

# Ordinary Council Meeting

Tuesday 27 August 2024

# Seating Plan for Council meetings



# Statement of ethical obligations

Obligations	
<b>Oath [Affirmation] of Office by Councillors</b>	I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of councillor in the best interests of the people of Randwick City and the Randwick City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.
Code of Conduct conflict of interests	
<b>Pecuniary interests</b>	<p>A Councillor who has a <b>pecuniary interest</b> in any matter with which the council is concerned, and who is present at a meeting of the council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ol style="list-style-type: none"> <li>at any time during which the matter is being considered or discussed, or</li> <li>at any time during which the council is voting on any question in relation to the matter.</li> </ol>
<b>Non-pecuniary conflict of interests</b>	A Councillor who has a <b>non-pecuniary conflict of interest</b> in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.
<b>Significant non-pecuniary interests</b>	A Councillor who has a <b>significant</b> non-pecuniary conflict of interest in relation to a matter under consideration at a council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.
<b>Non-significant non-pecuniary interests</b>	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is <b>not significant</b> and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.



Notice is hereby given that an Ordinary Council meeting of Randwick City Council will be held in the Council Chamber, 1st Floor Randwick Town Hall, 90 Avoca St Randwick on Tuesday, 27 August 2024 at 7:00pm

### **Acknowledgement of Country**

*"I would like to acknowledge that we are meeting on the land of the Bidjigal and the Gadigal peoples who occupied the Sydney Coast, being the traditional owners. On behalf of Randwick City Council, I acknowledge and pay my respects to the Elders past and present, and to Aboriginal people in attendance today."*

### **Prayer**

*"Almighty God,*

*We humbly beseech you to bestow your blessings upon this Council and to direct and prosper our deliberations to the advancement of your glory and the true welfare of the people of Randwick and Australia. Amen"*

### **Apologies/Granting of Leave of Absences**

#### **Requests to attend meeting by audio-visual link**

#### **Confirmation of the Minutes**

Ordinary Council - 23 July 2024

Extraordinary Council - 6 August 2024

### **Declarations of Pecuniary and Non-Pecuniary Interests**

#### **Address of Council by Members of the Public**

*Privacy warning;*

*In respect to Privacy & Personal Information Protection Act, members of the public are advised that the proceedings of this meeting will be recorded for the purposes of clause 5.20-5.23 of Council's Code of Meeting Practice.*

*Audio/video recording of meetings prohibited without permission;*

*A person may be expelled from a meeting for using, or having used, an audio/video recorder without the express authority of the Council.*

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*This matter is considered to be confidential under Section 10A(2) (f) Of the Local Government Act, as it deals with matters affecting the security of the Council, Councillors, Council staff or Council property.*

MM43/24     General Manager's Performance Review 2023-2024

*This matter is considered to be confidential under Section 10A(2) (a) Of the Local Government Act, as it deals with personnel matters concerning particular individuals (other than Councillors).*

## **Notice of Rescission Motions**

Nil

## **Petitions**

Ray Brownlee, PSM  
**GENERAL MANAGER**

## Mayoral Minute No. MM36/24

### Subject: Acknowledgement of outgoing Councillors

#### Motion:

That Council acknowledge outgoing Councillors Kathy Neilson, Rafaela Pandolfini, Michael Olive and Joanne McCafferty and formally commend and thank them for their service to the people of the City of Randwick.

#### Background:

Four current Randwick City Councillors are not contesting the 2024 local government elections set to take place on 14 September.

It is therefore appropriate that Council take this opportunity at their last council meeting to acknowledge and thank them for their service to Randwick City Council.

Being a Councillor, Mayor or Deputy Mayor is no easy feat.

It's a position that brings with it significant responsibility to oversee the ongoing financial sustainability of our 165-year-old organisation.

It requires attending many briefings, workshops, committees and Council meetings, as well as countless hours communicating with residents in person or over phone, email, SMS and social media.

The role is very modestly remunerated and requires significant time commitments during evenings and weekends which Councillors must balance with their own family and work commitments.

The outgoing Councillors Kathy Neilson, Rafaela Pandolfini, Michael Olive and Joanne McCafferty have served the people of Randwick with integrity, dignity and respect.

They come from different political parties and different backgrounds, but in my interactions as a fellow Councillor and Mayor, I have witnessed them all united by a desire to serve and to leave Randwick a better place than when they were first elected.

On behalf of Randwick City Council, thank you for your commitment and service. You should be proud of what you have achieved individually and collectively as a council.

#### Summary of service - Outgoing Councillors 2024

<b>COUNCILLOR KATHY NEILSON</b> Labor, North Ward	
First elected to Council:	2012
Length of service:	12 years
Mayor	2018-19
Committees:	<ul style="list-style-type: none"><li>• Deputy Chairperson, Environment Portfolio Advisory Committee</li><li>• Delegate, Inclusive Randwick Portfolio Advisory Committee</li><li>• Chairperson, Access &amp; Older Persons Advisory Committee</li><li>• Delegate, Coastal Advisory Committee</li><li>• Delegate, Cycleway &amp; Bike Facilities Committee</li><li>• Delegate, Greening Randwick Committee</li><li>• Delegate, Road Safety Steering Committee</li></ul>

MM36/24

	<ul style="list-style-type: none"> <li>• Delegate, Coogee Bay Floodplain Management Committee</li> <li>• Delegate, Sydney Coastal Councils Committee</li> <li>• Delegate, Sydney Planning Panel</li> <li>• Patron, Randwick Art Society</li> </ul>
<p>Achievements:</p> <ul style="list-style-type: none"> <li>• Became the first Labor female Mayor of Randwick in 2018 and was the third woman in Randwick's history at the time to be Mayor.</li> <li>• Officially opened the Heffron Park Tennis Centre in August 2019.</li> <li>• Supported refugees through a paid internship program, hosted documentary screenings at Randwick Ritz cinema and developed 'all welcome' banners and posters</li> <li>• Installed the first beach wheelchair mat in Sydney at Malabar Beach providing access to the water's edge for wheelchair users.</li> <li>• Launched our City's first EV charging stations.</li> <li>• Formally supported the Uluru Statement from the Heart.</li> <li>• Allocated more transitional housing for women and children exiting domestic violence through Council's affordable housing strategy.</li> <li>• Established a scholarship for student planners in memory of the former Director of City Planning, Sima Truuvert.</li> <li>• Oversaw an increase in the pensioner rates rebates.</li> <li>• Officially opened the new amenities building at Mahon Pool in Maroubra.</li> <li>• Instigated a communication and education strategy to protect native fauna and inform people about responsible pet ownership.</li> <li>• Instigated a film screening of Franklyn Barrett's 'The Breaking of the Drought' at Randwick Ritz Cinema .</li> <li>• Successfully opposed changes to the NSW Beachwatch Program which would have seen costs shift from the state government to local government.</li> <li>• Successfully advocated for the heritage protect of 11A Marcel Ave, Coogee.</li> </ul>	

<b>COUNCILLOR RAFAELA PANDOLFINI</b> The Greens, North Ward	
First elected to Council:	2021
Length of service:	3 years
Deputy Mayor:	2022-23
Committees:	Chairperson, Arts & Culture Portfolio Advisory Committee Delegate, Economic Development Portfolio Advisory Committee Delegate, Inclusive Randwick Portfolio Advisory Committee Delegate, Access & Older Persons Advisory Committee Delegate, Arts and Cultural Advisory Committee Delegate, Cycleway & Bike Facilities Committee Delegate, Multicultural Advisory Committee Delegate, Youth Advisory Committee Delegate, Birds Gully & Bunnerong Road Committee Delegate, Eastern Region LG Aboriginal and TSI Forum Committee Alternate Delegate, Sydney Planning Panel
<p>Achievements:</p> <ul style="list-style-type: none"> <li>• Advocated for increased maintenance and weed management at Fred Hollows Reserve in Randwick.</li> <li>• Increased public access to Randwick Town Hall and Barrett House for arts and cultural activities such as exhibitions and displays.</li> </ul>	

- Established the Randwick Library 'Space to Create' program providing rentable studio space for artists and writers to hold residences.
- Increased prize money for the Women's Art Prize and earmarked Randwick Town Hall as the exhibition space for future years.
- Advocated for a new art prize focusing on art and health in partnership with UNSW and Prince of Wales Hospital.
- Advocated for the establishment of a formal Randwick Council Art Collection and audit on current works in the collection.
- Established an annual art exhibition coinciding with the Mardi Gras festival. The first exhibition was launched in February 2024 called *Future Dreaming*.
- Advocated for a street festival on Clovelly Road.
- Called for a report to curb rubbish left on beaches and town centres.
- Advocated for additional budget allocation towards a multicultural festival.
- Advocated for Council to recognise the harm gambling has on the community and produce a report on the options council has to address and reduce gambling harm in the Randwick community.

**COUNCILLOR MICHAEL OLIVE**

The Greens, East Ward

First elected to Council:	2021
Length of service:	3 years
Committees:	<ul style="list-style-type: none"> <li>• Delegate, Economic Development Portfolio Advisory Committee</li> <li>• Delegate, Environment Portfolio Advisory Committee</li> <li>• Deputy Chairperson, Integrated Transport Portfolio Advisory Committee</li> <li>• Delegate, Audit, Risk &amp; Improvement Committee</li> <li>• Chairperson, Cycleway &amp; Bike Facilities Committee</li> <li>• Delegate, Greening Randwick Committee</li> <li>• Delegate, Road Safety Steering Committee</li> <li>• Delegate, Coogee Bay Floodplain Management Committee</li> <li>• Delegate, Eastern Region LG Aboriginal and TSI Forum Committee</li> <li>• Delegate, Randwick Traffic Committee</li> </ul>
Achievements:	<ul style="list-style-type: none"> <li>• Advocated for the first fast EV charging station in Randwick City. Council is currently consulting on the rollout of more than 250 EV charging stations across the eastern suburbs by end of 2025.</li> <li>• Called for environmental constraints and a comprehensive consultation process on the Department of Defence's Randwick Barracks redevelopment proposal on Bundock St.</li> <li>• Instigated the collection and recycling of medication blister packs at the Randwick Recycling Centre.</li> <li>• Advocated for the protection of the sandstone façade on the former Commonwealth Bank building on Coogee Bay Road.</li> <li>• Advocated promotion of alternative longer term rental options such as room and house sharing options to increase housing supply.</li> <li>• Included an action in Council's Economic Development Strategy to advocate to State and Federal Governments for increased affordable childcare places and carry out a childcare survey.</li> <li>• Council's Investment Reports now include amount of Green Investments.</li> </ul>

- Instigated an alternative ‘refurbishment option’ to be developed and consulted alongside a ‘new build’ option for the Arden Street amenities, bus stop and kiosk upgrade project.
- Advocated for a stall at the Saturday Circle program promoting street and community gardens.
- Instigated changes to Council reports about Variations to Development Standards to include submission numbers divided into objections and support.
- Recording of Council meetings now kept permanently.
- Advocated for additional resources in Council’s Bushcare team.

<b>COUNCILLOR JOANNE MCCAFFERTY</b> Liberal Party, East Ward	
First elected to Council:	2021
Length of service:	3 years
Committees:	<ul style="list-style-type: none"><li>• Delegate, Arts &amp; Culture Portfolio Advisory Committee</li><li>• Chairperson, Economic Development Portfolio Advisory Committee</li><li>• Delegate, Environment Portfolio Advisory Committee</li><li>• Delegate, Coastal Advisory Committee</li><li>• Delegate, Coogee Bay Floodplain Management Committee</li><li>• Delegate, Sydney Planning Panel</li></ul>
Achievements: <ul style="list-style-type: none"><li>• Advocated to create a public artwork from the historic Coogee Pier pillars which were recovered from Coogee Beach in 2022.</li><li>• Advocated for a range of traffic improvements including on Pitt Street and Bundock Streets in Randwick.</li><li>• Supported a learner driver’s program for young people to help create a safer community for everyone.</li></ul>	

Attachment/s:

Nil

Submitted by: The Mayor, Cr Philipa Veitch

File Reference: F2024/01118

## Mayoral Minute No. MM37/24

**Subject: Mayor Philipa Veitch report for 2023-24**

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### Motion:

That the report of the outgoing Mayor Philipa Veitch is received and noted.

### Background:

It has been a great privilege to serve as Mayor of Randwick.

I have particularly enjoyed the opportunity to meet and work together with so many incredible people from the caring, hardworking and diverse community of Randwick City.

Whether they be elders of the Bidjigal and La Perouse communities, local artists, volunteers from community organisations, environmental groups, activists or operators of local businesses, the strength, resilience and commitment of our community is truly impressive.

It has been a year of challenges. The cost of living has continued to skyrocket. Many young people and renters remain locked out of the housing market, and the most vulnerable in our community are struggling to meet their basic needs.

The country was horrified by a mass killing at Bondi Junction. Many in our community remain deeply affected by this shocking event, grieving the loss of life and struggling to make sense of the situation.

The ongoing and increasing occurrences of men's violence against women around the country has forced a long-overdue national reckoning.

During these challenging times, it has been the community of Randwick that has provided a constant source of inspiration. It has been heartening to see people continue to come together to make a positive difference in their community.

I would like to thank my fellow Councillors for their trust in electing me Mayor, and their hard work and dedication to serving the people of Randwick. It has been an honour to serve alongside them as Mayor.

I'd particularly like to thank Deputy Mayor, Alexandra Luxford, for her assistance and support.

Thank you to our General Manager, Ray Brownlee PSM for his work and support during my term, and to the dedicated staff of Council, who work hard every day to make this City what it is today.

I would like to thank my husband and my sons who have been a great source of inspiration and support.

With elections coming up, it's likely this Council will look a little different by the time a new Mayor and Deputy Mayor are elected.

But I wish the future Council, and the incoming Mayor and Deputy Mayor the very best in the upcoming term.

I hope to continue working alongside you to serve and support our wonderful community.

Some highlights of my term include:

MM37/24



**Randwick Council said yes**

The referendum on a First Nations Voice to Parliament presented an opportunity to listen to First Nations communities. Randwick City is fortunate to have a strong First Nations community, especially in the La Perouse area where many people can trace their ancestry back thousands of years before European settlement. While the outcome of the vote was disappointing, I am proud that our Council stood alongside the majority of our community in supporting the case for yes.

**Koojay Corroboree**

Council works together with the La Perouse Local Aboriginal Land Council every year to present this public National Reconciliation Week event recognising the histories, ceremony and traditions of the world's oldest continuous living culture. Following the referendum, this year's event felt particularly significant, as First Nations performers extended an invitation to learn more about our shared histories, cultures and achievements, and to consider how we can take action to progress reconciliation.

**Gooribal Cultural Landscape heritage listing**

I am thrilled that Frenchmans Bay and Yarra Bay reserves have been listed on the NSW State Heritage Register, as the Gooribal Cultural Landscape, in recognition of the area's deep connections with local Aboriginal people. The heritage listing – nominated by this Council in 2018 – will protect and preserve the area for future generations, ensuring the continuation of cultural practices, such as gathering bush tucker and fishing.

**Sustaining Our City**

Randwick City has a proud history of delivering substantial environmental improvements and action on climate change, with the Sustaining our City program delivering rebates that are currently saving households \$1M annually on energy bills, supporting the switch to renewables, and efforts to conserve water and increase urban tree canopy. I'm proud that this work will continue, and that Council is able to work toward ambitious community-wide emissions reductions, including by working to ensure renters and people living in apartments can access affordable renewable energy.

**Funding for 100 new EV chargers in Randwick**

After years of joint work between Randwick, Waverley and Woollahra councils, it's exciting that after all three councils received state government funding to deliver new public EV charging. Randwick residents will have access to 100 new electric vehicle (EV) charging spaces by the end of 2025. Providing infrastructure to support residents to go electric is the single greatest thing local governments can do to reduce emissions in our areas. Residents are demonstrating they want to make the switch to electric, and this state government funding will help allow us to meet increased demand for charging facilities.

**Greening our City**

After securing funding from the NSW Government's Greening Our City program, we have planted 2,000 trees across Malabar, Little Bay, Matraville and Chifley, taking Council further toward our goal of achieving 40 per cent canopy cover. This important initiative adds to the beauty of our city's natural environment and enhances the wellbeing of our community in the long-term, providing more shade, cooler ambient temperatures, and fresher air.

**Anti-racism forum and multicultural morning tea**

I was honoured to host an anti-racism forum as well as a multicultural morning tea with key multicultural community organisations at the Heffron Centre and the Prince Henry Centre. These events were facilitated to explore how we can work together to combat racism and to help inform Council's Multicultural Strategy.

**Opening the Kingsford to Centennial Park Cycleway**

It was exciting to open the Kingsford to Centennial Park separated cycleway, making cycling between Kingsford and the City easier and safer. The cycleway forms an important connection between Kingsford and Kensington linking with existing cycleways at Centennial Park to access the City and beyond. I thank residents for their patience during construction of this challenging but essential project, one I hope we will extend south to connect with the Kingsford light rail terminus and complement with a cycleway from South Coogee to Kingsford in the future.

**Randwick WIRES upgrade**

Wildlife Information, Rescue and Education Service (WIRES) volunteers do amazing work every day to keep our native animals and birds safe and healthy helps sustain the rich biodiversity in Sydney's east. I'm proud of Council's longstanding support of WIRES, and excited that we have been able to work alongside WIRES and the NSW Government to commence construction of a new, custom-built facility in our sustainability education 'hub' on Munda Street. I look forward to celebrating the opening of the new facility, that will be safer and easier for volunteers to work in and care for injured and sick wildlife.

**Acting to address the housing crisis**

We are in the midst of a national housing affordability and homelessness crisis, so I am proud that supporting people experiencing homelessness in our area remains a strong priority of Council. We have made Council owned properties available for people experiencing severe homelessness or housing stress – including people impacted by domestic and family violence -- and funded community service providers providing wrap around support.

We have also used our voice responsibly to encourage reforms by the state and federal government. I'm happy that Council supported my proposals to move a motion at the 2024 National General Assembly of Local Government seeking Federal Government funding to build more public housing. Council also advocated for a 90-day cap on the number of days a property can be used for short term rental accommodation and for consideration of a levy or tax on leased properties to be used to fund additional infrastructure.

**Taking action to end domestic violence**

There are approximately 2,500 domestic violence reports made to the police each month in NSW. And in November 2023, six women were killed in just 10 days. This crisis is finally receiving the national attention it deserves, but it is something Randwick Council has focused on for many years, by funding community service providers, providing emergency housing and working with local police. I was happy that Council supported my Mayoral Minute, looking to expand funding for this work, and grateful for the community's support. I was proud to join so many Randwick locals at *Step Out Speak Out* event to raise awareness of domestic and family violence and at the annual vigil to mark Domestic Violence Remembrance Day.

**Fighting to retain cardiac services at Sydney Children's Hospital**

I am proud that Council worked alongside doctors and community members in their effort to retain these services, which provided support to some of the most critically ill children, both from Randwick and broader NSW.

**Extending the Space to Create program**

Randwick City is home to many wonderful artists, and I'm proud of the ongoing work of Council to support them, which includes providing more spaces to for art and culture. I was particularly pleased to announce the extension of the artist residency program at Lionel Bowen Library in Maroubra, which provides low-cost space for artists working across visual arts, film, textiles and writing.

**Women's Art Prize**

It was a great pleasure to acknowledge the many women artists with connections to the Randwick City area in the Women's Art Prize. Congratulations to Maroubra resident Kate Mulheron, who took out the local category this year with her dramatic oil painting, *Waiting*. Volunteer committee member and public officer at Randwick Art Society, Ann Cahill, took out the open category this year with her black and white painting portrait of her brother, *Tony*.

**Creative communities: conversation and networking event**

I was delighted that Council this year worked with Business Sydney to host the inaugural 'Creative Communities: conversation and networking' event, featuring several speakers including Chief Executive of Create NSW, Annette Pitman. Our local businesses and creatives are integral to our economy and sense of community. The event provided a unique opportunity for local businesses and artists to connect and collaborate, and find out how they can contribute to, grow, and thrive in our City.

**Empowering local business: breakfast workshop**

Locally owned small businesses are undoubtedly the drivers of the Randwick City economy, contributing so much to our community and to the unique character of our town centres. It was a pleasure to meet many of these business leaders earlier this year as they met to discuss how to elevate their enterprises and advance the future of Randwick City's business landscape. Hosted by Council, and led by esteemed business leaders and policy experts, this forum was the latest in our ongoing efforts to support the local economy by empowering and connecting Randwick City business operators.

**Supporting local businesses in Kingsford and Kensington**

Local businesses in Kingsford and Kensington have faced significant challenges in recent years, including disruptions during the construction of the light rail. I have been pleased to support the ongoing work of Council to support these businesses, by conducting works to encourage people to stay in the area for longer, make Anzac Parade greener and cleaner, and celebrate Anzac Parade as a place to explore.

**Maroubra Beach Markets**

It was exciting to kick off the new trial of monthly markets at Broadarrow Reserve in Maroubra. The markets have proved a huge success, activating public space, providing residents with another great event to look forward to each month and Sydneysiders from outside the area another reason to visit our beautiful beachside suburb.

**Lunar New Year celebrations**

There are more than 135,000 people from over 100 backgrounds and cultures across Randwick City, including many from countries across Asia. The rich cultural diversity of Randwick is reflected particularly in Kingsford. It was a pleasure to ring in the Year of the Dragon at Meeks Street Plaza in Kingsford, at Council's Lunar New Year celebrations in February. By attracting hundreds of people to the area to celebrate and experience the community's rich cultural diversity, Council supports local businesses, contributing to the transformation of the area into a multicultural destination for foodies Sydney-wide.

**Operational Plan and Budget**

Thanks to the ongoing responsible financial management of Council's budget, I am proud that Randwick City Council continues to roll out an ambitious program of works this financial year while being financially stable. Despite challenging economic circumstances, we maintain a strong capital works budget of \$42.2 million to deliver new and improved facilities that meet the evolving needs of the community we serve. The capital expenditure program includes upgrades to seven playgrounds, the transformation of Blenheim House into a creative arts space, upgrades to Matraville and Maroubra Junction town centres, the construction of a new recreational bike park, improvements to the Lionel Bowen Library, the Malabar Memorial Hall and Community Library and many more projects.

**Opening the splash park at Des Renford Leisure Centre**

I love that Randwick City is such a wonderful place for children and families, and of Council's continued effort to deliver upgraded open space facilities for our community. I was honoured to open our City's first splash park at the wonderful Des Renford Leisure Centre on Sunday 8 October 2023. It's an exciting play space, which will no doubt be a source of endless fun and adventure for families and children for many summers to come.

**More space for people at Waratah Avenue Plaza**

Delivering new public spaces for people to gather in existing urban environments is rare, so it was a pleasure to formally open a new 260sqm outdoor plaza on Waratah Avenue, jointly funded by Council and the NSW Government. The plaza features terraced seating, tables, new trees and garden beds, and accessible pathways for prams and wheelchairs, providing a welcome addition to Randwick's main shopping and dining hub, where thousands of people work and pass through every day.

**More space for fun at Alison Park Playground**

It was such a pleasure to join hundreds of children and their families to open a beautiful new playground in Alison Park. It's brighter, safer, more engaging and inclusive for children of all ages

and abilities. The newly opened playground is the latest of eight playgrounds that Randwick Council has upgraded in the past five years, part of our ongoing commitment to improving open spaces and to the wellbeing of our community.

### **Matraville Youth and Cultural Hall**

I'm proud of Randwick City Council's ongoing commitment to providing and maintaining high-quality community spaces. I was particularly thrilled to open the new Matraville Youth and Cultural Hall. The new building – designed by Sam Crawford Architects – features a new multi-purpose hall, covered outdoor area, accessible kitchen and bathroom facilities and landscaped grounds. The hall is a terrific example of the City's efforts to ensure our community has access to facilities that meet their needs, and that those facilities are accessible to all and environmentally sustainable.

### **A new pocket park at corner of Clovelly and Carrington Road**

We're delivering on the priority projects outlined in the Clovelly Road Precinct Streetscape Masterplan by delivering new outdoor spaces for people to rest and gather. A new pocket park on Clovelly Road features timber seats, a multi-purpose deck, plants and sculptural structures on which vines will grow to provide shade and greenery. We've also added four timed-parking spaces adjacent to the park to assist access to local businesses.

### **Upgrades and improvements to public infrastructure**

In addition to our standard maintenance program, Council has undertaken work on some significant projects as part of our commitment to improving facilities and safety for residents and visitors. For examples, we completed repairs to the Coastal Walkway near Grant Reserve in Coogee, built a new and improved streetscape in Matraville Town Centre, commenced upgrades to Goldstein Reserve, and resealed Coogee Bay Road.

### **Blitz crew operations**

I've been so impressed with the impact of the Randwick's 'Blitz Crew', a 50-strong team of Council staff who deliver an intensive program of cleaning and maintenance works one town centre at a time. In less than six months, the crew has raised awareness of Council's daily cleaning and maintenance work, and refreshed and improved Randwick, Malabar and Maroubra Junction town centres, as well as the corner of Clovelly and Carrington roads in Clovelly.

### **Stepping up efforts to keep people safe on our coast**

Our Lifeguards do a tremendous job of keeping the community safe on our beaches every day of the year. To meet increasing and evolving demand, we made significant changes to our patrol services last summer, extending patrols to Malabar for the first time since 2004 and patrolling Little Bay Beach for the first time ever. We also commenced winter patrols at Clovelly Beach this year. I have also been proud of our ongoing work to reduce rock fishing deaths in our area by launching the *Make a Safe Choice* campaign.

### **Community Service Awards**

Randwick City would be nothing without its people, so it's always such a highlight to recognise the service and dedication of community leaders. In January 2024, I had the pleasure of awarding local legends, Jenny Morrissey, Lynda Newnam, Aaron Lowman and Noah Hockey for their service to community, along with the community group, Mum for Mum.

### **Recognising local sporting legends**

Sport is a vital part of our City – bringing people together and creating community. It was an honour to present the winners of the 2023 Randwick City Awards for Sporting Achievements in October 2023. The awards help to encourage and inspire the young, up-and-coming sportspeople of Randwick City, and recognise the dedication of the City's athletes and coaches. I also enjoyed inducting Peter (Cuz) Kirkwood AM, Susan Wood-Moore, and David Parkes into the Australian Surfing Walk of Fame, as part of our annual Beach Breaks festival in Maroubra.



MM37/24



Randwick City Council Councillors on Mayoral Election night – September 2023.



Local school children join Mayor Veitch to cut the ribbon on the newly opened Alison Park Playground on 10 April 2024.



Aunty Maxine Ryan and Mayor Veitch at the opening of Randwick City's first splash park at the Des Renford Leisure Centre on 8 October 2023.



Official opening of the Kingsford to Centennial Park separated cycleway.



Randwick Mayor Philipa Veitch addresses the crowd at Koojay Corroboree during National Reconciliation Week 2024.



Launching the new Maroubra Beach Markets.



Students of Matraville Sports High School, involved in developing new public artwork, assist Mayor Veitch in





Surf Life Saving Club nippers join Mayor Veitch in opening new amenities at South Maroubra Beach.

formally opening the new Matraville Youth and Cultural Hall.



Supporting the case for the Yes vote during the Referendum.



Speaking with members of the public at the official opening of the Waratah Avenue Plaza in May 2024.



Presenting the 2024 Randwick City Council Women's Art Prize.



Celebrating National Recycling Week 2023.



Celebrating 30 years of Bushcare in Randwick City.



Officially dedicating the Rodgers Brothers Training Pool at Des Renford Leisure Centre.



Celebrating Culture on Country with Uncle Vic Simms and Luke Carroll.

MM37/24



Attending the 2024 Coogee Anzac Dawn Service.



Launching a new sustainability initiative Saturday Circle at the Randwick Sustainability Hub.

### Attachment/s:

Nil

**Submitted by:** The Mayor, Cr Philipa Veitch

**File Reference:** F2024/01118



## Mayoral Minute No. MM38/24

### Subject: Financial Assistance and Donations - June - July 2024

#### Motion:

That Council:

- a) donate plants to the value of \$500 from Council's Nursery to the Coast Centre for Seniors for their Plant Stall which is part of the Artisan Market to be held on 22 September 2024
- b) waive the fees totaling \$1275 associated with the Maroubra Diggers Junior Swimming Club's Swimming Carnival to be held at the Des Renford Leisure Centre on 19 October 2024
- c) donate \$1000 to Kensington Public School for their 125<sup>th</sup> Anniversary Karival to be held on 2 November 2024
- d) donate \$500 towards the fees associated towards the booking of the Des Renford Centre for the Presentation Day of Matraville Tigers Junior Rugby League Football Club on 16 November 2024
- e) donate \$500.00 to the Annual EastFest, towards catering for the event. This event will be held at Our Lady of the Sacred Heart Catholic Church, Randwick on 25 October 2024.
- f) donate \$1000 to the La Perouse Panthers to participate in the 2024 NSW Aboriginal Rugby League Knockout "Koori Knockout" carnival campaign to be held in Bathurst from Friday 4 October to Monday 7 October 2024.
- g) waive the fees totally \$737.00 towards the booking of Maroubra Beach on 29 September for the Season's launch of the Junior Club Cricket in the East run by Cricket, NSW
- h) Donate plants to the value of \$500 from Council's Nursery to the Sustainability Project of St Spyridon College for their science garden.
- i) waive the fees totaling \$200 for a stall at Eco Living Festival to IndigiGrow and donate \$800 for IndigiGrow to man the stall at the Festival.

#### Background:

a) **Coast Centre for Seniors Plant Stall**

The Coast Centre at Little Bay is a strong and vibrant community for seniors over 55 and not in full time employment. Since it was formed in 1994, the Centre provides activities for physical, mental, social, cultural and artistic enrichment.

The Coast Centre is planning to have a plant stall on 22 September 2024 and has requested a donation of plants from Council's Nursery to assist with fundraising, as done in previous years. The money raised will help with up keep and expenses for the Centre.

The Coast Centre provides valuable services to the community. I propose a contribution of plants from Council's Nursery to the value of \$500 on this occasion, promoting the importance of the environment and sustainability to the community

b) **Maroubra Junior Diggers Swimming Club Swimming Carnival**

Members of the club swims every Saturday between the months of October and March at the Des Renford Leisure Centre and have done so for 30 plus years. The club is currently 50 members strong, with all members and their families living in the Randwick Municipality.

The club has organised to host a Swimming Carnival on 19 October this year on behalf of their zone, which incorporates several other clubs from different areas.

As they are a family orientated Swimming Clubs and are not for profit organizations, Maroubra Junior Diggers Swimming Club would like to request the pool hire fee be waived. They will have approximately 100 swimmers and their families attending the carnival, which means they will be utilizing the facilities such as the kiosk.

The club hopes to host a successful and fun carnival, which will entice families to come back and use Des Renford Leisure Centre more regularly.

c) **Kensington Public School 125<sup>th</sup> Anniversary Karnival**

Kensington Public School, a cornerstone of our community, is celebrating its 125th anniversary this year. To mark this milestone, the P & C Committee is organising a special event, the Kensington Karnival. This event, scheduled for Saturday, 2nd November 2024, from 11 AM to 4 PM, promises to be a memorable day for the school and the local community, featuring various activities, food stalls, games, and entertainment.

The Karnival will celebrate the school's rich history and foster community spirit and engagement. The P & C aim to create a memorable day for students, parents, carers, and residents. As always, any monies raised at the event will be invested in the KPS community to benefit.

d) **Presentation Day for Matraville Tigers Junior Rugby League Football club**

Matraville Tigers Junior Rugby League Football Club have booked the Des Renford Leisure Centre on Saturday, 16 November 2024 for their presentation.

The total cost for the event is \$4,546.00 including Lane Hire, Inflatable hire and all entries, which includes the inflatable from 1.00pm to 5.00pm, entry fees for each of the teams from 11.30am including their families (parents and siblings) to use the centre for the day as well as private lane hire (two lanes of the Olympic Pool) from 11.30am to 5.00pm and the two party rooms.

I have proposed to donate \$500 for this presentation.

e) **EastFest at Our Lady of the Sacred Heart Catholic Church, Randwick**

EastFest is being held at Randwick Parish. EastFest is a young adult event with music and talks.

EastFest targets young adults but they encourage all to attend. Eastfest welcome young adults, families with highschoolers and general parishioners attending. Their aim is to create community with music, talks, food and fellowship.

They have requested a donation to put towards the supper at the event.

f) **2024 NSW Aboriginal Rugby League Knockout "Koori Knockout" carnival**

La Perouse Panthers are currently seeking sponsorship partners for our 2024 NSW Aboriginal Rugby League Knockout "**Koori Knockout**" Carnival campaign. The 52<sup>nd</sup> Koori Knockout will be held in Bathurst during the October long weekend from Friday 4 October to Monday 7 October 2024.

This year five teams will be participating in the Koori Knockout, consisting of two senior teams and three junior teams. Their campaign features players, coaching staff, family and community members who attend the Koori Knockout. The Koori Knockout supports their efforts in improving health and wellbeing outcomes for community members. As well as supporting community cohesion by bringing the community together to cheer on the teams with pride and showcase the community.

I have proposed to donate \$1000 towards the carnival in support of the La Perouse Panthers

g) **Season's Launch for Junior Cricket club in the East run by Cricket, NSW**

Cricket NSW would like to set up 2 marquees to hold activities for children on a temporary cricket pitch using rubber balls and plastic bats for their seasons launch on 29 September

2024. This will help with the ongoing commitment to outdoor health and wellness for junior players.

h) **Sustainability Project of St Spyridon's College**

St Spyridon's College is currently in the process of increasing their ecological biodiversity and overall sustainability through different projects, one of which is their Science garden, which will include an indigenous plant area. They have requested support for native plants for their garden. I have proposed to donate plants from Council's Nursery to the value of \$500 towards this project.

i) **IndigiGrow attendance at Eco Living Festival**

IndigiGrow is 100% Aboriginal owned and operated local not for profit native plant nurseries that provide employment & training opportunities to Aboriginal & Torres Strait Islander people from the La Perouse and surrounding communities.

Their work mostly includes reviving coastal plant species (Eastern Suburbs Banksia Scrub - ESBS) as well as native bushfoods. IndigiGrow's main goal is to increase local biodiversity across Sydney through their local native plants. We also educate many young people in early learning centres, schools as well as presenting talks on ESBS to Universities in Sydney. They would like to share their work at the Eco Living.

I propose to waive the stall hire fees of \$200 and provide a donation of \$800 to IndigiGrow for their staff attendance at the Eco Living Festival.

**Source of funding:**

The financial implications to Council will be \$7012.00 funded from the 2024-25 Contingency Fund.

**Attachment/s:**

Nil

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**Submitted by:** The Mayor, Cr Philipa Veitch

**File Reference:** F2024/06574

## Mayoral Minute No. MM39/24

**Subject: Congratulations to the UNSW researchers named finalists in 2024 Australian Museum Eureka prizes**

### Motion:

That Council congratulate the UNSW researchers named as finalists in the prestigious 2024 Australian Museum Eureka Prizes.

### Background:

With our local students participating in National Science week this August - an annual celebration of science and technology – what better time than now to celebrate the successes and valuable contributions of our local scientists.

Four University of New South Wales (UNSW) projects have been selected as finalists in the 2024 [Australian Museum Eureka Prizes](#), demonstrating their commitment to cutting-edge research and innovation.

The prestigious Eureka Prizes are awarded annually, honouring outstanding research, innovation, leadership, science engagement and school science.

The UNSW finalists from the faculties of Science, Engineering and Medicine & Health have been selected for their exceptional achievements in their fields for the following projects:

- **Professor David Keith - Australian Institute of Botanical Science Eureka Prize for Excellence in Botanical Science:** for leading a major international collaboration to develop the world's first [Global Ecosystem Typology](#) – a framework for classifying, describing, conserving and restoring the ecosystems of the world.

Adopted by the United Nations and already applied in Australia, the framework has been instrumental in formulating effective conservation strategies and is helping to maintain plant diversity in the face of increasing environmental change.

- **The UNSW Night-time solar team - ANSTO Eureka Prize for Innovative Use of Technology:** who have demonstrated a way to generate electricity from the emission of thermal radiation into the cold night sky. The most surprising application for this is the ability to [generate solar power at night](#), but it also allows electronics to be powered from any source of heat. For example, the present technology could provide enough electricity to power a wristwatch from body heat.

Members of the team include Prof. Ned Ekins-Daukes, Dr Andreas Pusch, Dr Michael Nielsen, Associate Professor Peter Reece, Dr Phoebe Pearce and Mr Muhammad Hasnan Sazzad.

- **Professor Stuart Tangye - UNSW Eureka Prize for Scientific Research:** a pioneering researcher in discovering, diagnosing, understanding and enabling treatment of rare immune diseases. His research focuses on inborn errors of immunity (IEIs), rare genetic conditions that affect the development and function of the immune system.

Over the past two decades, he has made significant contributions to the field of human immunology. His research has identified new genetic variants linked to immune diseases, leading to many diagnoses and, in more than half of those cases, targeted treatment. This work has been crucial in reducing the 'diagnostic odyssey' that patients with rare diseases face.

- **Professor Yansong Shen, University of Sydney Eureka Prize for Sustainability Research:** As millions of solar panels come to the end of their life, Prof. Shen has

developed a [recycling system for solar panels](#) that diverts all waste from landfill and provides materials for new panels. The work has led to more than 10 patents and is expected to begin commercial scale production by December 2024.

The 2024 Eureka Prizes will be presented on Wednesday 4 September at an awards dinner held at the Australian Museum, and broadcast live from the event.

**Attachment/s:**

Nil

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**Submitted by:** The Mayor, Cr Philipa Veitch

**File Reference:** F2012/00263

MM39/24

## Mayoral Minute No. MM40/24

**Subject: Collaborating with UNSW on Integrated Renewable Technologies and Net Zero Apartment Retrofits - call for a report**

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### Motion:

That Council;

- a) acknowledges the remarkable innovations being developed by the UNSW School of Photovoltaic and Renewable Energy Engineering;
- b) requests a report on how Council could collaborate with the UNSW to incorporate cutting edge renewable technology design into future Council projects and/or support the UNSW net zero apartment retrofits project.

### Background:

The University of New South Wales (UNSW) is internationally recognised for being at the forefront of solar and renewable energy research through their School of Photovoltaic and Renewable Energy Engineering (SPREE). Staff from UNSW introduced a number of their current innovations and industry leading projects during a recent site visit. Of particular note were two projects, one of which included integrating solar and renewable technology in design and the other net zero apartment retrofits.

#### Integrated Solar and Renewable Technology

The concept of integrating solar technology in design seeks to incorporate solar panels and other renewable technologies into the structure of buildings and infrastructure, rather than 'bolting it on'. The benefits if this approach can include:

- On-site clean energy generation, reducing the reliance in the local electricity grid. This also improves resilience and reliability.
- Lower operating costs from reduced electricity bills.
- Enhanced aesthetics and space efficiency by incorporating the technology into the design from the outset.
- Early consideration of life cycle impacts and increased performance through designing for maximum benefit.

There may be opportunities in Council's future capital works projects to collaborate with the UNSW and incorporate industry leading technology such as this into new developments.

#### Net Zero Apartment Retrofits Project

Formally titled "*Identifying and realising retrofit opportunities for apartment buildings*", this project brings together experts in apartment building governance with those in renewable energy to develop resources to help apartment owners undertake sustainability retrofits. With unique difficulties facing them, apartment buildings have been largely left behind in the net zero transition. This project aims to address this to ultimately increase uptake of retrofits in apartments and thus reduce carbon emissions. Further information is provided in the attachment. This is particularly pertinent to Randwick with over 70% of households classified as medium-high density.


Increasing uptake of renewable energy and supporting community net zero retrofits is crucial for achieving Council's target to reduce community greenhouse gas emissions by 60% by 2030. Collaborating with UNSW offers an opportunity to address implementation barriers including strata governance, aesthetics, heritage restrictions, space constraints and the need for early planning.

By calling for a report back, Council can determine if there is a feasible way of collaborating with the UNSW to incorporate cutting edge renewable energy design and construction into future Council infrastructure projects and/or support the net zero apartment retrofits project. In assessing feasibility the report should consider impacts such as competitive procurement, industry capability and financial impacts.

**Source of funding:**

No funds are required for the initial report. The returned report will consider financial implications in the process of assessing feasibility.

**Attachment/s:**

1.   Project Overview - UNSW Realising Apartment Retrofit Opportunities

---

**Submitted by:** The Mayor, Cr Philipa Veitch  
**File Reference:** F2012/00263



## Apartment Typologies



Provided by Government Architects NSW, 2023

1. Typologies of apartments – ages, materials, form
  2. Typology modelling of energy use and costs
  3. Retrofit case study sites – building performance & governance
- 7-8 typologies  
7-8 models  
3-4 apartment buildings undergoing retrofits

**\$1.6m**

research project

## RACE for 2030 and UNSW Cooperative Research Project

### Identifying and realising retrofit opportunities for apartment buildings

**In the move to Net Zero in Australia, apartments have been largely left behind. The unique difficulties of retrofitting apartments, especially those owned under strata title, mean that they have ended up in the 'too hard' basket when it comes to both policy and practice.**

This project brings together experts in apartment building governance with experts in renewable energy to provide resources to help property owners make a case for retrofits and evidence to support regulatory reform and behavior change.

**WP1 Identifying retrofits opportunities and regulatory barriers** (year 1) will develop a typology of apartment buildings considering form, materials and age, and identify cost and feasible retrofit strategies for each type. It will also include a review of regulation across (2-4) states, with associated recommendations.

**WP2 Modelling retrofit opportunities** (year 2) will model the running costs, payback periods, impacts on electricity use and peak and off-peak demand for each of building type identified in WP1.

**WP3 Realising retrofit opportunities** (years 1-3) will engage with buildings undertaking retrofits to understand and document the process, and track changes to thermal comfort and electricity usage throughout.

Project development: October 2023 – present  
Industry partner workshop: March 2024  
Contact: [hazel.easthope@unsw.edu.au](mailto:hazel.easthope@unsw.edu.au)  
Researchers: Prof Hazel Easthope, A/Prof Anna Bruce, Dr Edgar Liu, Dr Mike Roberts  
**Potential partners:** Local, state, federal government  
Financiers. Industry associations  
Architects and designers  
Property Managers, Builders  
Product manufacturers & installers

[racefor2030.com.au](http://racefor2030.com.au)

#### Outputs and Deliverables

##### YEAR 1

- Dedicated project website (UNSW hosted)
- Factsheets with graphics, on potential retrofits in each building type from WP1
- Report on regulation across selected states

##### YEAR 2

- Detailed report on each building model's potential retrofit achievements

##### YEAR 3

- Individual case study reports demonstrating what was achieved and how obstacles were overcome
- Report on policy pathways to overcoming obstacles identified in WP1 and WP3

#### Expected Outcomes

- Increased uptake of retrofits in apartment buildings with associated reductions in carbon emissions
- Improved fairness for energy customers in apartments
- Insights to inform government investment and policy decisions



## Mayoral Minute No. MM41/24

**Subject: Welcoming Cities**

### Motion:

That Council:

- a) has joined the National Network of Welcoming Cities, an initiative of Welcoming Australia;
- b) will commence a process of self-evaluation against the Welcoming Cities Standard to inform the development of the Multicultural Plan.

### Background:

Randwick City Council has joined the national network of Welcoming Cities, an initiative of Welcoming Australia. Welcoming Cities supports local government organisations to develop and benchmark culturally inclusive policy and practice.

The network of local Councils is committed to facilitating a whole-of-community approach to building social and cultural inclusion, economic engagement and civic participation through:

- Knowledge sharing: Local Councils and communities learn from each other and access resources, research, policies and case studies
- Partnership development: Meaningful multi-sector partnerships that foster a sense of belonging and participation for all members of the community are brokered
- Celebrating success: Showcase leading practice through case studies and a national award that encourages welcoming efforts
- Standard and Accreditation: Setting the National Standard for cultural diversity and inclusion policy and practice in Local Government.

Membership required a signed pledge of Council's commitment to "taking steps toward creating an environment that unlocks the full potential of all members of the community". The pledge is provided as Attachment 1: Welcoming Cities Form.

Council has joined as a non-financial member of the network, which entitles Council to:

- Formal recognition and promotion as a member of the network
- Participation in the national Welcoming Cities network
- Participation in three meetings per year among NSW members
- Access to an information sharing platform for members
- Access to a library of cultural diversity and inclusion policies, plans and research
- Promotional materials and social media imagery
- Discounted tickets to the annual Welcoming Cities Symposium
- Access to the Welcoming Cities Standard

The metropolitan NSW local government organisations signed-up as a Welcoming City include:

- City of Sydney
- Waverley Council
- Georges River Council
- Inner West Council
- City of Parramatta
- City of Canterbury-Bankstown
- City of Blacktown
- Liverpool City Council
- City of Ryde





As a member, Randwick City Council will commence a process of self-evaluation against the Welcoming Cities Standard, provided as Attachment 2: Welcoming Cities Standard. This is a

framework designed to assess the effectiveness of cultural diversity and inclusion policies and practices across the organisation, identify where and how further efforts could be directed, and assess progress over time. Throughout the accreditation process, Council will benchmark itself against the six domains of the Welcoming Cities Standard, that are:

1. Community leadership
2. Social and cultural inclusion
3. Economic development
4. Learning and skills development
5. Civic participation
6. Places and spaces

The process of self-review and evaluation will inform the development of Council's Multicultural Plan and provide a baseline to set tangible, measurable targets to be achieved for the City by the Plan.

**Attachment/s:**

1.   Welcoming Cities Commitment Form
2.   Welcoming Cities Standard

---

**Submitted by:** The Mayor, Cr Philipa Veitch

**File Reference:** F2019/07690



### COMMITMENT TO SUPPORT THE WELCOMING CITIES NETWORK

#### Community Stakeholders

**“Welcoming is not just the right thing to do, it’s the smart thing to do.”**

We recognise that cities and municipalities that proactively foster an environment of belonging and participation for receiving communities, as well as new and emerging communities, increase their social cohesion and economic capability and resilience.

We therefore resolve to participate as a supporter for the Welcoming Cities Network and commit to taking the following steps toward creating an environment that unlocks the full potential of all members of the community.

- **Become a supporter of the welcoming cities network n informed collaboration of organisations** that are committed to supporting local councils in welcoming and inclusion initiatives.
- **Identify at least one key staff contact** for the project that will liaise directly with the Welcoming Cities team.
- **Communicate regularly with the Welcoming Cities team** through one conference calls each year and an annual in-person meeting, to progress planning and share and learn from practices of other welcoming cities and communities.

We understand that the Welcoming Cities network involved a number of key elements:

**Knowledge sharing.** Supporting local councils and communities to learn from each other and access resources, research, policies and case studies.

**Partnership development.** Brokering meaningful multi-sector partnerships that foster a sense of belonging and participation for all members of the community.

**Celebrating success.** Showcasing leading practice through case studies and a national award that encourages welcoming efforts.

**Standard and Accreditation.** Setting the National Standard for cultural diversity and inclusion policy and practice in Local Government.

Local councils participate as members of the Welcoming Cities network, while community organisations, businesses and other agencies are involved as supporters. Both members and supporters can access key elements of the network.

**The intent and commitment to participate as a member of the Welcoming Cities network is made by the following parties:**

Organisation/Company: Randwick City Council

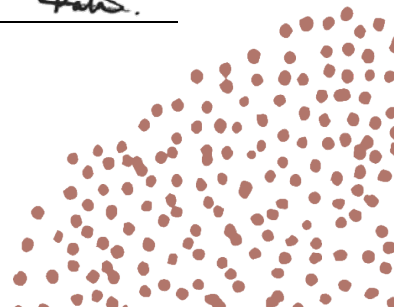
Representative: Trina Soulos

Signature: 

Executive: Katie Anderson

Signature: 

Date: 18 / 07 / 2024



MM41/24

MM41/24

# The Welcoming Cities Standard

Version 3.0 May 2023

 Welcoming  
Cities

### Welcoming Cities

Welcoming Cities acknowledges and pays respect to the traditional custodians and ancestors of this country, and the continuation of their cultural, spiritual and ceremonial practices.

We respectfully acknowledge the past and present Traditional Owners of the land, the Aboriginal and Torres Strait Islander peoples, and respect their culture and identity, which has been a continuum with the land and sea for generations.

We have a role to play in achieving a just Australia in which Aboriginal and Torres Strait Islander peoples' rights as First Peoples are recognised and respected.

Welcoming Cities also seeks to engage local Aboriginal and Torres Strait Islander people as leaders in welcoming activities.

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INTRODUCTION

THE WELCOMING CITIES STANDARD

# Diversity is our reality.

Australia is one of the most culturally and linguistically diverse nations in the world.

Australia's First Peoples represent more than 250 language groups and the oldest living and continuous culture. More than a quarter of Australians were born overseas, and almost half of all Australians have at least one parent born overseas.

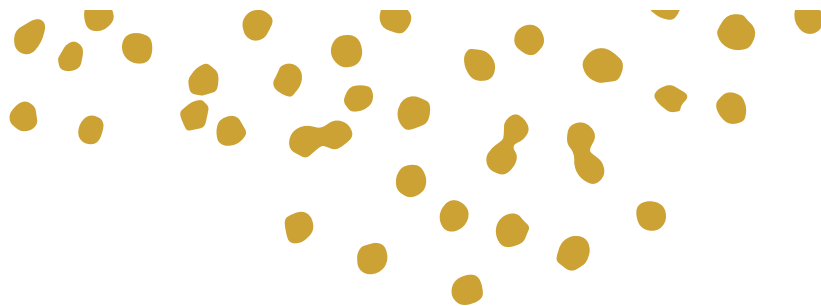
We speak more than 200 languages, and languages other than English are spoken by more than one-fifth of the population.

Amid this diversity, we enjoy relative harmony. Our standards of living and social cohesion rank among the highest in the world. However, the benefits of migration and multiculturalism are not being enjoyed by all.

We are a nation of disparate narratives.

Australia's population and economic distribution are polarised, with communities experiencing rapid growth or stagnating and declining.

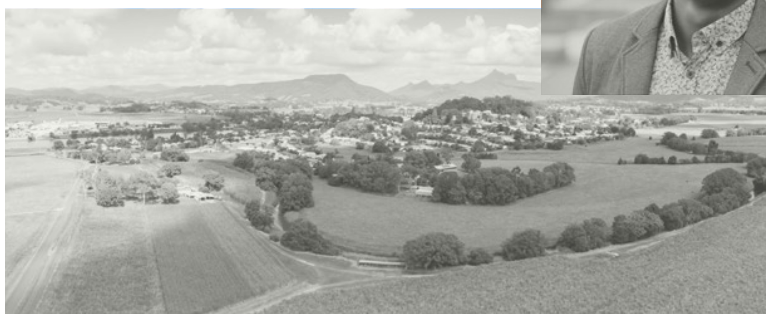
The continued success of multicultural Australia will depend on our ability to embrace diversity, foster social cohesion and build economic success in the face of complex population challenges.



# Inclusion is a choice.

The social, cultural, economic and civic challenge lies in how communities embrace diversity and harness its strengths. Of all tiers of government, local governments are best placed to understand the complexity and diversity of their communities and facilitate a whole-of-community approach.

*The Welcoming Cities Standard* supports local councils and their communities in advancing Australia as a welcoming, prosperous and cohesive nation.



# An updated Standard

**The Welcoming Cities Standard is a living document that guides our work and remains relevant in changing times.**

*The Welcoming Cities Standard* is a living document that guides our work and remains responsive in changing times.

A lot has changed since *The Welcoming Cities Standard* was first launched in 2018. Then, Welcoming Cities had 16 members. At the start of 2024, it has 84, representing almost 50% of Australia's population. In those six years, Australia has grown by over 1.5 million people. Two Federal elections, the #MeToo and #BlackLivesMatter movements, the COVID-19 pandemic and a failed referendum have influenced our sense of identity and cohesion of our communities.

MM41/24



In 2018 we could barely imagine how important *The Welcoming Cities Standard* would be in advancing council plans, leveraging new initiatives and shining a light on leading practice.

Throughout that change, the demands, expectations and responsibilities of local government have grown; the updated Standard reflects this.

The review and updates to *The Welcoming Cities Standard* retain much of the 2018 version. However, we have revised the language and intent to ensure we maintain pace with local, national and global change.

We are excited to share this revised version of the Standard. We will continue to ensure *The Welcoming Cities Standard* is a useful tool to advance leading practice and to create an Australia where all people can contribute and thrive.

WELCOMING CITIES

THE WELCOMING CITIES STANDARD

# Welcoming Cities

## Vision

A network of welcoming and cohesive cities and regions where everyone can belong and participate in social, cultural, economic and civic life.

## Mission

Supporting local councils and community leaders to leverage the ideas and innovation that come from being welcoming and inclusive.

## Objectives

1. Receiving communities are welcoming and actively engage with migrant and refugee communities.
2. Local councils have comprehensive plans and active messaging for cultural diversity and inclusion in policy, multi-sector engagement, activities and economic development approaches.
3. Local councils and community stakeholders have networks and resources that facilitate effective planning for welcoming and inclusion.
4. Local councils are committed to facilitating a whole-of-community approach to building social and cultural inclusion, economic engagement and civic participation.



MM41/24

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Welcoming Cities  
supports local councils  
and community leaders  
through a network  
built around:

Local councils participate as **members** of the Welcoming Cities network, while community organisations, businesses and other government agencies can get involved as **supporters**. Both members and supporters access key offerings of the network.

Building social cohesion requires contribution and collaboration from all community stakeholders, and the role of local councils is to invite and facilitate this interaction.



**Knowledge Sharing**  
Supporting local governments to access evidence-based research, resources, policies and case studies.



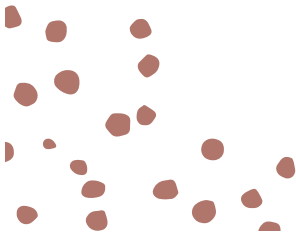
**Partnership Development**  
Facilitating and resourcing multi-sector partnerships to maximise learning, reach and impact.



**Celebrating Success**  
Recognising local governments that demonstrate leading practice and innovation in welcoming efforts.



**Standard + Accreditation**  
Setting the National Standard for cultural diversity and inclusion policy and practice in local government.





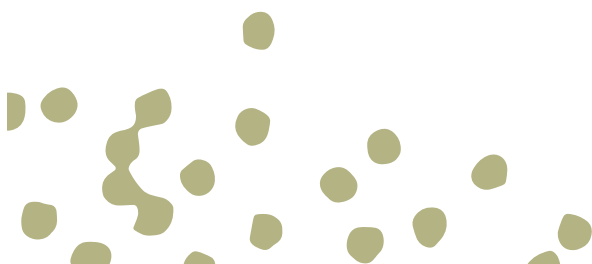
MM41/24

MM41/24



Our Mission

Supporting  
local councils and  
community leaders  
to leverage the ideas  
and innovation that  
come from being  
welcoming and  
inclusive.





THE STANDARD

THE WELCOMING CITIES STANDARD

# Scope

The Welcoming Cities Standard is a central element of the Welcoming Cities network. The Standard establishes the framework for local councils to:

1

benchmark their cultural diversity and inclusion policies and practices across the organisation

2

identify where and how further efforts could be directed

3

assess progress over time.

The other elements of the network support as well as enhance the purpose of the Standard.



## The Standard is applicable to all local councils in Australia.

This includes cities, shires, towns and municipalities. Councils can access and progress through the Standard according to their capacity and resources. We describe these stages (from lowest to highest) as **Committed, Established, Advanced, Excelling** and **Mentoring** (see Assessment and Accreditation, p. 30).

The extent to which local councils measure their activity against the Standard will be based on their understanding of their community's needs. It is noted that local councils are already addressing elements of the Standard. The Standard validates existing efforts and recognises the connections to fostering cultural diversity and inclusion.

The main focus of the Standard is to support migrant, multicultural and refugee communities locally. However, it is recognised that other diverse groups are represented in each category. **We also recognise the important and complementary work of various standards, plans, charters and networks.** For example, Reconciliation Actions Plans, Age-friendly Cities, Child-friendly Cities, and Rainbow Tick. *The Welcoming Cities Standard* seeks to intersect with, rather than duplicate, their efforts.

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### accessible information

Information that is culturally sensitive and available to communities in many languages, including simple Australian English and in formats relying on icons, symbols and images to convey content and meaning. Distribution is via a wide range of channels and mediums including digital, in-language radio, community media, traditional media, printed materials, and via trusted agents within communities.

### culturally diverse groups

Individuals, groups and communities that are indicative of the cultural and linguistic diversity of people in the local council area.

### local council/s

The local government authority (LGA) that is being assessed against the Standard.

### migrant/s and refugee/s, migrant and refugee communities

Individuals of any immigration status born overseas. They can include culturally and linguistically diverse (CALD) people, refugees, people seeking asylum, and temporary or permanent residents.

### receiving community/ies

All Australian-born residents not covered under the definition of *migrant* and *refugee* community. This includes Indigenous communities and previous generations of migrants and refugees. It is noted that migrant and refugee communities can also form part of receiving communities. This language hopes to be inclusive of that.

### social cohesion

The willingness of members of a society to cooperate with each other in order to thrive and prosper. Social cohesion broadly incorporates five domains:

- belonging
- social justice and equity
- participation
- acceptance and rejection legitimacy
- worth.

### social inclusion

The act of enabling all groups of people within a society to have a sense of belonging and to be able to participate in community life. It is based on fundamental values of equity, equality, social justice and human rights, as well as on the principles of diversity and belonging.

### substantive equality

Principles that seek to address systemic discrimination in service delivery, recognising that policies and practices put in place to suit the majority of clients may appear to be non-discriminatory but may not address the specific needs of certain groups of people. In effect they may be indirectly discriminatory, creating systemic discrimination.

### volunteering

Time willingly given for the common good and without financial gain. Included are activities that are ad hoc, informal, non-organised, private or within small communities.

### a Welcoming City

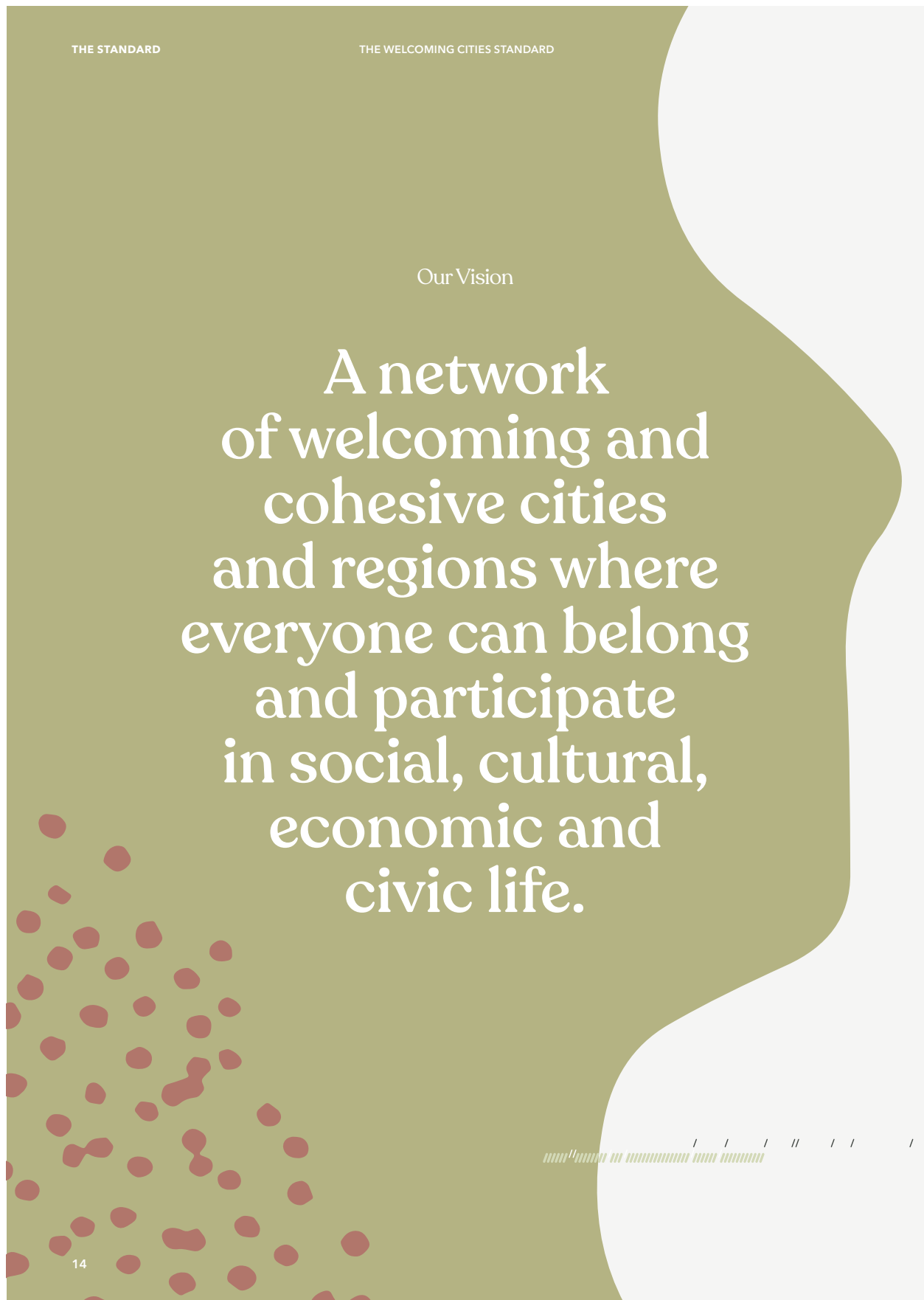
A local council that has committed to, communicated, planned, built and/or sustained a welcoming community, and is assessed against the Standard as such.

### First Nations peoples

'Peoples' is used to acknowledge the plurality and diversity of Aboriginal Peoples, and that there exist hundreds of different Nations, languages, cultures and territories. 'First Peoples' is a collective name for the original Peoples of Australia and their descendants and is often used interchangeably with Aboriginal Peoples. 'First Nations' and 'First Peoples' are terms which recognise the international law status and the ongoing un-ceded sovereignties of First Peoples. Adapted from UniSA (2021) Yurirka: Proppa Engagement with Aboriginal Peoples.

### residents

a broad definition, including FIFO workers, fruit pickers and other transient workers temporarily living in the community.



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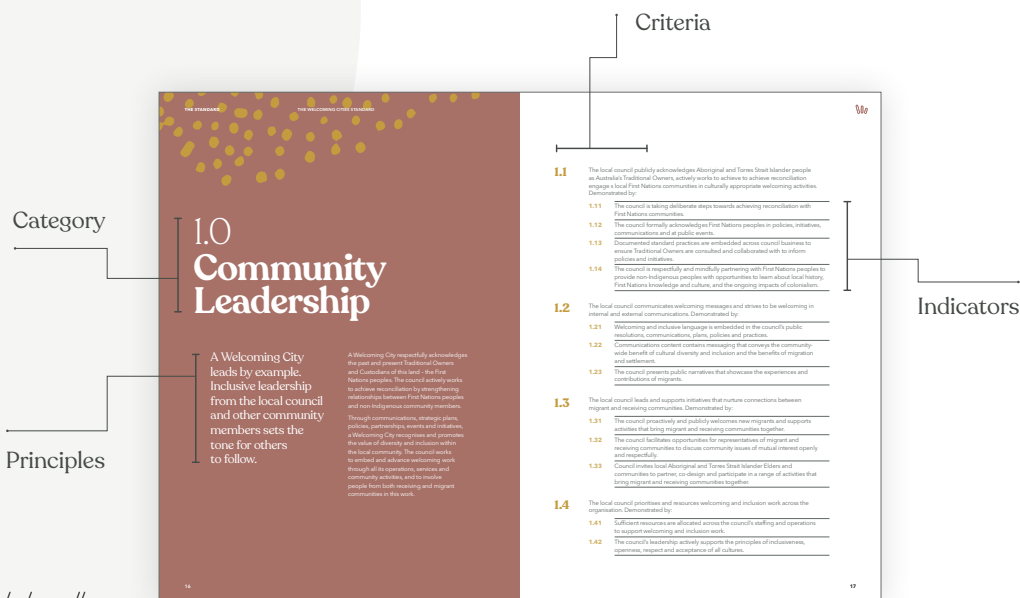
## A Guide to Reading the Standard

The Standard is organised under the following six (6) categories:

- 1.0 Community Leadership
- 2.0 Social and Cultural Inclusion
- 3.0 Economic Development
- 4.0 Learning and Skills Development
- 5.0 Civic Participation
- 6.0 Places and Spaces

Each **category** contains **principles**, **criteria** and **indicators** that can be applied by a local council through existing or new policies and practices.

The Standard is also framed around the local council as a facilitator of community stakeholders. It is expected that criteria will often be met through the support of, or collaboration with, local stakeholders.



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# 1.0 Community Leadership

A Welcoming City leads by example. Inclusive leadership from the local council and other community members sets the tone for others to follow.

A Welcoming City respectfully acknowledges the past and present Traditional Owners and Custodians of this land – the First Nations peoples. The council actively works to achieve reconciliation by strengthening relationships between First Nations peoples and non-Indigenous community members.

Through communications, strategic plans, policies, partnerships, events and initiatives, a Welcoming City recognises and promotes the value of diversity and inclusion within the local community. The council works to embed and advance welcoming work through all its operations, services and community activities, and to involve people from both receiving and migrant communities in this work.



## 1.1

The local council publicly acknowledges First Nations peoples as Australia's Traditional Owners, actively works to achieve reconciliation engage local First Nations communities in culturally appropriate welcoming activities. Demonstrated by:

- |             |   |
|-------------|---|
| <b>1.11</b> | The council is taking deliberate steps towards achieving reconciliation with First Nations communities.   |
| <b>1.12</b> | The council formally acknowledges First Nations peoples in policies, initiatives, communications and at public events.  |
| <b>1.13</b> | Documented standard practices are embedded across council business to ensure Traditional Owners are consulted and collaborated with to inform policies and initiatives.   |
| <b>1.14</b> | The council is respectfully and mindfully partnering with First Nations peoples to provide non-Indigenous peoples with opportunities to learn about local history, First Nations knowledge and culture, and the ongoing impacts of colonialism. |

## 1.2

The local council communicates welcoming messages and strives to be welcoming in internal and external communications. Demonstrated by:

- |             |   |
|-------------|---|
| <b>1.21</b> | Welcoming and inclusive language is embedded in the council's public resolutions, communications, plans, policies and practices.                                    |
| <b>1.22</b> | Communications content contains messaging that conveys the community-wide benefit of cultural diversity and inclusion and the benefits of migration and settlement. |
| <b>1.23</b> | The council presents public narratives that showcase the experiences and contributions of migrants and refugees.  |

## 1.3

The local council leads and supports initiatives that nurture connections between migrant and refugee and receiving communities. Demonstrated by:

- |             |  |
|-------------|--|
| <b>1.31</b> | The council proactively and publicly welcomes new migrants and refugees and supports activities that bring migrant, refugee and receiving communities together.  |
| <b>1.32</b> | The council facilitates opportunities for representatives of migrant, refugee and receiving communities to discuss community issues of mutual interest openly and respectfully.                                  |
| <b>1.33</b> | Council invites local Aboriginal and Torres Strait Islander Elders and communities to partner, co-design and participate in a range of activities that bring migrant refugee and receiving communities together. |

## 1.4

The local council prioritises and resources welcoming and inclusion work across the organisation. Demonstrated by:

- |             |   |
|-------------|---|
| <b>1.41</b> | Sufficient resources are allocated across the council's staffing and operations to support welcoming and inclusion work.      |
| <b>1.42</b> | The council's leadership actively supports the principles of inclusiveness, openness, respect and acceptance of all cultures. |



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# 2.0

## Social and Cultural Inclusion

People who live in a Welcoming City feel safe, accepted and included in their community.

The local council encourages diverse cultural expression and facilitates positive relationships between migrant, refugee and receiving communities: recognising that our myriad of cultures, heritage and backgrounds are strengths that add value to social and cultural life.

A Welcoming City's policies, plans and practices reflect and respond to the diversity of the people who make up the local community.

All residents have equitable opportunities to access community information and services and participate in local activities and decision-making processes. Residents feel welcome to fully express their cultural identity. People are confident that their voice will be heard, and their needs understood, regardless of their culture, heritage or background.

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## 2.1

The local council ensures that its policies, plans and practices reflect and respond to the diversity of the community. Demonstrated by:

- 2.11** Demographic data is being collected and analysed to build an intersectional understanding of the cultural, religious, age, gender and linguistic composition of the local community. This data is used to inform council decision-making.
- 2.12** The council takes a proactive role in preventing and addressing racism in the community.
- 2.13** There are clear policies and procedures in place to address complaints of racism or discrimination in council programs, services and facilities.

## 2.2

The local council facilitates diverse cultural expression through a range of public activities and observances. Demonstrated by:

- 2.21** The council actively supports, organises and promotes events and activities that represent the diversity of the local community.
- 2.22** Programs and initiatives that bring together diverse cultures and support opportunities for cultural expression and intercultural understanding are being actively supported and delivered.

## 2.3

The local council ensures that different language groups in the community have equitable access to information and services. Demonstrated by:

- 2.31** The council uses local demographic data to assess language needs and provide critical information and updates in the most-needed languages.
- 2.32** Information guides about council services are available in the priority languages within the local community.
- 2.33** Accredited translators and interpreters are engaged to assist with council services and events when required.
- 2.34** Council staff are aware of the need for interpreting services, and how to use and access them.
- 2.35** Processes are in place to ensure that council information is provided to community members in clear, plain language.
- 2.36** A universally accessible council feedback and complaints process is in place.
- 2.37** Community members are provided with accessible information and support around dispute resolution and local by-laws.
- 2.38** The council advocates on behalf of its community to other tiers of government and associated agencies, to ensure that essential information and services (such as emergency management and health information) are accessible to migrant and refugee communities, including via non-traditional methods.

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**2.4**

The local council understands where structural inequalities and barriers exist and advocates to improve access and inclusion for local communities wherever possible. Demonstrated by:

- |             |   |
|-------------|---|
| <b>2.41</b> | Community members are being referred by council to accessible information about preventative health and wellbeing programs, public health risks and community activities.   |
| <b>2.42</b> | The council advocates for more accessible and inclusive community outcomes when advising stakeholders involved in developing local community housing and affordable housing initiatives for migrant and refugee communities.                                |
| <b>2.43</b> | The council advocates for and advises transport services and associated stakeholders to identify accessible, safe and affordable transportation services for migrant and refugee communities.   |
| <b>2.44</b> | The council collaborates with local police to proactively identify and address concerns local migrant and refugee communities may have about policing.  |
| <b>2.45</b> | The council is collaborating with local police to build positive connections through community liaison, outreach and information sessions.  |
| <b>2.46</b> | The council advocates to other tiers of government about inequalities affecting local residents. Advocacy topics include, but are not limited to, visa conditions, migration regulations, access to justice, affordable health care and social safety nets. |
| <b>2.47</b> | Diverse communities are being considered and consulted in local climate change-related emergency preparedness and recovery activities.  |

**2.5**

The local council embeds broader diversity and inclusion approaches across the organisation. These approaches recognise that First Nations peoples, women from migrant and refugee backgrounds, younger and older people from migrant and refugee backgrounds, people living with disability, and people who identify as LGBTIQ+ often face additional barriers. Demonstrated by:

- |             |  |
|-------------|--|
| <b>2.51</b> | Cross-departmental initiatives and strategies within the council intentionally seek to address specific barriers to access and inclusion. The additional challenges of intersectional disadvantage in policy and practice are also being actively addressed. |
|-------------|--|

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Yashanti Shantha / New Humans of Australia

Welcoming  
Cities  
facilitate  
diverse  
cultural  
expression  
and support  
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in the  
community.

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# 3.0 Economic Development

An inclusive economy relies on the active participation of all residents, including new arrivals.

A Welcoming City recognises that people of all backgrounds contribute unique talents and experiences to grow and support the local economy.

A Welcoming City employs a diverse workforce and facilitates access to opportunities for employment, business development and entrepreneurship.

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- 3.1** The local council employs a workforce that is inclusive and diverse. Demonstrated by:
- 3.11** The council captures demographic data about its workforce, including whether people from diverse backgrounds are represented in leadership and decision-making roles.
  - 3.12** Barriers such as unconscious bias, which may limit diversity, equity and inclusion in the council's employment practices, are being identified and addressed.
  - 3.13** The council emphasises the value of a diverse workforce and encourages applicants from diverse backgrounds to apply.
  - 3.14** Innovative approaches are being used to ensure that council job opportunities are promoted to a broad and diverse range of potential applicants.
  - 3.15** The council provides work experience and other opportunities to help migrants and refugees overcome barriers to Australian experience.
- 3.2** The local council's approach to local business sourcing and contracting reflects and responds to the diversity of the community. Demonstrated by:
- 3.21** Barriers preventing local businesses from accessing council tendering and contracting opportunities are being actively identified and addressed.
  - 3.22** The council ensures that its procurement policies and practices support inclusive decision-making and identifies opportunities to engage local suppliers from across the full diversity of the community.
- 3.3** The local council partners with the local business community to identify strategic opportunities for economic development and encourage local jobs for local people, including for people from migrant and refugee communities. Demonstrated by:
- 3.31** The council partners with employers, local chambers of commerce, financial institutions, employment services, and relevant community organisations to identify opportunities and needs for future planning and investment.
  - 3.32** The council works with employers, local chambers of commerce and other relevant community-based organisations to identify and address barriers to local employment.
  - 3.33** Information about work rights and services is being shared and promoted to support migrant and refugee workers.
- 3.4** The local council supports both receiving and migrant and refugee communities to advance economic development opportunities. Demonstrated by:
- 3.41** The council facilitates networking events, business development workshops, mentoring and other activities that grow local skills, knowledge and commerce and are accessible to all community members.
  - 3.42** The council supports and promotes cultural initiatives and activities that enhance the visitor economy by drawing visitors to the community.



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# 4.0 Learning and Skills Development

A Welcoming City promotes a culture of inclusive, lifelong learning and knowledge sharing within its community and through council-run facilities.

Individuals and communities are empowered and strengthened because there are ample opportunities to learn new skills, access education and vocational training, volunteer and pursue personal development.



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- 4.1

The local council works closely with community facilities such as libraries and community centres to support learning and inclusion for migrant and refugee communities. Demonstrated by:

4.11	The council advocates for and supports programs and initiatives that connect migrant and refugee communities to existing support services including education, health and settlement services.
4.12	Local libraries provide access to collections that reflect the diversity of the community
4.13	Library programming responds to the diversity of the community
4.14	Learning and skills development opportunities are being provided for children and young people from migrant and refugee communities through collaboration with local playgroups and early learning services.
- 4.2

The local council encourages and facilitates learning and skills development opportunities that enable people from migrant and refugee communities to participate in community life. Demonstrated by:

4.21	The council provides referrals and support to help members of migrant and refugee communities to learn and practise English.
4.22	Council initiatives actively encourage and support migrant and refugee and receiving communities to share their history, ideas, knowledge and experience to grow mutual cultural understanding.
4.23	Council staff receive ongoing professional development that increases their ability to engage with and respond appropriately and effectively to the needs of a culturally diverse community and that also values First Nations communities.
- 4.3

The local council supports people from both receiving and migrant and refugee communities to celebrate and participate in volunteering. Demonstrated by:

4.31	The council identifies and supports volunteering opportunities that bring people from migrant and refugee and receiving communities together to encourage dialogue and foster relationships.
4.32	The diverse range of contributions from volunteers throughout the local community are being recognised and celebrated, including informal and non-traditional forms of volunteering.

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# 5.0 Civic Participation

In a Welcoming City, all residents are encouraged to participate in council elections, decision-making, community groups, events and forums.

The community thrives because there are ample opportunities for citizens to engage in civic life and community activities. Civic leadership reflects the diversity of the community.



## 5.1

The local council creates opportunities for members of both migrant and refugee and receiving communities to actively contribute to strategic and community planning processes. Demonstrated by:

- 5.11** People from migrant and refugee and receiving communities are encouraged and supported to contribute to the development, implementation and review of council policies and plans.
- 5.12** Community representatives advise council on issues relating to migration, settlement and the representation of marginalised communities.
- 5.13** The council uses inclusive decision-making processes, including participatory processes, to ensure that the perspectives of both migrant and refugee and receiving communities are being represented and considered.

## 5.2

The local council advances civic participation among both receiving and migrant and refugee communities. Demonstrated by:

- 5.21** Accessible information about the role and responsibilities of local government, and civic participation opportunities, is available to all citizens, including new arrivals.
- 5.22** Culturally diverse groups are actively encouraged and supported to participate in public forums and council meetings.
- 5.23** The council promotes and facilitates opportunities for representatives from culturally diverse groups, including young people and seniors, to participate in all council advisory committees and reference groups.
- 5.24** The council initiates and supports opportunities for people from both migrant and refugee and receiving communities to take up civic leadership roles.

## 5.3

The local council supports and celebrates the attainment of Australian citizenship. Demonstrated by:

- 5.31** The council shares information with migrant and refugee communities that explains the pathways and processes for obtaining citizenship.
- 5.32** The council hosts and promotes public ceremonies to acknowledge and celebrate local migrants and refugees who become Australian citizens.

## 5.4

The local council encourages and assists all eligible residents to enrol to vote and participate in elections. Demonstrated by:

- 5.41** The council works with the relevant Electoral Commission to educate local community members to enrol and vote in local, state and federal elections.
- 5.42** The council works with the relevant Electoral Commission to educate non-citizens about their eligibility to vote in council elections.
- 5.43** The council works in collaboration with relevant stakeholders to educate residents from diverse backgrounds about how to run as candidates in council elections.





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# 6.0 Places and Spaces

A Welcoming City contains public spaces and facilities that enhance liveability, social cohesion and inclusion for all residents.

A Welcoming City engages with diverse communities to ensure that urban planning and design processes for public spaces are responsive to community needs and that all residents can easily use those places to share and celebrate their cultures.

By incorporating inclusion, diversity and accessibility principles into the design and function of local places and spaces, the council is supporting everyone in the community to feel safe and valued. Once the existing barriers to access have been removed, local people can develop a deeper sense of belonging.



- 6.1

The local council ensures that public spaces and facilities are safe and accessible to all residents. Demonstrated by:

6.11

Culturally diverse communities are involved in the design of public spaces to ensure the council creates public spaces and community facilities that promote health and wellbeing, are accessible and inclusive, and respond to community needs and aspirations.

6.12

The council ensures that both receiving and migrant and refugee communities are involved during urban planning processes.

6.13

Public spaces have signage, where needed, that is accessible for the migrant and refugee communities.
- 6.2

Public spaces and facilities encourage community interaction and facilitate diverse cultural expression and celebration. Demonstrated by:

6.21

Migrant and refugee communities are supported to use public facilities and spaces for cultural celebrations and intercultural connection.

6.22

The council supports public art and artists that reflect the diversity of the community.
- 6.3

The local council recognises Aboriginal and Torres Strait Islander and migrant and refugee heritage in public spaces and places. Demonstrated by:

6.31

Council partners with First Nations peoples to ensure that public spaces and places include acknowledgement of First Nations people, stories, significant events and languages.

6.32

Public art and cultural storytelling initiatives are being supported by the council to enhance public spaces and facilities.
- 6.4

The local council works with local clubs and facilities to ensure they represent the diversity of the community.

6.41

Local clubs are being supported to create inclusive and welcoming environments.

6.42

The local council works with community and recreational facilities (including swim centres and gyms) to advocate for and provide inclusive programming.

6.43

Local sport and recreation facilities are inclusive, adaptable and responsive to the diversity and needs of the community.



ASSESSMENT

THE WELCOMING CITIES STANDARD

Anne Casey / New Humans of Australia

To cater for the diversity of local councils, and their communities, **The Welcoming Cities Standard** has a range of entry and accreditation levels.

There is no obligation or requirement for councils to progress through the accreditation levels. However, accreditation expires (and can be renewed or progressed) every three years.

# Assessment and Accreditation

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Level	Description	Assessment
 <b>Committed</b> WELCOMING CITY	<p>A <b>Committed</b> local council has publicly stated their intent to champion the principles of welcoming and inclusion.</p> <p>Committed local councils join a network of like-minded peers, and gain the benefit of support and experience to chart their progress and identify the next steps towards becoming a Welcoming City.</p>	<p>Welcoming Cities Commitment Form signed by either the Mayor or CEO</p>
 <b>Established</b> WELCOMING CITY	<p>An <b>Established Welcoming City</b> has taken action towards becoming a more connected and cohesive community.</p> <p>Established Welcoming Cities have cemented their status as a key member of the network and driver of cultural change. They have a clear assessment of their current position.</p>	<p>Mandatory criteria and indicators across all six categories of the Standard are met. (Mandatory criteria are 1.1, 2.1, 3.1, 4.1, 5.1 and 6.1.)</p> <p>A Welcoming Cities assessor verifies the application.</p>
 <b>Advanced</b> WELCOMING CITY	<p>An <b>Advanced Welcoming City</b> is celebrating success in initiatives and policies that foster economic, social and cultural inclusion.</p> <p>Advanced Welcoming Cities are projecting their reputation as a leader of the sector and are prominent members of the network.</p>	<p>Mandatory criteria and indicators across all six categories of the Standard are met. Plus additional indicators to a total of 60% of all indicators (45/76).</p> <p>A Welcoming Cities assessor verifies the application.</p>
 <b>Excelling</b> WELCOMING CITY	<p>An <b>Excelling Welcoming City</b> is setting and achieving targets across its full range of services and partnerships.</p> <p>Excelling Welcoming cities are achieving at a high level, and serve as an example of success for other councils.</p>	<p>Mandatory criteria and indicators across all six categories of the Standard are met. Plus additional indicators, to a total of 95% of all indicators (70/76).</p> <p>A Welcoming Cities assessor verifies the application.</p>
 <b>Mentoring</b> WELCOMING CITY	<p>A <b>Mentoring Welcoming City</b> is confidently embedding the framework and its principles across the organisation.</p> <p>Mentoring Welcoming Cities lead the sector by example, lending their considerable expertise to build the capacity of their peers.</p>	<p>Achievement of Excelling level and submission of Mentoring Application</p> <p>A Welcoming Cities assessor verifies the application.</p>

## Accreditation Scoring Rubric

### Evidence category:

#### Council policy/plan/ framework evidence

### Compliance Level/s:

#### 1. No compliance

No evidence of the existence of a relevant policy/plan/strategic framework.

#### 2. Low compliance

A relevant policy/plan/strategic framework is in the planning or development phase.

#### 3. Partial compliance

There is a relevant and current policy/plan/strategic framework, but no plans for review exist; there is no clear party responsible and/or desired outcomes detailed.

#### 4. High compliance

The relevant policy/plan/strategic framework is current and regularly reviewed, spanning (at least) the three-year Accreditation period.

Key responsibilities and/or intended stakeholders are defined, along with desired outcomes/measures.

#### 5. Full compliance

The policy/plan/strategic framework is embedded in various functions in the council.

Policies are active across a range of functions/departments in the council.

As well as responsibilities being defined, there is advocacy from senior leaders within the council (e.g. endorsement by the mayor or senior councillors).

Evaluation practices exist to continuously improve policy.

### Evidence category:

#### Implementation evidence

### Compliance Level/s:

#### 1. No compliance

No evidence of implementation of relevant policy.

#### 2. Low compliance

Implementation is in the planning or development phase.

#### 3. Partial compliance

Some activities exist, but these may be irregular, isolated or have only partially defined target groups; they could be made better to meet the needs of target audiences.

#### 4. High compliance

There are a range of established activities, with clearly defined target audiences and outcomes. Activities are tailored to meet the needs of intended stakeholders.

Reference groups or project leads have responsibility for delivery, and evaluation measures may be present.

#### 5. Full compliance

Practices are normalised as part of daily operations and have been proven successful in meeting the needs of stakeholders. There is evidence that any content is accessed and used by target audience(s).

An evaluation process exists to improve desired outcomes.

There may be a history of implementation, with demonstrated actions and outcomes.



# Compliance and Good Practice

The International Social and Environmental Accreditation and Labelling (ISEAL) Alliance defines a Standard as a “document that provides, for common and repeated use, rules, guidelines or characteristics for products or related processes and production methods, with which compliance is not mandatory”.

ISEAL views a Standard as a powerful market-based approach for creating positive social, environmental and economic change, and driving transformation in how entities deliver goods and/or services. A Standard defines what is expected and sustainable for a particular sector, drives and maintains change with a verification process, and has additional tools and activities in place for tracing certified goods and/or services. Through all of this, a Standard brings together all entities in the ecosystem and builds their capacity as they move from baseline to higher performance standards.

**Standards are living documents that reflect societal understanding of good practice for a given sector or industry. As such, the Standard will evolve over time.**

New insights gained from implementation of the Standard, plus increased interest from stakeholders due to uptake of the Standard, will yield new knowledge and improvements that need to be integrated into the Standard’s requirements. Common practice is to review a standard every three to five years and Welcoming Cities is committed to continuous improvement.

The development and revision of *The Welcoming Cities Standard* has been guided by ISEAL’s Codes of Good Practice and Credibility Principles.

In the development of this Standard, Welcoming Cities has extensively consulted international, national and local stakeholders, including peak bodies, government associations, commissions and all tiers of government.



COMPLIANCE

THE WELCOMING CITIES STANDARD



Richard Meade / Unsplash





## Advisory Committee

With thanks to the Advisory Committee members who have supported the revision to *The Welcoming Cities Standard*.

[Chair] Dr Faiza El-Higzi OAM,  
Queensland University of Technology

Beth Hall, Federation of Ethnic  
Communities' Councils of Australia  
(FECCA)

Allan Mills, Deloitte Australia

Anthea Hancocks, Scanlon Foundation

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Governance Association

Trudi Bartlett, Business Lead, NBN Co  
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The following documents and research have informed the development of this Standard.

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 Reconciliation Australia  
 Refugee Council of Australia  
 Regional Australia Institute  
 Settlement Council of Australia  
 Victorian Government  
 Welcoming America  
 VicHealth

We would like to thank the members of the Technical Committee who have provided in-depth feedback and helped to shepherd the Standard to this point:

Sana Ashraf, ACT Government  
 Susana Ng, City of Sydney  
 Myfanwy Mogford, City of Salisbury  
 Tracey Grosser, Tatiara District Council  
 Alesano Schuster Nakhid, MBIE, New Zealand Government  
 Shabaz Fattah, City of Darebin  
 Nikki Williams, City of Greater Bendigo  
 Salwa Dastgeer, City of Greater Bendigo  
 Kelli Brown, Department of Children, Youth Justice and Multicultural Affairs – Queensland Government

We would like to thank **Nicole Gollan**, of Nik&Co for providing feedback on the Standard as a cultural consultant.

Welcoming Cities would like to thank our dedicated team, particularly **Bel Schenk**, for their hard work in drafting, incorporating feedback and redrafting this standard.

Yashanti Shanthia / New Humans of Australia

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Standards are living documents that reflect societal understanding of good practice for a given sector or industry. As such, the Standard will evolve over time.



Welcoming  
Australia



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foundation

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**Welcoming Cities**

31/367 Collins Street  
Melbourne, Victoria 3000  
Australia

## Director City Planning Report No. CP41/24

**Subject: Reports from Fire Rescue NSW – 268 Anzac Parade, Kensington and 100-120 King Street, Randwick**



### Executive Summary

- The *Environmental Planning and Assessment Act 1979*, contains provisions which enable authorised Council and Fire and Rescue NSW (FRNSW) officers to investigate concerns relating to levels of fire safety in buildings.
- Following an investigation and inspection of a premises by FRNSW, a report is forwarded to the Council to determine if a Fire Safety Order should be issued by Council.
- Council has recently received correspondence from FRNSW in accordance with section 9.32 and Schedule 5, Part 8 of the *Environmental Planning and Assessment Act 1979* relating to fire safety, in relation to premises at 268 Anzac Parade, Kensington and also at 100-120 King Street, Randwick.
- Council's fire safety officers have reviewed the matters raised by FRNSW and have proceeded to undertake appropriate action to address the matters raised in their correspondence.

### Recommendation

That Council receive and note the report from the Director City Planning and the reports from Fire & Rescue NSW relating to 268 Anzac Parade, Kensington and 100-120 King Street, Randwick.

### Attachment/s:

1.  Fire & Rescue NSW - Inspection Report - 268 Anzac Parade Kensington - 8 July 2024
2.  Fire & Rescue NSW - Inspection Report - 100-120 King Street Randwick - 18 July 2024

Purpose

The purpose of this report is to advise Council of the receipt of two recent inspection reports received from Fire and Rescue NSW in accordance with Schedule 5, Part 8 of the *Environmental Planning and Assessment Act 1979* and to inform Council of the proposed action taken in response to the reports. The reports related to:

- 268 Anzac Parade, Kensington
- 100-120 King Street, Randwick

Discussion

Introduction

The *Environmental Planning and Assessment Act 1979*, contains provisions which enable authorised Council and Fire and Rescue NSW (FRNSW) officers to investigate concerns relating to the existing levels of fire safety in buildings.

In the case of an investigation and inspection of a premises by a FRNSW officer, a report is forwarded to the Council to determine if a Fire Safety Order should be issued by Council’s authorised officer.

The correspondence received from Fire and Rescue NSW (FRNSW) recommends that Council officers undertake an inspection and assessment to address the identified fire safety deficiencies in the building, which is currently in progress.

The referral of these matters to Council is standard practice, as Council is the appropriate regulatory authority for these matters under the *Environmental Planning and Assessment Act 1979* and only Council officers are authorised to issue Fire Safety building upgrading Orders.

The items raised in the FRNSW Inspection Reports are limited to observations of the building accessed during their inspection at the time, which may not be exhaustive and does not include an assessment of previous development consents, approvals or consideration of the age of the building.

Council’s Senior Building Surveyor has commenced an assessment of the inspection report from FRNSW and they will issue any necessary notices and or orders to address the identified Fire Safety issues.

Issues

A summary of the report received from FRNSW in April 2024, together with the proposed actions by Council officers is provided below.

Premises Inspected	Reason for Investigation	Items Raised	Action by Council
268 Anzac Parade, Kensington	A routine inspection of the subject building was conducted by officers from FRNSW, NSW Liquor and Gaming and NSW Police.	Incorrect location of an Exit Sign, Block Plan of Automatic Fire Detection System was not provided, and other fire safety measures may not meet current BCA provisions.	A notice of intention to serve an Order has been sent to the building owners requiring the submission of a report from a suitably qualified person to Council, which addresses the matters raised, for consideration.
100-120 King Street, Randwick	FRNSW attended the premises in response to a high number of isolations of the Fire	Exit Sign not illuminated, Fire Hydrant Boost, Closure of Smoke/Fire Doors and maintaining	Correspondence has been sent to the building owners requiring the matters

Premises Inspected	Reason for Investigation	Items Raised	Action by Council
	Alarm Signaling Equipment.	the Register to record isolations of the Alarm Signaling Equipment.	raised by FRNSW to be rectified within a specified period.

Council officers will consider any representations made by the building owners in response to the issues raised, prior to the issue of any necessary Fire Safety Orders, in accordance with the *Environmental Planning and Assessment Act 1979*. Council's officers will also follow up the matters accordingly until the terms of any Notice or Order have been satisfied.

### Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Health, Building & Regulatory Services
Function	Regulation and Compliance
Delivery program commitment	Implement Council's key regulatory functions, responsibilities and services relating to public health, environmental protection and building and development compliance.

### Resourcing Strategy implications

The investigation of this matter can be accommodated within Council's existing regulatory budget.

### Policy and legislative requirements

*Environmental Planning and Assessment Act 1979*.  
Council's Compliance and Enforcement Policy.

### Conclusion

FRNSW and Council work together to protect the occupants of buildings and support community safety.

FRNSW refer any identified 'building-related' fire safety matters to Council for detailed investigation and any appropriate regulatory action, in accordance with the provisions of the *Environmental Planning and Assessment Act 1979*.

In relation to the premises at 268 Anzac Parade, Kingsford and 100-120 King Street Randwick the Council's officer will implement the appropriate course of action and issue any necessary Orders, to ensure that adequate provisions are made in the subject building for occupant fire safety.

**Responsible officer:** Roman Wereszczynski, Manager Health, Building & Regulatory Services

**File Reference:** F2023/06103



CP41/24

Unclassified



File Ref. No: BFS24/870 (33730)  
TRIM Ref. No: D24/078415  
Contact: Ryan Maestri

8 July 2024

General Manager  
Randwick City Council  
30 Frances Street  
RANDWICK NSW 2031

Email: [council@randwick.nsw.gov.au](mailto:council@randwick.nsw.gov.au)

Attention: Manager Compliance/Fire Safety

Dear Sir / Madam

**Re: INSPECTION REPORT  
DONCASTER HOTEL  
268 ANZAC PARADE, KENSINGTON ("the premises")**

An inspection of 'the premises' on 17 February 2024 was conducted by Authorised Fire Officers from the Fire Safety Compliance Unit of Fire and Rescue NSW (FRNSW), pursuant to the provisions of Section 9.32(1)(b) of the *Environmental Planning and Assessment Act 1979* (EP&A Act). NSW Police Force and Liquor and Gaming NSW were also present during the inspection.

In this instance, the inspection revealed fire safety concerns that may require Council as the appropriate regulatory authority to use its discretion and address the concerns observed at the time of the inspection.

In this regard, the inspection was limited to the following:

- A visual inspection of the essential Fire Safety Measures as identified in this report only.
- A conceptual overview of the building, where an inspection had been conducted without copies of the development consent or copies of the approved floor plans.

On behalf of the Commissioner of FRNSW, the following comments are provided for your information in accordance with Section 9.32(4) and Schedule 5, Part 8, Section 17(1) of the EP&A Act.

Fire and Rescue NSW

ABN 12 593 473 110

[www.fire.nsw.gov.au](http://www.fire.nsw.gov.au)

Community Safety Directorate  
Fire Safety Compliance Unit

1 Amarina Ave  
Greenacre NSW 2190

T (02) 9742 7434  
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[www.fire.nsw.gov.au](http://www.fire.nsw.gov.au)

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## COMMENTS

Please be advised that this report is not an exhaustive list of non-compliances. The proceeding items outline concerns in general terms, deviations from the fire safety provisions prescribed in Section 9.32(1)(b) of the EP&A Act and Clause 112 of the Environmental Planning and Assessment (Development Certification and Fire Safety) Regulation 2021 (EPAR 2021).

The following items were identified as concerns at the time of the inspection:

1. Essential Fire Safety Measures
  - 1A. Automatic Fire Detection and Alarm System
    - A. A block plan was not provided at the Fire Brigade Panel, contrary to the requirements of Clause 3.10 of AS 1670.1-2004.
  - 1B. Exit Signs
    - A. The directional exit sign located in the brasserie was incorrectly located such that it directed occupants to an area where there was no exit, contrary to the requirements of Clause E4.6 of the National Construction Code (NCC).

FRNSW is therefore of the opinion that the fire safety provisions prescribed for the purposes of 9.32(1)(b) of the EP&A Act, have not been complied with.

## ADDITIONAL COMMENTS

In addition to the items identified above, relating to the Fire Safety Provisions prescribed by Clause 112 of the EPAR 2021, the following items were also identified as concerns at the time of the inspection and it would be at council's discretion as the appropriate regulatory authority to conduct its own investigation and consider the most appropriate action.

2. Compartmentation and Separation
  - 2A. The fire-rated door to the fire-isolated stair located on level 2 became caught on the floor when opened and did not self-close, contrary to the requirements of Clause C4D9 of the NCC.
3. Egress
  - 3A. The fire-isolated stair serving levels 2 and 3 discharged to the outdoor area located on level 1 rather than to open space (as defined by the NCC), contrary to the requirements of Clause D2D12 the NCC.
  - 3B. The fire-isolated stair serving levels 2 and 3 was not provided with artificial lighting, contrary to the requirements of Clause F6D5 of the NCC, negatively impacting the ability of occupants to safely egress from the building.

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CP41/24

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- 3C. The fire-isolated stair serving levels 2 and 3 was obstructed at the level of discharge (level 1) by plants and other stored objects. The manager was spoken to regarding this at the time of the inspection and the objects have since been removed.
- 3D. The travel distance to the single fire-isolated stair on level 2 is greater than 20 metres (approximately 35 metres), contrary to the requirements of Clause D2D5 of the NCC.
4. Essential Fire Safety Measures
- 4A. Fire hydrant coverage to the building is provided by the street fire hydrants only. Coverage is not provided to the building in accordance with the requirements of Clause E1D2 of the NCC and AS 2419.1-2021.

**RECOMMENDATIONS**

FRNSW recommends that Council:

- a. Inspect and address item no. 1 of this report.
- b. Give consideration to the other deficiencies identified on 'the premises' identified in items 2 to 4 of this report.

This matter is referred to Council as the appropriate regulatory authority. FRNSW therefore awaits Council's advice regarding its determination in accordance with Schedule 5, Part 8, Section 17 (4) of the EP&A Act.

Should you have any enquiries regarding any of the above matters, please do not hesitate to contact Ryan Maestri of FRNSW's Fire Safety Compliance Unit on (02) 9742 7434. Please ensure that you refer to file reference BFS24/870 (33730) for any future correspondence in relation to this matter.

Yours faithfully



Ryan Maestri  
Senior Building Surveyor  
Fire Safety Compliance Unit

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File Ref. No: BFS24/221 (33125)  
TRIM Ref. No: D24/070239  
Contact: Ryan Maestri

18 July 2024

General Manager  
Randwick City Council  
30 Frances Street  
RANDWICK NSW 2031

Email: [council@randwick.nsw.gov.au](mailto:council@randwick.nsw.gov.au)

Attention: Manager Compliance/Fire Safety

Dear Sir / Madam

**Re: INSPECTION REPORT  
'MONEFIORE NURSING HOME'  
100-120 KING STREET, RANDWICK ("the premises")**

A review of Fire & Rescue NSW (FRNSW) records revealed that the Alarm Signalling Equipment (ASE) provided for the Automatic Smoke Detection and Alarm System and the Automatic Sprinkler System was isolated for 106 hours and 13 minutes between October to December 2023.

An inspection of 'the premises' on 24 January 2024 was conducted, in response to the high number of isolations of the ASE, by Authorised Fire Officers from the Fire Safety Compliance Unit of Fire and Rescue NSW (FRNSW), pursuant to the provisions of Section 9.32(1)(b) of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

In this instance, the inspection revealed fire safety concerns that may require Council as the appropriate regulatory authority to use its discretion and address the concerns observed at the time of the inspection.

In this regard, the inspection was limited to the following:

- A visual inspection of the essential Fire Safety Measures as identified in this report only.
- A conceptual overview of the building, where an inspection had been conducted without copies of the development consent or copies of the approved floor plans.

Fire and Rescue NSW

ABN 12 593 473 110

[www.fire.nsw.gov.au](http://www.fire.nsw.gov.au)

Community Safety Directorate  
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[www.fire.nsw.gov.au](http://www.fire.nsw.gov.au)

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On behalf of the Commissioner of FRNSW, the following comments are provided for your information in accordance with Section 9.32(4) and Schedule 5, Part 8, Section 17(1) of the EP&A Act.

**COMMENTS**

Please be advised that this report is not an exhaustive list of non-compliances. The proceeding items outline concerns in general terms, deviations from the fire safety provisions prescribed in Section 9.32(1)(b) of the EP&A Act and Section 112 of the Environmental Planning and Assessment (Development Certification and Fire Safety) Regulation 2021 (EPAR 2021).

The following items were identified as concerns at the time of the inspection:

1. Essential Fire Safety Measures
  - 1A. The exit sign located above the exit door adjacent to the despatch cool room was not illuminated, contrary to the requirements of Clause E4D8 of the NCC and AS 2293.1-2005.
  - 1B. The boost pressure stated at the fire hydrant booster (500 kPa) is incorrect and would result in an inadequate amount of residual pressure being available at the most hydraulically disadvantaged attack hydrant, contrary to the requirements of Clause 2.3.1 of AS 2419.1-2017.

FRNSW is therefore of the opinion that the fire safety provisions prescribed for the purposes of 9.32(1)(b) of the EP&A Act, have not been complied with.

**ADDITIONAL COMMENTS**

In addition to the items identified above, relating to the Fire Safety Provisions prescribed by Section 112 of the EPAR 2021, the following items were also identified as concerns at the time of the inspection and it would be at council's discretion as the appropriate regulatory authority to conduct its own investigation and consider the most appropriate action.

2. The doors of the electrical switchboards located in the path of travel to the exit (i.e. kitchen area corridor on level 1 of building A) were not able to completely close and were therefore not sealed against the passage of smoke, contrary to the requirements of Clause D3D8 of the NCC.
3. The double doors located at the end of the kitchen area corridor on level 1 of building A are held open by magnetic latches and appear to be configured to automatically close. The doors were tested and found to become caught on the floor, preventing them from automatically closing.
4. The building manager advised that ASE isolations were triggered in response to works being undertaken at the premises in order to avoid false alarm callouts

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of FRNSW crews. The building manager was advised that the entire ASE should not be isolated for works being undertaken in part of the building.

It was observed that there was an isolation register in place for Fire Detection Control and Indicating Equipment (FDCIE) isolations, however, ASE isolations did not appear to be noted in this register. It is unknown whether adequate and robust procedures are in place for the isolation of fire safety systems.

## RECOMMENDATIONS

FRNSW recommends that Council:

- a. Inspect the building and address item 1 of this report.
- b. Give consideration to the other deficiencies identified on 'the premises' identified in items 2 to 4 of this report.

This matter is referred to Council as the appropriate regulatory authority. FRNSW therefore awaits Council's advice regarding its determination in accordance with Schedule 5, Part 8, Section 17 (4) of the EP&A Act.

Should you have any enquiries regarding any of the above matters, please do not hesitate to contact Ryan Maestri of FRNSW's Fire Safety Compliance Unit on (02) 9742 7434. Please ensure that you refer to file reference BFS24/221 (33125) for any future correspondence in relation to this matter.

Yours faithfully



Ryan Maestri  
Senior Building Surveyor  
Fire Safety Compliance Unit

Unclassified

CP41/24

## Director City Planning Report No. CP42/24

**Subject: Variations to Development Standards under Clause 4.6 - 1 to 31 July 2024**

---

### Executive Summary

- On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023, in which it is no longer necessary to report determined variations to Council on a quarterly basis.
- Notwithstanding the above, the Council has requested that a monthly report providing details of applications subject to a variation of a development standard under clause 4.6 of Randwick Local Environmental Plan 2012 is to be submitted to the Ordinary Council meeting.
- This report provides Council with details of Development Applications (DA) that were determined within the period from 1 July through to 31 July 2024 in which a variation to a development standard under Clause 4.6 of the Randwick Local Environmental Plan 2012 was approved, in accordance with Council's internal reporting requirements.

### Recommendation

That the report be received and noted.

### Attachment/s:

1.  Clause 4.6 Register - July 2024



## Background

### Changes to Legislation

On 15 September 2023, the NSW Government published amendments in relation to the operation and reporting requirements of Clause 4.6 of the Standard Instrument (including Randwick Local Environmental Plan 2012) to commence on 1 November 2023.

Under Department's Planning Circular PS 20-002, Councils were required to provide quarterly reports to the DPE for all variations to development standards that were approved. Furthermore, the Circular required a report of all variations approved under delegation from a Council to be provided to a meeting of the Council meeting at least once each quarter. As part of the Clause 4.6 reform, Planning Circular PS 20-002 has been repealed as of 1 November 2023 and the amendments have introduced a new provision under Section 90A of the *Environmental Planning & Assessment Regulation 2021* (EP&A Regulation) which requires the following:

*"As soon as practicable after the development application is determined, the Council of the area in which the development is proposed to be carried out must notify the Planning Secretary of the Council's or panel's reasons for approving or refusing the contravention of the development standard."*

*The notice must be given to the Planning Secretary through the NSW planning portal."*

As of 1 November 2023, any variations approved by Council/Planning Panel will be made publicly available via a variation register published on the NSW Planning Portal. As such, in accordance with Section 90A of the EP&A Regulation, Councils are no longer required to submit quarterly reports to the Department of Planning, Housing and Infrastructure, as this information will be extracted from the NSW Planning Portal. Furthermore, as Planning Circular PS 20-002 has been repealed and the variation register shall be publicly available, it is no longer necessary to report determined variations to Council on a quarterly basis.

Notwithstanding the above, Council has resolved to provide monthly reporting on all variations and therefore this report provides Council with details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Councils internal reporting requirements.

## Discussion

### Clause 4.6 – Exceptions to Development Standards

Clause 4.6 is required to be addressed if a development application seeks to vary a development standard in the Local Environmental Plan. The consent authority (i.e. Council, Randwick Local Planning Panel, Sydney Eastern Planning Panel or NSW Land and Environment Court) must not grant consent for development that contravenes a development standard unless, a written request has been provided by the applicant addressing Clause 4.6 of the LEP. If Council (or the relevant consent authority) is satisfied that the Clause 4.6 request is adequately justified, it may grant consent to the development even though the proposal does not comply with the relevant standard.

### Details of Variations

A table is attached to the report detailing all Clause 4.6 exceptions approved in the period between 1 July to 31 July 2024. Further analysis of the largest numerical variation for the relevant period is detailed below. It should be noted that a detailed assessment report is prepared for each DA with a Clause 4.6 exception and is publicly available through Council's website.

#### July 2024

Two Clause 4.6 variations were approved in the July period (being 1 July through to 31 July 2024), with both applications determined under delegation as the variation was less than 10%. There were no variations greater than 10% determined within the relevant period.

Of the variations approved, the greatest extent of variation related to DA/78/2024 at 1 Norton Street, Kingsford, in which a variation of 8.93% to the Height of Buildings development standard was approved. The variation to the Building Height standard was supported for the following reasons:

- The application sought consent for alterations and additions to an existing dwelling house involving internal alterations and reconfiguration, and a new first floor level.
- The proposed first floor level is partially located over the existing garage situated at lower basement level, resulting in a breach of the building height standard. However, the variation is limited to an area of 15m<sup>2</sup>, with the remainder of the dwelling compliant with the maximum 9.5m height limit.
- Furthermore, the height non-compliance is a consequence of the steeply sloping site combined with the historic excavation and resultant ground levels of the garage floor slab at the lower level.
- The proposed development is well under the permissible FSR development standard applicable to the proposal under RLEP 2012 and complies with the site coverage control and landscaping objectives in the DCP, ensuring compatibility with the desired future character of the locality.
- The detailed assessment demonstrated that the resultant development would not result in any unreasonable impacts upon the amenity of adjoining and surrounding properties with regards to visual bulk, privacy, view loss and overshadowing.
- In view of the above, the proposal was found to be consistent with the objectives of the Height standard and the R2 zone, and it was considered that the site-specific circumstances warranted the variation in this instance.

### Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Development Assessment
Function	Assessment of Development Applications
Delivery program commitment	Assess and determine Development Applications, Modification Applications and Review Applications under the Environmental Planning and Assessment Act 1979

### Resourcing Strategy implications

There is no direct financial impact for this matter.

### Conclusion

This report provides details of the relevant applications subject to a variation to a development standard pursuant to Clause 4.6 of RLEP 2012 for the period specified in accordance with Councils internal reporting requirements.

**Responsible officer:** Angela Manahan, Executive Planner

**File Reference:** F2008/00122

CLAUSE 4.6 REGISTER – JULY 2024														
DA number	Street No.	Street name	Suburb/Town	Postcode	Category of development	Zoning of land	Development standard to be varied	Justification of variation	Extent of variation	Concurring authority	Date DA determined dd/mm/yyyy	Approved by	Submissions	
													Objection	Support
DA/78/2024	1	Norton Street	KINGSFORD	2032	1: Residential - Alterations & additions	R2 - Low Density Residential	Clause 4.3 – Building Height of 9.5m	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy and views.	Building Height = 10.348m or 8.93%	DPHI	10-July-24	DEL	1	0
DA/58/2024	11-11A	Forsyth Street	KINGSFORD	2032	1: Residential - Alterations & additions	R3 - Medium Density Residential	Clause 4.4A - FSR = 0.65:1	Maintains compatible scale with neighbouring buildings and does not adversely impact in terms of overshadowing, privacy and views.	FSR increased to 0.672:1 or 3.4%	DPHI	26-July-24	DEL	0	0

## Director City Services Report No. CS42/24

**Subject: Coastal Areas Summer Readiness Plan**

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### Executive Summary

- The Coastal Areas “*Summer Readiness Plan*” aims to ensure public safety and maintain high-quality services across Council-managed coastal areas during the summer season, with a focus on beaches and coastal reserves.
- Coverage includes all beaches, coastal reserves, and related open spaces under Council jurisdiction, extending from the start to the end of the summer season.
- The plan identifies Council assets, resources, and responsibilities, along with clear risk controls and a three-staged escalation plan to respond to varying levels of crowding, weather conditions, and incidents.
- The resourcing strategy identified in the plan, also outlines the traffic control measures that will be implemented at both Maroubra Beach Pedestrian Crossing and La Perouse Loop on both public holidays and weekends with high temperatures when large visitation numbers are expected.
- Roles and responsibilities are clearly defined for Council departments, with strong collaboration established with external stakeholders such as NSW Police.

### Recommendation

That Council receives and notes the report.

### Attachment/s:

1.  Coastal Areas Summer Readiness Plan 2024

## Purpose

This report seeks to present the Coastal Areas *Summer Readiness Plan* for the upcoming summer season. The plan outlines a comprehensive risk management approach aimed at ensuring public safety and maintaining essential services across the Council's open spaces, with a specific focus on beaches and coastal reserves.

## Background

The summer season brings an influx of visitors to our coastal areas, which significantly increases the demand on Council resources. This Coastal Areas Summer Readiness Plan has been developed to proactively address these challenges by identifying Council assets, resources, and the roles and responsibilities of various Council departments and external stakeholders.

## Discussion

The Coastal Summer Readiness Plan outlines the following key components.

### 1. Objectives

- Ensure public safety across all Council-managed coastal areas during the summer season.
- Maintain high standards of service delivery and the condition of public amenities.
- Facilitate effective coordination between Council departments and external stakeholders to manage risks and respond to incidents efficiently.

### 2. Scope

- The plan covers all beaches, coastal reserves, and adjacent open spaces within the Council's jurisdiction.
- It includes the management of public amenities, parking areas, and beaches, as well as the deployment of Council personnel and resources.
- The plan applies from the start of the summer season through to its conclusion, with specific provisions for peak periods and public holidays.

### 3. Identification of Council Assets and Resources

- A detailed inventory of Council assets within coastal areas, including beaches, coastal reserves, public amenities, and supporting infrastructure.
- Allocation of resources, including personnel, equipment, and services, to manage and maintain these assets throughout the summer period.

### 4. Roles and Responsibilities

- Clear delineation of responsibilities among Council departments, including Public Safety, Waste and cleansing and Ranger Services.
- Collaboration with external stakeholders, such as NSW Police, Department of Primary Industries (DPI), and Transport for NSW (TfNSW), to ensure a coordinated response to emerging situations.

### 5. Risk Controls

- The provision of Lifeguard and Ranger Patrols on and around beaches and coastal areas providing real-time monitoring, rapid response to emergencies, and the enforcement of public place regulations.
- Implementation of regular monitoring and maintenance schedules to ensure the readiness of Council assets.
- Establishment of clear lines of communication and protocols for reporting and responding to incidents.
- Provision of public education and awareness campaigns to promote safe behaviour in coastal areas.

### 6. Three-Staged Escalation Plan

- Stage 1: Baseline Readiness – Implementation of standard operational procedures during normal conditions, with routine monitoring and maintenance activities.

- Stage 2: Elevated Readiness – Activation of enhanced measures in response to increased crowd sizes, minor antisocial behaviour, or adverse weather conditions.
- Stage 3: Full Response – Deployment of comprehensive response strategies in the event of major incidents, including severe weather, significant public safety threats, or large-scale events.

## Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Waste, Cleansing and Public Safety
Function	Public Safety
Delivery program commitment	Implement measures to maintain the physical safety and wellbeing of the community, including lifeguard and ranger.
Function	Public Place Cleansing
Delivery program commitment	Clean the City's assets and infrastructure in business centres, beaches, parks and other public places.

## Resourcing Strategy implications

The resourcing strategy for the implementation of the plan has been accounted for within existing departmental operational budgets.

## Policy and legislative requirements

*Local Government Act 1993*

*Work Health and Safety Act 2011*

*Crown Land Management Act 2016.*

## Conclusion

The Coastal Areas Summer Readiness Plan demonstrates Council's commitment to proactive risk management, safeguarding public safety, and enhancing the visitor experience in our coastal areas during the busy summer months.

**Responsible officer:** Duncan Scott, Manager Ranger Services

**File Reference:** F2005/00347



CS42/24



# Coastal Areas Summer Readiness Plan

25 August 2024



1300 722 542  
[randwick.nsw.gov.au](http://randwick.nsw.gov.au)



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## 1. Objectives



Ensure as much open space as possible is available to our community



Protecting our workforce



Provide clarity and consistency in communications for the public



maintain safe public access to our open space and coastal areas for our community



Balance public safety with the benefits to our community in accessing our beaches and open spaces



Comply with relevant legislation and regulations

### Operational Risk Management





The purpose of the ‘Coastal Open Space – Summer Readiness Plan’ is to inform staff, councillors and our stakeholders of our risk management approach to servicing our communities use and interaction with Randwick City Council’s Open Space areas including but not limited to beaches and outdoor recreational areas.






Council will be focussed on providing a safe, accessible, and enjoyable recreational environment through extensive patrols of public places by Rangers and Lifeguards including our beaches, public parks and reserves. Situational awareness through CCTV monitoring and the use of Public Announcements, social media content and signage to provide comprehensive and consistent communication.


Central to the success of the plan will be ongoing communication and consultation with key internal and external stakeholders including;

- Public Safety
- Road Services
- Waste and Cleansing
- RCC Communications
- NSW Police
- Surf Lifesaving NSW and local SLSC’s
- TfNSW/TMC






## 2. Scope




<b>Clovelly Beach</b> 	<b>Size:</b> 11588m <sup>2</sup> <b>Patrolled:</b> Yes (365 days) 2 x Lifeguards 8am-6pm SLSA Patrols weekends and public holidays Ranger patrols daily <b>CCTV:</b> Yes (public webcams and PTZ)
<b>The Geoff James Pool – Clovelly</b> 	<b>Size:</b> 218m <sup>2</sup> <b>Patrolled:</b> Yes (Council Lifeguards)
<b>Bundock Park – Clovelly</b> 	<b>Size:</b> 25,550m <sup>2</sup> <b>Assets:</b> 4 picnic tables, 2 shelters, 2 BBQ's, Amenities <b>Patrolled:</b> Ranger Patrols daily
<b>Coogee Beach</b> 	<b>Size:</b> 29864m <sup>2</sup> <b>Patrolled:</b> Yes (365 days) 2 x Lifeguards 8am-6pm (Jet-ski +UTV) SLSA Patrols weekends public holidays Ranger patrols daily <b>CCTV:</b> Yes (public webcams/ PTZ) <b>Live Cam:</b> Yes

<b>Dunningham Reserve – Coogee</b> 	<b>Size:</b> 71,650m <sup>2</sup> <b>Assets:</b> 3 shelters, Amenities building <b>Patrolled:</b> Ranger Patrols daily
<b>Goldstein Reserve – Coogee</b> 	<b>Size:</b> 15,506m <sup>2</sup> <b>Assets:</b> 7 shelters, 4 BBQ's, Amenities building <b>Patrolled:</b> Ranger Patrols daily
<b>Grant Reserve – Coogee</b> 	<b>Size:</b> 48,000m <sup>2</sup> <b>Assets:</b> 3 BBQ's, 9 Picnic Tables, 3 Shelters <b>Patrolled:</b> Ranger Patrols daily
<b>Maroubra Beach</b> 	<b>Size:</b> 79668m <sup>2</sup> <b>Patrolled:</b> Yes, 4 Lifeguards 7am-7pm daily through Summer (2 x Jet ski 2 x ATV) Ranger Patrols daily <b>CCTV</b> Yes <b>Live Cam:</b> Yes
<b>Mahon Pool – Maroubra</b> 	<b>Size:</b> 599m <sup>2</sup> <b>Patrolled:</b> No <b>CCTV</b> Yes <b>Assets</b> Emergency Response Beacon Amenities

<p>Arthur Byrne Reserve - Maroubra</p> 	<p><b>Size:</b> 125,100 m<sup>2</sup></p> <p><b>Capacity (1 per 4m<sup>2</sup>):</b> 31,200</p> <p><b>Assets:</b> 9 BBQ's, 28 Picnic Tables, 16 Shelters Amenities building</p>
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<div>Yarra Bay</div> <div></div>	<div><b>Size:</b> 31000m<sup>2</sup></div> <div><b>Patrolled:</b> Emergency Callout/Events</div> <div><b>Live Cam/CCTV</b> Yes</div>
<div>Frenchman's Bay</div> <div></div>	<div><b>Size:</b> 14000m<sup>2</sup></div> <div><b>Patrolled:</b> Emergency Callout/Events</div> <div><b>Live Cam/CCTV:</b> Yes</div>
<div>Congwong</div> <div></div>	<div><b>Size:</b> 4680m<sup>2</sup></div> <div><b>Patrolled:</b> No</div> <div><b>CCTV:</b> La Perouse loop CCTV</div>
<div>Little Congwong</div> <div></div>	<div><b>Size:</b> 1244m<sup>2</sup></div> <div><b>Patrolled:</b> No</div>
<div>Little Bay</div> <div></div>	<div><b>Size:</b> 7000m<sup>2</sup></div> <div><b>Patrolled:</b> Yes 8am-6pm Dec-Feb Ranger patrols daily</div> <div><b>Live Cam/CCTV:</b> Yes</div> <div><b>Assets</b> Emergency Response Beacon Amenities building</div>

<div>Malabar</div> <div></div>	<div><b>Size:</b> 7000m<sup>2</sup></div> <div><b>Patrolled:</b> Yes 8am-6pm Dec-Feb (Jet ski + UTV) Ranger patrols Daily</div> <div><b>Live Cam/CCTV:</b> Yes</div> <div><b>Assets</b> Emergency Response Beacon Amenities building</div>
<div>Lurline Bay*</div> <div></div>	<div><b>Size:</b> 3900m<sup>2</sup></div> <div><b>Patrolled:</b> No</div>
<div>Gordons Bay</div> <div></div>	<div><b>Size:</b> 1000m<sup>2</sup></div> <div><b>Patrolled:</b> Roving via Jet ski or Clovelly Lifeguard as required. Ranger Patrols daily</div> <div><b>CCTV</b> Yes Emergency Response Beacon</div>



### 3. Responsibilities

#### Roles and Responsibilities of Organisations

**Randwick City Council** Responsible for operational plans for coastal open space areas within the care and control of Council.

#### **Randwick City Coastal Committee**

Key stakeholder group of organisations along Councils Coastal line who will assist with communications and support Council on the delivery of services to community.

**NSW Police Force** Compliance and enforcement to ensure risks to public safety are addressed.

#### **Local Emergency Management Committee**

To ensure a multi-agency approach to the management of local issues threatening or affecting the Randwick Local Government Area.

**Transport for NSW** Support Council in both transport control and communications with commuters regarding access to our beaches and open space areas (e.g. updating signage where numbers are reaching capacity or upon closure).

**Surf Lifesaving NSW** SLSNSW will provide beach patrols and support operations across the Randwick LGA.

#### **Local Surf Lifesaving Clubs**

SLSNSW provide volunteer lifesavers and lifeguard services to Clovelly, Coogee and Maroubra Beaches.

#### **National Parks & Wildlife Services**

Care and control of Congwong Beach, Little Congwong Beach, Malabar Headland National Park and Kamay Botany Bay National Park.

## 4. Risk Controls

The following controls measures are required under the Coogee Beach COVID SAFE Operational Plan

### 4.1. Prior to Season

Control Type	Control Measure	Responsible Agencies
Technology	shared portal communications between stakeholders	RCC
	CCTV for situational awareness	RCC
	CCTV analytics for crowd numbers	RCC
Communications	Meeting with local SLSC's regarding operational response and establishing lines of communication.	RCC, SLSNSW
	Recruitment of seasonal and casual beach Lifeguards	RCC
	Meeting with NSW Police regarding operational response and establishing lines of communication.	
	Recruitment of additional rangers and parking patrol officers.	
	Restrict non-approved activities (e.g. training groups)	RCC

### 4.2. During Season

Control Type	Control Measure	Responsible Agencies
Technology	Update information on shared portal / platform for comms between internal stakeholders	RCC
	CCTV Monitoring	RCC
	Number Data Monitoring	RCC,
	Installation of VMS Boards (as required)	RCC
	Overhead VMS	TfNSW (TMC)
Communications	Public Announcements (Various, including hazardous/dangerous surf conditions, hot weather, littering etc)	RCC, SLSNSW
	Use of social media channels to notify of large crowds, events, hot weather, dangerous/hazardous surf conditions.	RCC
Resources	Clovelly Beach 2 x Beach Lifeguards 8am-6pm Coogee Beach 2 x Beach Lifeguards 7am-7pm	RCC

Control Type	Control Measure	Responsible Agencies
	Maroubra Beach 4 x Beach Lifeguards 7am-7pm	
	Malabar Beach 2 x Beach Lifeguards 8am-6pm (Dec-Feb)	
	Little Bay Beach 2 x Lifeguard 8am-6pm (Dec-Feb)	
	3 x Lifeguard jet skis	
	4 x Lifeguard UTV's	
	UAV Patrols Maroubra Beach	
	Clovelly Beach 2x Plant Operator WC&PS 5am- 6:30pm	RCC
	Coogee Beach 3x Plant Operator WC&PS 4am- 10pm	
	Maroubra Beach 3x Plant Operator WC&PS 4am- 10pm	
	Malabar & Little Bay Beach 3x Plant Operator WC&PS 4am- 6 pm	
	Public Transport	TfNSW
	Rangers/Parking patrols daily	RCC
	SLSC Patrol Weekends and Public holidays	SLSA
Assets	VMS Boards (as required)	RCC
	Additional Lifeguards (including jet ski patrols as required)	RCC,
	223 Public litter bins, 39 recycling bin cabinets throughout the beachside areas – additional 200 mobile bins during spring, summer and autumn seasons.	RCC
	Additional Ranger parking patrols (as required)	RCC

#### 4.3. Schedule of Parks & Reserves Declared as Temporary Alcohol Prohibited Areas

An Alcohol Prohibited Area is able to be established by a Council pursuant to s. 632A of the *Local Government Act* 1993, for the purpose of prescribing the consumption of alcohol in certain public places which can be enforced by the NSW Police Force.

Council for a number of years has introduced temporary alcohol prohibited areas at a number of beachside parks and reserves during the Christmas and New Year periods, to reduce the potential for alcohol related anti-social behaviour in Council's parks and reserves.

The below schedule of parks and reserves have previously been established as Temporary Alcohol Prohibited Areas (TAPAs) during the Christmas and New Year period.

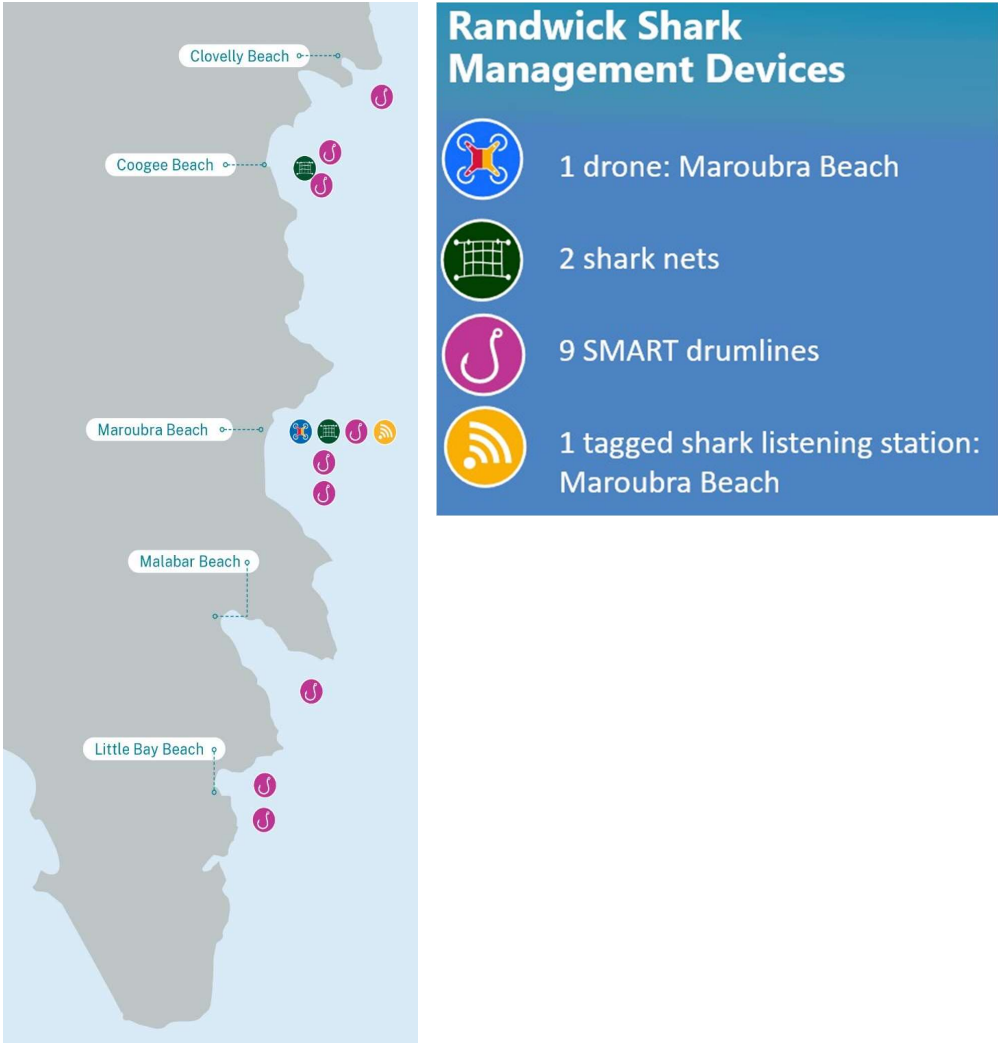
Name of Park/Reserve	Location
Bundock Park	Clovelly
Jack Vanny Reserve	Maroubra
Arthur Byrne Reserve	Maroubra
Yarra Bay Bicentennial Park	Phillip Bay
Gwea Reserve	Yarra Bay
Cromwell Park	Malabar

4.4. NSW DPI (Fisheries) Shark Management Program 2024/25

The NSW Shark Management Program is the largest and most comprehensive program of its kind in the world.

In March 2022, the NSW Government committed \$85.6 million to continue its effective, evidence-based Shark Management Program until June 2026, with a host of successfully trialled technologies rolled out along the NSW coastline.

Specifically, for the Randwick Coastline, the following measures will be introduced from September 2024.



## A. Staged Escalation Plan

### Escalation, response and actions

Council will apply a staged response based on actual and forecasted occupancy and a risk assessment of the public spaces to provide a model to guide the escalation process.

#### Stage 1. Low to moderate crowd numbers, minor incidents,

Action	Detail	Responsibility
<b>Monitor</b>	Observe and record visitation levels, undertake risk assessment of location	Lifeguards/Rangers
<b>Situational awareness</b>	Situational reports as required.	Supervisor Lifeguard/Supervisor Rangers Services
<b>Public announcements</b>	Various as required.	Lifeguards
<b>Communications</b>	Monitor key stakeholders and authority social channels.  Monitor and respond to customer requests on social media.  Support customer service by providing updates and messaging.	Communications
<b>VMS controlled by Council</b>	Various general messaging as required E.g. 'Swim between the flags'.	Infrastructure services
<b>Waste and Cleansing Services</b>	Regular resourcing and servicing.	Waste, Cleansing and Public Safety

## Stage 2.

**Moderate to large crowd numbers, single major incident, moderate to extreme environmental conditions (Heat, Surf, Storms).**

Action	Detail	Responsibility
<b>Monitor</b>	Observe and record visitation levels, undertake risk assessment of location	Lifeguards/Rangers
<b>Situational awareness</b>	Regular updates from Lifeguards and Rangers. CCTV monitoring of unpatrolled locations.  Updates to Coordinator Public Safety, DCS as required.  Proactive patrolling by Lifeguard/SLSNSW Jet skis.  Lifeguard/ ALS UAV Patrols  Proactive patrolling by Rangers	Supervisor Lifeguards Supervisor Ranger Services
<b>Public announcements</b>	Specific messaging as required.	Lifeguards
<b>Communications</b>	Monitor/ share social posts from authorities.  Create social posts in line with key messages.  Website news updates as required.  Monitor and respond to customer requests on social media.	Communications
<b>VMS controlled by Council</b>	Specific messaging to be updated as required. E.g. Beaches near capacity, Dangerous Surf, Carpark Full.	Infrastructure Services
<b>Overhead VMS controlled by TMC.</b>	Beach near capacity. Beaches almost full. Reconsider your plans.	Infrastructure services Communications
<b>Escalation to Police Contact Police Duty Officer.</b>	Request police presence for complex rescue or incident management.	Eastern Beaches Duty officer Supervisor Lifeguards Supervisor Rangers Services



Action	Detail	Responsibility
	Excessive alcohol consumption Anti-social activity	
<b>Crowd control</b>	Lifeguard / Lifesavers extend swimming flagged areas if safe to do so. Additional Lifeguards at Coogee and Maroubra Beaches as required. Rangers to monitor La Perouse area. Consider implementation of TMP for La Perouse and Little Bay. Consider implementation of Traffic controllers Marine Parade/McKeon St pedestrian crossing	Lifeguard / Lifesavers / Rangers/ NSW Police
<b>Carparks</b>	Consider implementation of TMP for La Perouse and Little Bay. Enforcement of illegal parking activity	Infrastructure Services Rangers Services
<b>Waste and Cleansing Services</b>	Additional resourcing and servicing as required	Waste and cleansing

**Stage 3.**

**Beaches and Reserves at 90-100% capacity, multiple major incidents, extreme environmental conditions (Heat, Surf, Beach Closed etc).**

Action	Detail	Responsibility
<b>Closure of Beach</b>	Lifeguards / Lifesavers to manage closure of the beaches.	Lifeguards
<b>Crowd control</b>	Lifeguards / Rangers / to coordinate crowd control with assistance from NSW Police. Lifeguard / Lifesavers extend swimming flagged areas if safe to do so.	Lifeguards/Rangers/NSW Police

Action	Detail	Responsibility
	Additional Lifeguards at Coogee and Maroubra Beaches as required.  Implementation of TMP for La Perouse and Little Bay.  Implementation of Traffic controllers Marine Parade/McKeon St pedestrian crossing	
Public announcements	Regular Specific messaging	Lifeguards
Monitor and reassess as required	Regular monitoring and reassessment. Resources and assets redeployed as required.	Supervisor Lifeguards Supervisor Ranger Services
Situational awareness	Regular updates from Lifeguards and Rangers to Supervisor Lifeguards/Rangers  CCTV monitoring of unpatrolled locations.  Updates to Coordinator Public Safety, DCS as required.  Proactive patrolling by Lifeguard/SLSNSW Jet skis. Lifeguard/ALS UAV Patrols  Proactive patrolling by Rangers	Lifeguards, Rangers, Supervisors.
Communications	Monitor/ share/ social posts from authorities.  Create social posts in line with key messages.  Website news updates/ Beach  Monitor and respond to customer requests on social media.  Support operational teams by providing updates and messaging.	Communications

Action	Detail	Responsibility
VMS controlled by Council	A) Beach at capacity. Reconsider your plans. B) Beach closed. Reconsider your plans. C) Area Full. Reconsider your plans	Infrastructure Services
Overhead VMS boards controlled by TMC	A) Beaches closed. Reconsider your plans. B) Beaches closed. Reconsider your plans.	TfNSW/TMC
Carparks	Implementation of TMP for La Perouse and Little Bay.	Infrastructure Services

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Site Name:							
Size:							
Supervisor Name:							
		Date (of Inspection):		Resources			
Stage 1	Open	Inspection	People Count	CCTV	RCC	NSWPF	SLS
		9.00am					
		12.30pm					
		3.00pm					
		5.00pm					
Stage 2	Notification	Contact Comms					
		Contact SLS					
		Contact Rangers					
		Contact Duty Officer (NSWPF)					
		Contact TfNSW					
		Public Announcements					
Stage 3	Closure	People Count:					
		Contact Comms					
		Contact SLS					
		Contact Rangers					
		Contact Duty Officer (NSWPF)					
		Contact DCS					
		Contact TfNSW					
		Public Announcements					
		CLOSE					

**Note: Should Stage 3 please activated the Beach will be closed until conditions are safe to reopen.**

## B. Escalation processes

<b>Staff/volunteer safety issue</b>	Contact Police immediately 000
<b>Anti-Social behaviour</b>	Contact Eastern Beaches Duty officer
<b>Unauthorised Events</b>	Rangers/lifeguards to speak to group request police presence as required.
<b>Weather forecast response</b>	If weather is conducive to attract large crowds, plan to initiate Stage 2 response well in advance.
<b>Events</b>	If known event in place and likely to attract larger crowds, plan to initiate Stage 2 response at start of day.
<b>Excessive alcohol consumption</b>	Contact Eastern Beaches Duty officer

## C. Public Announcements

### C.1.1. Hazardous Surf Conditions

“Attention all beach users. This is the Randwick Council Lifeguards. We hope you are enjoying your day at the beach today.

We remind everyone that surf conditions today are dangerous.

Thank you for your cooperation and understanding and please enjoy your day.”

### C.1.2. Weather

“Attention all beach users. This is the Randwick Council Lifeguards. We have received a weather warning predicting severe thunderstorms and lightning. We advise for your own safety to move out of the water and evacuate the beach area and find shelter. Thank you”.

### C.1.3. Beach Closed

“Attention all beach users. This is the Randwick Council Lifeguards. The Beach is NOW CLOSED FOR today due to dangerous surf conditions.

We ask that you no leave the water.

We apologise for any inconvenience and thank you for your cooperation and understanding.”

### C.1.4. End of Day

Attention all beach users. The Randwick City Council Lifeguard Service will be finishing at 7pm today, after 7pm the beach will be no longer patrolled by Lifeguards. For your Safety we advise you not to swim. Thank you.

**C.1.5. Rubbish**

Attention all beach users. The Randwick City Council Lifeguards would like to remind you to please place all rubbish into the bins provided. Thank you for your cooperation in keeping our beaches and oceans clean.

**C.1.6 Alcohol consumption**

Attention all beach users. The Randwick City Council Lifeguards would like to remind you that alcohol is prohibited on the Beach. Thank you for your cooperation.

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**D. Key Contacts**

- Duncan Scott: 0459 872 100
- Sebastien Le Coustumer 0415 968 128
- Ryan Zammit: 0439 613 595
- Joshua Hay: 0402 351 459
- Todd Clarke: 0400 911 822 0
- Mark Bush: 0418 229 240
- Peter Halcro: 0419 125 553
- Paul Moffatt: 0412 290 504
- Jane Frankland: 0436 919 236
- Rocelle Adams: 0436 919 234



CS42/24

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## Director Community & Culture Report No. CC16/24

**Subject:** Fundraising options for the Step Out Speak Out Walk

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### Executive Summary

- Randwick Council, in partnership with the Eastern Beaches Police Area Command, holds an annual walk for community to come together to say no to domestic violence, the *Step Out Speak Out Walk (SOSO)*. 2024 will mark 14 years of this event.
- Australia's National Framework for the prevention of violence against women and their children, *Change the Story* (2021), identifies the role of local government in Family and Domestic Violence as being in primary prevention. This aligns with the objectives of Council's Community Development services and the work that is carried out directly and in partnership with community organisations.
- This Report responds to a request to explore the possibility of adding fundraising activities to the Step Out Speak Out event, to further support agencies dedicated to raising awareness on domestic violence/providing direct support.
- There is precedent for charity fundraising on-site at a Council event as discussed in this Report, however in that instance the charity in question fundraises for their own charity and purpose. There is also precedent for sale of merchandise at the Walk however the collection and storage of cash at events has changed over time, and this was more around branding for the event rather than fundraising.
- The primary aim agreed by Council and Eastern Beaches Police Area Command at the inception of this annual event was to bring community together and to raise awareness about Domestic Violence and support services available at a free community event.
- As such of the three options explored in this Report, it is recommended that Council does not proceed with adding fundraising activities to the SOSO Walk and continues with the primary focus of the event being a demonstration of leadership and as a community awareness raising activity.

### Recommendation

That Council:

- a) notes the objectives of the Step Out Speak Out event is to demonstrate leadership to drive change and raise community awareness about family and domestic violence; and
- b) endorse Option A, to not adopt a fundraising component in the event.

### Attachment/s:

Nil

CC16/24

## Purpose

At its meeting of 26 March 2024 Council resolved:

“(Mayor, Cr P Veitch) That Council calls for a report outlining possibilities for fundraising activities to be held in conjunction with the Step Out Speak Out Walk, to support local domestic violence services.”

The purpose of this Report is to present opportunities and issues relating to fundraising activities being carried out at the *Step Out Speak Out Walk* annual event.

## Discussion

### Background

Randwick Council in partnership with the Eastern Beaches Police Area Command hold an annual walk for community to come together to say no to domestic violence, the *Step Out Speak Out Walk*.

This awareness raising event attracts thousands of community members from diverse backgrounds and is held during the 16 Days of Activism Against Gender-Based Violence in November. Following a walk from High Cross Park Randwick to Coogee Beach, local students, the Mayor and Police speak on Domestic and Family Violence issues.

The *Step Out Speak Out Walk* has not previously raised funds to support local domestic violence services. When the Walk first began in 2011 the event was known as the White Ribbon Walk and was aligned to the White Ribbon Foundation, a national organisation aiming to educate around issues of FDV. T-shirts and caps were sold to raise funds for the organisation, with an amount in the vicinity of \$3000 being raised each year. This did not include the cost of producing the merchandise.

When the White Ribbon Foundation ceased to exist in 2019 the Walk was re-branded to Step Out Speak Out and no merchandise was sold at the event, with attendees instead wearing their uniform (police, ambulance, army, navy, SES, nurse or school) or other walking clothes to the event.

There is an opportunity for Council to consider fundraising at this event for local domestic and family violence services, leveraging the community participation to raise funds.

### The Role of Local Government in Family and Domestic Violence

Australia’s National Framework for the prevention of violence against women and their children, *Change the Story* (2021), identifies the role of local government in Family and Domestic Violence in primary prevention. The National Framework sets out five essential actions for local government:

- Challenge condoning of violence against women
- Promote women’s independence and decision-making in public life and relationships
- Foster positive personal identities and challenge gender stereotypes and roles
- Strengthen positive, equal and respectful relations between and among women and men, girls and boys
- Promote and normalise gender equality in public and private life.

The framework reinforces that local government is not funded or legislatively tasked to provide direct service provision or responsible to resource local family and domestic violence services. The framework affirms the role of local government to advocate for a safe community, provide leadership to drive change, raise awareness in community and ensure appropriate referral pathways.

### Precedent for Council Fundraising Activity

In recent years Randwick City Council has not directly raised funds at any community event for the purpose of redistributing to service partners.

Council has previously engaged in a partnership model where the Sydney Children's Hospitals Foundation (SCHF) was the nominated Charity Partner for Council's 2022 and 2023 Coogee Carols event. Under this model, SCHF staff and volunteers attended the event to sell candles, SCHF merchandise and appeal to the community for general donations. SCHF staff independently managed the point-of-sale activity, provided staff supervision and insurance for the activity. During these events, Council did not govern or participate in the fundraising activity.

### Fundraising Options

A range of possible options are outlined below:

Option	Outline	Issues/Risks to consider
A	Do not fundraise; retain the primary focus of the event as a demonstration of leadership on this issue, and as a community awareness raising activity.	This option retains the initial intent and objective of the Walk, does not open Council to any issues on which charitable organisation the event supports, and provides a free event that is inclusive to all. It also does not require Council to provide cash or EFT options at the event, which will open up to risk and most importantly may take away from the speeches and main focus of the event.
B	Request the local interagency, the Eastern Suburbs Domestic Violence Network, to nominate one organisation to raise funds at the event as the event Charity Partner.  Suggested criteria would include that the organisation be able to demonstrate: <ul style="list-style-type: none"> <li>Local impact</li> <li>Registration as a not for profit with the status required to raise public funds</li> <li>Non-denominational operations</li> <li>Established governance procedures for point-of-sale operations, insurance and staff supervision.</li> </ul>	This option provides the opportunity for a local service to fundraise at the Walk however it would only support one local organisation and may take away from the intent/messaging of the event. Cash and EFT risk would need to be managed and some ESDVN organisations may not have the staff or volunteer base to be able to do this.  Considering that many of the walk attendees are students, and that attendees come from a diverse range of backgrounds, imposing a fundraising activity may detract from people attending or cause issues for people if they feel they need to donate to attend.
C	Council leads a fundraising activity on behalf of a local service that meets the criteria set out above (Option B).  Fundraising activities may include sale of event branded caps or apparel as well as appeal to the community for general donation.	Rough analysis of the expected financial return of this activity was assessed as poor and not likely to recover expenses. There is a higher level of inherent risk in this option, also noting this has the potential to set precedence for future community events and potentially shift the primary purpose of the event away from the demonstration community awareness raising.  Considering that many of the walk attendees are students, and that attendees come from a diverse range of backgrounds, imposing a fundraising activity may detract from people attending or cause issues for people if they feel they need to donate/purchase merchandise to wear.

### Consultation

Consultation on this matter was undertaken with relevant staff at the Eastern Beaches Police Area Command. EBPAC staff advised that holding a fundraising activity adjacent to the event space

was not aligned to the purpose of the event, which is primarily about raising community awareness and that overall they were not supportive of incorporating a fundraising component to the event. Police participation in a fundraising event would require longer lead-in planning with adherence to the NSWPF Donation and Fundraising Policies and a due diligence process for identifying the organisation Police would gift funds to. The Police Area Command representatives engaged were generally not in favour of shifting the focus of the event to a fundraising activity.

Police also acknowledged potential issues with Police or Council accepting donations and transferring to a Charity and would not take this component on should it be required.

On this basis the recommendation is that Option A be sustained; that the *Step Out Speak Out* event does not adopt a fundraising component.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Inclusive Randwick
Outcome	A city dedicated to the individual and collective health, wellbeing and safety of the community
Objective	An overall stabilisation and improvement in safety, health and wellbeing indicators
Delivery program commitment	Deliver a minimum of 2 domestic violence awareness activities/campaigns per year.

Resourcing Strategy implications

The Step Out Speak Out Walk is included in the 2024-25 Events Budget.

Policy and legislative requirements

N/A.

Conclusion

On consideration of the merits of 3 options as explored above, it is recommended that the Step Out Speak Out event does not adopt a fundraising component. Stakeholders consulted confirmed the importance of retaining the primary focus of the event as a demonstration of leadership to drive change and as a community awareness raising activity.

**Responsible officer:** Roxanne Fea, Manager Economic Development & Placemaking; Trina Soulos, Manager Community Development

**File Reference:** F2023/00441

## Director Community & Culture Report No. CC17/24

**Subject: Alfresco Randwick On-Road Dining - Report on 12 month Trial**

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### Executive Summary

- Alfresco dining in Randwick features as a Strategic Approach in the **Economic Development Strategy** as part of building Randwick's night-time economy.
- At the Ordinary Randwick Council meeting on 22 August 2023 a Report was endorsed recommending a 12-month trial of a Randwick Alfresco [On-Road] Dining Program with a report due back at the end of the first year of the trial.
- Since activation in September 2023, several Randwick businesses expressed an interest in Alfresco, 8 submitting an EOI. The subsequent uptake of Alfresco businesses in Randwick has been gradual with a resulting three businesses – in Randwick, Maroubra and in Malabar – successfully activating on-road extensions. There are a further four in development or were resolved through street infrastructure improvements.
- This Report presents a review of the Alfresco Randwick (On-Road) Dining Program 12-month trial and gives recommendations for the ongoing continuation of the trial to be delivered for a further 12 months. This will provide an opportunity to build the number of active businesses involved in the program, and to be delivered as a complement to the Footway Dining offer both now managed by Economic Development.
- This Report further recommends that in the proposed second year of the Trial, Council lease 7 parklets as outlined in Option 3 to improve the visual appeal, access and management of new Alfresco activations.

### Recommendation

That Council;

- a) note the review of the 12-month trial of the Alfresco Randwick program;
- b) approve the proposed Alfresco Dining at Spaghetteria Restaurant, on St Marks Road, being installed as soon as possible and that the processes for consideration of possible angle parking in St Marks Road proceed independently;
- c) endorse Option 3: to continue the trial of the Alfresco Randwick Program for a further 12 months with the new parklet system at greater cost of \$26,854 per business and with a target of 7 new businesses.

### Attachment/s:

Nil

CC17/24

## Purpose

At its meeting held 22 August 2023 Council resolved:

“(Hay/Chapple) that Council;

- a) approve a trial of the Alfresco Randwick Program as outlined in this report;
- b) approve the mode of delivery as outlined in this report and the three proposed businesses to initiate the trial and ensuring that the proposed angle parking marking on St Marks Road is completed before the concrete barriers are installed to ensure the Spaghetteria trial does not unreasonably impact on the local amenity.
- c) note that a subsequent report will come back to Council before the conclusion of the twelve month trial with a review of the program and making recommendations for its future; and
- d) delete references of a maximum of ten sites and for council to consider additional sites requested on a ‘cost recovery’/application basis during the trial.”

The purpose of this Report is to present back to Council on item c, the outcomes of the first 12 months of the Alfresco program, to include challenges and mitigations, and seek Council’s endorsement to continue the trial Alfresco on-road program as an annual service delivery aligned with the Economic Development Strategy.

## Discussion

Alfresco Dining – or on-road dining – has emerged during and post-Covid as a business recovery response in a number of different LGAs. It is recognised as a contributor to community wellbeing, by adding to opportunities to socialise outdoors, and as a driver in the growth of the night-time and visitor economy. It can be an effective and appealing business support activity that contributes to the local character by adding life and activity to streets and extending spaces for the community and for businesses alike.

Recognising the importance of outdoor dining as part of community wellbeing, economic growth, and the visitor economy, the Alfresco Randwick Program has been designed with a focus on supporting, promoting, and expanding Randwick’s Council’s outdoor dining experience. It is identified as a component of Council’s Economic Development Strategy in creating diverse activities and nighttime experiences, and further aligns with the Strategy in streamlining Randwick Council’s processes to reduce unnecessary barriers to doing business.

In 2023/24, funding dedicated to the Alfresco Program was allocated to the Economic Development and Placemaking budget to establish and deliver the Trial as outlined in the September 2023 Report.

### The Alfresco Randwick Program Trial 2023 - 2024

Following the endorsement of the Alfresco Program, the roll-out of Alfresco dining across the LGA has been slow but relatively successful and indicates that with more resources in the Place Coordinators and business engagement, the program can be an effective economic development service adding vibrancy to town centres.

From September 2023 to August 2024, three Randwick businesses have received Alfresco activations, and four more businesses have expressed an active interest and/or have submitted an Expression of Interest for the program. Through Alfresco consultation, other businesses across the LGA have explored the program and achieved outcomes via other solutions such as extension of footway dining.

The three businesses with ongoing Alfresco activations are discussed chronologically as follows.

#### The North End Cafe – 24 McKeon St, Maroubra

The Alfresco approval was granted in September 2023. This was the first activation and was utilised well from the commencement. However ongoing feedback indicated that visitation declined somewhat, possibly aligned with the decline of the business’s overall customer base during 2023/24. Whilst a successful extension of the business’s existing footway dining, some



concerns were raised about antisocial behaviour sighted at the activation after hours. The Economic Development team liaised with the then business owners to improve maintenance of the Alfresco space.

The Café owners have since changed hands in June 2024, and the ongoing operation of the Alfresco barriers is currently being investigated pending commitment from the new owners.



### **Dolce Fiori – 52 St Pauls St, Randwick (The Spot)**

The on-road activation for Dolce Fiori was activated in October 2023 in The Spot, Randwick and has become a noticeable and appealing feature in the town centre's landscape. This business is very proactive in the community and contributes to The Spot character and community engagement. The activation allows the business to increase lunch and dinner trade and is well utilised and maintained.

The location of the Alfresco site in front of the neighbouring business has required ongoing support from the Economic Development team to maintain good relations and access to both businesses.

As part of Council's Our Community Our Future (OCOF) Program, Council Officers have been working on a major streetscape upgrade design for the Spot. The Spot Town Centre Streetscape upgrade has reached 80% design stage. The upgrade includes new footpath paving, undergrounding powerlines, street furniture, landscaping, trees and decorative lighting. The design focuses on enhancing pedestrian safety, maintaining the existing widened footpaths and widening the footpath on the southern side of St Pauls Street from just east of Nancye Street to Perouse Road for improved outdoor dining opportunity.

The final design is expected to be completed in September 2024 and a report on the design will be reported to council at its October 2024 meeting.



### **Coastal Brasserie Malabar – Shop 1, 59 Bay Parade, Malabar**

The third Alfresco activation was delivered at the end of January 2024, in a popular beachside location in Malabar. The activation has been operating well with positive feedback from the



community and creates an attractive promotional addition to the business operating in relative singularity. *Images supplied by Coastal Brasserie.*



### **Spaghetteria – 76, Clovelly Road, Randwick**

At its ordinary meeting on the 22 August 2023, Council resolved the installation of an Alfresco [On-Road] Dining Program at Spaghetteria restaurant, Randwick with the proviso that the *'proposed angle parking marking'* on St Marks Road be completed ahead of the installation.

Randwick City Council's Integrated Transport Department has conducted an onsite assessment and costings related to installing the proposed angle parking on St Marks Road adjacent to 76 Clovelly Road where Spaghetteria restaurant is located.

Investigation into the possible introduction of angled parking to St Marks Road has revealed that the site location has design challenges that must be addressed (including but not limited to):

- height of the existing kerb,
- cross fall (gradient) of road surface, and
- the location and width of the existing footpath, behind the kerb.

Given the existing kerb height and cross fall of the road, it is likely that many vehicles will sustain damage to the undercarriage when being maneuvered into angled parking spaces. Additionally, vehicles parked at an angle will likely overhang the footpath and create a blockage for pedestrians traversing the existing narrow block located just behind the kerb.

To mitigate the challenges identified above and fully substantiate the feasibility and overall benefit of angled parking, an engineering/land survey is recommended to develop concept designs which will consider, pedestrian activity and safety, swept path analysis (lane widths, turning circles in St Marks Road and private driveway impacts) and net parking impact.

From the initial research into the application made to the Council by the Spaghetteria it has been identified that the Alfresco area would result in only 2 or 3 parking spaces being isolated when there are some 62 parking spaces in St Marks Road, between Clovelly Road and Chapel Street, therefore it is considered that the impact on parking would be marginal.

Proposed remediation treatments for these two issues result in cost estimates as follows:

- Road shoulder paving works to the southern side to reduce the cross fall: \$60,000.
- Reconstruct the kerb and gutter to lower the height (achieving 150mm): \$20,000.
- Widening the footpath to create a buffer zone: \$20,000.
- TOTAL – Approximately \$100,000.

It is recommended that feedback is considered from the community on the angled parking proposal prior to implementation. In light of the steps outlined above for the permanent fixture of the angled parking in St Marks Road and the small number of parking spaces impacted it is recommended that the Alfresco Dining area is implemented as soon as possible, and that Council include the St Marks Road Angled Parking Project in the 2025-26 Operational Plan and Budget – Capital Works Program.

### Other businesses

There are currently four further cafes and restaurants actively interested in Alfresco Randwick participation, and another six that have expressed interest but have not initiated an EOI, or do not have outdoor dining compliance, have outstanding planning issues and/or proposed on-road spaces requiring further consultation. The first year of the trial has shown that whilst businesses are interested in participating and report a benefit both to operations and to the community, each proposal requires a significant amount of time, consultation, and resourcing.

The Economic Development team responsible for the delivery of the Alfresco Program, and the Economic Development Strategy, have also seen staffing changes and gradual growth to a larger team which has impacted on scope of delivery in the first 12 months of the trial.

### Operational model and costings for the Alfresco Randwick program trial

As endorsed by Council in September 2023, and based on other Councils' Alfresco models, the first 12 months of Randwick's Alfresco program was delivered through a relatively streamlined application process as follows:

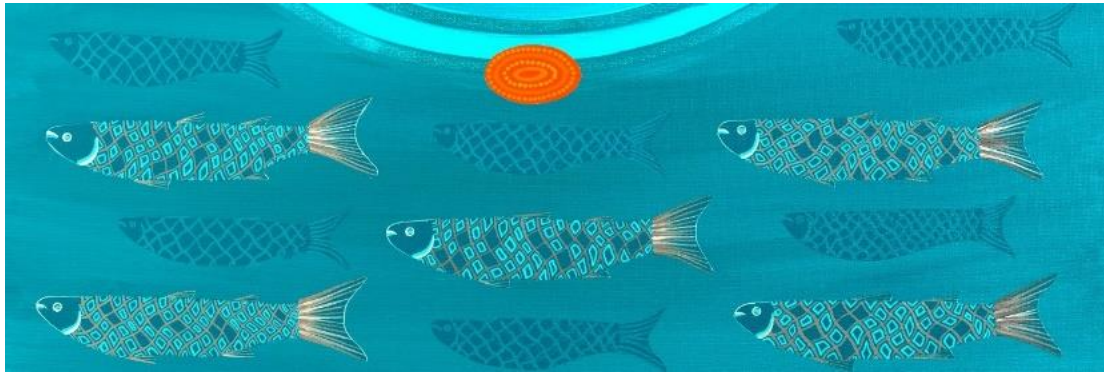
- Economic Development staff promote to business networks and town centres
- Interested businesses with current footway dining approval to submit an EOI
- Site visits conducted to assess proposed site and any related issues
- Economic Development submits site to Council's Traffic Committee
- Business submits a Local Approval, Public Liability and preference for artwork
- Council issues public notice and local letter distribution advising community (businesses and residents) – open for 7 days for reply
- Any issues raised by community are considered
- Businesses sign an Alfresco Agreement before receiving at no charge, the concrete barriers and artwork for the business to activate including QR code for feedback
- Community feedback collated and site visits conducted regularly with business

The updated budget per business for the Trial after 12 months, with each activation costing circa \$15K - \$16K per annum:

Hire/install of concrete barriers (annual – per business)	5500.00
Printing and signage	500.00
Community notification	600.00
Artwork double-sided each including panels	6000.00
On Road Infrastructure Support	1000.00
Installation safety barriers	500.00
Percentage of artist fees for Program	500.00
Waiving of Local Approval fees	168.00
Accessibility ramp	150.00
<i>Contingency / miscellaneous</i>	<i>500.00</i>
<b>TOTAL per business (approx.)</b>	<b>\$14918.00</b>

### Engagement with the Randwick Arts Listing

For the initial trial, the Arts and Culture team in partnership with Economic Development, issued an EOI for submissions from artists on the Randwick Arts Listing to decorate the austere concrete barriers required for each Alfresco space. Two highly regarded artists were engaged; Amanda O'Carroll (whose work can be seen on the Dolce Fiori activation) and First Nations artist Natalie Bateman (seen at the North End and at the Coastal Brasserie sites – and below).



### Community feedback – QR codes on site

With each activation and as an important component of the Trial, a decal with a feedback link via a QR code is situated within the dining area where it is safe to scan.

Comments were modest in number and a relatively equal mix of praise and requests for improvement or Council action; with a snapshot as below:

- *Is wonderful to be able to sit outside and enjoy a drink and a bite. It promotes a sense of community and makes spaces safer specially after dark as there is more people around*
- *I liked being outside; more outside dining options please*
- *(It is) amazing looks like Italy – we need more around Randwick City Council*
- *(I didn't like) the dead plants, rubbish in the area and soil collection outside the area*
- *I prefer the tables being directly out the front of the café, it felt dirty and too close to cars*
- *Is a great initiative and should be implemented in many more places. Make it more normalized and not just a trial*
- *(I liked) the view of the ocean and being by the sidewalk. I think it's great!*
- *This is an 'over development' of the site that is one shop in a residential area. They will only be busy during this summer break until the first week or two of January and then it will only be locals and no need for extra seating*
- *(I liked) the local artist of local fauna. (I didn't like) – not enough (Alfresco)!*



### Findings and Issues

After a 12-month period of the program, some key issues through community feedback (including the QR codes as above), business liaison and delivery of the program, have emerged and are outlined as follows:

- **Compliance** – Each application entails significant Council resourcing including site visits, research into traffic impacts and reporting to Traffic Committee, risk, community consultation, Local Approvals, and business agreements, as well as ongoing negotiations and support with the surrounding business precincts. The process during the Trial - including updating the Guidelines - also requires continuous improvement.

**Mitigation** – More time will be given to documenting the process according to the Alfresco Guidelines, and production of a checklist for both internal users and businesses. This will also need to be aligned with the Footway Dining process which has also been assigned to the Economic Development team and will be delivered in tandem with Footway.

- **Road Safety** – The placement of barriers using parking spaces and proximity to road traffic creates ongoing risk and careful management, and for some users can make an uncomfortable experience.

**Mitigation** – A site plan and report for each application is submitted to the Traffic Committee which outlines impacts on adjacent roads, impact on public transport, impact on emergency services and local business and community. Street structures comprise T-Lock Transport NSW; approved concrete barriers as used by City of Sydney. Other options such as sandstone barriers (discussed in Option 3 below) will further mitigate road safety issues.

- **Parking** – Activations have reduced the number of spaces in a commercial centre; and some community feedback on loss of parking especially in E-zones have been recorded.

**Mitigation** – The Economic Development team have spent time on site with local business prior to activation to manage expectations and also encourage community benefit. Letters sent out to community prior to activation are also widely issued with the ability to provide feedback.

- **Local Resident Impact** – Made evident through the QR codes situated at each activation, a common issue has been feedback on an increase in noise associated with evening dining, or an anticipated concern that noise levels will raise with a new Alfresco space, and reports of antisocial behaviour, uncleanliness and poor maintenance of the site.

**Mitigation** – Economic Development have and will continue to address the latter issues via a regular schedule of site visits, ensuring the agreements and guidelines are followed, and building strong relationships with the participating businesses and the community.

- **Business capacity:** There is an ongoing risk to the operation of Alfresco when a participating business changes ownership, ceases to operate or no longer wishes to continue in the Trial / Program.

**Mitigation** – Council will review and update the Guidelines to streamline the process of transferring Alfresco arrangements to the new owner, however during the Trial period there is no penalty for businesses to request withdrawal from the program.

- **Costings:** Currently Council bears all cost of the activations with the barriers being hired, as part of the Trial.

**Mitigation** – There is allocated funding in the Economic Development and Placemaking budgets in 23/24 and in 24/25 to allow for the roll-out of a trial program to evaluate efficacy and uptake with Randwick businesses. Should the program be made permanent, Council will investigate a degree of cost-recovery that is acceptable for participants and commensurate to similar ongoing Alfresco programs delivered by other Sydney Councils.

### **Opportunities and Next steps: Discontinue, embed as Permanent Program or continue Trial**

As above, despite the modest roll-out in the first year of the Alfresco Trial, community and economic benefits have become apparent from the three current activations.

There is also an opportunity to further explore an amalgamation of the Alfresco Program with the now streamlined Footway Dining program, both managed by the Economic Development team. Precedents include the City of Sydney encouraging both Alfresco and Footway dining with applications being invited in key precincts, whilst Inner West Council have combined the Alfresco and Footway dining application process into one portal. Inner West have extended the trial for a further 2 years and are seeking to source semi-permanent structures for 3 locations.

There are three possible strategies to consider for the Randwick Alfresco Program trial; to discontinue the program, to make permanent or to further extend the trial for another 12 months.

#### **Option 1: Discontinue the Alfresco Randwick Trial**

The first Option; to discontinue to the Trial and not proceed with further activations, **is not recommended** given the relatively modest roll-out of the program to date. Only a very small number of respondents via the QR code replies did not wish for the Program to continue, and there has not been enough data gathered to assess community and business impact. There



are moreover several businesses that are currently being assessed or have expressed interest in participating in the Alfresco Program.

**Option 2: Make Alfresco Randwick permanent**

The second Option for Council to consider, is to complete the Trial and endorse making Alfresco Randwick into a permanent and ongoing economic development service.

Should the Trial be endorsed as a permanent service, then a review of the application process, fees, cost-recovery and planning impacts would be required. Randwick Council currently hires the barriers on an annual basis; should Alfresco Randwick become permanent, purchasing the infrastructure should be considered.

Councils such as City of Sydney and Inner West with ongoing Alfresco programs, combine Alfresco within footway dining processes. Given Randwick Council has recently redeveloped and simplified the footway dining process now managed by Economic Development, should Alfresco become permanent this would need to be investigated for adoption.

This Option is also **not recommended** at the time of this Report and end of the first 12 months, as the number of activated businesses in the Alfresco program is modest and still expanding, and more data and activations are required in order to consider making the Trial permanent. More time is also required to review and adapt processes to align with other Council services such as Footway Dining.

**Option 3: Extend the Alfresco Randwick Program Trial for a further 12 months – and adapt and improve**

The third and **recommended Option** is to extend the Alfresco Randwick Trial by another 12 months until September 2025, and within that period, continue to expand the number of participants and continue to refine and improve the program.

This would allow a greater number of participating businesses, more time to capture and evaluate data and community feedback, and to align Alfresco with Footway Dining to improve the business support process. Alongside providing a more robust sample to evaluate the Trial, continuing the Program would also continue to support local economies and enhance the vibrancy of our town centres.

Extending the Trial for another year presents an opportunity to trial new and more attractive infrastructure. As per Option 3, it is proposed that Council expands the offering to include a proposed sandstone block, decking (new addition) and planter box system which is both safe for heavy vehicle mitigation and improves the visual appeal of the Alfresco activation.

It is proposed that Council leases up to 7 parklets for the trial (pending procurement and final costs) with an option to purchase in the future should the Alfresco Trial be made permanent. The estimated cost of this amendment for a 12 month period per business is as follows:

Hire/install of sandstone parklets with decking and planters	24186.00
Community notification	500.00
On Road Infrastructure Support	1000.00
Installation safety barriers	500.00
Waiving of Local Approval fees	168.00
<i>Contingency / miscellaneous</i>	<i>500.00</i>
<b>TOTAL per business (approx.)</b>	<b>\$26,854</b>

Example as below:



Under the existing budget, this proposed new system will allow seven (7) more activations in 2024/25 bringing the total number of Alfresco businesses in the Trial to ten. Alternatively, to remain with the decorated concrete barrier system, the total number of businesses would be up to thirteen (13) new businesses alongside the three operating currently.

It is argued that the proposed parklet model, whilst approximately \$11,936 more per annum per business, is much more appealing and adds a greater degree of sophistication to the Alfresco program, to the townscape and would engender a great degree of pride and care by the participants and the local community. Importantly, the added decking feature also provides a more accessible dining space as the flooring is footpath height across the whole level whilst the current model includes a ramp.

It is recommended that Council endorse Option 3: continuing the Alfresco Randwick Program Trial for a further 12 months until September 2025, to allow an expansion and improvement of the program and to increase the number of participating businesses in the program.

It is also recommended that as part of the trial, Council endorse the introduction of the new parklet system at greater cost of \$26,854 per business and with a target of 7 new businesses, as it offers greater visual appeal and provides Council with a comparative model to explore for the longer-term delivery of the Program.

### Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering the Outcomes of the Community Strategic Plan:	
Strategy	Economic Development
Outcome	A city with a 24-hour economy including diverse night time activities and experiences
Objective	Increase night time spending by 7% by 2032 Note: night time is defined as 6pm - 6am
Delivery program commitment	Create partnerships and marketing opportunities for local businesses through events or activations the City produces, particularly night time dining and entertainment events by 2025.

Resourcing Strategy implications

There is dedicated funding in the Economic Development and Placemaking 2024 – 2025 budget to resource the proposed 12-month extension trial of the Randwick Alfresco Program at Option 3 including the proposed lease of the parklets on-road system.

Policy and legislative requirements

Roads Act 1993  
Footway Dining compliance.

Conclusion

The Alfresco Randwick Program Trial has been successful to a degree following the first 12 months of the trial but there is scope to increase the number of activations and expand and test the Alfresco Randwick program.

Following analysis of community, business feedback and operational reviews, it is recommended to Council that the Alfresco Randwick trial be further extended by 12 months to September 2025, including a proposed improvement in infrastructure at greater cost but with much greater appeal and accessibility.

A further 12 months expansion would also provide Economic Development with more resources to explore amalgamation of the Alfresco On-Road program with the newly refined Footway Dining service now also managed by the same Council team. A combined footway expansion program would be in keeping with other programs delivered by Sydney councils that offer well-established Alfresco programs on an ongoing basis. This would enable businesses to have one port of call and ensure that any issues that arise are dealt with in a timely manner whilst advocating for the business outcomes and benefits of outdoor dining.

Responsible officer: Lorna Sherlock, Head Economic Development

File Reference: F2022/00369



## Director Corporate Services Report No. CO32/24

**Subject: 2023-24 Quarterly Progress Report**

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### Executive Summary

- Progress Reports provide an update on the progress towards the implementation of the four-year Delivery Program 2022-26 and one-year Operational Plan 2023-24.
- The Randwick City Council Operational Plan 2023-24 contains 287 activities reported in Table A relating to the Community Strategic Plan and Informing Strategies and 244 activities relating to the provision of services required by our community and complying with regulatory functions.
- This report provides Council's progress results for the period from 1 April 2024 – 30 June 2024 (Q4).
- Of the total 531 indicators, 91% have been achieved or carried forward to 2024-25 financial year.

### Recommendation

That the information contained in the attached Quarterly Progress Reports for the 2023-24 Operational Plan be received and noted

### Attachment/s:

1. [LINK TO VIEW](#) 2023-24 Quarterly Progress Report

## Purpose

The purpose of this report is to present 2023-24 Operational Plan Quarterly Progress to the Council.

The Quarterly Progress Report is a report on progress of the implementation of the Delivery Program 2022-26 and Operational Plan 2023-24

This report covers progress of the fourth quarter of the 2023-24 financial year.

## Discussion

The 2022-26 Delivery Program was adopted in June 2022 and covers the period 1 July 2022 to 30 June 2026.

The Delivery Program is a four-year program outlining how Council will work towards:

- a. Delivering the outcomes of the 2022-2032 Community Strategic Plan (CSP); and
- b. Provide the ongoing services required by our community and comply with regulatory functions.

The Operational Plan details the individual projects and actions that will be undertaken each financial year to achieve the commitments made in the Delivery Program. Each Operational Plan activity has at least one indicator to track performance against identified targets. The 2023-24 Operational Plan was adopted in June 2023 and is for the period 1 July 2023 to 30 June 2024.

Projects, programs, and services are categorized into Table A for Informing Strategy activity and Table B for regulatory and regular services provided by Council.

## What we measure

2023-24 Progress Reports include two types of performance indicators:

1. Indicators which show progress towards an objective or deliverable, for example an agreed work plan
2. Indicators which measure success in achieving a goal such as resolving 95% of service requests within the service level agreement period.

## How we measure progress

The progress report is presented in two tables:

*Table A:* Tracks progress in delivering the outcomes of the 2022-2032 Community Strategic Plan and the seven Informing Strategies.

*Table B:* Tracks performance in providing the ongoing regulatory and council services required by our community.

Performance is measured against the target value for each indicator. A progress indicator for each activity is provided for easy reference. This table provides examples of performance results and the corresponding progress indicators:

Performance Result	Example	Progress Indicator
Target achieved for year	Completed an amenity block upgrade project	●
Target achieved for quarter	SLA of 90% for requests in quarter	●
Carried forward	Awaiting report from Transport for NSW – activity carried forward to 2024-25	●

Performance Result	Example	Progress Indicator
Not achieved by target date	Complete 100% of review of draft policy in Q1	<div></div>

Below is the summary of progress indicators in the Report:

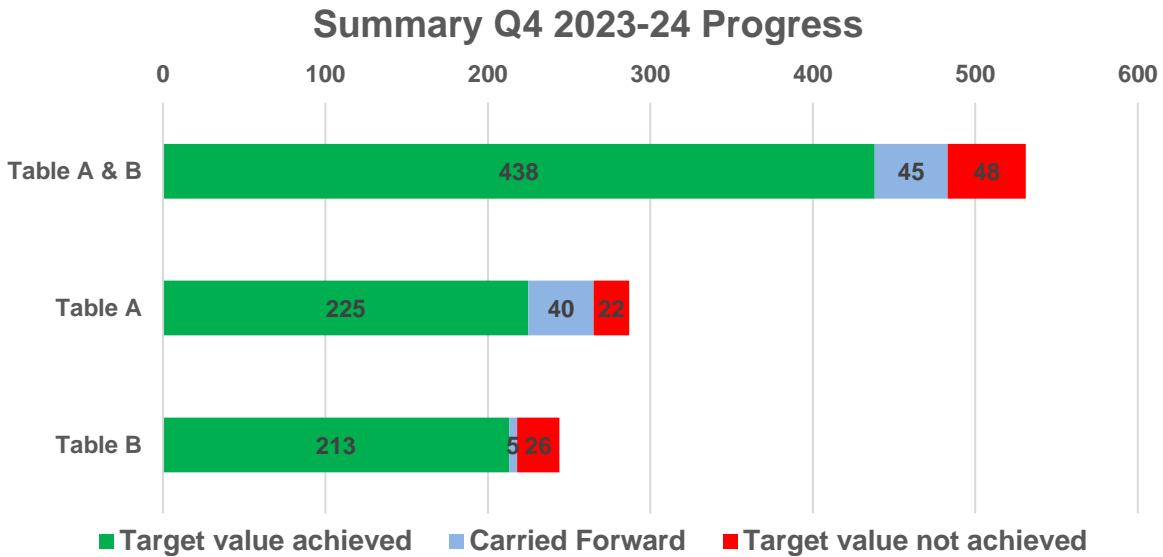
- Target Achieved
- Carried Forward
- Target Not achieved

Summary of Performance

In Quarter 4 there were 531 indicators tracking progress of the Operational Plan activities scheduled in the quarter:

- 287 indicators measured progress in delivering the outcomes of the 2022-2032 Community Strategic Plan and seven informing strategies (Table A)
- 244 indicators measured progress in providing the ongoing services required by our community and complying with regulatory obligations (Table B)

A summary of performance tracking for April – June 2024 is provided below (note: contextual numbers are not included):



All Progress Indicators – 531 Indicators

Of the total 531 indicators, 91% have been achieved or carried forward to 2024-25 financial year.

Delivering outcomes from the Informing Strategies

Table A – Highlights

Q4 April – June 2024:

- A comprehensive multicultural marketing campaign was undertaken in April and May 2024 to communicate rock fishing safety information. This included translated material in Chinese, Korean and Vietnamese across print media, cinema advertising, Facebook and Google. The campaign featured strong visuals communicating the number of deaths with important rock fishing safety tips.
- 1,668 meals were provided to the community this period, through the weekly food security program operates from The Hub @ Lexo.
- Confirmation that Randwick have successfully won the NSW State Government, Open Streets grant. Discussions are underway with key stakeholders to develop the program to maximise the opportunity to boost the nighttime economy.

- The total capacity of solar within the Randwick LGA is now more than 43,865kW. This has exceeded the target, assists the community in reducing energy costs and is supported by the rebates program.
- Dog Off-Leash Parks have been established at Kensington Rotary Reserve and Emily McCarthy Park.

**Delivering regulatory and regular services provided by Council**  
**Table B – Highlights**

**Q4 April - June 2024:**

- North Ward Let's Chat on held 18 May and South Ward Let's Chat rescheduled from 22 June to 6 July.
- 13 editions of Randwick News published for the quarter bring the FY total to 50.
- Lifeguards were kept busy through Q4 with 4,698 preventative actions undertaken at Maroubra Coogee and Clovelly. Maroubra recorded the highest number of interventions due to prolonged periods of hazardous surf conditions and beach closures.
- The Museum received 7,279 visitors this quarter. The Museum hosted 2 Watchtower performances, 5 Educational Tours, 5 Workshops, 6 Artist/Curator Talks including 1 Bayview exhibition opening and the Museum's 2024 Open Day.
- 850 attended Koojay Corroboree event at Coogee Beach
- Our volunteers from PermaBees, Saturday Circle and the Organic Buyers Group have generously given Council and the community \$34,290 worth of volunteer hours this period.
- DRLC group fitness classes continued to perform well over the past 3 months. The facility achieved the highest attendance numbers for 3 years in group fitness classes compared to the same period in previous years.

**Strategic alignment**

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Change and Performance Service
Function	Performance Management
Delivery program commitment	Identify, measure and develop the performance of Council.

**Resourcing Strategy implications**

There are no direct financial implications for this report. The 2023-24 Annual Budget has been developed to ensure that Council maintains financial sustainability, adequate liquidity, and sound asset performance.

**Policy and legislative requirements**

In accordance with Section 404(5) of the Local Government Act 1993, Council is required to make at least two progress reports with respect to the principal activities detailed in its delivery program each year. Randwick Council currently provides these reports on a quarterly basis in addition to the Annual Report.

**Conclusion**

The purpose of the attached Quarterly Progress Report is to inform and update the Council and community on the Q4 progress of all projects, programs, and services as set out in the adopted 2023-24 Delivery Program and Operational Plan.

**Responsible officer:** Edel Dickson, Coordinator Corporate Planning and Performance

**File Reference:** F2023/03001

CO32/24

## Director Corporate Services Report No. CO33/24

**Subject: Draft 2023-24 Financial Statements**

### Executive Summary

- The purpose of this report is to seek Council approval to refer the Draft 2023-24 Financial Statements to the Audit Office of NSW for audit purposes.
- The fully audited 2023-24 Financial Statements will be brought back to Council for adoption at a future Council Meeting.
- Reserve movements including the 2023-24 Carry Over (Ordinary Council 23 July 2024 – Report CO30/24) and transfers into internally restricted reserves have been included in the draft financial statements.
- The draft financial statements show a Net Operating Result of \$29.1m. The net operating result before capital grants and contributions is a surplus of \$1.2m.

### Recommendation

That in relation to the financial statements required in accordance with section 413 of the Local Government Act 1993 (the Act):

- Council resolves that in its opinion the General Purpose Financial Statements and Special Schedules for the year ended 30 June 2024:
  - have been properly drawn up in accordance with the provisions of the Act and the associated Regulations there under, the Australian Accounting Standards and professional pronouncements, and the Local Government Code of Accounting Practice and Financial Reporting;
  - to the best of the Council's knowledge and belief the statements present fairly the Council's operating result and financial position for the year and accords with the Council's accounting and other records; and
  - the Council is unaware of any matter that would render the financial statements false or misleading in anyway.
- Council declares that there are no business activities requiring the preparation of Special Purpose Financial Statements.
- Council notes the requirement for the General Purpose Financial Statements be signed by the Mayor, and one other Councillor (the Deputy Mayor), the General Manager and the Responsible Accounting Officer.
- the Financial Statements be referred to the Audit Office of NSW for audit.
- arrangements be made to place copies of the audited Financial Statements on public exhibition and the necessary advertisements be published.
- a copy of the audited Financial Statements be forwarded to the NSW Office of Local Government.
- the audited Financial Statements be presented at a meeting of Council to be held in accordance with Section 418 of the Act.

### Attachment/s:

1. [LINK TO VIEW](#) Draft Annual Financial Statements 2023-24
2.  Statement by Councillors & Management 2023-24

Purpose

The purpose of this report is to seek Council approval to refer the Draft 2023-24 Financial Statements to the Audit Office of NSW for audit purposes. The audited 2023-24 Financial Statements will be brought back to Council for adoption at a future Council Meeting.

Council’s financial statements for the year must be prepared and audited within four months after the end of the year concerned as per section 416(1) of the Act.

The statutory process that must be followed is:

- 1. The financial statements must include statements made by resolution of the Council and signed by the Mayor and at least one other Councillor (Deputy Mayor) as well as the General Manager and the Responsible Accounting Officer.
- 2. The financial statements must then be referred to the Council’s Auditors and, once audited, they must be included in the Council’s Annual Report.
- 3. Copies of the audited financial statements must be forwarded to the Office of Local Government by 31st October 2024.
- 4. As soon as practicable after Council receives a copy of the Auditor’s report, the statements must be placed on public exhibition and notice given of a meeting at which Council proposes to present its audited financial statements together with the Auditor’s report. (Section 418 of the Act).

Discussion

The Draft 2023-24 Financial Statements have been prepared in accordance with the Act and the associated Regulations, the Australian Accounting Standards, and the Local Government Code of Accounting Practice and Financial Reporting. The unaudited Financial Statements are provided under separate cover as Attachment 1 to this report.

The Income Statement in the Financial Statements shows a Net Operating Result of \$29.1m. The net operating result before capital grants and contributions is a surplus of \$1.2m.

Reserves movements including 2023-24 Carry Over report (Ordinary Council 23 July 2024 - Report CO30/24) and the following transfers into internally restricted reserves have been included in the financial statements for year-end closing

Description	Amount \$m
Transfer Maroubra Junction Streetscape 23-24 budget into Infrastructure Reserve to be reallocated into the 24/25 Budget in the September 24 Quarterly Budget Review Statement (QBRs)	1.2
Transfer into Information & Communication Technology Reserve to provide funding for projects in development to address legacy systems and upgrades	2.0
Savings from workers compensation premium transfer into Insurance Risk reserve to provide for future premium adjustments	0.87

Section 413(2) of the Act requires the Council to form an opinion as to whether the Council’s Financial Statements reflect a true and fair position and that they have been drawn up in accordance with the Local Government Act and associated codes and standards. Statements to this effect have been prepared (refer Attachment 2) and will be presented for signature.

Subsequent to these Statements being signed, the Financial Statements will be referred to the Audit Office of NSW for audit. On completion of the audit, the final copies of the statements, including the audit report, will be circulated to all Councillors.

It is proposed that the audited financial statements be presented at a Council meeting as soon as practicable after receipt of the final audit report.

The Financial Statements will also be forwarded to the Audit Risk and Improvement Committee (ARIC) to provide committee members with an opportunity to review the Financial Statements and submit any questions or feedback for consideration while the statements are with the Audit Office of NSW.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.

Resourcing Strategy implications

There is no resource implication from this report.

Policy and legislative requirements

Local Government Act, 1993 and Regulations.  
Australian Accounting Standards.  
Office for Local Government, 2023-24 Code of Accounting Practice and Financial Reporting.

Conclusion

As soon as practicable after Council receives a copy of the Auditor's report, the Financial Statements will be placed on public exhibition and notice given of a meeting at which Council proposes to present its audited Financial Statements together with the Auditor's report, as per Section 418 of the Act.

**Responsible officer:** Stephen Wong, Chief Financial Officer

**File Reference:** F2021/00364



Randwick City Council

General Purpose Financial Statements  
for the year ended 30 June 2024

Statement by Councillors and Management

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993* (NSW)

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 27 August 2024.

\_\_\_\_\_  
Philipa Veitch  
Mayor  
27 August 2024

\_\_\_\_\_  
Alexandra Luxford  
Councillor  
27 August 2024

\_\_\_\_\_  
Ray Brownlee PSM  
General Manager  
27 August 2024

\_\_\_\_\_  
Stephen Wong  
Responsible Accounting Officer  
27 August 2024

## Director Corporate Services Report No. CO34/24

**Subject: Monthly Financial Report as at 31 July 2024**

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### Executive Summary

- Monthly Financial Reports are produced as a means of monitoring the financial performance of the Council and ensuring that all appropriate financial controls are being adhered to.
- Council's liquidity remains sound as at 31 July 2024, with capacity to meet short term obligations as they fall due.
- Council's Chief Financial Officer, as the Responsible Accounting Officer, advises that the projected financial position is satisfactory.

### Recommendation

That the Monthly Financial Report as at 31 July 2024 be received and noted.

### Attachment/s:

1.   Monthly Financial Statement - Income Statement - July 2024
2.   Monthly Financial Statement - Balance Sheet - July 2024
3.   Monthly Financial Statement - Cash Flow Statement - July 2024

CO34/24

Purpose

Section 202 of Local Government (General) Regulation 2005 requires that the Responsible Accounting Officer of a Council must:

- a) establish and maintain a system of budgetary control that will enable the Council's actual income and expenditure to be monitored each month and to be compared with the estimate of the Council's income and expenditure, and
- b) if any instance arises where the actual income or expenditure of the Council is materially different from its estimated income or expenditure, report the instance to the next meeting of the Council.

Discussion

This report provides the financial results of the Council as at 31 July 2024.

- **Income Statement (Attachment 1):**  
The Income Statement summarises the Council's financial performance year to date (YTD) and presents the financial results for a stated period. The statement quantifies the amount of revenue generated and the expenses incurred by the Council as well as any resulting net surplus or deficit.
  - User charges and fees income exceeds this period's benchmark budget. This was contributed by work zone fees.
  - Interest on investments earned in this period was \$611k, above benchmark target for the period.

2024-25 Financial Performance Summary

	Original Budget 2024-25 (\$'000)	Current Budget 2024-25 (\$'000)	YTD Actual July 2024 2024-25 (\$'000)
Income from continuing operations	203,225	205,841	15,975
Expenses from continuing operations	193,607	195,523	12,347
Net operating result	9,618	10,318	3,628
Net operating result before Capital Grants and Contributions	3,828	1,911	3,378

- **Balance Sheet Statement (Attachment 2):**  
A Balance Sheet is a statement of the financial position of the Council that lists the assets, liabilities, and equity at a particular point in time. In other words, the balance sheet illustrates a Council's net worth. The balance sheet provides a snapshot of the finances (what it owns and owes) as of a specific date.
  - There is a reduction of payables due to cash outflows and payments to suppliers occurring in this period as expected at the beginning of the year.
- **Cash Flow Statement (Attachment 3):**  
The Cash Flow Statement is a financial statement that shows how cash moves in and out of a Council's accounts via three main channels: operating, investing, and financing activities. The sum of these three segments is called net cash flow. The cash flow statement measures how well the Council manages its cash position, meaning how well the Council generates cash to pay its debt obligations and fund its operating expenses.

The current ratio is a liquidity ratio that measures Council's ability to pay short-term obligations or those due within one year. The current ratio as at 31st July 2024 is 4.46. The Council's target is a ratio equal to or greater than 1.5 based on the Office of Local Government benchmarks. Our current ratio meets this target and indicates Council's liquidity remains sound at the end of July 2024. Together with a surplus Net Operating Result before Capital Grants and Contributions of \$3.4m, the financial position of the Council remains satisfactory.

Performance Ratio Summary

Based on 22 August 2023 Council meeting feedback, performance ratio indicators will be reported bi-annually, as part of the Annual Financial Statements and the December monthly report. This will provide better indicators to inform Council of the performance in progress.

Strategic alignment

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.
Function	Accounting
Delivery program commitment	Manage and record the financial transactions arising from Council's activities, including the levy and collection of rates and charges, and the preparation of financial statements and returns.

Resourcing Strategy implications

The recommended Budget for 2024-25 is balanced and sustainable with a current budget operating result before capital contributions of \$1.9M. The Council's financial position remains sound. The Council continues to have a strong balance sheet demonstrated through the robustness of working capital and sound liquidity through healthy cash generation.

Policy and legislative requirements

Section 202 of *Local Government (General) Regulation 2021*.

Conclusion

The Council's Chief Financial Officer, as the Responsible Accounting Officer, advises that the projected financial position is satisfactory.

**Responsible officer:** Stephen Wong, Chief Financial Officer

**File Reference:** F2021/00364

C034/24

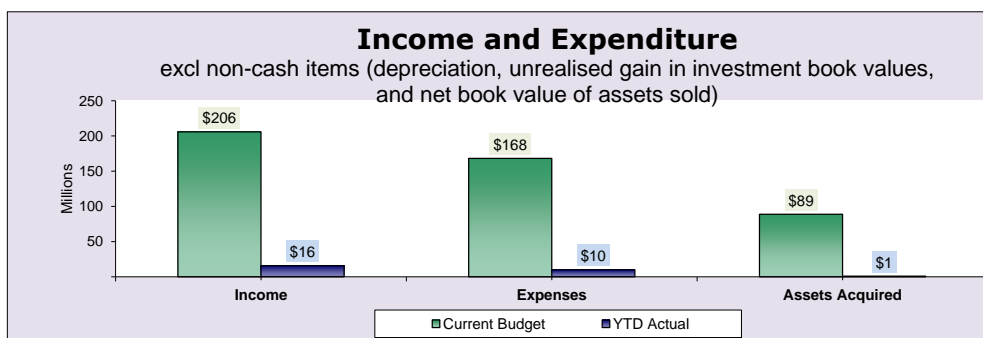


## INCOME STATEMENT

For the period ended 31 July 2024

% OF YEAR EXPIRED  
AT 31 Jul 2024 **8%**

	Original Budget (\$'000s)	Current Budget (\$'000s)	YTD Actuals (\$'000s)	% Spent or Earned
<b>EXPENSES FROM CONTINUING OPERATIONS</b>				
Employee Costs	88,817	88,817	4,882	5.5%
Borrowing Costs	547	547	48	8.8%
Materials and Contracts	71,085	73,002	4,825	6.6%
Depreciation and Amortisation	27,351	27,351	2,279	8.3%
Other Operating Expenses	5,807	5,807	312	5.4%
Loss on Disposal of Infrastructure Assets	-	-	-	0.0%
<b>Total Expenses from Continuing Operations</b>	<b>193,607</b>	<b>195,523</b>	<b>12,347</b>	<b>6.3%</b>
<b>INCOME FROM CONTINUING OPERATIONS</b>				
Rates and Annual Charges	148,948	148,948	12,372	8.3%
User Charges and Fees	23,616	23,616	2,268	9.6%
Interest	5,175	5,175	640	12.4%
Other Revenues	6,807	6,807	93	1.4%
Other Income	5,704	5,704	151	2.6%
Operating Grants and Contributions	7,185	7,185	202	2.8%
Capital Grants and Contributions	5,790	8,407	250	3.0%
Gain on Disposal of Plant & Fleet Assets	-	-	-	0.0%
<b>Total Income from Continuing Operations</b>	<b>203,225</b>	<b>205,841</b>	<b>15,975</b>	<b>7.8%</b>
<b>Net Operating Result - Surplus/(Deficit)</b>	<b>9,618</b>	<b>10,318</b>	<b>3,628</b>	
<b>FUNDING STATEMENT</b>				
<b>SOURCE OF FUNDS</b>				
Surplus/(Deficit) from Operations - Accrual	9,618	10,318	3,628	
<b>Add Back Non-Funded Transactions included in Operations above</b>				
- Depreciation	27,351	27,351	2,279	
- Sales of Assets (Book Value)	1,138	1,901	-	
- Transfer from Internal Reserves	5,084	43,365	-	
- Transfer from External Reserves	12,629	19,567	-	
- Unrealised Gain/(Loss) on Market Value of Investments	-	-	89	
<b>Net Funds Available</b>	<b>55,819</b>	<b>102,502</b>	<b>5,819</b>	
Assets Acquired	42,153	88,835	911	
Loan Principal and Lease Repayment	3,803	3,803	-	
Transfer to Internal Reserves	4,136	4,136	261	
Transfer to External Reserves	5,727	5,727	534	
<b>Total Funds Applied</b>	<b>55,818</b>	<b>102,500</b>	<b>1,705</b>	
<b>Total Funds Surplus/(Deficit)</b>	<b>1</b>	<b>1</b>	<b>4,114</b>	





# BALANCE SHEET

	Actual as at 31 July 2024 (\$'000s)	(Draft) Actual as at 30 June 2024 (\$'000s)
<b>CURRENT ASSETS</b>		
Cash, Cash Equivalents & Investments	140,704	153,991
Receivables	7,284	11,819
Inventories and Other	677	2,008
<b>TOTAL CURRENT ASSETS</b>	<b>148,665</b>	<b>167,818</b>
<b>NON-CURRENT ASSETS</b>		
Receivables	653	653
Infrastructure, Property, Plant & Equipment	2,031,471	2,032,839
Right of Use Asset	224	224
<b>TOTAL NON-CURRENT ASSETS</b>	<b>2,032,348</b>	<b>2,033,716</b>
<b>TOTAL ASSETS</b>	<b>2,181,012</b>	<b>2,201,534</b>
<b>CURRENT LIABILITIES</b>		
Payables & Prepayments	1,272	24,152
Provisions	23,597	23,434
Income received in advance	1,534	1,906
Contract liabilities	3,716	3,716
Lease liabilities	3	3
Borrowings	3,199	3,199
<b>TOTAL CURRENT LIABILITIES</b>	<b>33,321</b>	<b>56,410</b>
<b>NON-CURRENT LIABILITIES</b>		
Income received in advance	19,873	20,934
Borrowings	22,606	22,606
Lease Liabilities	234	234
Provisions	782	782
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>43,495</b>	<b>44,556</b>
<b>TOTAL LIABILITIES</b>	<b>76,816</b>	<b>100,966</b>
<b>NET ASSETS</b>	<b>2,104,196</b>	<b>2,100,568</b>
<b>EQUITY</b>		
Retained Earnings	926,837	923,209
Revaluation Reserves	1,177,359	1,177,359
<b>TOTAL EQUITY</b>	<b>2,104,196</b>	<b>2,100,568</b>

CO34/24

CO34/24



## STATEMENT OF CASH FLOWS

	For the period ended 31 July 2024 (\$'000)	(Draft) Actual for the year ended 30 June 2024 (\$'000)
<b>Cash Flows from Operating Activities</b>		
<b>Receipts:</b>		
Rates and annual charges	4,083	141,271
User charges and fees	2,539	27,225
Interest received	1,228	7,289
Grants and contributions	1,052	27,553
Bonds, deposits and retentions received	278	3,269
Other	1,713	24,639
<b>Payments:</b>		
Payments to employees	(9,175)	(76,601)
Payments for materials and services	(13,722)	(84,771)
Borrowing Costs	(48)	(615)
Bonds, Deposits & retentions refunded	(270)	(2,808)
Other	(143)	(9,500)
<b>Net cash flows from (or used in) Operating Activities</b>	<b>(12,465)</b>	<b>56,951</b>
<b>Cash Flows from Investing Activities</b>		
<b>Receipts:</b>		
Sale of investments	18,000	82,500
Proceeds from sale of IPPE	-	972
<b>Payments:</b>		
Purchase of investments	(7,900)	(82,832)
Payments for IPPE	(911)	(52,209)
<b>Net cash flows from (or used in) Investing Activities</b>	<b>9,189</b>	<b>(51,569)</b>
<b>Cash Flows from Financing Activities</b>		
<b>Payments:</b>		
Repayment of borrowings	-	(3,129)
<b>Net cash flows from (used in) Financing Activities</b>	<b>0</b>	<b>(3,129)</b>
<b>Net Increase/(Decrease) in Cash and Cash Equivalents</b>	<b>(3,276)</b>	<b>2,253</b>
<b>plus: Cash and cash Equivalents - beginning of year</b>	<b>10,260</b>	<b>8,007</b>
<b>Cash and cash Equivalents - end of the year</b>	<b>6,984</b>	<b>10,260</b>
<b>Additional Information:</b>		
plus: <b>Investments on hand</b> at end of year	133,720	143,731
<b>Total cash, cash equivalents and investments</b>	<b>140,704</b>	<b>153,991</b>

## Director Corporate Services Report No. CO35/24

**Subject: Investment Report - July 2024**

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### Executive Summary

- This report outlines Council's investment portfolio and performance as at 31 July 2024.
- All investments have been made in accordance with the Act, Regulations and Council's Investment Policy.
- For the month of July, the total portfolio (Term Deposits (T/D), Floating Rate Notes (FRN) and Bonds), provided a return of +0.43% (actual) or +5.13% p.a. (annualised<sup>1</sup>), outperforming the benchmark AusBond Bank Bill Index return of +0.37% (actual) or +4.49% p.a. (annualised).
- Our overall investment return remains satisfactory. Investment income received to 31 July 2024 is \$619,809.07, exceeding current budget expectations by \$205,225.74 up to the end of July and representing 12.46% of the current budget year to date.
- Cashflow will continue to be monitored closely, as the RBA expects to take further steps in the process of normalising monetary conditions over the coming months. Investments will continue to be managed to ensure liquidity to meet operational requirements.

### Recommendation

That the Investment Report for July 2024 be received and noted.

### Attachment/s:

1.  Certificate by Responsible Accounting Officer - July 2024

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<sup>1</sup> The annualised rate is the rate for a one-year period, based on periodic rates.



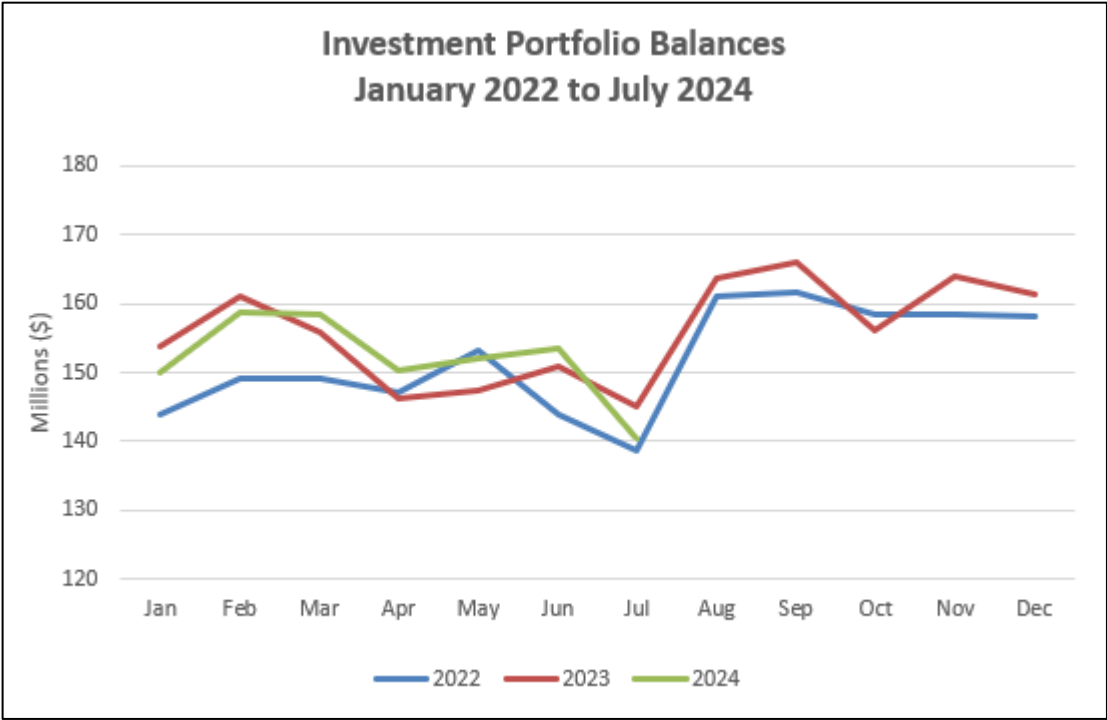
Purpose

The Local Government (General) Regulation requires a written report to be provided to the Ordinary meeting of the Council giving details of all monies invested and a certificate as to whether the investments have been made in accordance with the Act, the regulations, and the Council's Investment Policy.

Discussion

As of 31 July 2024, Council held investments with a market value of \$140.31 million. The portfolio value decreased during July by \$13.2 million. The decrease is representative of a negative cash flow for the month reflecting the net effect of revenue receipts, rates, grants, and miscellaneous payments, offset by capital works expenditure and other operational payments.

The size of the investment portfolio varies significantly from month to month because of cash flows for the period. The variances for the period January 2022 to July 2024 are shown below. Cash outflows (expenditure) are typically relatively stable from one month to another. Cash inflows (income) are cyclical and are largely dependent on the rates instalment due dates and the timing of grant payments including receipt of the Financial Assistance Grants. The portfolio balance movement is the result of the net impact of the cyclic cash outflows versus cash inflows.



Cashflow continues to be closely monitored, ensuring that there is enough cash in the business to operate on a day-to-day basis, to:

- Ensure that Council maintains a balanced operating result.
- Ensure that payments are received on time to control debtors; and
- Manage and finance capital projects.

The RBA's decision in its last meeting on 7 August 2024 was to maintain the cash rate at 4.35 per cent.

The RBA stated in its *July 2024 Statement on Monetary Policy* that 'Inflation remains above target and is proving persistent'. The Monthly Consumer Price Index (CPI) Indicator rose 1.0 per cent in the June 2024 quarter to 3.8 per cent overall.

The RBA also stated 'The economic outlook remains uncertain and recent data have demonstrated that the process of returning inflation to target has been slow and bumpy'

The expectations are for inflation to return to the target range of 2-3 per cent in late 2025. Returning inflation to target within a reasonable timeframe remains the Board's highest priority.

The next update of the cash rate will be released by the RBA on 24 September 2024.

### On Call Funds

On Call funds are held to meet Council's immediate cash flow requirements. The on-call balance at month end is \$6.6 million representing 4.69% of the total portfolio.

Investment	Rating	Balance 1 July 2024	Movement	Balance 31 July 2024	Interest Rate
CBA	AA-	\$9,810,910	-\$3,224,792	\$6,586,118	4.35%

### Term Deposits

- At month's end the portfolio included \$91.5 million in term deposits.
- Term Deposits made up 65.21% of the total investment portfolio.
- Nine term deposits matured in July 2024 totaling \$18 million.
- Three new term deposits were placed in July 2024 for \$6 million.
- As at end of July 2024, the term deposit portfolio was yielding 4.92% p.a. (unchanged from the previous month).

Investment	Rating	Balance 1 July 2024	Movement	Balance 31 July 2024	Date Invested	Date Maturity	Interest Rate
ICBC	A	\$2,000,000	0	\$2,000,000	9/09/2021	18/09/2024	0.94%
Westpac	AA-	\$1,000,000	0	\$1,000,000	10/11/2021	3/12/2025	1.70%
Westpac	AA-	\$1,000,000	0	\$1,000,000	10/11/2021	9/12/2026	1.88%
CBA	AA-	\$2,000,000	0	\$2,000,000	9/01/2023	23/12/2024	4.80%
CBA	AA-	\$2,000,000	0	\$2,000,000	9/01/2023	31/12/2024	4.80%
CBA	AA-	\$2,000,000	0	\$2,000,000	9/01/2023	8/01/2025	4.80%
CBA	AA-	\$2,000,000	0	\$2,000,000	9/01/2023	15/01/2025	4.80%
CBA	AA-	\$2,000,000	0	\$2,000,000	9/01/2023	22/01/2025	4.80%
CBA	AA-	\$2,000,000	-\$2,000,000	0	12/01/2023	17/07/2024	4.67%
CBA	AA-	\$2,000,000	0	\$2,000,000	12/01/2023	25/09/2024	4.67%
CBA	AA-	\$2,000,000	0	\$2,000,000	12/01/2023	16/10/2024	4.67%
Westpac	AA-	\$2,000,000	-\$2,000,000	0	12/01/2023	3/07/2024	4.60%
Westpac	AA-	\$1,500,000	-\$1,500,000	0	25/01/2023	24/07/2024	4.40%
Westpac	AA-	\$1,500,000	0	\$1,500,000	25/01/2023	9/10/2024	4.38%
CBA	AA-	\$1,500,000	-\$1,500,000	0	31/01/2023	10/07/2024	4.63%
CBA	AA-	\$2,000,000	-\$2,000,000	0	21/02/2023	31/07/2024	4.98%
CBA	AA-	\$2,000,000	0	\$2,000,000	21/02/2023	2/10/2024	4.98%
CBA	AA-	\$1,000,000	0	\$1,000,000	28/02/2023	12/03/2025	4.98%
Westpac	AA-	\$2,000,000	0	\$2,000,000	28/02/2023	18/06/2025	4.94%
Westpac	AA-	\$2,000,000	0	\$2,000,000	28/02/2023	25/06/2025	4.94%
NAB	AA-	\$1,500,000	0	\$1,500,000	2/03/2023	9/04/2025	4.95%
NAB	AA-	\$2,000,000	0	\$2,000,000	23/05/2023	23/10/2024	4.80%
Westpac	AA-	\$2,000,000	0	\$2,000,000	6/06/2023	29/01/2025	5.00%

C035/24

Investment	Rating	Balance 1 July 2024	Movement	Balance 31 July 2024	Date Invested	Date Maturity	Interest Rate
Westpac	AA-	\$2,000,000	0	\$2,000,000	6/06/2023	5/02/2025	5.00%
Westpac	AA-	\$2,000,000	0	\$2,000,000	1/08/2023	19/03/2025	5.20%
Westpac	AA-	\$2,000,000	0	\$2,000,000	1/08/2023	30/10/2024	5.28%
ING Bank	A	\$2,000,000	0	\$2,000,000	8/08/2023	16/04/2025	5.16%
ING Bank	A	\$2,000,000	-\$2,000,000	0	8/08/2023	10/07/2024	5.25%
NAB	AA-	\$2,000,000	-\$2,000,000	0	15/08/2023	24/07/2024	5.24%
CBA	AA-	\$3,000,000	-\$3,000,000	0	16/08/2023	31/07/2024	5.56%
CBA	AA-	\$2,000,000	-\$2,000,000	0	24/08/2023	17/07/2024	5.42%
NAB	AA-	\$1,500,000	0	\$1,500,000	25/08/2023	18/09/2024	5.22%
NAB	AA-	\$1,500,000	0	\$1,500,000	30/08/2023	25/09/2024	5.24%
NAB	AA-	\$2,000,000	0	\$2,000,000	31/08/2023	11/09/2024	5.21%
ING Bank	A	\$2,000,000	0	\$2,000,000	1/09/2023	26/03/2025	5.05%
Westpac	AA-	\$2,000,000	0	\$2,000,000	1/09/2023	9/10/2024	5.14%
NAB	AA-	\$2,000,000	0	\$2,000,000	5/09/2023	18/12/2024	5.13%
NAB	AA-	\$2,000,000	0	\$2,000,000	14/09/2023	7/08/2024	5.21%
ING Bank	A	\$2,000,000	0	\$2,000,000	3/11/2023	5/11/2025	5.52%
ING Bank	A	\$2,000,000	0	\$2,000,000	30/11/2023	6/11/2024	5.37%
Suncorp	AA-	\$2,000,000	0	\$2,000,000	1/12/2023	23/04/2025	5.38%
Westpac	AA-	\$2,000,000	0	\$2,000,000	5/12/2023	2/04/2025	5.35%
Suncorp	AA-	\$2,000,000	0	\$2,000,000	30/01/2024	15/01/2025	5.17%
ING Bank	A	\$2,000,000	0	\$2,000,000	30/01/2024	30/04/2025	5.13%
Suncorp	AA-	\$2,000,000	0	\$2,000,000	8/02/2024	7/05/2025	5.09%
Suncorp	AA-	\$2,000,000	0	\$2,000,000	8/02/2024	17/09/2025	5.00%
Westpac	AA-	\$1,000,000	0	\$1,000,000	29/02/2024	9/04/2025	5.01%
Westpac	AA-	\$2,000,000	0	\$2,000,000	29/02/2024	2/07/2025	4.99%
Suncorp	AA-	\$2,500,000	0	\$2,500,000	7/03/2024	22/01/2025	5.12%
Westpac	AA-	\$1,000,000	0	\$1,000,000	29/04/2024	18/06/2025	5.35%
NAB	AA-	\$2,000,000	0	\$2,000,000	20/05/2024	9/07/2025	5.15%
ING Bank	A	\$2,000,000	0	\$2,000,000	4/06/2024	16/07/2025	5.31%
ING Bank	A	\$2,000,000	0	\$2,000,000	4/06/2024	23/07/2025	5.31%
NAB	AA-	\$2,000,000	0	\$2,000,000	6/06/2024	18/12/2024	5.19%
ING Bank	A	\$2,000,000	0	\$2,000,000	13/06/2024	17/12/2025	5.15%
Bank of Queensland	A-	0	\$2,000,000	\$2,000,000	1/07/2024	12/02/2025	5.35%
NAB	AA-	0	\$2,000,000	\$2,000,000	25/07/2024	30/07/2025	5.35%
ING Bank	A	0	\$2,000,000	\$2,000,000	30/07/2024	24/09/2025	5.26%
<b>Total</b>		<b>\$103,500,000</b>	<b>-\$12,000,000</b>	<b>\$91,500,000</b>			

### Floating Rate Notes (FRNs)

- The portfolio includes \$40.54 million in floating rate notes, making up 28.9% of the total portfolio.
- FRNs are classified as “held for trading” and are required to be reported at the latest indicative market valuations at month end.
- The indicative market value of the FRNs as at 31 July 2024 increased by ~\$70 thousand.
- There was one new floating rate note placed during the month.
- Council will continue to look at opportunities and new issuances as they become available, and switch if viable.

Investment	Rating	Purchase Price	Indicative Value 31 July 2024	Date Invested	Maturity Date	Interest Rate
UBS AG	A+	\$1,300,000	\$1,303,852	30/07/2020	30/07/2025	90D BBSW + 87 bpts
UBS AG	A+	\$3,000,000	\$2,992,689	26/02/2021	26/02/2026	90D BBSW + 50 bpts
ICBC	A	\$1,700,000	\$1,697,822	18/06/2021	18/06/2026	90D BBSW + 66 bpts
NAB	AA-	\$3,100,000	\$3,090,809	24/08/2021	24/08/2026	90D BBSW + 41 bpts
Suncorp	A+	\$1,750,000	\$1,744,974	15/09/2021	15/09/2026	90D BBSW + 48 bpts
CBA	AA-	\$1,500,000	\$1,503,135	14/01/2022	14/01/2027	90D BBSW + 70 bpts
Suncorp	A+	\$1,800,000	\$1,804,651	25/01/2022	25/01/2027	90D BBSW + 78 bpts
Rabobank Australia	A+	\$2,000,000	\$2,001,668	27/01/2022	27/01/2027	90D BBSW + 73 bpts
CBA	AA-	\$1,750,000	\$1,762,959	17/08/2023	17/08/2028	90D BBSW + 95 bpts
ANZ Bank	AA-	\$2,800,000	\$2,816,962	11/09/2023	11/09/2028	90D BBSW + 93 bpts
NAB	AA-	\$3,200,000	\$3,231,357	16/11/2023	16/11/2028	90D BBSW +103 bpts
Rabobank Australia	A+	\$2,250,000	\$2,276,312	21/11/2023	21/11/2028	90D BBSW + 115 bpts
ANZ Bank	AA-	\$750,000	\$755,020	5/02/2024	5/02/2029	90D BBSW + 96 bpts
Rabobank Australia	A+	\$2,000,000	\$2,012,152	26/02/2024	26/02/2029	90D BBSW + 103 bpts
Suncorp	A+	\$2,500,000	\$2,512,723	19/03/2024	19/03/2029	90D BBSW + 98 bpts
ING Bank	A	\$500,000	\$502,172	22/03/2024	22/3/2027	90D BBSW + 95 bpts
NAB	AA-	\$1,800,000	\$1,807,261	22/03/2024	22/03/2029	90D BBSW + 90 bpts
Bank of Queensland	A-	\$2,500,000	\$2,515,485	30/04/2024	30/07/2029	90D BBSW + 128 bpts
Bendigo and Adelaide Bank	A-	\$800,000	\$802,078	14/05/2024	14/05/2027	90D BBSW + 105 bpts
ANZ Bank	AA-	\$1,500,000	\$1,503,077	18/06/2024	18/06/2029	90D BBSW + 86 bpts
Rabobank Australia	A+	\$1,900,000	\$1,905,571	17/07/2024	17/07/2029	90D BBSW +91 bpts
<b>Total</b>		<b>\$40,400,000</b>	<b>\$40,542,727</b>			

### Fixed Bonds

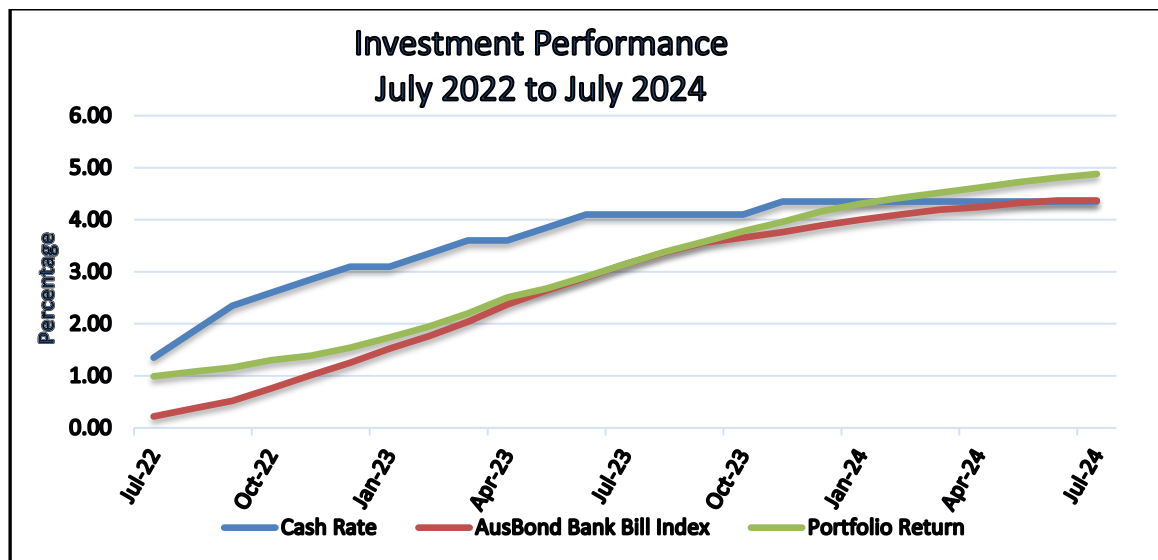
In August 2021, Council purchased, at a discount, \$1.8 million (face value) of the AAA-rated covered fixed bonds with ING Bank Australia. A fixed coupon rate of 1.10% will be paid on a semi-annual basis on the \$1.8 million face value.

The indicative value is the value Council would receive at 31 July 2024 if it were to consider selling this investment prior to its maturity date. Selling prior to maturity would only be considered if a capital gain resulted while holding to maturity ensures a return of the full amount invested along with semi-annual interest payments over the life of the investment.

Investment	Rating	Purchase Price	Indicative Value 31 July 2024	Date Invested	Maturity Date	Interest Rate
ING Covered Bond	AAA	\$1,794,762	\$1,677,226	19/08/2021	19/08/2026	1.10%
Total		\$1,794,762	\$1,677,226			

### Performance

The following graph shows the investment returns achieved against the AusBond Bank Bill Index and the official Reserve Bank of Australia (RBA) cash interest rate for the period July 2022 to July 2024.



For the month of July, a return of +0.43% (actual) or +5.13% p.a. (annualised<sup>2</sup>), outperforming the benchmark AusBond Bank Bill Index return of +0.37% (actual) or +4.49% p.a. (annualised).

Over the past year, the combined term deposit and FRN portfolio returned +4.88% p.a., outperforming bank bills by 0.50%.

Performance	1 month	3 months	6 months	FYTD	1 year	2 year	3 year
Official Cash Rate	0.36%	1.08%	2.15%	0.36%	4.30%	3.75%	2.58%
AusBond Bank Bill Index	0.37%	1.10%	2.18%	0.37%	4.37%	3.76%	2.56%
Council's T/D Portfolio	0.42%	1.25%	2.46%	0.42%	4.81%	3.90%	2.87%
Council's FRN Portfolio	0.45%	1.33%	2.65%	0.45%	5.32%	4.67%	3.57%
Council's Bond Portfolio	0.09%	0.28%	0.55%	0.09%	1.10%	1.10%	-
Council's Portfolio	0.43%	1.26%	2.48%	0.43%	4.88%	4.01%	2.99%
Outperformance	0.05%	0.16%	0.30%	0.05%	0.50%	0.25%	0.43%

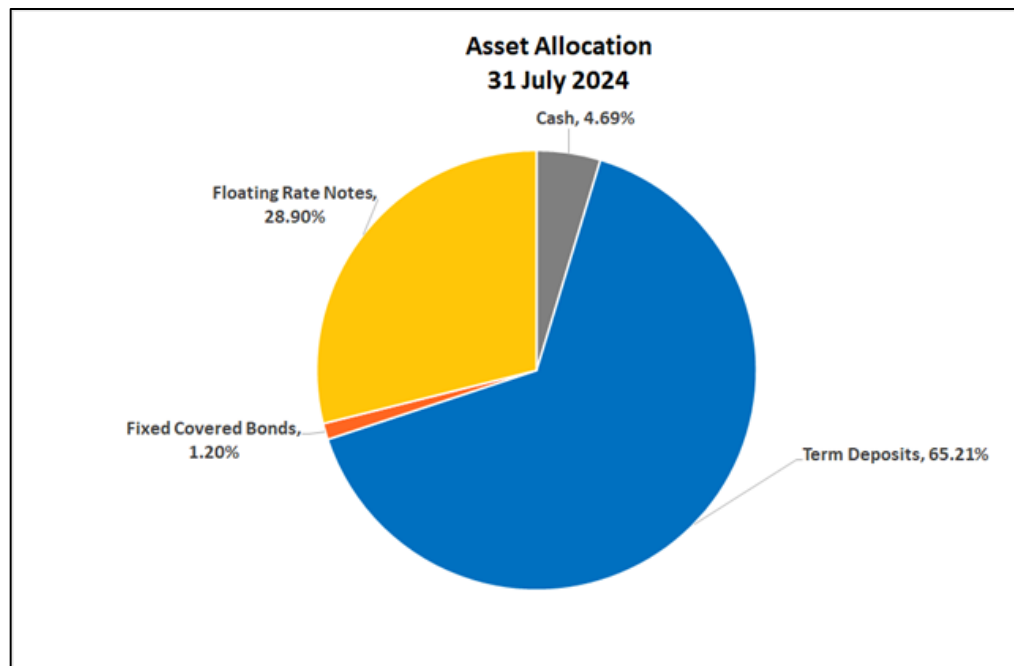
<sup>2</sup> The annualised rate is the rate for a one-year period, based on periodic rates.

## Council's Portfolio and Compliance

### Asset Allocation

Most of Council's portfolio is spread between term deposits (65.21%) and senior floating rate notes (28.90%). The remainder of the portfolio is held in the overnight cash accounts with CBA (4.69%) and the "AAA" rated fixed covered bond (1.20%).

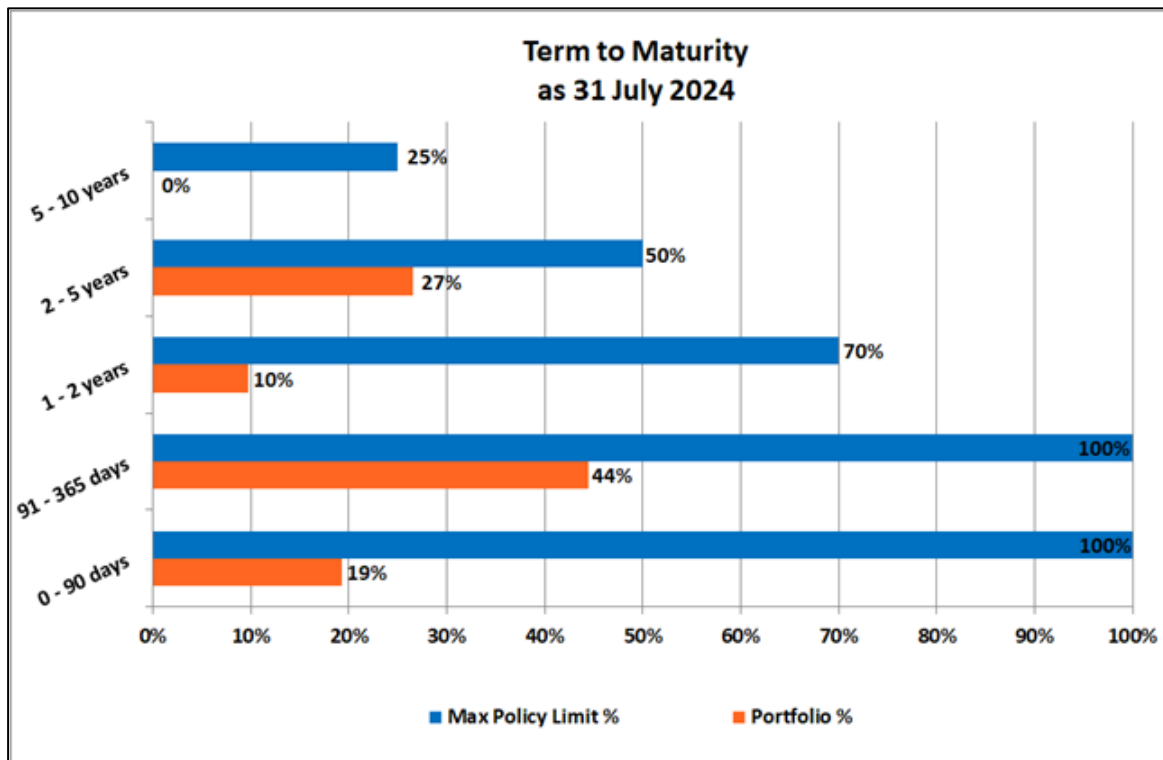
The FRNs add additional liquidity and are generally accessible within 2-3 business days. FRNs are also dominated by the higher-rated ADIs which allows Council to maintain a bias towards the higher-rated banks.



### Term to Maturity

The portfolio remains diversified from a maturity perspective with a spread of maturities out to 5 years. Medium-term (2-5 years) assets account for around 22.96% of the total investment.

Compliant	Horizon	Invested	%	Min Limit	Max Limit
✓	0-90 days	\$27,086,118	19.31%	15%	100%
✓	91-365 days	\$62,303,852	44.41%	15%	100%
✓	1-2 years	\$13,690,511	9.76%	0%	70%
✓	2-5 years	\$37,225,589	26.53%	0%	50%
✓	5-10 years	\$0	0.00%	0%	25%



The investment portfolio is regularly reviewed to maximise investment performance and minimise risk. Comparisons are made between existing investments with available products that are not part of the Council's portfolio. Independent advice is sought on new investment opportunities.

### Credit Quality

As at end of July 2024, applying the long-term S&P ratings only, Council is compliant across all individual counterparties. The investment portfolio is entirely directly to assets rated "A" or higher, as per Council's adopted policy framework.

Compliant	Rating	Invested	Invested	Max. Limit	Available
✓	AAA Category	\$1,677,226	1.20%	100%	\$138,628,844
✓	AA Category	\$98,619,044	70.29%	100%	\$41,687,026
✓	A Category	\$40,009,800	28.52%	80%	\$72,235,056
✓	Unrated ADIs	\$0	0%	0%	\$0

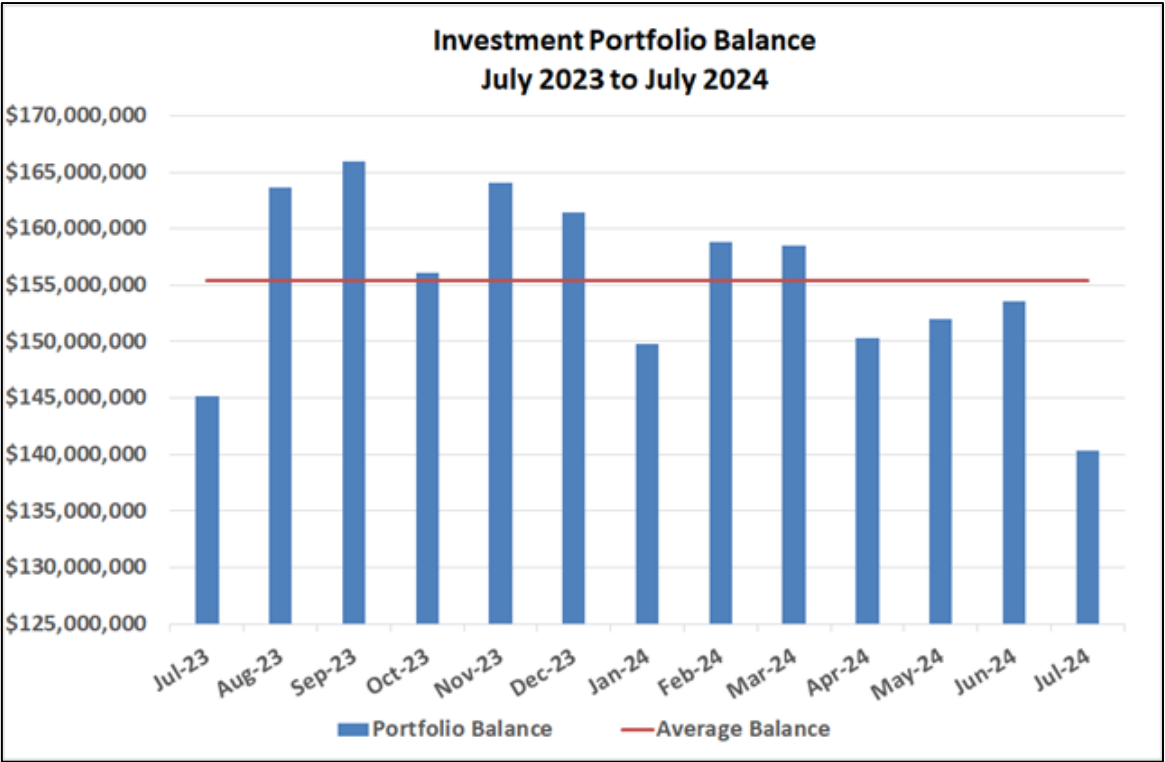
### Counterparty

The table below shows the individual counterparty exposures against Council's current investment policy based on long-term S&P ratings.

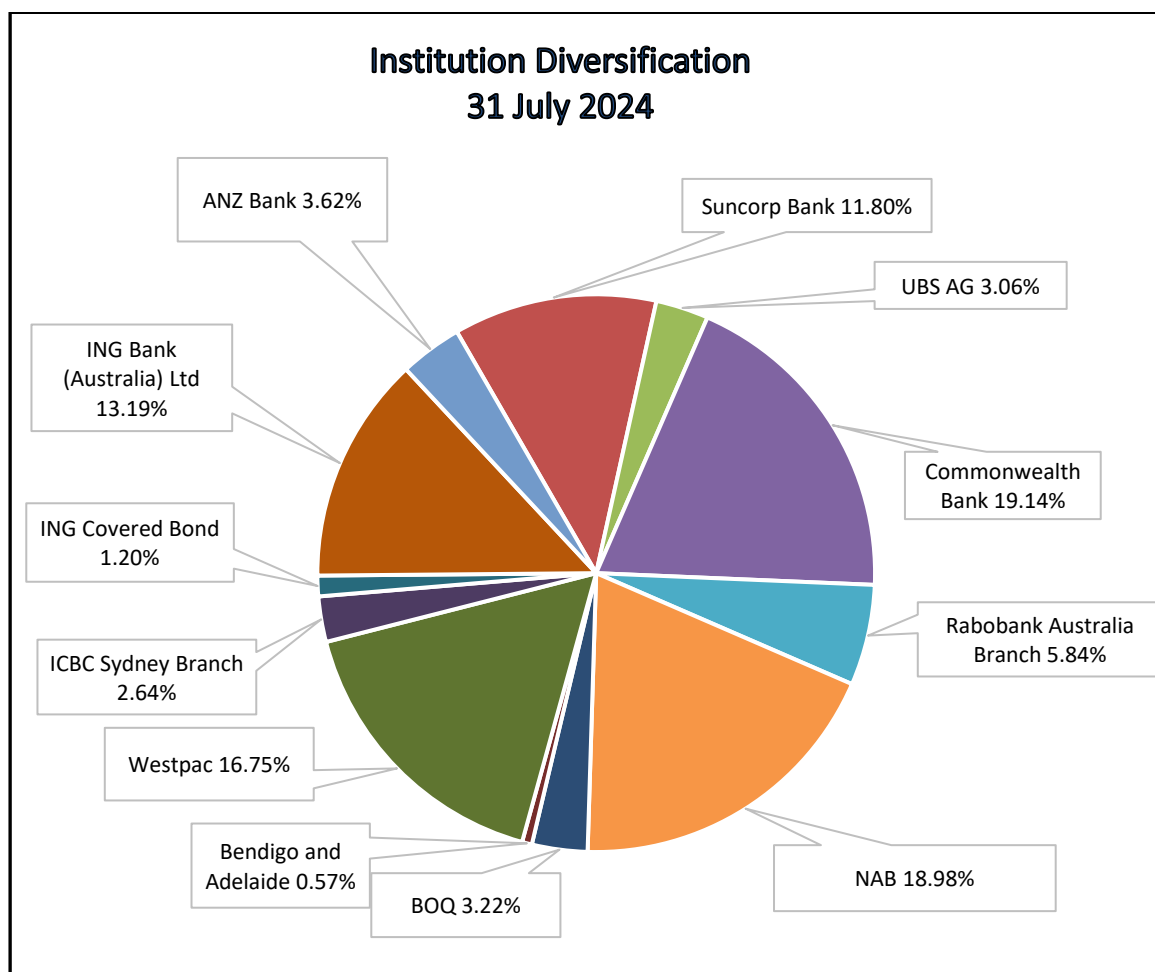
Compliant	Issuer	Rating	Invested	%	Max. Limit	Available
✓	ING Covered Bond	AAA	\$1,677,226	1.20%	40%	\$54,445,202
✓	ANZ Bank	AA-	\$21,637,406	15.42%	40%	\$34,485,022
✓	CBA	AA-	\$26,852,212	19.14%	40%	\$29,270,216
✓	NAB	AA-	\$26,629,427	18.98%	40%	\$29,493,002



Compliant	Issuer	Rating	Invested	%	Max. Limit	Available
✓	Westpac	AA-	\$23,500,000	16.75%	40%	\$32,622,428
✓	Rabobank Australia Branch	A+	\$8,195,702	5.84%	25%	\$26,880,815
✓	UBS AG	A+	\$4,296,541	3.06%	25%	\$30,779,977
✓	ICBC Sydney	A	\$3,697,822	2.64%	25%	\$31,378,695
✓	ING Bank	A	\$18,502,172	13.19%	25%	\$16,574,346
✓	Bendigo and Adelaide	A-	\$802,078	0.57%	25%	\$34,274,440
✓	Bank of Queensland	A-	\$4,515,485	3.22%	25%	\$30,561,033



CO35/24



### Restricted Funds (*Local Government Act 1993 s409*)

The below figures are as at 30 June 2024 as the Financial Statements are not completed for the 2023/24 financial year and subsequently, no reserve movements have occurred for the month of July 2024. The comprehensive and final figures will be available once all end-of-financial-year journals are finalised.

Unrestricted Cash is the cash that is readily available or convertible to cash for Councils' day-to-day management. The restricted cash is either externally or internally restricted. Externally restricted cash can only be spent as permitted in line with legislative responsibilities and/or contractual obligations, while internally restricted cash is to be spent on Council-specific funding commitments as per the operational plan and adopted Council budget.

Investment Portfolio Balance as at 30 June 2024		\$153,542,246
Restricted Cash	Internal	\$84,255,072
	External	\$58,932,551
Unrestricted Cash		\$10,354,623
Total Restricted & Unrestricted		\$153,542,246

### Green Investment

Council's investment policy includes guidelines that give preference to placing funds with institutions identified as not dealing with fossil fuel companies, where financial institutions offer equivalent investment returns with the same credit rating. The big four banks and other institutions rated A- and above have some exposure to fossil fuels. The banks with little or no exposure to

fossil fuels are the lower-rated institutions. The current policy does not permit investments in these BBB-rated institutions.

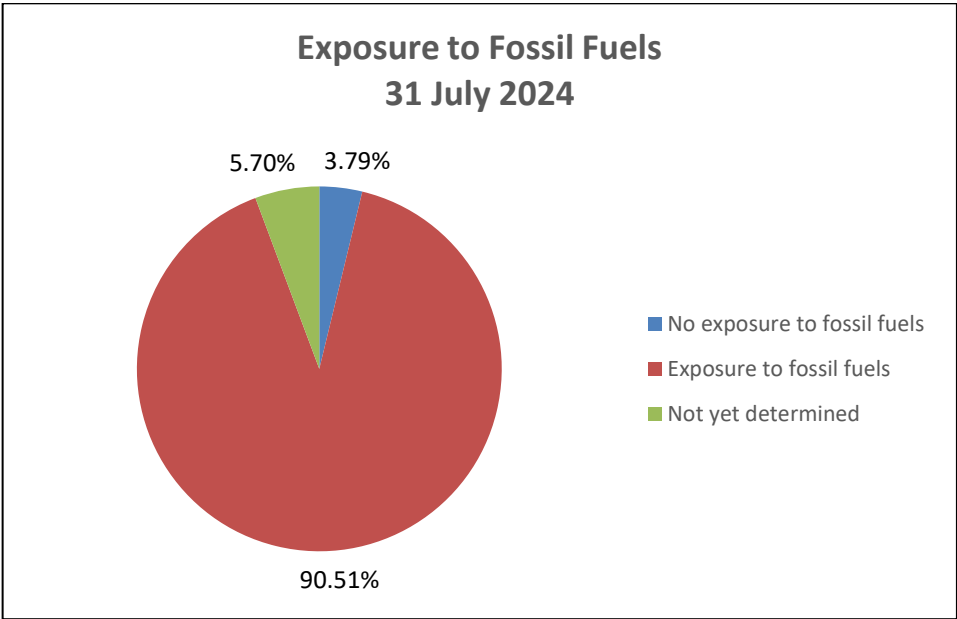
Council's exposure to fossil fuel funds is shown below:

Counterparty	Credit rating	Funding fossil fuel	Position
ING Covered Bond	AAA	Yes	Loaned to fossil fuels in Australia since 2016
ANZ Bank	AA-	Yes	Loaned to fossil fuels since 2016
Commonwealth Bank	AA-	Yes	Loaned to fossil fuels globally since 2016
NAB	AA-	Yes	Loaned to fossil fuels globally since 2016
Westpac	AA-	Yes	Loaned to fossil fuels globally since 2016
Rabobank	A+	Yes	Loaned to fossil fuels globally since 2016
UBS	A+	Not yet determined	No Position provided
ICBC, Sydney Branch	A	Not yet determined	No Position provided
ING Bank	A	Yes	Loaned to fossil fuels since 2016
Bank of Queensland	A-	No	Do not loan to fossil fuels
Bendigo and Adelaide	A-	No	Do not loan to fossil fuels

Based on the portfolio balance of \$140.31 million at 31 July 2024, funding with green initiatives banks made up 3.79% of total investment, or \$5.32 million. Funding with banks that have exposure to fossil fuels constitutes 90.51%, or \$127.0 million. The remaining 5.7% are not yet determined as no position has been provided by the financial institutions.

Institutions	Invested	Invested %
<b>No exposure to fossil fuels</b>	\$5,317,563	3.79%
<b>Exposure to fossil fuels</b>	\$126,994,144	90.51%
<b>Not yet determined</b>	\$7,994,363	5.70%

C035/24



**Strategic alignment**

The relationship with our 2022-26 Delivery Program is as follows:

Delivering services and regulatory functions:	
Service area	Financial Management
Function	Financial Management and Control
Delivery program commitment	Support Council's sustainable delivery of projects and services through sound Financial Management and Control, including long term financial planning, budget preparation, and financial performance monitoring.

**Resourcing Strategy implications**

The original budget provision for investment income is \$4,975,000 for the 2024-25 financial year. Income received to 31 July 2024 is \$619,809, representing 12.46% of the budget year to date. The steady portfolio balance and prior increases of interest rates continues to result in overall improved returns.

**Policy and legislative requirements**

Council is authorised by Section 625 of the Local Government Act to invest its surplus funds. Funds will only be invested in the form of investment notified by Order of the Minister dated 12 January 2011. The Local Government (General) Regulation prescribes the records that must be maintained in relation to Council's Investment Policy.

**Conclusion**

Funds are invested with the objective of capital preservation and maximising returns as per the Investment Policy for the 2024-25 financial year. Our current investment return remains satisfactory. Investment income received to 31 July 2024 is \$619,809, exceeding current budget expectations by \$205,225.

All investments as at 31 July 2024 have been made in accordance with the Local Government Act, the Regulations and Council's Investment Policy.

**Responsible officer:** Zorica Whitby, Financial Accountant

**File Reference:** F2016/06527

C035/24

## Randwick City Council

## Investments

for the period ending 31 July 2024


## Certificate by Responsible Accounting Officer

made pursuant to Clause 212(1)(b) of the Local Government (General) Regulations 2005

I hereby certify that all investments as at 31 July 2024 have been made in accordance with Council's Investment Policy (adopted Feb 2024).

I hereby certify that all investments as at 31 July 2024 meet the requirements of section 625 of the *Local Government Act 1993* including the Ministerial Investment Order (2011).

I hereby certify that all investments as at 31 July 2024, and this investment report, meet the requirements of clause 212 of the *Local Government (General) Regulation 2005*.

  
Stephen Wong  
RESPONSIBLE ACCOUNTING OFFICER

13 August 2024

Date

## Motion Pursuant to Notice No. NM62/24

**Subject:** (Amended) Notice of Motion from Cr Hay - Post Office closures (Deferred from July Council meeting)

---

### Motion:

- a) That Randwick Council submit this motion to the next LGNSW conference:
- LGNSW calls on the NSW and Commonwealth governments to do all the can to assist communities effected by post office closures, including reopening new locations where possible.
- b) That Randwick Council submit this motion to the next ALGA conference:
- ALGA calls on the Commonwealth government to do all the can to assist communities effected by post office closures, including reopening new locations where possible.

### Attachment/s:

Nil

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**Submitted by:** Councillor Hay, West Ward

**File Reference:** F2012/00347

NM62/24



## Motion Pursuant to Notice No. NM69/24

**Subject: Notice of Motion from Cr Pandolfini - Gambling awareness week and support an online gambling ad ban in sport**

---

### Motion:

That Council:

- a) notes that Gambling Awareness Week 2024 will take place 21 to 27 October;
- b) supports Gambling Awareness Week 2024 by;
  - a. offering venues free of charge for events held by GambleAware and other not for-profit organisations that aim to minimise gambling harm;
  - b. promoting Gambling Awareness Week events in Council's communication channels, including Randwick News, Council's website and social media;
- c) shares gambling addiction campaign materials from the Office of Responsible Gambling and GambleAware in libraries and on the Randwick website to help increase awareness of gambling harms and to broaden the reach of these important campaigns; and
- d) writes to the Prime Minister seeking implementation in full of the recommendations of the House of Representatives Standing Committee on Social Policy and Legal Affairs report of its inquiry into online gambling and its impacts on those experiencing gambling harm, You Win Some, You Lose More, and in particular the recommendation for a phased, comprehensive ban on online gambling advertising within three years.

### Background:

Gambling harm can include financial stress, physical and mental ill health, loss of productivity at work or study, increased risk of homelessness, family relationship difficulty including violence or even criminal activity to fund gambling. Recent research shows that now more young people have harmful relationships with online gambling with very little support.

At the November meeting in 2022 council resolved that staff would provide a report on the options council has to address and reduce gambling harm in the randwick community, Council adopting a formal policy,

The effect of gambling on the community has intensified since this motion and there are some productive actions that the council can undertake including support for Gambling Awareness Week, which will be held from 21 to 27 October this year.

GambleAware Week is an annual initiative aimed at increasing community awareness of the risks of gambling and gambling harm. This year's campaign focuses on raising awareness of safer gambling practices. It encourages people to reflect on their gambling and the gambling of those around them.

We all have a role to play in keeping the community safe and well informed, and we encourage you to get involved in this important campaign.

Council can promote pathways to support via information on our website and in our libraries; Council can also advocate to the Federal Government for full implementation of the very comprehensive recommendations of the House of Representatives inquiry led by the late Peta Murphy MP into online gambling harm, and particularly the recommendation about phasing out gambling advertising.

On 4 August there was reporting in the media on a possible decision by the Federal Government to reject the recommendation for a phased blanket ban on gambling advertising and to instead impose a cap of two gambling ads an hour on each channel until 10pm and banning ads an hour before and after live sport, with a blanket ban on betting ads on social media and other digital platforms.

References:

[https://www.aph.gov.au/Parliamentary\\_Business/Committees/House/Social\\_Policy\\_and\\_Legal\\_Affairs/Onlinegamblingimpacts/Report/List\\_of\\_recommendations](https://www.aph.gov.au/Parliamentary_Business/Committees/House/Social_Policy_and_Legal_Affairs/Onlinegamblingimpacts/Report/List_of_recommendations)

**Attachment/s:**

Nil

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**Submitted by:** Councillor Pandolfini, North Ward

**File Reference:** F2012/00347

## Motion Pursuant to Notice No. NM70/24

**Subject:** Notice of Motion from Cr Pandolfini - Allocate budget for free usage of Randwick Venues for Arts & Culture

---

### Motion:

That Council:

- a) notes the importance of arts and cultural activities for the community in Randwick;
- b) notes the cost of living crisis impacting the affordability of arts and cultural events for both producers and attendees;
- c) notes the staff report on the success of the previous program offering free space for arts and cultural activities for the community;
- d) notes NSW councils undertaking similar programs to encourage independent arts and cultural events and activities in their LGA; and
- e) requests a report on potential budget allocation for 2024-25 for free Randwick Council venue usage for arts and cultural events.

### Background:

The community continually notes that they want to see more arts and cultural events in their town centres across the Randwick LGA.

We are in a cost of living crisis and this impacts arts and culture output and events.

In the Randwick Council's previous budget, council allocated free venue usage up to \$20,000.

The staff report and response to this program was extremely positive.

Providing a report on potential budget allocation for 24/25 for free venue usage for arts cultural events will benefit the community in so many ways and continue to grow Randwick emerging arts and cultural scene and community participation.

### Source of funding:

### Attachment/s:

Nil

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**Submitted by:** Councillor Pandolfini, North Ward

**File Reference:** F2023/00413

NM70/24

## Motion Pursuant to Notice No. NM71/24

**Subject:** Notice of Motion from Cr Pandolfini - Creation of online information package to support live music

---

### Motion:

That:

- a) Council notes the work done by the live music working group;
- b) Council notes the feedback from the community on live music in the Randwick LGA;
- c) Council notes the information provided by John Wardle, live music expert; and
- d) with the information gathered Council, with assistance from NSW Government live music office, produce an information package accessible online with information to assist audiences and venues with increasing live music in Randwick LGA.

### Background:

"Randwick's live music scene struggles with limited opportunities and a shortage of supportive venues. Suggestions include incentivising clubs, repurposing unused spaces and encouraging existing venues to embrace live music" Staff survey

4 councilors expressed interest in joining the live music working group I requested we initiate. Councillor Pandolfini, Olive, Parker & Luxford.

The meetings we held were extremely informative and productive.

The staff were able to conduct a survey and collate the responses for us (see attached) and we also had John Wardle, an expert in increasing live music for LGAs around Australia, present to us. We were able to ask an extensive amount of questions.

The information provided gave an excellent insight into what is already available for the community and what initiatives would make a difference for both audiences and venues.

Some of these things noted can be looked at over a longer strategy.

In the information and data that John Wardle presented it was very clear that a lot of the work has been done to make it more viable for local live music scenes to thrive with changes to NSW policy. And, therefore, it is about passing on this information clearly to ensure people can make the most of what policies red tape has been cut to increase live music participation from both audiences and venues.

For example, John Wardle demonstrated with a comparative graphic that NSW has the most constructive policies in Australia but this has not generated the most live music venues or activity.



Creating an easy to follow information doc for the community will be minimal cost and demonstrate that we are listening and being proactive and supportive in assisting audiences and venues to grow our local live music scene.

Resources:

Live music consultation

### Attachment/s:

NM71/24

1.   Live-Music-Survey-2024-Presentation

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**Submitted by:** Councillor Pandolfini, North Ward

**File Reference:** F2024/00227

NM71/24

June 2024  
Community & Culture  
D05344712



# Live music survey results



# Survey background & objective

- Randwick City Council undertook a survey of musicians/performers and venues within Randwick City to better understand the challenges faced by the industry.
- The survey was conducted online on Survey Monkey.
- Participants were invited to take part via email using existing Council databases of 160 musicians and 66 venues.



**54**  
RESPONSES

PERFORMERS



**25**  
RESPONSES

VENUES





NM71/24



Performers

Venues

**79%** have played  
a local venue

Coogee Diggers	Wyllies Baths
Eastern Suburbs Legion Club	Coogee Surf Club
Clovelly Bowling Club	South Maroubra Surf Club
Coach and Horses	Randwick Ritz
The Juniors	Festivals
Coogee Legion	Eat Drink Play

have seen live music  
at a local venue **65%**

n=34

## Performers

# Current situation

Randwick's live music scene struggles with limited opportunities and a shortage of supportive venues. Suggestions include incentivising clubs, repurposing unused spaces, and encouraging existing venues to embrace live music.



## What are the opportunities for live music in Randwick?

*"Small bars. Council-funded pop-up gigs."*

*"Such an untapped potential for creating a live music scene in Randwick. We don't have any quality dedicated music venues, causing quality acts and music to much more populated areas in the inner west and city."*

*"Protect venues from nimby neighbours."*

*"Live busking set ups at Coogee Rainbow."*

*"Festivals by the sea - live multicultural bands."*

*"Repurpose existing venues and unused retail premises. Introduce busking and street performance."*

*"The town hall could be more accessible to groups to rehearse and also perform."*

**2.5** ★ ★ ★

**How would you rate the current live music scene in Randwick?**



Note: 19 of 34 respondents rated it 1 or 2 stars.

*"Supporting local bands, duos and acoustic performers and also karaoke shows which I run. Open mic nights!"*

*"Café/ restaurants want live music but only have low budget."*

n=34

## Performers

# Audiences

More venues, free entry, later hours and more advertising are among the suggestions to enhance Randwick's live music scene. There's also a call for multi-use performance venues, subsidies, and tying live music to other events.



## What could be done to attract more people to live music?

*"Open bigger venues. Free entry to venues. Pay the acts a bar percentage with a base guarantee to attract musicians."*

*"I think people want live music. Venue performance subsidies so they pay less and patrons pay less. Better marketing of events on socials and street flyers."*

*"Venues that cater to under age patrons."*

*"Open venues later. Pay musicians and producers properly to curate live music."*

*"Have some venues that have regular live music! Venues that aren't RSLs / clubs, and not full of pokies - e.g. small bars etc."*

*"Venues vetting the artists before putting them in their venue."*

**3.8** ★ ★ ★ ★

**How receptive are audiences in our area to live music?**

*"Nearly every Wylie's gig is sold out - you just need to put on gigs at venues that appeal to people, not just pubs."*

*"Helping the venues and committees on a case by case basis."*

Performers

## The gap

Strong interest, but low current satisfaction.

Current live music rating **2.5** → **3.8** Audience interest



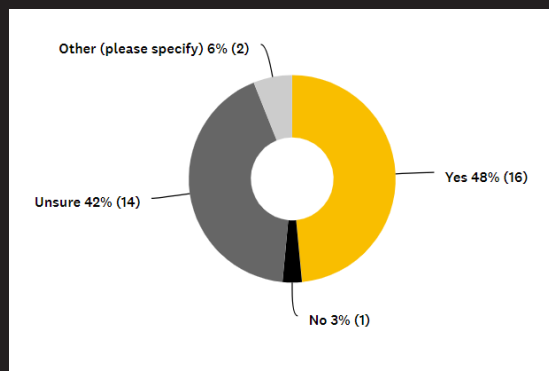
Given the strong audience interest, investment in the live music scene will result in increased satisfaction, visitation and local economic development.

## Performers

# Opportunities and challenges

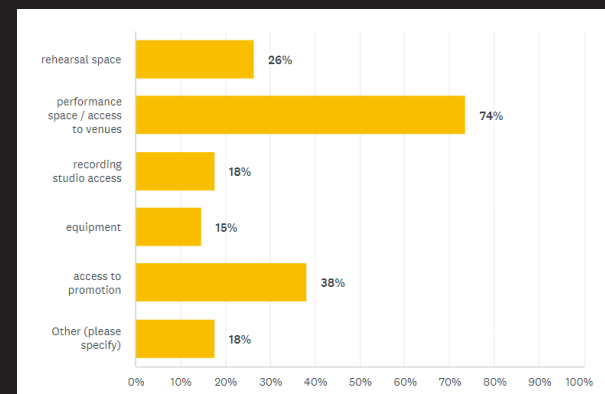
There is both interest and uncertainty from musicians about collaborating together, while access to suitable spaces and venues to perform is seen as the main barrier.

## Are there opportunities for collaboration between musicians?



n=33

n=34



## What are the most significant challenges local musicians face in terms of access to resources and infrastructure?

Performers

## Supporting emerging talent



*"The Bondi Wave project by the Waverley council blended experienced musicians with emerging talent."*

*"Get out of their way."*

*"My band puts on an event called 'Locos Local Bands Night'. We set up the PA and sound at Diggers and invite a new bands or soloist who lives locally to join in with us."*

*"Mentoring and having up and coming support bands."*

*"Curate series of concerts and workshops. A festival."*

*"Create events with supporting acts and main acts."*

### How can experienced musicians contribute to the development of emerging talent?

*"Giving support act slots to emerging talent. Facilitating intros to venues they already have a relationship with."*

*"I think the Randwick Council should really set a standard in musicians pay to help bridge a better connection between experienced and emerging talent. Sadly, many experienced musicians who have made a name for themselves and are now at the back end of their careers and aren't under financial stress undertake gigs for very low pay which really hurts the industry especially for young musicians who are trying to make a living."*

## Performers

# Growing live music

Suggestions include more venues, supporting existing venues, more communication and promotion and considering grants, collaboration and financial assistance. There is also acknowledgement of the existing support provided by Randwick Council and encouragement to continue this.



*"Simply having venues that cater for live music."*

*"Working with the few venues closely that you have before they close."*

*"Just keep supporting live music as you have. You do more than any other council I know."*

*"Free access to venues for rehearsals and concerts to offset costs."*

*"Advertising on social media, more promoting within the venues."*

## What could help grow live music in the Randwick LGA?

*"A comprehensive audit of venues and opportunities. Some sort of platform to facilitate communication between musicians and the public."*

*"More venues."*

*"Funding, on street and local rag promo as well as social media marketing."*

*"A great local regular live mic night. Filled with a mix age group of musicians. Also a local songwriting competition. Encouragement of venues to book musicians regularly."*

*"Persistence and support."*

*"You need a vibe (see nimbys above) and perhaps some sort of subsidy to help a new venue become established as a live music space."*



NM71/24



## Venues

## Do you have live music?

83%  Have live music

*"The community love it, support live music and want more local music. It is a key pillar in building community engagement."*

*"Adds a special element to a night out. Encourages dancing, fun, joy in guest's night."*

*It is an amazing part of our business, customers love it, it's awesome to support local talent, it gives us a point of difference, I love the vibe it creates*

*"To bring atmosphere and people."*

*"Issues with noise complaints from neighbours."*

*"Too much red tape / DA issues."*

Don't have live music 17% 

n=18

Venues

## Types of live music



covers  
open mic  
jazz  
live bands  
soul  
Hip hop  
karaoke  
DJs  
Irish bands  
rock  
acoustic  
school events  
RnB

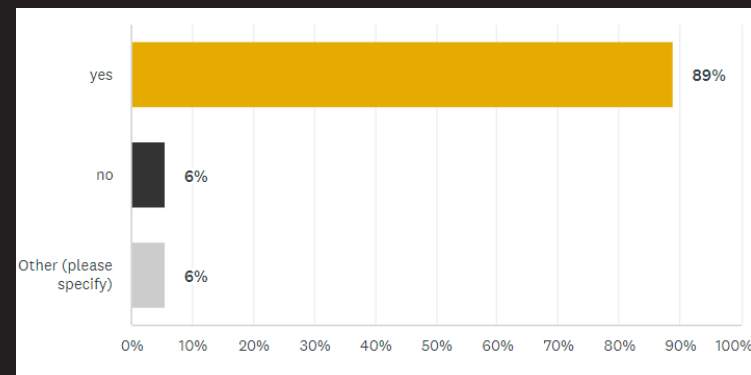
## Venues

# Collaboration and supporting local bands

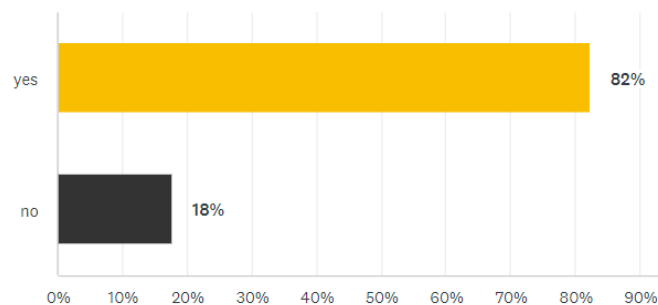
Venues generally prioritise local bands and collaborate for promotional opportunities.



**Do you prioritise booking local musicians or bands?**



n=18



**Do you collaborate with local musicians, schools or organisations to promote live music?**

n=18

## Venues

# Challenges faced by venues

Venues face cost and noise issues.

Other feedback includes declining alcohol sales (which previously paid for music), security costs and requirement to close windows/doors during summer which destroys the atmosphere.



## Most significant challenges in programming live music

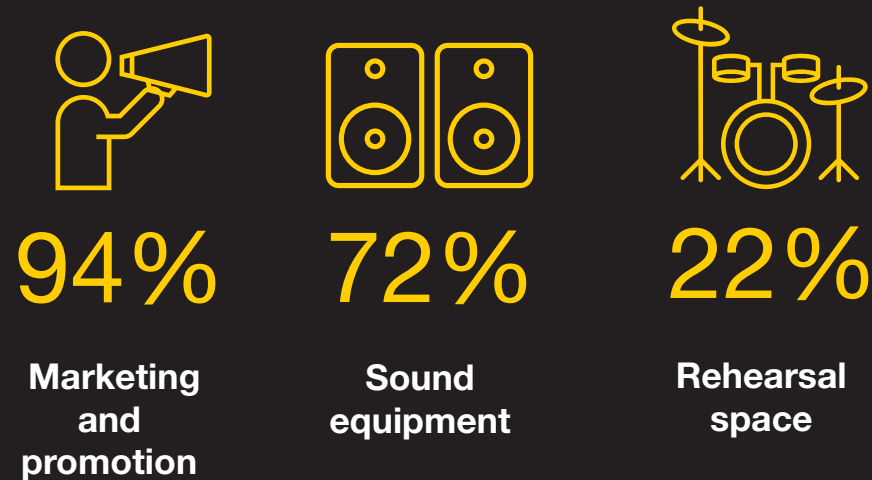


Compliance (22%), Access to performers (17%), Space (11%), Marketing (6%).

n=18

## Venues

# Resources to support performers



**What resources does the venue provide  
to support live music performances??**

## Venues

# Improving facilities

*"Yes, soundproofing, better AV equipment, larger space."*

*"I want to increase capacity, and hours, add more lighting and upgrade my sound system."*

*"Would like a better space for musicians, e.g. lighting and sound set up."*

**72%** Plan to invest in improving facilities or infrastructure to better accommodate live music.

*"Yes. Need a green room and always investing in sound and staging and lighting equipment."*

*"Yes, if we can reduce some of our conditions, we would invest further into our venue."*

*"Yes - we are currently getting quotes for a permanent awning to go over an outdoor performance area."*

n=18

## Venues

# Permits, noise and regulation challenges

Venues cite major challenges as noise complaints from residents, and restrictive DA conditions.



*"The Bondi Wave project by the Waverley council blended experienced musicians with emerging talent."*

*"Neighbours."*

*"Operating hours. Noise limiters. DA restrictions. Lic restrictions."*

*"Noise being major concern and management of live music."*

*"Increasing my capacity is major hurdle."*

*"Yes - Nosie restrictions from council."*

*"We have a high residential community nearby."*

**Are there any challenges or opportunities related to permits, noise issues or other regulations that impact live music in Randwick?**

*"Live music brings crowds and we need to operate on a bar licence not a restaurant license to help with restrictions."*

*"The Coogee Diggers definitely wants to invest heavily in a small boutique live music venue upgrade within the Club. It would be great to understand Council's strategy and also have the support of Council to do a boutique live music room that has great sound proofing and acoustics."*

Venues

# Ideas

*"Noise abatement assistance, clarity on what is affecting neighbours negatively, testing decibel reading."*

*"Additional financial support and easing up on noise restrictions."*

*"Council not having to always act on single complaints during normal hours."*

*"More awareness that we are a venue for live music."*



*"Easier processes for regulation."*

*"Less resistance from some locals."*

*"Better marketing of what's on."*

*"A clear and communicated live music strategy, similar to the [Inner West](#)."*

*"Promote those venues who support live music."*

## What could help grow live music in Randwick?

n=18



## Motion Pursuant to Notice No. NM72/24

**Subject:** Notice of Motion from Cr Olive - Updating Council's significant tree register and a campaign promoting the value of trees to our community

---

### Motion:

That Council:

- a) note that the Significant Tree Register has not been updated since 2007;
- b) note that Council policy is to have 40% tree canopy cover by 2040;
- c) note that trees beautify our streets and add value to properties;
- d) note that trees play an incredible role in cooling our cities, reducing pollution, mitigating traffic and other noise, creating privacy, providing habitat for native animals, and more; and
- e) note the increase in tree poisonings occurring in this LGA and others across the Sydney region;
- f) begin a process of updating Council's significant tree register that includes community consultation; and
- g) build a campaign promoting the value of trees to our community that could include education, photo exhibitions, consultation with stakeholders such as WIRES and UNSW, and be done in conjunction with an update of the Significant Tree Register.
- h) Points (f) & (g) be incorporated in a report to Council that includes recommendations and resourcing implications.

### Background:

Trees listed on Randwick City Council's Significant Tree Register are afforded an additional layer of protection and require development consent to either significantly prune or remove. The assessment criteria for trees on such a register vary between councils but can include visual, botanic, ecological, historical, heritage and social significance. In 2007, Randwick City Council went through a process of asking the public to nominate trees they thought important before creating a Significant Tree Register in four sections: Public Parks and Reserves; Street Trees; Other Government authorities, Institutional, Religious and Non-government Organisations; and Trees Under Private Ownership. This level of community engagement is an important step in promoting awareness of our trees and the benefits they provide. Given we are 17 years on, it is time to update our Significant Tree Register and engage the community again.

More generally, trees in our urban environment play a vital role in our lives and provide a range of services. They beautify streets and add value to properties, they cool our cities, help reduce pollution, mitigate traffic and other noise, create privacy, provide habitat for native animals and much more. This is why Randwick City Council has a policy of 40% tree canopy cover by 2040. However, the spate of tree poisonings that have occurred across the Sydney Region, including in this LGA, indicates that we need to actively promote this policy for it to be successful.

Council should undertake a campaign promoting the value of our urban trees. This could include educational forums, photo exhibitions, consultation with stakeholders such as WIRES and UNSW, and community consultation when updating the Significant Tree Register.

### Attachment/s:

Nil

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**Submitted by:** Councillor Olive, East Ward

**File Reference:** F2007/00112

NM72/24

## Motion Pursuant to Notice No. NM73/24

**Subject:** Notice of Motion from Cr Parker - Coral Sea Park synthetic field usage and lights

---

### Motion:

That Council:

- a) investigate a trial usage of the Coral Sea Park synthetic field on a Friday night over the summer period to accommodate programs for growth in women's football;
- b) that any trial include the usage of lights until 9pm; and
- c) investigate an upgrade of the dressing sheds in consultation with Maroubra United and prepare a report for Council's consideration. That this report also consider a resourcing allocation in the 2025-26 financial year.

### Attachment/s:

Nil

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**Submitted by:** Councillor Parker, Central Ward

**File Reference:** F2021/00416

NM73/24

## Motion Pursuant to Notice No. NM74/24

**Subject:** Notice of Motion from Cr Hay - Remove unused bus stop signs

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### Motion:

That Randwick Council audit the current bus stop locations based on where buses currently stop or likely to be used in the near future and write to Transport for NSW to remove any of the signs nominated by the audit.

### Background:

Buses have not gone down Meeks St or Kennedy St in Kingsford for years. There remain unused bus stop signs at that intersection (pictured) and more along those streets. We should remove the signs so that more parking spaces are known to be available.

The signage is also outdated. The new designs are rectangular and blue.



### Attachment/s:

Nil

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**Submitted by:** Councillor Hay, West Ward

**File Reference:** F2004/07249

## Motion Pursuant to Notice No. NM75/24

**Subject: Notice of Motion from Cr Chapple - Trans and gender diverse inclusion**

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### Motion:

That:

- a) Council endorses the following motion to be submitted to the Local Government NSW 2024 Annual Conference; and
- b) the General Manager be delegated the authority to make any minor amendments to the wording of this motion if requested by LGNSW and agreed to by the mover of the motion.

### Text of motion

That Local Government NSW:

1. affirms that transgender and gender diverse people are entitled to full inclusion in access to council facilities, including council run gyms, libraries, and toilets, and in participation in community level sports.
2. advises all local Councils to:
  - a) ensure gender-neutral bathrooms are available in council owned/maintained facilities including parks, libraries and recreational centres.
  - b) allow trans and gender diverse people to determine their gender marker on council identity documents such as gym or library cards.
  - c) publicly affirm trans and gender diverse people's participation in community and local level sporting and recreation clubs as their identified gender.

### Background:

There is significant evidence showing that discrimination on the basis of transgender or gender minority status leads to adverse health outcomes. Inclusion in public life, including access to local government amenities such as libraries, sports and public bathrooms will improve overall health outcomes for trans and gender-diverse people and foster social cohesion and inclusion.

It has become standard in many tertiary education centres, public access buildings such as museums and art galleries, conference halls and state/federal government buildings to provide gender inclusive toilets. Local governments should commit to making this type of basic inclusion standard practice.

Local sports are good for people's health, and for social wellbeing and cohesion across the community. Division and bigotry aimed at the trans and gender-diverse community through exclusion severely undermines these benefits. Local governments should affirm the rights of trans and gender-diverse people to participate in local, community-oriented sporting clubs and recreational events as their chosen identity.

### Attachment/s:

Nil

NM75/24

**Submitted by:** Councillor Chapple, Central Ward

**File Reference:** F2024/00038

NM75/24

## Motion Pursuant to Notice No. NM76/24

**Subject: Notice of Motion from Cr Chapple - Inclusive Frontline Services**

### Motion:

That:

- a) Council endorses the following motion to be submitted to the Local Government NSW 2024 Annual Conference; and
- b) the General Manager be delegated the authority to make any minor amendments to the wording of this motion if requested by LGNSW and agreed to by the mover of the motion.

### Text of motion

That Local Government NSW:

1. Acknowledges the vital role that frontline services such as domestic violence services, community legal centres, community health services, shelters, food banks, and more, play in promoting community and individual safety and wellbeing;
2. Acknowledges that for frontline services to genuinely serve the community wellbeing they must be inclusive of people and communities that experience structural barriers and discrimination, such as LGBTIQ+ people, Aboriginal and Torres Strait Islander people and other people of colour, disabled people, recently arrived migrants, and more;
3. Acknowledges the funding and workforce crises currently being experienced by many frontline services due to chronic under-funding, which are limiting these services' ability to adequately meet the community's needs;
4. Acknowledges that local governments have a responsibility to contribute to ensuring people and communities can access the frontline services they rely on to stay safe;
5. Commits to creating a guideline to assess inclusivity of frontline services, including queer- and trans-inclusivity, accessibility for disabled people, and Aboriginal cultural safety;
6. Advises all local councils to assess the availability of frontline services within the LGA to the local community, with reference to:
  - a) Types of services
  - b) Number and geographic spread of services
  - c) Inclusivity of services
  - d) Availability of Aboriginal community-controlled frontline services
  - e) Resourcing constraints currently experienced by these services
7. Advises all local councils to partner with inclusive local frontline services to alleviate resource constraints in the ways identified as most useful by those services, or example by:
  - a) Offering premises free of rent and utilities costs
  - b) Providing local government grant funding
  - c) Partnering with services to carry out outreach work
8. Advises local councils to provide feedback to those frontline services that do not meet inclusivity standards on the steps that they must take to meet those standards, and withhold resourcing support until these steps are satisfactorily carried out; and
9. Advises local councils to prioritise support for Aboriginal community-controlled organisations, in line with Priority Reform two of the National Agreement on Closing The Gap.

### Background:

Frontline support services are crucial to providing safety to people and communities. These vital services include (but are not limited to) domestic violence services, housing and homelessness services (including shelters, crisis accommodation providers and Tenants' Advice and Advocacy

Services), health services including safe injecting rooms, community legal centres and food banks.

However, right now many of these frontline services are facing severe funding crises wherein their resources cannot meet the needs of the local community.

Reasons for this include:

- Chronic and acute under-funding
- Increased demand for services due to the cost-of-living crisis
- Increased costs of service provision due to rent increases and inflation.
- All levels of government have a role to play in ensuring the frontline services people rely on to stay safe can continue to provide desperately-needed help.
- Some councils already have agreements with local frontline services to provide them with free rent or other resourcing assistance, on an ad hoc basis.

The National Agreement on Closing the Gap was agreed to by State, Territory and Federal Governments in 2020, out of a recognition that governments must do more to achieve the Closing the Gap targets. The second of the National Agreement's four priority reforms is 'building the community-controlled sector', acknowledging that 'Aboriginal and Torres Strait Islander community-controlled services are better for Aboriginal and Torres Strait Islander people, achieve better results, employ more Aboriginal and Torres Strait Islander people and are often preferred over mainstream services'. Emphasis should be put on ensuring Aboriginal community-controlled frontline services have the resourcing they need to do their job.

#### **Attachment/s:**

Nil

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**Submitted by:** Councillor Chapple, Central Ward

**File Reference:** F2024/00038



## Motion Pursuant to Notice No. NM77/24

**Subject:** Notice of Motion from Cr Chapple - Report on the future of shark nets in Randwick LGA

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### Motion:

That Council Officers prepare a report on the future of shark nets in the waters of the Randwick LGA including undertaking a plan for community consultation and education, an assessment of NSW Government data, and effective alternative measures that can ensure swimmer and surfer safety.

### Background:

Council requested information from the NSW Government in December 2023 about the comprehensive data they have on attitudes to shark nets including relevant data on target and non target species caught in nets and by smart buoys.

The Minns Government has since announced in the media that nets will go in as usual on 1 September but be removed a month earlier being March 31 due to concerns about the impacts on marine life. The Minns government will also place lights on the nets and use drones more frequently to protect marine life.

Increasing awareness of sharks in our waterways including through the footage from Drone Shark App.

The state government has indicated a plan to give coastal councils a choice over the future of shark nets, if they have a plan in place to ensure the safety of swimmers at their beaches.

### Funding Source:

2024-25 Operational Plan and Budget.

### Attachment/s:

Nil

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**Submitted by:** Councillor Chapple, Central Ward

**File Reference:** F2021/00225

NM77/24

## Motion Pursuant to Notice No. NM78/24

**Subject:** Notice of Motion from Cr Rosenfeld - Bus service improvement update

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**Motion:**

That Council:

- a) write to Labor state government requesting an update on bus service improvements as promised at the State Election in March 2023; and
- b) request an update on the progress of the bus taskforce and for a special briefing to Randwick Councillors after the election on 14 September 2024.

**Attachment/s:**

Nil

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**Submitted by:** Councillor Rosenfeld, Central Ward

**File Reference:** F2004/07242

NM78/24

## Motion Pursuant to Notice No. NM79/24

**Subject:** Notice of Motion from Cr Said - Investigate the painting of a mural on the Surf Rescue 30 building

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### Motion:

That Council:

- a) investigate the painting a mural on the western wall of the Surf Rescue 30 building, with a mural based on historical photographs of the original Malabar Surf Lifesaving Club; and
- b) engage with stakeholders such as Malabar Precinct, Surf Rescue 30 and South Maroubra SLSC.

### Background:

I was approached by residents and the Malabar Precinct to help cover a large ugly grey wall with a mural that represents a scene from Malabar's history. The original Malabar SLSC relocated to South Maroubra SLSC after suffering severe storm damage.

### Funding Source:

2024-25 Operational Budget.

### Attachment/s:

Nil

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**Submitted by:** Councillor Said, South Ward

**File Reference:** F2023/00370

NM79/24

## Motion Pursuant to Notice No. NM80/24

**Subject:** Notice of Motion from Cr Said - Fast track completion of the “missing link” on The Malabar Headland Track

### Motion:

That Council fast tracks the planning and completion of the Western side of the Malabar Headland Trail.(from Magic Point to Fisherman's Rd car park)

- a) Finalise the design and remediation action plan for the headland and missing link by 2025/2026
- b) Ensure access is provided for all abilities.

### Background:

The completion of this track is long overdue, in its present state even people that are shore footed find it hard to navigate.



### Source of funding:

Funding is from the 2024-25 Operational Plan.

### Attachment/s:

Nil

**Submitted by:** Councillor Said, South Ward

**File Reference:** F2010/00211

NM80/24

## Question with Notice No. QN7/24

**Subject:** Question with Notice from Cr Rosenfeld - Maroubra Road Corridor Study

---

### Question:

Can you please advise when information from the Maroubra Road Corridor study/consultation will return to Council so we can start looking at the next steps?

The consultation took place six (6) months ago however nothing had been reported to Council since.

### Response from Director City Services:

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Rosenfeld, Central Ward

**File Reference:** F2021/00206

QN7/24

## Question with Notice No. QN8/24

**Subject:** Question with Notice from Cr Rosenfeld - Maroubra Surf Club

---

**Question:**

Can you please advise where we are up to with regards to the knock down and rebuild of the Maroubra Surf Club? When will the design be brought to Council? When do we expect works to commence?

**Response from Director City Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Rosenfeld, Central Ward

**File Reference:** F2023/00370

QN8/24

## Question with Notice No. QN9/24

**Subject:** Questions with Notice from Cr Rosenfeld - Muraborah Park consultation for off-leash dog park

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### Question:

Can you please advise when the Muraborah Park consultation will take place with regards to making it an off-leash dog park? In the July Council meeting it was resolved to hold a consultation in the month of August however no consultation has commenced yet.

### Response from Director City Services:

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Rosenfeld, Central Ward

**File Reference:** F2024/00356

QN9/24

## Question with Notice No. QN10/24

**Subject:** Question with Notice from Cr Hay - Spending associated with Palestinian/Israeli Conflict

---

### Question:

- a) How much money has been spent on independent investigations into complaints against sitting Councillors due to alleged code of conduct breaches submitted by both Councillors and the public in the current council term 2021 – to date?
- b) How much money has been spent on extra security to ensure the safety of Councillors and the public at meetings which have been required for debates on the Palestinian/Israeli conflict?
- c) How much money has been spent on extra catering, audio or media and any other incidental expense, as a result of debates on the Palestinian/Israeli conflict?

### Response from Director Corporate Services:

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Hay, West Ward

**File Reference:** F2012/00347

QN10/24



## Question with Notice No. QN11/24

**Subject:** Question with Notice Cr Hamilton - Randwick Literary Institute

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**Question:**

Could Council provide an update on the negotiations for Council to obtain ownership from the State Government of the Randwick Literary Institute so that the council can undertake necessary work to improve the amenity for the community?

What more could Council do to obtain ownership of the Randwick Literary Institute?

**Response from Director Corporate Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Hamilton, North Ward

**File Reference:** F2019/00404

QN11/24

## Question with Notice No. QN12/24

**Subject:** Question with Notice from Cr Burst - Lighting at southern end of Purcell Park

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**Question:**

Council advise status and provide update on NM53/22 Lighting at Southern End of Purcell Park?

**Response from Director City Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Burst, South Ward

**File Reference:** F2004/06135

QN12/24

## Question with Notice No. QN13/24

**Subject:** Question with Notice from Cr Burst - Outdoor gym at Purcell Park

---

**Question:**

Council advise status and provide update of NM102/22 outdoor gym at Purcell Park?

**Response from Director City Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Burst, South Ward

**File Reference:** F2023/00458

QN13/24

## Question with Notice No. QN14/24

**Subject:** Question with Notice from Cr Burst - Changes to parking in Thompson Avenue, South Maroubra

---

**Question:**

Council advise status and provide update on NM25/23 Changes to parking in Thompson Ave South Maroubra.

**Response from Director City Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Burst, South Ward

**File Reference:** F2004/06136

QN14/24

## Question with Notice No. QN15/24

**Subject:** Question with Notice from Cr Burst - Bus shelter on eastern side of Anzac Parade, Little Bay

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**Question:**

Council advise status and provide update of NM34/22 a bus shelter on eastern side of Anzac Parade, Little Bay?

**Response from Director City Services:**

To be distributed in a supplementary business paper.

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**Submitted by:** Councillor Burst, South Ward

**File Reference:** F2004/08393

QN15/24