



**MINUTES OF ORDINARY COUNCIL MEETING
HELD ON TUESDAY, 26 MARCH 2024 AT 7:05PM**

Present:

The Mayor, Councillor P Veitch (West Ward)

Central Ward	-	Councillors K Chapple, D Parker & D Rosenfeld
East Ward	-	Councillors J McCafferty, M Olive & M Wilson
North Ward	-	Councillors C Hamilton; K Neilson & R Pandolfini
South Ward	-	Councillors B Burst, N D'Souza & D Said
West Ward	-	Councillors A Hay & A Luxford (Deputy Mayor)

Officers Present:

General Manager	Mr R Brownlee
Director City Planning	Mr K Kyriacou
Director City Services	Mr T Clarke
Director Community & Culture	Ms K Anderson
Director Corporate Services	Mr J Frangoples
Manager Customer & Compliance	Mr D Kelly
Communications Manager	Mr J Hay
Chief Financial Officer	Mr S Wong

Acknowledgement of Local Indigenous People & Prayer

The Acknowledgement of Local Indigenous People was read by Cr Olive. The Council Prayer was read by Cr Luxford.

Apologies/Granting of Leave of Absences

Nil.

Requests to Attend Meeting by Audio-visual link

Nil.

Confirmation of the Minutes

Confirmation of the Minutes of the Ordinary Council meeting held on Tuesday 27 February 2024 and Extraordinary Council Meeting held on Monday 11 March 2024

RESOLUTION: (Chapple/Olive) that the Minutes of the Ordinary Council meeting held on Tuesday 27 February 2024 and Extraordinary Council meeting held on Monday 11th March 2024 (copies of which were circulated to all Councillors) be and are hereby confirmed as a correct record of the proceedings of that meeting.

Declarations of Pecuniary and Non-Pecuniary Interests

- a) Cr Olive declared a non-significant non pecuniary interest in Item CP12/24 as he knows the speaker on this matter.
- b) Cr Olive declared a non-significant non pecuniary interest in Item CC2/24 as he knows one of the recipients of a donation.
- c) Cr Said declared a significant non pecuniary interest in Item CP12/24 as he is a former member of Council's Planning Panel. Cr Said will not be taking part in the debate or voting on the matter.
- d) Cr Wilson declared a non-significant non pecuniary interest in Item CP12/24 as she is a current member on Council's Planning Panel. However Cr Wilson will be asking Cr Said to attend the planning panel meeting on this matter.
- e) Cr McCafferty declared a significant non pecuniary interest in Item CP12/24 as she is a member of Council's Planning Panel. Cr McCafferty will not be taking part in the debate or voting on the matter.
- f) The Mayor, Cr Veitch declared a non-significant non pecuniary interest in Item NM9/24 as she knows some members of Rotary through her community work in Randwick City.
- g) The Mayor, Cr Veitch declared a non-significant non pecuniary interest in Item CC2/24 as she knows one of the recipients of a donation.
- h) Cr Parker declared a non-significant non pecuniary interest in Item CO10/24 as he is a social member of the Maroubra Seals Club.
- i) Cr Wilson declared a non-significant non pecuniary interest in Item CP12/24 as she has previously made a submission to the Planning Panel on this matter.

Address of Council by Members of the Public

Prior to consideration of the Agenda by the Council, deputations were received in respect of the following matters:

CP12/24	COOGEE BAY HOTEL DA/437/2021 - 212 ARDEN STREET, 227-233 COOGEE BAY ROAD, 5-7 & 15A VICAR STREET, COOGEE
For	Rona Wade
NM21/24	NOTICE OF MOTION FROM CR MCCAFFERTY - COUNCIL INVESTIGATE ISSUES CONCERNING TRAFFIC SAFETY, PARKING AND ACCESS FOR EMERGENCY AND COUNCIL VEHICLES ON PITT ST RANDWICK
For	Julie Hughes
For	Caroline Foley

Mayoral Minutes

MM9/24 **Mayoral Minute - Financial Assistance and Donations - January - February 2024 (F2024/06574)**

RESOLUTION: (Mayor, Cr P Veitch) that Council:

- a) contribute towards the waiver of fees associated with the Community Gardens Gathering to be held on 15 June 2024 totalling \$1155.00 and donate seedlings from Council's Nursery to the value of \$250.00;
- b) donate 200 plants to the value of \$1360.00 from its Nursery to Chifley Public School for their Mother's Day stall;
- c) donate \$1000.00 to Rotary to support local mental health charities and an animal/dog charity;
- d) contribute an additional \$10,000.00 from the Mayor's Contingency Fund to the annual Block Party delivered by Weave for Youth Week; and

- e) donate plants to the value of \$1000.00 from Council's Nursery for the Mother's Day Stall being held by St Aidan's Primary School, Parents and Friends Association in May to support the fundraising efforts for the school.

MOTION: (Mayor, Cr P Veitch) CARRIED - SEE RESOLUTION.

MM10/24 Mayoral Minute - Request for Report - Fundraising at the Step Out Speak Out Walk (F2023/00441)

RESOLUTION: (Mayor, Cr P Veitch) that Council calls for a report outlining possibilities for fundraising activities to be held in conjunction with the Step Out Speak Out Walk, to support local domestic violence services.

MOTION: (Mayor, Cr P Veitch) CARRIED - SEE RESOLUTION.

MM11/24 Mayoral Minute - Motion for the 2024 National General Assembly of Local Government Seeking Significant Additional Funding to be made Directly to Local Government for the Purposes of Public Housing. (F2014/00272)

RESOLUTION: (Mayor, Cr P Veitch) that Randwick City Council endorses the following motion to be submitted to the 2024 National General Assembly of Local Government.

This National General Assembly of Local Government calls on the Australian Government to amend the Housing Australia Future Fund Facility (HAFFF) funding program to:

1. provide significant funds directly to Local Government for the purposes of building public housing, with priority given to projects that utilise existing Local Government landholdings; and
2. remove the limitations on loans to 30% of the project cost for less than 75 dwellings and for larger proposals a limit to 10% and instead provide interest free loans up to 50% of the project cost.

National Objective

1. This motion focusses on housing and homelessness which is one of the twelve priority areas in the NGA 2024 discussion paper; and
2. This motion is consistent with ALGA's objective to support and strengthen the role of local government in population management, land use planning and building.

MOTION: (Mayor, Cr P Veitch) CARRIED - SEE RESOLUTION.

MM12/24 Mayoral Minute - Cost Shifting on to Local Government (F2006/00588)

RESOLUTION: (Mayor, Cr P Veitch) that:

- a) Council receive and note the findings of the LGNSW Cost Shifting report for the 2021/2022 financial year;
- b) a copy of the cost shifting report be placed on Council's website so that our communities can access it; and
- c) Council write to the Premier, the NSW Treasurer and the NSW Minister for Local Government seeking that they urgently address these costs through a combination of regulatory reform, budgetary provision and appropriate funding.

MOTION: (Mayor, Cr P Veitch) CARRIED - SEE RESOLUTION.

AMENDMENT: (Hay/Burst) that a point (d) be added which reads "Council restates its in-principle support of the Rate Peg, a maximum increase in rates per year. **LOST.**

The **DIVISION** was taken and the names of the Councillors voting FOR and AGAINST were as follows:

FOR	AGAINST
Councillor Hamilton	Councillor Pandolfini
Councillor Hay	Councillor Neilson
Councillor Rosenfeld	Councillor Luxford
Councillor McCafferty	Councillor Parker
Councillor Burst	Councillor Chapple
Councillor D'Souza	Councillor Olive
	Councillor Wilson
	Councillor Said
	Councillor Veitch
Total (6)	Total (9)

Urgent Business

UB2/24 Todman Avenue and Doncaster Avenue Cycleway Barrier

52/24

RESOLUTION: (Hay/Hamilton) that Randwick Council prepares a report on the safety of the intersection of Todman and Doncaster Avenues Kensington as on the south-east corner of the intersection, cars are regularly hitting the barrier, with at least one flat tyre caused. There is the potential danger of a car hitting a cyclist.

MOTION: (Hay/Hamilton) CARRIED - SEE RESOLUTION.

General Manager's Reports

GM3/24 General Manager's Report - Randwick Alcohol Free Zone - Extension to Include Waratah Avenue Plaza (F2005/00873)

53/24

RESOLUTION: (Hay/Pandolfini) that:

- the existing Randwick Alcohol Free Zone be extended to include Waratah Avenue between Belmore Road and Arthur Lane;
- the Eastern Beaches Local Area Commander, the Anti-Discrimination Board of NSW, La Perouse Aboriginal Land Council, the Eastern Beaches Liquor Accord and all other stakeholders be notified of Council's support for Waratah Avenue to be an Alcohol Free Zone to be added to the existing Randwick AFZ area; and
- investigation be done into the extension of the alcohol free zone to Arthur Lane and other areas affected by the Randwick Junction Town Centre Strategy and associated Masterplan.

MOTION: (Hay/Pandolfini) CARRIED - SEE RESOLUTION.

Director City Planning Reports

CP7/24 Director City Planning Report - Compliance and Enforcement Policy (F2004/06770)

54/24

RESOLUTION: (Chapple/Said) that:

- the draft *Compliance and Enforcement Policy* be placed on public exhibition for community consultation for a period of 28 days; and
- a report be provided to Council following consultation for consideration and adoption of a reviewed and updated Compliance and Enforcement Policy.

MOTION: (Chapple/Said) CARRIED - SEE RESOLUTION.

CP8/24 Director City Planning Report - Planning Agreements Policy 2024 - Post Exhibition Report (F2023/00524)

55/24

RESOLUTION: (Parker/Hamilton) that Council:

- a) repeals the Planning Agreements Policy 2007;
- b) adopts the draft Planning Agreements Policy 2024;
- c) authorises the Director City Planning to make minor modifications to rectify any numerical, typographical, graphical, interpretation or formatting issues; and
- d) where possible, and in the view of the officers appropriate in its negotiations, prioritise the provision of in-kind affordable housing over monetary contributions and that consequential amendments are made to the policy to give effect to this intent.

MOTION: (Parker/Hamilton) CARRIED - SEE RESOLUTION.**CP9/24 Director City Planning Report - Discussion Paper on Short and Long Term Rental Accommodation (F2021/00607)**

56/24

RESOLUTION: (Parker/Chapple) that Council endorse the attached submission prepared in response to the Discussion Paper on Short-and Long-Term Rental Accommodation.**MOTION: (Parker/Chapple) CARRIED - SEE RESOLUTION.****CP10/24 Director City Planning Report - Variations to Development Standards under Clause 4.6 - 1 February to 29 February 2024 (F2008/00122)**

57/24

RESOLUTION: (Parker/Chapple) that the report be received and noted.**MOTION: (Parker/Chapple) CARRIED - SEE RESOLUTION.****CP11/24 Director City Planning Report - Bundock Street Defence Housing Redevelopment (F2007/00372)**

58/24

RESOLUTION: (Olive/Neilson) that Council:

- a) endorse the submission to the Department of Climate Change, Energy, the Environment, and Water (DCCEEW) on the Bundock Street Defence Housing Redevelopment subject to the following inclusion in the recommendation dealing with "Biodiversity & environment":
 - Council also notes that Appendix E of the Biodiversity Impact Assessment, the General Fauna Assessment, includes an onsite recording of a Grey-headed Flying-fox (MNES listed) in the two-day field study. However, the main body of the BIA concludes that there were no Grey-headed Flying-foxes observed onsite. Council requests this apparent contradiction be clarified.
- b) authorise the Director City Planning to make minor editing and formatting changes to the submission prior to its finalisation and submission to DCCEEW.

MOTION: (Olive/Neilson) CARRIED - SEE RESOLUTION.**CP12/24 Director City Planning Report - Coogee Bay Hotel DA/437/2021 - 212 Arden Street, 227-233 Coogee Bay Road, 5-7 & 15A Vicar Street, Coogee (DA/437/2021)**

Note: Having previously declared an interest, Crs Said and McCafferty left the chamber and took no part in the debate and voting on this matter.

59/24

RESOLUTION: (Olive/Wilson) that Council:

- a) make a submission to the Sydney Eastern City Planning Panel in relation to the Coogee Bay Hotel DA/437/2021;
- b) include a reduction of one floor from each of the north-western and south-western corners of the Mixed-Use lot and a commensurate reduction in parking spaces;
- c) include a further set-back from Arden Street of the southern hotel wing to reduce overshadowing and prevent the removal of the Washington Palms;
- d) include a plan to rehouse current onsite residents in local affordable accommodation; and
- e) include provision for some of the one-bedroom units to be affordable housing.

MOTION: (Olive/Wilson) CARRIED - SEE RESOLUTION.

Director City Services Reports

CS6/24 Director City Services Report - Heffron Park Criterium Track - Upgrade Proposal (PROJ/10955/2021/4)

RESOLUTION: (Parker/Rosenfeld) that Council:

- a) notes the Heffron Park Criterium Track overall concept design and approves the design to proceed to tender documentation;
- b) approves Stage 1 works to proceed to tender for construction in the 2024-25 financial year; and
- c) notes the funding strategy required for Stage 2 and approves Stage 2 works to proceed to tender for construction in the 2025-26 financial year.

MOTION: (Parker/Rosenfeld) CARRIED - SEE RESOLUTION.

CS7/24 Director City Services Report - South Maroubra Boardwalk Extension & Gate (F2019/00682)

RESOLUTION: (Chapple/Said) that Council note the \$250,000 budget allocation in the 2024/25 Operational Plan and Budget – Capital works program for:

- (a) the installation of the additional section of boardwalk extending the existing path from the north to connect with the flat grassed area at the South Maroubra surf club to make the club accessible for families and disabled people; and
- (b) the installation of bike racks in the location identified.

MOTION: (Chapple/Said) CARRIED - SEE RESOLUTION.

CS8/24 Director City Services Report - Naming Randwick's Roads, Reserves and Facilities Policy (F2004/06876)

RESOLUTION: (Said/Burst) that Council:

- a) endorse the *Draft Naming of Randwick's Roads, Reserves and Facilities Policy* to be placed on public exhibition, subject to page 139 of the policy being amended from "four" or more terms of local government to "two" or more terms of local government; and
- b) note following the community consultation stage, a report will be brought back to Council recommending adoption of the Policy considering any applicable changes as recommended by our community and key stakeholder groups.

MOTION: (Said/Burst) CARRIED - SEE RESOLUTION.

CS9/24 Director City Services Report - Fig Tree Removal - 9 Woodland Street, Coogee (F2024/07359)

RESOLUTION: (Chapple/Hamilton) that the Council owned *Ficus var. microcarpa* (Hill's Weeping figs) growing outside 9 Woodland Street, Coogee be removed and replaced with a super advanced *Waterhousia floribunda* (Weeping Lilly Pilly).

MOTION: (Chapple/Hamilton) CARRIED - SEE RESOLUTION.

CS10/24 Director City Services Report - Snape Park Indoor Sporting Facility and Amenities Upgrade (PROJ/10959/2021/4)

64/24

RESOLUTION: (Parker/Chapple) that Council:

- a) endorse the project being delivered in two (2) stages;
- b) note a subsequent report will be brought back to Council in 2024, seeking adoption of Draft Concept Designs to proceed to community consultation; and
- c) note a subsequent report will be brought back to Council in 2024, seeking adoption of renaming the Snape Park Indoor Cricket and Training Centre after Mr David Warner.

MOTION: (Parker/Chapple) CARRIED - SEE RESOLUTION.**Director Community & Culture Reports****CC1/24 Director Community & Culture Report - Oral History Project: Recording La Perouse Elders (F2021/00311)**

65/24

RESOLUTION: (Pandolfini/D'Souza) that Council:

- a) receives this report detailing key elements required to deliver an Oral History/Memory project recording the memories of the La Perouse Elders;
- b) endorse **Option 3** as the method to undertake this project, to be realised in staged delivery beginning in 2023/24 onwards with funding sourced from within the Economic Development & Placemaking budget in 23/24 and the draft 24/25 budget, and to be considered in future budget allocations; and
- c) endorse the initial engagement of a specialised First Nations Intellectual Property legal expert to develop an ICIP agreement and consent forms.

MOTION: (Pandolfini/D'Souza) CARRIED - SEE RESOLUTION.**CC2/24 Director Community & Culture Report - Community Investment Program February 2024 (F2020/00336)**

66/24

RESOLUTION: (Rosenfeld/Burst) that Council:

- a) approve the Community Connect funding allocation of \$36,214.81 (\$35,442 in cash; \$772.81 in fee support) to the recommended projects;
- b) approve the Community Creative funding allocation of \$59,590 (\$55,504 in cash; \$4,086 in fee support) to the recommended projects; and
- c) note the status of the Mayor's Contingency Fund for 2023-24.

MOTION: (Rosenfeld/Burst) CARRIED - SEE RESOLUTION.**CC3/24 Director Community & Culture Report - Illumination of Randwick Town Hall Policy (F2024/00128)**

67/24

RESOLUTION: (Hamilton/Parker) that Council:

- a) endorse the Draft Illumination of Randwick Town Hall Policy to be placed on public exhibition; and
- b) note following the exhibition of the policy, a report will be brought back to Council recommending adoption of the Policy considering any applicable changes as recommended by our community and key stakeholder groups.

MOTION: (Hamilton/Parker) CARRIED - SEE RESOLUTION.

MOTION: (Olive/Chapple) that:

- a) the Illumination of Randwick Town Hall Policy be redrafted;
- b) a committee of councillors (being the Mayor, one Green, one Labor and one Liberal councillor) and the General Manager (or delegate) recommend projects for illumination through the application process;
- c) all requests be subject to Council approval; and
- d) there are no more than six recommendations per year. **LOST.**

CC4/24 Director Community & Culture Report - Report Back on Criteria for Mayor's Contingency Fund (F2017/07396)

68/24

RESOLUTION: (Rosenfeld/Burst) that Council does not adopt any criteria or guidelines for the Mayor's Contingency Fund with the current process remaining, with requests being considered by the Mayor and reported to Council.

MOTION: (Rosenfeld/Burst) CARRIED - SEE RESOLUTION.

Director Corporate Services Reports

CO10/24 Director Corporate Services Report - Maroubra Seals Club - Request for Release of Deed (F2024/07367)

69/24

RESOLUTION: (Burst/Said) that Council accepts the Maroubra Seals Club Limited's request to be released from the perpetual Deed dated 9 October 1970 for annual payment for patron parking rights, with charges to cease upon both parties' execution of a Deed of Surrender.

MOTION: (Burst/Said) CARRIED - SEE RESOLUTION.

The Mayor and Crs Chapple, Pandolfini and Olive requested that their names be recorded as against the resolution.

CO11/24 Director Corporate Services Report - Investment Report - February 2024 (F2016/06527)

70/24

RESOLUTION: (Rosenfeld/Burst) that the Investment Report for February 2024 be received and noted.

MOTION: (Rosenfeld/Burst) CARRIED - SEE RESOLUTION.

The meeting was adjourned at 9.02pm and was resumed at 9.18pm.

CO12/24 Director Corporate Services Report - Monthly Financial Report as at 29 February 2024 (F2021/00364)

71/24

RESOLUTION: (Rosenfeld/Burst) that the Monthly Financial Report as at 29 February 2024 be received and noted.

MOTION: (Rosenfeld/Burst) CARRIED - SEE RESOLUTION.

Motions Pursuant to Notice

NM17/24 Motion Pursuant to Notice - Notice of Motion from Cr D'Souza - Proposed Memorial in Heffron Park to Recognise the Contribution of Migrants to Randwick Council (F2012/00347)

72/24

RESOLUTION: (D'Souza/Said) that in memory and recognition of the invaluable contribution made by migrants to Randwick City over many years, Council installs a plaque or memorial, with the relevant educational material, at the appropriate Heffron Park site, which was home for many migrants when they first came to Australia.

MOTION: (D'Souza/Said) CARRIED - SEE RESOLUTION.

NM18/24 Motion Pursuant to Notice - Notice of Motion from Cr Burst - Investigate an Outdoor Gym at the Coast Hospital Memorial Park, Little Bay (F2005/00834)

73/24

RESOLUTION: (Burst/Rosenfeld) that Council investigate an outdoor gym at the Coast Hospital Memorial Park, Little Bay, next to the children's playground.

MOTION: (Burst/Rosenfeld) CARRIED - SEE RESOLUTION.

NM19/24 Motion Pursuant to Notice - Notice of Motion from Cr Burst - New Toilets at the Coast Hospital Memorial Park, Little Bay (F2005/00314)

74/24

RESOLUTION: (Burst/Hay) that Council investigate new toilet block options next to the children's playground in the Coast Hospital Memorial Park, Little Bay.

MOTION: (Burst/Hay) CARRIED - SEE RESOLUTION.

NM20/24 Motion Pursuant to Notice - Notice of Motion from Cr Rosenfeld - Bottle Neck at Garden Street Maroubra (F2004/08353)

75/24

RESOLUTION: (Rosenfeld/Hay) that Council request the Traffic Committee to look at options for addressing issues at Garden Street Maroubra, between Boyce Road and Maroubra Road.

MOTION: (Rosenfeld/Hay) CARRIED - SEE RESOLUTION.

NM21/24 Motion Pursuant to Notice - Notice of Motion from Cr McCafferty - Council Investigate Issues Concerning Traffic Safety, Parking and Access for Emergency and Council Vehicles on Pitt Street Randwick (F2024/02312)

76/24

RESOLUTION: (McCafferty/Neilson) that:

- (a) Council officers and the Council's Traffic Committee examine traffic safety issues and emergency vehicle access issues in Pitt Street Randwick. This will involve assessing the feasibility of:
 - limiting Pitt Street parking to the western side of the street only with no parking on the eastern side of the street;
 - reporting back to Council on the results of consultations and options for addressing access and safety issues in Pitt Street Randwick; and
- (b) the resultant reports should include consultation with the residents in the vicinity, consultation with NSW Emergency Services concerning access challenges of Pitt Street and consultation with Council's waste collection service providers concerning access challenges of Pitt Street.

MOTION: (McCafferty/Neilson) CARRIED - SEE RESOLUTION.

NM22/24 Motion Pursuant to Notice - Notice of Motion from Cr Hamilton - Bid for ALGWA (NSW) Conference and AGM 2028 (F2011/00223)

77/24

RESOLUTION: (Hamilton/Chapple) that a report be provided to Council on bidding to host the Local Australian Local Government Women's Association (ALGWA) New South Wales Conference and AGM in 2028 and for the report to include:

- a) forming a committee of four Councillors, to include the Mayor, one Labor, one Liberal and one Greens female Councillor and relevant staff to work together on this initiative;
- b) liaising with the executive of ALGWA to learn the criteria and requirements to bid for hosting honours;
- c) determining costs involved in hosting a welcome, two day conference and gala farewell dinner and report back to Council;

- d) setting a theme that depicts the objective of the conference and include in the report;
- e) ensuring that the entire pitch for hosting rights is prepared for the 2026 ALGWA conference and AGM; and
- f) if after being selected to host the event, adding costs to the Annual FY budget 2027/2028 to be voted on by Council.

MOTION: (Hamilton/Chapple) CARRIED - SEE RESOLUTION.

NM23/24 Motion Pursuant to Notice - Notice of Motion from Cr Chapple - Maroubra Reservoir (F2020/00279)

RESOLUTION: (Rosenfeld/Hamilton) that Council:

- a) notes communication has begun between the relevant officers and Sydney Water; and
- b) continue discussions regarding Maroubra Reservoir until a satisfactory outcome is reached.

MOTION: (Rosenfeld/Hamilton) CARRIED - SEE RESOLUTION.

MOTION: (Chapple/Neilson) that Council:

- a) oppose the current planned removal of trees and bushes at Maroubra Reservoir;
- b) continue discussions with Sydney Water regarding the proposed removal of trees at Maroubra Reservoir to seek to minimise environmental and community impacts including ensuring trees and bushes are only removed when there is a demonstrated safety risk; and
- c) ensure that, until a satisfactory outcome is reached, Sydney Water be asked to not remove any trees.

AMENDMENT: (Rosenfeld/Hamilton) – CARRIED AND BECAME THE MOTION.

The **DIVISION** was taken and the names of the Councillors voting FOR and AGAINST were as follows:

FOR	AGAINST
Councillor Hamilton	Councillor Pandolfini
Councillor Hay	Councillor Neilson
Councillor Luxford	Councillor Chapple
Councillor Rosenfeld	Councillor Olive
Councillor Parker	Councillor Veitch
Councillor McCafferty	
Councillor Wilson	
Councillor Said	
Councillor Burst	
Councillor D'Souza	
Total (10)	Total (5)

NM24/24 Motion Pursuant to Notice - Notice of Motion from Cr Hay - Kensington Park Cricket Nets (F2004/00967)

RESOLUTION: (Hay/Hamilton) that Council:

- (a) inspect the Kensington Park Cricket Nets, and action any repairs if necessary.
- (b) report whether an upgrade to a more modern design is suitable for these nets, and other cricket nets in Randwick City.

MOTION: (Hay/Hamilton) CARRIED - SEE RESOLUTION.

NM25/24 Motion Pursuant to Notice - Notice of Motion from Cr Hay - Rubbish Bins at the Nine Ways Intersection on Anzac Parade and Rainbow Street (F2011/00402)

80/24

RESOLUTION: (Hay/Hamilton) that Council consider installing rubbish bins at the east and north corners of the nine ways intersection (Anzac Parade & Rainbow Street) in close proximity to the new pedestrian traffic lights.

MOTION: (Hay/Hamilton) CARRIED - SEE RESOLUTION.

NM26/24 Motion Pursuant to Notice - Notice of Motion from Cr Pandolfini - ALGWA Survey and Experience of Women Councillors (F2011/00223)

81/24

RESOLUTION: (Hamilton/Hay) that Council:

- a) writes to newly elected President Councillor Penny Pedersen; and
- b) thank the organisation and executive committee for the work they do in supporting women in local government.

MOTION: (Hamilton/Hay) CARRIED - SEE RESOLUTION.

MOTION: (Pandolfini/Chapple) that Council:

- a) note that in 2023, ALGWA NSW initiated a confidential survey of women councillors regarding their experiences of bullying, harassment, including sexual harassment, and intimidation within NSW Local Government;
- b) note the ALGWA preliminary survey undertaken entitled Bullying, Harassment and Intimidation in NSW Local Government has been published on the ALGWA website;
- c) note that ALGWA have now partnered with researchers from Western Sydney University, the University of Sydney, and Australian National University to undertake a more thorough research project titled 'Experiences of Women in Local Government';
- d) note that Local Government is the most inequitable tier of government and in the 2021 elections the stubbornly low participation rates of women rose to 38%; and
- e) commits to providing a safe working environment.

AMENDMENT: (Hamilton/Hay) - CARRIED AND BECAME THE MOTION.

NM27/24 Motion Pursuant to Notice - Notice of Motion from Cr Pandolfini - Small Business Support and Empty Shops (F2014/00156)

82/24

RESOLUTION: (Hamilton/Rosenfeld) that Council:

- a) note the work currently underway by Randwick Council's economic development team;
- b) continues their support of small businesses through a range of activities;
- c) promotes small business support via their social media channels; and
- d) promotes the Live Performance Venue grant, Small Business NSW website, Realise Business, which is a not-for-profit enterprise with free membership, and the Small Business Guides to Mentally Healthy Workplaces.

MOTION: (Hamilton/Rosenfeld) CARRIED - SEE RESOLUTION.

MOTION: (Pandolfini/D'Souza) that Council:

- a) note the effect that COVID and rental increases in Randwick have had on small businesses;
- b) note there are many under-used and empty shop spaces in our Town Centres;

- c) note that small businesses should be supported to ensure that we have thriving, vibrant and safe Town Centres;
- d) note the changes in policy from the NSW Government in October 2023 that can assist small business; and
- e) report back on a cost to produce a report into how many empty shop spaces we have in our Town Centres and how Randwick can support small businesses to get their ideas off the ground and access these spaces, referencing similar successful programs in other councils.

AMENDMENT: (Hamilton/Rosenfeld) CARRIED AND BECAME THE MOTION.

The **DIVISION** was taken and the names of the Councillors voting FOR and AGAINST were as follows:

FOR	AGAINST
Councillor Hamilton	Councillor Pandolfini
Councillor Hay	Councillor Neilson
Councillor Luxford	Councillor Chapple
Councillor Rosenfeld	Councillor Olive
Councillor Parker	Councillor Said
Councillor McCafferty	Councillor Veitch
Councillor Wilson	
Councillor Burst	
Councillor D'Souza	
Total (9)	Total (6)

Questions with Notice

QN2/24 Question with Notice - Question with Notice from Cr Chapple - Gender Pay Gap at Randwick Council (F2023/00603)

Question:

1. What is the current gender pay gap at Randwick City Council?
2. How has the gender pay gap at council changed in the last 5 years?
3. Is there a plan for closing the gender pay gap? If so where is this? If not will one be developed?
4. Based on current projections when will Randwick City Council close its own gender pay gap?
5. Does Council provide support or resources to businesses in the Randwick LGA on measuring and closing the gender pay gap?

Response from Manager Human Resources

1. The current gender pay gap at Randwick City Council is 1.1% (as at October 2023). The Workplace Gender Equality gender pay gap in November 2023 was 21.7% and the National Gender Pay Gap (ABS Survey Data) was 12%.
2. Historical records of the gender pay gap have not been kept. Moving forward, we plan to track the gender pay gap to track progress.
3. Council acknowledges that closing the gender pay gap requires a holistic approach to process, policy and governance. The gender pay gap can fluctuate and requires deliberate effort to close. We are prioritising 3-key areas:
 - Support the career advancement of women: implementation of a new pilot mentoring program, equitable access to career development opportunities like secondments, a gender lens over all succession planning for senior leadership roles and opportunities for high visibility council projects

- Focus on recruitment and promotion processes: ensuring all leaders are aware of unconscious bias and that recruitment processes are inclusive. Roll out of recruitment training with a focus on diversity for all leaders.
 - Mature reporting and insights: implement annual reporting and bi-yearly Councillor briefings to enable better data tracking. Review and expand analysis of gender pay and adjust strategies over time.
4. The current gap is 1.1%. Projection analysis will be considered moving forward as we maintain an ongoing focus on gender pay and gender equality within Council.
 5. No.

Petitions

Nil.

Confidential Reports

The meeting moved into closed session in order to consider confidential items.

CS11/24 Confidential - HVAC Maintenance and Minor Works - Tender No. T2024-08 (F2023/00110)

This matter is considered to be confidential under Section 10A(2) (d) of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

RESOLUTION: (Hamilton/Rosenfeld) that:

1. under Regulation 178(1)(a) of the Local Government (General) Regulation 2021, and subject to contractual negotiations being finalised to the reasonable satisfaction of General Manager, Amek Engineering Pty Ltd be accepted as the successful tenderer for Maintenance and Minor Works on Randwick City Council's HVAC Systems and be awarded the Contract;
2. under Section 377(1) of the Local Government Act 1993 the General Manager is authorised to enter into a contract on behalf of Council; and
3. unsuccessful tenderers are notified.

MOTION: (Hamilton/Rosenfeld) CARRIED UNANIMOUSLY - SEE RESOLUTION.

CS12/24 Confidential - Wildlife Information and Rescue Services (WIRES) Facility Construction - Tender No. T2024-21 (F2023/00699)

This matter is considered to be confidential under Section 10A(2) (d) of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret. (Tender/ Procurement)

RESOLUTION: (Parker/D'Souza) that:

- a) under Regulation 178(1)(a) of the Local Government (General) Regulation 2021, and subject to contractual negotiations being finalised to the reasonable satisfaction of the General Manager, Grindley Constructions Pty Ltd be accepted as the successful tenderer(s) for T2024-21 Wildlife Information and Rescue Services (WIRES) Facility Construction Project, and be awarded the Contract;
- b) under Section 377(1) of the Local Government Act 1993 the General Manager is authorised to enter into a contract on behalf of Council;
- c) that Council allocate the funding of \$386,617 from the Environmental Levy – Biodiversity and Habitat Program 2023/24 to deliver this project; and

d) unsuccessful tenderers are notified.

MOTION: (Parker/D'Souza) CARRIED UNANIMOUSLY - SEE RESOLUTION.

CS13/24 Confidential - Footpath Cleaning Machines Supply and Maintenance Tender No. T2024-23 (F2023/00725)

This matter is considered to be confidential under Section 10A(2) (d) of the Local Government Act, as it deals with commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

RESOLUTION: (Hamilton/Burst) that Council:

- a) under Regulation 178(1)(a) of the Local Government (General) Regulation 2021, and subject to service contractual negotiations being finalised to the reasonable satisfaction of the General Manager, Enviropath Pty Ltd be accepted as the successful tenderer for T2024-23 Footpath Cleaning Machines Supply and Maintenance;
- b) under Section 377(1) of the Local Government Act 1993 the General Manager is authorised to enter into a contract on behalf of Council; and
- c) that unsuccessful tenderers are notified.

MOTION: (Hamilton/Burst) CARRIED UNANIMOUSLY - SEE RESOLUTION.

GM2/24 Confidential - Audit, Risk & Improvement Committee - Chairman's Annual Performance Report (F2020/00105)

This matter is considered to be confidential under Section 10A(2) (f) Of the Local Government Act, as it deals with matters affecting the security of the Council, Councillors, Council staff or Council property.

RESOLUTION: (Hamilton/D'Souza) that the Annual ARIC Performance Report 2023 be received and noted.

MOTION: (Hamilton/D'Souza) CARRIED - SEE RESOLUTION.

The meeting moved back into open session.

Notice of Rescission Motions

Nil.

There being no further business, Her Worship the Mayor, Cr P Veitch, declared the meeting closed at 10.39pm.

The minutes of this meeting were confirmed at the Ordinary Meeting of Randwick City Council held on Tuesday, 30 April 2024.

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CHAIRPERSON