in the home is maximised for women, children, and vulnerable residents

Focus Area	Outcome
	3.3 Local neighbourhoods and communities are cohesive, connected, and resourceful
4. Individual conditions for safety	4.1 Psychological safety and social-emotional wellbeing is maximised for Randwick residents
	4.2 Harms related to alcohol and other drug misuses are minimised in Randwick LGA
	4.3 Residents experiencing financial hardship are supported to participate in society and avoid escalation into crisis
	4.4 Residents of Randwick enjoy safe, responsible and equitable pet ownership

The draft Plan is provided as *Attachment 2: Safer Randwick: Community Safety Action Plan (2025-2035)*.

Governance

While actions arising from the Plan are assigned across Council directorates, the Community Development team will monitor and report on implementation of the Community Safety Action Plan (2025-2035) in accordance with the Integrated Planning and Reporting framework for Local Government set out by the Office of Local Government NSW.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A city dedicated to the individual and collective health, wellbeing and safety of the community
Objective	An overall stabilisation and improvement in safety, health and wellbeing indicators
Delivery program commitment	Undertake a study and update the ‘Safer Randwick’ plan by 2023 to incorporate measures to improve safety across community demographics, including Aboriginal, aged, disability, youth, women, families, LGBTQI and culturally and linguistically diverse (CALD) communities.

Risks

Risks and mitigations associated with the exhibition and implementation of A Safer Randwick City: Community Safety Action Plan (2025-2025) include:

Risk	Mitigation
Misalignment between community expectations and the role of Council	<p>As a Local Government authority, Council has limited jurisdiction over certain statutory functions, such as law enforcement, public transport policy, and social housing. During consultation for the study, it was evident that the complexity of these issues and the limitations of Council’s control and influence are not always well understood by the general public.</p> <p>This risk will be mitigated by the design of realistic, achievable actions and an enhanced commitment to working in partnership with local</p>

Risk	Mitigation
	stakeholders such as Police, Emergency Services, resident groups and social service providers.
Non-delivery, or inadequate delivery of proposed actions	This risk is inherent in any public commitment to action and will be managed by ensuring that robust and continuous monitoring and coordination occurs throughout the life of the plan, accompanied by thorough and timely reporting to ensure accountability and tracking of progress.
Resourcing and coordination across Council departments	The Community Safety Action Plan sets out actions to be delivered across multiple directorates and teams within Council, involving the risk of double-handling, inefficient delivery and/or minimal awareness of the Plan’s objectives. These risks will be managed by ensuring that accountability for the Plan’s success is overseen by a single team with primary responsibility for its delivery.
Emergence of unforeseen issues and external influences throughout the life of the plan	<p>The Community Safety Action Plan (2025-2035) is informed by current knowledge, data and insights. It is proposed for delivery over 10 years. During this period of time, unpredictable events may occur, and/or influences may arise which were not anticipated or accounted for at the time of the Plan’s design.</p> <p>The risk of the Plan failing due to these factors will be managed by regular reporting, progress reviews, and responsiveness to the needs of the community through seeking Council approval for amendments to the Plan in future should the need arise. In addition, inclusion of an action related to building ‘resilience’, or the community’s capacity to respond to unforeseen shocks and crises, will provide further direction as to managing these challenges.</p>

Resourcing Strategy implications

This work is being prepared by Council’s Community Development team as part of the Council 2023-2024 and proposed 2024-2025 budget allocations. Over the course of the 10-year period of the Plan, operational budgets will be sought by responsible Council teams as part of future budget planning cycles.

Policy and legislative requirements

It is not legislated that local government organisations have a Community Safety Action Plan, however Local Government NSW acknowledges the unique role of Councils in driving community safety measures, and the importance of working in partnership with relevant stakeholders on common goals.

Council is currently working on a draft Resilience Strategy and a draft Social Cohesion Plan, which will contain links to issues related to the Community Safety Action Plan.

Conclusion

Informed by the Inclusive Randwick Strategy, the Community Development team undertook a Community Safety Study (2024). The Study looked at community perceptions of safety, statistical data, behavioural and crime trends, and considered potential actions through a lens of four focus areas – structural, environmental, interpersonal, and individual conditions for safety.

The Study informed the development of the draft *A Safer Randwick City: Community Safety Action Plan (2025-2035)*, which was informed by a Technical Advisory Group and teams from across Council. The Study and Plan are prepared for Council, requesting endorsement for the Plan to go on public exhibition.

Responsible officer: Rachel Low, Coordinator Social Planning

File Reference: F2012/00534

CC14/25

Director Community & Culture Report No. CC15/25

Subject: Childcare in Randwick City

Executive Summary

- At its Ordinary Meeting on 28 November 2023 Council resolved (Hay/Rosenfeld) to receive a report back regarding the current situation regarding supply and demand on childcare spaces across Randwick City.
- This report is also in response to Randwick Council's 2024-25 Operational Plan which requires preparation and implementation of a Childcare Survey, analysis of data and advocacy for increased affordable childcare places.
- Throughout 2024 and early 2025, Randwick Council staff undertook focus groups with local parents and a survey of childcare centres in the Randwick LGA to understand issues regarding affordability, availability, supply and demand and opportunities to improve and strengthen the industry.
- Council staff also accessed a range of comprehensive research to review the sector including reports released by the Australian Competition and Consumer Commission (ACCC), the Commonwealth Productivity Commission, and the Independent Pricing and Regulatory Tribunal (IPART).
- The survey and analysis found significant challenges exist regarding the affordability of childcare in Randwick City and difficulty finding care for the 0-2 age group. Childcare is generally more expensive in the northern part of the City, although there is general availability of childcare places, particularly for 3-5 year-olds.
- Feedback from parents expressed difficulty in finding information to help make informed decisions about childcare, financial cost, inflexibility and employment impacts, while childcare operators said their biggest challenges were around staff retention and pay, legislative requirements and workload and community undervaluing the industry.

Recommendation

That Council:

- a) note the consultation and survey feedback has indicated there is a general availability of childcare places currently in Randwick City.
- b) investigate running or supporting parent and guardian information sessions within Randwick City Libraries, to increase understanding of accessing childcare.
- c) host a networking event for local childcare service providers, to increase knowledge sharing opportunities across the sector.
- d) explore further improvements for waitlist practices at Moverly Children's Centre, to increase transparency for families seeking to access childcare.
- e) investigate hosting an early childhood educators awards night to recognise and celebrate the contribution of childcare workers in Randwick City.
- f) note that Council is currently undertaking an infrastructure needs assessment. This assessment will provide evidence of any gaps in the provision of social infrastructure within the LGA, including childcare centres.

- g) write to the State and Federal Governments to support and prioritise the provision of reducing costs for childcare in Australia.
- h) note the application for the Federal Government Early Childhood Education and Care (ECEC) Worker Retention Payment grant was submitted on 6 December 2024 and is currently being processed.

Attachment/s:

- | | |
|--|-------------------------------|
| 1. Childcare in Randwick City Community Consultation Outcomes Report | Included under separate cover |
|--|-------------------------------|

Purpose

At its ordinary meeting on 28 November 2023, Council resolved:

RESOLUTION: (Hay/Rosenfeld) that a report be prepared on the current situation regarding supply and demand on childcare and family daycare spaces across Randwick City at various age ranges under five (5). If appropriate, the report should propose changes that could improve availability, this could include increasing childcare capacity inside new developments, the expansion of both Council provided childcare facilities and other childcare facilities and any other proposals that would benefit the community.

This Council report responds to the above Council resolution.

This report also responds to an activity in Council's 2024-25 Operational Plan to *Advocate to State and Federal Governments for increased affordable childcare places and carry out a childcare survey.*

Discussion

Background

In addition to the Council resolution outlined above, Council has resolved a number of other motions in relation to Childcare which have been or are in the process of being addressed.

At its ordinary meeting on 22 August 2023, Council resolved:

RESOLUTION: (Chapple/Said) that:

- a) Council endorses the following motion to be submitted to the Local Government NSW 2023 Annual Conference; and
- b) the General Manager be delegated the authority to make any minor amendments to the wording of this motion if requested by LGNSW and agreed to by the mover of the motion.

Text of LGNSW Motion:

That Local Government NSW commits to supporting councils to recruit and retain early childhood educators by:

1. calling on the NSW State Government to:
 - a. increase support for public early childhood education services, including extending the paid placement funding offered to ECT students to Diploma and Certificate III students, and;
 - b. support councils to expand high quality early childhood education and care through long daycare, out of hours care, pre-school, and occasional care.
2. bargaining with the United Services Union and its members in good faith to achieve an increase to wages for early childhood educators above inflation, as well as leave provisions and hazard pay that reflect the risk of infection associated with work in early childhood education.

At its ordinary meeting on 27 February 2024, Council resolved:

RESOLUTION: (Pandolfini/Chapple) that Council:

- a) commends early childhood educators in the United Workers Union for taking action on the 8th of March for a pay increase;
- b) commends the United Services Union on its campaign to negotiate an award for early childhood educators in local government;
- c) reiterates support for the LGNSW motion to negotiate with the United Services Union, and requests an update from LGNSW on its progress; and
- d) that councillors are briefed on the operation and fee structure on Moverly Childcare Centre and such briefing to consider barriers to access and the Centre's business plan.

At its ordinary meeting on 26 November 2024, Council resolved:

RESOLUTION: (Veitch/D'Souza) that Council:

- a) notes the intention to submit an application for the Early Childhood Education and Care Worker Retention Payment grant offered by the Commonwealth Department of Education; and
- b) write to the Federal Government calling on them to continue the grant funding beyond the two-year limit to ensure that early childhood education and care workers continue to receive the benefits of the pay increase.

At its ordinary meeting on 25 March 2025, Council resolved:

RESOLUTION: (Veitch/D'Souza) that Council endorses the following motion to be submitted to the 2025 National General Assembly of Local Government:

This National General Assembly of Local Government calls on the Australian Government to:

1. Ensure that programs to fund meaningful wage increases to Early Childhood Education and Care and Residential Aged Care Workers continue beyond 2025 and 2026, including workers employed in the Local Government Sector;
2. Continue working with all relevant stakeholders to address Gender Based Undervaluation and ensure the pay and conditions of workers in traditionally feminised industries properly reflect the value of the work, skills and responsibility required and / or the conditions under which the work is performed;
3. Allocate funds to support councils in delivering and expanding our services in these areas to address the growing needs of our communities amidst the increasing cost of living and sectoral crises.

At its ordinary meeting on 29 April 2025 Council resolved:

RESOLUTION: (Asgari/Hay) that Council writes to the Prime Minister, the Minister for Early Childhood & Education and the NSW Minister for Early Education and Early Learning to request that the government put stronger measures in place to protect the safety and wellbeing of children.

Context

Three major reviews of the early childhood education and care sectors were completed in 2024, at the federal and state level.

- ACCC (Australian Competition and Consumer Commission) (final report published January 2024)
- The Commonwealth Productivity Commission (final report published September 2024)
- IPART (The Independent Pricing and Regulatory Tribunal) (final report published March 2024).

These reviews take an extensive range of factors into account, including policies at all levels of government, childcare workforce requirements, regulatory issues, the operation of the childcare market, and costs of operating childcare services.

These reviews offer several findings and recommendations, aimed to improve the access to and quality of childcare services in NSW and in Australia. However, by their nature they are unable to focus on any issues relevant to a single geographical area.

In order to better understand issues directly related to the Randwick LGA, Council undertook a number of consultation and research methods as follows:

Methods employed for the current report

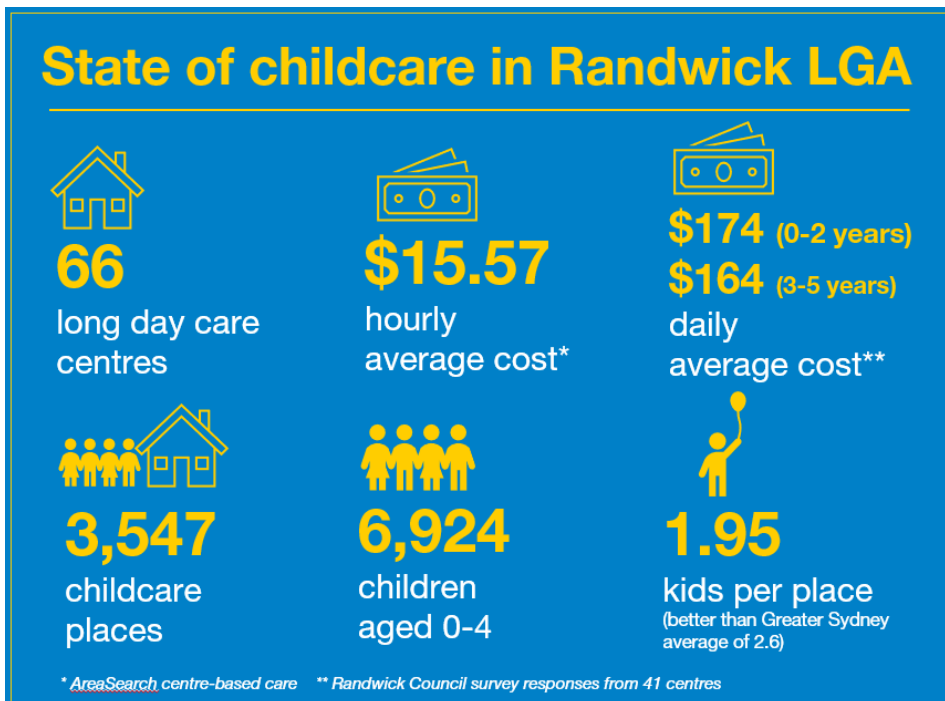
A summary of the methods employed for the current report are within the table below. Attachment 1 provides further detail of the procedure and results of the focus groups and the survey completed by childcare centres.

	Summary	Topics addressed
Focus groups	25 participants in total across two focus groups, in May 2024	Barriers to accessing childcare, including: <ul style="list-style-type: none"> • Preferred childcare providers • Costs of childcare • Impact on returning to work • Flexibility of childcare • Sources of information regarding childcare services
Survey of childcare centres	41 responses from long day care centres in the LGA, between September 2024 – January 2025	<ul style="list-style-type: none"> • Per age group (0-2, 2-3, and 3+ year olds): <ul style="list-style-type: none"> ○ Number of places offered ○ Current occupancy rates ○ Fee per day • Waitlist length and fees (if applicable) • Challenges and proposed changes in the industry • Interest in a networking opportunity for childcare services
Desktop research	Using government provided data, AreaSearch, and discussions with Waverley Council	<ul style="list-style-type: none"> • Supply and demand of long day care places in Randwick LGA • Supply and demand of long day care places in other areas of Sydney • Supply of regulated family day care places in Randwick LGA

CC15/25

Results and recommendations

This section is a summary of the key results from the research undertaken, and subsequent recommendations. For further detail, please see attachment.



Graphic 1: Summary of state of childcare in Randwick LGA

1. Difficulty in finding childcare information

Focus group participants discussed a general dearth of information regarding childcare, as well as specifics of childcare providers. Some felt that some online information could not be trusted, and that using ‘word-of-mouth’ avenues (including online local groups) were more trustworthy than relying on other sources of information. This reflects a finding by the NSW Productivity Commission, where parents noted that comparison tools for comparing childcares often included outdated information or were hard to use. Similarly, the ACCC Childcare Inquiry roundtable found that staff at childcare services spent their own time assisting families with understanding the Child Care Subsidy, and that word of mouth was an important factor for families when selecting a childcare.

Randwick City Libraries would be well-placed to run or support childcare-related information sessions. All three libraries offer early literacy programs for children aged 0-5 years – meaning that parents and guardians with children in that age group already access these Council venues. Sessions centred on accessing the Child Care Subsidy (which is under the purview of Services Australia) could be considered, as Randwick City Libraries has already partnered with Services Australia for other information sessions.

Report recommendation B: Consider running or supporting parent and guardian information sessions within Randwick City libraries, to increase understanding of accessing childcare.

2. Networking opportunity for childcare staff in the LGA

Of the long day care centres that provided a response to the online survey, 97% indicated that they would be interested in attending a networking event with other childcare providers in the eastern suburbs. This event could be used as an opportunity to share knowledge and experiences across the sector.

Report recommendation C: Host a networking event for childcare service providers within the LGA, to increase knowledge sharing opportunities across the sector.

3. Explore improvements for waitlist practices at Moverly Children’s Centre

Of the 41 childcare centres that provided a response to the childcare survey, 32 used a waitlist. Approximately a quarter of these centres charged a waitlist fee, but this fee ranged from \$20 to \$200. The number of children on a waitlist also varied widely, with a range from 4 to 600.

This variability in waitlist numbers particularly aligned with findings from the parent and guardian focus groups. The length of time spent on waitlists and the lack of transparency around a child's place on the waitlist were discussed as barriers to accessing childcare.

While some focus group participants were able to access childcare with a few days' notice, others waited for months or were told they would need to wait for years. At both focus groups, discussion also arose around local families all being on the same waitlists for the same childcare centre. This may inflate the length of the waitlist if, for example, a child secures a place at a centre but does not have their name removed from other childcare centre waitlists.

While frustrating for families, issues caused by waiting for a childcare place is a widespread issue. As part of their review into early childhood education and care services in NSW, IPART surveyed parents and also found that families were on waiting lists for multiple services, for long periods of time. In a similar vein to the focus group findings of the current report, IPART also found that children had been on a waiting list before or since birth but were not enrolled in a service up to a year and a half later.

While a council cannot require childcare providers in the area to change their waitlist practices, Council can make operational changes within its own facilities.

Randwick Council runs a single childcare facility: Moverly Children's Centre in South Coogee. This centre is approved for 39 childcare places, and families can complete an online form to place their child on the waitlist.

In late 2024, Moverly Children's Centre contacted all families on their waitlist through SMS to verify whether a place on the waitlist was still required. Further improvements to Moverly's waitlisting practices could include a regular waitlist 'cull', and SMS notifications for when a childcare place became available.

Report recommendation D: Explore further improvements for waitlist practices at Moverly Children's Centre, to increase transparency for families seeking to access childcare.

4. Valuing and recognising childcare workers

The long day care centre online survey included the optional questions of 'What do you think are the major challenges faced by the childcare industry?' and 'What changes would you like to see in the childcare industry?'

Responses to this question highlighted educators' views that their work was underappreciated within the community, and that there should be more respect for the industry.

Council could consider addressing these perceptions by publicly recognising and celebrating the hard work of childcare educators within Randwick City.

Report recommendation E: investigate hosting an early childhood educators awards night to recognise and celebrate the contribution of childcare workers in Randwick City.

Report recommendation H: note the application for the Federal Government Early Childhood Education and Care (ECEC) Worker Retention Payment grant was submitted on 6 December 2024, and is currently being processed.

Fees and availability of long day care places

As per the September 2024 data release of Department of Education, Randwick City is the 9th most expensive LGA for centre-based childcare within the Sydney region.

The mean fee per hour is \$15.57 in Randwick, compared to \$14.07 across Sydney. Childcare costs in the northern part of the Randwick LGA are generally higher than in the south.

Publicly available data on childcare costs does not include fees per hour or occupancy information per age group; however Council's survey undertaken as part of this report provides more local insights.

These have been summarised in the table below. From the data below, the average fee per hour for responding childcares is higher than the Sydney average.

Age group	Number of responding centres who provide care for this age group*	Range of fees per hour for age group	Average of fees per hour for age group	Percentage of responding childcare centres, who are at 95% or more occupancy in this age group
0-2	27	\$11.90 - \$21.90	\$16.56	72%
2-3	33	\$10.48 - \$21.90	\$16.03	42%
3+	33	\$10.48 - \$19.20	\$15.30	33%

**Although 41 responses to the survey were received, the total number of completed responses was 33.*

Graphic 2: Table showing fees for childcare in Randwick LGA

Additionally, availability of places varies depends on age, with the 0-2 year old age group having the lowest availability. Limited availability of long day cares places in the 0-2 year old age group is not unique to the Randwick LGA.

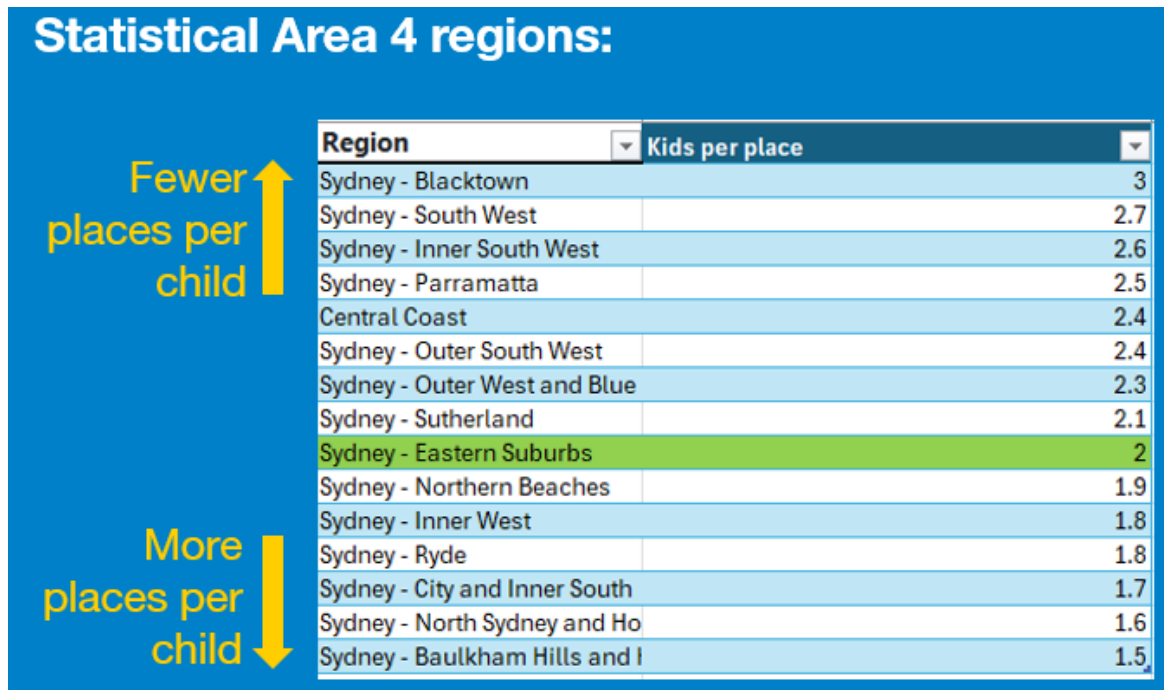
The ACCC noted in their childcare inquiry that that providers limit childcare places for this age group due to the higher costs of staffing (as smaller children require a higher ratio of staff per child), equipment, and purpose-fit space; it was added that these issues are intensified in remote areas of Australia.

Number of places at long day cares

Using data available in the AreaSearch portal, Randwick City has 3,547 total long day care places and an estimated total 0-4 year old population of 6,924.

Applying this information, there are 1.95 resident children for each long day care place. This is lower than the Greater Sydney ratio of 2.6 children (as of October 2024) for every long day care place, indicating that there is a slightly better provision of child care places in Randwick City compared to Greater Sydney.

When using the ABS defined Statistical Area 4 regions through the AreaSearch portal, the ‘Sydney - Eastern Suburbs’ area as a whole has a ratio of 2 resident children per long day care place, ranking it 9 of 15 in the East Sydney region.

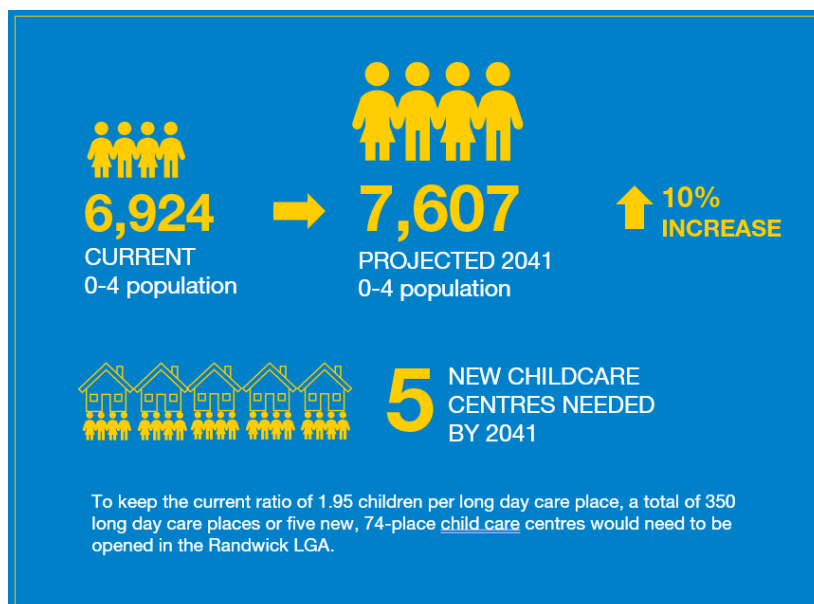


CC15/25

Graphic 3: Table showing availability of ‘kids per place’ in the Randwick LGA compared to other areas of Sydney.

Using the latest release of NSW Department of Planning and Environment data (in November 2024), there are 7,607 children aged between 0-4 projected to live in Randwick City by 2041. To keep the current ratio of 1.95 resident children per long day care place, a total of 350 long day care places (5 new childcare centres) would need to be added across the LGA, assuming no childcare centres are closed.

Council’s Strategic Planning team is currently in the planning stages of an infrastructure needs assessment. A Request for Quotation closed in mid-March 2025 and assessment of consultants is underway, with a final report expected in late 2025. This needs assessment will provide evidence of where there are gaps in the provision of social infrastructure, including childcare centres to inform future planning and prioritisation of infrastructure needs. Further information and analysis will be provided in a future report to Council.



Graphic 4: Projected 0-4 population and growth in childcare centres required to maintain current ratio. Source: AreaSearch <https://areasearch.com.au/>

Another issue that arose was the impact of childcare arrangements on employment, with some people drawing attention to existing gender roles around childcare and work. Others noted that the inability to secure days at childcare affected their ability to work. Access and affordability are key in responding to this issue.

Report recommendation G: write to the State and Federal Governments to support and prioritise the provision of reducing costs for childcare in Australia.

Family day cares

Family day cares involve an educator caring for children in their own home. Randwick City Council does not run or oversee any family day care centres and does not keep a register of properties where family day care is run from.

According to the Family Day Care Australia website, as of March 2025 there are 21 family day care educators within Randwick City. As family day care is limited to caring for up to four children ‘under school age’ at one time, it can be estimated to be about 84 places for under 6 year olds in the LGA.

Further data on individual family day educators is not publicly available. Family day care educators must be registered with an overseeing family day care provider, which is often a private entity and not necessarily based in the same local area as the educator.

None of the 21 family day care educators within the LGA are registered with a provider based in Randwick City. However, discussions with Waverley Council Family Day Care indicated that six family day cares in the Randwick LGA are registered with Waverley Council, and that fees for family day care generally ranged from \$155-\$190 per day.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Economic Development
Outcome	A city that empowers businesses to start, grow and thrive through a collaborative business culture
Objective	Increase number of businesses by 20% by 2032
Delivery program commitment	Advocate to State and Federal government for increased affordable childcare places and carry out a childcare survey.

Risks

Risk	Mitigation
Reputation and ongoing social challenges by not addressing issue	The possible reputational risk is mitigated by the recommendations of holding information sessions, a childcare awards night, hosting a networking event for childcare providers, and investigating ways to improve waitlist practices for Council’s childcare facility.
Financial risk if Council were to over commit funds or resources	As there are a range of childcare providers within Randwick LGA and there is an upcoming infrastructure needs assessment, at this point in time there is currently no requirement for Council to commit funds or resources to building a new Council-run childcare facility.

Risk	Mitigation
Ongoing affordability issues for parents	Council can write to State and Federal government to write to the State and Federal Governments to support and prioritise the provision of reducing costs for childcare in Australia.

CC15/25

Resourcing Strategy implications

At this stage there are no direct resourcing implications as a result of this report. Further information regarding costs of carrying out the proposed recommendations such as childcare information sessions and an awards night will be reported back to Council for consideration, along with a proposed funding source.

Conclusion

To summarise, Randwick City:

- has higher average fees per hour per age group than the Sydney average, for long day care places (\$15.30-\$16.56 vs. \$14.07)
- is the ninth most expensive area in Sydney for childcare
- has day rates for childcare ranging from an average of \$164 (3-5 years) to \$174 (0-2 years)
- generally has higher fees in the north of the LGA
- has higher occupancy rates for the 0-2 age group that when compared to the 2-3 and 3+ years age groups
- has fewer children per long day care place (1.95 children per place) when compared to the Greater Sydney region (2.6 children per place)
- has approximately 84 places for children in family day care within the LGA boundaries, all registered with family day care providers outside of the LGA
- currently has childcare options available for 0-2 and 3-5 years.

The data gathered for this report shows that while childcare within Randwick City is more expensive than the Sydney average and that there is reduced availability for the 0-2 age group within the area, there is general availability of places and availability is much better than other areas of Sydney.

The LGA-wide infrastructure needs assessment currently underway by Council will provide more detailed evidence in this area, including what areas of the LGA could most benefit from further provision of childcare centres.

Furthermore, Council may consider advocating to the NSW Government highlighting local needs such as accessing affordable childcare and emphasise the importance of childcare provision for working parents in the LGA who are facing financial pressures, such as high housing costs.

Multiple government bodies have already undertaken research into childcare services. This report focuses on lived experiences in the local area, as well as localised data on fees, waitlists, and availability of childcare places.

Based on desktop research, focus groups, and a survey to childcare centres in the LGA, this report makes a set of recommendations that support both families accessing childcare, and childcare staff who deliver this important service to the community.

Responsible officer: Riza Veloso, Community Consultation Officer

File Reference: F2024/00175

Director Community & Culture Report No. CC16/25

Subject: Mobile Food Vending Vehicles (Food Trucks) Policy - Community Consultation Outcomes

Executive Summary

- At its Ordinary Meeting on 10 December 2024, Council resolved (Luxford/Burst) that Council (a) *endorse the draft Randwick Mobile Food Vending Vehicles Policy to be placed on public exhibition* along with endorsing a range of other activities relating to food trucks/mobile food vending vehicles.
- This Report presents a summary of outcomes and responses from the Community Consultation held 17 February to 31 March 2025, seeking feedback on the new Mobile Food Vending Vehicles (MFVV) Policy.
- The consultation resulted in 200 submissions, the majority of respondents very happy or happy with proposals (62%), or neutral (15%). 23% of respondents were unhappy or very unhappy.
- Council began a live trial parallel to the Consultation to implement the itinerant and fixed site options for MFVV operators. Both have had a gradual uptake. The itinerant model has been largely successful, and two monthly fixed sites have been booked, one in operation at the time of this report.
- There is strong support for the Policy, including providing more opportunities for family-friendly gatherings, increasing accessible food offerings and greater variety in food trucks, and the program adding a vibrant and engaging community element to the LGA.
- The community and businesses raised concerns including loss of parking, impact on local businesses, high fees (fixed sites), fixed sites being too close to residents, environmental impacts, and clustering of too many food vending vehicles in car parks. Many of these concerns are addressed in the draft Policy.
- This Report proposes 4 new Recommendations responding to community concerns; being (1) a limit of 3 itinerant MFVVs in car parks at any one time, (2) Fixed sites: to remove the Dacre St Malabar fixed site and ensure future fixed sites are not adjacent to residents, and reduce proposed fees by 30% to encourage more operators, (3) to introduce a cancellation clause for operators who breach the Policy and as next steps (4) to make permanent the amended Policy (attached) and embed in the annual renewal and application process for all MFVVs.
- Other activities as outlined in the Council resolution have commenced.

Recommendation

That Council:

- a) note the outcomes of the community consultation on the draft Mobile Food Vending Policy;
- b) endorse the addition to the Mobile Food Vending Vehicles Policy of a limit of 3 itinerant Mobile Food Vending Vehicles in council car parks at any one time;
- c) endorse the amendments to the Fixed Site program, including removal of the Dacre Street Malabar site;
- d) endorse a 30% reduction on site fees from \$3200 to \$2240 (peak) and from \$2400 to \$1680 (off-peak), to be updated in the 2025-26 fees and charges;

- e) endorse the addition to the Mobile Food Vending Vehicles Policy of a cancellation of an approval clause; and
- f) endorse making the attached and amended Mobile Food Vending Vehicles Policy permanent.

Attachment/s:

1.   Community Consultation Report_Food Trucks Mobile Food Vending Vehicles Policy 2025
2.   FINAL - Randwick Mobile Food Vending Vehicles Policy - with proposed additions following Community Consultation - 17 May 2025

Purpose

At the 10 December 2024 Ordinary meeting, Council resolved:

RESOLUTION: (Luxford/Burst): That Council

- a) **endorse the draft Randwick Mobile Food Vending Vehicles Policy to be placed on public exhibition;**
- b) introduce an itinerant model for all Mobile Food Vending Vehicles to operate across the LGA from 7am – 10pm, with exclusions;
- c) trial via expression of interest, a 6-month opportunity at three popular beach sites for mobile food vending vehicle operators to trade, at Cromwell Park carpark, Clovelly carpark and Yarra Bay carpark on a monthly rotation with the option to make the program permanent;
- d) endorses the itinerant and fixed site options to be in operation from December 2024 whilst the policy is on exhibition;
- e) notes that an additional budget allocation will be considered as part of the 2025-26 budget process to expand the Eat Drink Play community events;
- f) open and promote the EOI to food trucks outside of the LGA to increase diversity of offering;
- g) explore a monthly multi-food truck 'market' trial site at Duffy's Corner carpark, Maroubra;
and
- h) note the existing fee for itinerant food trucks and endorse a new fee for fixed sites.

This report provides the background information to the Council to make a decision in relation to the above Resolution. This includes the outcomes of the public consultation on the draft Mobile Food Vending Vehicles Policy, and findings from the live trial of the new operational model. Council requested to consider and approve the recommendations and endorse the final Mobile Food Vending Vehicles Policy for implementation.

The Community Consultation Report, and the proposed amended Mobile Food Vending Vehicles Policy are attached to this Report.

Investigation into a monthly food truck market trial site will continue, and an update will be provided back to Council. Increasing the diversity of food trucks will also be undertaken following finalisation of the policy.

Discussion

A Report to Council was presented on 10 December 2024 proposing new models for the operation of mobile food vending vehicles across the City of Randwick governed by a new Mobile Food Vending Vehicles Policy.

The draft Policy responded to a need for greater accountability for how food trucks and food vans operate, to increase food choices for residents and visitors, to better manage the impact of food trucks on existing businesses and residents, to encourage food trucks from outside the Randwick LGA, activate underutilised spaces, and to build vibrant and engaging places for people to meet. Aligned with the Policy and included in the Report were proposals to explore a monthly food truck market concept and expand the Council-managed *Eat Drink Play* food truck events.

As above, the Report and the draft Mobile Food Vending Vehicles Policy was endorsed with next steps being a Your Say public exhibition to gain feedback on the proposals. This Report outlines the results of the community consultation and provides recommendations in response to community feedback.

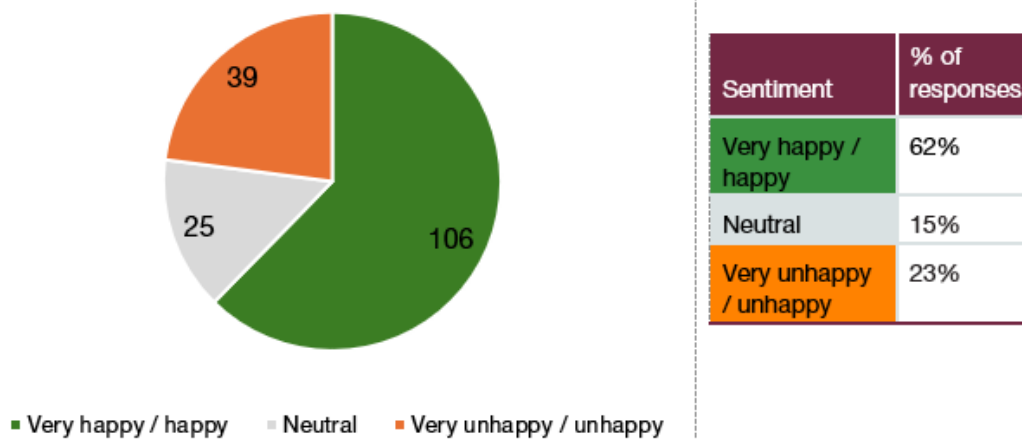
Your Say: Mobile Food Vending Vehicles Policy summary and outcomes

The community consultation was open from 17 February to 31 March 2025. The consultation aimed to gain feedback from the community, inform existing operators about the changes and new opportunities, and identify any concerns and / or support for the new ways of operating including the itinerant model and the fixed sites program.

The campaign was widely advertised on all Council communication channels and platforms, and the Economic Development team further promoted to all MFVV operators, to other councils in Greater Sydney, and to local business networks.

The overall response to the Have Your Say campaign was relatively modest, with 2243 website visits and a total of 200 documented responses. The majority of feedback came via the HYS survey portal (170).

In summary, the general sentiment towards the MFVV Policy was positive, with 62% of respondents being 'very happy', 'happy' and 15% 'neutral'.



Community Consultation Report – Food Trucks (p.5)

Responses came from a wide geographical area including outside the LGA, with the primary number of replies from areas that have had food trucks and food vans as a longstanding feature in the community. This included 28 from Randwick, 32 from Maroubra and 43 from Malabar. Unsurprisingly Malabar had the highest number of 'unhappy' replies, given two of the proposed fixed sites were located in the suburb and there is a relatively low density of fixed food businesses in the area.

Community responses

The below is a summary of emerging themes collated from the **170 community consultation surveys**, and related comments to each theme. The Recommendations in this Report are largely informed by the key issues / themes below.

Key themes from comments	Verbatim comments:
Positive impact of food trucks <ul style="list-style-type: none"> Food trucks add vibrancy, affordable food, outdoor dining options 	<i>"It's great to have varied and affordable options, and it livens up our public spaces."</i>
Environmental and amenity impacts <ul style="list-style-type: none"> Noise and air pollution from generators Trucks disrupting quiet, green spaces Compostable packaging 	<i>"Many food vans emit ghastly fumes as well as very unpleasant noise...section 5.6 about noise limits is far too vague."</i> <i>"Would like to see a commitment to using compostable packaging to minimise rubbish at beaches."</i>
Waste and cleanliness Trucks should be responsible for: <ul style="list-style-type: none"> Waste and recycling facilities 	<i>"As long as there is proper waste management (availability of FOGO on site and recycling) and not an increased environmental impact on the sites."</i>

Key themes from comments	Verbatim comments:
<ul style="list-style-type: none"> Cleanliness of the surrounding area 	<p><i>"It'd be sad to see otherwise tranquil places overcrowded and full of rubbish due to the presence of food trucks."</i></p>
<p>Traffic, parking and access</p> <p>Concerns re. food trucks and traffic:</p> <ul style="list-style-type: none"> Loss of car parking Increased traffic or congestion near popular spots Safety of pedestrians 	<p><i>"They [food trucks] could crowd the parking lots and reduce access for the public as well as reducing the amenity of the area."</i></p> <p><i>"I just don't want it to contribute to traffic congestion or remove parking options."</i></p>
<p>Requests for more diverse offerings</p>	<p><i>"Anything that encourages food trucks is great. I would more variety and vegetarian food available..."</i></p>
<p>High site fees a barrier for small operators</p>	<p><i>"I think council fees need to be fair to allow businesses to flourish & provide a high standard."</i></p>
<p>Perceived negative Impact on local business</p>	<p><i>"Food trucks should only operate in spaces that do NOT already have local businesses offering food. Local business is struggling you should not compete with them."</i></p>
<p>Site specific comments – Malabar (43 responses):</p> <ul style="list-style-type: none"> Opposition to proposed fixed site on Dacre Street – proximity to residential homes (noise, privacy, odours, waste concerns), loss of parking, pedestrian safety and visual impact. Preference for proposed fixed site on Fishermans Road – safer, less intrusive, and better equipped with parking and waste facilities. Concern about impacts on existing local businesses – food trucks should not unfairly compete with established businesses. Support for food trucks in general – food trucks bring vibrancy, variety, and convenience, especially in a suburb with limited dining options. 	<p><i>"Strongly oppose location on Dacre Street opposite residential houses. Will remove parking, users of truck will not be able to park, will create additional noise and rubbish by users in residential area."</i></p> <p><i>"There are local cafes that pay huge rent and expenses to service the Malabar community and its visitors. Food trucks in operation for such long hours will bring unnecessary competition to these businesses."</i></p> <p><i>"Food trucks on a temporary basis are generally a positive addition to a neighbourhood."</i></p> <p><i>"Looks good, I like food trucks."</i></p> <p><i>"They should be able to operate as there is a shortage of food outlets in the area."</i></p>
<p>Site specific comments – Clovelly (10 responses):</p> <ul style="list-style-type: none"> Concerns about noise and pollution from generators or engines Concerns about parking loss and impact on the natural surrounds. Support for food trucks 	<p><i>"I am opposed to permanent or temporary food trucks in Clovelly car park...noise due to the generators/coolers in a natural environment"</i></p> <p><i>"Concerned about customers leaving waste on the rocks around Clovelly"</i></p> <p><i>"Great opportunity for food trucks reoccurring weekly at Clovelly."</i></p>

Alongside the 170 survey responses received via Your Say Randwick, Council received 22 community and 8 business email submissions. While most submissions supported the draft policy, several raised concerns about the proposed fixed site on Dacre Street, Malabar – similar to those highlighted in the Your Say responses. Of the business submissions, 7 were from food truck and food van operators (noting several cafe owners responded via the survey portal).

A summary of the written submissions can be found in the attached Community Consultation: Food Trucks Report (pp.8-9). The following is a selection of business email comments received:

Submission	
Food truck	<i>... there could be more places that food trucks are able to serve on the daily. The high pricing, especially for fixed positioning isn't ideal as money made from those trucks are not guaranteed. Lowering the pricing for fixed positions, and opening up more trade spots would be highly beneficial...</i>
Café	<i>...Café owners face substantial operating expenses and whilst the Council assures that food trucks will not operate within 200 meters of existing businesses, the reality is that such a program will inevitably jeopardise café owners in the vicinity. In addition, the operating hours allowed mean that café owners have no period free of extra competition...</i>
Food truck	<i>...The mobile van policy is very positive for the community to allow Local food trucks to pop up within the local area and serve the community. I am happy and excited for this new policy program in our area as a small business with a small crepe trailer and I think we should have more events happening in Eastern suburbs. However, if any of the food truck becomes overbearing and not complying with the policy and abusing other food trucks Council should revoke their permits If after the warning is given, they don't comply with policy.</i>
Food truck	<i>...200m rule is too large – suggest changing the rule to be 'only 100m from a similar food offering business' and not just any food business Prices are too high for fixed and itinerant – City of Sydney is \$400 a year for itinerant. All MFVVs should have silent generators.</i>
Food truck	<i>Very happy.</i>
Food truck	<i>...I feel the cost is way too high. City of Sydney charges \$600 per annum from the date you register not once a year. It's is very hard to pay \$1500 for two months and then again on the 1st July.</i>
Food truck	<i>This sounds great. We are very happy with it.</i>

A Live Trial during Community Consultation

From the commencement of the Community Consultation period 17 February 2025, Economic Development implemented a live trial of both the itinerant model and the fixed sites model across the LGA.

All compliant mobile food vending vehicle operators received an interim approval to allow itinerant operation within the MFVV Policy guidelines. A small number of operators have begun to operate across the LGA outside of the exclusions zones outlined in the Policy.

Limited feedback has been received from itinerant operators and community during this period. However two incidents involving police intervention have been reported to Council staff and the rangers, between newly itinerant food trucks and food vans who have been long established in some areas (La Perouse and Clovelly). Both incidents involved behaviour in breach of the draft Policy, and this will inform a recommendation included in this report to implement stronger consequences including cancellation of mobile food vending vehicle approvals.



CC16/25

The Fixed Monthly Site 6 month-trial also commenced in line with the Community Consultation currently offering the four locations as per image above: Clovelly car park (top left), Dacre Street Malabar (top right) OR Fisherman’s Road Boat ramp car park (bottom left), and Yarra Bay car park (bottom right).

Uptake for sites has been gradual, with two slots booked to date, one at Fisherman’s Road car park Malabar for May initially, and one booked for Clovelly Car Park in June. Feedback from some operators indicate that the proposed monthly fees (\$3200 December to March, \$2400 April to November) are high especially for MFVVs those with a lower typical turnover, and that Dacre Street Malabar and Yarra Bay car park are less attractive sites for a monthly booking.



Food truck at the monthly fixed site: Fisherman’s Road Malabar, 1 – 31 May 2025

Recommendations

In general, the themes and community sentiment identified through the Community Consultation and Live Trial, align with the research undertaken by council officers in the development of the draft Mobile Food Vending Policy.

Many of the comments and concerns are addressed in the draft Policy i.e. *Environmental Protection* is a key Principle of the Policy and is addressed further in Section 5.3 Waste Management. *Sustainable practice and impact* is a key criteria for the assessment of Fixed Site applications.

Noise disturbances including impacts from generators and playing of music, are addressed in detail in Section 5.6 Noise (p.11) and operators are encouraged to use silent generators as part of their operations.

The following proposed Recommendations are informed by the outcomes of the consultation and address new emerging issues and concerns. They are as follows:

1. Introduce a maximum of three MFVVs in any public car park at one time (new to Policy)

- To address concerns of clustering, **a maximum of three itinerant MFVVs in a public car park** at any one time (remaining outside of the 200m exclusion zone of bricks-and-mortar food businesses and fixed site operators, and adhering to council parking restrictions) is recommended, to be monitored by rangers.

This will be added to the current MFVV Policy as follows: (p.7)

4.2 Road Rules and Parking Rules

Vehicles can park in minimum required car parking spaces required or must comply with the specific car park rules i.e. 'parked in marked bay only' will not allow MFVVs to park in more than one space. [There is a maximum limit of three itinerant vehicles allowed at any one time in council car parks. \(addition\)](#)

2. Continue the 6 month trial for the Fixed Sites with the amendments: remove Dacre Street Malabar site and reduce Fixed Site fees by 30%

2.1. Remove fixed sites immediately adjacent to residential areas (Dacre Street)

- Feedback from residents at Malabar on this proposed site shows a significant lack of support, and operators also express concern at the location for effective community engagement.

2.2. Reduce monthly fixed site fees to accommodate wider range of food trucks and food vans by 30% from \$3200 to \$2240 per month peak season and from \$2400 to \$1680 per month off peak – and update the 2025/2026 Fees and Charges

- Operator feedback and low uptake indicate fees for fixed sites are too high for smaller operators, reducing diversity of offerings to the community at each site.
- It is recommended to reduce fixed site fees by 30%: i.e. per month: peak: **\$2240 per month Dec - March**, off-peak **\$1680 April – Nov**. and amend in the 2025/2026 Fees and Charges

Further amendments during the 6 month trial, may include the introduction of non-permissible offerings for food vans and food trucks specific to each fixed site to complement the local food businesses, included in the EOI criteria.

The Fixed Site model will be reviewed in September 2025 to be made permanent, and Council will be informed of the outcome. [Fixed sites may be removed or added to the program, the latter subject to community consultation prior to implementation. This has also been added to the Policy \(Section 2.2 p.6\).](#)

3. Cancellation of Council approvals for operators who breach Policy obligations

- Responding to the Consultation feedback and recent incidents during the live trial, operators who repeatedly disregard or breach the Policy requirements may have their Council approvals cancelled at the discretion of the General Manager.
- This will be added to the current MFVV Policy as follows: (p.11)

[5.8 Cancellation of Approvals](#)

[Council reserves the right to cancel approval for any food truck or food van if the operator breaches any provisions of the Policy, and/or at the discretion of the General Manager. Should this occur, refunds to the MFVV operator may apply. \(addition\).](#)

4. Endorse the amended Mobile Food Vending Vehicles Policy as final and make publicly accessible

- The proposed final Randwick Council Mobile Food Vending Vehicles Policy is attached to this Report, including any additions as outlined above (highlighted).
- It is recommended that if endorsed by Council, the final Policy will be issued to all compliant food truck and food van operators in the LGA and be made publicly accessible on the Council website.
- Adherence to the Policy will be a requirement for all food truck and food van approvals.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Economic Development
Outcome	A city with a 24-hour economy including diverse night time activities and experiences
Objective	Increase night time spending by 7% by 2032 Note: night time is defined as 6pm - 6am
Delivery program commitment	Prepare a program for the operation of food trucks and food vans or markets within suitable locations including requirements for safety, amenity and hours of operation by 2024.

Risks

Risk	Mitigation
Non-compliance of Policy	Rangers report to Council, applicable consequences, exclusion from Fixed Site assessment, non-renewal of approvals
Traffic congestion and loss of parking	Operators are bound to abide by State Road Rules, Council parking restrictions, and limitations imposed by Policy. Rangers can move vehicles on for any perceived risk to community or operators.
Monopolisation of Fixed Sites	Monthly applications are assessed based on EOI criteria and diverse offerings. Reduction in Fixed Site fees to facilitate a greater diversity of applicants at locations.
Exclusion Map does not reflect current brick and mortar food businesses	Operational Map including Exclusion Zones is suggestive and not specific to individual businesses.

Resourcing Strategy implications

The Fees and Charges 2025-26 will require an amendment for the reduced Fixed Site Fees – the reduction of fees by 30% is expected to result in a greater number of applications.

The recommendations in this Report do not require additional resourcing, and the ongoing management of food trucks and food vans are within the operational mandate of relevant Council teams.

Policy and legislative requirements

Local Government Act and Food Act 2003
State Environmental Planning Policy (Exempt and Complying Codes) 2004 (Codes SEPP)
Randwick Economic Development Strategy (2021).

Conclusion

The outcomes of the Your Say Community Consultation for the draft Mobile Food Vending Vehicles (MFVV) Policy, show there is strong community support for both the itinerant and fixed site operating models for food vans and food trucks. The live trial of both operations further indicates that, whilst uptake has been gradual, both the community and operators are relatively satisfied with the outcomes.

Many of the comments and concerns raised by the community during the consultation are already addressed in the draft MFVV Policy. Additional recommendations are proposed in this Report to address potential clustering of itinerant vehicles in car parks, better delivery of the fixed sites program, and repercussions for those operators who ignore or breach the Policy's requirements.

If endorsed, the amended Mobile Food Vending Vehicles Policy will be embedded in Council's annual and ongoing approvals process, increasing accountability and clarity in the way food vans and trucks operate in the City of Randwick.

Responsible officer: Roxanne Fea, Manager Economic Development & Placemaking

File Reference: F2024/00049

Director Corporate Services Report No. CO23/25

Subject: Code of Conduct - Statutory Review

Executive Summary

- Councils must adopt a Code of Conduct that incorporates the provisions of the Office of Local Government (OLG) 'Model Code of Conduct for Local Councils in NSW – 2020'.
- Under section 440(7) of the Local Government Act, Council must, within 12 months after each ordinary election, review its adopted Code and make such adjustments as it considers appropriate and as are consistent with the Model Code.
- The current Code of Conduct for Councillors and Code of Conduct for Council committee members, delegates of Council and Council advisers are based on the Model Code of Conduct for Local Councils in NSW 2020 – which is the current Model Code.
- It is proposed that the current Code of Conduct for Councillors and Code of Conduct for Council committee members, delegates of Council and Council advisers be reconfirmed pending the release of the updated Model Code of Conduct based on the outcomes of the consultation on the November 2024 OLG Discussion Paper "Councillor conduct and meeting practices".

Recommendation

That the Code of Conduct for Councillors and Code of Conduct for Council committee members, delegates of Council and Council advisers be reconfirmed.

Attachment/s:

- | | | |
|----|--|-------------------------------|
| 1. | Code of Conduct for Councillors | Included under separate cover |
| 2. | Code of Conduct for Council committee members, delegates of Council and Council advisers | Included under separate cover |

Purpose

To review and endorse the Code of Conduct for Councillors and the Code of Conduct for Council committee members, delegates of Council and Council advisers, as required by section 440(7) of the Local Government Act (the Act).

Discussion

Under section 440(7) of the Act, Council must, within 12 months after each ordinary election, review its adopted code and make such adjustments as it considers appropriate and as are consistent with the Model Code. Council's current Codes are based on the 'Model Code of Conduct for Local Councils in NSW – 2020', with some Randwick City Council specific provisions added.

In November 2024 the OLG released a Discussion Paper in relation to "Councillor conduct and meeting practices". The purpose of the Discussion Paper was to review the current Councillor conduct framework. Council made a submission on the Discussion Paper which proposed a number of key changes to the Model Code of Conduct, including:

Key changes proposed
Move to a streamlined Code of Conduct modelled on the Code for NSW Members of Parliament which will clearly and succinctly outline behavioural expectations
Councillor misbehaviour provisions restricted to conflicts of interest or misbehaviour in public office (conduct unbecoming of a Councillor; conduct that brings Council into disrepute; conduct that is assessed as being outside the norms and expectations of a Councillor)
All serious conflicts of interest to be dealt with by the OLG
New Privileges Committee (senior and experienced Mayors and ex-Mayors from across NSW) to assess complaints about Councillor misbehaviour and determine any actions/penalties. Complaints would be made directly to the Privileges Committee
OLG to be given the power to issue fines for minor breaches of the conflict of interest provisions – quick process for dealing with minor matters to free up resources. Serious misconduct (referred by the Privileges Committee) or conflict of interest matters (referred by the OLG) would be referred to the NSW Civil and Administrative Tribunal

The outcomes of the consultation on the Discussion Paper and the revised Model Code of Conduct have not yet been released by the OLG.

It is proposed that the current Code of Conduct for Councillors and Code of Conduct for Council committee members, delegates of Council and Council advisers be reconfirmed pending the release of the updated Model Code of Conduct at which time both Codes will be reviewed and reported to Council.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

Legislative compliance - Council is required to have a Code of Conduct that complies with the OLG Model Code.

Resourcing Strategy implications

Nil.

Policy and legislative requirements

Model Code of Conduct for Local Councils in NSW 2020
Local Government Act 1993
Local Government (General) Regulation 2021.

Conclusion

Councils must, within 12 months after each ordinary election, review its adopted Code of Conduct. The current Code of Conduct of Councillors and Code of Conduct for Council committee members, delegates of Council and Council advisers are based on the most recent Model Code of Conduct and, as such, it is proposed that Council's current Codes (copies attached) be reconfirmed.

Both Codes will be reviewed and reported back to Council once the OLG releases the updated Model Code of Conduct based the outcomes of the public exhibition of the "Councillor conduct and meeting practices" Discussion Paper (November 2024).

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06569

Director Corporate Services Report No. CO24/25

Subject: Code of Meeting Practice - Statutory Review

Executive Summary

- Council adopted its current Code of Meeting Practice on 28 June 2022. The current Code is based on the Office of Local Government (OLG) Model Code of Meeting Practice 2021.
- If Council amends its Code of Meeting Practice, prior to adoption, the amended Code must be publicly exhibited for at least 28 days and members of the community must be provided at least 42 days in which to comment on the draft (amended) code.
- Under section 360(3) of the Local Government Act Council must, not later than 12 months after an ordinary election of Councillors, adopt a Code of Meeting Practice that incorporates the mandatory provisions of the Model Code prescribed by the regulations. The adopted Code may also incorporate the non-mandatory provisions and other provisions.
- In December 2024 the OLG released a consultation draft of a new Model Code of Meeting Practice. The consultation draft was reported to the 25 February 2025 Council meeting and Council subsequently made a submission on the consultation draft.
- No changes are proposed to be made at this time to the currently adopted Code as the OLG is expected to release an amended Model Code of Meeting Practice later this year.

Recommendation

That, in accordance with section 360(3) of the Local Government Act 1993, the Code of Meeting Practice be adopted (without amendment).

Attachment/s:

1. Code of Meeting Practice Included under separate cover

Purpose

To adopt a Code of Meeting Practice within 12 months of the September 2024 ordinary election of Councillors, as required by section 360(3) of the Local Government Act.

Discussion

Council’s current Code of Meeting Practice was adopted on 28 June 2022 and is based on the OLG Model Code of Meeting Practice 2021.

In December 2024 the OLG released a consultation draft of a new Model Code of Meeting Practice to give effect to the reforms proposed in the September 2024 discussion paper “Councillor conduct and meeting practice: a new framework”. The consultation draft was reported to the 25 February 2025 Council meeting and Council subsequently made a submission on the consultation draft.

The proposed amendments to the OLG Model Code of Meeting Practice will be given legal force through an update to the reference to the Code in the Local Government (General) Regulation 2021 (the Regulation).

No changes are proposed to the current Code of Meeting Practice given the imminent release of a new Model Code by the OLG.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

Legislative compliance – the current Code of Meeting Practice will be invalid if not adopted by Council within 12 months of the September 2024 Council elections.

Resourcing Strategy implications

N/A.

Policy and Legislative Requirements

- Local Government Act 1993

Extract from relevant sections of the Local Government Act:

360 Conduct of meetings of councils and committees

- (1) The regulations may prescribe a model **code of meeting practice** for the conduct of meetings of councils and committees of councils of which all the members are councillors.
- (2) The model code may contain both mandatory and non-mandatory provisions.
- (3) A council must, not later than 12 months after an ordinary election of councillors, adopt a **code of meeting practice** that incorporates the mandatory provisions of the model

code prescribed by the regulations. The adopted code may also incorporate the non-mandatory provisions and other provisions.

- (4) A code adopted or amended by the council must not contain provisions that are inconsistent with the mandatory provisions.
- (5) A council and a committee of the council of which all the members are councillors must conduct its meetings in accordance with the **code of meeting practice** adopted by it.

- Local Government (General) Regulation 2021
- Model Code of Meeting Practice for local councils in NSW.

Conclusion

It is proposed that Council's current Code of Meeting Practice be re-affirmed without amendment given the expected release of a new Model Code of Meeting Practice in response to the December 2024 consultation draft.

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06570

Director Corporate Services Report No. CO25/25

Subject: Review of Councillors Expenses and Facilities Policy


Executive Summary

- The Councillors Expenses and Facilities Policy is required to be reviewed within 12 months of each ordinary election of Councillors.
- This policy is required to comply with the Office of Local Government “Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW”.
- Section 253 of the Local Government Act requires that Council must give public notice of its intention to adopt or amend this policy allowing at least 28 days for the making of public submissions.

Recommendation

That the amended Councillors Expenses and Facilities Policy be endorsed for public exhibition in accordance with section 253(1) of the Local Government Act.

Attachment/s:

1.  DRAFT Councillors Expenses & Facilities Policy - April 2025

Purpose

To review the Councillors Expenses and Facilities Policy as required by Section 252 of the Local Government Act.

Discussion

The Councillors Expenses and Facilities Policy was last reviewed in September 2022 when the carer expense limit was increased from \$4,000 to \$6,000 per Councillor per annum.

As required, our policy complies with the Office of Local Government Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW.

As part of the current review of the policy, the following changes are proposed:

ICT expense provisions;

- Combine the expense limit for computer technology and related equipment and mobile telephone equipment to provide Councillors with more flexibility as to how this expense limit is utilised. It is proposed that the maximum combined cost of this equipment be set at \$12,000 per Councillor per term. The increase in this expense limit takes into account the price increase of new release mobile phones.

Home office expenses provisions;

- Combine the expense limit for home office and stationery consumables and subscriptions to provide Councillors with more flexibility as to how this expense limit is utilised.

Update the data sim provisions for laptop devices and mobile phones to reflect current practice, as follows:

- Provide a data sim for laptop devices as per Council’s contracted rates and including a 100GB data cap per month.
- Provide a voice and data sim for mobile phone devices as per Council’s contracted rates and including a 100GB data cap per month and unlimited calls and text messages to any Australian domestic number.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

Operational risks include:

- Lack of accountability and transparency in Councillor expense reimbursements
- Facilities and expenses provided to Councillors that do not meet community expectations
- Facilities and expenses that do not support diversity of representations
- Lack of legislative compliance
- Reputational risks for Councillors and the Council.

Resourcing Strategy implications

Provision has been included in the 2024-25 Budget for expenses and facilities provided for in the current Councillor Expenses and Facilities policy.

Policy and legislative requirements

- Local Government Act 1993

Under the *Local Government Act 1993* (NSW), s.252 – Payment of Expenses and Provision of Facilities - Council, within the first 12 months of each term “*must adopt a policy concerning the ... provision of facilities to, the mayor, deputy mayor and the other Councillors in relation to discharging the functions of civic office*”

s.253 imposes requirements for public consultation of the Policy:

253 Requirements before policy concerning expenses and facilities can be adopted or amended

- (1) *A council must give public notice of its intention to adopt or amend a policy for the payment of expenses or provision of facilities allowing at least 28 days for the making of public submissions.*
 - (5) *A council must comply with this section when proposing to adopt a policy in accordance with section 252(1) even if the council proposes to adopt a policy that is the same as its existing policy.*
- Office of Local Government Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW (October 2009).

Conclusion

The Councillors Expenses and Facilities Policy has been reviewed in accordance with the requirement to review the policy within 12 months of each ordinary election of Councillors.

Prior to adoption, the policy is required to be placed on public exhibition for 28-days in accordance with section 253 of the Local Government Act.

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06576

Director Corporate Services Report No. CO26/25

Subject: Delegations of Authority - Statutory Review

Executive Summary

- The Local Government Act 1993, and other relevant legislation, authorises Council to undertake a range of functions.
- Section 377 of the Local Government Act allows the elected Council to delegate authority to the General Manager, by Council resolution, to make decisions and perform functions required for Council to operate business as usual activities. The General Manager sub-delegates these functions to Council staff in order to provide for the day-to-day operations of the Council.
- Councils are required to review their delegations during the first 12 months of each term of office (section 380 of the Local Government Act).
- It is recommended that the General Manager's current delegations be re-affirmed, subject to the addition of the tree removal delegations included in the revised Community Engagement Strategy, which was adopted at the 29 April 2025 Council meeting.

Recommendation

That:

- a) the General Manager's current delegations be re-affirmed by Council, delegating to the General Manager, or to the person acting in the position of General Manager, all the powers and functions of the Council that it may under any Act of Parliament lawfully delegate, subject to the limitations set out below:
 - i. those functions specified in Section 377(1) of the Local Government Act 1993 as functions which may not be delegated.
 - ii. any function specified in any other Act of Parliament as a function which may not be delegated.
 - iii. the writing off of debts over the amount of \$10,000 in accordance with clause 213(2) of the Local Government (General) Regulation 2021, in that the amount above which debts to the Council may be written off only by resolution of the Council is set at \$10,000.
 - iv. the writing off of an individual rate or charge over the amount of \$1,000 in accordance with clause 131(1) of the Local Government (General) Regulation 2021, in that the amount above which any individual rate or charge may be written off only by resolution of the Council is set at \$1,000.
 - v. decisions in relation to removing trees where the tree is;
 - a. a public fig tree or other species of significant size and age that has caused structural damage to public or private property and is not viable to retain OR
 - b. a public tree on Council's Significant Tree Register.
 - vi. any adopted policy, decisions or directions of the Council.
- b) Council re-affirms and delegates to the General Manager, or to the person acting in the position of General Manager, the functions conferred on local plan-making authorities under Section 3.31 and 3.36 of the Environmental Planning & Assessment Act 1979.
- c) the delegations to the Mayor and to the Mayor and General Manager jointly, as detailed in this report, be re-affirmed.

Attachment/s:

Nil

Purpose

This report addresses the requirement for Council to review its delegations during the first 12 months of each term of office (section 380 of the Local Government Act).

Discussion

Legislative requirements

There are certain provisions contained in the Local Government Act 1993 that provide for Council to delegate functions to the General Manager:

Provision	Detail
Local Government Act 1993	
<p>s377 General power of the Council to delegate</p> <p>Council is unable to delegate certain functions as detailed in Section 377</p>	<p>(1) A Council may, by resolution, delegate to the General Manager or any other person or body (not including another employee of the Council) any of the functions of the Council under this or any other Act, other than the following:</p> <ul style="list-style-type: none"> (a) the appointment of a General Manager, (b) the making of a rate, (c) a determination under section 549 as to the levying of a rate, (d) the making of a charge, (e) the fixing of a fee, (f) the borrowing of money, (g) the voting of money for expenditure on its works, services or operations, (h) the compulsory acquisition, purchase, sale, exchange or surrender of any land or other property (but not including the sale of items of plant or equipment), (i) the acceptance of tenders to provide services currently provided by members of staff of the Council, (j) the adoption of an operational plan under section 405, (k) the adoption of a financial statement included in an annual financial report, (l) a decision to classify or reclassify public land under Division 1 of Part 2 of Chapter 6, (m) the fixing of an amount or rate for the carrying out by the Council of work on private land, (n) the decision to carry out work on private land for an amount that is less than the amount or rate fixed by the Council for the carrying out of any such work, (o) the review of a determination made by the Council, and not by a delegate of the Council, of an application for approval or an application that may be reviewed under section 82A of the Environmental Planning and Assessment Act 1979, (p) the power of the Council to authorise the use of reasonable force for the purpose of gaining entry to premises under section 194, (q) a decision under section 356 to contribute money or otherwise grant financial assistance to persons, (r) a decision under section 234 to grant leave of absence to the holder of a civic office, (s) the making of an application, or the giving of a notice, to the Governor or Minister, (t) this power of delegation, (u) any function under this or any other Act that is expressly required to be exercised by resolution of the Council. <p>“(1A) Despite subsection (1), a Council may delegate its functions relating to the granting of financial assistance if:</p> <ul style="list-style-type: none"> (a) the financial assistance is part of a specified program, and (b) the program is included in the Council’s draft operational plan for the year in which the financial assistance is proposed to be given, and (c) the program’s proposed budget for that year does not exceed 5 per cent of the Council’s proposed income from the ordinary rates levied for that year, and (d) the program applies uniformly to all persons within the Council’s area or to a significant proportion of all the persons within the Council’s area.”

Provision	Detail
<p>s378 Delegations by the General Manager</p> <p>Council delegates to the General Manager and the General Manager sub-delegates certain powers to staff to provide for the day-to-day operations of the Council</p>	<p>(1) The General Manager may delegate any of the functions of the General Manager, other than this power of delegation.</p> <p>(2) The General Manager may sub-delegate a function delegated to the General Manager by the Council to any person or body (including another employee of the Council).</p> <p>(3) Subsection (2) extends to a function sub-delegated to the General Manager by the Council under section 377(2).</p>
<p>s381 Exercise of functions conferred or imposed on Council employees under other Acts</p>	<p>(1) If, under any other Act, a function is conferred or imposed on an employee of a Council or on the mayor or a Councillor of a Council, otherwise than by delegation in accordance with this section, the function is taken to be conferred or imposed on the Council.</p> <p>(2) Such a function may be delegated by the Council in accordance with this Part.</p> <p>(3) A person must not, under any other Act, delegate a function to;</p> <ul style="list-style-type: none"> • the General Manager, except with the approval of the Council • an employee of the Council, except with the approval of the Council and the General Manager.

Environmental Planning & Assessment (EP&A) Act 1979

<p>EP&A Act 1979 – s3.36 Making of local environmental plan by local plan-making authority</p> <p>Requires a specific delegation to the General Manager due to the wording of this provision</p>	<p>(1) The Planning Secretary is to make arrangements for the drafting of any required local environmental plan to give effect to the final proposals of the planning proposal authority. The Planning Secretary is to consult the planning proposal authority, in accordance with the regulations, on the terms of any such draft instrument.</p> <p>(2) The local plan-making authority may, following completion of community consultation;</p> <ol style="list-style-type: none"> (a) make a local environmental plan (with or without variation of the proposals submitted by the planning proposal authority) in the terms the local plan-making authority considers appropriate, or (b) decide not to make the proposed local environmental plan. <p>(3) The local plan-making authority may defer the inclusion of a matter in a proposed local environmental plan.</p> <p>(4) If the local plan-making authority does not make the proposed local environmental plan or defers the inclusion of a matter in a proposed local environmental plan, the local plan-making authority may specify which procedures under this Division the planning proposal authority must comply with before the matter is reconsidered by the local plan-making authority.</p>
<p>EP&A Act 1979 – 3.31 Making of environmental planning instruments for local areas (LEPs)</p> <p>The delegation to the GM is required for s. 3.31 (3) (b)</p>	<p>(1) A local plan-making authority may make environmental planning instruments for the purpose of environmental planning—</p> <ol style="list-style-type: none"> (a) in each local government area, and (b) in such other areas of the State (including the coastal waters of the State) as the local plan-making authority determines. <p>(2) Any such instrument may be called a local environmental plan (or LEP).</p> <p>(3) For the purposes of this Division, the following are local plan-making authorities—</p> <ol style="list-style-type: none"> (a) the Minister,

Provision	Detail
	(b) a council for its local government area if the gateway determination under this Division authorises the council to make the local environmental plan concerned.

Delegations to the General Manager

At the 27 June 2023 Council meeting, the General Manager was delegated authority to exercise all the powers and functions of the Council that are detailed in this report and the recommendation.

Council is only able to delegate functions to the General Manager, not other Council staff. The General Manager, however, sub-delegates to the staff of Council all those matters that provide for the day-to-day operations of the Council. These sub-delegations are regularly reviewed, to ensure that Council officers are acting to the full extent of their responsibilities and in a manner that is most efficient for the organisation and to ensure optimal service delivery to the community.

Council adopted an updated Community Engagement Strategy at the 29 April 2025 Council meeting. The revised Community Engagement Strategy includes a new section relating to the delegation for tree removal, as follows:

Decisions on removing trees is delegated to the General Manager to enact except where the tree is:

- *a public fig tree or other species of significant size and age that has caused structural damage to public or private property and is not viable to retain;*
OR
- *a public tree on Council's Significant Tree Register*

In the above cases the recommendation to remove the tree should be reported to Council for consideration.

Delegations to the Mayor and General Manager jointly

At the 23 August 2022 Council meeting, the Council delegated to the Mayor and Mayor and General Manager jointly, those delegations detailed below (no changes are proposed to these delegations):

Delegations to the Mayor

Title	Detail
Matters for investigation	The Mayor is delegated authority to refer to the General Manager matters considered to need investigation and report with referral to Council, as necessary
Presentation of gifts	The Mayor is delegated authority to authorise the presentation of small gifts to visitor on appropriate occasions
Public Statement	The Mayor is delegated authority to make public statements on matters of official Council attitude or interpretation of Council policy
General Manager leave	The Mayor is delegated authority to determine leave applications of the General Manager, in accordance with the General Manager's contract of employment and relevant Council policies
Certificates of Australian Citizenship	The Mayor is delegated authority to present Certificates of Australian Citizenship after applicants have pledged the Oath or Affirmation of Allegiance, as provided by the Australian Citizenship Act 2007
Correspondence	The Mayor is delegated authority to sign outgoing correspondence in relation to the Office of Mayor, however, those matters relating to the day-to-day management of Council are matters that remain with the General Manager to sign

Title	Detail
Emergency expenditure	The Mayor is delegated authority to approve, in the event of an emergency, all necessary expenditure after consultation with the General Manager
Meeting recess	The Mayor is delegated authority to exercise, during meeting recesses, the powers, authorities, duties and functions of Council other than; (i) those reserved to the Council itself by section 377 and section 379 of the Local Government Act (ii) those powers and functions delegated to the General Manager by Council from time to time, with such delegations to be effective from midnight on the day of the last Council meeting prior to a recess period as approved by the Council, up to the time of commencement of the first Council meeting at the conclusion of the recess period
Senior staff consultation (this delegation is no longer required as s. 337 of the Local Government Act has been repealed.)	The Mayor is delegated authority to consult with the General Manager (in accordance with section 337 of the Local Government Act 1993) prior to the appointment or dismissal, by the General Manager, of senior staff

Delegations to the Mayor and General Manager, jointly

Title	Detail
Miscellaneous donations	The Mayor and General Manager, jointly, are delegated authority to approve donations up to the sum of \$3,000 provided that funds are available within the adopted budget for Miscellaneous Donations
Councillors attendance at conferences	The Mayor and General Manager, jointly, are delegated authority to authorise Councillors attendance at conferences, seminars and similar functions in accordance with Council's Councillor Expenses and Facilities Policy

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Customer Service & Governance Management
Function	Governance Management
Delivery program commitment	Manage Council's governance framework and controls to ensure accountability, transparency, integrity, equity and ethical Council decision making.

Risks

If comprehensive and practical delegations are not in place, the General Manager and Council staff will be unable to undertake their day-to-day activities in an efficient and timely manner and works and services will be impacted.

Resourcing Strategy implications

N/A.

Policy and legislative requirements

The list of Act and Regulations, under which Council has powers and functions, are substantial and varied. The list includes, but is not limited to:

- Biodiversity Conservation Act 2016
- Boarding Houses Act 2012
- Building Professionals Act 2005
- Coastal Protection Act 1979
- Companion Animals Act 1998
- Contaminated Land Management Act 1997
- Criminal Procedure Act 1986
- Crown Lands Management Act 2016
- Electronic Transactions Act 2000
- Environmental Planning and Assessment Act 1979
- Food Act 2003
- Government Information (Public Access) Act 2009
- Heritage Act 1977
- Home Building Act 1989
- Impounding Act 1993
- Land & Environment Court Act 1979
- Library Act 1939
- Liquor Act 2007
- Local Government Act 1993
- Noxious Weeds Act 1993
- Protection of the Environment Operations Act 1997
- Public Health Act 2010
- Public Interest Disclosures Act 2021
- Road Transport Act 2013
- Roads Act 1993
- Strata Schemes Management Act 2015
- State Emergency & Rescue Management Act 1989
- State Records Act 1998
- Strata Scheme Management Act 1996
- Swimming Pools Act 1992
- Sydney Water Act 1994
- Trees (Disputes between neighbours) Act 2006
- Waste Avoidance & Resource Recovery Act 2001
- Work Health & Safety Act 2011.

Conclusion

Delegations are a complex area. If comprehensive and practical delegations are not in place however, the General Manager and Council staff will be unable to undertake their day-to-day activities in an efficient and timely manner and works and services will be impacted.

Responsible officer: Julie Hartshorn, Coordinator Administration

File Reference: F2004/06895

Director Corporate Services Report No. CO27/25

Subject: 2024-25 Quarterly Progress Report

Executive Summary

- Progress Reports provide an update on the progress towards the implementation of the four-year Delivery Program 2022-26 and one-year Operational Plan 2024-25.
- The Randwick City Council Operational Plan 2024-25 contains 178 activities reported in Table A relating to the Community Strategic Plan and Informing Strategies and 164 activities relating to the provision of services required by our community and complying with regulatory functions.
- This report provides Council's progress results for the period from 1 January 2025 – 31 March 2025 (Q3).
- Of the total 342 indicators, 92% have been achieved or are on track to be completed in the financial year or have not yet commenced this quarter.
- Of the Table A activities, 96% have been achieved or are on track to be completed in the financial year or have not yet commenced this quarter.
- 88% of Table B have been achieved or are on track to be completed in the financial year or have not yet commenced this quarter.

Recommendation

That the information contained in the attached Quarterly Progress Report for the 2024-25 Operational Plan be received and noted.

Attachment/s:

1. 2024-25 Q3 Quarterly Progress Report - Detailed Results Included under separate cover

Purpose

The purpose of this report is to present 2024-25 Quarterly Progress to the Council.

The Quarterly Progress Report is a report on progress of the implementation of the Delivery Program 2022-26 and Operational Plan 2024-25.

This Report covers the progress over the third quarter of the 2024-25 financial year.

Discussion

The 2022-26 Delivery Program was adopted in June 2022 and covers the period 1 July 2022 to 30 June 2026.

The Delivery Program is a four-year program outlining how Council will work towards:

- a. Delivering the outcomes of the 2022-2032 Community Strategic Plan (CSP); and
- b. Providing the ongoing services required by our community and comply with regulatory functions.

The Operational Plan details the individual projects and actions that will be undertaken each financial year to achieve the commitments made in the Delivery Program. Each Operational Plan activity has at least one indicator to track performance against identified targets. The 2024-25 Operational Plan was adopted in June 2024 and is for the period 1 July 2024 to 30 June 2025.

Projects, programs, and services are categorised into Table A for Informing Strategy activities and Table B for regulatory and regular services provided by Council.

What we measure

2024-25 Progress Reports include two types of performance indicators:

- 1. Indicators which show progress towards an objective or deliverable, for example an agreed work plan
- 2. Indicators which measure success in achieving a goal such as resolving 95% of service requests within the service level agreement period.

How we measure progress

The progress report is presented in two tables:

Table A: Tracks progress in delivering the outcomes of the 2022-2032 Community Strategic Plan and the seven Informing Strategies.

Table B: Tracks performance in providing the ongoing regulatory and council services required by our community.

Performance is measured against the target value for each indicator. A progress indicator for each activity is provided for easy reference. This table provides examples of performance results and the corresponding progress indicators:

Performance Result	Example	Progress Indicator
Target achieved for year	Completed an amenity block upgrade project	●
Target achieved for quarter	SLA of 90% for requests in quarter	●
Partially completed project	25% of nominated bushland regenerated	●
Target partially achieved	Completed 34 of 100 bookings	●
Maximum not exceeded	Serviced 20 litter bins of a maximum 500 service requests in year	●

Performance Result	Example	Progress Indicator
Project not started	Construction of new park	●
Not achieved by target date	Complete 100% of review of draft policy in Q1	●
Not achieved in the quarter	Inspected only 10 of 15 nominated drains	●

Below is the summary of progress indicators in the Progress Report:

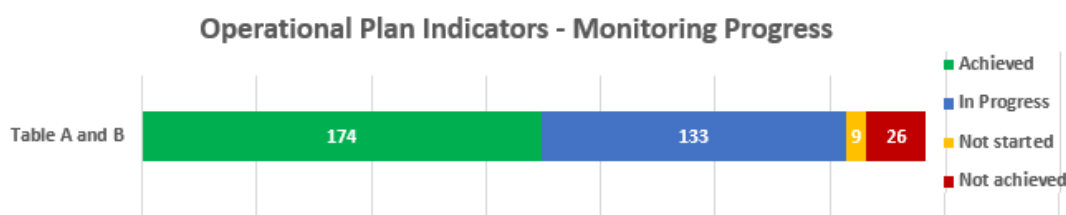
- Achieved
- On track
- Not started
- Not achieved

Summary of Performance

In Quarter 3, there were 342 indicators tracking progress of the Operational Plan activities scheduled in the quarter:

- 178 indicators measured progress in delivering the outcomes of the 2022-2032 Community Strategic Plan and seven informing strategies (Table A)
- 164 indicators measured progress in providing the ongoing services required by our community and complying with regulatory obligations (Table B)

Of the total 342 indicators, 92% have been achieved or are on track to be completed in the financial year or have not yet commenced this quarter.



2024-25 Q3 Highlights in delivering outcomes from the Informing Strategies

- Total rooftop solar installed has increased to a total of 50,268kW. The initiative is supported through the rebate program.
- The Perouse / Barker pedestrian refuge adjustments have been completed, which will improve safety for bike riders and pedestrians
- To improve rock fishing safety, Council used geo-targeting of our coastal visitors via social media; this proactive campaign reached 40,000 individuals with 100,000 views and 351 link clicks
- Our event program included Lunar New Year, Summer Sounds evening activations, The Spot Festival 2025 and Culture on Country 2025
- Our draft Reflect Reconciliation Action Plan was on public exhibition from 7 April to 5 May

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Change and Performance Service
Function	Performance Management
Delivery program commitment	Identify, measure and develop the performance of Council.

Risks

Risk	Description	Mitigation
Legal/Governance Risk	If NSW government legislated progress reports are not reported to the community, Council may demonstrate poor governance of the strategic planning process.	Providing the community with accurate quarterly Progress Reports for the current Delivery Program.

Resourcing Strategy implications

There are no direct financial implications for this report. The 2024-25 Annual Budget has been developed to ensure that Council maintains financial sustainability, adequate liquidity, and sound asset performance.

Policy and legislative requirements

In accordance with Section 404(5) of the Local Government Act 1993, Council is required to make at least two progress reports with respect to the principal activities detailed in its delivery program each year. Randwick Council currently provides these reports on a quarterly basis in addition to the Annual Report.

Conclusion

The purpose of the attached Quarterly Progress Report is to inform and update the Council and community on the Q3 progress of all projects, programs, and services as set out in the adopted 2024-25 Delivery Program and Operational Plan.

Responsible officer: Edel Dickson, Coordinator Corporate Planning and Performance

File Reference: F2024/03001

Director Corporate Services Report No. CO28/25

Subject: Quarterly Budget Review - March 2025

Executive Summary

- The Quarterly Budget Review Statements (QBRS) are developed to support Council in meeting its financial reporting obligations under its management and operational plans.
- The QBRS for the third quarter ended 31 March 2025 has been prepared in compliance with regulatory requirements.
- This report is also in response to Mayoral Minute MM12/25 from Mayor Parker that was resolved by Council on the 29 April 2025, that Council for item (d):

considers a report granting a one-off additional voluntary \$100 rebate for the period FY 25/26 for Pensioner Card Concession Holders in the event of a favourable quarterly budget review / result greater than the cost.

The March 2025 QBRS is projecting a budget result of \$4.25m for the 2024/25 FY and per Council Resolution MM12/25 on 29 April 2025, \$380k has been restricted to reserve to fund the 2025/26 one-off additional pensioner rebate of \$100.

- As of 31 March 2025, Council's projected results after the restriction of \$380k to reserve are:
 - A Net Operating Result before Capital Items of \$523k for the 2024-25 financial year.
 - A projected budget surplus of \$3.87m for the 2024-25 financial year.
 - Projected unrestricted cash of \$14.1m as of 30 June 2025.
- The Chief Financial Officer, as the Responsible Accounting Officer, advises that the projected financial position is sound and that adoption of the report will satisfy statutory obligations.

Recommendation

That Council:

- a) Notes that the March 2025 Quarterly Budget Review includes a transfer of \$380k into the 2025/26 One-off Pensioner Rebate Reserve to fund the one-off additional pensioner rebate of \$100 in 2025/26 FY;
- b) Receives and notes the March 2025 Quarterly Budget Review Statements (QBRS) Report; and
- c) Adopts the proposed budget variations for March 2025, as detailed in the QBRS attachment to this report.

Attachment/s:

1.  Quarterly Budget Review Statement March 2025

Purpose

This report presents the QBRS for the third quarter of the 2024-25 financial year and informs Council of any variations from the original budget.

Discussion

The Office of Local Government has issued guidelines to councils regarding the preparation of Quarterly Budget Review Statements (QBRS). According to clause 203(1) of the Local Government Regulation 2005, the responsible accounting officer is required to prepare and submit a QBRS to Council.

This Quarterly Budget Review outlines Council's financial performance for the third quarter of the 2024-25 financial year in relation to the current budget. It also includes recommendations for adjustments and explanations for any budget variations.

The March budget review resulted in a projected net operating result before capital items of \$523k and a budget result of \$4.25m.

At the 29 April Ordinary meeting, Council resolved:

RESOLUTION: (Mayor, Cr D Parker): That Council

- a) acknowledges the current cost-of-living pressures being felt by the community particularly those on fixed incomes;
- b) notes the maximum statutory pensioner concession is \$250. In addition to the statutory concession, Council also currently grants a further voluntary rebate of \$100 to eligible pensioners (funded by Council). A pensioner concession is generally available if a person:
 - is a pensioner and has a current Centrelink Pensioner Concession Card (PCC), Veterans Affairs TPI or EDA gold card, and
 - resides in a property within the Randwick city area, and
 - own the property or are legally liable to pay the rates on the property;

Pensioner concession card eligibility can be found here:

[Who can get a Pensioner Concession Card - Pensioner Concession Card - Services Australia](#)

- c) votes that at 10 April 2025 year to date 3,644 pensioners are provided with the rebate. For the last two years the average was ~3,758:
 - Council additional \$100 rebate = \$380,320
 - Council mandatory rebate \$250 (Council Portion of 45%) = \$424,916
 - Total Cost to Council = \$805,236
- d) considers a report granting a one-off additional voluntary \$100 rebate for the period FY 25/26 for Pensioner Card Concession Holders in the event of a favourable quarterly budget review / result greater than the cost.

With the March 25 QBRS projecting a budget result of \$4.25m for the 2024/25 FY, \$380k has been restricted to reserve to fund the 2025/26 one-off additional pensioner rebate of \$100. The revised projected budget result is \$3.87m.

Operating Result - Income Statements

	2024-25 Original Budget (\$'000)	2024-25 Carryover Budget (\$000)	2024-25 Sep Budget Review (\$'000)	2024-25 Dec Budget Review (\$'000)	2024-25 Mar Budget Review (\$'000)	2024-25 Projected Budget (\$'000)
Revenue from continuing operations	203,225	2,617	9,200	18,334	13,541	246,916
Expense from continuing operations	193,607	1,916	3,539	2,846	3,912	205,820
Net Operating Result-Surplus	9,618	701	5,661	15,488	9,629	41,096
Net Operating Position Before Capital	3,828	(1,916)	16	(1,430)	26	523

C028/25

The major proposed budget adjustments for the March 2025 Quarter are:

Income & Expenses Items	Adjustment & Impact (\$000) Favourable/ (Unfavourable)	Commentary / Highlights
User Charges and Fees Income	1,173	Various budget adjustments to align with year-to-date actuals including \$600k in Construction Zone income; \$373k in Planning, Regulatory and Statutory Fees; \$250k in Parking Meter fees.
Operating Grants & Contributions Income	1,210	Various grants and contributions income budgets added including: - \$453k for Coastal Pollution Incident in October 2024 - \$224k for FOGO Collection and Processing Grant - \$189k for Randwick Street Tree Planting Program - \$65k tree application fees - \$140k Childcare government subsidy - \$50k NSW Women’s Week grant. Corresponding expenditure budgets have been added.
Capital Grants and Contributions Income	9,603	Various grants budgets added including: - Federal Road Safety Program grant for Maroubra & Clovelly \$700k - Towards Zero Road Safety Program grant for Anzac Parade at Franklin St, Matraville \$1m - Black Spot program grant for Randwick and Little Bay \$368k - Active Travel to School Program grant \$263k - Surf Club Facility Program 2024/25 for Maroubra Surf Life Saving Club project grant \$940k Various developer contributions budgets added and externally restricted: - s7.12 Developer contribution \$958k - s7.12 Developer contribution K2K Kensington \$155k - K2K Community Infrastructure Kensington \$1.3m - K2K Affordable Housing Kensington contribution \$4m

Income & Expenses Items	Adjustment & Impact (\$000) Favourable/ (Unfavourable)	Commentary / Highlights
Interest Income	1,020	Investment income adjustment from an increase in the portfolio balance and prevailing interest rate.
Materials and Contracts Expense	(728)	<p>Expenditure budgets added funded from operational grants:</p> <ul style="list-style-type: none"> - 2024/25 Women's Week Grant \$50k - Anzac Community Grants Program \$75k <p>Various budget adjustments to align with year-to-date actuals including:</p> <ul style="list-style-type: none"> - Ranger services - CCTV Security \$150k - Water Conservation Strategy \$65k - Sustainability Strategy \$55k - Footpath maintenance \$315k (budget transferred from capital)
Disposal of Asset (Non-cash item)	(3,000)	Estimated written down value of infrastructure assets scheduled for renewal during 2024-2025 financial year.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.

Resourcing Strategy implications

This report presents the March Quarterly Budget Review Statements (QBRS) for the 2024-25 budget. Upon adoption, the variations outlined in this review will be integrated into the current budget and, where applicable, into future revisions of the Long-Term Financial Plan.

Policy and legislative requirements

- Section 203(1) and (3) of the Local Government (General) Regulation 2005
- Section 211 of the Local Government (General) Regulation 2005
- Local Government Act 1993.

Conclusion

Council is projected to maintain a sound financial position, with a forecasted Operating Result before Capital items of \$523k and a projected budget surplus of \$3.87m for the 2024-25 FY, after the restriction of \$380k to reserve to fund the 2025/26 one-off additional pensioner rebate.

This outlook indicates that Council will be well-positioned to manage upcoming financial commitments and maintain sound financial health.

Responsible officer: Stephen Wong, Chief Financial Officer

File Reference: F2021/00364

Director Corporate Services Report No. CO29/25

Subject: Monthly Financial Report for 30 April 2025







Executive Summary

- Monthly Financial Reports are produced as a means of monitoring the financial performance of the Council and ensuring that all appropriate financial controls are being adhered to.
- Council's liquidity remains sound as at 30 April 2025, with sufficient capacity to meet short - term obligations as they fall due.
- The Chief Financial Officer, as the Responsible Accounting Officer, advises that the projected financial position remains sound.

Recommendation

That the Monthly Financial Report for 30 April 2025 be received and noted.

Attachment/s:

1.   Monthly Financial Statement - Income Statement - April 2025
2.   Monthly Financial Statement - Balance Sheet Statement- April 2025
3.   Monthly Financial Statement - Cash Flow Statement- April 2025

Purpose

Section 202 of Local Government (General) Regulation 2005 requires that the Responsible Accounting Officer of a council must:

- a) establish and maintain a system of budgetary control that will enable the council’s actual income and expenditure to be monitored each month and to be compared with the estimate of the council’s income and expenditure, and
- b) if any instance arises where the actual income or expenditure of the council is materially different from its estimated income or expenditure, report the instance to the next meeting of the council.

Discussion

This report provides the financial results of the Council for 30 April 2025.

Income Statement (Attachment 1):

- The Income Statement summarises the Council’s financial performance year to date (YTD) and presents the financial results for a stated period. The statement quantifies the amount of revenue generated and the expenses incurred by the Council as well as any resulting net surplus or deficit.
- Interest income received to date continues to exceed budget expectations. This favourable result is driven by a higher-than-anticipated portfolio balance and prevailing interest rates. The investment income budget has been revised upward in the March Quarterly Budget Review.
- User charges and fees—primarily from work zone permits and paid parking—have exceeded the year-to-date (YTD) budget by \$969,000 as at April.
- Capital contributions include an additional \$4M for the Affordable Housing Contribution and an additional \$1.3M for the Community Infrastructure Contribution. As a result, the capital contributions budget has been revised accordingly in the March Quarter Budget Review.

2024-25 Financial Performance Summary

	Original Budget (\$'000)	Current Budget (\$'000)	April 2025 YTD Actual (\$'000)
Income from continuing operations	\$203,225	\$233,376	\$202,793
Expenses from continuing operations	\$193,607	\$201,908	\$161,303
Net operating result	\$9,618	\$31,468	\$41,490
Net operating result before Capital Grants and Contributions	\$3,828	\$498	\$11,394

Balance Sheet Statement (Attachment 2):

The Balance Sheet provides a snapshot of Council’s financial position at a specific point in time, detailing its assets, liabilities, and equity. In essence, it reflects the Council’s net worth, showing what the Council owns and owes as at the reporting date.

Cash Flow Statement (Attachment 3):

The Cash Flow Statement outlines how cash is generated and used across three key activities: operating, investing, and financing. The net result of these activities is referred to as net cash flow. This statement provides insight into Council’s ability to manage its cash position—demonstrating how effectively it generates sufficient cash to meet its debt obligations and fund day-to-day operations.

The current ratio is a key liquidity measure that assesses Council's ability to meet its short-term financial obligations—those due within one year. As at 30 April 2025, Council’s current ratio stands at 3.84, well above the Office of Local Government’s benchmark of 1.5. This result confirms that Council’s liquidity position remains strong and well within the target range.

The year-to-date (YTD) Operating Result as at April 2025 is \$41.5M, including an \$11.4M surplus in the Operating Result before Capital Grants and Contributions.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.

Resourcing Strategy implications

There are nil implications from this report.

Policy and legislative requirements

Section 202 of Local Government (General) Regulation 2005.

Conclusion

Council’s Chief Financial Officer as the Responsible Accounting Officer advises that the financial position is sound.

Responsible officer: Stephen Wong, Chief Financial Officer

File Reference: F2021/00364

Director Corporate Services Report No. CO30/25

Subject: Monthly Investment Report - April 2025

Executive Summary

- This report provides an overview of Council's investment portfolio and performance as of 30 April 2025.
- All investments have been managed in accordance with relevant legislative and regulatory requirements, as well as Council's Investment Policy.
- As of 30 April 2025, Council's total investment and cash portfolio stood at \$180.5M. The portfolio generated \$0.7M in interest for the month.
- The investment portfolio provided a solid return of +0.40% (actual) or +5.02% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.35% (actual) or +4.38% p.a. (annualised).
- The investment return remains sound. Investment income for the year to date (YTD) as of 30 April 2025 is \$7.1M exceeding the current annual budget of \$6.4M. The investment income budget will be adjusted accordingly in the March 2025 Quarterly Budget Review.
- Council's cash and investments portfolio is substantially restricted in both internal (\$98.7M) and external (\$68.8M) reserves to satisfy Council's legislative responsibilities, and to set aside specific funds for major initiatives outlined within the 2022-2026 Delivery Program. The remaining unrestricted fund balance stands at \$13.0M, providing for ongoing operational requirements.
- Cash flow will continue to be closely monitored to meet sufficient liquidity for operational needs.

Recommendation

That the Investment Report for April 2025 be received and noted.

Attachment/s:

Nil

Purpose

The Local Government (General) Regulation requires a written report to be provided to the Ordinary meeting of the Council giving details of all monies invested and a certificate as to whether the investments have been made in accordance with the Act, the regulations, and the Council's Investment Policy.

Background

In line with sound financial management principles, surplus cash not required for Council's immediate operational needs is strategically invested within defined risk parameters. The primary objective is to maximise interest income while ensuring the security and liquidity of these funds.

All surplus cash is invested in authorised investments that comply with relevant legislative requirements and Council's Investment Policy.

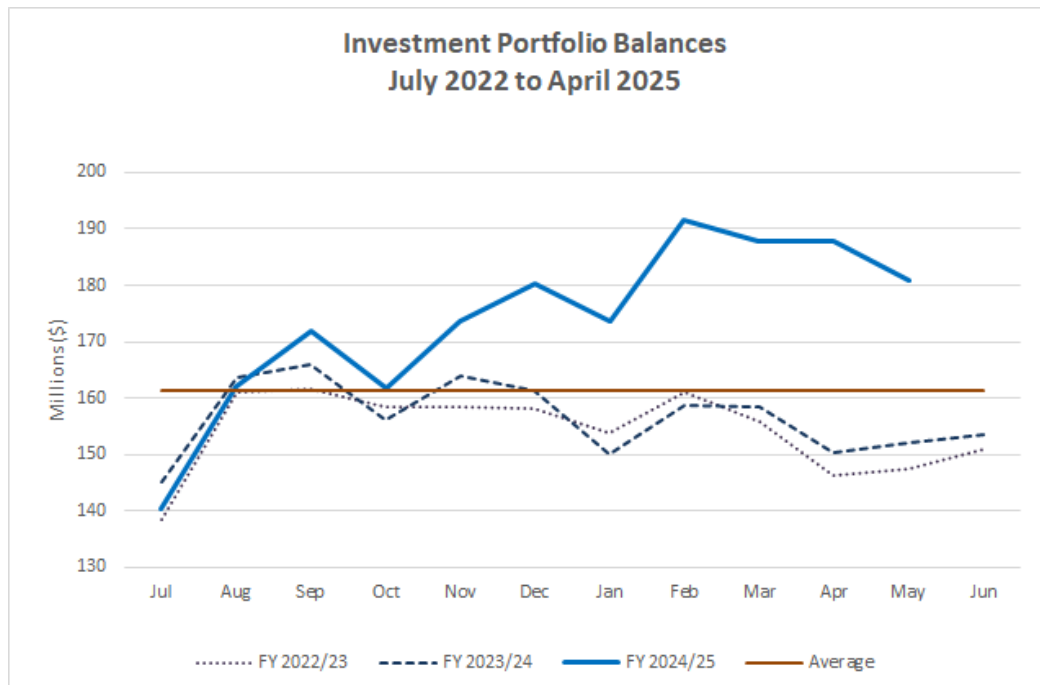
Cash flow is continuously monitored to ensure sufficient liquidity for day-to-day operations including the delivery of Council's capital projects by:

- Managing debtor balances effectively;
- Meeting payment obligations on time; and
- Maintaining a positive cash flow

Portfolio Overview

As of 30 April 2025, the Council's investment portfolio had a market value of \$180.8M. The portfolio decreased by \$7.0M during the month. The value of the investment portfolio can fluctuate significantly from month to month, primarily due to cyclical cash inflows and outflows. Major inflows are primarily driven by the timing of rates instalment due dates and the receipt of various grants, including Financial Assistance Grants.

The variances in the portfolio value from July 2022 to April 2025 are shown in the chart below.



The majority of Council's investment portfolio is allocated to term deposits, comprising 64.17% of the total portfolio. The remainder of the portfolio is held in the overnight cash accounts with CBA (3.27%), senior floating rate notes (FRNs) (28.89%) and senior and covered fixed bonds (3.67%).

The FRNs provide added liquidity, with most being accessible within 2-3 business days. These FRNs are predominantly issued by higher-rated Australian Deposit-taking Institutions, enabling Council to maintain a focus on secure and high-quality investments.

Investment Performance

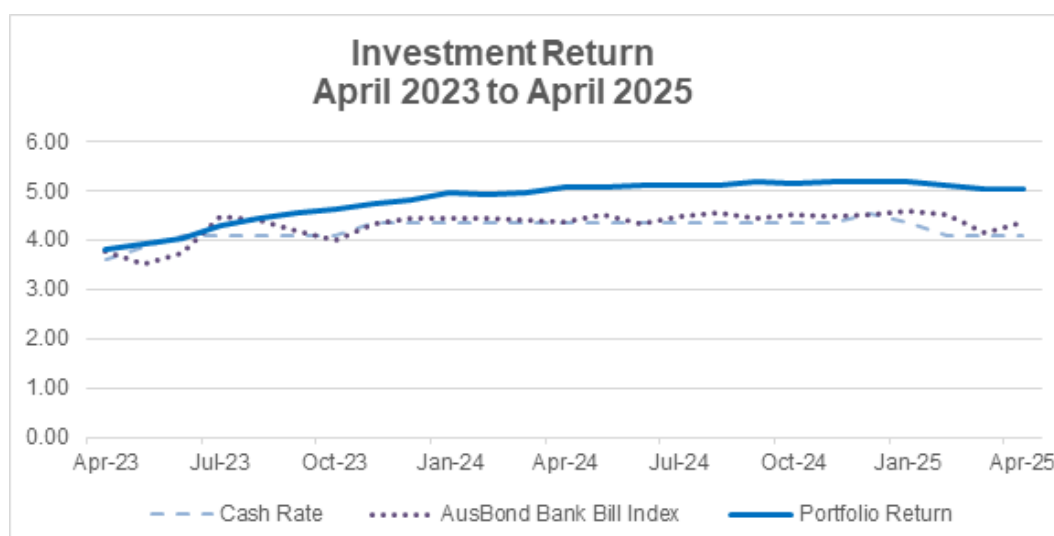
For the month of April, the total portfolio (T/Ds, FRNs and Bonds) provided a solid return of +0.40% (actual) or +5.02% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.35% (actual) or +4.38% p.a. (annualised).

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year**	2 years	3 years
Official Cash Rate	0.33%	0.98%	2.07%	3.55%	4.29%	4.25%	3.63%
AusBond Bank Bill Index	0.35%	1.04%	2.18%	3.70%	4.46%	4.35%	3.68%
Council's T/D Portfolio	0.40%	1.21%	2.49%	4.22%	5.08%	4.81%	3.97%
Council's FRN Portfolio	0.41%	1.25%	2.62%	4.48%	5.40%	5.28%	4.61%
Council's Bond Portfolio	0.32%	0.93%	1.34%	1.71%	1.90%	1.50%	1.37%
Council's Portfolio*	0.40%	1.21%	2.51%	4.26%	5.12%	4.87%	4.06%
Outperformance	0.05%	0.17%	0.33%	0.55%	0.67%	0.53%	0.38%

*Total portfolio performance excludes Council's cash account holdings.

**1 year represents the actual return over the previous 12 months.

The following graph compares the portfolio's investment returns with the AusBond Bank Bill Index and the official RBA cash interest rate for the period from April 2023 to April 2025.



YTD investment income as of 30 April 2025 is \$7.1M, exceeding current annual budget by \$0.7M.

Market Condition and Economic Overview

In the March 2025 quarter, the Consumer Price Index (CPI) rose by 0.9% from the previous quarter, taking annual inflation to 2.4%. The annual trimmed mean inflation, which shows underlying price trends, was down to 2.9% from 3.3% in December. This is the lowest annual trimmed mean inflation since December 2021, suggesting that price pressures are easing.

The Reserve Bank of Australia (RBA) will hold its next monetary policy meeting on 19–20 May 2025, with the interest rate decision scheduled for release at 2:30 pm AEST on 20 May.

Investment Breakdown by Asset Type

On-Call Funds

- On-call funds are maintained to meet Council's immediate cash flow requirements. As of the end of April 2025, the on-call balance stands at \$5.9M, representing 3.27% of the total investment portfolio.

Counterparty	Rating	Balance 31 Mar 2025	Movement	Balance 30 Apr 2025	Interest Rate
CBA	AA-	3,382,144	2,525,442	5,907,585	4.10%

Term Deposits

- At month's end, the portfolio included \$116.0M in term deposits making up 64.17% of the total investment portfolio.
- Seven term deposits, total valued at \$12.5M matured in April 2025.
- Three new term deposits were placed in April 2025 for \$3.0M.
- As at the end of April 2025, the term deposit portfolio yielded 4.84% p.a. (down 3bp from the previous month).
- Investments denoted with an asterisk (*) are those that do not have any exposure to fossil-fuel lending.

Counter-party	Rating	Balance 31 Mar 2025	Movement	Balance 30 Apr 2025	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	1,000,000	-	1,000,000	10/11/21	3/12/25	1.70%
Westpac	AA-	1,000,000	-	1,000,000	10/11/21	9/12/26	1.88%
Westpac	AA-	2,000,000	-	2,000,000	28/02/23	18/06/25	4.94%
Westpac	AA-	2,000,000	-	2,000,000	28/02/23	25/06/25	4.94%
NAB	AA-	1,500,000	(1,500,000)	-	2/03/23	9/04/25	4.95%
ING	A	2,000,000	(2,000,000)	-	8/08/23	16/04/25	5.16%
ING	A	2,000,000	-	2,000,000	3/11/23	5/11/25	5.52%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	8/02/24	7/05/25	5.09%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	8/02/24	17/09/25	5.00%
Suncorp (ANZ)	AA-	2,000,000	(2,000,000)	-	1/12/23	23/04/25	5.38%
Westpac	AA-	2,000,000	(2,000,000)	-	5/12/23	2/04/25	5.35%
Westpac	AA-	2,000,000	-	2,000,000	29/02/24	2/07/25	4.99%
ING	A	2,000,000	(2,000,000)	-	30/01/24	30/04/25	5.13%
Westpac	AA-	1,000,000	-	1,000,000	29/04/24	18/06/25	5.35%
Westpac	AA-	1,000,000	(1,000,000)	-	29/02/24	9/04/25	5.01%
NAB	AA-	2,000,000	-	2,000,000	20/05/24	9/07/25	5.15%
ING	A	2,000,000	-	2,000,000	4/06/24	16/07/25	5.31%
ING	A	2,000,000	-	2,000,000	4/06/24	23/07/25	5.31%
ING	A	2,000,000	-	2,000,000	13/06/24	17/12/25	5.15%
NAB	AA-	2,000,000	-	2,000,000	25/07/24	30/07/25	5.35%
ING	A	2,000,000	-	2,000,000	30/07/24	24/09/25	5.26%
NAB	AA-	2,000,000	-	2,000,000	7/08/24	1/10/25	4.98%
NAB	AA-	2,000,000	-	2,000,000	15/08/24	8/10/25	5.01%

Counter-party	Rating	Balance 31 Mar 2025	Movement	Balance 30 Apr 2025	Date Invested	Date Maturity	Interest Rate
NAB	AA-	2,000,000	-	2,000,000	19/08/24	15/10/25	4.93%
NAB	AA-	2,000,000	-	2,000,000	26/08/24	22/10/25	4.92%
NAB	AA-	2,000,000	-	2,000,000	27/08/24	29/10/25	4.95%
NAB	AA-	2,000,000	-	2,000,000	27/08/24	28/01/26	4.75%
NAB	AA-	2,000,000	-	2,000,000	29/08/24	24/12/25	4.84%
NAB	AA-	2,000,000	-	2,000,000	29/08/24	25/03/26	4.71%
Westpac	AA-	2,000,000	-	2,000,000	29/08/24	15/07/26	4.55%
NAB	AA-	2,000,000	-	2,000,000	2/09/24	25/06/25	4.98%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	7/01/26	4.85%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	15/04/26	4.75%
Westpac	AA-	2,000,000	-	2,000,000	2/09/24	24/06/26	4.70%
NAB	AA-	2,000,000	-	2,000,000	9/09/24	21/01/26	4.77%
NAB	AA-	2,000,000	-	2,000,000	10/09/24	14/01/26	4.78%
NAB	AA-	1,500,000	-	1,500,000	16/09/24	15/10/25	4.85%
ING	A	1,500,000	-	1,500,000	16/09/24	1/10/25	4.89%
NAB	AA-	2,000,000	-	2,000,000	16/09/24	11/06/25	4.97%
NAB	AA-	2,000,000	-	2,000,000	18/09/24	9/07/25	4.90%
Westpac	AA-	1,000,000	-	1,000,000	4/10/24	7/10/26	4.55%
ING	A	2,000,000	-	2,000,000	19/11/24	8/11/27	5.07%
ING	A	2,000,000	-	2,000,000	19/11/24	7/05/29	5.19%
ING	A	2,000,000	-	2,000,000	20/11/24	15/12/27	5.07%
BOQ*	A-	2,000,000	-	2,000,000	2/12/24	13/12/28	4.95%
NAB	AA-	2,000,000	-	2,000,000	3/12/24	17/12/25	5.05%
BOQ*	A-	2,000,000	-	2,000,000	4/12/24	11/03/26	4.90%
BOQ*	A-	2,000,000	-	2,000,000	5/12/24	10/01/29	4.75%
Suncorp (ANZ)	AA-	2,000,000	-	2,000,000	11/12/24	10/12/25	4.94%
Westpac	AA-	1,000,000	-	1,000,000	12/12/24	18/03/26	4.76%
ING	A	1,000,000	-	1,000,000	12/12/24	16/12/26	4.72%
ING	A	2,000,000	-	2,000,000	19/12/24	12/12/29	4.89%
ING	A	2,000,000	-	2,000,000	19/12/24	20/12/28	4.81%
Suncorp (ANZ)	AA-	1,000,000	-	1,000,000	20/12/24	17/12/25	4.94%
BOQ*	A-	1,000,000	-	1,000,000	20/12/24	10/09/25	5.05%
NAB	AA-	2,000,000	-	2,000,000	11/02/25	8/10/25	4.80%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	22/04/26	4.68%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	1/07/26	4.66%
Westpac	AA-	2,000,000	-	2,000,000	11/02/25	23/09/26	4.63%
ING	A	2,000,000	-	2,000,000	18/02/25	11/03/26	4.81%

CO30/25

Counter-party	Rating	Balance 31 Mar 2025	Movement	Balance 30 Apr 2025	Date Invested	Date Maturity	Interest Rate
NAB	AA-	2,000,000	-	2,000,000	20/02/25	21/05/25	4.70%
NAB	AA-	2,000,000	-	2,000,000	20/02/25	14/05/25	4.70%
ING	A	2,000,000	-	2,000,000	27/02/25	6/05/26	4.74%
CBA	AA-	2,000,000	-	2,000,000	3/03/25	7/05/25	4.50%
NAB	AA-	2,000,000	-	2,000,000	3/03/25	16/07/25	4.70%
ING	A	1,000,000	-	1,000,000	5/03/25	15/03/28	4.62%
NAB	AA-	1,000,000	-	1,000,000	5/03/25	30/07/25	4.72%
NAB	AA-	1,000,000	-	1,000,000	6/03/25	8/07/25	4.70%
CBA	AA-	2,000,000	(2,000,000)	-	7/03/25	23/04/25	4.41%
BOQ*	A-	1,000,000	-	1,000,000	28/03/25	31/12/25	4.69%
ING	A	-	1,000,000	1,000,000	3/04/25	8/04/26	4.64%
Suncorp (ANZ)	AA-	-	1,000,000	1,000,000	17/04/25	22/07/25	4.55%
CBA	AA-	-	1,000,000	1,000,000	29/04/25	2/07/25	4.32%
TOTAL		125,500,000	(9,500,000)	116,000,000			

Floating Rate Notes

- The portfolio includes \$52.2M in FRNs (indicative value), making up 28.89% of the total portfolio.
- FRNs are classified as “held for trading” and are required to be reported at the latest indicative market valuations at month end.
- The indicative market value of the FRNs as at 30 April 2025 decreased by ~\$132K compared to the previous month.
- Council will continue to look at opportunities and new issuances as they become available and switch if viable.
- Investments denoted with an asterisk (*) are those that do not have any exposure to fossil-fuel lending.

Investment	Rating	Purchase Price	Indicative Value 30 Apr 2025	Date Invested	Maturity Date	Interest Rate
UBS AG	A+	3,000,000	2,998,137	26/02/21	26/02/26	3m BBSW + 50 bps
ICBC Sydney Branch	A	1,700,000	1,698,382	18/06/21	18/06/26	3m BBSW + 58 bps
NAB	AA-	3,100,000	3,095,719	24/08/21	24/08/26	3m BBSW + 41bps
Suncorp (ANZ)	AA-	1,750,000	1,746,449	15/09/21	15/09/26	3m BBSW + 48 bps
Suncorp (ANZ)	AA-	1,800,000	1,801,409	25/01/22	25/01/27	3m BBSW + 78 bps
CBA	AA-	1,750,000	1,758,635	17/08/23	17/08/28	3m BBSW + 95 bps
ANZ Bank	AA-	2,800,000	2,811,220	11/09/23	11/09/28	3m BBSW + 93 bps
NAB	AA-	3,200,000	3,222,608	16/11/23	16/11/28	3m BBSW + 103 bps
Rabobank Australia Branch	A+	2,250,000	2,265,941	21/11/23	21/11/28	3m BBSW + 115 bps
ANZ Bank	AA-	750,000	753,168	5/02/24	5/02/29	3m BBSW + 96 bps
Rabobank Australia Branch	A+	2,000,000	2,005,506	26/02/24	26/02/29	3m BBSW + 103 bps

Investment	Rating	Purchase Price	Indicative Value 30 Apr 2025	Date Invested	Maturity Date	Interest Rate
Suncorp (ANZ)	AA-	2,500,000	2,500,555	19/03/24	19/03/29	3m BBSW + 98 bps
ING	A	500,000	502,220	22/03/24	22/03/27	3m BBSW + 95 bps
NAB	AA-	1,800,000	1,803,497	22/03/24	22/03/29	3m BBSW + 90 bps
BOQ*	A-	2,500,000	2,509,940	30/04/24	30/04/29	3m BBSW + 128 bps
Bendigo and Adelaide*	A-	800,000	801,838	14/05/24	14/05/27	3m BBSW + 105 bps
ANZ Bank	AA-	1,500,000	1,500,735	18/06/24	18/06/29	3m BBSW + 86 bps
Rabobank Australia Branch	A+	1,900,000	1,895,421	17/07/24	17/07/29	3m BBSW + 87.6 bps
ING	A	2,700,000	2,704,406	20/08/24	20/08/29	3m BBSW + 91 bps
Suncorp (ANZ)	AA-	3,300,000	3,295,915	27/09/24	27/09/29	3m BBSW + 92 bps
NAB	AA-	2,000,000	1,995,360	14/11/24	14/11/29	3m BBSW + 82 bps
ING	AAA	1,400,000	1,392,636	20/11/24	20/11/29	3m BBSW + 80 bps
Bendigo and Adelaide*	AAA	3,500,000	3,478,426	28/11/24	28/11/29	3m BBSW + 83 bps
CBA	AA-	1,500,000	1,496,867	9/01/25	9/01/30	3m BBSW + 84 bps
Rabobank Australia Branch	A+	1,000,000	1,000,211	27/01/22	27/01/27	3m BBSW + 73 bps
NAB	AA-	1,200,000	1,196,218	18/03/25	18/03/30	3m BBSW + 83 bps
TOTAL		52,200,000	52,231,417			

* Indicates investments that do not have any exposure to fossil-fuel lending.

Fixed Bonds

- The portfolio includes \$6.6M in Bonds (indicative value), making up 3.67% of the total portfolio.
- The indicative value reflects the amount Council would receive on 30 April 2025 if it were to sell the bonds before their maturity date. However, selling prior to maturity would only be considered if it results in a capital gain. Holding the bonds to maturity guarantees the return of the full principal, along with semi-annual interest payments over the life of the investment.

Investment	Rating	Purchase Price	Indicative Value 30 Apr 2025	Date Invested	Maturity Date	Interest Rate
ING	AAA	1,794,762	1,733,231	19/08/21	19/08/26	1.10%
CBA	AA-	1,497,090	1,526,796	9/01/25	9/01/30	4.75%
Westpac	AA-	2,098,446	2,153,170	21/01/25	21/01/30	4.95%
NAB	AA-	1,199,268	1,213,282	18/03/25	18/03/30	4.60%
Total		6,589,566	6,626,478			

Investment Compliance

Term to Maturity

The portfolio remains well-diversified in terms of maturity, with investments spread across maturities of up to 5 years, in alignment with Council's strategic objectives. Short-term holdings ensure liquidity, while longer-term investments capture favourable returns. The maturity profile is structured to maximise returns while maintaining an appropriate balance of liquidity and risk.

Compliant	Horizon	Invested (\$)	Invested (%)	Min Limit	Max Limit
✓	0-90 days	37,907,585	20.97%	15%	100%
✓	91-365 days	58,998,137	32.64%	15%	100%
✓	1-2 years	24,577,620	13.60%	0%	70%
✓	2-5 years	59,282,138	32.80%	0%	50%
✓	5-10 years	-	-	0%	25%

Credit Quality

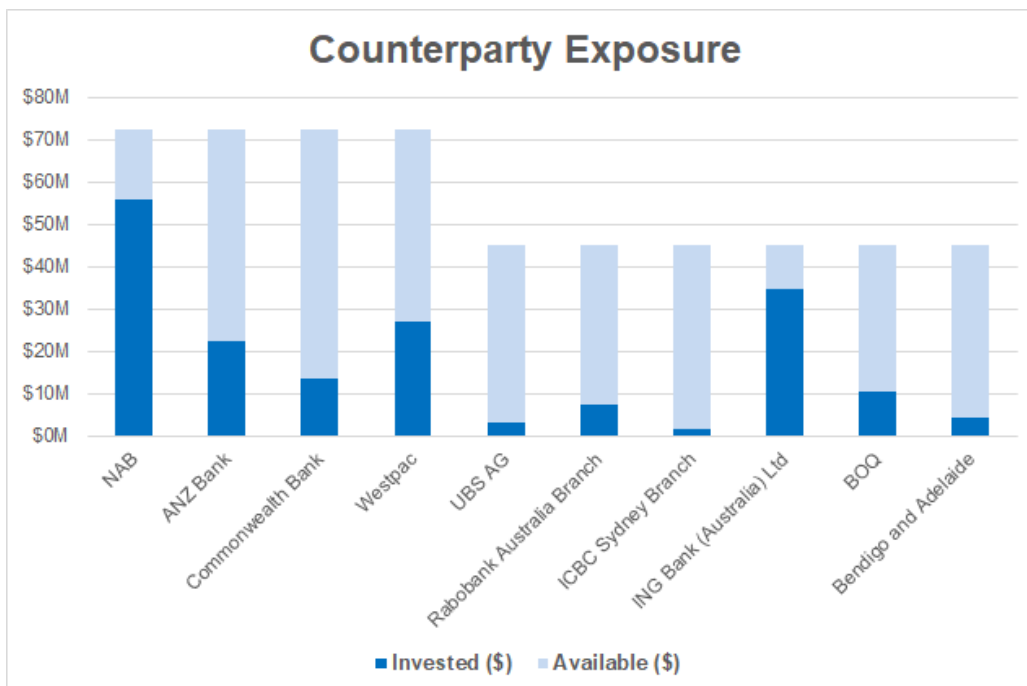
As of the end of April 2025, and based on long-term S&P ratings, Council remains compliant with its policy across all individual counterparties. The investment portfolio is entirely allocated to assets rated "A" or higher, in line with Council's adopted policy framework.

Compliant	Rating	Invested (\$)	Invested (%)	Max. Limit	Available
✓	AAA Category	6,604,293	3.65%	100%	174,161,188
✓	AA Category	119,279,187	65.99%	100%	61,486,294
✓	A Category	54,882,001	30.36%	80%	89,730,383
✓	Unrated ADIs	-	-	0%	-

Counterparty

The table below outlines the individual counterparty exposures in relation to Council's current investment policy, based on long-term S&P ratings.

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max. Limit	Available
✓	NAB	AA-	56,026,684	30.63%	40%	16,279,509
✓	ANZ Bank	AA-	22,409,451	12.48%	40%	49,896,741
✓	CBA	AA-	13,689,882	6.47%	40%	58,616,310
✓	Westpac	AA-	27,153,170	16.04%	40%	45,153,022
✓	UBS AG	A+	2,998,137	1.60%	25%	42,193,233
✓	Rabobank Australia Branch	A+	7,167,079	3.83%	25%	38,024,291
✓	ICBC Sydney Branch	A	1,698,382	0.91%	25%	43,492,989
✓	ING	A	34,832,493	20.15%	25%	10,358,878
✓	BOQ	A-	10,509,940	5.60%	25%	34,681,430
✓	Bendigo and Adelaide	A-	4,280,264	2.29%	25%	40,911,107



Environmental, Social, and Governance (ESG) focused Investment

Council’s exposure to fossil fuel funds is shown below:

Counterparty	Funding fossil fuel	Position
ANZ Bank	Yes	Loaned to fossil fuels since 2016.
Commonwealth Bank	Yes	Loaned to fossil fuels since 2016.
NAB	Yes	Loaned to fossil fuels since 2016.
Westpac	Yes	Loaned to fossil fuels since 2016.
Rabobank Australia Branch	Yes	Loaned to fossil fuels since 2016.
ING	Yes	Loaned to fossil fuels since 2016.
UBS AG	Not yet determined	No position provided.
ICBC Sydney Branch	Not yet determined	No position provided.
Bank of Queensland	No	Do not loan to fossil fuels.
Bendigo and Adelaide	No	Do not loan to fossil fuels.

As of 30 April 2025, funding with banks that have no exposure to fossil fuels amounted to \$14.8M, which represents 8.18% of the total portfolio.

Institutions	Invested \$	Invested %
No exposure to fossil fuels	14,790,204	8.18%
Exposure to fossil fuels	161,278,759	89.22%
Not yet determined	4,696,519	2.60%

Since the previous reporting period, Council has continued to monitor the evolving climate-related financial disclosure landscape and has commenced preliminary discussions with its investment advisors with a focus on classification consistency with emerging ESG standards. While the sector awaits the first round of sustainability reports from major banking institutions, Council has also requested its platform managers to review the current ESG classification of its holdings and identify areas where reporting transparency can be improved. These steps form part of Council’s

commitment to strengthening the ESG integrity of its investment framework ahead of future regulatory developments.

Restricted Funds (Local Government Act 1993 s409)

The Council has significant restricted cash set aside for future purposes. Restricted cash are funds set aside by Council for a purpose to meet future expenses and falls into two categories based on their use.

- External cash restrictions - These are funds received by Council where there is a legal obligation to use the funds for the purpose for which they were paid to Council such as a special rate variation, developer contribution or tied grants.
- Internal cash restrictions - These are funds set aside by resolution of Council for a particular purpose and these funds may be reapplied for a different purpose only by resolution of Council.

Unrestricted cash is funds that support daily operational requirements and can be used to cover unbudgeted expenses that cannot be funded from one of the reserves.

Council’s restricted and unrestricted funds as of 30 April 2025 are shown below.

Balance as at 30 Apr 2025	
Restricted Cash & Investments	
External restricted	68,782,692
Internal restricted	98,684,484
Total Restricted	167,467,176
Unrestricted Cash & Investments	13,036,585
Total Cash & Investments	180,503,761

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.

Resourcing Strategy implications

The 2024–25 investment income budget is currently set at \$6.43M, comprising the original budget allocation of \$4.98M, supplemented by increases of \$0.75M and \$0.70M through the September and December Quarterly Budget Reviews, respectively. As at 30 April 2025, Council has earned \$7.1M in interest income, exceeding the full-year budget by approximately \$0.7M. This outperformance is attributable to a stable portfolio balance, elevated cash rates, and active investment management. The favourable variance will be incorporated into the upcoming Quarterly Budget Review.

Policy and legislative requirements

- Section 625 of the Local Government Act 1993.
- Local Government (General) Regulation 2005
- Investment Ministerial Order 12 January 2011.

Conclusion

Council's investment strategy for the 2024–25 financial year prioritises capital preservation while seeking to optimise returns in accordance with the adopted Investment Policy. As at 30 April 2025, the portfolio continues to perform strongly, with investment interest income totalling \$7.1M — exceeding the annual budget by \$0.7M

All investments held as at 30 April 2025 have been made in full compliance with the Local Government Act 1993, relevant regulations, and Council's Investment Policy.

Responsible officer: Jasmine Hoang, Financial Accountant

File Reference: F2016/06527

Motion Pursuant to Notice No. NM47/25

Subject: Notice of Motion from Cr Asgari - Investigation into Reducing Election Material Waste

Motion:

That Council:

- a) notes thousands of election corflutes are placed on Council property every election in this LGA and this:
 - creates visual pollution;
 - can inconvenience residents by the corflute placements;
 - produces a large amount of waste that has to be disposed of;
 - costs Council in recycling fees;
 - can become litter;
 - is a large impost on campaigns and thus impacts the democratic process;
- b) notes that hundreds of thousands of How-To-Votes are printed every election and eventually end up being recycled or part of the waste stream;
- c) bring back a report into reducing election material waste; and
- d) examine policies employed in other LGAs to reduce election material waste, consider banning corflutes on Council property (including parking poles, etc.) and explore the use of temporary billboards in major centres to display a reduced number of candidate corflutes as part of this report.

Background:

In the past 3 years we have had two Federal elections, a State election and a Local Government election and in each case large amounts of waste have been produced in the form of corflutes and paper (How-To-Votes and flyers) in order to inform voters about candidates, their policies and how they should vote.

Corflute waste is a particular issue in the Randwick LGA. Ausgrid have banned them on telegraph poles, so the main display structures are Council's parking poles and the like. This annoys residents due to the visual pollution, the inconvenience of placement and the litter (including from plastic ties).

Council has already been proactive in setting up recycling services in order to reduce the environmental impact of this waste but it should be noted that this has a financial cost in itself and not creating the waste in the first place is always preferable.

Informing voters is essential in a democracy but it's time to investigate how this can be done with less waste.

Source of funding:

No budget required.

Attachment/s:

Nil

Submitted by: Councillor Asgari, East Ward

File Reference: F2004/06815

Motion Pursuant to Notice No. NM48/25

Subject: Notice of Motion from Cr Rosenfeld - Addressing motorist and pedestrian safety issues at the corner of Mason and Hannan Streets, Maroubra

Motion:

That Council ask the Traffic Committee to investigate changes to extend the length of the current No Parking area at the South-East corner of Mason Street and Hannan Street, Maroubra.

Background:

Several residents, who live in the area have mentioned that there are risks with this intersection due to the narrowness of Mason Street (4.1 metres wide). There are regular incidences of vehicles, some of which are trucks, parked near the intersection causing visibility issues for motorists.

There are also issues for pedestrians at this intersection due to the narrowness caused by parked cars.

20 residents have signed a letter that was sent to myself and other Central Ward Councillors asking for this action.



NM48/25

**Source of funding:**

Not required at this stage of investigation. Should any recommendations for interventions be identified they will come back to Council through a Council Report.

Attachment/s:

Nil

Submitted by: Councillor Rosenfeld, Central Ward

File Reference: F2015/00395

Motion Pursuant to Notice No. NM49/25

Subject: Notice of Motion from Cr Burst - Council investigate The John Cann collection through a Significance Assessment & Preservation Needs Assessment

Motion:

That Council Officers bring back a report on investigation of The John Cann collection through a Significance Assessment & Preservation Needs Assessment.

Background:

John was born at La Perouse in Yarra Rd on 15/1/1938 and has lived in La Perouse his entire life.

His knowledge of the area, Hill 60, Happy Valley and local communities is immense.

The John Cann collections are held on long-term loan at both the La Perouse Museum and the Lionel Bowen Library. The Snakeman display at the La Perouse Museum celebrates John Cann's legacy and there are further displays at the Lionel Bowen Library of some of his extensive collection of heritage materials he has acquired over time – including the Soviet Union flag he souvenired during the 1956 Olympics.

Randwick City Council (The La Perouse Museum and Lionel Bowen Library staff) have played a large part of some of this history coming to light, this will be an opportunity to unearth more knowledge and history of our area.

John has vast knowledge (a walking encyclopedia of our area) and a large collection of local photographs and history that would need cataloguing :

The National Library Community Heritage Program have a great structure in place for these kind of projects – as you can appreciate many private collections face the issue of being properly assessed before any physical cataloguing begins.

They recommend that the first process is to develop a Significance Assessment, which is a report prepared by a historian that rates the entire collection using a methodology called Significance 2.0.

John Cann OAM – The Last Snake Man

Local legend John Cann is best known for being the last Snake Man of La Perouse. Along the way, he has earned a global reputation as an authority on snakes and turtles, publishing scientific books, identifying new species and travelling the globe to speak as a guest herpetologist. But did you know that apart from the snakes he competed at the 1956 Melbourne Olympics, as a decathlete (placing 10th). He was an accomplished footballer representing at state level and a talented boxer.

The responsibility of the Snakeman Shows at 'the Pit' at La Perouse became John's alone once his brother George Jnr died in 2001. The two brothers had taken over the show after their father's death in the 1960s. This was a tradition that the Cann Family inherited from a series of early twentieth century snake men. The show capitalised on the tourism of weekend day-trippers to La Perouse from across Sydney, who came for the scenic beauty, The Timbery Boomerang Shop, the unique shell art of the La Perouse women and the snakes. The show at the La Per pit always had an important educative component. The Cann family snake men taught the audience about the reptiles and what to do in the instance of being bitten. Life Saving information for Australians.

Source of funding:

Funding to be confirmed via a report back.

Attachment/s:

Nil

Submitted by: Councillor Burst, South Ward

File Reference: F2018/01185

NM49/25

Motion Pursuant to Notice No. NM50/25

Subject: Notice of Motion from Cr Burst - Yarra Oval - La Perouse Rugby League Club Canteen leaks

Motion:

That Council investigate Yarra Oval La Perouse Rugby League Club Canteen leaks.

Background:

Yarra Oval - La Perouse Rugby League Club Canteen leaks.

There is a large, covered area in front of the Canteen structure, with heavy rain this water runs onto the roof of the canteen.

Investigate options in short term with potentially an angle roof over the canteen or similar until the long term plans for this area are finalised.

Source of funding:

Source of funding to be Budgeted 2025-26.

Attachment/s:

Nil

Submitted by: Councillor Burst, South Ward

File Reference: F2025/00160

Motion Pursuant to Notice No. NM51/25

Subject: Notice of Motion from Cr Wilson - Dog off-lead park Henning Avenue, South Coogee

Motion:

That Council Officers investigate the creation of an off-lead dog park, including suitable fencing, in the part of Latham Park in Henning Avenue, South Coogee next to the Latham Park Tennis Centre, and bring a report to Council.

Background:

South Coogee residents have commented that they must walk considerable distances to any of Council's off-lead dog parks. Latham Park (the park) is a large park which contains several sporting fields. It would be inappropriate to make the entirety of the park dog off-lead, but the area of the park in Henning Avenue could be fenced to prevent off-lead dogs straying onto the playing fields.

Attachment/s:

Nil

Submitted by: Councillor Wilson, East Ward

File Reference: F2011/00200

Motion Pursuant to Notice No. NM52/25

Subject: Notice of Motion from Cr Willington - Greener verges: promoting biodiversity on the street via the Native Havens Program

Motion:

That Council:

- a) acknowledges the importance of the Native Havens Program in promoting local biodiversity especially the opportunity provided by native verge gardens;
- b) seeks to increase community awareness of the Native Havens Program, through all the usual communications channels and where a new garden has been installed, by installing a discrete sign with a barcode linking to information about the program; and
- c) promotes the Native Havens Program at venues such as, but not limited to: The Saturday Circle, community markets, The Randwick Community Nursery, Indigigrow, Libraries and Councillor Let's Chat sessions.

Background:

Most residents in Randwick maintain the verge or nature strip in front of their properties as an act of good citizenship. The verge or "nature strip" extends from the street boundary of a property to the gutter and is generally considered to be the responsibility of the property owner to maintain in good condition. Many streets in Randwick have verges that have been planted by residents with native shrubs and sometimes with exotic species or vegetable gardens, but most of the verges are covered in mown grass.

Where the verge is planted with mown lawn there is no useful habitat for native flora and fauna. Small animals such as insects and birds depend upon a corridor of habitat between larger areas provided by parks and gardens. As our city densifies with more built environment and less vegetation, habitat for native wildlife is shrinking.

At this time of urban densification and consequent pressure on wildlife, the verges of Randwick are an opportunity to provide habitat for wildlife and community building projects for residents. For example the residents in a block of units could work together with their strata and Council to create a beautiful planting on the verge, improving connectedness between neighbours and providing street amenity and habitat for wildlife.

Fortunately, Randwick already has the building blocks for greening our verges and improving our streetscapes: the Randwick Community Nursery, Indigigrow and Council's Native Havens Program.

The Native Havens program was designed several years ago to help give residents and schools the skills and resources needed to improve habitat on their properties and associated verges.

Native havens staff can provide assistance with designing and planning a verge garden, some native plants from Randwick Community Nursery (up to \$100 for residents and \$300 for schools). Council provides advice and resources not labour.

The Native Havens Program is not well known. It has the potential to greatly improve biodiversity in our suburbs as well as provide activities that build capacity, resilience and a sense of community between neighbours at the level of the "street community".

This motion seeks to build profile and uptake of the Native Havens Program.

Resources and funding:

- The Native Havens Program has good information and resources on the Council's website.
- Modest funding for signage promoting the program and banners to be used at Council events could be available via the Environmental Levy.

Attachment/s:

Nil

Submitted by: Councillor Willington, North Ward

File Reference: F2005/00537

Motion Pursuant to Notice No. NM53/25

Subject: Notice of Motion from Cr Luxford - Neon building light curfew

Motion:

That Randwick City Council officers investigate building consents and write to building owners that have large neon lights advertising themselves to shut down the lights at 9pm.

Background:

The student accommodation that is being built throughout Kingsford and Kensington have large neon signs that shine into people's houses and home units. Increasingly, these buildings are being built in residential areas especially Doncaster Avenue and Ascot Street.

Attachment/s:

Nil

Submitted by: Councillor Luxford, West Ward

File Reference: F2004/07929

NM53/25

Motion Pursuant to Notice No. NM54/25

Subject: Notice of Motion from Cr Veitch - Taking action on Gender based violence

Motion:

That Council:

- a) notes that Domestic and Family Violence Prevention Month is an annual event held each May to raise community awareness of the social and personal impacts of domestic and family violence and the support available to those affected;
- b) notes that 103 Australian women and 16 children were killed in 2024, with 28 women killed in the period January to May 2025 (at time of writing);
- c) expresses our sorrow at the death of Randwick resident Claire Austin, who died due to an alleged Domestic Violence incident on April 15;
- d) remembers and expresses our deepest sympathies to the victims and survivors impacted by the 13 April 2024 attack in Bondi Junction. Five of the six people killed in the attack were women, as were nine of the twelve people who were injured;
- e) calls on all levels of government and community to join forces to address the global pandemic of violence against women and girls, and the problems of gender-based violence that affect people in our community;
- f) notes the events being held and the work that is being done by Council to address issues around gender-based violence, including the Family and Domestic Violence Community Vigil, which was held on May 7;
- g) commends the work of the UNSEEN Women's Artists Group and their exhibition at the Bowen Library, which tackles issues relating to gender-based violence, disability and homelessness;
- h) hold a minute's silence in remembrance of Claire Austin and all victims of gender-based violence; and
- i) receive a report on how council can increase its direct funding for housing and support services for survivors of Family and Domestic Violence.

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2013/00153

Motion Pursuant to Notice No. NM55/25

Subject: Notice of Motion from Cr Veitch - Call for a ceasefire in Gaza

Motion:

That Council calls on Australian Prime Minister, Anthony Albanese, and Minister for Foreign Affairs, Penny Wong, to:

- a) call for the release of all hostages and administrative detainees in Israel and Gaza; and
- b) unequivocally demand that the Israeli government withdraw its military from Gaza and the West Bank; stop the bombing of Gaza, and immediately end the blockade that has cut off food, water, electricity and medicine to Gaza since 2 March 2025.

Background:

For almost twenty months the world has been bearing witness to unfathomable levels of death and destruction in the occupied Gaza Strip. Israel's brutal onslaught against Palestinians in Gaza has killed tens of thousands of people, wiped out entire families, flattened residential neighbourhoods, destroyed critical infrastructure and forcibly displaced 1.9 million Palestinians, over 90% of the population of the Gaza Strip, causing an unprecedented humanitarian catastrophe.

Amnesty International has investigated Israel's conduct in Gaza and the evidence it has collected and analysed provides a sufficient basis to conclude that Israel is committing genocide in Gaza following 7 October 2023. Furthermore, the International Court of Justice has concluded that evidence of potential genocide is sufficient for it to consider the case brought by South Africa and supported by other nations, and the International Criminal Court has issued arrest warrants for Israel's Prime Minister Benjamin Netanyahu and its former Defence Minister Yoav Gallant.

During Israel's military operations in Gaza, which began following the Hamas-led attacks on 7 October, Israel adopted policies and took actions aimed at causing irreparable harm to Palestinians in Gaza. These include relentless bombardment which has killed and injured tens of thousands and caused unprecedented destruction, forced displacement of 90% of the population, and the denial and restriction of essential services and life-saving goods and humanitarian aid. This has caused the collapse of the water, sanitation, food production and healthcare systems in Gaza.

Amnesty found that, between October 2023 and July 2024, Israel committed acts prohibited under the Genocide Convention and did so with the specific intent to destroy Palestinians in Gaza. These acts include killings, inflicting serious physical or mental harm to members of the protected group, and deliberately creating conditions of life calculated to bring about the physical destruction of Palestinians in Gaza.

<https://www.amnesty.org/en/petition/end-israels-genocide-against-palestinians-in-gaza/>

UN Human Rights Chief Volker Türk has urged the world to act to prevent the total collapse of critical life-saving support in Gaza, where Israeli strikes continue to kill civilians, including in shelters and health facilities.

"As the complete blockade of assistance essential for survival enters its ninth week, there must be concerted international efforts to stop this humanitarian catastrophe from reaching a new unseen level," Türk said.

Since 2 March, Israel has prevented the entry of food, fuel and other life-saving assistance to Gaza. Bakeries have now stopped working as flour and fuel have run out, and the remaining stocks of food are being rapidly depleted. "Any use of starvation of the civilian population as a

method of war constitutes a war crime, and so do all forms of collective punishment," the High Commissioner warned.

Israel continues to strike locations in Gaza where Palestinian civilians are sheltering. Between 18 March and 27 April, the UN Human Rights Office recorded 259 attacks on residential buildings and 99 on tents of internally displaced people (IDP). Most of the attacks resulted in fatalities, including of women and children. Each of these incidents must be fully investigated. Intentionally directing attacks against civilians not taking a direct part in hostilities would constitute a war crime," Türk stressed.

Türk reiterated that the cumulative impact of Israeli forces' conduct in Gaza raises serious concerns that Israel appears to be inflicting on Palestinians in Gaza conditions of life increasingly incompatible with their continued existence as a group in Gaza.

"Third States have clear obligations under international law to ensure that such conduct stops immediately, and they must act accordingly," Türk said. "They also must search for and bring to justice all perpetrators of crimes under international law, by whomever committed."

<https://www.ohchr.org/en/press-releases/2025/04/turk-calls-world-prevent-total-humanitarian-catastrophe-gaza>

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward

File Reference: F2012/00347

Motion Pursuant to Notice No. NM56/25

Subject: Notice of Motion from Cr Veitch - Support for Press Freedom

Motion:

That Council:

- a) notes that May 3 was proclaimed World Press Freedom Day by the UN General Assembly in 1993 following a Recommendation adopted at the twenty-sixth session of UNESCO's General Conference in 1991. It serves as an occasion to remind governments of the need to respect their commitment to press freedom, to inform citizens of press freedom violations, and to encourage and develop initiatives to support press freedom;
- b) re-affirms its support for World Press Freedom Day, and its support for freedom of expression and freedom of the press, and for the protection of media workers and whistleblowers in all jurisdictions everywhere;
- c) commends the commitment and bravery of media workers working in the conflict zones and bringing to light the impacts of war and genocide on civilians, including in the Ukraine and in Gaza;
- d) support calls to value and highlight the insights and lived experiences of journalists from diverse backgrounds, particularly those with personal connections to regions affected by conflict, as essential to providing accurate and empathetic coverage; and
- e) write to the Federal Minister for Communications, The Hon Anika Wells MP, and the Media Entertainment and Arts Alliance (MEAA) with reference to points 1-4.

Background:

The number of conflicts globally – whether political, criminal, or military in nature – has doubled in the past five years, and this is reflected in the high number of deaths of journalists in nations such as Sudan, Pakistan, and Myanmar. But the toll of conflict on the press is most glaring in the unprecedented number of journalists and media workers killed in the Israel-Gaza war, 85 in 2024, and 78 in 2023.

More journalists were killed in 2024 than in any other year since the Committee to Protect Journalists began collecting data more than three decades ago. At least 124 journalists and media workers were killed last year, nearly two-thirds of them Palestinians killed by Israel;

<https://cpj.org/special-reports/2024-is-deadliest-year-for-journalists-in-cpj-history-almost-70-percent-killed-by-israel/>

Threats to journalists in conflict zones are increasing at a time when journalism is under unprecedented threat and the news industry is mired in a decades-long downward spiral. Since the 2000s, national governments and terrorist groups have found ways to curtail conflict coverage through myriad means, from repressive policies to armed attack.

https://watson.brown.edu/costsofwar/files/cow/imce/papers/2025/Turse_Costs%20of%20War_The%20Reporting%20Graveyard%204-2-25.pdf

Attachment/s:

Nil

Submitted by: Councillor Veitch, West Ward
File Reference: F2012/00347

Motion Pursuant to Notice No. NM57/25

Subject: Notice of Motion from Cr Hay - Young Entrepreneurs Program

Motion:

That Randwick Council prepare a report outlining a trial of a young entrepreneur's program.

The program would allow young locals to operate small business on some public land, if only for a day. This could have a small market atmosphere, where there could be ten or twenty stalls selling a variety of different products.

These might be held one day per month in a different location each time. Potential locations include Waratah Plaza, Meeks St Plaza and the promenade near our beaches.

Sample guidelines should include that an applicant must:

- be a Randwick resident
- be under the age of 15
- have parent or guardian supervision
- have a product they want to sell, (aiming for a variety of different products available)
- have a system for collecting card payments, partially manage their finances and keep their profit.

Background:

In 2022, Randwick Council rejected the application for Jessie Lane (then aged 12) to operate a business selling drinks and other items in Dunningham Reserve, Coogee. The application was refused (CS52/22 and CS65/22).

I admire young Jesse's entrepreneurial spirit and wish that could have been rewarded.

To simplify the issues:

- Council has a generally restrictive policy to allowing commercial activities in public spaces (exemptions exist for fitness groups and kiosks and food trucks at major events).
- Favouritism could be alleged to have been shown to Jesse, by allowing him to be the only business of that kind operating in that area on an ongoing and continuous basis.
- When addressing the council meeting, an exchange occurred where I felt the need for some financial oversight. 22 November 2022 from 38:00 to 39:00 on the YouTube Broadcast, Jesse repeatedly stated he did not know how much money he made.

I feel that we can address all three points and still allow young Randwick residents to participate in the business community and learn valuable financial and business administration skills.

Attachment/s:

Nil

Submitted by: Councillor Hay, West Ward

File Reference: F2012/00347

Question with Notice No. QN5/25

Subject: Question with Notice from Cr Willington - Second Generation Anticoagulant Rodenticides (SGARs)

QN5/25

Question:

1. As part of its operations does Council conduct rodent control to protect business and the community and if so, do these activities include a baiting and monitoring program?
2. Has Council or its contractors used any Second-Generation Anticoagulant Rodenticides (SGARs) in the Randwick LGA during the past 12 months? If so, for each product used, please provide:
 - product name and active ingredient
 - date(s) of application
 - locations
 - quantity applied.
3. If Council and its contractors are using SGARS, who determines which rodenticide products are deployed by Council contractors-the Council or the contractor? If Council selects the products, what criteria or risk-assessment process guides that choice?
4. Are Council officers aware of the widely documented negative effects of SGARs on birds and other wildlife due to the higher risk of secondary poisoning to non-target animals?
5. How does Council ensure its pest-control contractors work to industry best practice and Council safety requirements and policies when handling, placing and disposing of rodenticides?
6. If Council or its contractors are using SGARS, will measures be taken to identify a suitable alternative product to replace SGARs, such as a first-generation product that does not have the potential for bioaccumulation?
7. In November 2022, Cr Veitch received an email from the Manager of Infrastructure Services indicating that Council would move away from the use of SGARS: what actions have been taken to stop the use of SGARS since that assurance was given in November 2022?

Response from Director City Services:

To be distributed in a supplementary business paper.

Submitted by: Councillor Willington, North Ward

File Reference: F2025/01446